

NICHOLAS J. DICORLETO, JR.

On April 30, 2019 the Town of Ellington Family mourned the loss of long time Finance Officer/Treasurer, Nicholas J. DiCorleto, Jr. after a hard-fought battle with cancer. He served the Town of Ellington passionately, professionally and expertly for over 38 years; he put his life into this Town and into all those he came in contact with.

Nick always put the Town first and always proved to the Town of Ellington that fiscally responsible controls are of utmost important. This was shown through his numerous accomplishments such as the bond rating increases he assisted in upgrading and the development of accounting procedures for tax office, sewer user, sewer assessment collections, police special duty, fixed asset inventory, financials for school lunch program, purchasing procedures and the permanent building committee procedures. His number one goal was to protect the Town's assets and continue to grow.

We will miss him, his laugh, his jokes, his endless kindness and generosity, his care for everyone he met, his passion and his incredible boundless knowledge.





ROBERT TEDFORD

On November 13, 2018 Robert Tedford passed away suddenly. Bob served the citizens of Ellington as the Director of Recreation for 43 years.

Bob made numerous contributions to the Town of Ellington. To name a few, he was instrumental in the expansion of Brookside Park and the development of Arbor Park, the tennis courts at Schwartz field and the Pinney Street playing fields. He started the Summer Concerts series, community gardens at the Batz Property and the holiday memorial tournaments in honor of departed residents.

Bob worked tirelessly to organize the day-to-day recreation programs, overseeing a large range of youth and adult programs, volunteers and staff members. Bob provided outstanding service to the citizens of Ellington by his personal dedication to the physical health and well-being of all residents of Ellington. This was an immeasurable loss for the Town of Ellington. In honor of his memory, the Ad Hoc Committee for the memory of Robert Tedford was formed and Brookside Park was renamed the Robert Tedford Memorial Park.

WALL ONOR 2019 ONOR 2019

BILL AND CATHY GREENE

On September 7, 2019 Bill and Cathy Greene were inducted to the Ellington Wall of Honor. Starting in 1996, Bill & Cathy Greene were the coordinators for the Crystal Lake Food Pantry. For over 20 years, Bill and Cathy provided food, toiletries and paper goods for 25-30 families each week. The success of the Food Pantry came from their ability to include the community in their efforts. Churches, schools and scouting organizations held food drives to keep the pantry stocked. They were also able to secure volunteers to help sort, stack and distribute food.

The Food Pantry at Crystal Lake still exists today, located in the Community United Methodist Church, the hours for pickup of food Mondays from 10:45 to 11:45 AM.





STATE OF CONNECTICUT – COUNTY OF TOLLAND INCORPORATED 1786

TOWN OF ELLINGTON

55 MAIN STREET - PO BOX 187 ELLINGTON, CONNECTICUT 06029-0187 www.ellington-ct.gov

BOARD OF FINANCE

JOHN P. RACHEK Chairman

PEGGY BUSSE DOUGLAS B. HARDING DAVID J. OLENDER BARRY C. PINTO MICHAEL D. VARNEY

Dear Fellow Ellington Residents:

Before we get into the town financials, I would like to express my deepest sorrow for the loss of two of Ellington's longest serving and most dedicated employees. During the past year we lost our Director of Parks and Recreation, Bob Tedford and our Finance Officer, Nick DiCorleto. Their leadership contributed greatly to the progress Ellington made during their careers. The town's government and citizens will miss both of these tireless professionals. On a personal note I will miss Nick's financial acumen and advice. Fortunately the town has found two talented individuals in Greg White and Dustin Huguenin to replace Nick and Bob respectively.

I would also thank all the employees and volunteers who work diligently to ensure our town remains one of the best towns in the area to live. We need to recognize those individuals who protect us and keep us safe including our police officers, volunteer firemen and EMT's who are on duty protecting us and our homes 24/7. We also need to recognize our administrators, teachers and volunteers for their commitment to improving our already strong educational systems. Our citizens also benefit from very comprehensive recreational programs and the dedicated staff ensuring such services. Our roads and town properties continue to be well maintained by the hard working members of our Department of Public Works. The Library provides our citizens with a multitude of services and our Senior Center offers our residents with an extensive list of programs.

With regard to the town financials, the electorate approved at a town referendum a total town budget for the FY19/20 of \$60,738,684 which represents an increase over the FY18/19 of \$1,832,176. The increase is primarily due to salary increases. To fund this approved budget, it was necessary to increase the mill rate from 31.7 to 32.6 or a 2.84% increase for the FY19/20 year. Within that budget is \$500,000 for road overlay, a replacement dump truck for \$200,000, \$150,000 to partially fund the town revaluation, \$500,000 for renovation of the Town Hall building and \$243,269 for a replacement ambulance. It should be noted that the electorate did not approve funding for turf athletic fields or for the addition to the Town Hall.

I want to thank all members of the Board of Finance and members of our town Finance Office who have managed the difficult job of balancing the financial needs of the various departments with the concerns of the taxpayers. They did a commendable job in managing the funds necessary to provide the services the town needs while keeping the best interests of the taxpayer in mind. I especially want to recognize the efforts of Felicia, Gail and Patti who held the finance office together during Nick's absence.

August 28, 2019

John Rachek, Chairman

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JENERAL GOVERNMENT ADMINISTRATION

BOARD OF SELECTMEN

HIGHLIGHTS

The Board of Selectmen is collectively responsible for the administration of the town offices, the maintenance of the town highways and parks, the public safety of its citizens, the keeping of financial accounts and the appointment of administrative officers, boards and commissions.



Board of Selectmen

Back Row (L-R) Melinda M. Ferry, Sarah D. Cook, John W. Turner, Ronald F. Stomberg Front Row (L-R) James M. Prichard, Lori L. Spielman, First Selectman; David E. Stavens

The Board of Selectmen met at least once each month. There were a total of thirteen (13) regular meetings plus eleven (11) special meetings. Seven (7) public hearings were held. The Board of Selectmen called eleven (11) Town meetings including the Annual Budget Town Meeting. All these meetings were duly warned and tape recorded with the minutes being filed in accordance with the Freedom of Information Act. The following are some of the primary items addressed by the Board of Selectmen during fiscal year 2018-2019:

REFERENDA

- 1. November 6, 2018
- 2. May 28, 2019

AGREEMENTS

 Approved resolution for Police Inter-municipal agreement with Town of Stafford and Somers

CONTRACTS

- Awarded the contract for the Hall Memorial Library Roof Replacement to Silktown Roofing of Manchester, CT in the amount of \$158,000, pending Town Meeting and Board of Finance approval
- Awarded the contract for tree trimming, removal and maintenance services to Mountain Tree Service, Inc. of Somers, CT as recommended by the Director of Public Works
- Awarded the contract for the 2018-19 Snow Plowing Services, effective November 1, 2018 through April 30, 2019 to Cooker Construction, LLC of Somers, CT
- Renewed the contract with Adams & Adams Building Services, Inc. to provide cleaning services for a one-year extension to December 31, 2019
- Renewed the contract with Action Air Systems, Inc. to provide mechanical services for a one-year extension to December 31, 2019

- Awarded the contract for the Town of Ellington Analysis of Fire/ Rescue and Emergency Medical Services to JLN Associates, LLC of Old Lyme, CT
- Approved the Collective Bargaining Ellington Education Association contract with the Board of Education (/Teachers' Contract) for 2019-2022
- Awarded the contract for the Demolition of Town Property Structures located on 74 Maple Street to Krause Excavating of Tolland, CT
- Renewed the contract for the service and maintenance of the Town's computer system for an additional year to April 30, 2020
- Authorized the First Selectman to award contract to Nana's Ice Cream, Stafford Springs, CT for ice cream vendor services at Sandy Beach for the 2019 season
- Awarded the Hall Memorial Library roof replacement to Dzen Sheet Metal Contractors of East Hartford in the amount of \$168,820

EQUIPMENT

- Authorized the President of Ellington Volunteer Ambulance Corps. to sell automated external defibrillators to Foremost Medical Equipment of Rochester, NY for \$11,825 to be deposited into the Ambulance Charging Fund
- Authorized the President of Ellington Volunteer Ambulance Corps. to sell EVAC Stair Chairs to Stryker of Portage, Michigan for \$6,334.40, to be deposited into the Ambulance Charging Fund
- Authorized the disposal of a Maritime Skiff Model 16 with a 2008 Evinrude E-Tec 75 horsepower engine, outboard and trailer
- Released the titles to the Board of Education 2001 and 2002 GMC Savanna cargo vans to allow for disposal through the approved processes, with the proceeds from the 2001 vehicle to be returned to the food service program account
- Authorized the President of EVAC to accept the offer from New Hartford Volunteer Ambulance in the amount of \$18,000 for the sale of the 2010 Chevrolet/Lifeline Ambulance
- Approved the Ellington Volunteer Fire Department's request for a multi-purpose Class A Pumper in an amount not to exceed \$400,000, pending Board of Finance and Town Meeting approval
- Waived bid process for the purchase of the KME Ridgerunner Wild Land Pumper as provided by Bull Dog Fire Apparatus.

FINANCES

- Set the Trash Collection Fee at \$125
- Appropriated \$19,350 from the Unassigned-General Fund Balance FY2018-19 to FY2018-19 Capital Outlay Project-BOE District Facilities Study
- Appropriated \$35,743 from the Unassigned-General Fund Balance FY2018-19 to FY2018-19 Capital Outlay Project-EVFD Equipment for new Sutphen Pumper, pending Town Meeting and Board of Finance approval
- Approved Budget Execution for Fiscal Year 2018-19 as prepared by the Finance Officer
- Appropriated \$180,000 from the 2017-18 Unassigned Fund Balance for costs related to the Hall Memorial Library Roof Replacement, pending Town Meeting and Board of Finance approval
- Approved the transfer of \$67,585 from Account 1065 Salary Adjustment to cover the cost of various salary increases
- Authorized the Finance Office to accept donations for veterans' funds in order to offset costs related to Veterans' Programming and related expenditures
- Authorized the Finance Office to accept memorial donations on behalf of the Robert Tedford Fund, established in memory of longtime Parks and Recreation Director Robert Tedford
- Transferred \$215,885 from FY 2017-18 from Account 950-Insurance

to the following accounts:240-Zoning Board of Appeals \$1,322; 320-Crystal Lake Fire \$3,588; 321-Public Fire Protection \$9,583; 331-Police Special Duty \$33,247; 333-Police Drug Abuse Resis Ed \$637; 340-Animal Control Officer \$1,097; 370-E. Volunteer Ambulance \$89,233; 435-Grounds Maintenance-BOE/Parks \$8,974; 439-Town Road Aid-Winter \$26,783; 440-Town Road Aid-Materials \$6,544; 451-Mun-Solid/Bulky Waste \$266; 511-Town Wide Maintenance \$2,624; 513-Waterfront \$9,509; 514-Recreation Programs \$13,163; 610-Hall Memorial Library \$1,802; 742-Fuel Bank \$2,993; 840-Arbor Commons-Human Service/Recreation \$1,072; 845-Senior Center Building \$1,233; 850-Pinney House \$172; 1031-Ad Hoc Patriotic Committee \$1,953; and 1035-Charter Revision Commission \$90

- Transferred \$200,000 from FY 2017-18 1010-Contingency Fund to the Capital Reserve Fund
- Transferred \$200,000 from FY 2017-18 1011-Capital Reserve Fund to the Capital Reserve Fund
- Transferred \$100,000 from FY 2017-18 1045-GASB-OPEB to the Reserve for OPEB
- Appropriated \$250 from the Unassigned General Fund Balance 2017-18 to Account 1032 Ad Hoc Ellington Beautification Committee
- Appropriated \$3,610 from the Unassigned General Fund Balance 2017-18 to Account 1033 Ad Hoc Ellington Trails Committee
- Closed out the following Capital Projects to the General Fund Unassigned Fund Balance for FY 2017-18, the balance to be applied against debt payments; HML-Upgrades to Restrooms \$955.57; EVFD-Fire House Improvements at 29 Main Street \$4.02 and BOE-Windermere Air Conditioning Cafeteria \$422.74

GRANTS

- Recommended an appropriation of \$1,635,000 for costs related to an addition to the Ellington Town Hall, and further referred the project to the Planning and Zoning Commission
- Recommended an appropriation of \$2,625,000 for costs related to various athletic facility improvements at Ellington High School, and further referred the project to the Planning and Zoning Commission
- Adopted a resolution appropriating \$2,625,000 for athletic facility improvements at Ellington High School, including football field conversion to artificial turf and athletic facility lighting installation, ad related improvements, and authorized the issuance of bonds and notes of the Town to finance the portion of the project cost not paid from grants (estimated \$1,000,000 CT DEEP Grant), pending Town Meeting and Referendum approval
- Adopted a resolution appropriating \$1,635,000 for costs related to an addition to the Ellington Town Hall, and authorized the issuance of bonds and notes of the Town to finance the portion of the project cost not paid from grants, pending Town Meeting and Referendum approval
- Adopted a resolution authorizing the First Selectman to execute and deliver any and all documents related to the Connecticut Recreational Trails Program Grant Application
- Adopted a resolution agreeing to cooperate with the towns of Vernon and Stafford in the submission of an application for Block Grant Funds and to cooperate in the implementation of the submitted joint Small Cities Program, as approved by the Department of Housing
- Adopted a resolution authorizing the First Selectman to execute and deliver any and all documents to the State of Connecticut Department of Emergency Services and Public Protection, Division of Emergency Management and Homeland Security relating to the Emergency Management Performance Grant and Homeland Security Grant Program
- Accepted the change in scope of 2014 STEAP Grant #14OPM5400AA from "Town Hall Addition Project" to "Town Hall Renovations Project", and voted to apply the funds in the amount of \$500,000, originally granted for a Town Hall addition project, to fund a Town Hall Renovations project

ORDINANCES

- Recommended the adoption of the Board of Education Dental Self-Insurance Fund Ordinance
- Recommended the adoption of the Board of Education Special Revenue Fund Ordinance

POLICIES AND PROCEDURES:

- Adopted the Standby Duty Policy Statement for the Fire Marshal's Office
- Amended Section 9-2.A of the Personnel Rules & Regulations relating to the 2019 Health Insurance Plan Benefit Renewal
- Adopted the Security Awareness Training and Testing Policy
- Adopted revisions to the Town of Ellington Personnel Rules and Regulations, effective January 1, 2019, to include corrections to Sections 9-4 and 10-9
- Established the Policy Prohibiting Pets and Animals, Except Service Dogs, in Municipal Buildings
- Revised the BOS Policy, Code of Ethics, Section 3; H.9 limiting Ethics Commission Membership from one full four-year term to two consecutive full four-year terms
- Amended the current LOSAP Plan document to extend LOSAP Life Insurance coverage to active members of the emergency service agencies as long as they maintain their active participation status
- Approved the application for Naming Town Buildings/Facilities
- Adopted the Fair Housing Policy statement
- Adopted revisions to the Appointments to Boards, Commissions, and Committees Policy
- Adopted revisions to the Appointments to Boards, Commissions, and Committee Attendance Policy
- Adopted revisions to the Town of Ellington Statement of Interest Application for Appointment to Boards, Commissions, and Committees
- Adopted a policy regarding Purchasing Procedure/Financial Controls
- Adopted the Policy Regarding Canine Nuisance
- Approved increase of pay for hiring traffic control officers at highway construction sites/special events to \$100/hour effective July 1, 2019.

PROPERTY

- Sent the plans for the development of recreation playscapes and fields on the Town-owned property located on Middle Road to the Planning and Zoning Commission for 8-24 approval
- Adopted a resolution appropriating \$158,000 for costs related to the acquisition of a parcel of land at 74 Maple Street and an additional appropriation of \$40,000 for costs related to the demolition of buildings located on the subject property
- Adopted a resolution recommending that the Town pursue the acquisition of the 99 Main Street property
- Authorized the First Selectman to pursue an option to buy agreement at a purchase price of \$255,000 for costs related to the acquisition of a parcel of land known as the 99 Main Street property
- Approved the selling of Town-owned property located at 14 Cherrywood Drive in the amount of \$14,000
- Adopted a resolution authorizing the Board of Selectmen to enter into with and deliver to the State of CT DOT any and all documents necessary or appropriate related to the State Project of the Route 140 Crystal Lake Road Replacement Bridge, and authorized the First Selectman to execute and deliver any documents on behalf of the Board to carry out such terms.
- Adopted a resolution authorizing the Board of Selectmen to enter into with and deliver to the State of CT DOT any and all documents necessary or appropriate related to the State Administered Design Federal Local Bridge Program, Strawberry Bridge over the Abbey Brook, and authorized the First Selectman to execute and deliver any documents on behalf of the Board to carry out such terms.
- Approved the purchase of land known as 99 Main Street, Assessor's Lot for \$255,000

STAFF

- Reclassified Kenneth McCarthy from Senior Center Van Driver to Senior Center Lead Driver
- Hired Jack Sanford, DPW Seasonal Worker
- Hired Meghan McCoy, Library Page
- Hired Jeanne Magurany, Senior Center Van Driver
- Hired Nicole Wagner, Seasonal Tax Clerk
- Acknowledged the retirement of Anna Turner, Elderly Outreach Caseworker
- Acknowledged the resignation of Brendan Hailer, DPW Season Worker/Senior Center
- Granted Permanent Status to Kristen Wasielewski, Administrative Secretary I, Parks & Recreation/Human Services, and reclassified her to Administrative Secretary II
- Approved the Elderly Outreach/Social Worker job description and authorized the First Selectman to fill this vacancy
- Hired Gabriela Ewald, Per Diem EMT/Driver
- Acknowledged the resignation of Laura Goulet and Scott Fine, Per Diem EMTs/Drivers
- Acknowledged the retirement of Leonard Descheneaux, Foreman
- Revised the Foreman Job Description as recommended by the Director of Public Works
- Hired Diane Varholak, Deputy Tax Collector
- Hired Michael Eastman and Kelly Nelson, EMTs/Ambulance Drivers
- Acknowledged the resignation of Samantha Golden, Library Page
- Hired Ben Lipman and Caitlin Coonan, Library Pages
- Acknowledged the resignation of Meghan McCoy, Library Page
- · Hired Thomas Modzelewski, DPW Foreman
- Acknowledged the resignation of Jefferson Smith, EMT/ Ambulance Driver
- Revised the Director of Recreation Job Description and adjusted the salary range from E-5 to E-6
- Acknowledged the resignation of Alysia McDowell, Recording Secretary
- Acknowledged the resignations of Kelly Phillips and Gabriela Ewald, EMTs/Drivers
- Hired Kevin Furbush, James Keeney, and Jose Martinez, Part-Time Police Officers
- Hired Suzanne Litwin, Temporary Assistant Town Clerk
- Hired Rebecca Stack, Elderly Outreach/Social Worker
- Appointed Mary Bartley as Acting Director of Recreation
- Appointed Donna Hosey as Acting Town Clerk
- Reorganized the responsibilities of the custodian duties for the Senior Center and Hall Memorial Library by combining the positions under the supervision of the Department of Public Works
- Reclassified the Executive Secretary from exempt to non-exempt and revised the job description
- Appointed Dustin Huguenin as Director of Recreation
- Approved revisions to the job description for the Youth Services Program Coordinator
- Approved the new job description for the Youth Services Assistant Director
- Approved revisions to the job description for the Department of Public Works Crew Chief – Grounds
- Hired Devan Dove, EMT/Ambulance Driver
- Acknowledged the resignation of Meaghan Maguire, BOS Recording Secretary
- Acknowledged the retirement of Marie Sauve, Human Resources Coordinator/Executive Assistant
- Acknowledged the retirement of Jon Godek, Crew Chief Grounds, DPW
- Granted permanent status to Diane Varholak, Deputy Tax and Revenue Collector

- Granted permanent status to Thomas Modzelewski, DPW Foreman
- Hired Stephanie Mather, Administrative Clerk, Town Clerk's Office
- Appointed Bob Ouellette, Crew Chief Grounds.
- Authorized the First Selectman to hire a full-time Assistant Youth Services Director
- Revised the Deputy Fire Marshal Job Description
- Appointed Sydney Kern to Deputy Fire Marshal
- Granted regular employee status to Rebecca Stack, Elderly Outreach/Social Worker
- Granted regular employee status to Bob Ouellette, Crew Chief Grounds
- Acknowledged the resignation of Tressa Giordano, Assistant Youth Services Director

OTHER ACTIONS

- Recommended to the State of CT Airport Authority that the license to permit parachute jumping at Ellington Airport be renewed for one year
- Re-established the Ad Hoc Committee for the Preservation of the Pinney House
- Selected Sherwood Merk as the Wall of Honor Recipient for 2018; honored at an induction ceremony on September 8, 2018
- Re-established the Ad Hoc Council for Developing Positive Youth Culture
- Acknowledged receipt of the Charter Revision Commission Draft Report and scheduled a public hearing for August 6, 2018
- Acknowledged receipt of the Charter Revision Commission Final Report and approved ballot questions to be submitted to the electors for approval or rejection at the November 6, 2018 regular election
- Granted the request of the Winterfest Committee to hold the 2018
 Winterfest on the Town Green on Saturday, December 1, 2018
- Re-established the Ad Hoc Drug-Free Graduation Party Committee
- Re-established the Ad Hoc Patriotic Committee
- Approved the establishment of a "Little Free Pantry" to be located near the Human Services Department
- Re-established the Ad Hoc Emergency Services Committee
- Granted the request to hold the 2019 Earth Day Celebration on the Town Green on Saturday, April 27, 2019, with a rain date of May 4, 2019
- Approved 2019 application for Regatta Permit submitted by the Crystal Lake
- Established the Ad Hoc Committee for the Robert Tedford
- Adopted a Fair Housing Proclamation and Resolution
- Approved the construction of the EVFD Fire Service Memorial at 6 Nutmeg Drive
- Re-established the Ad Hoc Crystal Lake Milfoil Committee
- Endorsed the Seeds of Civility document as presented by the Board of Education
- Adopted a resolution regarding the Capitol Region Natural Hazard Mitigation Plan update for 2019-2024
- Granted the request of the Ellington Volunteer Fire Department to use Brookside Park for the annual EVFD carnival

BOARD OF FINANCE

PRINCIPAL FUNCTION

The Board of Finance is the Financial Authority of the town. The Board of Finance represents the taxpayer on all matters concerning the receipt or expenditure of taxpayer funds. The Board also represents taxpayer interests in other policy or operational matters which would affect the tax base or impact the future receipt of taxpayer funds. While the Board of Finance's principal responsibility is in the preparation of the annual budget, the Board works closely with the Finance Director to establish and enforce fiscal policy, and implement the recommendations of the town auditors. The Board also directs fiscal policy such as the establishment of Reserve Funds, and the allocation of funds among sectors such as departmental budgets, capital expenditures and debt service.

The Board of Finance meets monthly, except during the period of January through April, when it meets weekly toward assembling the annual budget.



Board of Finance Back Row (L-R) Barry Pinto, Michael Varney, David Olender Front Row (L-R) Peg Busse, John Rachek, Chairman; Douglas Harding

RESPONSIBILITIES

- Hold public hearings from January through March on submitted departmental budgets.
- Hold the annual Budget hearing in April.
- Deliberate and approve a completed budget for taxpayer approval.
- Upon budget approval by taxpayers, the Board sets the mill rate.
- Authorize/deny expenditures in excess of budgeted amounts.
- Authorize/deny the issuance of Municipal Bonds.
- Monitor town revenues and expenditures on monthly basis.
- Interview and engage the outside auditing firm.
- Prepare the Annual Town Report.
- Provide fiscal expertise to other town boards and agencies.
- Observe and consult in labor contract negotiations.
- Represent the town's financial position in contract arbitration hearings.

TOWN ASSESSOR

PRINCIPAL FUNCTION

The primary responsibility of the Assessor's Office is to annually compile the Grand List, which is the record of all taxable and tax-exempt real property, business personal property, and motor vehicles. This is accomplished by identifying and valuing all of the property located in the Town of Ellington as of October 1st of each year. Property is assessed equitably in accordance with applicable law so that every property owner bears the appropriate share of the total property tax burden. Accomplishment of this requires uniform assessments within each category of property.

Real Estate assessments are 70% of the fair market value as established by the October 1, 2015 revaluation. Motor Vehicle assessments are 70% of retail market value as of October 1 of each year. Business Personal Property assessments are based on 70% of original cost less depreciation for equipment and machinery filed annually.

The Assessor's Office is also responsible for administering various exemptions and tax relief programs. These programs are directed to benefit active military servicemen and veterans, the totally disabled, the blind, senior citizens, manufacturers, charitable organizations, farmers and owners of land classified as farm, forest and open space.

HIGHLIGHTS

- Implement and complete the October 1, 2018 Grand List
- Enhance and update the GIS parcel base layer and property maps annually
- Successfully implement and award the contracts for the 2020 Revaluation of Real Estate and CAMA conversion to eQuality Valuation Services, LLC.

