









T-PESS Evaluation Process 2020-2021

T-PESS Evaluation Process	Actions, Activities and Time Line
 Overview	Principals Review T-PESS Policy, Procedures, and Self-Assessment By August 3, 2020
 Self-Assessment	<i>Principals Complete: <u>Self-Assessment</u></i> <i>Submit via STRIVE/Eduphoria</i> Due no later than August 31, 2020
 Goal Setting	<i>Principals Complete: <u>Goal Setting/Professional Development</u></i> <i>Submit via STRIVE/Eduphoria</i> <ul style="list-style-type: none"> • Professional Goal (One): Individual/measurable goal selected from T-PESS rubric. • Professional Goal (COA): State “Do COA one thing by___, as measured by ____. Upload supporting documents: Updated PDSA Action Plan (using PDSA document), Plan on a Page, any other supporting documents utilized throughout the year. Due prior to August COA conference/presentations
 Beginning-of-Year COA Beginning-of-Year Conference	Beginning-of-Year COA presentations August 19th, 20th, 21st Beginning-of -Year Conference with Appraiser Review principal self-assessment document and goals No later than September 25, 2020
 Mid-Year Progress	Mid-Year COA presentations <i>Principals Provide:</i> Mid-Year Goal reflection of progress toward the attainment of goals. The appraiser provides relevant feedback that will assist the principal and promote growth. No later than December 16th
 Artifacts and Evidence	<i>Principals Complete: <u>Self-Assessment</u></i> <i>Submit via STRIVE/Eduphoria – by April 21, 2021</i> Identify and collect artifacts and evidence that can be used in consideration of performance. Focus on: <ul style="list-style-type: none"> ✓ Non COA Goal ✓ Indicators that are rated above proficient on self-reflection document ✓ Upload Supporting documents: Updated PDSA Action Plan (using PDSA), Plan on a Page, any other supporting documents. Submit via STRIVE/Eduphoria no later than one week prior to the End-of-Year Conference.
 End-of-Year Conference	End-of-year conference <ul style="list-style-type: none"> ✓ Examine and discuss the artifacts and evidence related to the principal’s performance on the 21 indicators of the T-PESS rubric. ✓ Examine and discuss evidence related to the <u>end of year progress</u> related to the Professional Goal and Professional COA Goal. ✓ Identify potential goals and professional development activities for 2021-2022 school year. <i>The summative annual appraisal report will be provided to the principal after the conclusion of the end-of-year evaluation conference.</i> No later than June 4, 2021
 Final Evaluation	T-PESS due to HR June 11, 2021 <i>Print with signatures</i>