

MT. LEBANON SCHOOL DISTRICT
7 HORSMAN DRIVE
PITTSBURGH PA 15228

DISCUSSION MEETING
OF THE
BOARD OF SCHOOL DIRECTORS

MONDAY, AUGUST 10, 2020
ON-LINE, VIA TELEPHONE OR COMPUTER
7:30 P.M.

AGENDA

- I. Call to Order
- II. Roll Call
- III. Comments from Residents and Taxpayers Concerning Action Items for the Meeting- Presentations or comments are limited to four (4) minutes.
 - A. Personnel Report: RESOLVED, That the Board approves the August 6, 2020, list of personnel changes.
- IV. Action Items for August 17, 2020, Board Meeting
 - A. Financial Items
 - 1. Treasurer's Report – The treasurer's report reflects cash transactions for the months of June and July 2020. The report is typical for this time of year and the Superintendent recommends it for approval.
 - 2. Monthly List of Bills – The monthly list of bills reflects checks authorized to be drawn between July 1 and July 31, 2020. All checks have been reviewed by the administration and are typical of this time of year. The Superintendent recommends approval of this list.
 - 3. Ratification of June 30 List of Bills - The list of bills from June 11 to June 30 are those checks authorized to be drawn to close out the fiscal year have been approved for payment by the Board at the June Board meeting. The list is presented for ratification at this meeting. All checks are typical for this time of year are recommended for approval by the Superintendent.
 - 4. List of District Bank Accounts - The State requires Board approval of all District bank accounts annually. The list is presented for Board consideration and is recommended for approval by the Superintendent.
 - 5. List of Tax Refunds - The list of tax refunds totaled \$633.62 for four (4) refunds for June, and \$2,632.26 for two (2) refunds for July The lists have been reviewed by the solicitor's office which recommends approval. The lists are recommended for approval by the Superintendent.
 - 6. List of Unusable Equipment - The list of unusable equipment includes 145 Brief World Regional Geography Concept Books in good condition, they are priced at \$80 each.. The Superintendent recommends approval of this list.

7. Publication of Listing of Liened Taxes - Annually, the Board takes action to make the list of liened property taxes from the prior year for public view. The list is recommended for public view by the Superintendent.
8. Filing of Liened Taxes on Properties with Assessments of \$8,000 or Less - Annually, the Board takes action to approve the list of delinquent properties to be liened due to unpaid real estate taxes from the prior fiscal year. We ask the Board to approve removing delinquencies with assessment under \$8,000 from the list of properties to be liened because the cost to lien them exceeds the benefit. The delinquency remains on the property in case it is ever sold. The District and Municipality share the cost to file liens. The Superintendent recommends approval of this action.

B. Personnel Items

1. Approval of Bus Drivers for 2020-2021 - The Superintendent recommends approval of the 2020-2021 bus drivers as listed on the attached appendix.
2. Approval of List of Annual Salaries for 10-Month Clerical Employees, Aides, and Personal Care Assistants - The Superintendent recommends the Board approves the renegotiated annual contract salaries for 10-month clerical employees, aides, and personal care assistants as listed September 1, 2020, reflecting an average increase of 3.35% over the duration of the contract.
3. Approval of List of Annual Salaries for Food Service Employees - The Superintendent recommends approval of the negotiated annual contract salaries for food service employees as listed effective September 1, 2020, reflecting an average increase of 2.9% over the duration of the contract.
4. Approval of List of Annual Salaries for Teachers - The Superintendent recommends approval of the negotiated contract salaries for teachers as listed effective September 1, 2020, reflecting an average increase of 3.9% over the duration of the contract.
5. Superintendent's Evaluation and Salary Increase - As required by the Pennsylvania School Code, Dr. Steinhauer's employment contract includes performance criteria mutually agreed to in writing by the School Board and the Superintendent, and the Superintendent is to be evaluated each year. The Board has determined, in an assessment concluded on June 22, 2020, that Dr. Steinhauer has met the agreed to performance criteria for the previous fiscal year. Under the terms of Dr. Steinhauer's contract, his salary increase for 2020-2021 is 3%.