TAX BASE

Grand List Totals	10/1/16	10/1/17	10/1/18
Real Estate	1,168,608,715	1,193,450,181	1,214,508,158
Personal Property	51,016,562	53,851,125	56,879,762
Motor Vehicle	134,557,157	137,867,285	142,923,980

LAND RECORDS INSPECTOR

In accordance with the General Statutes of the State of Connecticut (Inspection Sec. 7-14) "an inspection of the Land Records of each municipality in this state must be done annually." The Land Records Inspector is appointed by the Board of Selectmen for a term of one year, which commences in January. The Land Record documents prepared by the Town Clerk's Office have been inspected for the period from January 2018 through December 2018, the corrections and certification has been completed and sent to the Public Records Administrator.

TOWN ENGINEER

J.R. RUSSO & ASSOCIATES, LLC

The Town Engineer is appointed by the Board of Selectman to provide engineering consultation services to Town officers, departments, boards and commissions. During the past year as Town Engineer, J.R. Russo & Associates, LLC has provided the following services:

- Met with Town officers and prospective developers to discuss and provide guidance for preliminary development plans.
- Reviewed site design plans, traffic reports and drainage calculations submitted to the Planning Department, Planning and Zoning Commission and Inland Wetlands Agency in regard to Town requirements and sound engineering practice and provided written comments for consideration in the approval process.
- Prepared plans to assist the Planning & Zoning Commission in developing an interior traffic connectivity regulation for properties along the Rt. 83 corridor.
- Prepared bond estimates and recommendation for reduction of bond amounts for erosion control on private projects and public improvements such as new subdivision roads.
- Reviewed as-built surveys for completed projects to verify conformance with the approved plans and recommend acceptance of completed public improvements.
- Assisted the Planning Department and Public Works in preparing plans and application for grants to fund upgrading of existing Town infrastructure:
- Replace sidewalks along Main Street.
- Install sidewalks along Middle Butcher Road
- Install sidewalks along West Street
- Prepared plans in coordination with Public works for the expansion of the Hall memorial library parking lot, secondary access for the fire station on Pinney Street, modifications to the driveway for Crystal Lake School, and drainage improvements and roadway reconstruction on sections of East Porter Road, Schoolhouse Road and Newell Hill Road.

FINANCE OFFICER/TREASURER PRINCIPAL FUNCTION

The Finance Officer is responsible for the accounting and reporting of all financial transactions for the Town of Ellington. Other duties include the investment of Town funds, preparation of financial statements, submission of annual budget to the Board of Finance, preparation of bid documents, purchasing agent, and serving as financial advisor to all boards and agencies. The Finance Officer oversees operations in Tax Collector and Tax Assessor's offices.

HIGHLIGHTS

The Finance Office accomplished or assisted in the following projects:

- Assisted in administration of Small Cities grants
- Oversees Information Technology
- Safety and Health Committee Requirements
- Assisted in administration of Capital Projects

- Retained Moody's Aa3 credit rating
- Affordable Care Act reporting requirements
- Streamlined Chart of Accounts for State of Connecticut reporting requirements
- Assisted in the voluntary CIRMA and OSHA review of Town
- Assisted Human Resources with updating Personnel Rules and Regulations
- Reduction in CIRMA rates due to Town proactive risk control enhancements
- Assisted Board of Education with Dental Self Insurance Fund
- State required Safety and Health Committee Workers Compensation Audit
- Coordinated with the BOE in the creation of the BOE Self Insurance Fund
- Creation of the Robert Tedford Memorial Fund and the Veteran Fund
- Closed out Capital projects to the General Fund Unassigned Fund Balance
- Assisted in the Amendment of Section 9.2A of Personnel Rules & Regulations
- Reduction in CIRMA rates due to Town proactive risk control enhancements
- Assisted in the Security Awareness Training and Testing
- Assisted in the LOSAP Plan document to extend LOSAP Life Insurance Coverage
- Amended Purchasing Procedure/Financial Controls, contracted with Dunbar
- Assisted in the purchase of 74 Maple Street and 99 Main Street
- Received Neglected Cemetery Grant
- CT Advisory Commission on Intergovernmental Relations budget study
- · Renewed copier lease agreements for a substantial savings
- Assisted Insurance Advisory Committee in 2019 benefit renewal
- Assisted in the full amendment of the Personnel Rules & Regulations
- CIRMA Worker's Compensation Assessment
- Assisted with BOE Computer Lease Agreement
- Medicare Part D Creditable/Non-Creditable Notices
- CIRMA Policy Renewal
- WPCA Vernon-Inter Town Agreement Debt Schedule
- Assisted the BOS with Union Negotiations
- 2019 Connecticut Neighborhood Assistance Act Grant
- OSHA 300A requirement

The Finance Office requested and/or awarded bids on the following projects:

- RFP-Hall Memorial Library Roof
- RFP-Tree Trimming, Removal and Maintenance Services
- RFP-Snow Plowing Services
- RFP- Analysis of Fire/Rescue and Emergency Medical Services
- Renewal of contract Service and Maintenance of Town's Computer System
- Renewal of Ice Cream Vendor Services at Sandy Beach
- RFP Reappraisal and Revaluation

The Finance Office assisted the Board of Finance in the following areas:

- Budget preparation (tables and books) and capital improvement books
- Standardization of all budget documents
- Provided historical statistics for maintaining reserve and contingency funds
- Interim budget expenditures/revenue projections

TAX AND REVENUE COLLECTOR

PRINCIPAL FUNCTION

The Tax Collector is responsible for the billing and collection of the real estate, motor vehicle, personal property taxes, water assessments, trash collection fees, sewer use and assessments. These responsibilities are governed by Connecticut State Statutes, Town Charter, and Town Ordinances.

A consistently high rate of collection is the key to fiscal stability for the town and remains the number one priority of the Tax Collector. Balancing the need to maintain a high rate of collection with the sensitivity necessary to deal with the individual taxpayer issues is an integral part of the tax collection function.

HIGHLIGHTS

The 2017 Grand List was comprised of the following accounts

5,829 Real Estate 965 Personal Property 16,414 Motor Vehicle

2,789 Supplemental Motor Vehicle

Totaling \$44,493,493

COMPARISON	2016-2017	2017-2018	2018-2019
Current Collections	\$40,648,318	\$43,133,192	\$44,059,690
Back Collections	208,464	272,940	147,995
Interest, Liens & Fees	237,455	226,6671	78,027
Collection Rate	99.4%	99.4%	99.4%

There are several statutory methods used to collect past due taxes. Liens are placed on all past due real estate accounts, demand letters are prepared and mailed and non-responsive accounts are referred to the Town Attorney for Tax Sales or foreclosure. UCC liens are filed with the Secretary of State on all past due personal property accounts. All past due motor vehicle accounts are reported to the State Department of Motor Vehicles, which prevents residents from renewing their registration.

The Tax Office provides ongoing technical information and assistance to taxpayers, attorneys, bankers, appraisers, and leasing companies. We deal electronically with escrow services and banks which make it more critical for the customer to ask questions if there is a discrepancy.

PAYMI	ENT DUE CALENDAR
JULY	Real Estate 1st installment Personal Property 1st installment Motor Vehicle <i>single</i> payment
OCTOBER	Sewer Usage Fee
NOVEMBER	Trash Collection Fee
JANUARY	 Real Estate 2nd installment Personal Property 2nd installment Supplemental Motor Vehicle tax only if applicable
APRIL	Sewer Usage Fee
JUNE	Sewer Benefit Assessment FeeDog License Fee

TOWN CLERK

PRINCIPAL FUNCTION

The duties and responsibilities of the Town Clerk's Office consist of the following, most of which are governed by State Statute, others by Town Charter and the Board of Selectmen. The State Statutes govern the duties and responsibilities of the Registrar of Vital Records.

- Recording documents related to real estate transactions
- Collection of conveyance taxes
- Filing and maintaining maps, trade names, liquor permits, military discharges, and Notary Public Certificates
- Posting notices of meetings and for filing minutes and notices received from various Boards and Commissions, as required by the Freedom of Information Laws
- Preparation of absentee ballot election material for all elections, primaries, referenda.
- Registration of voters and accepts applications for voters wishing to change their party affiliation
- Issuance of marriage licenses, burial, cremation and transit permits and certifies copies of birth, death, and marriage certificates.
- Annual registration of dogs
- Sale of Sportsman Licenses
- Aircraft Registration Official
- Records and prepares minutes of Town Meetings
- Issues and maintains all Raffle & Bazaar Permits

All Town Meeting Minutes are on file in the Town Clerk's Office.

The Town Clerk also serves as accepting agent for civil actions brought against the Town and is responsible for processing claims and lawsuits and submitting them to the Town Attorney, Selectmen, insurance carrier, and the department involved.

HIGHLIGHTS

- On-line Dog registration is available through the Town website.
- Awarded Historic Document Preservation Grant for \$4,500.
- Land record indexes are available on the internet at no cost to public.
- Land record images are available at a nominal charge.
- Recorded survey and subdivision maps are available electronically for public retrieval in the Town Clerk's office.

SUMMARY	2016-2017	2017-2018	2018-2019
Births	137	138	138
Marriages	87	86	87
Deaths	101	98	102
Land Records Filed	2,437	2,092	1,882
Maps Filed	51	23	27
Trade Names	23	43	35
Dog Licenses	2,319	2,291	2,386
Kennel Licenses	10	8	8
Sports Licenses	400	203	582
Liquor Permits	18	21	20
Veteran Discharges Filed	24	41	39
Cemetery Deeds Filed	29	34	37
Aircraft Registrations	18	16	14

PLANNING DEPARTMENT

PRINCIPAL FUNCTION

The Ellington Planning Department assists citizens, the general public, businesses, government officials, design professionals, and developers with general land use inquiries, permitting requirements, and compliance activities associated with zoning, subdivision, and wetlands regulations. Staff provides technical and administrative support to six permanent land use commissions: the Planning and Zoning Commission, the Inland Wetlands Agency, the Economic Development Commission, the Zoning Board of Appeals, the Conservation Commission, and the Design Review Board. In addition to carrying out planning, permitting and enforcement duties, the Planning Department helps to direct the development and maintenance of local GIS (Geographic Information Systems) mapping. Department staff consists of a full-time Town Planner, a full-time Assistant Town Planner Wetland and Zoning Officer, and a full-time Land Use Assistant.

BOARDS, AGENCIES AND COMMISSIONS

PLANNING AND ZONING COMMISSION (PZC)

The PZC is responsible for maintaining and updating the Plan of Conservation and Development (POCD) for the town. The POCD is a policy document that guides land use, development patterns, preservation strategies, and capital investments for certain infrastructure and community facilities for the next decade.

During this report period, the PZC worked with a subcommittee known as the POCD Update Committee (Update Committee) to draft updates to the current POCD. The Update Committee consisted of members from the Planning and Zoning Commission, Inland Wetlands Agency, Conservation Commission, Water Pollution Control Authority, Economic Development Commission, and Parks and Recreation Commission. The Update Committee was assisted by consultant, Goman York, and Planning Department staff.

The update process included several monthly public meetings, three public information sessions, a formal community survey and comments from various commissions and departments. POCD updates were endorsed by the PZC and forwarded to the Capitol Region Council of Governments and the Board of Selectmen for review and comment. During the next annual report period, the updates to the POCD will be presented to the public for additional review and comment and considered for formal adoption by the PZC.

In addition to overseeing the POCD, the PZC is also responsible for processing subdivision, site plan, special permit, and other development applications. These applications are processed in accordance with regulations such as the zoning and subdivision regulations. Through its staff, the PZC ensures that developments comply with applicable regulations and approved plans. This is accomplished through plan review and site inspections and the issuance of zoning permits, certificates of zoning compliance, and enforcement actions. In addition, the PZC reviews proposed public infrastructure for consistency with long-term land use goals and objectives and makes recommendations to the Board of Selectmen.

The subdivision and zoning regulations are the main tools that the PZC uses to implement conservation and development practices. These regulations are living documents and amended from time to time in accordance with the goals and objectives of the POCD.

HIGHLIGHTS

- Two (2) zoning regulation amendments:
- Section 7.9 Rear Lot Requirements, exempting lots subject to permanent easement for farmland preservation;
- Table 4.1 Permitted Uses & Uses Requiring Special Permit for Commercial & Industrial Zones, revised the use table to increase regulatory oversight for a greater number of uses in commercials zones;
- Five (5) subdivision applications approved, resulting in thirteen (13) new building lots.
- Thirty-one (31) other zoning applications were reviewed involving site plans and modifications, special permits and modifications, earth excavation permits or renewals, zone changes, and referrals to the Board of Selectmen regarding municipal improvements or bonding actions.
- One hundred and forty-two (142) Zoning Permit applications were processed.

INLAND WETLANDS AGENCY (IWA)

The IWA is responsible by state law to protect inland wetlands and watercourses. The wetlands and watercourses are an interrelated web of nature essential to an adequate supply of surface and underground water; to hydrological stability and control of flooding and erosion; to the recharging and purification of groundwater; and to the existence of many forms of animal, aquatic and plant life. Wetlands are defined by state law, and include certain soils that are poorly drained, very poorly drained, alluvial (found along a watercourse or water body), and floodplain soils. The IWA regulates activity within the wetlands and watercourses as well as areas either one-hundred (100) feet or two-hundred and fifty (250) feet away from the resource. The IWA does this by way of approving permits in accordance with the Inland Wetlands and Watercourses Regulations, and enforcing the regulations through field inspections, permit suspensions or revocations, notices of violation, cease and desist orders, and if necessary, by fines. The regulations also permit some operations and uses as of right or as nonregulated however the IWA must be notified to make this determination prior to the commencement of the activity.

HIGHLIGHTS

- Nine (9) agency permit applications approved/approved with modifications or conditions.
- One (1) modifications or extensions approved for existing agency permits.
- One (1) positive referrals to the Planning and Zoning Commission pursuant to Conn. Gen. Stat. §8-26(e) for subdivision or resubdivision.
- Sixteen (16) administrative agent applications approved/ approved with modifications or conditions.
- Three (3) requests accepted for uses permitted as of right and non-regulated uses.

ECONOMIC DEVELOPMENT COMMISSION (EDC)

The EDC is committed to fostering a pro-business environment which encourages a growing, sustainable and diverse tax base. The EDC continuously looks to facilitate communication between businesses and town officials. The EDC adopts policies consistent with the Plan of Conservation and Development (POCD) and strives to improve the quality of life in Ellington.

HIGHLIGHTS

- Support of tax abatement/incentive programs.
- Support shop-local, buy-local initiatives through promoting Shop Ellington - an online and mobile-accessible interactive business directory.
- Created, issued, and published a Business Informational Packet.
- Member of the Tolland County Chamber of Commerce and staff representation on the Chamber's Economic Development Committee, Board of Directors and Executive Committee.





ZONING BOARD OF APPEALS (ZBA)

The ZBA is essentially a court consisting of local volunteers who judge applicant's claims that they cannot comply with the zoning regulations because the regulations affect their land in some unique way. This land-based hardship can be the basis for the granting of a variance to the zoning regulations. If a variance is granted, the applicant does not have to comply with a specific provision of the zoning regulations. In addition, the ZBA hears appeals from people who feel that department staff made an error in interpreting and applying a provision of the zoning regulations. The ZBA also currently approves locations for an applicant who desires to obtain a license for dealing in or repairing motor vehicles from the Department of Motor Vehicles.

HIGHLIGHTS

- Thirteen (13) variance applications approved (six (6) with conditions).
- One (1) variance application denied.
- One (1) location approved for dealing in and/or repairing motor vehicles

CONSERVATION COMMISSION (CC)

The CC focuses on conservation planning. This includes planning for open space, farmland preservation and other conservation areas. The commission is advisory and does not issue permits for development, rather its members make recommendations to the Planning and Zoning Commission, Board of Selectmen and others regarding planned open spaces, acquisition of farmland development rights and other conservation strategies.

HIGHLIGHTS

- Reviewed four (4) subdivisions for open space requirements including three (3) recommendations for fee-in-lieu-of land set-aside and one (1) recommendation for land set-aside.
- Support the farmland preservation program.
- Presented a Right To Farm Ordinance to the Board of Selectmen.
- Support the Ellington Hockanum River Committee and efforts to create and maintain trails around the Hockanum River.
- Coordinated efforts to update and enhance mapping of passive recreation trails.
- Received training from UCONN's Center for Land Use Education & Research regarding Natural Resource Inventories.

DESIGN REVIEW BOARD (DRB)

The DRB is advisory and does not issue permits for development, rather it makes recommendations to the Planning and Zoning Commission (PZC) regarding design elements for commercial, industrial and multi-family developments.

HIGHLIGHTS

- Reviewed design elements for the construction of an industrial building, parking, landscaping and associated site improvements at 40 Lower Butcher Road for S&S Wall Systems.
- Reviewed design elements for parking expansion and landscaping improvements at 43 Lower Butcher Road for Valley Truck & Off Road.
- Reviewed design elements for an addition, parking expansion and associated site improvements for a veterinarian/small animal hospital at 106 West Road.
- Reviewed design elements for an addition, extensive renovations, outdoor dining and associated site improvements at 287 Somers Road for DiFiore Ravioli.
- Reviewed design elements for an addition, parking expansion and associated site improvements at 11, 21 and 31 Courtney Drive, for Waste Water Services.

WATER POLLUTION CONTROL AUTHORITY

The Water Pollution Control Authority is a five member board with the responsibility for the administration and maintenance of the two sewer systems in the Town, the Hockanum Sewer System that collects residential and commercial sewage for treatment at the Vernon Sewer Plant and the Crystal Lake Sewer System that collects residential sewage for treatment at the Stafford Sewer Treatment Plant. All town sewer maintenance is handled by the Public Works Department by agreement with the Water Pollution Control Authority.

HIGHLIGHTS:

- Continue to update AppGeo Sewer Layer for Ellington GIS MapGeo.
- Set Sewer User Fees for Hockanum and Crystal Lake systems.
- Continued to monitor H2S levels at Pump Stations.
- Hired Fuss & O'Neill as On-Call Engineering for WPCA.
- Held Several Hearings and developed bid documents for Stein Rd sewer and High Ridge Rd sewer replacement project.
- Corrected Flow Billing to Vernon for Country Pure Foods.
- Applied for I&I Study Engineering Grant.
- Reviewed future capital improvements projects.
- Projects this fiscal year Aberle Farms, Windermere Village.
- WPCA member Ed Duell retired from the board in June 2019 after 34 years of service. We wish him well and will miss his expertise.



WPCA's Ed Duell with First Selectman Lori Spielman

REGISTRARS OF VOTERS

The registrars are responsible for organizing and conducting elections, primaries and referenda. They are also accountable for registering and maintaining accurate voter records for the town. These activities include annually canvassing town residents who are on the voter rolls but have not exercised their right to vote in several past consecutive elections with the objective of updating active voter files. They also hold voter registration drives at the high school, farmers' market and other venues.

Registrars in all towns report to the office of the Secretary of the State who serves as the Commissioner of Elections for the State of Connecticut and is charged with administering and implementing election laws in state and federal elections. Each registrar undergoes a rigorous training and testing regimen to secure certification by the State of Connecticut and must maintain their certification through a continuing education program designed specifically for election officials. The registrars work closely with the Town Clerk in many aspects of elections.

The Registrars of Voters were both reelected in the 2018 election to serve a four year term. The Republican Registrar, Wanda DeLand, has served the town in this capacity for 15 years and holds an official state certification from the Secretary of State's office. Lois Timms-Ferrara who assumed the position of Democratic Registrar in April 2018 has to complete two additional classes and the final examination to achieve her certification. Both Registrars

are active in the Tolland County Registrars organization and have assumed committee positions in the Registrars of Voters Association of Connecticut (ROVAC) to help advance the field.

In the November 2018 state wide election Ellington's voter turnout was 74%, significantly higher than other recent gubernatorial elections, due in part to the referenda questions also on that ballot.

In recent years, the Budget Referenda have not been well attended, with turnout hovering around a disappointing seven percent in 2018 and 2019. In both years, the town budget passed.

In Ellington, there are two voting districts: District 1 holds elections and primaries at the Ellington High School and District 2 votes at Crystal Lake School. The town has experienced a 3.8% increase in active voters over the last year with 10,125 voters currently, compared with 9,759 last year. This table reflects the number of registered voters by political affiliation compared to the last two years at this time in each of our districts:

DISTRICT ONE	2019	%	2018	%	2017	%
Democrats	1,939	24.6%	1,855	24.5%	1,961	24.2%
Republicans	2,094	26.6%	2,072	27.3%	2,142	26.4%
Unaffiliated	3,716	47.2%	3,529	46.5%	3,876	47.8%
Other	130	1.6%	129	1.7%	122	1.5%
DISTRICT TWO	2019	%	2018	%	2017	%
Democrats	558	24.8%	556	25.6%	564	24.7%
Republicans	662	29.5%	620	28.5%	631	27.6%
Unaffiliated	987	43.9%	963	44.3%	1,054	46.1%
Other	39	1.7%	35	1.6%	35	1.5%

If you are interested in registering to vote or wish to update your name, address or political party affiliation on your voter registration file, you may do so online at www.sots.ct.gov or drop by town hall at 55 Main Street. There are also registration cards available at Hall Memorial Library that may be dropped off or mailed to the Registrar's Office.

Save the Date! On November 5, 2019 Ellington will hold a municipal election to fill several offices within our town's governing bodies.

Please, stayed tuned for news of a Democratic presidential primary in April 2020, and keep in mind that you must be registered with a political party for three full months in order to vote in that party's primary.

PERMANENT BUILDING COMMITTEE (PBC)

The Permanent Building Committee has eleven members who are appointed by the Board of Selectmen. The duties of this board are to investigate sites for future public building and to make recommendations as requested by the Town Meeting for acquisition and construction of all building projects and/or work with construction costs of over \$20,000. The Committee may investigate sites and make recommendations of acquisition and construction of building projects and/or work with construction costs of less than \$20,000 if requested to do so by the Board of Selectmen. The Committee undertakes such functions as: surveying sites, recommending acquisition, preparation and disposition of sites and buildings, engaging architects and engineers through quality base selection, approving plans, procuring bids and entering into contracts for construction, supervising construction and accepting work as authorized and delegated by the Town Meeting.

HIGHLIGHTS

There were no town building projects taking place during FY 2018-19; therefore, the Permanent Building Committee did not meet.

AD HOC CRYSTAL LAKE MILFOIL COMMITTEE

New England Aquatic Services (NEAS) spent nine days and 107.15 Diver Assisted Suction Harvesting hours between August 13 and August 23, 2018 removing Variable Leaf Milfoil (Myriophyllum hererophyllum). Four hours were spent performing the annual maintenance by surveying the lake for previously undetected invasive plants. Work off of the Town beach consisted of 37 hours (86 bags), 59 hours (155 bags) in the dam area and seven hours (20 bags) off of Northeast Cove, for a total of 107.15 hours (265 bags). Approximately 2.36 acres were cleared.

Water quality monitoring was performed from April through November of 2018 in the open water areas of the lake and in Aborn Brook. Parameters tested include water clarity, phosphorous, dissolved oxygen and temperature in the main body of the lake, as well as total phosphorous and nitrate nitrogen in Aborn Brook. Water clarity ranged from 3.6 meters to 6.0 meters. The 3.5 meter readings in April, July and August were the poorest since monitoring began in 2007. Total Phosphorous (TP) concentrations at the top (3 feet) and middle (20 feet) remained below 20ppb for the entire 2018 season, with most samples at or below 10ppb. Despite some higher readings in the bottom waters (30 feet), the 2018 lake-wide mean was lower than it had been from 2012-2016. However, the long-term trend from 2007 through 2015 shows an increase with a possible downward trend. Water beneath the anoxic boundary is devoid of dissolved oxygen and is not suitable for fish or other aerobic aquatic organisms. The bottom waters in Crystal Lake become anoxic in mid to late summer. Dissolved oxygen was fully saturated from top to bottom of the water column in April. Dissolved oxygen levels at the lake bottom decreased as the season progressed until approximate 2.5 meters of the deep waters were anoxic by August. This trend has been recorded over the past several years. This is a cause for concern and is being watched closely to make sure the oxygen is returning to the lake bottom in the winter months. The November test indicated that the dissolved oxygen was replenished to the lake bottom.

A mid-level (4 to 8 meters) increase in dissolved oxygen has been observed each year. This increase is due to the production of deep water algae that resides on the thermal stratification that occurs at that depth and photosynthesizes in the summer. The increase begins in May and lasts through August with no trace left in September. This is being tracked. The TP concentrations in Aborn Brook are similar to previous years, but there has been a concerning summer peak in three of the past four years. The Aborn Brook inlet had high Nitrate Nitrogen (NOx) concentrations in 2018. Elevated NOx levels may be indicative of human or animal waste, such as fertilizers or failing septic systems. NOx nitrogen is readily available for plants and algae to use for growth, so elevated levels could lead to increased plant and algae growth in the lake. Ammonia nitrogen levels were high in July, indicating upstream sources, either anaerobic wetlands or septic pollution.

