

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR/REORGANIZATION MEETING

MINUTES

6:00 p.m.

TUESDAY, JULY 7, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff

Not Present: Trustee DeJesus, Emily Sherry

2. Oath of Office

2.01 District Clerk will administer the Oath of Office to Board Trustees whose term starts July 1st

District Clerk will administer the Oath of Office Board Trustees as follows:

Laurie Osmond (7/1/20 - 6/30/23)

Bennet Ratcliff (7/1/20 - 6/30/23)

Emily Sherry (7/1/20 - 6/30/23)

3. Nominations for 2020-2021 Board President

3.01 District Clerk will Call for Nominations for Board President (proposed 6:05)

Recommended Action: The Board of Education hereby nominates Laurie Osmond for President for the 2020-2021 School year

Motioned: Trustee Kurnit

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

4. Nominations for 2020-2021 Board Vice President

4.01 Board President will Call for Nominations for a Board Vice President

Recommended Action: The Board of Education hereby nominates Rob Kurnit for Vice President for the 2020-2021 School year

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

5. Oath of Office

5.01 The District Clerk will administer the Oath of Office to the 2020-2021 Board of Education President and Vice President

6. Hearing for the Repair Reserve

6.01 The Board President will open the Hearing for the authorizing the use of funds from the Repair Reserve Fund for the Football Field Project
 Design elements a few years ago – runs through track – saw a small sinkhole on west end of track to behind maintenance shop
 Noted that it is a concrete pipe in sections – soil washing in from above
 Recommend the 30” pipe be lined- save integrity of track

6.02 The Board President will close the Hearing

7. Executive Session

7.01 Enter Executive Session

Recommended Action: Motion to enter executive session to discuss the financial history of a particular company and to discuss the sale of real property at approximately 6:30

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

7.02 Exit Executive Session and Return to Public Session

Recommended Action: The Board of Education hereby exits executive session and return to public session at approximately 7:30

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

8. Annual Appointments

8.01 Other Appointments

Recommended Action: The Board of Education hereby approves Other Appointments and Stipends/Fees listed effective July 1, 2020, as well as resolutions on Independent Contract Retainers, and authorizes the Superintendent of Schools to sign all necessary contracts

1.	School Attorney:	Drohan, Thomas, Waxman, Petigrow & Mayle	\$ 174.28/hr for attorney retainer- \$205 per month after 350 hours; \$95/hr for paralegal services \$5,083.33/month General Counsel (see attached)
2.	Bond Counsel:	Squire Patton Boggs LLP	TBD as needed
3.	Independent Auditor:	West & Company	\$20,500 (see attached)
4.	District Medical Director:	Suellen Elmendorf	\$20,022 (contract approved at 6/23 mtg)
5.	Alcohol and Drug Testing Site:	Kingston Worx	See attached
6.	Fingerprinting:	Reimbursement per District Policy	\$101.75
7.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section		As per Policy 7670

	200.1 of the Commissioner's Regulations:		
8.	ECA Central Treasurer	Debra D'Aprile	-0-
9.	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
10.	Title VI & IX Officer:	Jodi DeLucia	-0-
11.	Coordinator for Section 504:	Cynthia Bishop	-0-
12.	Residency Officer:	Monica LaClair	-0-
13.	Records Access Officer:	Monica LaClair	-0-
14.	Substance Abuse Officer	TBD	TBD
15.	Records Management Officer:	Monica LaClair	-0-
16.	Homeless Liaison:	Cynthia Bishop	-0-
17.	Broker of Record:	Rose & Kiernan, Inc.	-0-
18.	Asbestos Designee:	Dr. Michael O'Rourke	-0-
19.	School Building Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program	N/A
20.	Financial Advisor:	Fiscal Advisors & Marketing, Inc.	See attached

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District on an emergency basis only, subject to approval and ratification at the next regularly scheduled Board Of education meeting.

