



STRATEGIC PLAN UPDATE

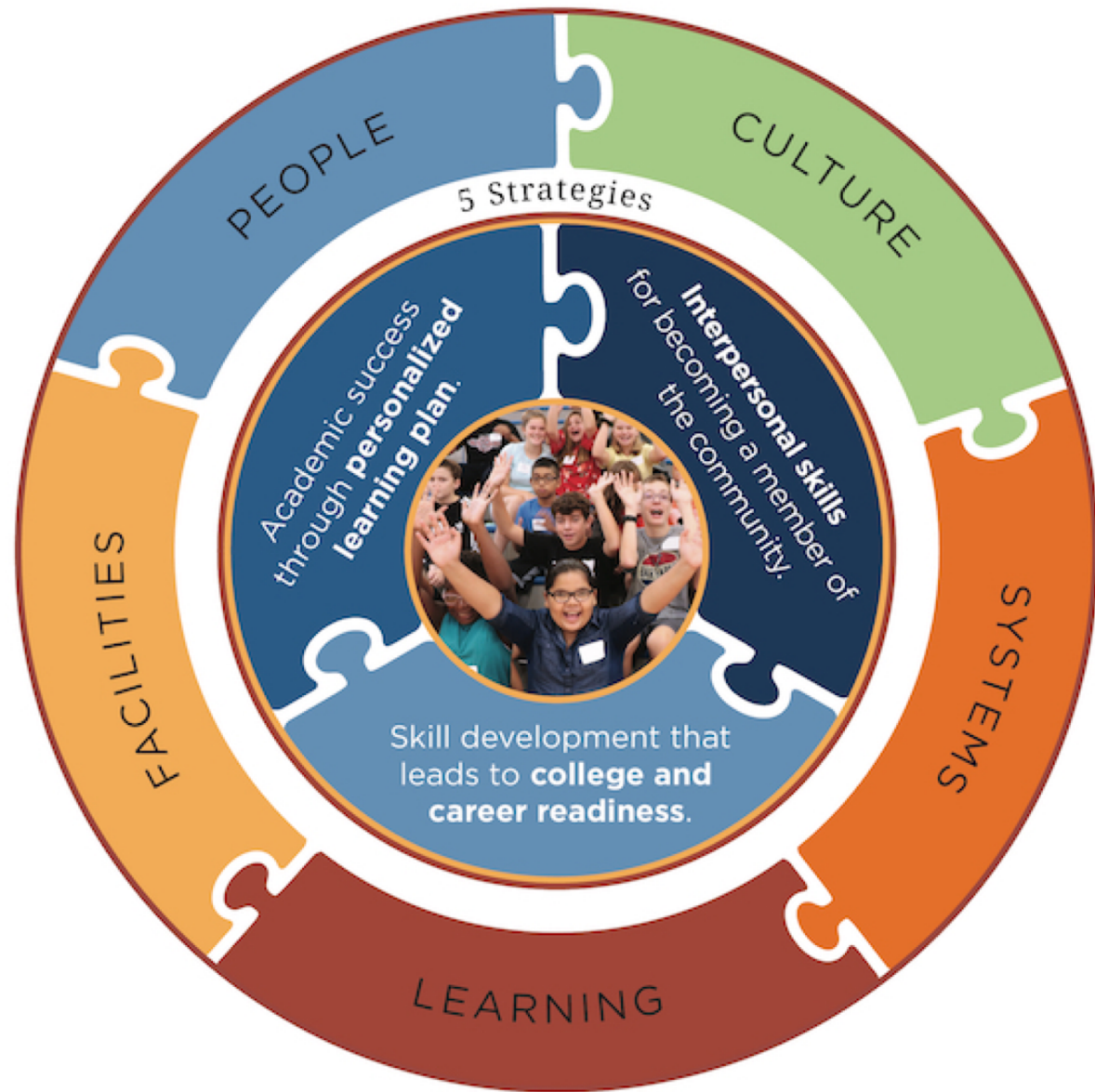
June 8, 2020

Shawnee Mission School District

MISSION:

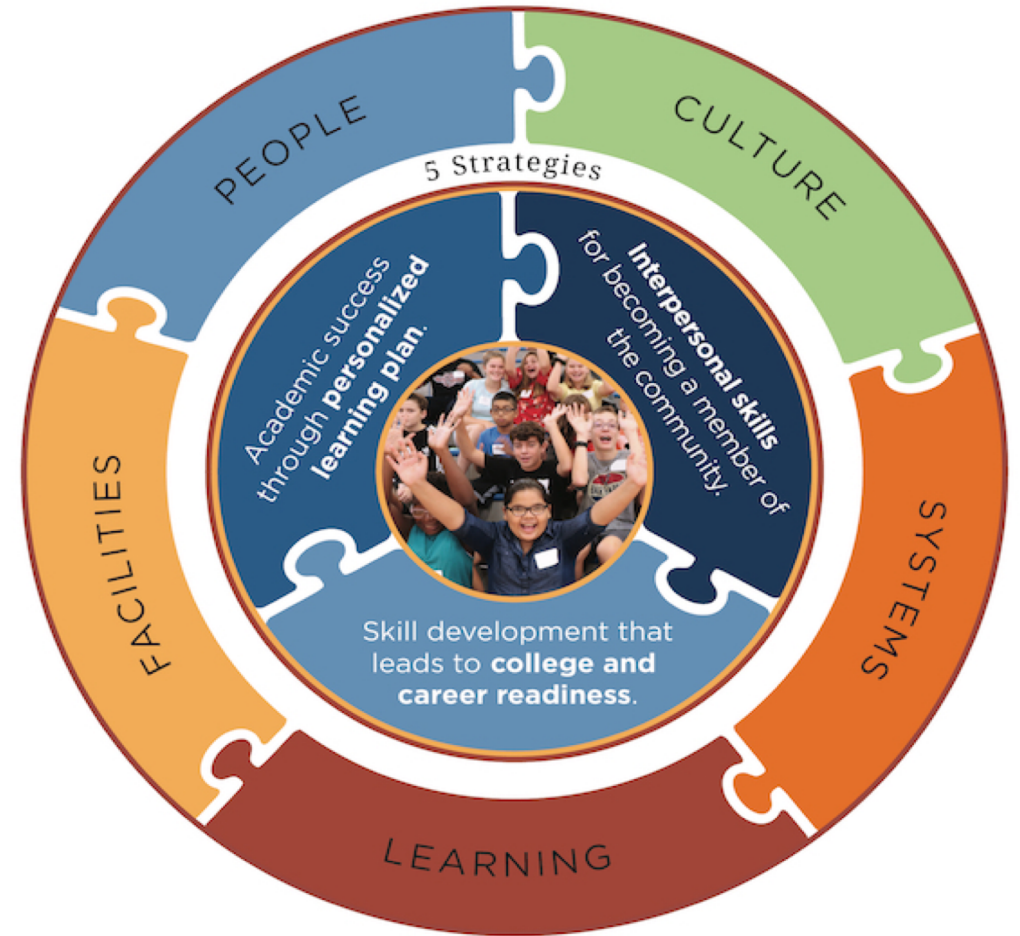
The mission of the Shawnee Mission School District, the bridge to unlimited possibilities yet to be discovered, is to ensure students construct their own foundation for success in life's endeavors through relevant, personalized learning experiences orchestrated by talented, compassionate educators and distinguished by:

- an inclusive culture
- an engaged community
- and robust opportunities that challenge learners to achieve their full potential.



STRATEGY 4: SYSTEMS

4:2:6 Establish process for data review and decision making with a focus on being responsive not reactionary as the strategic plan is implemented over time.