Northeast Aquatic Research performed a comprehensive aquatic plant survey of the littoral (deep) lake on September 4, 2018 and issued a report in April of 2019. The results and recommendations are as follows:

Eight aquatic species were found during the survey. Only two were dominant in the lake: Sagittaria teres (Arrowhead) and invasive Myriophyllum heterophyllum (variable milfoil), meaning these species were present at or above 20% occurrence. The Variable milfoil was found off of the Town beach with lesser amounts in the dam area, off of Northeast Cove, and in Aborn Cove near the mouth of Aborn Brook. Ribbon-leaf pondweed and Mud mat were also abundant. Mud mat is considered an invasive plant species in Connecticut, but it rarely poses a threat to recreational activities because of its low profile. The environmental impacts of the plant are not known at this time. Several specimens of milfoil Myriophyllum verticillatum were collected off of the Town beach. This plants looks almost exactly like the Variable milfoil but is native and much less aggressive.

RECOMMENDATIONS FOR FY 2019-2020

- · Continue water sampling April through November
- As recommended by the Crystal Lake Association (CLA), additional water testing will be performed in Aborn Brook to help determine the source of the upstream pollutants
- Continue the annual maintenance in the main body of the lake
- Clear milfoil from the dam area at the north end of the lake; these
 plants are being fragmented and are spreading around the lake
- Remove milfoil in the Town beach area
- Remove milfoil and pondweed off of the Northeast Cove
- Try to find a solution to eliminate the Variable milfoil in the 1 acre Route 140 pond across from the Town beach, which is believed to be adding milfoil in the lake; an herbicide treatment could be a possibility
- Consider bottom barrier placement to control milfoil in Aborn Cove, near the mouth of Aborn Brook
- Consider monitoring boat trailers at the State Boat Launch to prevent hitchhiking plants
- Perform a comprehensive lake-wide aquatic plant survey in the fall of 2019
- Suction harvesting is anticipated to begin in August of 2019.

AD HOC PATRIOTIC COMMITTEE

The Ellington Ad Hoc Patriotic Committee was established in 2009. Its primary function is to develop, plan, arrange, supervise, and conduct programs and activities that foster pride and patriotism among the citizens of the town and to make recommendations for such programs and activities to the Board of Selectmen for approval, when required.

The Committee organizes and conducts Memorial Day activities, including parades at both Crystal Lake and Ellington Center, services at the Crystal Lake Cemetery and Center Cemetery and an indoor program held in the Gordon Getchell Auditorium at Ellington High School (EHS). This year's EHS program featured many individuals from various groups, including the American Legion, VFW, Dr. Marinchak of the VA, and many students from Ellington Middle School and Ellington High School. Each ceremony at the cemeteries and EHS include remembrances of the 17 Ellington residents who gave their lives in WWI, WWII, Korea, Vietnam and Lebanon. The Committee also raises funds in participation with the national Wreaths Across America program in order to place a wreath on each veteran's grave in Town cemeteries at a ceremony held annually in December. Additional programs conducted by the Committee include a special Flag Burning Ceremony in June to properly discard worn or damaged American flags.

It is the Committee's goal to encourage the citizens of Ellington to participate and offer suggestions for future programs.



AD HOC BEAUTIFICATION COMMITTEE

The Ellington Ad Hoc Beautification Committee was established in 2017. Its primary function is to enhance the beauty of the Town's public access areas and to help promote pride in our community. The Committee has six (6) members and meets periodically during the year to plan and to work



Beautification Committee planting flowers at the War Memorial on the Town Green.

on projects that take place during the different seasons.

Attractive large flower pots are planted up during the spring and are placed around the center of Town where they can be enjoyed. You can see them at the Town Hall, Town Hall Annex, Hall Memorial Library, the Animal Control Office and the Senior Center. Beautiful red, white and blue flower pots were placed at the Rotary.

The Committee is responsible for organizing and implementing the Annual Scarecrow Contest in the fall and the Annual Holiday Lighting Contest in December. The Committee encourages residents and businesses alike to participate in and enjoy these town-wide events.

The Ad Hoc Beautification Committee welcomes new members and new ideas. Contact the First Selectman's Office for more information.

AD HOC ELLINGTON TRAILS COMMITTEE

The Ellington Ad Hoc Trails Committee was established in 2017. Its primary function is to maintain and advance the Town's trail system, thus promoting pride in the community of Ellington and creating more opportunities for residents to enjoy the Town. The Committee consists of ten members who have been staying very busy.

They hold various workdays with different community groups, putting in countless hours clearing debris and creating new trails, and members have been seen blazing and marking trails to make navigation easier for new hikers! Over the past few months, they've planned a myriad of new events, including a Free Range Outdoor Exploration Co-op Camp series at the Batz Property. They have a very active online presence through the Ellington Trails Committee Facebook page, where news of future events and projects can be found. Check out our Facebook page at: https://www.facebook.com/Ellingtontrails/

The Committee wants to "Keep Ellington Moooooving" and is working hard to provide residents with beautiful local trails that all ages can enjoy.





RESIDENT STATE TROOPERS PRINCIPAL FUNCTION

The Ellington Resident Troopers Office (RTO) is committed to reducing motor vehicle crashes, thwarting criminal activity and providing residents with a safe environment to live and raise families. This is accomplished through strict enforcement of state statutes, community policing models, D.A.R.E program, School Resource Officer (SRO) program and active preventative patrol. The RTO continues to supplement enforcement efforts with periodic DWI saturation patrols under the CT DOT Highway Safety Office DWI Grant.

HIGHLIGHTS

During the past year the RTO has continued its tradition of becoming immersed within the community by participating in Town events and assisting Youth Services. Troopers/Officers provide traffic safety and foot patrol to events including the Fireman's Parade/Carnival, Winterfest, Fall Festival/5K Race, Sprint Triathlon, Farmers Market, Jeep Rally/Mud Bog and MDA Motorcycle Ride. The RTO also provides a child ID kit that allows parents to obtain fingerprints and photographs of their children to be used if they become missing/lost.

The Ellington RTO serves as host and lead agency for the Tri-Town (Ellington, Stafford and Somers) Juvenile Review Board (JRB). The JRB consists of TFC J. Bissaillon (Ellington RTO), sworn member of Somers RTO, sworn member of Stafford RTO, member of Youth Services and a member of State DCF. The JRB is intended

to divert from Juvenile Court children who have committed minor delinquent acts or whose behavior at home or school indicates they are at risk of delinquency. The JRB process is voluntary and informal, and include options such as warnings, counseling, apologies or community service.

The Ellington RTO also continues its service to the Crystal Lake community of Ellington by providing Marine patrol services on Crystal Lake and increased patrol services on weekends/ holidays. Our Marine Patrol administers vessel safetv inspections and enforcement on Crystal Lake to promote water safety.



2019 has been a huge success for our prescription drop-box program. We've observed a steady increase of use by residents and have collected approximately 191.1 pounds of un-used/un-wanted medications this year. The medications are then inventoried and then transported to the State Police Narcotics Unit (Meriden, CT) where they are subsequently sent for destruction.

The Ellington RTO in conjunction with the Board of Education and other Town of Ellington Departments, assists school principals with completing "Lock-Down" drills and assessments. The RTO will continue to supply two School Resource Officers for the upcoming school year.

BUILDING OFFICIAL

The Building Official is responsible for public safety, health, and welfare as it relates to the use and occupancy of all town buildings and structures.

The Building Official's office is located in the Town Hall Annex. Building inspections are generally completed within one or two days of an inspection request.

ACTIVITY REPORT

	2016-2017	2017-2018	2018-2019
New Single Family Homes	25	30	25
New Commercial Buildings	7	2	0
New Multi-Family Buildings	5	3	0
Residential Alteration & Additions	49	47	46
Repairs/Replacements to Existing	201	220	243
Mechanical/Electrical	690	634	692
Other	<u>101</u>	105	74
Totals	1,078	1,041	1,080
Field Inspections	1,491	1,392	1,315
Estimated Construction Value	39,362,870	\$23,620,320	\$20,017,731
Permit Fees Collected	\$611,014	\$377,851	\$288,192

FIRE MARSHAL

The Department of Town Fire Marshal performs both investigative and code enforcement roles within our community. Direct responsibility for the investigation of all fires, explosions and hazardous materials incidents and code compliance inspections of

most properties (single and twofamily residential properties are exempt) are mandated General Statutes. Connecticut Applications for administrative and criminal search warrants and for arrest warrants are filed with the court system when determined by investigation to be appropriate.

Annual code compliance inspections are conducted of all special events and all permanent or temporary buildings, occupancies, facilities, whether new, existing or



Fire destroyed this vehicle following the improper use of hazardous materials. This serves as a reminder to all to use caution when handling or utilizing flammable or combustible materials.

under construction or renovation. The number of mandatory annual inspections approaches 2,850.

In cooperation with the appropriate state agencies, permits are processed for all liquor establishments, day care centers, group day care homes, explosives operations and open burning. Construction plans for buildings and occupancies regulated by the Connecticut Fire Safety Code are examined for approval prior to the issuance of building permits and certificates of occupancy are approved following completion of that construction.

Comparison statistics are provided below as an aid in determining the effects of the past twenty years of town growth and the Town's ability to meet its lawful obligations to fire investigation and code enforcement functions.

SUMMARY OF SERVICES			
	1998-1999	2008-2009	2018-2019
Investigations	84	46	42
Criminal (Felony and Misdemeanor*)	25	11	0
Non-Criminal	58	25	29
Undetermined	1	6	13
Fire Casualties: Fatal	0	0	0
Non-Fatal	0	1	0
Building Fires	22	12	12
Motor Vehicle Fires	7	7	7
All Other Fires	32	16	10
Hazardous Materials Incidents	17	6	6
Fire Losses, Total (X \$1000)	\$143.2	\$370	\$127.9
Criminal	\$20.5	\$5	\$0
Non-criminal	\$122.6	\$331.6	\$32.9
Undetermined	\$0	\$5.5	\$95
Value of All Properties			
Exposed to Loss (X \$1000)	\$1,158	\$407.7	\$16,048
Enforcement Inspections	110	1290	2115
Commercial	6	276	247
Public Assembly	19	64	75
Educational	18	13	14
Residential (Multi-family)	4	875	1596
Hazardous Materials	22	32	18
Other	4	26	165
Enforcement Citations Issued (Misdemea	nor) 184	324	128
State Licenses and Permits Approved	34	35	22
Open Burning Permits Processed / Approv	ed **	14	18
Arrests or Referrals	4	2	2
*Micdamagnar violations sited as a result of sod	a anforcaman	t increations ar	a not included

Misdemeanor violations cited as a result of code enforcement inspections are not included here; they are shown at Enforcement Inspections.

^{**}Not administered by this department at that time.





CHIEF: Jack A. Rich II

ASSISTANT CHIEF: Brendan Burke

DEPUTY CHIEF LOGISTICS: Robert Smith **DEPUTY CHIEF TRAINING:** Karl S. Neubecker **CAPTAINS:** Thomas Adams, Kimberly Gambacorta

LIEUTENANTS: Peter Hany Jr., Frederica Weeks, Michael Gallagher

SECRETARY: Michael D. Varney **TREASURER**: Elizabeth Feldmann

MEMBERS

Valerie Adams
Jonathan Allen
Tim Bahler
Fred Bird (A)
Bryan Blotniski (V)
Joe Carilli
Jordan Chamberlain
Steve Chase (H)
Dominick Cristelli
Matthew Daskal
Richard Daugherty
Donald Davis (V)
Amanda Drost
Robert Federigan (H)

Gary Feldman, JR
Gary Feldman, SR
Cory Fongemie
Jared Fongemie
Kevin Gambacorta
Vince Gambacorta
Ted Graziani (H)
Katie Hany
Peter Hany, Sr
Nicole Hazzard
Brad Hoffman
Thomas Jackson(P)
Edward Kramer
Greg Larensen

Erich Martin
Doug Parent (P)
Jeff Parent
Daniel Parisi (V)
Cole Prado
Keith Ruff
Randy Smith
Noah St. Germain
Regan Toomey
Jack Turner (V)
Dennis Varney (V)
Madeline Varney
Aaron Virkler (P)
John Vogel

LIFE MEMBERS

Leonard Aronson Arthur Caldwell Daniel Connors Jerry Connors Leonard Descheneaux, Sr. Allan Lawrence, Jr. Robert Levandoski Robert Pariante Jack Rich Robert Sandberg Sr. Allen Smith Kevin Gambacorta

(A) Associate Member (V) Veteran Member (P) Probationary Member (J) Junior Member

The Ellington Volunteer Fire Department, Inc. was organized in 1928. We are proud to recognize **91 years** of providing the Town of Ellington and its citizens with the finest possible volunteer emergency fire and rescue services.

PRINCIPAL FUNCTIONS

The Ellington Volunteer Fire Department's mission is the protection and preservation of life and property during fire and other emergencies in the Town of Ellington; to honor all emergency calls, and to support fire prevention education activities. Currently the Ellington Volunteer Fire Department is rated by the Insurance Service Organization (ISO) as a class 5/8B. During the past several years, the types of incidents, their added frequency and growth within the town, has demanded increased levels of training, equipment and expertise in new technologies by our volunteers.

The greatest care and concern are given to those who become sick or injured. The most up to date rescue tools and techniques are used to extricate those who have become injured as the result of a motor vehicle or industrial accidents. Our rescue personnel work with the Ellington Ambulance to provide the best possible care for

the sick and injured. For those patients in need of advanced life support or trauma team services, the Rockville General Hospital Paramedic Unit, frequently supported by the Life Star Helicopter transport team, are requested.

The Ellington Volunteer Fire Department, Inc. formally signed a multi-year agreement in 2009 to provide services to the Town of Ellington as outlined in the Town of Ellington Charter as revised.

During these last few years there has been a greater need for additional volunteers. Every volunteer fire department across the state is experiencing shortages of manpower. It is not easy with today's employment and family commitments to be a volunteer firefighter. Many hours of training are required to be a part of our emergency service delivery team.

For information about how you can become a volunteer or if you wish to learn more about your local emergency services you can pick up information at the Town Hall, the Ellington Center Fire House on Main St., visit our award winning website at: www. ellingtonfire.org, our Facebook page at: facebook.com/ellingtonfd or leave us a message at 860-870-3190.

EMERGENCY RESPONSE ACTIVITY

The Ellington Volunteer Fire Department responded to 842 emergency calls for service July 1, 2018 – June 30, 2019, totaling over 496 hours in emergency scene duration and using over 4358 EVFD personnel hours. In the first six months of the 2019 (January-June) there were 427 calls, totaling over 253 hours in emergency scene duration and using over 2261 EVFD personnel hours.

Fire/Hazardous Material/Other 10	65
Rescue	02
Emergency Medical Service55	75
Total Emergency Responses 84	42
Total Emergency Response Personnel Hours 38	

To report an emergency, enhanced 911 telephone services are available throughout our community. Persons reporting emergencies are able to communicate directly with our regional emergency dispatch center.

MEMBERSHIP TRAINING & ACTIVITIES

During the year, Ellington firefighters spent over 7500 hours in departmental training activities. Several officer drills were conducted in the area of planning, management skills, interoperable communications, incident command and regional response plans. The Ellington Volunteer Fire Department hosted a nationally recognized speaker to increase operational safety. Training sessions were also conducted throughout the year with surrounding mutual aid fire and rescue departments in topics such as: National Incident Management System (NIMS), Rural Water Supply and Live Fire Training. The Ellington Fire Department also hosted and sponsored several courses this past year including; Emergency Medical Technician Refresher, Fire Officer III, Firefighting and Rescue, Hazardous Materials and OSHA reviews.

Attendance at regionally sponsored training programs included classes in the following skills; firefighting, hazardous materials, emergency medical training, incident command, live burn exercises, decontamination, management and planning, water rescue, and several areas of technical rescue. The Connecticut Fire Academy, Department of Energy & Environmental Protection, Office of Emergency Medical Services, National Fire Academy, or other recognized organization/agency, accredited all courses attended.

Members of our department also attended specialty courses held at the International Fire Chiefs Conferences and the New England Fire Chiefs Conference in Ledyard CT.

Live burn exercises were conducted regionally by EVFD personnel for area departments utilizing the departments live burn trailer, which was funded by a federal grant.

We are extremely proud of our high levels of training and certifications held by our members in Ellington. Several of our members are adjunct faculty for many of the area regional fire schools as well as the State Fire and Emergency Medical Training programs.

EOUIPMENT

All safety inspections for apparatus and equipment were conducted as required by DOT, DMV, OSHA and NFPA. It should be noted that extensive efforts were necessary to meet these regulations due to the age of the front line apparatus. Examples of specific annual tests include: annual apparatus safety inspections, ladder, hose, pump, SCBA, SCBA cylinders, and all fire extinguishers.

This year we continued a program with the Ellington Volunteer Ambulance Corps to consolidate the purchase of our respective agencies' emergency medical service equipment and supplies. This promotes standardization of equipment and the leverage of bulk purchases.

FACILITY

The center fire house located at 29 Main Street houses 8 vehicles, several trailers and most department offices, equipment and records. Department meetings and trainings are also conducted at this facility. During this year we continued with our regular maintenance and safety inspections. This facility has had, and continues to receive, renovations to address upgrades and storage issues.

The departments south end station located at 6 Nutmeg Drive houses 5 department vehicles including the departments aerial, an engine, a service vehicle with the Hazard Materials trailer, and UTV.

SPECIALTY TEAMS

The Ellington Volunteer Fire Department members are active participants in several regional and statewide teams supporting regional emergency service activities. Members actively participate on The Capital Regional Hazardous Materials Response and Incident Management Teams in addition to the Tolland County Mutual Aid Fire Service Dive Team and Search and Rescue Team. The Ellington Volunteer Fire Department also actively participates on several State Fire Rescue Disaster Plan; Strike Teams and Task Forces. Responses of our members of these teams included several incident management team activations around the state, hazardous materials incidents in the capitol region, dive team responses throughout the Tolland County area as well as Strike Team and Task Force deployments in Connecticut and Massachusetts.

CADET FIREFIGHTER PROGRAM

The Cadet Program is open to youths between the ages of fourteen and nineteen. Cadets have the opportunity to participate in the same programs and training as the regular membership in addition to their own dedicated training and activities. Their participation at emergency incidents is restricted to assure they are not exposed to hazardous activities. The insights and support they bring to the fire department represents a valuable part of our organization. As they grow in experience and age they are brought into the organization where there training continues.

FIRE PREVENTION & PUBLIC SAFETY EDUCATION

The Fire Prevention and Public Education Team had another busy year. Over 20 public education programs were conducted including presentations at Kindergarten through Grade 2 elementary schools, Pre-K programs in addition to other area nursery schools. The presentations were designed for younger children with the emphasis on attempting to build a comprehensive understanding about fire and awareness of safety. During the year we also provided several tours to groups at our firehouse and spoke to other organizations on fire and safety related issues. Please contact us if you would like to set up an appointment for us to host or speak to your organization.

INCENTIVE PROGRAM

It is essential that we continue to support the volunteer character of the emergency services that protect our community. To aid in this effort the Town of Ellington's emergency services instituted a program to provide funds to run a volunteer incentive program in an attempt to attract new volunteers as well as increase the activity of the current members. Members are paid a monetary stipend based on their activity levels. Since the inception of the program, we believe the program has benefited the town by attracting more members and increasing the activity of the existing staff.

FUTURE PLANNING

The town continues to experience an increased growth rate and we have continued planning to meet the needs of our community in the years to come. The need for improved and additional facilities to adequately provide protection to the community, apparatus replacement and relocation, are areas of immediate concern. The town has appointed an emergency services committee and had previously hired a consultant to review the services provided to the town by the emergency service agencies to address these areas which need improvement.

Thank you for your continued support, respect and help in making this, the 91st year of our service to the community, a safe and successful year for everyone.

For more information on our department's activities and programs please visit us on the internet at www.ellingtonfire.org or www.facebook.com/ellingtonfd.

SUMMARY OF INCIDENTS

Fire, Explosion	6
Structural/Building fire	
Cooking Fire	5
Chimney/Fuel Burner/Boiler	
malfunction or fire confined	
Vehicle/Mobile property fire	
Forest, brush, grass fires	
Refuse, construction, dumpster, landfill fire	
Rescue, Emergency Medical Service	. 575
Emergency Medical Call/Assist	
Vehicle Accident, Extrication from Vehicle	
Trapped by Power Lines	
Rescue call, Other	2
Hazardous Condition, Standby	
Natural gas or LPG leak	1
Flammable/Combustible liquid Spill	6
Carbon monoxide incident	9
Electrical Equipment Problem/Overheated Motor	
Power line down	17
Arching, shorted electrical equipment	5
Vehicle accident no extrication	20
Service Call 28 68	
Service Call , Other	3
Person in Distress	
Lock Out	
Water or steam problem / water evacuation, other	7
Smoke, odor removal	6
Animal Problem	
Police or other government agency assist	
Public service assistance / Assist invalid	
Unauthorized burning	3
Cover assignment, standby, move up	19
Good Intent Call	34
Good Intent Call , Other	
Cancelled enroute, wrong location, incident not found	
Odor of smoke, steam or vapor	2
EMS Call, Party transported prior to arrival	
Hazmat Investigation	
False Call, Other	
Malicious false alarm	
Alarm system malfunction	
Unintentional alarm	43
Total:	
IUtal	. 042

E911 MUNICIPAL COORDINATOR

This office has several key functions that help to deliver efficient emergency services to the citizens of Ellington. Since the start of the statewide E911 emergency network your local coordinator has maintained a Master Street Address Guide, MSAG, for the telephone computer database. This ensures that all streets and all street numbers assigned to properties on those streets are within the parameters of the E911 database guide. New streets are added to the database at time of construction. Existing streets are adjusted for extensions or additional lots. Several times during a year conflicts will arise and need to be reviewed by this office. I also consult with the Planning Department and Building Official concerning street names and house numbering.

In cooperation with the Ellington Volunteer Fire Department, Crystal Lake Volunteer Fire Department, Ellington Volunteer Ambulance Corps and the Connecticut State Police Resident Troopers Office, this office insures the efficient handling of all 911 calls for assistance. As a member of a regional dispatch center that serves as our Primary Service Answering Point, PSAP, the Town of Ellington can provide a professional answering and dispatch service at a very economical rate.

Legislated financial support for regional dispatch centers and 911 PSAP's distributes funds for the continued operation of these vital communication centers. Funds collected from telephone user fees are distributed to all eligible dispatch centers across the State of Connecticut. The funding formula for distribution of these revenues

supplement operating expenses, capital improvements and dispatcher training. That funding has been held to FY 09-10 funding levels. Any increase in operating expenses, salary or capital project costs are passed along to the member towns of the regional center. The Department of Statewide Emergency Telecommunications has been directed to review the funding formula for the operations of Primary Service Answering Points across the state. It is of the greatest importance that any adjustments to the funding formula continue to support the regional concept of shared services.

Increase usage of the system, communications coverage and inter-operability between jurisdictions and agencies continues to be a priority and a challenge for the county planning committee as they move forward to implement the long-range plan. Dispatch software upgrades, base radio replacements and compliance with the FCC narrow banding requirements have been addressed. The radio console equipment was completely upgraded. Infrastructure improvements have been made at the dispatch center as well as some remote tower sites to keep up with the ever-increasing communications needs. Our PSAP has moved to the next generation 911 platform supplied by the State of Connecticut. The dispatch center move to a new version of the Computer Assisted Dispatch (CAD) has been completed. Mobile Command unit has been outfitted for field service assignment for large and lengthy duration events. A fixed repeater site has been constructed that will enhance the communications for the Ellington emergency services. It is currently waiting FCC approvals but is expected to be online by late summer 2019.

CRYSTAL LAKE VOLUNTEER FIRE DEPARTMENT

CHIEF: Timothy Seitz

ASSISTANT CHIEF: Brian Pippin
DEPUTY CHIEF: Chuck Pippin
FIRE CAPTAIN: Rob Edwards
EMS CAPTAIN: Chad Adams
1st LIEUTENANT: Annmarie Seitz
2nd LIEUTENANT: Shannon Bennett
3rd LIEUTENANT: Fred Sharpe Jr.
4th LIEUTENANT: Bryan Harvell
SECRETARY: Annmarie Seitz
TREASURER: Bryan Harvell

MEMBERS

James Adkins	Michael Edwards	Doug Rogala
Chad Adams	Rob Edwards	Annmarie Seitz
Mike Allen	Bryan Harvell	Matthew Seitz
Shannon Bennett	Brian Legare	Timothy Seitz
Haiden Caron	Bob Ludwig	Dakota Sharpe
Jessica Casey	Elaine Lupoletti	Fred Sharpe Jr.
Brandon Clark	Jacob Moore	Scott Small
Dannielle Decina	Brian Pippin	John Streiber
Tom Descheneaux	Chuck Pippin	Anna Tuttle
Britney Edwards	Alberto Rivera	

ASSOCIATE MEMBERS

Jessica Harvell Cindy Bregoli Larry Booth David Bregoli

LIFE MEMBERS

William Morrison

Paul McDonald

BOARD OF FIRE COMMISSIONERS

CHAIRMAN: Mike Discenza CO-CHAIRMEN: Mike Bialozynski

CLERK: Annmarie Seitz

BOARD: Bob Ludwig, Annmarie Seitz

The Crystal Lake Fire Department proudly continues to provide fire and emergency medical services to the Crystal Lake Community while providing assistance to surrounding communities. The department has proudly served the Crystal Lake Community for the last 85 years. The department's primary mission remains the protection and preservation of life and property during fire and other emergencies. The department is staffed by state certified Firefighters, Emergency Medical Technicians, and Emergency Medical Responders and continues to operate out of the Firehouse located at 316 Sandy Beach Road where all apparatus and equipment is housed. We are proud of the dedication and commitment of the membership that makes the success of the department possible. The members contribute thousands of hours of time away from their homes and families to make the emergency service delivery in the fire district as effective as possible.