Motioned: Trustee DeJesus

Seconded: Trustee Kurnit

Result:

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

9. Authorizations & Designations

9.01 Authorizations

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

A. Payroll Certificate:	Victoria McLaren	-0-
B. Budget Transfers:	Monica LaClair	-0-
C. Check Signature:	Debra D'Aprile	-0-
D. Alternate Check Signature:	Amanda Gates	-0-

Bonding of Personnel:

1. Blanket limit - \$100,000
2. \$215,000 each for Assistant Superintendent for Business, Account Clerk/Typist, Payroll/Personnel Assistant and District Clerk
3. \$1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. \$2,000,000 for Tax Collector, Deputy Tax Collector
5. \$400,000 for Central ECA Treasurer and ECA Chief Faculty Counselors

9.02 Designations

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

FUND	Account Names	BANK
General/T&A/T&E/Federal/Cafeteria	Community Bank MultiFund	Community Bank
	Community Bank Payroll	Community Bank
	NYCLASS Money Market	NYCLASS
	TDBank Money Market	TD Banknorth
	NY Liquid Asset Fund	NYLAF
	Catskill Hudson Tax	Catskill Hudson Bank
	Catskill Hudson Money Market	Catskill Hudson Bank
Capital	Construction	Catskill Hudson Bank
Extraclassroom	HS/MS	Community Bank
	Bennett	Community Bank

- A. Official Newspaper for Legal Notices and Bids: Daily Freeman
- B. Board Meeting Schedule as attached

10. Other Approvals

10.01 Other Approvals

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2020-2021 Board of Registration.

Motioned: Trustee Storey

Seconded: Trustee Osmond

- \$15 an hour rate does not come into effect yet

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

A. Mileage Reimbursement	-per current I.R.S Rate
B. Substitute Teacher Rates	-CERTIFIED- \$125/day
	-UNCERTIFIED- \$90/day
C. Substitute Support Staff rates	-Registered Nurse- \$125/day
	-Teaching Assistant- CERTIFIED- \$90/day
	-Teaching Assistant- UNCERTIFIED- \$80/day
	-Monitor- \$80/day
	-Custodial- \$13.50/hour

	-Clerical- \$13.50/hour
	-Food Service- \$12.50/hour
	-Bus Driver- \$13.50/hour
Substitute Short and Long Term Pay	As per regulation 6220R
D. Home Instruction Teacher	-\$50/hour
E. Non-Profit Use of Facilities-staffing charges	-\$25/hour/employee cafeteria staff; - \$35/hour/custodial-overtime charge only; \$32/hour/auditorium technician
F. School Lunch Prices	-K-5 Lunch= \$2.45, 6-8 \$2.70, HS Lunch= \$2.95, Elementary Breakfast= \$1.40 MS/HS Breakfast \$1.65
G. Copy Rate	\$0.25/page
H. 2020 – 2021 Board of Registration	-Keymasters and ballot masters \$120.00 -Chief Registrar Inspector – Vote Day \$20 -Extra hours shall be pro rata for whatever additional hours are actually worked
Public Library Tax as approved by voters – Library Tax approved by voters on June 16, 2020 with a total of \$20,000	Pine Hill Library - \$700 Phoenicia Library - \$3,500 Olive Free Library - \$5,600 West Hurley Library - \$3,300 Woodstock Library - \$6,900
Grant Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	\$10,000

10.02 Insurance Carriers

Recommended Action: BE IT RESOLVED, that the Board hereby confirms and gives notice that, on the date of this resolution:

The carrier for the District’s umbrella (general liability and basic educational liability) policy is Utica National, and bears a policy number of CULP-1563772;

The carrier for the District’s commercial property policy is Utica National, and bears a policy number of CPP-1563770; and

The District’s insurance broker is the Reis Group.

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff

Trustee DeJesus, Trustee Sherry

10.03 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:

Cell Phone Assignments 2020/2021
MIFI Access Points – Victoria McLaren and Lance Edelman
Michael Provenzano
Linda Sella
Lance Edelman
Jennifer O’Connor
Victoria McLaren
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Nicole Sommer
Kyle Harjes

SRO
Kimberly Pilla
Elizabeth Fallo
Jodi DeLucia

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

10.04 Approve Academic Tutoring Contract

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and The Learning Center (LearnWell) for providing academic tutoring services in a hospital or behavioral health center from July 1, 2020 to June 30, 2021 at a rate of \$60.00 per hour and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

11. Authorize District Treasurer to borrow sums of money

11.01 BOE authorizes District Treasurer to borrow sums of money

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed \$3,000,000 at any one time, during the 2020/2021 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation NOTES – RAN)