TEACHER PLANNING & COLLABORATION

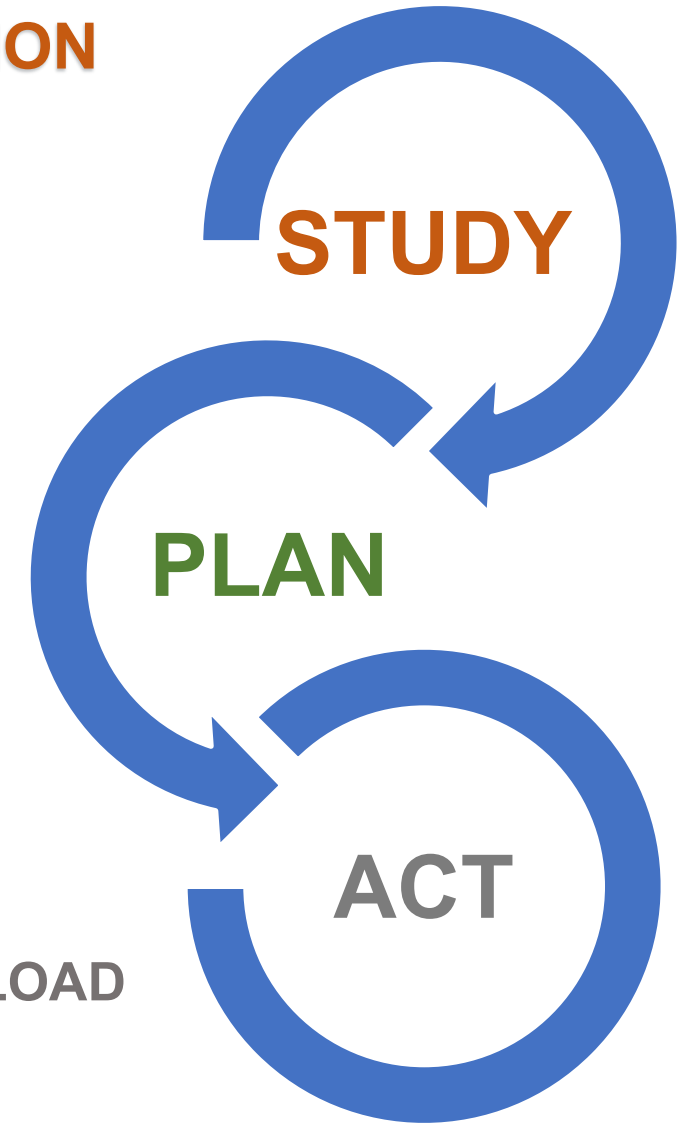
2020 STRATEGIC PLAN BOND

PROFESSIONAL DEVELOPMENT



**COMPLETION OF THE STUDY
PHASE ALLOWED FOR
PLANNING**

RECOMMENDATIONS:
BOND ISSUE
REDUCE SECONDARY TEACHER WORKLOAD
POLICY AS FISCAL GUARDRAILS



Items Requested for Consideration

May 26 Board of Education Meeting Agenda Item 3.02

<u>Items for Future Budget Consideration</u>	<u>FTE</u>	<u>Amount</u>	<u>Source</u>
Move HS from 6 Periods to 5 Periods	39.0	2,938,886	Operating
Move MS from 6 Periods to 5 Periods	22.0	1,657,833	Operating
Reduce Elementary Staffing Guidelines Cap by 2	31.0	2,336,037	Operating
Elementary Additional Plan Time	0.0	Possible Bussing	Operating
Elementary Counselors	34.0	2,490,008	Operating
High School Counselors – Add 1 FTE per HS	5.0	366,178	Operating
Social Workers – Every school would have a SW	7.0	542,447	Operating
Special Education Reduce Caseload	17.5	1,342,961	Operating
Middle School Administrative Interns	3.0	233,571	Operating
Director of Professional Development	1.0	120,892	Federal
RTI Coordinator	1.0	102,811	Operating
BIST – Recovery Room Interventionist	9.0	418,148	Federal
Total	169.5	\$12,549,772	

OPERATING FUND

OPERATING FUND IS THE SOURCE FOR:

- salary and benefits, including increases for all employees
- daily operating expenses (e.g. textbooks, supplies, utilities, student transportation)
- cash flow (good practice is 10-15%)
- adding staff

RECOMMENDED GUARDRAIL: Board of Education adopt a policy to maintain a minimum operating fund balance of one month of expenses or 8.3%, whichever is greater.

RATIONALE: KSDE recommends fund balance of 10-15%. Insufficient operating fund balances place the district at risk of not making payroll or paying operating expenses in the event of a delay or unplanned reduction of state payments or county payments.

OPERATING FUNDS NEW STAFFING

Strategy 3:2:2 Quality Educators/Work Environment/Continued

Recommendation: Increase secondary (grades 7-12) certified staff by up to 78.5 FTE to decrease work-load for secondary teachers to ensure every student develops a personalized learning plan that prepares them to be college and career ready and have the interpersonal skills they need for life success.