The department responded to a total of 267 calls for service, totaling 2,671 man hours volunteered to fulfill the emergency needs of the community. The fire department is prepared to respond to and mitigate numerous emergencies such as structure fires, vehicle fires, hazardous materials leaks, motor vehicle accidents, emergency medical incidents, water and technical rescue.

With the responsibility of responding to a variety of emergencies, members maintained or advanced required skills through in-house training drills and by attending courses offered by the Connecticut Fire Academy, Hartford County Fire School, Eastern Connecticut Fire School, Department of Environmental Protection, and the Office of Emergency Medical Services. The members of the Crystal Lake Fire Department participated in a total of 2,454 hours of training during the course of the year. Attendance at these courses included classes in the following skills: Fire Officer, Fire Service Instructor, Firefighting, Hazardous Materials, Emergency Medical Services, Incident Command, Incident Safety Officer, Live Burn Exercises, Rapid Intervention Teams, Extrication, Search and Rescue, and Technical Rescue.

The Crystal Lake Fire Department has been able to expand on its number of certified SCUBA divers on the department and have done extensive training in Crystal Lake learning different rescue techniques and maintaining their skills. We have also been able to begin switching our divers over from a "wet suit" to "dry suit" that helps protect the diver from oils or contaminates that may be in the water. Department members certified as divers and support may also







participate as part of the Tolland County Dive Team. These members train with the dive team attending drills on a monthly basis.

Our medically trained personnel, consisting of Emergency Medical Technicians and Emergency Medical Responders, work side-by-side with Ellington Volunteer Ambulance Corps to ensure the best pre-hospital medical care possible. In addition, for serious medical emergencies requiring advanced care we work with the ASM & AMR Paramedics and the Life Star Helicopter. Our members continue to train diligently and routinely to make sure our patients receive excellent pre-hospital care.

Each October, our department visits the Crystal Lake School during the national fire prevention week to teach the students the importance of fire prevention and fire safety. All students K-6 are given the chance to talk with a firefighter about the importance of fire safety, how to properly use 9-1-1, see and touch equipment used by firefighters so they have more understanding in the event of a fire, and most importantly fire prevention.

The department continues to be dispatched by Tolland County Mutual Aid Fire Service in Tolland, CT and they handle all of our emergency communications. The department also continues to participate in the county through our mutual aid agreements providing manpower, equipment, or water to our surrounding communities when they are in need. The Fire Officers of the department have also completed 8,842 hours of administrative and support work to complete all required reports, testing, and paperwork as well as assuring proper coverage of the district ensuring the residents receive premier service when they are in need.

SUMMARY OF INCIDENTS

Fires and Explosions Total	19
Structure Fires	12
Vehicle Fire	4
Natural Vegetation or Brush Fire	3
Rescue Call Total	189
Emergency Medical Incident or Assist	
Motor Vehicle Accident/ Vehicle Extrication	26
Search for person on Land	1
Search for Person in Water	2
Technical Rescue	
Hazardous Condition Total	12
Hazardous Condition Other	1
Carbon Monoxide Incident	2
Electrical Wiring Problem	1
Power Line Down	
Service Call Total	15
Person in Distress	2
Public Service Assistance	1
Unauthorized Burning	1
Cover Assignment, Standby	11
Good Intent Call Total	
Good Intent Call, Other	2
Dispatched and Cancelled En Route	8
False Alarm Call Total	14
Smoker Detector Activation	
CO Detector Activation	5
Alarm System Malfunction	1
Unintentional Alarm Activation	
Special Type of Incident	

OFFICE OF EMERGENCY MANAGEMENT

The Office of Emergency Management (OEM) Services encompasses; Emergency Management Director, two Deputy Directors and the Ellington CERT Team under the direction of a Deputy Director. The Unit's mission is to prepare the Town to respond to all emergency incidents; weather related, hazmat and human initiated mass casualty events. The primary goals of the OEM Office are the preservation of life, recovery from emergency incidents and the education of the Town residents, schools and businesses in preparing for an emergency incident.

PURPOSE

The OEM develops, maintains and updates Emergency Operation Plans. The plans enable the Town to respond to all emergency incidents in an expeditious and coordinated manner. Preparation for emergency incidents entails; training drills, testing equipment, response time, coordination with fire, police, ambulance and hospitals in the Tolland County area. During an actual Emergency Incident, the First Selectman is the Director of the emergency response. It is OEM's responsibility to have current data concerning the Towns; businesses, schools and population areas. This information will provide the scope of an Emergency Incident. The OEM manages Town resources during a disaster. The OEM is the conduit between the Town and the State and Federal Government, when there is a need for their assistance during disasters.

PREPARATION, TRAINING, ACTIVITIES

In October 2018 the Office of OEM working with the Ellington Fire Departments and Ellington Ambulance Corps conducted a live Mass Casualty exercise involving a building collapse.

The exercise was conducted at the YMCA facility. EMS Units treated more than twenty victims during the exercise. Victim's injuries were; evaluated, prioritized, and victims transported to medical facilities if needed.

In the Spring of 2019, OEM conducted a Town-wide test of the Everbridge Emergency Notification System. The system contacts Ellington Residents when there is an Emergency Incident in Town. Residents are contacted via; text, email, cell phone or hard line phone. Many notifications were made during the test exercise. Updates were made for residents or businesses whose contact information changed.

OEM initiated a marketing program for Town residents to enroll in the Everbridge Notification System with an ultimate goal of 100% compliance.

To enroll in the Everbridge Emergency Notification System call OEM; 860-870-3182.

OEM, coordinated with the Fire Marshal Office, Police and school officials in strengthening school responses to all hazardous incidents. (Human, chemical, fire, etc.)

In May 2019, OEM, coordinated with the Board of Education, Fire Marshal Office, Police and Ellington Ambulance, and conducted an Evacuation and Reunification Exercise at the Middle School. The school was evacuated because of an emergency incident. Students were brought to a Reunification location, where they were released to their parents (teachers acting as parents) after proper protocol was followed.

During large scale Emergency Incidents, the Ellington High School and Crystal Lake School are the primary Town Emergency Shelters. The Middle School is the back-up Emergency Shelter. Each shelter has an emergency generator providing full power to each facility. Each facility is able to provide; heat, food, showers and overnight stays for residents in need, during an Emergency Incident. The Ellington CERT team operates the shelter during activation. An Ellington Ambulance member and a Police Officer are assigned to the shelter when it is open.

In the Spring of 2019 the American Red Cross inspection team inspected the three Town Emergency Shelters. The inspection team found all shelters to be satisfactory for operation as an Emergency

Shelter. A thank you to Board of Education Facilities Mgr. Rebecca Gonzalez and First Selectman Lori Spielman for their support, in helping us achieve our goal, to provide residents in all sections of Ellington, access to a shelter.

OEM made upgrades to the Town Emergency Operations Center (EOC) located in the Town Ambulance Building. Television screens were enlarged, information on computer screens can be transferred to Television screens via "Screen Beam." This made access to information easier for individuals working in the EOC. Improvements were made to the CERT Team's Ham Radio communication system.

During the year, the Emergency Management Director and the Deputy Directors participated in many training and education exercises, related to Emergency Incidents.

OEM is working with all Ellington Emergency Services Units and the Board of Education in conducting a Mass Casualty Active Shooter exercise for October 2019. The exercise will be conducted at Ellington High School. The exercise will involve an Active Shooter incident with approximately 25 victims.

OEM working with the Town Fire Departments and Ambulance Corps; initiated, equipped and trained the Town's first Tactical Emergency Casualty Care Unit. The Unit provides medical aid to victims during an Active Shooter incident.

OEM contacted several Ellington businesses and offered training in the following program; Violence in the Workplace and Stop the Bleeding. The State Police will conduct training for Violence in the Workplace issues, the Ellington Fire Dept. and Ellington Ambulance will provide training in the "Stop the Bleeding" program.

Community Emergency Response Team (C.E.R.T.)

In 2019, the Ellington CERT Team celebrated its tenth year of providing services to the Town of Ellington. Members who have been with the Unit since its inception are; John Streiber, Kenlyn Streiber, Don Davis, Frederica Weeks, Kurt Sullivan, Diana Chamberland, Alan Schulz, Weining Wu, Kris Picard-Wambolt, and Harry Wambolt.

The team is composed of volunteers from Ellington and surrounding Towns. Currently the CERT group has thirty-three members. The Team is supported by Federal and State money. CERT members receive training in fire safety, basic first aid, Ham Radio and traffic management. Members provide traffic and crowd control at; parades, fireworks displays, and Fairs in Ellington and Towns in the Tolland county area. Additionally, CERT provides assistance to first responders and non-hazardous search and rescue. The Ellington CERT program has a Ham Radio Team that has the capability to provide communications during Town Emergency Incidents. The Ham Radio Team provides communications assistance to other Towns in the Region during emergency incidents.

The CERT Team operates the Town Emergency Shelters when they are open during an Emergency Incident.

The Ellington CERT Team participated in the first Region #3 CERT Field Day, held in South Windsor. The event showcased each CERT Team's equipment and resources that could be provided in an Emergency Incident. Demonstrations were conducted by various CERT groups.

The Ellington Team demonstrated the proper manner to operate an animal shelter. The animal shelter opens when the Town's Emergency Shelter is open. The animal shelter provides a living area for the pets of residents who are utilizing the Emergency Shelter.

CERT members conduct an annual food drive in September to benefit the Ellington Food Pantry. (please contact any CERT member to contribute) CERT members participate in the Annual Senior Center Health Fair. CERT members have a booth at the Ellington Earth Day Program on the Town Green. CERT members march in parades in Ellington and surrounding Towns.

During the last Holiday Season, the CERT Team worked with the Human Services Dept. and adopted needy seniors and a needy family. The CERT Team provided; food, gift cards and gifts to both groups.

During the 2018 - 2019 year, Ellington CERT Members provided over 1,400 hours of volunteer time.

Volunteer time was spent in; training, attending meetings, providing services to Ellington and assisting other Towns with their projects and activities.

The Ellington CERT members are to be congratulated for their outstanding service to Ellington and surrounding Towns. If you want information to become a member of this outstanding group; email Deputy Emergency Management Director John Streiber at: jstreiber@ellington-ct.gov. You must be 18 years of age, pass a criminal background check and successfully complete the 24-hour CERT Basic Training Course to become a CERT member.



ELLINGTON VOLUNTEER AMBULANCE CORPS

PRESIDENT: Peter Hany, Dr. VICE PRESIDENT: Dan Flanagan TRAINING: Joe Glomboske

SECRETARY: Ed Landsberg TREASURER: Chelsea McNally SCHEDULING: Alisa Smith SUPPLY: Dorota Gdula

MAINTENANCE: Peter Hany, Sr. PUBLIC RELATIONS: Doreen Connor

ACTIVE MEMBERS

Koralia Burtz Rebecca Cargill Denise Currier Brendan Elliot Anthony Fortes Dorota Gdula Rebekah Gerber Peter Hany, Sr. Lokesh Katiki Taelyn Kupec Ed Landsberg Prabhath Mannam Melissa McCann Chelsea McNally Nicole Nguyen James O'Donnell Aedan Randall Joshua Rosenfeld Alisa Smith Jake Sylvester Noah Welti Greg York

Caitlin Connelly Kim Courville David Dodge

PAID STAFF

Devan Dove Paige Flanagan Mike Girard Debbie Landry-Schiessl Tonya Glomboske Rachel Oakes Kerri Pliszka

LIFE MEMBERS

Ray Close Doreen Connor Jean-Marie Currier Renee Cyr Dan Flanagan Joe Glomboske Bruce Hoffman Steve Kratzke

Denise Rioux Angie Sandberg John Watts

PRINCIPAL FUNCTIONS

The Ellington Volunteer Ambulance Corps. (EVAC) has been providing emergency medical service to the Town of Ellington and its surrounding communities for the past 57 years. All crews and equipment meet or exceed the State of Connecticut requirements and remain fully licensed through examination and inspection.

An active first response system, allows EVAC and both fire departments to render immediate lifesaving care when it is need most. All EVAC members that live in Ellington, are provided with first responder emergency medical supplies and are encouraged to respond whenever possible.

In this past fiscal year alone, EVAC responded to 1,350 calls in our town. We strive to provide the best possible care with every call, and are always training for the next call.

EVAC continues its commitment to current and on-going training with on-line training assignments and monthly training drills. In addition, there are many opportunities for additional training and courses at all the local hospitals and our mutual aid partners in the region.

EVAC also offers First Aid and CPR training, utilizing our qualified members, to various organizations and individuals in our community.

As a responsible municipal member of the Town of Ellington, EVAC is working in conjunction with other departments to streamline services and reduce costs to the tax payers whenever

possible. EVAC is the central purchasing point for all EMS supplies for the town wide fire and rescue services. Funding for this is provided by utilizing money generated by ambulance billing, resulting in a reduction of the town budget.

During the past year, EVAC has begun and is still actively training its members for active shooter events and has conducted mass causality drills involving EVAC, Ellington Volunteer Fire Department, Crystal Lake Volunteer Fire, Ellington CERT, Connecticut State Police and Ellington Constables as well as our surrounding mutual aid partners in the region.

We are actively training our members in the TECC (Tactical Emergency Casualty Care) program, which is a civilian version of the program the US military has been teaching for years, as a learning tool for active shooter events. We have begun outfitting our RTF (Rescue Task Force) team members with ballistic helmets and body armor.

EVAC also has participated in the national awareness campaign called the Stop The Bleed, which trains bystanders the basics of bleeding control.

MEMBERSHIP

Like any active organization, EVAC is always looking for good members. Prospective members must be committed to providing high quality emergency care at any hour of the day or night. EVAC provides uniforms, continuing education and equipment at no cost to all members.

For additional information, please call us at 860-870-3170 or visit us on our website at www.ellingtonambulance.org, or visit us on Instagram or Facebook @ellingtonambulance to learn more about us and all of the exciting things that we do!

Ellington Volunteer Ambulance Corps would like to take this opportunity to thank our families, friends, and the Town of Ellington for their continued support as we strive to make our community a safer place to live.

ELLINGTON RESCUE POST 512

ACTIVE MEMBERS

Raghad Alzubali Julia Condel Kylie Elsass Lily Hinckley Mira Houghtaling Isabella Hoyt Allison Godek Sanjana Kantheti Ryan King Emily Mead Cynthia Mutua Donovan Rodrigues Ally Wang

ADVISORS

Tonya Glomboske - *Head Advisor* Caitlin Connelly Joe Glomboske

Ellington Rescue Post 512 is made up of students from Ellington High School. Rescue Post 512 obtains its sponsorship from the Ellington Volunteer Ambulance Corp. The students assist EVAC by responding to emergency 911 calls during the daytime hours Monday-Friday. All Rescue Post 512 members become certified by the State of Connecticut by becoming Emergency Medical Responders, some continue on and become Emergency Medical Technicians. Most of our members go on to continue their education in various medical fields. Members are held to the highest academic standards, in addition to the rigorous medical training they must excel at.

In addition to emergency medical services exposure, Rescue Post 512 members participate in many community service events throughout the year. Some examples are Trails to Treats which provides a safe alternative to Halloween trick or treating for the young children in town, Boxes of Hope is an event that helps our town food pantry, the Rescue Post 512 members collect non-perishable food items while living in boxes all to raise homelessness awareness. Rescue Post 512 also adopts a family for both the Thanksgiving & Christmas holidays ensuring the less fortunate in our community can celebrate the holidays.

ANIMAL CONTROL DEPARTMENT

PRINCIPAL FUNCTIONS

Ellington Animal Control is responsible for the enforcement of the Connecticut State Laws pertaining to domestic animals. This department responds to complaints of violations of Animal Control Laws by telephone through our voice mail. The officers also investigates complaints of vicious, diseased or neglected and abused



animals as well as impounding stray and roaming dogs. Impounded animals are cared for at the animal control facility by the officers. Unclaimed animals are carefully evaluated before being placed for adoption. Following the month of June, when all dog owners must renew their dog licenses for the year, a search for unlicensed dogs on the delinquent dog license list begins. There is a penalty for Failure to License under CT. Statue 22-349 which is a \$75 fine. The Officers do assist the police and the public with animal emergencies. The Animal Control Department makes every effort to ensure that all functions of this department and the operation of the shelter are carried out in the most economical manner with cost savings in mind, while providing the highest degree of professional service to the townspeople.

The Animal Control Department consists of Animal Control Officer, Barbara Murdach, Assistant Animal Control Officer, Kathy DiBacco as well as two per diem Assistant ACO's, Gary Wilson and Kim Gambacorta. The shelter is open to the public seven days a week by appointment only. To reach Animal Control, please call (860) 870-3155. Appointments are required to visit the animals available for adoption. The Animal Control Facility, which is located on Main St. behind the Fire Station, is the holding quarters for stray, roaming and relinquished dogs and also quarantined dogs and cats. Nuisance wildlife calls are handled through the State of CT D.E.E.P. Wildlife Department at (860) 424-3011. Ellington Animal Control provides assistance to the community so that pets and people can co-exist safely. An important role of this department is to work closely with the public to educate about laws, solve problems and offer advice on the care and concerns of pet ownership.

Join Ellington Animal Control's Facebook page to stay up to date on news, lost & found animals and pets available for adoption. We are very grateful for the support and help we get through our network of friends. Keeping the community involved and up to date on current events and news is extremely important for our department. We do ask that you please contact our office directly by telephone for complaints and reports of lost & found animals, so we can attend to them properly.

The State of CT Animal Population Control Program, offers a Low-Income Pet Sterilization voucher when funds are available. This program helps CT low-income residents by providing vaccination/sterilization vouchers for their pets. An application must be completed and submitted to the CT State Animal Control Division. Applications are available at our office or online. To qualify, the applicant must already qualify for one of the low-income state assistance programs listed on the application. For more information, please call the State Animal Population Control Program Unit at: (860) 713-2507.

On June 8, 2019 a Rabies Clinic was held at the Ellington Farmer's Market. It was sponsored by the Ellington Center Animal Clinic with assistance from Ellington Animal Control. The doctors and staff from Ellington Center Animal Clinic administer Rabies vaccines and implant Microchips. Ellington Center Animal Clinic donated the proceeds from this clinic to a fund for the medical needs of the animals at the Ellington Animal Control Facility. Thank you to the Ellington Farmer's Market for allowing us to be there and partake in the festivities, as well as a Huge Thank you to the Ellington Center Animal Clinic for donating their time, resources and to coordinate such a great fundraiser for the animals at the Ellington Animal Control Facility. The support from the community attending the Rabies & Microchip clinic was fantastic!



New Fence at the Ellington Animal Control Facility

Ellington Animal Control has a web page to view adoptable shelter pets on Petfinder.com. This website has greatly increased our ability to find our homeless pets new homes, as well as post found animals in search of their owners. The adoptable animals are spending less time in the shelter waiting to be adopted. The internet has offered us greater exposure for advertising these homeless pets. Dogs and cats are adopted out under the Connecticut Animal Population Control Program. This program is for unaltered pets adopted from a Connecticut municipal shelter and provides two vaccinations and assists with the costs of sterilization. The Animal Population Control Program intends to reduce the overpopulation of unwanted dogs and cats and to also reduce the cost and burden to the towns coping with pet overpopulation. The fee for adopting a pet under this program is \$50 which includes the voucher.

HIGHLIGHTS

The Town of Ellington has passed a new Policy regarding Nuisance Barking. This policy gives the Animal Control Department specific steps to follow for the enforcement of the barking dog part of the Connecticut Statue 22-363 which covers nuisance dogs. It is our hope in the future that a policy will be passed for vicious or dangerous dogs which also comes under CT. Statue 22-363.

Also new are changes made by the State of Connecticut regarding quarantine. Public ACT 19-197 changes CGS 22-358 to 22-359(a) and changes the duration and location of quarantine. These changes are effective on July 1, 2019. The quarantine period for a dog, cat or ferret that has bitten or attacked a person or another animal is shortened from 14 days to 10 days. If the animal has a current rabies vaccination, a biting or attacking dog, cat or ferret may be quarantined on the premises of the animal's owner if the ACO determines the premises are adequate for quarantine purposes. However, if the animal does not have a current rabies vaccination, a biting or attacking dog, cat or ferret must be quarantined in a public dog pound, veterinary hospital or commercial kennel approved by the state veterinarian and must receive a rabies vaccination on the 10th day of quarantine.

On a final note, Ellington Animal Control would like to thank all the local town people, girl scouts, school groups and the local businesses that have made donations to the Ellington Animal Control Facility. These donations help make the animals that come through our facility a little more comfortable and well fed. It is wonderful to work for a community that cares so much for animals.

PUBLIC WORKS DEPARTMENT

PRINCIPAL FUNCTION

It is the duty of the Department of Public Works to maintain, repair, clean, and remove snow from all public streets and ways; maintain and operate storm sewers and other drains; care for and maintain all town buildings other than those under the jurisdiction of the Board of Education; prepare or supervise the preparation of plans and specifications for the construction or reconstruction of streets, sidewalks, curbs, gutters, storm sewers, drains, public buildings and other structures and construct or supervise the construction of the same; to care for parks, grassed areas in streets and public grounds, including athletic fields under the jurisdiction of the Board of Education and the Parks and Recreation Commission; to plant and care for trees within the street line; to enforce ordinances imposing on owners of property obligations to construct and maintain sidewalks, curbs, gutters, storm sewers and drains; contract with the Water Pollution Control Authority for the maintenance of the facilities and grounds which come under the jurisdiction of the Water Pollution Control Authority.

HIGHLIGHTS

ROAD WORK:

- Road Overlayed-Nile Rd, Hillside Dr., Woodside Dr., Geraldine Dr., Viewside Dr., Pinewood Ln, Ellington Ave, Upper Butcher Rd, Pinnacle Rd. Birchview Drive was reclaimed and overlayed.
- Streets crack sealed-Snipsic Lake Rd, Angel Trace, Gabriel Way, Barbara's Way, Brittani's Way, Sugar Hill Rd, Viewpoint Ln and Lower Butcher Rd.
- Streets Rubber Chip Seal-Reeves Rd, Lower Jobs Hill Rd and Lower Burbank Rd.
- Full reclamation and repaying of parking lots at Ellington Center Fire Dept., Nutmeg Dr. Firehouse and Public Works Dept.
- Ongoing catch basin replacements in Woodside Acres in preparation of paving.
- Ellsworth Lane sidewalk repaired.
- Emergency Culvert Repair at 92 Ellington Avenue.

BUILDING PROJECTS

- Continued to develop cost estimates with CRCOG general contractor for the Town Hall Renovation.
- Aborn Property at 74 Maple Street demolished.
- Middle Butcher Road sidewalk bid awarded to Nunes Connecticut, Inc. and work began in June. 2 public hearings held.
- Main St. to Pinney St. sidewalk public information meeting held.
- Sewer projects inspected this year Windermere Village and Aberle Farms
- DPW Crew painted inside Hall Memorial Library.

EQUIPMENT PURCHASES

• Senior Center Mini Van, Small Dump Truck and Pickup Truck.

SNOW/DEBRIS REMOVAL

- 14 Call Outs for 42" of snow
- Purchased 2,222 tons of Treated Salt, 816 tons of Clear Lane and 350 tons of salt

GARBAGE AND RECYCLING

- 2018-19: Ellington residents recycled 1,310 tons
- The DPW shed is open Monday through Friday from 6:30 am 3:30 pm and on the MidNEROC schedule which is the first and third Saturday of the month from 9:00 am -12:00 noon
- Electronics Recycled 35.08 tons
- Textiles recycled 3.27 tons. Textiles are either donated or recycled depending on the condition. Also included are linens, footwear, belts, hats and purses as well as stuffed animals. Items must be bagged.

MISCELLANEOUS

- DPW held its Annual Open House on May 23 and collected a flatbed truck full of food for our Fil-A-Truck program in conjunction with Big Y.
- Earth Day planted new Town Green Christmas Tree in conjunction with Mountain Tree Service.
- 4 Evictions
- Hired custodian to share between Library and Senior Center.