Motioned: Trustee Salem

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

12. Review Policies

12.01 The Board will review Policies 5220, 5410, 3410 and 3170 as per Policy 1330, Board Organizational Meeting

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

13. Establishment of Committees

13.01 The Board of Education will discuss and establish Board Committees for the 2020-2021 school year

Recommended Action: The Board of Education hereby approves the following temporary committees

- Facilities Committee
- Policy Committee
- Health and Wellness Committee

Motioned: Trustee DeJesus

Seconded:

- Should the Communications Committee be a temporary committee or as a keep it as an Ad Hoc Committee

Motion to add Communications Committee

Trustee Osmond

??

Result: Unanimous

Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

14. Acceptance of Minutes

14.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of June 23, 2020

Motioned: Trustee Salem

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

15. Superintendent District News

15.02 Construction Update from Mike DeLima, BBL

- Plumbing in locker rooms, electrical items
- Bathrooms – partition constructions, each area is progressing
- At Ballfield 24” of storm line, next
- Scoreboard relocation in next few weeks
- ADA ramp poured by end of week
- Bennett roof – couple of weeks left of work
 - Recommendation was to install ply wood system to make a secure platform

15.01 The Superintendent will report District News

Assistant Superintendent for Curriculum & Instruction on K-6 students who want to work this summer

- Staff on a voluntary basis
- Summer Skills Academy would not be right
- Designed a K-3 and 4-6 classroom
 - Reading writing and math resources
 - Teachers send resources home and Summer Skills runs for skill reinforcement

- Chromebooks are available
- No assignments, no registration, just log in to get materials

Discussion:

- Don't know an anticipated number of families that may use the materials
- Going out...
-
- Have guidance provided to higher Ed
 - Maintain social dist, wear masks, eliminate public
 - Creating mopck classrooms to simulate desks with 6 feet between them
 - Will walk through with LElem principal
 - Use of cafeterias for additional space
 - How can we serve as many stu as possible
- Recomm from med director – add'l medical spaces for isolation
 - Reviewing bus routes to see how many add'l buses for different scenarios
- Received significant proposals from staff to get ready for a remote leading or hybrid model
- Kingston Reads event – community participates in virtual book club
 - Reading “so you want to talk about race?”
- Spoke to Golden Notebook to collaborate to have a book club in Onteora Central School District
 - Will reach out to town libraries to participate
- Identified a significant amount of books for adminisitrator library
- Will start book club again

16. Board District News

16.01 The Board will report District News

Trustee Osmond – grad was special

Trustee Salem- first time saw the entire community come out

17. Acknowledge Public Be Heard Comments

17.01 The Board will acknowledge the public be heard comments from the last meeting

No comment was made

18. Public and Student Comment

18.01 Public and Students may comment on any agenda or non-agenda item (proposed

7:05 duration 10 min or more)

No comment was made

19. Discussion and Possible Action

19.01 The Board will Re-Adopt the Board Norms

Motion to re-adopt board norms

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

Ask for consensus to adopt these Board Norms:

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-to-day operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until it is resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.
8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

After Board Meetings, Members Will:

1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.

19.02 Review 2019-2020 Student Attendance by Building (as per Policies 1330 and 7110)

Motioned: Trustee Kurnit

Seconded: Trustee Storey

- First time Board has done this – no data from the past

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.03 Travel Reimbursement for Board Members

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' registration and travel expenses for any member who attend in or out of District meetings for the 2020-2021 school year.

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Table indefinitely

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Great start

Result:

Yea:

Not Present:

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.04 Approve Board Member to sign for Impartial Hearing Officers

Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves the Board President as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board President the Board of Education approves the Vice President as the designee

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.05 Scholarship Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling \$2,181.25 CASH, from various donors as scholarship awards for the Class of 2020.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$1500.00 Peter Giambone Memorial

\$200.00 Onteora Science Department

\$200.00 West Hurley Fire Department

\$100.00 Eric Pezzello

\$31.25 Liz Fallo

\$150.00 ECA Deca Club

Motioned: Trustee DeJesus

Seconded: Trustee Salem

Thank you to everyone so generous to help our seniors

Result:

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.06 Donation for Rocket Club

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$30.00 CASH, from Roger Ricco to support the Onteora Rocket Club.