Two Year Plan*

2021-22	\$2.3M (requires moving custodial/maintenance to capital)
2022-23	\$2.2M (requires moving custodial/maintenance to capital)
	\$1.3M (requires committing new state operating revenue)

* Contingent on the state meeting its funding obligations under the current finance formula, and adequate availability and flexibility of district funds as defined by the Board of Education's budgeting process. In the event state budget obligations are not met a revised timeline will be developed based on new budget assumptions. Furthermore, this funding strategy assumes passage of a bond issue in 2020-2021 and a commitment to passing future bond issues.

STRATEGY 5: FACILITIES

5:2:4 Maximize and maintain appropriate bond and capital budgets to enhance district facilities and provide opportunities to increase achievement for all students staff and community.

RECOMMENDED GUARDRAIL: Board of Education adopt a policy for a hard cap of 25% expenditures for custodial/maintenance salaries paid out of capital outlay.

Rationale: Exceeding 25% of capital outlay for custodial/maintenance salaries puts the district in long term jeopardy of not having sufficient funds to meet routine and unplanned facility maintenance needs, supporting technology infrastructure and student devices, and furniture replacement. The 25% hard cap assumes that district will use bonds to meet the future planned facility needs, including any elementary school rebuilds.

STRATEGY 5: FACILITIES

5:2:4 Maximize and maintain appropriate bond and capital budgets to enhance district facilities and provide opportunities to increase achievement for all students staff and community.

2019-2020 Capital Revenue: \$35,659,859 million

<u>Capital Budget Distribution</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>
Routine Maintenance	36%	28%	40%
Technology	12%	12%	12%
Tech Leases	19%	19%	19%
Equipment/Furniture	5%	4%	4%
Bond Payments	29%	29%	NA
Custodial/Maintenance Salaries	13%	19%*	25%*
Total	114%**	111%**	100%

* \$2.3 M shift from Operating to Capital in 2021-2022 and an additional \$2.2 M in 2022-2023

**The 14% overage in 2020-2021 and 11% in 2021-2022 is covered by capital outlay fund balance

STRATEGY 5: FACILITIES

5:1 2020 Strategic Bond Plan

5:2 Strategy to Enhance District Facilities

5:2:4 Maximize and maintain appropriate bond and capital budgets to enhance district facilities and provide opportunities to increase achievement for all students staff and community

\$750M in Bond Issue Projects in the next 18 years with a 2-3% assessed valuation (AV) annual increase

Pathway to Achieve Goal: Option A

2020 - 2021	\$187.2M	No Tax Rate Increase maintain at 7.434 mills
2025 - 2026	\$350.0M	Tax Rate Increase to 10.973 mills (3.539 increase)
2032 - 2033	\$212.8M	Tax Rate Increase to 11.274 mills (0.301 increase)

Documentation: Bond Option A 20-21 Bond Comprehensive Facilities Needs \$750,000,000

STRATEGY 5: FACILITIES

5:1 2020 Strategic Bond Plan

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\$750M in Bond Issue Projects in the next 18 years with a 2-3% assessed valuation (AV) annual increase.

Pathway to Achieve Goal: Option B

2020 - 2021	\$341.2 M	Tax Rate Increase to 10.106 mills (2.672 increase)
2027 - 2028	\$204.4 M	Tax Rate Increase to 10.609 mills (0.503 increase)
2032 - 2033	\$204.4 M	Tax Rate Increase to 11.251 mills (0.642 increase)

Documentation: Bond Option B 20-21

Bond Comprehensive Facilities Needs \$750,000,000

Johnson County School District Mill Levies

June, 2020

	Current	Option A*	Option B*
Shawnee Mission	52.115	55.955	55.932
Blue Valley	62.803		
DeSoto	63.479		
Gardner-Edgerton	65.569		
Spring Hill	67.937		
Olathe	69.851		

* Option A and B are what the total mill levy will be with an increase in our Bond Levy by 2032-2033

BOND ISSUE

RECOMMENDATION: : Conduct a community survey in June/July 2020 and, based on the results, recommend either a no tax rate increase bond issue or a tax rate increase bond issue be placed on the ballot in November 2020 or January 2021. A November date would require approving a bond resolution, which includes a bond statement, at the July 27th Board of Education meeting.

QUESTIONS?