WATER POLLUTION CONTROL AUTHORITY

- Continuing to monitor the H2S4 levels at the Vernon Pump Station
- Continuing grinder pump inspections and maintenance at Crystal Lake
- Sewer lines being flushed out on a continuing basis as time permits; force main flushed at Meadow Brook PS.
- The Fats Oil and Grease (FOG) program is continuing to be monitored
- New modem and transducer installed at Crystal Lake Pump Station
- Sewer camera truck used in conjunction with Stafford and Vernon.
 This year we used it on McKnight Circle and Town Hall Annex.

RECREATION

- · Over seeding and aerating fields
- Yearly inspection of bleachers and grandstands
- High School Dugouts Repaired
- Irrigation installed on High School Baseball and softball fields

ASSESSMENT OF NEEDS

- 1. Continued commitment of the five-year road-resurfacing program
- 2. Continued equipment replacement as per Capital Improvements Program



VETERAN SERVICE REPRESENTATIVE

The responsibility of the Ellington Veterans Service Representative is to; Ensure that Veterans and Service Members have access to support services they are entitled to, Act as the coordinating agency in all matters concerning Veterans and their dependents, and Assist connecting Veterans to various services, facilities and organizations they need.

Last year, the Veterans Service Representative Office, working with the Department of Public Works and supported by contributions from Community residents, businesses and organizations established a tribute to all military members, "Past & Present", located at the rotary at the intersection of Wapping Wood Rd., Skinner Rd., Windsorville Rd. and Pinney St. Enhancements were also made at the Veterans Memorial located on Sandy Beach Rd. across from Crystal Lake School.

The projects were well received by the Ellington Community.

This year to increase the awareness of the Military Memorial on the Green in the Center of Town, a fundraising project was intiated to purchase a bronze saluting soldier statue. Next to the statue will be a sign reading: "All GAVE SOME – SOME GAVE ALL" along with the insignias for the military branches of service.

The statue will be mounted on a pedestal and face the stone memorials. The Memorials contain the names of Ellington residents who served in our military during wartime. The Memorial also identifies those residents who gave their lives for our Country.

Due to the generosity of Ellington's residents, businesses and organizations, fundraising has gone well for the project, and the statue should be installed before the end of the year.

Human Services and the Veteran Service Representative Office, continue the monthly Coffee House meetings. The meetings are held the third Thursday of each month, 10:30 a.m., at the Hall Memorial Library. All Veterans are welcome and encouraged to attend. Coffee House topics include; information about Veterans programs and available benefits. Guest speakers, from various Veterans organizations, Government Agencies or affiliated with Veterans support groups, present the information, entertain questions from the Veterans and in many cases offer help to a Veteran with an issue or problem. If you have questions, please call Joe Palombizio at (860) 870-3182 or email - jpalombizio@ellington-ct.gov.

The Connecticut Department of Veterans Affairs website offers Connecticut Veterans and residents access for crisis assistance by phone, text and online chat. The website provides information regarding; Veterans Benefits and Services, Healthcare & Hospitals, Housing, Business & Jobs and Support for a Veteran.



CT VETERANS MOBILE APP: For iPhone, iPad and Android Devices

The Connecticut Department of Veterans Affairs Mobile Application allows Connecticut Veterans and residents to access crisis assistance by phone, text, and online chat. CT DVA services are available through the app menu, including an interactive map of Veterans clinics and hospitals in Connecticut.

The application will allow users quick access to:

- Crisis Assistance by Phone, Text Message and Online Chat
- Veterans Benefits and Services
- Healthcare and Hospitals
- Housing
- Business and Jobs
- Supporting a Veteran
- Flag Status
- Connecting with DVA on Social Media













Local and Fresh...Our Community at its Best

What's Happening at the Market?

The goal of the Ellington Farmers' Market is to provide our community with a variety of products that are grown, harvested, produced or handcrafted in the state of CT, connect residents to food production and help them create healthier eating habits, enhance the quality of life in the Ellington area by providing a community activity which fosters social gathering and interaction and to preserve Ellington's unique agricultural heritage by supporting local farmers.



Ellington DPW Celebrating Heroics

Rich Daugherty, Ron Moser, Denis Giroux

Thank you for joining us to celebrate the bravery and skill of our three Department of Public Works employees who jumped into action to save the life of Shawn Bull. We also celebrate and appreciate all of the first responders and medical professionals who were instrumental in keeping Shawn with us.

September 12, 2019













Recyclables are collected every other week. Shaded weeks = pick-up weeks

JANUARY

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FEBRUARY

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DECEMBER

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D = one day delay for New Years Day, Memorial Day, July 4th, Labor Day, Thanksgiving and Christmas

When a holiday falls on a Saturday or Sunday there is no delay in the collection schedule. All items for curbside pick-up must be placed outside by 6:00 a.m. on pick-up day

PARKS & FACILITIES GUIDE

ARBOR COMMONS COMMUNITY ROOMS

These rooms are located within the Parks and Recreation Department office complex. These rooms are used for meetings as well as small group programs.

ARBOR PARK

Arbor Park is located on Main Street in the heart of town. Arbor Park offers a nice area to walk.



BATZ PROPERTY

Located at 97 Shenipsit Street, Batz Property is 44.86 acres of mixed forest-wild flowers and a grassy parking lot. This is the location of the community garden club.

ROBERT TEDFORD MEMORIAL PARK

Robert Tedford Memorial Park (formerly Brookside Park) is located on Route 140, approximately two miles from the center of Town. This facility has baseball, softball, soccer & football fields. There are also tennis courts, a safe structured playground, a volleyball court and a covered pavilion. The Pavilion can be rented for small gatherings.



ELLINGTON SCHOOL FACILITIES

The Recreation Department utilizes the Ellington Public Schools as often as possible for many programs. The schools offer use of gym space for such activities as basketball, volleyball, and other indoor programs. The schools also allow usage of softball and baseball fields during the season.

SANDY BEACH

Sandy Beach is located on Crystal Lake on Route 140 in the northern end of Town. Our beach offers swimming and sunbathing opportunities on hot summer days.



SCHWARTZ PARK

Schwartz Park is located at Ellington High School at 37 Maple Street.

For more information, contact Parks and Recreation at 860-870-3118.

PARKS AND RECREATION COMMISSION

PRINCIPAL FUNCTION

The Parks and Recreation Commission and recreation staff continue to make a concentrated effort to provide a cross section of quality programming on a year-round basis. An earnest effort has been made to create and offer programs, both on a passive and non-passive basis, for all age groups within the community. Additional special events and "creative" programming continue to be of interest to the residents of the community, providing department staff with the opportunity to plan and implement family oriented activities.

The recreation department is located at 31 Arbor Way (located next to Arbor Park and the Ellington Center Fire Department). The office phone number is 860-870-3118, and the fax number is 860-870-3198.

Normal business hours are Monday 8:30 a.m. – 6:00 p.m., Tuesday through Thursday 8:30 a.m.-4:00 p.m., and Friday 8:30 a.m.-1:30 p.m.

Our general email address is: recreationstaff@ellington-ct. gov. Comments and suggestions are always welcome, either via a phone call to a staff member, fax, email or written form. Visit our website at: www.parkrec.ellington-ct.gov and like us on Facebook.

STAFFING

The department is staffed by two full-time recreation professionals, one of which also serves as the director of the waterfront. In addition, the parks and recreation and human services departments share a full-time staff member. A part-time administrative secretary also supports parks and

recreation. Part-time positions (generated by revenue) include athletic officials, special skills instructors, water safety instructors/lifeguards, day camp counselors, and program supervisors. Town of Ellington applications are available at the recreation office during normal business hours; applications are also available on the Parks & Recreation website.

VOLUNTEER ASSISTANCE

Volunteer assistance continues to be a benchmark within the community, regardless of the activity. Serving as a volunteer is time-consuming but rewarding, and more importantly, it is vital to sustaining a viable community.

Recruiting the over 300 individuals that volunteer on an annual basis within the town programs is an enjoyable yet time-consuming task. A person wishing to volunteer must complete a volunteer disclosure form. The department has formulated a non-certified coaching seminar that stresses the current aspects of coaching today's youth. The department also provides technical assistance to all sports coaches as well as access to the certification process for becoming a legally registered official in softball, basketball, soccer, and lacrosse. In addition, the recreation department provides free preseason certification in CPR/FIRSTAID/AED/BBP classes for all volunteers that contribute to the town's programming needs. All coaches/volunteers must complete a background check and receive clearance before becoming a participant in the departments programs.

PROGRAMS

Traditional athletic programs continue to enjoy increased enrollment, and department staff continues to make a concentrated effort to get the "pulse" of the community when arranging special events and passive-oriented programs. The

department is always on the lookout for skilled artisans and/ or individuals with special talents. Please feel free to contact the office with your suggestions.

The department provides indoor and outdoor activities on a year-round basis, using the following locations: Robert Tedford Memorial Park (Route 140), Sandy Beach (Crystal Lake), Pinney Street Fields, and both interior and exterior facilities located at the public schools.

Classes and programs include but are not limited to youth and adult athletic team sports, special skills classes, health classes and special events. A hiking program that was formed seven years ago has been well-received and meets at 9:00 am on Tuesday mornings at Arbor Park before heading out to the defined location for that day.

Pre-school programming has continued to be a very successful component of the department's year-round offerings, specifically for ages 2 through 5.

Enrollment in the spring youth lacrosse and youth soccer programs continue to increase.

COMPETITIVE ATHLETIC PROGRAMS

The recreation department offers a three tier format: travel teams, recreational teams, and instructional leagues. The approach of the Recreation Commission is that everyone should be encouraged to compete in the athletic arena regardless of age or ability. The Recreation Commission is proud of the fact that coaches, players and spectators, in general, are well versed in their roles regarding their sport, along with promoting good sportsmanship.

Fall/Winter: To become eligible for selection to a travel team, a player must attend a minimum of two evaluation clinics. Their placement is based on evaluations submitted by independent evaluators. Travel teams compete against surrounding communities while the recreation division teams participate in an in-house program.

SHARED SERVICES

The recreation department continues to interact, on a daily basis, year-round, with the Board of Education's business office/school staff, and in particular the Board of Education's custodial staff, whose dedication and assistance is greatly appreciated.

The continued support of services offered by the Department of Public Works should also be acknowledged. The magnitude of park and beach maintenance-repairs generated by DPW is outstanding.

The support and in-kind services that are provided by both agencies are greatly appreciated, as the continual behind the scenes support helps identify Ellington as a quality community.

HIGHLIGHTS

Based on the recommendation of the Robert Tedford Memorial Ad Hoc Committee the Town of Ellington Board of Selectmen voted unanimously to rename Brookside Park in honor of our longtime beloved Recreation Director Robert Tedford who sadly passed away last November. The park henceforth will be known as the Robert Tedford Memorial Park. Mr. Tedford was the Parks and Recreation Director in Ellington for over forty years, and his passion for meeting the needs of the town pushed him to create and support programs that met the desires, and the necessities of our growing town. Mr. Tedford's dedication to the Town of Ellington was unmatched, as he organized countless activities including triathlons, lakefront activities, sport and leisure programs and events, exercise classes, day camps, and the community garden. Mr. Tedford truly was a role model to all he encountered.



Incremental but noticeable improvements have also been made at each park facility, as well as Sandy Beach at Crystal Lake and the town's Boards and Agencies continue to review the short and long term needs of the community.

The various Boy Scout and Girl Scout organizations have continued to provide valuable assistance to a number of in-house parks' projects, including but not limited to the Batz Property, Hockanum River Linear Trails.

The Pinney Street athletic fields continue to host league matches for soccer and lacrosse, based on their respective seasons.

The Crystal Lake School house (across from Sandy Beach) continues to serve the Parks and Recreation Department for regular use, including summer hours at the schoolhouse, offering middle school and pre-school programming.

A special note of appreciation should be forwarded to all of the part-time staff that service town programs. Ellington is fortunate to have secured and continued to retain quality athletic officials, summer staff and talented program instructors.

The Parks and Recreation Commission continues to show interest in creating and helping sustain town-wide walking and bicycle trails, as well as potential new athletic fields to support the current strain on the existing facilities.

SUMMARY OF SERVICES: TOTAL PARTICIPANTS

	2016-17	2017-18	2018-19
Summer Day Camp (avg. day)	85	90	90
Swim Lessons	160	167	178
Boys Basketball	371	258	254
Girls Basketball	168	164	118
Men's Basketball	80	66	64
Instructional Basketball	92	141	139
Men's Volleyball	30	21	7
Co-Ed Volleyball	50	53	33
Instructional T-Ball	60	60	66
Youth Soccer	510	492	511
Instructional Soccer	154	229	243
Tennis Lessons/Camp	215	144	126
Basketball Camps	90	110	91
Track & Field/Cross Country	90	86	76
Jukido	29	37	35
Lacrosse	221	218	224
Soccer Camps	70	66	70
American Heart Association	60	41	42





HALL MEMORIAL LIBRARY PRINCIPAL FUNCTION

The Hall Memorial Library is a welcoming community resource for all residents seeking reading materials in various formats, research materials for school projects and life-long-learning, items for leisure and entertainment, access to computers and the internet, and great programming for all ages. The friendly staff provides personalized services to aid in research, assist with computer skills or find that just-right book. But there is so much more that happens here!

The Library has long served as the community center for Ellington. Residents come to the library for more than just the items on the shelves or even the programs offered. Community groups hold their meetings here, tutors teach their students here, students of all ages work on their group projects here, and friends and neighbors meet and catch up here. They enjoy and use the library as a space to collaborate, interact and connect.

No matter how you choose to use your library we hope you visit often and leave with a smile on your face!

SERVICES

The Hall Memorial Library, as the principal public library for the Town of Ellington, provides all residents with materials and opportunities for education and entertainment. The collection consists of items in many formats, including books, periodicals, newspapers, eBooks and digital audiobooks, music and audiobooks on CDs, DVDs, puzzles, puppets, online databases and reference materials, and equipment, such as eBook readers and mp3 players. These materials are categorized into the adult circulating collection, young adult circulating collection, juvenile circulating collection, and Reference non-circulating collection.

For materials not found in these collections there is an interlibrary loan service that facilitates loans from libraries around the state or the country, including multiple copies of titles for book discussion groups and materials for genealogy research. Also available are computers for word processing and Internet access, black and white and color photocopiers and printers, digital scanner, fax machine, digital microfilm reader/printer, computer lab, notary service, passport acceptance service, exam proctoring, and meeting spaces for formal and informal gatherings. The friendly, well-trained staff is available to help find information, answer questions, recommend reading materials, and assist with usage of computers.

The Library also provides a variety of programs for residents of all ages. Story time sessions are run by the Children's Librarian for children from 9 months to 2 1/2 years old, 2 1/2 year-olds, and 3-5 year-olds. Activities for children include the annual summer reading program, movies, craft workshops, and various entertaining and educational speakers and performers. Young adults may participate in book discussions, contests, creative projects and their own summer reading program. For adults, there are book discussion series, reading programs,

cultural programs, crafts and hands-on learning experiences, concerts, movies, and speakers on a range of topics, both informative and entertaining.

For those patrons who are unable to come to the Library, outreach services are provided. At Snipsic Village, the senior housing complex, a rotating collection of library books is made available on a monthly basis. There is also a delivery service to homebound patrons.

HIGHLIGHTS

The Hall Memorial Library experienced another busy year, welcoming 104,178 patrons and circulating 118,155 items.

Programs for children included over 100 story time sessions, the summer reading program, the annual holiday ornament workshop, and a variety of programs including musicians, magicians, book discussions, story tellers, movies and truck day. The "Read to the Dogs" program continues to draw many children to the Library on Saturday mornings. These biweekly sessions providing an opportunity for children ages 5-12 to practice their reading skills by reading aloud to specially trained "book loving" dogs. The music-themed summer reading program "Libraries Rock!" featured a variety of performers and crafts programming, as well as reading fun, games and prizes for all ages, all generously funded by the Friends of the Library.

The "1,000 Books before Kindergarten" program was kicked off in Ellington in March with a visit by author/musician Michael Levine of "Pete the Cat" fame. The performance was a collaboration between the Library and the Ellington School Readiness Council. The "1,000 Books" is an incentive program for parents and children to develop a reading habit and have fun and together time while doing it.

Beyond the library walls, the Children's Librarian brought story times to the Vernon Regional Adult Ed program and the new Educational PlayCare Daycare facility.

The teens enjoyed a creative writing series, book discussions, several food making and crafting programs, and their own summer reading fun, featuring prizes and a crafts. For summer reading assignments, relevant titles were available for the summer reading lists for Ellington Schools and surrounding schools.

Programming for adults once again featured a wide variety of cultural, historical and educational topics. The "Adulting 101" project, with programming aimed at our 20-something patrons featured sessions about decorating on a dime, financial planning and how to bake a pie. The Mysteries and More Book Discussion group enjoyed titles chosen from the PBS "Book of Books", the Jane Austen Book Club continued their pursuit of all things Jane and the knitting group spent Tuesday mornings creating together. Twice-weekly movie showings of newly released DVDs continued to be a hit and freshly-made popcorn provided a tasty treat. Copies of titles for book discussion groups were provided to 15 library and community-based groups throughout the year.

Sewing classes for all ages really took off this year, with 31 sessions held. Using the six beautiful new sewing machines funded by the Friends of the Library, children tried their hand at pillow cases and teddy bears, while adults developed their sewing skills by working on



projects that introduced skills from basic sewing and machine operation to using patterns and putting in zippers. Kids and parents together made tote bags. Cooking classes were also in demand. In addition to the popular cupcake and cookie decorating sessions new topics such as dumplings and homemade yogurt were offered. Watch for more in the future!



Bedlam Brothers concert

Friday night music continued at popular coffee house In the cozy series. atmosphere of the afterhours library, complete with café tables and candle light, folks were entertained by an array musicians groups, from folk to jazz to cabaret. Favorites included a

Neil Diamond tribute, two great Irish bands (we couldn't choose, so invited them both!) and the wide-ranging talents of The Hot Flashes. Cookies for snacking were donated by Subway of Ellington.

The Library continued to host the meetings of the Ellington Historical Society and provide the programming that follows their business meetings. Topics this year included a tour of WW I monuments in Connecticut, and presentations about Katherine Hepburn and America's First Ladies. These programs as well as the Society's meetings are open to the public and anyone interested in history and Ellington is encouraged to attend.

Library Director Susan Phillips and Ellington Historical Society Archivist Lynn Fahy collaborated to write the Ellington chapter for the book "Connecticut 169 Club: Your Passport & Guide to Exploring Connecticut" compiled by Marty Podskoch. Since it was published the Library has welcomed visitors from around the state as they travel to see the sites mentioned and get their books stamped.

Over 1100 meetings of community groups were held in the Library's meetings rooms, including meetings for community and sports groups, Boy and Girl Scouts, the monthly gathering of the Ellington Mom's Club, the Tri-Town Parkinson's Disease Support Group and dozens of tutoring sessions. The Veteran's Coffee House welcomed veterans from around the area on the third Friday in the McKnight Community Room. And the Library again hosted sessions of Recreation Department preschool enrichment programs throughout the year. A variety of local artists displayed their work in the exhibit area in the main hallway and children shared their varied collections in the display cases in the Children's Department. Displays in the Nellie McKnight historic area were provided by the Ellington Historical Society.

For our digital users, the collection expanded to include over 13,000 e-books and 7500 e-audio books accessible on our platforms, RBDigital and OverDrive. A collection of 65 popular magazine titles is also available. And the HOOPLA digital platform provided access to over 460,000 audiobooks and ebooks for all ages, and streaming music and video. Ellington digital users were invited to participate in testing an exciting new product from the Connecticut State Library. The CSL is working to develop an app that will allow one-stop searching and borrowing of any digital material regardless of platform. The feedback generated from Ellington users has helped to ready this project for a fall 2019 release. Watch for it soon.

The Library again participated in the Winterfest celebration, hosting musical performances by the EHS music department, the Fourth Grade Choruses from Center and Crystal Lake Schools, and the 6th grade Windermere Instrumentalists. We

also joined in Ellington's annual Earth Day celebration on the green, offering a "green" craft, info about recycling opportunities in town and the fun of Magic Dan.

Several years ago, the Library undertook a major strategic planning process, resulting in goals for improvements to the library facility. This year's projects were the replacement of all carpeting, refinishing wood floors and repainting interior walls. Some existing furniture pieces were reupholstered and refinished and some new cozy chairs and flexible meeting room tables were added. The Friends provided funding for furniture and equipment to outfit the new coffee bar area located in the sunny front windows. The Library is looking fresh and bright!

While the Library was closed in December for the new carpet install, the staff worked to relabel and rearrange the DVD collection to make it easier to locate titles. A new collection of games was introduced this year and has proven to be popular from the start. With funds from the Friends and many donations from game publishers and gaming folks, we built a collection of 260 board games to be borrowed. There are also oversized games, such as chess.

This year saw the retirement of long-time Library Custodian, John Abate. He was replaced by Gary Berube, who is serving as Custodian for both the Library and the Senior Center.

The Friends of the Library continue to be an integral part of the library operation, funding the summer reading programs, refreshments for Winterfest, Book Page book review source, and subscriptions for passes to area cultural attractions, maintaining the armillary planter, and providing seed money for new and exciting projects. This year, in addition to furnishing the new café area, they provided equipment for a mobile cooking center that will allow for the presentation of more in-depth cooking classes, and technological equipment to allow the transfer of home videos and slides to digital format. Their funds are raised through two large book sales in spring and fall, the Book Cellar used book store and the holiday cookie sale. And for the fourth year there was mini-golf in the library in February! Through the hard work of the Friends, staff and community sponsors, the library was again transformed into a giant mini-golf course for "Take Your Child to the Library Day". Each hole was sponsored by a local business, with Merrill Industries joining Kloter Farms as the flagship sponsors. Great community fun for all!

All in all, the library has been busy, inside and out, serving as an important community resource for the citizens of Ellington.

FY 2018-19 STATISTICS

CIRCULATION

Adult Books and Periodicals	34,244
Young Adult Books and Periodicals	3,819
Children's Books and Periodicals	
Audiovisual and Miscellaneous Materials	
Digital (ebooks, eaudio, etc.)	15,145
Museum Passes	670
TOTAL	118,155

COLLECTION

Adult Books and Periodicals	37,257
Young Adult Books and Periodicals	3,038
Children's Books and Periodicals	
Audiovisual and Miscellaneous Materials	9,819
TOTAL	71.743

REGISTERED BORROWERS

Adults	6,663
Young Adults	
Children	
TOTAL	8,550

HUMAN SERVICES COMMISSION

DIVISION OF SERVICES

The department is divided into three divisions: Human Services, Senior Center and Youth Services. Each division has its own budget and offers programs and services unique to its division. Cumulatively, the departments are responsible for the administration and oversight of programs addressing the health, financial, emotional, social, educational and recreational needs for residents of all ages. Residents are provided direct service or referred to community-based programs.

PRINCIPAL FUNCTION

Human Services is the Town's principal agency for providing social service needs to the community. This includes help with heating and food assistance, back to school and holiday programs, advocacy, referrals, and assistance with state and federal benefits. Human Services consists of a full time Director, a full time Elderly Outreach/Social Worker, a part time Food Bank Coordinator and a full time Administrative Assistant.

HUMAN SERVICE COMMISSION

The Human Services Commission is charged with reviewing funding requests from various service providers in an attempt to deliver quality service in the interest of meeting resident needs.

ELLINGTON SENIOR CENTER

PRINCIPAL FUNCTION

The Ellington Senior Center, a division of Human Services, welcomes individuals to join us at 40 Maple Street who are at least 55 years old. As our mission states, our purpose is to "help participants maintain their independence, dignity and self-respect and productivity through participation in recreational, social, nutritional, educational and informational programs that promote healthy aging."

HIGHLIGHTS

The Senior Center offers programs for nutrition, health and wellness, fitness, educational, social, recreational and transportation services. During this fiscal year, we continue to serve over 700 participants and have introduced new programs. Some of these programs include, a new seasonal lunch menu, yoga and chair yoga, meditation, quarterly fall prevention program, journaling and TED Talks (videos from speakers whose experience on educational topics that ranges from science and tech to business). In April, The Ivy at Ellington sponsored the annual volunteers appreciation breakfast that honored forty-five volunteers. Volunteers help with many activities, such as, receptionist duties, gardening, programs and kitchen duties. Volunteers also assist with the annual holiday craft and vendor fair. The 2019 Health and Wellness Fair held in May comprised of thirty-seven vendors who represented a variety of services and gave out valuable information to the public. The Ellington Singers performed during Winterfest and the Annual Spring Musicale in April. This year, the Spring Musicale performance was dedicated in memory of Robert Tedford, former Recreation Director and Jack Cohen. Both individuals had been an integral part of Ellington Singers during its 36 years. The North Central Area Agency on Aging awarded the Senior Center with two grants. One for our nutrition program and one for our medical transportation

DIRECT SERVICES

Direct services provided by the department include active, hands-on involvement with processing information or determining eligibility for programs. Programs include Energy Assistance, Renters Rebate, Operation Fuel, Food Bank, SNAP (food stamps), Fuel Bank (fuel delivery or shut off assistance), Benefits Counseling (Social Security, Medicare and Medicaid), Back to School Assistance, Holiday Assistance, Camperships, Salvation Army and other discretionary programs. Most programs require income and residency information. Some also require proof of assets.