The Superintendent recommends approval of the following donation:

Donation Amount and Donee's Name:

\$30.00 Roger Ricco

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.07 Donation for Phoenicia End-of-Year Celebration

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$52.03 CASH, from Linda Sella to support the Phoenicia Elementary Drive-Thru/Year-End Celebration.

The Superintendent recommends approval to increase the 2019-20 Budget per the following donation:

Linda Sella

A5510.161-00 Transportation Salary \$52.03

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

19.08 Approve Contract with Panorama

Recommended Action: The Board of Education hereby approves the contract with Panorama Education and allows the Superintendent to sign such an agreement but subject to final recommendations by its attorneys of adequate terms and conditions.

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Concerned with Panorama time line – too late for us

Ad Hoc committee got feedback from the Board for questions

Give to Panorama so does not tax administrators

Right now, concerned with getting survey out

Year long contract – responsible for coalition of data

Result: Passed

Yea: Trustee Osmond Trustee Kurnit Trustee Salem, Trustee Ratcliff

Trustee DeJesus, Trustee Sherry

Nay: Trustee Storey

19.09 Approve Addendum with First Student

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District approves an addendum to the transportation contract with First Student, Inc., and authorizes the President and Superintendent of Schools to sign such addendum, a fully executed copy of which shall be placed on file with the District Clerk subject to review and recommendation by the District Attorney.

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

20. Independent Contract Retainers

20.01 Approve All ICRs

Recommended Action: The Board of Education hereby approves the ICRs in items 20.02-20.07

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

20.02 ICR Complete OT-PT

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Complete OT/PT/SLP retained as the PT/OT Providers – Student # 1107 effective July 6, 2020 through June 30, 2021 at a rate of \$250.00 per 60 min. sessions to a maximum of \$20,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.03 ICR - Marcellino

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Thomas Marcellino retained as the Physical Therapist – Student # 1107 effective July 6, 2020 through June 25, 2021 at a rate of \$185.00 per hour to a maximum of \$20,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.04 ICR - Perry

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lorri Perry, AUD retained as the Audiologist effective July 1, 2020 through June 30, 2021 at a rate of \$150.00 per hearing evaluation to a maximum of \$1,500.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.05 ICR - Calabro

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Louis E. Calabro, Ph.D., ABPP retained as a Board Certified Neuropsychologist effective July 1, 2020 through June 30, 2021 at a rate of \$3,600.00 per evaluation to a maximum of \$10,800.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.06 ICR - DeVre

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Jean C. DeVre retained as a Certified Academic Language Therapist effective July 1, 2020 through June 30, 2021 at a rate of \$75.00 per hour to a maximum of \$10,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.07 ICR - Sheth

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Snehal R. Sheth, MD retained as a Psychiatrist/Psychiatric Evaluations effective July 1, 2020 through June 30, 2021 at a rate of \$325.00 per hour to a maximum of \$10,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

21. Consent Agenda

21.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 21.02-21.09

Motioned: Trustee Osmond

Seconded: Trustee Salem

- Fitness Equipment – lease includes finance charges – interest built into payments

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

21.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Darling, Rachel, certified in Special Education, to a 4 year probationary period in the tenure area of Special Education at a salary of 2MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Pominville, Christine, certified in Science, to a 4 year probationary period in the tenure area of Science at a salary of 5MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Hackett, Alissa, certified in Elementary Education, to a 4 year probationary period in the tenure area of Elementary Education at a salary of 4MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Mitchell, Allison, certified in Elementary Education, to a 4 year probationary period in the tenure area of Elementary Education at a salary of 5MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

REVISED Weidner, Sandra, certified in Business and Distributive Education, to a 4 year probationary period in the tenure area of Business and Distributive Education at a salary of 3MA (replaces Prutzman, Wilbur) commencing on 7/1/2020 and ending on 6/30/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

REVISED Agostinoni, Carly, certified in Special Education, to a 4 year probationary period in the tenure area of Special Education at a salary of 6MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

