

BOARD of EDUCATION of the CENTERVILLE CITY SCHOOL DISTRICT

Regular Meeting

June 22, 2020

The Board of Education met virtually in regular session on June 22, 2020 at 7:00 p.m.

ROLL CALL

By call of roll, the following members were present: Mrs. Durnbaugh, Dr. Roer, Mr. Shroyer, Megan Sparks, and Mr. Doll.

Also in attendance were staff members: Dr. Tom Henderson, Superintendent, Ms. Laura Sauber, Treasurer, Mr. Bob Yux, Assistant Superintendent; Mr. Jon Wesley, Director of Business Operations; Mrs. Tammy Drerup, Director of Student Services; Mr. Shannon Morgan, Director of Information Technology; Mrs. Sarah Swan, Director of Public Relations; and other members of the public.

PLEDGE OF ALLEGIANCE

The Board President led the audience in the pledge of allegiance.

2020-084: APPROVAL OF AGENDA

A motion was made by Dr. Roer and seconded by Mr. Shroyer, to approve the agenda as presented with one amendment to add executive session.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes. Motion Passed (5-yes).

BOARD OF EDUCATION REPORT

- Legislative Report – Megan Sparks

HEARING OF THE PUBLIC

Diversity, Equity and Inclusion

- 1) The Village of Elks Steering Committee – Marcus Bailey, 7723 Essington Circle; Chae Callahan, 6920 Sycamore Creek Ct.; Furaha Henry-Jones, 382 Sentinel Oak Dr.; Naima Quarles-Burnley, 2464 Beechknoll Point; Roberta Taylor, 2536 Woodbluff Lane; Terra Williams, 9098 Mandel Dr.
- 2) Dr. G. Scott Jones, 382 Sentinel Oak Dr.
- 3) Dr. Michele and Chad Callahan, 10972 Shallow Creek Ct.

Returning to School

- 4) Richard Confer, 10617 Chestnut Hill Lane
- 5) Dianna Conboy, 8868 Rooks Mill Lane

Staffing Reductions/Levy (read during meeting)

- 6) Mike Pineau, 6165 Millbank Dr.
- 7) Sara Morgan, 208 Bradstreet Rd.
- 8) Kurtis Mullins, 180 E. Franklin St.
- 9) John Pitts, 1241 Fernshire Dr.
- 10) Shauna Davis, 5260 Vernadale Dr.
- 11) Gina Hernandez
- 12) James and Anne Slone, 450 Clareridge Lane
- 13) Ann Mundhenk, 7571 Cloverbrook Park Dr.

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14) Denise R. Green, 9601 Burnet Isle Dr.

Staffing Reductions/Levy (not read due to time limit)

- 15) Scott and Lesley Drerup, 2005 Indigo Trail
- 16) Kara and Jeff Haas, 2898 Cobblestone Crossing Ct.
- 17) Leanne Pineau, 6165 Millbank Dr.
- 18) John Davis, 5260 Vernadale Dr.
- 19) Jody Arnow, 8876 Wildfire Ct.
- 20) Ann Mercier, 5412 Coppermill Place
- 21) Aalia Shah, 930 Aaron Nutt Dr.
- 22) Basuyi and Valerie Aliu, 1440 Ashbury Park Place
- 23) Angela Needham, 5788 Hithergreen Dr.
- 24) Angela Manuszak, 8805 Windbluff Pt.
- 25) Jamie Slone, 450 Clareridge Lane
- 26) Andrea Richardson, 1553 Ambridge Rd.
- 27) Natalee Mossing, 115 Gulfwood Ct.
- 28) Naima Quarles-Burnley, 2464 Beechknoll Point
- 29) Rev. Brad Sheppard, 980 Silvercreek Dr.
- 30) Laura Lee and Ron Hansen, 464 Claxton Glen Ct.

SUPERINTENDENT'S REPORT

- Dr. Henderson – District Update on school closure and reduction in force

TREASURER'S REPORT

- May 2020 Monthly Financial Report

TREASURER'S RECOMMENDATIONS

2020-085: MAY 2020 FINANCIAL STATEMENTS

A motion was made by Dr. Roer and seconded by Megan Sparks, to approve the following May 2020 financial statements: 1) Monthly Financial; 2) Fund Activity Report; 3) Appropriations Report; 4) General Fund Spending Report; 5) General Fund Summary; 6) General Fund Summary Comparison; 7) PO's approved by administration, "then and now" certified by the treasurer and supported by Board resolution totaling \$45,542.54.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes. Motion Passed (5-yes).