COMMUNITY-BASED SERVICES

Quality community services not offered directly by Human Service staff are available to residents. These additional services are positive supports and some offer 24-hour availability while others are by appointment or referral. Services include advocacy, domestic violence prevention, legal counseling, case management, transportation, health assessment and education, and sheltering. Services are: Hockanum Valley (Transportation, Counseling & Food Pantry), Interval House (Domestic Violence Shelter), Visiting Nurse Health Care Services of CT, Big Brother Big Sister, YWCA/Sexual Assault Crisis Unit, Cornerstone Foundation (Homeless Shelter), North Central Regional Mental Health Board, Kidsafe and Connecticut Legal Services.

services (EMATS). These grants are "funded in part by the Older Americans Act."

STAFFING

The Senior Center is staffed by a full time Director, Assistant Director and an Administrative Secretary. Part-time staff includes custodians*, a bookkeeper, three drivers and a transportation secretary. *In March 2019, the Department of Public Works acquired the custodian position.

TRANSPORTATION PROGRAM

Transportation services is offered to residents who are eligible. To meet the eligibility requirements a person must be at least 60 years old or between the ages of 18 -59 and who receive Social Security Disability benefits. Transportation services for residents include rides for medical appointments, social, nutritional, recreational and educational programs at the Senior Center, as well as, for errands to the grocery store, bank, post-office, etc. Transportation participants are requested to fill out a registration packet.

HEALTH AND WELLNESS PROGRAMS

NUTRITION: The Maple Street Café is open three days a week on Tuesday, Wednesday and Thursday and is served in the dining room. Volunteers cook and serve lunches. All meals are cooked to order from a new seasonal menu. Lunch cost \$4.00 per person. Café lunches are also available on Mondays on a self-served basis only. These lunches consists of pre-made salads and sandwiches available in the café.

WELLNESS PROGRAMS: The Visiting Nurse & Health Services offers a monthly blood pressure and diabetic screenings. Pedi-Care LLC offers a monthly podiatry clinic by a registered nurse.

FITNESS PROGRAMS: Simple Circuit, Advanced Line Dancing, Ballroom-Polka, CrosSculpting, walking and hiking, meditation, yoga and chair yoga classes are offered daily by trained instructors.

SOCIAL AND RECREATIONAL PROGRAMS: The Ellington Singers Spring Musicale and Winterfest performances, Carving Club, Knitting, Crafts, Memories and Creative Writing, Bridge, Setback, Billiards, Shuffleboard, Chess, Horseshoes, Board Games and Wii Bowling. A variety of trips are offered for day outings, overnight excursions and cruises. Concerts & Cookouts included an annual barbeque with musical entertainment.

EDUCATIONAL PROGRAMS: Musical Insights, History for Fun, AARP Smart Driver Education, AARP Income Tax Preparation, Fall Prevention, UCONN Nutritional Program, Legislative Information and TED Talks.

Some of our programming has a fee. Also, we continually look for new programs and welcome suggestions. We ask that all participants complete an annual registration form.

For further information contact the Senior Center at (860) 870-3133 or visit us on Monday from 8:30am-6:00pm, Tuesday-Thursday from 8:30am-4:00pm, and on Friday from 8:30am-1:30pm.

The monthly newsletter, "Maple Street Monthly" is available at the Senior Center or by visiting the town's website http://seniorcenter.ellington-ct. Make sure to find us on Facebook.

NORTH CENTRAL DISTRICT HEALTH DEPARTMENT

VISION STATEMENT

All North Central District Health Department member communities, regardless of circumstance, enjoy optimal health status and achieve the highest quality of life possible.

MISSION STATEMENT

The North Central District Health Department promotes and protects the optimal health status and well-being of our communities by:

- Administering public health regulations
- Promoting and engaging community partnerships
- Promoting primary prevention and health education
- Ensuring public health emergency preparedness

The North Central District Health Department (NCDHD) provides Ellington with full-time health department services and is on call seven (7) days a week, 24 hours a day for emergencies.

Founded in 1974, NCDHD currently serves eight (8) Member-Towns and a population of 166,351. This is the largest population in Connecticut served by a local health department.

NCDHD is governed by a Board of Directors (Board of Health) in accordance with the General Statues of Connecticut. Fred Journalist and Dianne Trueb serve as Ellington's representatives to the Board.

NCDHD is staffed by a Director of Health, Director of Environmental Services, Food and Institutional Services Director, Public Health Preparedness Coordinator Assistant, Health Educator, Public Health Nurse, six (6) Sanitarians, two (2) PT Sanitarians, 3.25 Administrative staff and a Bookkeeper. Dr. Melvin Spielberg serves as the Medical Advisor.



The North Central District Health Department at their Point of Dispensing Set Up Exercise in partnership with the Vernon Police Department, Vernon Public Schools, Vernon EMS, and Vernon Office of Emergency Management that was held on April 16, 2019.

HIGHLIGHTS

"Putting on AIRS"

NCDHD received a grant to act as the fiduciary and program service provider for Region III, which includes the North Central and Northeast regions of Connecticut. Putting on AIRS is a free program designed to help individuals with poorly controlled asthma and their families reduce in-home factors that can make asthma worse. This evidence based program combines scheduled home visits with education and medication review to reduce asthma symptoms, school absenteeism and lost days at work.

The department continues to expand flu vaccination capacity throughout the district and is now able to accept Medicare and Harvard Pilgrim insurances, in addition to Aetna, ConnectiCare and Cigna. For the 2019-2020 flu vaccination season, the Health District will also be able to accept Anthem insurance! Check our website, www.ncdhd.org soon for flu clinic dates.

With the support and guidance of our Health Coalition, the Health District conducted a Community Health Needs Assessment (CHNA) for the District. This document will inform the creation of a Community Health Improvement Plan (CHIP) to guide the District's planning and collaboration with public health partners!

ACTIVITIES

Food Protection

NCDHD conducts food service inspections under Section 19-13-B42 of the Connecticut Department of Public Health (CT-DPH) Code. The department is responsible for plan review for all proposed food service operations or additions to existing operations.

In addition to inspection of restaurants, NCDHD inspects cafes, bakeries, cafeterias, food vendors at fairs and carnivals, itinerant food vendors, shellfish vendors, grocery stores, food facilities in rest and convalescent homes, clubs where food and liquor are served or dispensed and dinners sponsored by church, fraternal and other non-profit organizations. NCDHD also inspects cafeterias at the public and private schools.

Facilities: 47 Schools: 5
Inspections: 111 Re-Inspections: 6
Other Inspections: 114 Food Plans Reviewed: 2
Temporary Events: 63

Day Care Centers

Day care centers are licensed by the CT-DPH. NCDHD conducts an environmental inspection once every two (2) years and provides that inspection to the state as is required for re-licensure.

No. of Day Care Centers 13

Investigation of Food Borne Outbreaks

It is the responsibility of the Health Department to follow up on and investigate possible outbreaks of food borne illnesses.

Septic Disposal Systems

NCDHD is responsible for the issuance of permits for on-site sewage disposal facilities. Soil investigation, the location and method of installation are governed by the Public Health Code and are enforced by this department.

This process requires preliminary site reviews, comprehensive soil testing, review of plans, installation inspections and a final issuance of a Permit to Discharge.

New Lot Soil Tests: 23
New Lot Plan Reviews: 13
New Sept-c Permits: 5
B100a* Reviews: 89
*Reviews for change of use, addition, etc. on well and/or septic

Private Well Drilling Permits/Approval of Water

NCDHD approves application for the drilling of new private water supply wells. Once a well is drilled, the water must be tested by an approved laboratory and the results reviewed by staff. For information on how to maintain your private drinking water well, please visit: http://www.ncdhd.org/private-drinking-water-wells

Well Permits: 9 Well Water Tests: 14

Complaints

NCDHD is responsible for investigating a broad range of complaints: housing complaints, including but not limited to lack of heat or hot water and sewage disposal, potential public health nuisances, rodent or insect infestations, water quality, and refuse or garbage complaints.

Housing: 12 Sewage: 0
Food Service: 7 Miscellaneous: 2
Water Quality: 0 Refuse/Garbage: 1

Total: 22

Communicable Diseases

NCDHD conducts follow-up on a broad range of reportable diseases. School Nurses contact the department when there is a concern about a student with a communicable illness. NCDHD also works closely with CT Department of Public Health on communicable disease investigations.

Follow-ups: 1,146 Investigations: 26

These numbers include January 2019 through June 2019 for all towns in the district

Barber Shops, Beauty Salons and Nail Salons

NCDHD reviews and approves plan for cosmetology salons and shops and licenses and inspects these establishments.

In Ellington, 11 salons were inspected and licensed this past year with re-inspections conducted as necessary.

Tattoo Parlors

NCDHD registers tattoo parlors and ensures they are compliant with CT-DPH regulations by annually requiring a signed statement from a physician stating that she/he has trained the technicians and that all technicians are licensed by the CT-DPH.

Ellington has one (1) registered tattoo parlor.

Environmental Protection

NCDHD responds to cases of environmental contamination or spills including: oil spills, cases of suspected hazardous or toxic waste as well as reports of potential air or water pollution. The department then works in cooperation with the appropriate Member-Town and the Department of Energy & Environmental Protection (DEEP) to investigate and abate.

Public Pools and Recreational Areas

NCDHD inspects recreational swimming areas during the summer season. Water samples are collected and tested from

approved recreational bathing areas. Toilets and other associated facilities are also inspected. Public swimming pools are licensed and inspected.

NCDHD tests bathing waters at Crystal Lake swim areas between Memorial Day and Labor Day each year. Heavy rain events can result in elevated bacteria counts which necessitate temporary beach closure.

Public Swimming Pools Licensed and Inspected: 6

School Health Services

NCDHD consults with the School Nurses and Medical Advisors of our Member-Towns in cases where there may be an increased level of communicable illness in a school setting. School reporting of communicable diseases provides important information to the department and the State.

Lead

Lead poisoning is one of the most preventable serious diseases in children. Even relatively low levels of lead in blood may lead to permanent damage to the nervous system and brain, interfere with growth, make learning difficult and affect I.Q. scores. NCDHD is currently addressing 57 cases of childhood lead poisoning within the District's Member-Towns.

The State of Connecticut's requirement that all children be tested annually between the ages of 9 months and 35 months is revealing more children with levels of elevated blood lead levels often associated with older housing.

Public Health Preparedness

NCDHD works continuously with Public Health partners in Regions 3 and 4 to plan, train and exercise to develop our capacity to respond to a local, regional or state public health emergency. In addition to monthly meetings with Health Care Coalition partners in each region, staff participated in the following:

Regional Whole Community Workshop

Patrice Sulik, Director of Health, and Patrick Getler, Emergency Response Assistant, attended the Region 3 Access and Functional Needs Whole Community Planning Workshop at the Chrysalis Center in Hartford, CT. The workshop provided opportunity for coalition partners to discuss regional roles and activities to address key response priorities for access and functional needs planning. This workshop was organized by the Capital Region Council of Government as part of a grant deliverable for the Public Health Emergency Preparedness Grant for the Region 3 ESF-8 Healthcare Coalition and Local Health Departments.

Point of Dispensing Set Up Exercise

On April 16, NCDHD conducted a Point of Dispensing Set Up Exercise in partnership with the Vernon Police Department, Vernon Public Schools, Vernon EMS and Vernon Office of Emergency Management. The purpose of the exercise was to accomplish facility set up by staff within three (3) hours and evaluate the setup to inform the next cycle of preparedness planning. The department has three (3) primary Point of Dispensing sites. A different site will be exercised each year.

Quarterly Call Down Drills

NCDHD conducted a total of four (4) call down drills throughout the fiscal year on a quarterly basis to test its emergency notification system. These call down drills included all staff, local emergency management directors, point of dispensing sites, and local distribution sites. The drills achieved a response rate from the call down list that puts the District in the "advanced" capability category based on CDC guidelines for call down drills.

Health Education

- NCDHD provided a Lyme Disease presentation at the Senior Health Fair to inform attendees how to prevent getting Lyme Disease as well as how to recognize symptoms of Lyme Disease.
- To inform the District's Community Health Needs Assessment, key informant interviews were conducted with Erin Graziani, Senior



Joanna Keyes, Health Educator, participated in the Resource Fair at the Ellington Senior Center on March 28, 2019.

Center Director, Maurine Webber, Key Senior Center Volunteer, and Joseph Ouellete, Senior Center Volunteer.

- The Veterans Group graciously agreed to serve as a focus group to inform NCDHD about the needs of Veterans.
- NCDHD participated in the Resource Fair at the Ellington Senior Center to provide important information on opioid misuse and abuse.

NCDHD Health Coalition

NCDHD formed a Health Coalition to bring partners together to collaborate on important public health concerns. The NCDHD Health Coalition consists of individuals from Member-Towns in our district. Those members are: Melissa Maltese from East Windsor; Mary Bartley, Erin Graziani, Susan Phillips and Rebecca Stack from Ellington; Damian Humphrey from Enfield; Caitlin Kelley, Marty Sitler and Peggy Stickel from Vernon; Mary DeMarco from Windham. Additional members are always welcome!

The purpose of this coalition is to concentrate the community's focus on specific problems, to build partnerships, and to be consistent in our community's approach to addressing an issue. The vision of the NCDHD Health Coalition is to work together with community partners to eliminate public health disparities and inequalities that affect our Member-Towns in an effort to improve the quality of life of our residents.

Opioid Grant Advisory Group

The Opioid Grant Advisory Group consists of individuals from each of the eight (8) Member-Towns in our district. Those members are: Melissa Maltese, Director of East Windsor Social Services & Senior Center from East Windsor; Peter Hany, EMT from Ellington; Gary Wiemokly, Chief of EMS and Coleen Sullivan, Enfield Youth Service Prevention Coordinator of North Central Opioid Addiction Taskforce from Enfield; Lieutenant Thomas Duncan from Stafford; David Messenger person in recovery-active on many groups to battle opioid addiction from Suffield; Steven Jackson, Counselor at Hockanum Valley Community Council and William Meier, Vernon Police Coordinator of Vernon Multidisciplinary Group serving Vernon seniors Member of Vernon ROCKS Member of NCDHD Board of Health from Vernon; Stephen Feathers, Risk Reduction Outreach Worker at Perception Programs Inc and Karen Ravenelle-Bloom, Member of Windham Pride Coalition from Windham; and Susan M. Reardon, Business Representative Citizens Anti-Drug Coalition from Windsor Locks. These members bring a unique knowledge and skills to help address the opioid crisis in our district, and provides recommendations and key information to support the efforts.

We thank NCDHD Health Coalition and Opioid Grant Advisory Group members for their contributions!

Upcoming Health & Wellness Classes

For additional information, details on how to register and future classes please visit our website at: http://www.ncdhd.org/calendar-of-events

Visiting Nurse S & Health Services of Connecticut, Inc.

Visiting Nurse & Health Services of Connecticut, Inc. offers Home Health, Hospice and Wellness Services to residents of twenty-five communities in Eastern and North Central Connecticut. VNHSC is part of the continuum of care that communities depend on to provide services to their elderly, frail and disabled residents.

AGENCY SERVICES

I. Home Health

Skilled Nursing Physical Therapy Occupational Therapy Speech Therapy Medical Social Work Home Health Aide

II. Medicare Certified Hospice

Routine Hospice Home Care Inpatient Hospice Care Respite Hospice Care Continuous Hospice Care Hospice Volunteers Pastoral Care Bereavement Services

III. Specialty Services

Alzheimer Support Groups Cardiac Rehabilitation Diabetic Nursing Wound Care Nutritional Counseling Ostomy Support Group Palliative Care Stroke Support Groups Caregiver Support Groups

IV. Wellness Services

Corporate Wellness Elder Wellness Flu Immunization Speaker's Bureau

V. A Caring Hand Private Duty

Companions Home Care Aides Homemakers Live-Ins Personal Care Attendants Lifeline

SERVICES PROVIDED:

Home Health Care	Visits	Hospice V	'isits
Skilled Nursing	2,242	Skilled Nursing	294
Physical Therapy	1,610	Physical Therapy	9
Occupational Thera	py 728	Occupational Therapy	6
Speech Therapy	16	Chaplin	8
Medical Social Serv	ices 65	Medical Social Services	20
Home Health Aide	<u>546</u>	Home Health Aide	<u>234</u>
Total Visits:	5,207	Total Visits:	571

Meals-On-Wheels Elder Wellness Programs 99 (Two Meal Packets) 43 (Residents)



YOUTH SERVICES

PRINCIPAL FUNCTION

As a department of Ellington Human Services, Youth Services mission is to provide programs and services, while building relationships which bond youth in a positive way to their families, schools, peers and community.

The staff of Youth Services is here to support and assist children from birth to young adults through their life transitions. Youth Services provides programs that strengthen and develop life skills needed to succeed in the many challenges facing the youth of today. The staff of youth services consists of a full-time director, a full-time youth Assistant Director, part-time prevention coordinator, program coordinator, program instructors, rise above advisor and volunteers.

HIGHLIGHTS

Youth Services provides a wide range of programs in multiple areas including community services activities, after-school programs, mental health services (individual, family and group), and volunteerism. For the 2018-2019 year, Youth Services and The Council for Developing a Positive Youth Culture (DPYC) had a total of approximately 13,267 children and their families participate in the following programs in school assemblies, afterschool programs and other events:

Counseling: A family therapist is employed by the town to provide sliding fee scale counseling services to youth (under the age of 18) and their families. Referrals and advocacy are also provided to families. All services are confidential and evening hours are available by appointment. Throughout the year, approximately 88 children and families were provided this service.

Recess Zone: A program offered at three elementary schools (Center, Windermere and Crystal Lake) this year, which offered a fun, creative and exciting activities during recess. We did fall and winter sessions.

In-school Programs: Youth Services provided conflict resolution, coping skills, mindfulness and social skills programs to several classrooms in Ellington Elementary Schools. In partnership with the school district we trained the school staff and piloted suicide prevention and mental health curriculum in the schools as part of a two year grant initiative.

Mindfulness Program: Youth Services provided a mindfulness program to youth and their families.

Infant/Toddler Playgroup: A great place for young children and their parents to socialize, do arts and crafts, discover, provide parenting networking and having lots of fun. Three sessions a week are offered at the old Crystal Lake School House.

Safety Town: A summer program for children beginning Kindergarten which expands the children's knowledge of safety as it relates to fire prevention, personal safety, bus and car safety, stranger awareness and playground safety.

Ready Set Kindergarten: Youth Services developed this program to help children get ready for kindergarten by learning skills needed to start the school year off right.

EMS Scavenger Hunt: A fun day when incoming 7th graders get a chance to learn the layout of middle school with a team scavenger hunt that has prizes. A chance to meet and talk with 8th graders as they help with the scavenger hunt.

Discover Art: An art class for youth that provides a chance to explore all types of art and develop new skills.

Creative Connections: A program that uses children's books to teach social skills and inspiring arts and crafts.

Clay Camp, Knot Pillow, Magic Card Tricks, Icky Sticky, Shadow Box and many more: Fun nights of creating crafts and slime.

Leadership Challenge: A program for 4th, 5th and 6th graders in teaching leadership skills. Members of our community spoke and ran activities with the youth.

1-2-3 Learning About Me: A program for Kindergarteners to learn about emotional regulation.

College Essay: This program helped junior and seniors in writing their college application essays.

Parenting Programs: Youth Services facilitated various parenting program this year: Vaping 101, Social Media, Community Connections Resource Fair, Anxiety and Depression QPR training, Ruth Freeman Workshop, Adult Self-Defense, College 101 Parent Panel and suicide prevention curriculum nights. We also assisted families in advocating with the schools and other outside agencies to help their children.

Pie and Paint Nights, Canvas and Cupcakes: A great partnership with LuAnn's bakery and café was created to offer the community a fun night of painting and food.

1000 Books Launch: In partnership with school readiness program, the author of Pete the Cat book series came to Ellington to provide training for pre-school teachers and present a show to children and their families.

Outreach to the Community: Through attendance at several Farmers Markets, open houses at the schools, Cow Chip Bingo, Earth Day, and social media.

Juvenile Review Board and Truancy Board: Youth Services staff is a member of Juvenile Review and Truancy Boards. These boards meet once a month to help members of the Ellington Community in assessment, case management and referrals.

Decide To Be Kind Campaign: The Decide to Be Kind Committee was formed in the summer of 2015 by Ellington Youth Services and the Council for Developing Positive Youth Culture (DPYC) with a mission to provide inspiration, education and resources to build a kinder and more compassionate community. Our hope is that individuals, families and businesses will have a growing awareness of what happens when we consistently practice and cultivate kindness in our everyday lives by: Being kind on social media, practicing good sportsmanship, celebrating diversity, being understanding of mental health issues and being kind, friendly, and compassionate in our daily interactions. This year the campaign continued with Kindness Rocks garden in Arbor Park, Peyton Hearts, Spirit Lacrosse, Dance, Art and Karate and Trail Clean Up. And new this year is the Kindness Treasure Box at the Batz Property Trails. Visit the website www.decidetobekind.com for more information.

Be Kind to Your Mind: As part of the mission of Decide to be Kind, mental health resources were created this year: "More Than Okay: A Guidebook for Prevention and Managing Everyday Anxiety" and the cartoon series "Kind Farm Series" to help young children learn ways to cope with anxiety. This year we created the "Kind Farm Gift Bags and activity booklet" and we created "HOPE" a guidebook for preventing and managing depression. Youth Services started the "Speak Free" Movement for young adults and the HOPE Alliance for high school students.

The Ellington Council for Developing Positive Youth Culture (DPYC):

The Ellington Council for Developing Positive Youth Culture (DPYC) is a long standing group that has been coordinating prevention services for the youth of Ellington for over 20 years. The group's mission is to create and sustain a positive youth culture for Ellington's youth through collaboration among the community, schools and town agencies. Key stakeholders in the community that are members include Ellington Youth Services, Ellington Human Services, Ellington Public Schools, Ellington Recreation Department, Resident State Troopers, faith and business community leaders and student and parent representatives. DPYC financially supported several programs in and out of school like College Power trips, Peers Are Wonderful Conference, Red Ribbon Week, Community Theatre Mentorship Program, Middle School True Colors Trip and Gallery Night. We also funded assemblies at the schools. Pens and calendar school magnets were distributed at all open houses in the fall. We also distributed a prevention newsletter, and supported the take back day and drop box for prescription medication at the Ellington Resident State Troopers' office. Through a grant we provided Narcan Training to members of the community.

Rise Above: A group of high school students in Ellington whose mission is to offer High School students the opportunity to learn and apply leadership skills, along with being role models to their peers and youth continued in its ninth year with over 100 members. They remain a presence in the community through service, as well as, encouraging alternate forms of recreation besides drinking. The group met monthly throughout the school year in the evening. A Core Group of 13 members served as the executive board for the group. The group started the year off with the ever-popular Dodgeball Tournament for middle school students. In January, they created the first Frosty Fest at the High School. In late February, over 300 community members attended an amazing celebration of the arts at Gallery Night where local artists of all ages displayed their work while young pianists entertained the crowd and the EHS Culinary Club provided the delicious desserts. Later that month, they raised funds for the Jordyn Marie Engler Memorial Scholarship Fund at their annual Small Town Big Talent Community Variety Show. This spring's events included a Ninja Course and hosting a College Night with EHS alumni returning to share their college experiences with current high school students. The year wrapped up with over thirty Rise Above members visiting EMS to talk to the 8th graders about high school and attended Wingman Training, which will be a new program coming this

BOARD OF EDUCATION

During the 2018-19 school year, the Ellington Public Schools continued to work to create a culture of learning that challenges and inspires all students on their personalized educational journeys. Building on our core values and beliefs, the district's improvement plan, adopted by the Board of Education, placed an emphasis on three areas of focus: Equitable Opportunities, Innovative Practices, and Efficient Operations. A review of Ellington Public School's 2019-2020 school year is below.

Student Outcome/Performance Goals: This year we have had success implementing IABs (interim assessment blocks) for SBAC across all schools and grade levels 3-8, as well as incorporating Columbia Teachers College Test Prep units in grades 3-8. At the high school level we also worked diligently to incorporate SAT style questions throughout various courses to better prepare students for testing. Additionally, several efforts and initiatives focussed on strengthening school and district culture in order to support student outcomes. Examples include frequent visits to schools by CO team, district professional development and evaluation committee work stressing the importance of teacher voice and choice and student-teacher relationships, Problem of Practice (POP) protocols across all schools, BoE workshops focussing on What Schools Could Be by Ted Dintersmith, redesigning aspects of hiring processes to increase student and parent voice, and decentralizing resources and supports to the schools to increase support for students and teachers. Additionally, the district studied existing data systems and will begin the process of implementing a new data system (Infinite Campus) during the 2019-2020 school year in order to increase our instructional and operational efficiency across all schools and departments.