C. Other

1. Approval of Federal Grants for 2020-2021 - We are requesting the Board approve the following federal programs for the 2019-2020 school year:

Title I - \$225,862 (- \$39,859 from \$265,721) (\$246,014 with Title IV Transfer)

The funds will be used for:

- Two full-time reading specialists at Lincoln and Washington Elementary; Two 0.6 reading specialists at Lincoln and Washington (90% of salaries & partial benefits totaling \$217,247)
- Non-public contracted services for three students that will be provided by the contracted service provider (\$7,166)

- Professional Development (\$20,000)
- Liaison services (\$1,500)
- Supplies for homeless (\$100)

Title II – \$81,584 (+ \$3,505 from \$78,079)

The funds will be used for:

- A portion of this is set aside for non-public professional development (\$9,464)
- A portion of the salaries for two first grade teachers in order to reduce class size (\$40,000)
- Purchased professional and technical services to provide staff development (\$25,000)
- Professional development supplies and literature (\$7,120)

Title III - \$32,129 (- \$13,214 from \$45,343 = \$27,920 English Learner (+ \$1,961 from \$25,959) + \$4,229 Immigrant Students (- \$15,155 from \$19,384)

Title III funds (\$27,920) will be used for:

- A variety of professional development options and supplies
- Program support staff from the AIU
- English Learner after-school tutoring program (\$4000)
- Quarterly technical training sessions for the District ESL Liaison

Immigrant Education funds (\$4,229) will be used for:

- Maintaining after-school ELD tutoring programs
- Summer Learning Center or alternate summer program for EL students
- Instructional supplies for EL teachers
- Offsetting costs for District outreach to immigrant parents through school-based initiatives

Title IV - \$20,152 (down from \$23,526)

The funds will be used for:

- Offsetting the reduction of funds in Title I

2. Student Assistance Program Letter of Agreement with Allegheny Children’s Initiative, Inc. – The Board is being asked to consider an agreement with Allegheny Children’s Initiative (ACI) to provide Student Assistance Program (SAP) services to the District for the 2020-2021 school year. There is no cost to the District for this service. The letter of agreement and accompanying insurance certificate have been reviewed by the solicitor. The Superintendent recommends approval of this agreement.
3. Educational Services Provided by The University School - This is a request for the Board to approve a contract with The University School to provide special education services for Mt. Lebanon exceptional students during the 2020-2021 school year. The cost will not exceed \$26,000 per student for no more than two students.
4. School Psychologist Contract - This is a request for the Board to approve an agreement with school psychologist Mary Lou Conroy to provide school psychology services to the District. The contract would allow for Ms. Conroy to assist with the completion of special education and gifted evaluations that were required to be suspended last school year due to face-to-face testing being prohibited during the COVID-19 school closure. Access to a contracted school psychologist to assist for evaluations would allow for the District to resume evaluations that were suspended last school year and stay in compliance with mandated timelines for completion of evaluations. The cost for the school psychology services would not exceed \$28,000 for the 2020-2021 school year.

5. Mental Health Therapist Provided by Wesley Spectrum Services - This is a request for the Board to approve agreements with Wesley Spectrum Services to provide Mental Health Therapists for students with Individualized Education Plans (IEPs) at the high school, middle schools and elementary schools. The agreement would provide the positions of one (1) five-day per week therapist and one (1) three-day per week therapist. The Mental Health Therapists would consult with the IEP team to design social-emotional support needed to assist the students in the school setting and to prevent placement outside of the District. Students currently attending out of district placements would access the Mental Health Therapist to transition back to the school district. The cost for the Mental Health Therapists would not exceed \$119,370 for the 2020-2021 school year. The positions would be funded through ACCESS funds with no cost to the District.
6. Educational Services Provided by The Watson Institute – This is a request for the Board to approve an agreement The Watson Institute for the placement of special education students for the 2020-2021 school year. Annual cost of this service will not exceed \$50,498 per student for no more than five students. The Superintendent recommends approval of this agreement.
7. Educational Services Provided by the Allegheny Intermediate Unit – This is an agreement with the Allegheny Intermediate Unit for the 2020-2021 school year to provide and operate programs for the benefit of students as assigned by the District and in accordance with state and federal law. The cost for services for the 2020-2021 school year will not exceed \$897,000, and payments to the AIU will be made in six installments at scheduled dates.

D. Discussion

1. Reopening Learning Plan - Dr. Davis and Dr. Irvin will continue to discuss the current status of the District's Reopening Education Plan.

V. Questions or Comments from Residents. Presentations or comments are to be limited to five (5) minutes.

VI. Upcoming Public Meetings

August 17, 2020 - 7:30 p.m.	Board Regular Meeting <i>On-line, via telephone or computer OR Room D205, Mt. Lebanon High School</i>
September 14, 2020 - 7:30 p.m.	Board Discussion Meeting <i>On-line, via telephone or computer OR Room D205, Mt. Lebanon High School</i>
September 21, 2020 - 7:30 p.m	Board Regular Meeting <i>On-line, via telephone or computer OR Room D205, Mt. Lebanon High School</i>

VII. Adjournment

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