

POLICY

Rochester Community Schools
Rochester, Michigan 48307

ADMINISTRATION
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EMPLOYMENT OF THE SUPERINTENDENT

The Board of Education vests the primary responsibility for the administration of this District in the Superintendent of Schools. Appointment of a person to that office is one of the most important functions this Board can perform; whenever that office shall be vacant, the Board shall appoint a Superintendent of Schools and fix the salary and term of office.

The Superintendent so appointed shall devote his/her time, skill, labor, and attention to such employment during the term of his/her contract. He/ She may undertake speaking engagements, writing, lecturing, or other professional duties and obligations within the time available beyond his/her ordinary duties, but is not to accept other employment or consultative status without prior approval of the Board.

The Board shall actively seek the best qualified and most capable candidate for the position of Superintendent. Recruitment procedures shall be prepared in advance of the search.

All interviews of the applicants by the Board or a committee of the Board shall be done in open meetings. At the time of application, the Board President/designee shall see that each applicant has been informed that Michigan Law may not permit the Board to protect his/her application from disclosure, and any interview must be open to the public.

The Board will employ a Superintendent of Schools in conformity with relevant provisions of the Revised School Code and other applicable laws.

Any candidate's misstatement of fact material to qualifications for employment or the determination of salary shall be considered by this Board to constitute grounds for dismissal.

Adopted: June 4, 1984
Revised: January 14, 2013
Revised: June 12, 2017