Challenges: A major challenge facing all schools has been responding to and dealing with disruptive student behavior. Although we have provided various professional development/ training opportunities to address this, such as trauma informed and restorative discipline workshops and presentations, more work and focus is needed in this area. In addition to student behavior and social-emotional concerns, space constraints have also emerged as a challenge, specifically at CES, EMS, and WES. Finally, as the needs of students are ever increasing, providing teachers with individualized professional development to help them meet the needs of all students is a continuous challenge (i.e. what one Kindergarten teacher may need help with is not necessarily what another Kindergarten teacher needs).

Recommendations for 2019-2020: Because of the socialemotional needs of students and the changing demographics of students in Ellington, a systematic approach to training on all aspects of implicit bias and wellness are important. Specific strategies to assist with the changes in demographics and wellness will need to be more uniform across all schools next year and clearly articulated in School Improvement Plans. Examples of strategies include initiating community conversation protocols in partnership with organizations such as CT Civic Health Initiative, as well as visible wellness strategies in classroom instruction and health lessons. And in support of helping teachers and schools manage the social-emotional needs of students, it will be important to stay focussed on personalizing teacher professional development across all grades and content areas, with the goal of increasing both teacher and student engagement that is both observable and measurable. Finally, it is recommended that all teaching and learning improvement efforts more clearly support and connect to Ellington Public Schools' Vision of the Graduate.

VISION

Ellington Public Schools grows exceptional learners and leaders who are courageous, reflective, and contributing citizens of the world.

MISSION

Ellington Public Schools creates a culture of learning that challenges and inspires all students on their personalized educational journeys.

CORE VALUES AND BELIEFS

- We empower students and staff with the skills to discover and pursue their own passions and to embrace opportunities to be courageous, reflective, and contributing citizens of the world.
- We create an equitable, inclusive and supportive culture where people are safe, accepted, and valued.
- We value learning as an enlightening, lifelong process that happens in multiple ways.
- We believe that positive relationships among all stakeholders create synergy and are the foundation for our learning community.
- We celebrate innovation, collaboration, creativity and multiple forms of success.
- We ensure that our learning environments are flexible spaces that encourage interaction, co-creation and independence.
- We have an unrelenting commitment to the belief that everyone can continually learn and grow.

VISION OF THE GRADUATE

Ellington Public Schools' Graduates will develop the skills that will allow them to be exceptional learners and leaders who are courageous, reflective, and contributing citizens of the world.

Ellington Public Schools develop students who are:

Self-directed and Reflective Learners

- Pursues learning in areas of personal interest
- Sets goals to advance learning based on reflection and feedback
- Demonstrates perseverance and flexibility in pursuing goals

Involved Citizens

- Participates and contributes to the enhancement of community life
- Pursues opportunities to learn about other cultures and different points of view
- Demonstrates awareness of the impact of personal actions on others and the world

Co-creators and Collaborators

- Works synergistically and equitably to achieve a common goal
- Recognizes their own and other perspectives to enrich their learning

Problem Solvers and Innovators

- Engages in inquiry around real-world problems
- Translates ideas into actionable solutions
- Takes intellectual risks
- Thinks divergently

Effective Communicators

- Communicates ideas in compelling, impactful ways
- Demonstrates an awareness of audience and adjusts style and tone accordingly

THE CLASS OF 2019

Ellington High School Class of 2019 graduated on Friday, June 14, 2019. Dr. Scott Nicol, Superintendent of Schools, presented diplomas to 200 seniors. The statistics for the Class of 2019 are as follows: 138 graduates plan to attend four-year colleges, 33 plan to attend two-year colleges, 3 plan to attend technical school, 2 plan to join the military, 21 graduates plan to enter the workforce, and 3 will pursue other opportunities or are undecided. The following class scholars represent the highest five percent of the Class of 2019: Tina Ma, Elizabeth Gerlach, Michael Motisi, Daniel Johnson, Katrina Zahner, Katherine O'Connell, Timothy Schafer, Aadhya Lal, Isabella Kupferschmid and Kyle Brown.

Tina Ma, the daughter of Zidu and Cindy Ma, is the class valedictorian. Tina consistently earned high honors status all four years at Ellington High School. Tina participated in the school Color Guard and Wind Ensemble all four years of high school, playing bassoon. Tina has been involved in Rise Above, a school community service group, and Tina is also a member of Tri-M, the music honor society. Tina participated in the Connecticut Science and Engineering fair with an independent project and won three awards, including the Milton Fisher award for Creativity and Innovation. Tina is also the recipient of the Harvard Book Award, the Connecticut Association of Schools Art Award, and a merit award from the Society of Women Engineers.

Tina will attend Tufts University in the fall and plans to major in Computer Science.

Elizabeth Gerlach, the daughter of David and Andrea Gerlach, is the class salutatorian. Elizabeth is a member of the Robert W. Murphy Chapter of the National Honor Society. She has earned honor roll status every quarter throughout her high school years. Elizabeth is a member of the Tri-M Society leadership team and the UKnighted Leadership Committee. Elizabeth plays clarinet, piano and tenor saxophone and was a participant in the All-State and New England music festivals. Elizabeth also participates in LDS church youth group leadership.

Elizabeth will attend the University of Chicago in the fall with a double major in Public Policy and Sociology.



CLLINGTON HIGH SCHOOL GRADUATES 2019



CLASS OFFICERS

Elizabeth Gresh Mitchell LaForge Tyler LaForge Amanda Marcus Noah Welti

Preston Roger Aldrich Ryuan Anderson Collin S. Andrews Margaret Andreyeva Michael Addison Avery Emma Elizabeth Babiec Isaac N. Bahler Nihal Baiju Auralia Isabel Bailey Anthony Alexzander Beasley Elyssia L. Beaulieu Rebecca D. Beaulieu Samuel Raymond Bedard Megan A. Beebe Morgan Jane Beebe Alexa R. Bellezza Alison Michelle Bennett Katelin Marie Berube Destini Alexis Rose Blake Danielle M. Blotniski Caitlin Carey Boice Victoria Rose Boissonneault Isabella Paige Boone Hannah Boudreau Riley Elizabeth Bourgoin Alexander J. Brennan Daniel Henry Broding Ian Brown Kyle C. Brown † Trevor P. Burch Charles James Campbell Alyssa Karen Castro-Vega Michael Desidero Cella Logan L. Celotti John Chamberland Anthony W. Chamberlin Elizabeth M. Champeau Andrew B. Clark Karissa Rose Cohen Autumn Theresa Colburn Nina A.Colón Ionathan Louis Conte Kiera Elizabeth Covert Lauren Catherine Covino Airiana L. Craft

Leah P. Diwinsky Julia Anne Dobosz Nicholas Dobrowolski Michael A. Dombek Roman Alexander Dutkewych Phoenix Jack Roberts Fay **Emily Elizabeth Fleury** James-Paul Cosman Forbes Nicholas Ford Jessica A. Frenette Colin John Garrow Elizabeth Louise Gerlach † Alexander Christian Gervin Jaylen T. Giachello Nicole K. Gibson Madison Sue Gilliland Olivia Leigh Tomko Gillis Evelyn Anna Gowen Kelsey Frieda Grant Georgia Collins Gray Jonathon Andrew Greika Elizabeth Anne Gresh Kyle James Griffith Cameron Wesley Hague Blakely Joo Hale Magdalena J. Hale Eliza Grace Hallett Hayley Marie Hastings Savannah Anne Heim Austin J. Henry Kaylee L. Hill Morgan S. Holden Colin Roger Holmes Justus M. Hubbard Grace Madison Hurlburt Jayda Renee Jackson Jordan Stacey Jackson Alexander William Reed Jacques Ryan T. Jamieson Daniel R. Johnson † Trevor Johnson William A. Jones Melissa I. Joslin Zachary R. Judson Suchet R. Kadari Samantha Ann Kearney Cole Kilgore Priyamvada Kishore Luke Henry Kloter

Alexis Anna Kubas

Rishav Kundu Isabella Eve Kupferschmid † Olga Kvitaishvili Cierra C. LaBranche Mitchell Edward LaForge Tyler Mark LaForge Aadhya Lal† Caitlin Elisabeth Lane Amanda Marie Laneri Marissa N. LaPlante Samantha Marie Lavey Spencer S. Leach Mireya Alyse Lopes Sarah Ludwig Sophie Ludwig Naomi Lynn Luginbuhl Tina Angela Ma † Alice Rose Mahon Amanda Marcus Olivia Sarah Marques Noah Riley Marshall Taneja Diamond Martin Ethan Augusto Martins Matthew Robert Mayne Ryan J. McConnell Kaitlyn Adell Meacham Steven C. Moller Aron J. Mondschein Kaila Jean Morrow Michael S. Motisi † Aditi Natarajan Bradley N. Noble Grace Vivian Nordmark Iodi Elizabeth Norton Katherine Elizabeth O'Connell † Brendon D. Okeson Raegan Sage Olson John Thomas Oravits Samuel Oravits Gianna Marie Oren Matthew Steven Orlowski Grace E. Palmer Gianna C. Paseka Victoria Ann Pepitone Bryant N. Pierce Sophia Lilliana Reale Christopher M. Rein

Benjamin James Riley

Elizabeth D. Rideout

Annalisse Maria Robbins

Madison Rae Roman Michael A. Romaniw Gianna Marie Rosato Thomas A. Samson Gabriella Santoro Bianca Faith Savona Cassandra Biagia Savona Timothy C. Schafer † Sydney Schultz Nicholas Sean Scott Endrit Selimaj Jenna Lee Selochan Anna Ruth Sgro Nicholas Sharpe Michael H. Shuman **Evan Francis Sideris** Reily A Siegel Michael I. Skyriotis Alexander Slotter Amelia Snyder Emma Claire Spartz Maxwell D. Splain Jeffrey Chrisopher Stone Joshua David Stone Natalie Jo Sullivan Sloan K. Sullivan Gautam Sunil Johnathan Szeto Jacob Szrejna Keegan Mather Terry Demaris Trapp Matthew J. Tuttle Vallarie Marie Vaine Miranda Alexis Valenti Xavier D. Velez Dasai Nyá Walker Samuel J. Wan Kaitlyn M. Weber Noah Keith Welti Spencer A. Wesley Nicole Breana Willett **Emily Ann Williams** Melinda Carol Williams Colby James Winterberger Seth H. Worm Sydney Worm Matthew T. Wrona Logan Yanaros Katrina Rose Zahner † Emily Eve Zander

† Class Scholar

Jack Desrocher

Emma E. Crane

Nicholas Edward Cusano

Michaela Lillian Daly

Andrew B. Delaney



TOWN DEPARTMENTS

ADMINISTRATION

First Selectman: Lori L. Spielman

Executive Assistant/Website & Social Media Coordinator:

Julia Connor

Human Resources Coordinator/Executive Assistant:

LouAnn Cannella

Administrative Assistant/Recording Secretary: (Vacant)

ANIMAL CONTROL

Animal Control Officer: Barbara Murdach

Assistant Animal Control Officer: Kathy Kane-DiBacco

ASSESSOR'S OFFICE

Assessor: Kim Bechard

Deputy Assessor: Laura Plonas

BUILDING DEPARTMENT

Building Official: Raymond F. Martin III

Administrative Secretary II: Ginger MacHattie

COMMUNITY DEVELOPMENT OFFICE

Housing Rehabilitation Specialist & Clerk of the Works:

Chris Tennis

ELLINGTON VOLUNTEER AMBULANCE CORP

EMT/Ambulance Drivers:

Tonya Glomboske, Deborah Landry-Schiessl,

Kerri Pliszka, Paige Flanagan and Rachel Oaks

EMERGENCY MANAGEMENT

Director: Joseph Palombizio

Deputy Director: John Streiber

Deputy Director: Frederica Weeks

FINANCE DEPARTMENT

Finance Officer/Treasurer: Gregory White

Assistant Finance Officer/Deputy Treasurer: Felicia LaPlante

Accounting/Payroll Specialist: Gail Moran

Finance Office Administrative Assistant: Patricia Choiniere

FIRE MARSHAL'S OFFICE

Fire Marshal: James York

Deputy Fire Marshal: Sydney Kern, Robert DaBica and

Carl W. Dojan

Burning Officials: Allan Lawrence, James York, Robert DaBica,

Carl Dojan and Sydney Kern

HUMAN SERVICES

Director of Human Service: Joy Hollister **Administrative Secretary II:** (Vacant) **Youth Services Director:** Diane Lasher-Penti

Youth Program Coordinator: Kayla Condron Prevention Coordinator: Debbie Stauffer Food Pantry Aide: Mary DiBenedetto

Elderly Outreach Social Worker: Rebecca Stack

Senior Center Director: Erin Graziani

Senior Center Assistant Director: Samantha Baer Senior Center Administrative Secretary: Alisha Goss

Senior Center Bookkeeper: Susan Maheux

Senior Center Lead Van Driver: Kenneth McCarthy

Senior Center Van Driver: Jeanne Magurany, Mark Balkan

Senior Center Transportation Secretary: Jasbir Jutla

LIBRARY:

Director of Hall Memorial Library: Susan Phillips

Children's Librarian: Patricia Grundman

Library Assistant II: Lisa Kuraska

Library Assistant II: Lisa Giaquinto

Library Assistant II: Debra Cormier

Library Assistant II: Cheryl Chamberlin

Library Assistant I: Kathy Boop

Library Assistant I: Linda Judd

Library Assistant I: Gail Szumyk Library Assistant I: Laurie Wormstedt

Library Assistant I: Lkhamsuren Rachel Lkhagvaa-Kukulka

Library Assistant I: Lindsay McKeegan

Library Assistant I: Tara Clynch

Program/Reference Librarian: Francie Berger

Reference Librarian: Linda Callahan Reference Librarian: Susan Slaga-Metivier

Reference Librarian: (Vacant) Bookkeeper: Susan Maheux

Page: Caitlin Coonan

Page: Benjamin Lipman

Page: Kristyn Stauffer

MUNICIPAL AGENT: Joy Hollister

NORTH CENTRAL DISTRICT HEALTH DEPARTMENT

Director of Health: Patrice Sulik, MPH, RS

PARKS AND RECREATION DEPARTMENT:

Director of Recreation: Dustin Huguenin **Assistant Director of Recreation:** Mary Bartley

Administrative Secretary I: Tina Modzelewski

Administrative Secretary II: (Vacant)

PLANNING AND ZONING DEPARTMENT

Town Planner: Lisa M. Houlihan

Assistant Town Planner and Zoning and

Wetlands Enforcement Officer: John D. Colonese

Land Use Assistant: Barbra Galovich

POLICE DEPARTMENT

Resident State Troopers:

Sgt. Brian Santa, State Troopers' Office Supervisor

TFC Jacob Bissaillon

Tpr. Timothy Merrill

Tpr. Jesse Benoit

Tpr. Tyler Burnell

Town Police Officers: Bart Alexander, Michael Bard,

John Barth, Aaron Blank, Donald Bridge, Arthur Carlson, III,

Edward "Joe" Decker, James Desso, Stephen Estes, Kevin Furbush, Todd Harmon, James Keeney,

Sebastian Magnano and Jose Martinez

School Resource Officers: Bart Alexander and John Barth Marine Police Officers: Allen Bump, Thomas Davenport,

Michael Hesnan and Jack Sauve

Police Support Administrator: Edward "Joe" Decker

PUBLIC WORKS DEPARTMENT

Director of Public Works: Timothy Webb

Administrative Assistant II: Lori Smith

Foreman: Thomas Modzelewski

Assistant Foreman: Kevin Gambacorta

Crew Chief/Grounds: Bob Ouellette

Lead Mechanic: Taylor Olson **Mechanic II:** Perry Dikeman

Maintainer II: Joshua Hebert and Ronald Moser

PUBLIC WORKS DEPARTMENT (continued)

Maintainer I: Shawn Bull, Richard Daugherty, Denis Giroux, Spencer Hutchinson, Keith Jarvis, Troy Langer, Benjamin Pare,

Patrick Roy, Jason Suchecki, Daniel Whitman

Lead Custodian: Kim Gallicchio Custodian: Dana DiNallo Custodian: Gary Berube

Brush Drop-off Facility Attendant: Carl Badeau

TAX DEPARTMENT

Tax and Revenue Collector: Ann Marie Conti Deputy Tax and Revenue Collector: Diane Varholak

Tax Clerk: Jackie Wagner

TOWN CLERK'S OFFICE

Town Clerk/Registrar of Vital Statistics: Diane McKeegan Asst. Town Clerk/Registrar of Vital Statistics: Donna Hosey

Administrative Clerk: Stephanie Mather

TOWN COUNSEL: Dorian Reiser Famiglietti, Esq., Kahan Kerensky & Capossela LLP

SPECIAL COUNSEL:

Day Pitney LLC (Bond Counsel)

Shipman & Goodman (Special Ed Counsel for

Board of Education)

Kainen, Escalera & McHale (Negotiations Counsel for

General Government and Board of Education)

TOWN ENGINEER: J. R. Russo Surveyors • Engineers

TREE WARDEN: Timothy Webb

WATER POLLUTION CONTROL AUTHORITY (WPCA):

Administrator: Timothy Webb **Crew Chief/WPCA:** Rebecca O'Brien

WPCA Technician/Maintainer II: Phillip Kidney

ELECTED OFFICIALS

BOARD OF SELECTMEN	TERM EXPIRES	REGISTRARS OF VOTERS	TERM EXPIRES
Lori L. Spielman, First Selectman	December 2019	Wanda Deland (Republican)	January 2023
James M. Prichard, Deputy First Selectman	December 2019	Lois Timms-Ferrara (Democrat)	January 2023
Sarah D. Cook Melinda M. Ferry David E. Stavens	December 2019 December 2019 December 2019	LIBRARY BOARD OF DIRECTORS John M. Halloran Jr., Chairman	December 2019
Ronald F. Stomberg	December 2019	Mary E. Blanchette Mary Cone	December 2019 December 2019
John W. Turner	December 2019	Gabbi Mendelson	December 2021
BOARD OF FINANCE John P. Rachek, Chairman	December 2019	Judy Stomberg Janet Wieliczka	December 2021 December 2021
Peg Busse Douglas Harding David J. Olender Barry C. Pinto Michael D. Varney	December 2021 December 2021 December 2019 December 2021 December 2019	PLANNING AND ZONING COMMISSION Arlo Hoffman, Chairman William R. Hogan, Vice Chairman Carol A. Strom, Secretary Sean Kelly	December 2021 December 2021 December 2019 December 2019
BOARD OF EDUCATION		Ricci Hirth	December 2021
Tracey J. Kiff-Judson, Chairman	November 2019	Michael Francis	December 2021
Gary J. Blanchette	November 2021	Robert C. Sandberg, Jr.	December 2019
Jennifer Dzen Jaime S. Foster	November 2021 November 2019	ZONING BOARD OF APPEALS	
Elizabeth Nord	November 2019	Mark R. Spurling, Chairman	December 2019
Marcia Kupferschmid	November 2021	Arthur G. Aube, Vice Chairman	December 2019
Kristen Picard-Wambolt	November 2021	Kenneth M. Braga Mort Heideri	December 2021 December 2021
Michael Purcaro	November 2021	Michael Swanson	December 2021 December 2021
Kerry Socha	November 2019	whichaef Swanson	December 2021
Michael Young	November 2019		

APPOINTED BOARDS AND COMMISSIONS

AD HOC COMMITTEE FOR THE

ROBERT TEDFORD MEMORIAL (1 year to April 2020)

Thomas C. Boscarino, Chairman

Dustin Huguenin

Sherry Kraus, Vice Chairman

Timothy Webb

Dustin Huguenin Timothy Webb Felicia LaPlante Lisa Houlihan Joanne Tedford Kate Tedford

AD HOC COUNCIL FOR DEVELOPING

POSITIVE YOUTH CULTURE (1 year to August 2019)

Mary Bartley
Joy Hollister
Lisa Kelly
David Pearson
Tim Merrill
Sgt. Brian Santa

Deborah Stauffer
Kevin Hayes
Kathleen Larew
Kathleen Larew
John Reilly
Jane Roets
Beth Tautkus

Katie O'Connell, Student Rep. Amanda Marcus, Student Rep.

AD HOC CRYSTAL LAKE MILFOIL COMMITTEE

(1 year to May 2020)
David Arzt, Chairman
J. Albert Breton, Jr.
Jean Burns
Rodger Hosig
Victor Laptik

AD HOC ELLINGTON BEAUTIFICATION COMMITTEE

(1 year to April 2020)

Katherine Heminway, Chairman

Kay Luginbuhl Carole Gerber Maureen Eckels Joseph Palombizio Alyce Mayer 2 Vacant

AD HOC ELLINGTON TRAILS COMMITTEE

(1 year to April 2020)

Lauren Desrocher, Chairman

Erin Stavens

Valerie Amsel

Rachel Dearborn

Cvnthia van Zelm

Lois Timms-Ferrara

Cheri Murphy

Pam McCormick

Linda Anderson

Judi Manfre

AD HOC EMERGENCY SERVICES COMMITTEE

(1 year to December 2019* / February 2020)

John Turner, Chairman, Board of Selectmen Representative

David Olender, Board of Finance Representative

Robert Edwards, Crystal Lake Fire Department Representative

Gary Feldman, Sr., Ellington Volunteer Fire Dept. Representative

Jack Rich II, Ellington Volunteer Fire Department Representative

Sarah Cook, Board of Selectmen Representative

Douglas Harding, Board of Finance Representative

Timothy Seitz, Crystal Lake Fire Department Representative Daniel Flanagan, Ellington Volunteer Ambulance Representative

Joseph Palombizio, Emergency Management Director

Peter Hany, Sr., Ellington Volunteer Ambulance Representative

AD HOC PATRIOTIC COMMITTEE (1 year to December 2019)

John M. Takach, Chairman

John Chandler, Vice Chairman

Ted C. Graziani

Dennis D. Kayhart

Robert King

Sara K. Landon

Chervl Samborski

Bruce N. Warkentin

Rhonda Villanova

Christian Sauer

Joseph Boucher

Vacant

Anthony Chamberlin, Student Rep.

Steven Villanova, Student Rep.

AD HOC PLAN OF CONSERVATION AND **DEVELOPMENT UPDATE COMMITTEE**

(1 year to August 2019)

William R. Hogan, Chairman

Sean Kelly, Vice Chairman

James Gage

Shawn Koehler

Hocine Baouche

David F. Hurley

Robert C. Sandberg, Jr.