2020-086: APPROVAL OF MINUTES

A motion was made by Mrs. Durnbaugh and seconded by Mr. Shroyer, to approve the minutes of the following Board of Education meetings: May 26, 2020 – Regular Meeting, and June 15, 2020 – Work Session.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes. Motion Passed (5-yes).

2020-087: APPROVAL OF FY2020 FINANCIALS

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A motion was made by Dr. Roer and seconded by Mr. Shroyer, to approve the FY2020 Final Amended Appropriation and Certificate of Estimated Resources in the amount of \$153,084,827.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes. Motion Passed (5-yes).

2020-088: APPROVAL OF FY2021 FINANCIALS

A motion was made by Mrs. Durnbaugh and seconded by Dr. Roer, to approve the FY2021 Temporary Appropriations in the amount of \$136,633,926.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes. Motion Passed (5-yes).

SUPERINTENDENT'S RECOMMENDATIONS

2020-089: PERSONNEL SCHEDULES

A motion was made by Mr. Shroyer and seconded by Mrs. Durnbaugh, to consider approving the following personnel schedules:

Schedule A is the listing of persons recommended for classified and certified resignations. The superintendent recommends the acceptance of resignation for the persons listed on Schedule A.

Schedule B is the listing of certificated personnel recommended for employment, change of employment status or change of contract status. The superintendent recommends the employment, change of employment status or change of contract status for the certificated personnel listed on schedule B for the salaries, programs and on the effective dates given.

Schedule C is the listing of support staff personnel recommended for employment or change of employment status or change of contract status. The superintendent recommends the employment or change of employment status for the support staff personnel listed on schedule C for the salaries, programs and on the effective dates given.

Schedules D and D-1 are the listings of personnel recommended for supplemental contracts or extra duty assignments. The superintendent recommends the employment of the personnel listed on schedules D and D-1 for supplemental contracts or extra duty assignments.

Schedule E is the listing of personnel recommended for leaves of absence. The superintendent recommends the granting of leaves of absence for the personnel listed on Schedule E for the reasons and on the dates given.

Schedule G is the listing of re-employment of non-renewed personnel. The superintendent recommends the re-employment of non-renewed personnel listed on Schedule G for the reasons and on the dates given.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes. Motion Passed (5-yes).

2020-090: PERSONNEL SCHEDULES

A motion was made by Dr. Roer and seconded by Mrs. Durnbaugh, to consider approving the following personnel schedules:

Schedule C-1 is the listing of support staff personnel recommended for employment or change of employment status or change of contract status. The superintendent recommends the employment or change of employment status for the support staff personnel listed on schedule C-1 for the salaries, programs and on the effective dates given.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, abstain; and Mr. Doll, yes. Motion Passed (4-yes).

2020-091: RESOLUTION IMPLEMENTING REDUCTION IN FORCE IN TEACHING STAFF

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A motion was made by Dr. Roer and seconded by Mr. Shroyer, to consider approving the following:

WHEREAS, after consideration of all alternatives and despite the resignation and retirement of teachers who taught within the District during the prior school year, the Board determines it necessary to reduce the number of teaching positions in the District for financial reasons; and

WHEREAS, the Superintendent recommends that eighteen and one-half full-time equivalent teaching positions be reduced as follows: two in the teaching field of Grades PreK-5 Regular Education; two in the teaching field of Grades 4-9 Regular Education; two in the teaching field of Grades K-12 Spanish; one in the teaching field of Grades K-12 French; one in the teaching field of Grades 7-12 Science; one in the teaching field of Grades 7-12 Math; one in the teaching field of Grades PreK-3 Special Education Intervention Specialist; eight in the teaching field of Grades K-12 Special Education Intervention Specialists; and one-half in the teaching field of Music Education; and

WHEREAS, while giving preference to those teachers having continuing contract status and basing such decisions on teacher performance measures, in accordance with Article 20 and Section 20.01 of the Agreement between the Board of Education and the Centerville Classroom Teachers' Association, Board Policy 3131, and Ohio Revised Code Section 3319.17, the following teachers have been identified as those employees affected by the reduction:

Dalida Abboud; Marissa Boros; Marisa Calhoun; Gerry Ewing; Cassidy Gustin; Susan Haught; Kelli Hays; Jen Karpinsky; Amanda McCormick; Lisa McGinnis; Olivia Pannek; Caroline Slocum; Becca Swan; Madison Teeters; Ana Trimble; Gabrielle Vouk; Kevin Walsh; Alyce Weikel; and William Wilson.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Centerville City School District that eighteen and one-half full-time equivalent teaching positions be reduced for financial reasons as follows: two in the teaching field of Grades PreK-5 Regular Education; two in the teaching field of Grades 4-9 Regular Education; two in the teaching field of Grades K-12 Spanish; one in the teaching field of Grades K-12 French; one in the teaching field of Grades 7-12 Science; one in the teaching field of Grades 7-12 Math; one in the teaching field of Grades PreK-3 Special Education Intervention Specialist; eight in the teaching field of Grades K-12 Special Education Intervention Specialists; and one-half in the teaching field of Grades K-12 Music Education; and

BE IT FURTHER RESOLVED that in accordance with the recommendation of the Superintendent, while giving preference to those teachers having continuing contract status and basing such decisions on teacher performance measures, and in accordance with Article 20 and Section 20.01 of the Agreement between the Board of Education and the Centerville Classroom Teachers' Association, Board Policy 3131, and Ohio Revised Code Section 3319.17, the contracts of employment with the following teachers are hereby suspended, effective at the close of business on July 31, 2020:

Dalida Abboud; Marissa Boros; Marisa Calhoun; Gerry Ewing; Cassidy Gustin; Susan Haught; Kelli Hays; Jen Karpinsky; Amanda McCormick; Lisa McGinnis; Olivia Pannek; Caroline Slocum; Becca Swan; Madison Teeters; Ana Trimble; Gabrielle Vouk; Kevin Walsh; Alyce Weikel; and William Wilson.

BE IT FURTHER RESOLVED that the Treasurer is authorized and directed to provide each of the teachers listed above written notice of the suspension of their teaching contracts along with a copy of this Resolution by certified U.S. Mail and electronic mail.

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Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, no; and Mr. Doll, yes.
Motion Passed (4-yes).

2020-092: SHARED RESOURCE CENTER

A motion was made by Dr. Roer and seconded by Mrs. Durnbaugh, to consider approving an agreement with the Governing Board of the Shared Resource Center to employ Laura Sauber as Treasurer of the Centerville City School District for a period commencing August 1, 2020 and ending July 31, 2022.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes.
Motion Passed (5-yes).

2020-093: BOARD POLICIES

A motion was made by Dr. Roer and seconded by Megan Sparks, to consider approving the following revised Board Policies:

- #1520 Employment of Administrators
- #3120 Employment fo Professional Staff
- #3120.04 Employment of Substitutes
- #3120.05 Employment of Personnel in Summer School
- #3120.08 Employment of Personnel for Co-Curricular/Extra Curricular Activities
- #4120 Employment of Classified Staff
- #4120.08 Employment of Personnel for Co-curricular /Extra-Curricular Activities
- #4124 Employment Contract
- #5460 Graduation Requirements
- #5460.02 Students At-Risk of Not Qualifying for a High School Diploma

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes.
Motion Passed (5-yes).

2020-094: TECHNOLOGY PURCHASE

A motion was made by Dr. Roer and seconded by Mrs. Durnbaugh, to consider approving the purchase of 1500 Chromebooks from CDWG for \$407,600 using federal CARES/ESSER funds.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, no; Megan Sparks, no; and Mr. Doll, yes.
Motion Passed (3-yes).

2020-095: EXECUTIVE SESSION

Pursuant to Ohio Revised Code Section 121.22(G)(1), a motion was made by Dr. Roer and seconded by Megan Sparks to adjourn to executive session for the purpose of considering the employment of an employee of the school district. No other business will be conducted except to come out of executive session to adjourn.

Call on motion: Mrs. Durnbaugh, yes; Dr. Roer, yes; Mr. Shroyer, yes; Megan Sparks, yes; and Mr. Doll, yes.
Motion Passed (5-yes).

Mr. Doll declared the meeting adjourned at 9:17 p.m.

Mr. Doll, President

Laura Sauber, Treasurer