



HAMDEN BOARD OF EDUCATION  
THURSDAY, JULY 30, 2020  
EQUITY COMMITTEE MEETING MINUTES

1. Call to order at 6:38 pm
2. Correspondence
3. Additions to the agenda
  - Equity and participation of teachers and students / Motion Roxana, second Melissa / Vote in favor: Roxana and Melissa; against: Arturo.
  - BOE Schools walk through / Motion Roxana, second Arturo / Vote in favor: unanimous
  - Equity topics for the BOE upcoming workshops / Motion Roxana, second Melissa / Vote in favor: unanimous
4. Public comments on information items
  - Lisa Kingston and Shelby Irwin
  - Kashala Smith and Laura Maiocco
5. Information items
  - a. Minority staff recruitment and retention (HR update by Gary Highsmith) Arturo and Jody presented Gary's notes
  - b. Hamden Diversity Advisory Committee (Update by Sarah Camiscoli, Frank Dixon, Loretha Felton, and Katie Kiely)
  - c. Food security report (Update by Jody Goeler and Tom Ariola)
    - i. Meals served for 2019-20 cycle
    - ii. Food bank distribution
    - iii. Summer meals program
    - iv. CEP program for 2020-21
  - d. Technology report (Update by Karen Kaplan)
  - e. Before and after school program, and child care support under hybrid plan to reopen schools (Update by Jody Goeler)
  - f. Equity Plan (Presentation by Chris Melillo & Erin Bailey)
  - g. State initiatives and funding: minority recruitment & retention; culturally inclusive curriculum; ECS, Pre-K, and other funding (Update by Walter Morton)
  - h. Equity and participation of teachers and students
    - i. BOE Schools walk through
    - j. Equity topics for the BOE upcoming workshops
6. Action items
7. Comments from Board members: Roxana, Melissa, and Arturo
8. Adjourn: Motion Arturo, second Roxana, unanimous, 10:25 pm

Respectfully Submitted,  
Melinda Saller, Board Secretary