Christopher Weitz

AD HOC COMMITTEE FOR THE PRESERVATION **OF PINNEY HOUSE** (1 year to July 2019)

Gerry Gillung, Chairman

James Gage

Marcia Kupferschmid

Dale Roberson

Debby Wallace

Vacant

TERM EXPIRES

Karen Neal January 2021 Kurt Sullivan January 2019 Vacant January 2020

Alternates (2 years)

Joseph Malone January 2020 Vacant January 2019

BUILDING CODE BOARD OF APPEALS (5 years)

Donald Gobeille, Ir. April 2022 Dennis Milanovich April 2021 Howard D. Reckert April 2023 Frank Engel April 2024 April 2020 Vacant

CENTRAL REGIONAL TOURISM DISTRICT (3 years)

Galen Semprebon June 2020

CHARTER REVISION COMMISSION

Ted C. Graziani, Chairman William Correia, Jr. Keith Durao Thomas Palshaw **James Prichard** John Ridzon Heather Stavens

COMMUNITY VOICE CHANNEL ADVISORY COUNCIL

(2 years)

Marc Diwinsky June 2020

CT WATER COMPANY CUSTOMER ADVISORY COUNCIL

(1 year)

George Shaw August 2019 Lois Timms-Ferrara (Alternate) August 2019

CONSERVATION COMMISSION (4 years)

March 2019 Rebecca A. Ouarno, Chairman David H. Bidwell. Vice Chairman March 2021 Sean Dwver March 2022 James Gage March 2019 George Nickerson March 2021 Robert E. Zielfelder, Jr. March 2022 Laurie Burstein March 2020 **Alternates** (2 years) Ann Harford March 2019 March 2020 Vacant

DESIGN REVIEW BOARD

Robert M. Dawson III, Chairman June 2021 Michele Beaulieu-Dzen June 2021 Gary Chaplin **June 2021** Ronald F. Stomberg June 2020 Kevin Zahner June 2020

DEPUTY REGISTRARS OF VOTERS (4 years)

Lois Goodin (Republican) January 2023 Elizabeth Nord (Democrat) January 2023

ECONOMIC DEVELOPMENT COMMISSION (4 years)

July 2020 Sean Kelly, Chairman Christopher Todd, Vice Chairman **July 2019** David Hurley July 2022 Donna Resutek July 2021 Danielle Hubley July 2022

Alternates (2 years)

Stefanie Cunningham January 2021 Sulakshana Thanvanthri January 2021 Bryan Platt January 2021

	TERM EXPIRES	TERM EXPIRES	
ETHICS COMMISSION (4 years)		PERMANENT BUILDING COMMI	TTEE (4 years)
Wilfred A. Duchesneau, Chairman	January 2022	Peter W. Welti, Chairman	February 2022
Derek Reed, Vice Chairman	January 2023	Gary Magnuson, Vice Chairman	February 2020
Jane Roets	January 2020	Thomas Adams	February 2022
Charles McCleary	January 2021	Gary T. Feldman, Sr.	February 2022
Julia Marquis	January 2020	Dale Gerber	February 2020
•	,	Katherine Heminway	February 2022
HOUSING AUTHORITY (5 years)		Jeff Olender	February 2020
Dennis Varney, Chairman	June 2021	Ronald Stomberg (BOS Representative	December 2019
Robert C. Sandberg, Jr., Vice Chairman	June 2023	Gary Blanchette (BOE Representative)	November 2019
Dorothea Waite	June 2024	John Rachek (BOF Representative)	December 2019
Michael Swanson	June 2022	Sean Kelly (P&Z Representative)	December 2019
Atherton "Joe" Ryan	June 2020	Timothy Webb, Public Works Director	(Ex-officio)
HUMAN SERVICES COMMISSION (4 year	rs)	PLANNING AND ZONING COM	MISSION ALTERNATES
Susan Stack, Chairman	January 2020	(2 years)	
Susan Hannigan, Vice Chairman	January 2020	Keith Durao	September 2019
Hocine Baouche	January 2022	Jonathan D. Moser	September 2019
Yale Cantor	January 2022		-
Teresa Cavanagh	January 2022	VERNON AREA CABLE TV ADVIS	SORY COUNCIL (2 years)
Jaime S. Foster	January 2020	Vacant	June 2020
Richard F. Petrucci	January 2022	Vacant	June 2019
Deanna Wambolt-Gulick	January 2020		
	•	WATER POLLUTION CONTROL AUTHORITY (4 years)	
INLAND/WETLANDS AGENCY (4 years)		Daniel J. Parisi, Chairman	April 2021
Kenneth Braga, Chairman	January 2023	Vacant	April 2022
Ron Brown, Vice Chairman	January 2021	Jeremy T. Galeota	April 2023
Arthur G. Aube	January 2023	Paul F. Gilbert	April 2022
Hocine Baouche	January 2021	Shawn Koehler	April 2020
Jean Burns	January 2021		-
Steven J. Hoffman	January 2023	ZONING BOARD OF APPEALS A	TERNATES (2 years)
Mike Swanson	January 2023	Ronald Brown	August 2019
Alternates (2 years)		Rodger Hosig	August 2020
Vacant	January 2020	Ronald F. Stomberg	August 2020
Vacant	January 2021		-
INSURANCE ADVISORY BOARD (4 years))		
Audrey Kubas, Chairman	April 2023		
Jonathan Allen	April 2021		
Mark Boone	April 2023	JUSTICES OF THE P	EACE
Wilson D. Flynn	April 2023		
Diane O'Hagan	April 2021	DEMOCRAT	REPUBLICAN
		Tim Barnes	Nicole S. Albano
LAND RECORDS INSPECTOR (1 year)		Yale Cantor	Maurice W. Blanchette
Wanda DeLand	December 2019	Rachel Durao	
		John M. Giordano	Peter J. Charter
NORTH CENTRAL DISTRICT HEALTH D	EPARTMENT	John M. Halloran, Jr.	Christopher C. Davis Diane L. Gates

June 2022

June 2022

January 2020

January 2020

January 2020

January 2022

January 2022 January 2020

January 2022 January 2022

January 2022

REPUBLICAN
Nicole S. Albano
Maurice W. Blanchette
Peter J. Charter
Christopher C. Davis
Diane L. Gates
Robert A. Gates, Jr.
Ann L. Harford
Sean C. Kelly
Laurie Lemek
Sharon J. McLaughlin
John P. Rachek
Robert C. Sandberg, Jr.
Lori L. Spielman
David Stavens
Ronald F. Stomberg
Rhonda Villanova

BOARD OF DIRECTORS (3 years)

PARKS & RECREATION COMMISSION (4 years)

Dianne Trueb

Fred Journalist

Gordon Oliver, Chairman

Thomas Boscarino

Cynthia Costanzo

Shay Drake

Kevin Hayes

Robert Larew Jennifer Mullin

Sherryl Kraus

Christopher Weitz



STATE

GOVERNOR

Ned Lamont

State Capitol
210 Capitol Avenue
Hartford, CT 06106
(860) 566-4840 • (800) 406-1527
Fax (860) 524-7395
portal.ct.gov/office-of-the-governor

LIEUTENANT GOVERNOR

Susan Bysiewicz

State Capitol 210 Capitol Avenue, Room 304 Hartford, CT 06106 (860) 524-7384 Fax (860) 524-7304 ct.gov/office-of-the-lt-governor

SECRETARY OF THE STATE

Denise W. Merrill

30 Trinity Street Hartford, CT 06106 (860) 509-6200 Fax (860) 509-6209 ct.gov/sots

STATE TREASURER

Shawn T. Wooden

55 Elm Street Hartford, CT 06106 (860)-702-3010 Fax (860) 702-3043 www.ott.ct.gov

ATTORNEY GENERAL

William Tong

55 Elm Street Hartford, CT 06106 (860) 808-5318 Fax (860) 808-5387 ct.gov/AG

REPRESENTATIVE (57th DISTRICT)

Christopher Davis

Legislative Office Building Room 4200 Hartford, CT 06106 (860) 240-8700 • (800) 842-1423 www.cthousegop.com/Davis

SENATOR (3rd DISTRICT)

Saud Anwar

Legislative Office Building Room 3300 Hartford, CT 06106 (860) 240-8600 • (800)-842-1420 www.senatedems.ct.gov/anwar

SENATOR (35th DISTRICT)

Dan Champagne

300 Capitol Avenue Hartford, CT 06106 (800) 842-1421 (860) 240-8800 ctsenaterepublicans.com/home-champagne

FEDERAL

SENATOR

Richard Blumenthal

90 State House Square, 10th Floor Hartford, CT 06103 (860) 258-6940 Fax (860) 258-6958

706 Hart Senate Office Building Washington, DC 20510 (202) 224-2823 Fax (202) 224-9673 www.blumenthal.senate.gov

SENATOR

Chris Murphy

Colt Gateway 120 Huyshope, Suite 401 Hartford, CT 06106 (860) 549-8463 Fax (860) 524-5091

136 Hart Senate Office Building Washington, DC 20510 (202) 224-4041 Fax (202) 224-9750 www.murphy.senate.gov

CONGRESSMAN

Joe Courtney

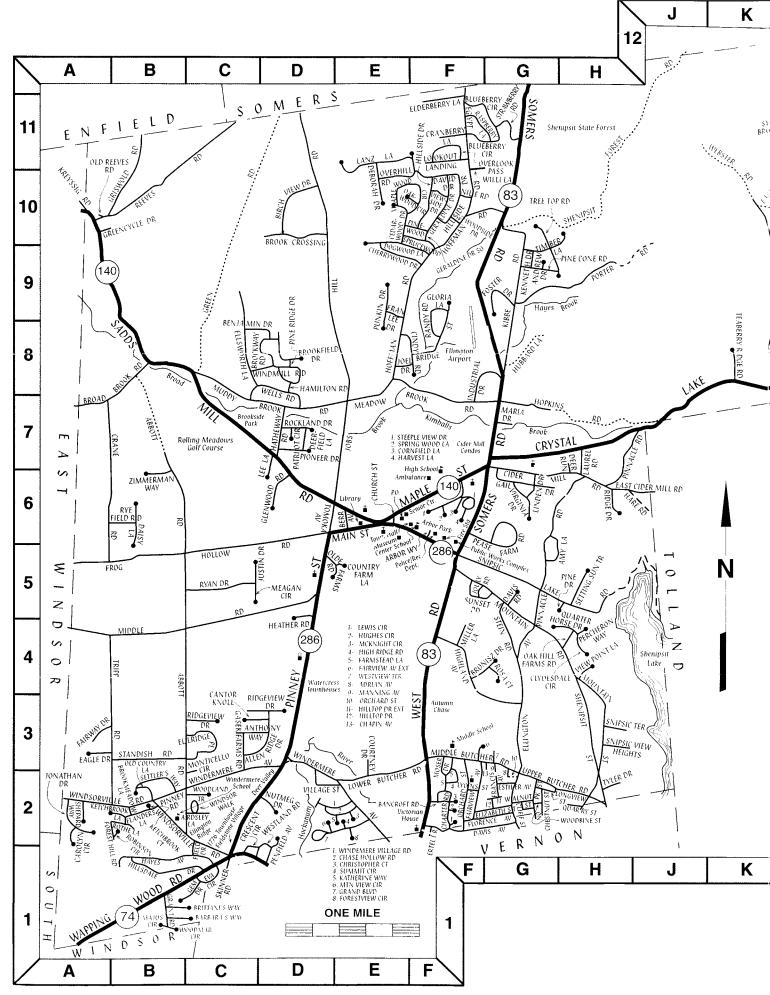
77 Hazard Avenue, Unit J Enfield, CT 06082 (860) 741-6011

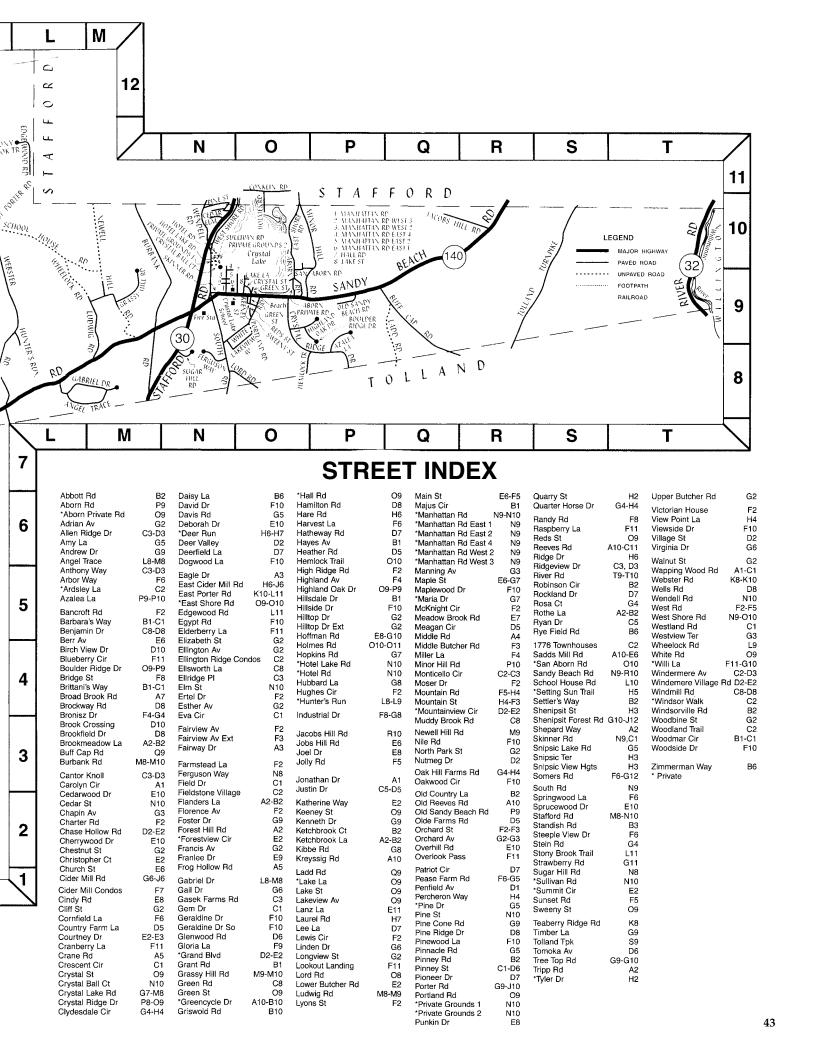
2332 Rayburn HOB Washington, DC 20515 www.courtney.house.gov

PRESIDENT

Donald J. Trump

1600 Pennsylvania Avenue NW Washington, DC 20500 (202) 456-1111 president@whitehouse.gov







AREA

Ellington is located 16 miles, northeast of Hartford with 34.8 square miles of area.

ALTITUDE

The altitude ranges from 200 feet to 950 feet above sea level. Most of the town is approximately 450 feet above sea level.

CLIMATE

The average temperatures in the town are 74 degrees during the summer months and 25 degrees during the winter months. Wind directions are south to southwest in the summer, and north to west in the winter.

POPULATION

The population of the town has remained moderately stable over the past ten years. As of 2015, the population was approximately 15,725.

GOVERNMENT

The Town has a Selectman form of government, which operates under a charter adopted in 1975. The Town Meeting serves as the legislative arm of the government. The Board of Finance recommends the annual budget to the Town Meeting for approval and sets the tax rate.

STREETS

The Town has 94 miles of municipally maintained roads. The State of Connecticut maintains 24.62 miles of state roads which intersect the town. These are Routes 140, 286, 83, 30, 32 and 74.

TAXES

The Town currently has a tax rate of 32.6 mills applied to the 2018 Grand List at 70% of Fair Market Value of property. A townwide revaluation of real estate was completed in 2015.

SEWERS

The Ellington Water Pollution Control Authority manages three major sewer systems: Longview, Hockanum River and Crystal Lake. Approximately 90% of the commercially zoned land has direct access to the sewer system. Windermere Industrial Park has either direct or reasonable access to the sewer system.

WATER

The Town is serviced by CT Water Co. which have the capacity of accommodating approximately 70% of the commercial and industrial zoned land. Shenipsit Lake is the largest local water source which spans the borders of two adjoining towns. Crystal Lake is located in Ellington and stretches over an area of 175 acres. The Hockanum River runs north-south and is located in the southern part of town.

SCHOOLS

The Ellington school system includes five schools which provide public education for grade levels kindergarten through 12th grade inclusive. Total enrollment as of 2018-19 is 2,726 students. Within a 20-mile radius the Town has access to the University of Connecticut, Manchester Community Technical College, Eastern Connecticut State University, Trinity College and Asnuntuck Community Technical College.

INCOME

The Mean income per household was \$84,699 as of the 2013 Census.

HOUSING

As of the 2015 Census, the Town of Ellington had 6,505 housing units, including 462 condominiums. There are 11 apartment complexes, one of which provides subsidized housing.

AIRPORT

The Town has a privately-owned airport that is centrally located to provide air carrier service to both New York and Boston. The airport can accommodate both fixed-wing aircraft and helicopters.

RECREATION

The Town provides beach facilities at Crystal Lake during the summer months. The State of Connecticut maintains a public boat launch at Crystal Lake. The Town maintains sports facilities at each school, Robert Tedford Memorial Park and the High School Athletic Field, providing manicured playing fields. In 2004, a new playscape was constructed for elementary children at Center School. The Pavilion at Robert Tedford Memorial Park was completed in 1991. The building, equipped with restrooms and a concession stand, is available to local groups by obtaining a permit from the Parks and Recreation Office. Arbor Park, located on Main Street, contains a walking course and 2 gazebos, picnic tables, and Sunday evening concerts sponsored by the Recreation Department. In 2012, four new tennis courts were completed at Schwartz Field next to Ellington High School. The Pinney Street fields, which include lacrosse and soccer fields, were constructed and completed in 2015.

LOCAL BUSINESS

The Ellington business community is currently a blend of agriculture and small commercial and industrial enterprises. The dairy industry has long been the major producer of goods, but Ellington also provides products in the fields of packaging, pharmaceuticals, sporting goods, automotives, industrial designs and printing. The Farmers Market runs Saturdays from May - October; 9am -12:00pm in Arbor Park.

SENIOR CENTER

The Ellington Senior Center is located at 40 Maple Street. The hours are Monday 8:30~a.m. - 6:00~p.m., Tuesday-Thursday 8:30~a.m. - 4:00~p.m., and Friday 8:30~a.m. - 1:30~p.m.

PUBLIC SCHOOL

August

SMTWTFS

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 **28** 29 30 31

September

SMTWTFS

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

2019-2020 School Calendar

DATES

First Day of School Aug 28 Last Day of School Jun 8* *Tentative......

NO SCHOOL

шш ——	— ⊔⊔
Teacher Prof. Learning	. Aug 26
Teacher Day	. Aug 27
Labor Day	. Sept 2
Columbus Day	Oct 14
Teacher Prof. Learning	Nov 4-5
Thanksgiving	. Nov 28-29
Winter Recess	. Dec 23-Dec 31
New Year's Day	. Jan 1
Martin Luther King Day.	. Jan 20
Presidents' Day	. Feb 17
Teacher Prof. Learning	Feb 18
Spring Recess	
Good Friday	. Apr 10
Memorial Day	. May 25
Teacher Day	. June 9*
*Tentative	

October

SMTWTFS

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

November

SMTWTFS

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

December

S M T W T F S

1 2 3 4 5 6 7 8 9 10 (1) (2) (3) 14 15 16 17 18 19 (0) 21 22 23 24 25 26 27 28 29 30 31

January

SMTWTFS

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

February

SMTWTFS

2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29

March

SMTWTFS

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 (18) (19) (20) 21 22 (23) (24) (25) 26 27 28 29 30 31

O EARLY DISMISSALS

> June 5th—180th Day June 8th—181st Day

April

SMTWTFS

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

May

SMTWTFS

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

June

SMTWTFS

1 2 3 4 (5) 6 7 (8) 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

NOTE

If more than eight school cancellations occur, the days may be made up during the April vacation beginning with the last day of the week.

TELEPHONE DIRECTORY

(Area Code 860)

IN AN EMERGENCY POLICE, FIRE, AMBULANCE DIAL 911

		SENCT POLICE, FIRE,	AMBULANCE DIAL 911	
	Non-Emergency Calls		Visit the website at ellington-ct.gov	
Ambulance	Ellington Volunteer Ambulance Corps	870-3170	Town Hall	
	41 Maple Street, P.O. Box 71		Address: 55 Main Street, Ellington, CT 06029	
Fire	Crystal Lake Volunteer Fire Department	870-3174	Mailing Address: P.O. Box 187, Ellington, CT	06029
	316 Sandy Beach Road		TTD /TTV Db - a - f - a l l - a dia - la - a dia - d 070	2106
	Ellington Volunteer Fire Department	870-3190	TTD/TTY Phone for Hearing Impaired 870-	3196
	29 Main Street, P.O. Box 911		Town Hall Hours	
Police	Resident State Troopers' Office	875-1522	Monday 8:30 am	to 6:00 pm
	33 Arbor Way, P.O. Box 187		•	to 4:00 pm
	State Police Troop C	896-3200	**	to 1:30 pm
	1320 Tolland Stage Road, Tolland CT		111day 0.50 dill	to 1.50 pm
ADMINISTRATION	ON, 55 Main Street, P.O. Box 187	870-3100	SCHOOLS website: ellingtonschools.org	
Lori Spielman, F	First Selectman	870-3102 (Fax)	Scott Nicol, Ed.D., Superintendent, 47 Main Street	896-2300
· · · · · · · · · · · · · · · · · · ·	a, HR Coordinator/Executive Assistant		Jennifer Brown, Admin. Assist./HR Coordinator	896-2312 (Fax)
	<u> </u>		· ·	
	secutive Asst/Website & Social Media Coord	070 2455	Special Education Services	896-2300
	ROL, 21 Main Street	870-3155	Center School (Michael Verderame, Principal)	896-2315
	ch, Animal Control Officer	870-3554 (Fax)	Crystal Lake School (Susan Nash-Ditzel, Principal)	896-2322
-	Main Street, P.O. Box 199	870-3109	Ellington High School (John Guidry, Principal)	896-2352
Kim Bechard, As		870-3197 (Fax)	High School Guidance Office	896-2357
Laura Plona, De	puty Assessor		Ellington Middle School	896-2339
			(Michele Murray and Michael Nash, Principals)	
	ARTMENT, 57 Main Street	870-3124	Windermere School (Jennifer Hill, Principal)	896-2329
	n, Building Official	870-3122 (Fax)	SENIOR CENTER, 40 Maple Street	870-3133
Ginger MacHatt	tie, Administrative Secretary		Erin Graziani, Director	870-3136 (Fax)
BURNING PERM	/IITS, 57 Main Street	870-3126	Samantha Baer, Assistant Director	
CEMETERIES, R	achel Dearborn	875-8204	Alisha Goss, Administrative Secretary	
D.E.E.P. CONSE	RVATION OFFICER, Laura Pettus	424-3333	Transportation	870-3137
ELDERLY OUTRI	EACH, 31 Arbor Way	870-3131	SEWER ADMINISTRATION & MAINTENANCE	870-3140
Rebecca Stack,	Elderly Outreach/Social Worker		Timothy Webb, Director & WPCA Administrator	
EMERGENCY M	ANAGEMENT	870-3182	Emergency Sewer Maintenance Number	870-3145
Joseph A. Palon	nbizio, Director	870-3103 (Fax)	STATE ROADS	
FINANCE, 55 M	ain Street	870-3115	East Windsor DOT Garage	623-4473
Gregory White.	Finance Officer/Treasurer	870-3158 (Fax)	Vernon DOT Garage	875-4993
	, Assistant Finance Officer/Deputy Treasurer	, ,	TAX DEPARTMENT, 55 Main Street, P.O. Box 158	870-3113
· ·	counting/Payroll Specialist		Ann Marie Conti, Tax and Revenue Collector	870-3704 (Fax)
	re, Administrative Assistant		Diane Varholak, Deputy Tax and Revenue Collector	070 070 1 (1 dx)
	, 57 Main Street	870-3126	Jacqueline Wagner, Tax Clerk	
James York, Fire		870-3122 (Fax)	TOWN CLERK/REGISTRAR VITAL STATISTICS	870-3105
	Central District Health Department	745-0383	Diane McKeegan, Town Clerk, 55 Main Street	870-3721 (Fax)
) Sulik, M.P.H., R.S. Director of Health	743-0303	Donna G. Hosey, Assistant Town Clerk	070-3721 (1 dx)
`	HORITY, 20 Main Street, PO Box 416	872-6923	TOWN PLANNER, 57 Main Street	870-3120
	ABILITATION, 55 Main Street	870-3132		870-3120 (Fax)
		870-3132	Lisa Houlihan, Town Planner	670-5122 (Fax)
	CES, 31 Arbor Way		John Colonese, Assistant Town Planner	
	rector and Municipal Agent	870-3198 (Fax)	Barbra Galovich, Land Use Assistant	970 2140
· · · · · · · · · · · · · · · · · · ·	Elderly Outreach/Social Worker	070 2460	TREE WARDEN, 21 Main Street	870-3140
	MEMORIAL 93 Main St, PO Box 280	870-3160	Timothy Webb, Tree Warden	0=0.0100
Susan Phillips, D		870-3163 (Fax)	VETERANS' REPRESENTATIVE	870-3182
MUNICIPAL AG	ENT, 31 Arbor Way	870-3131	Joe Palombizio	870-3103 (Fax)
POLICE, 33 Arb	or Way	875-1522	VISITING NURSE & HEALTH SERVICES	872-9163
Sgt. Brian Santa	, Resident State Troopers' Office	870-3152 (Fax)	VOTING, 55 Main Street	870-3107
POST OFFICE, 6	Church Street	875-6391	Lois Timms-Ferrara, Democrat, Registrar of Voters	870-3108 (Fax)
PROBATE COUR	RT, 14 Park Place, Vernon	872-0519	Wanda DeLand, Republican, Registrar of Voters	
PUBLIC WORKS	DEPARTMENT, 21 Main Street	870-3140	YOUTH SERVICES, 31 Arbor Way	870-3130
	Director & WPCA Administrator	870-3147 (Fax)	Diane Lasher-Penti, Director	870-3198 (Fax)
Tom Modzelew		` ,	Kristen Harp, Assistant Youth Services Director	` ,
	ninistrative Assistant		Kayla Condron, Youth Services Program Coordinator	
RECREATION, 3		870-3118	Deb Stauffer, Prevention Coordinator	
Dustin Hugueni		871-3198 (Fax)	ZONING/WETLANDS ENFORCEMENT, 57 Main St.	870-3120
	ssistant Director	2 2233 (Tun)	John Colonese, Zoning/Wetlands Enforcement Off.	870-3122 (Fax)
	ski, Administrative Secretary		Tame dolonese, Lorning, Westarias Emoreciment Off.	570 3122 (I ax)
	<u> </u>		Bulky Waste Pickup call All American Waste (8	60) 289-7850
	FUSE COORDINATOR		Household Hazardous Waste call MidNeroc (8	
Timothy Webb	, Director, Public Works Department	870-3140		,