**APPOINTMENT: NON-INSTRUCTIONAL
 PROBATIONARY APPOINTMENT**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Provenzano, Michael	Assistant Director of Facilities	7/7/20 – 1/7/21	Extended Probation

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Hasbrouck, Jennifer	Summer School Bus Monitor	7/1/20 – 8/31/20	On Step	
Jubie, Peter	Summer School Bus Driver	7/1/20 – 8/31/20	On Step	
Perry, Janelle	Typist/High School	7/1/20 – 8/31/20	On Step	Up to 15 days
Weber, Anthony	Summer School Bus Driver	7/1/20 - 8/31/20	On Step	

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Babcock, Alyssa	Science Fair Coordinator – MS	\$576
Babcock, Alyssa	Science Olympiad Coach – MS	\$1,942
Kocher, Michael	MS Cabinet 1	\$3,469
Stewart, Valerie	MS Cabinet 2	\$3,469
Frandino, Megan	MS Cabinet 3	\$3,469
Cavallaro, Corey	MS Cabinet 4	\$3,469
Cavallaro, Corey	National Junior Honor Society Advisor – MS *split with B. Schaffer*	\$ 1,019.50
Schaffer, Brian	National Junior Honor Society Advisor – MS *split with C. Cavallaro*	\$1,019.50
Roosa, Esther	Elementary Rec – Woodstock	\$3,569
Battista, Lynn	Diversity Club Advisor #1	\$678
Ferraro, Aubree	Diversity Club Advisor #2	\$678
Ahl, Denise	PPS Coordinator – HS	\$4,162
Ahl, Denise	Liaison – PPS	\$3,469
Goho, Colette	Liaison – Occup. Ed	\$2,082
Hamilton, Shelly	Liaison – Art	\$2,082
Burkhardt, Jeannine	Liaison – Math	\$3,469
Curlaw, Alicia	Liaison – Social Studies	\$3,469
Allison, Bridget	Liaison – English	\$3,469
Via, M. Scott	Liaison – Science	\$3,469
Stewart, Valerie	Liaison – Foreign Language	\$3,469
Boyer, Erica	Liaison – Music	\$2,082
Boyer, Erica	Productions Account Manager	\$537
Boyer, Erica	Commencement Orchestra Director	\$338
Boyer, Erica	Chamber Ensemble Director	\$1,850
Carroll, Brittany	Musical – Coordinator	\$504
Carroll, Brittany	Musical – Vocal Coach	\$1,177
Carroll, Brittany	Musical – Orchestra Director	\$842
Colevas, Paul	Lyceum Club Advisor	\$1,298

Sidler, Anita	Art Club Advisor – MS	\$1,202
Connolly, Brian	Yearbook Advisor – HS	\$2,539
Connolly, Brian	Yearbook Business Manager	\$1,819
Connolly, Brian	Student Advisory Council (Student Gov't)	\$2,039
Connolly, Brian	Association of Student Gov't	\$2,039
Connolly, Brian	SAVI – Club Advisor	\$2,030
Conroy, Elaine	School Newspaper Advisor	\$1,298
Conroy, Elaine	Marching Band Color Guard Instructor	\$1,989
Murphy, Steven	Marching Band Advisor	\$5,009
Murphy, Steven	Jazz Ensemble Director	\$1,512
Murphy, Steven	Theatre Technical Director	\$1,688.50
	split with J.Reimer	
Reimer, John	Theatre Technical Director	\$1,688.50
	split with S. Murphy	
Edelman, Lance	CIO for Student Management System	\$7,500
	Secondary/Technology	
Buono, Gabriel	CIO for Student Management System	\$7,500
	Secondary/Technology	
Garcia, Elena	Spanish Club Advisor – HS	\$1,779
Goho, Colette	DECA Advisor - *split with S. Weidner*	\$2,260
Weidner, Sandra	DECA Advisor - *split with C. Goho*	\$2,260
Knoche, Steve	Human Rights Club Advisor	\$1,298
Loheide, Laura	National Honor Society Advisor #1	\$1,019.50
Turck, Sarah	National Honor Society #2	\$1,019.50
Frandino, Megan	Computer Advisor – MS	\$5,307
Via, M. Scott	Computer Advisor – HS	\$5,307
Brueckner, Jennifer	Robotics/Computer Club Advisor	\$1,202
Nelsen-Epstein, David	Literary Magazine Advisor	\$1,298
Samuels-Grimm, Karen	TUFS Advisor – MS	\$1,287
Schenker, Maegan	TUFS Advisor #1	\$1,287
Weisz, Amy	TUFS Advisor #2	\$1,287
Weisz, Amy	HS Book Challenge	\$1,744
Weisz, Amy	Battle of the Books – MS	\$1,198.50
	split with E. Lastner	
Lastner, Elizabeth	Battle of the Books – MS	\$1,198.50
	Split with A. Weisz	
Wentland, Jennifer	Art Club Advisor – HS	\$1,779
Wentland, Jennifer	Olympics of Visual Arts Advisor	\$1,778

21.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/20, Confidential, as reviewed by Trustee Kurnit

21.04 Membership in Committee on Special Education (CSE) and the Committee on Preschool Special Education (CPSE)

Recommended Action: The Board of Education hereby approves the members of the CSE and CPSE committees, as attached.

21.05 Repair Reserve Proposal

Recommended Action: BE IT RESOLVED, that the Board of Education of the Ontario Central School District retains the firm of Clark Patterson Lee (“CPL”) to

provide professional services, as set forth in CPL's letter proposal dated June 22, 2020, in an amount not to exceed \$33,600; and
BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent to sign the June 22, 2020 letter proposal from Clark Patterson Lee, a fully-executed copy of which shall be placed on file with the District Clerk, as well as any other documents necessary for the acceptance of the work described herein.

21.06 Expend Money from Repair Reserve

Recommended Action: WHEREAS, the Board of Education ("Board") of the Onteora Central School District ("District") has established and funded a repair reserve fund pursuant to Section 6-d of the General Municipal Law, which currently has a balance of \$1,567,809.54; and
WHEREAS, the Board has declared the work necessary to perform repairs to the drainage in and around the MS/HS Football field/Track area to be a Type II Action under the State Environmental Quality Review Act ("SEQRA"); and
WHEREAS, the Board desires to appropriate an amount not to exceed \$580,000 from the repair reserve fund in order to fund repairs to the drainage in and around the MS/HS Football field/Track area; and
WHEREAS, the Board has noticed and conducted a public hearing to discuss the appropriation of an amount not to exceed \$580,000 from the repair reserve fund to pay for repairs to the drainage in and around the Football field/Track area;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District appropriate an amount not to exceed the sum of \$580,000 from its repair reserve fund and transfer such amounts to the capital fund previously authorized for the repairs to the drainage in and around the MS/HS Football field/track area.

21.07 Approve Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 1

21.08 Approve Lease for Fitness Equipment

Recommended Action: WHEREAS, the School District is looking to update its fitness facility for instructional use; and
WHEREAS, the Board of Education desires to lease the equipment and ancillary items per the attached quote; and
WHEREAS, the School District's administration has received a quote based off state contract for the necessary items;
NOW, THEREFORE, the Board of Education hereby resolves to:
1. Approve the attached lease and authorizes the Superintendent to sign such an agreement
2. This Resolution shall become effective immediately.

21.09 Approve Change Order

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #01 increasing the contract between Weatherproofing Technologies, Inc. and the Onteora Central School District for the for labor and material to install CDX Ply Wood onto existing tectum deck in the amount of

\$82,805.48 and authorizes the Superintendent to sign such a change order

22. Old Business

22.01 The Board will discuss Old Business

22.02 The Ad Hoc Communications Committee will give an update

23. New Business

23.01 The Board will discuss New Business

RFI

Trustee Kurnit asked how long will it take to get surveys out to staff and students
First contract, then can find that out

Trustee Storey How expect students to answer surveys- don't check email
Not all students have internet at home- survey will go out on shoutpoint- send hard copy to all
families getting hard copy work and send self-addressed staffed envelope
Panorama won't send surveys by mail

Trustee Salem What is t he priortiy expedience or having survey professionally done

Trustee Osmond asked if Onteora is seeing an increase in enrollment

24. Adjournment

24.01 Adjourn Meeting. Next meeting August 4, 2020

Recommended Action: The meeting is adjourned at 9:10

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Robert Burke Warren, Dafne DeJesus