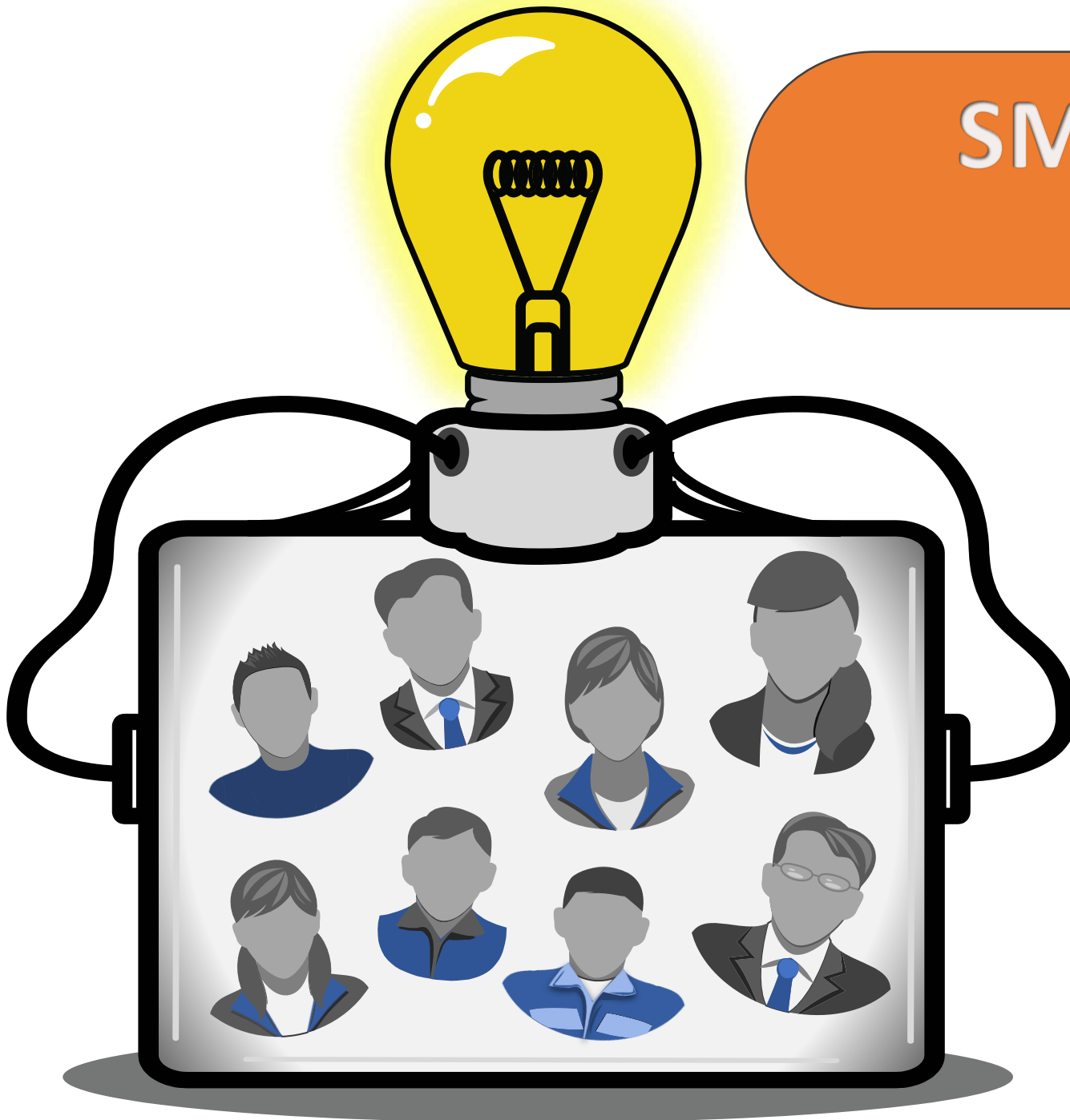
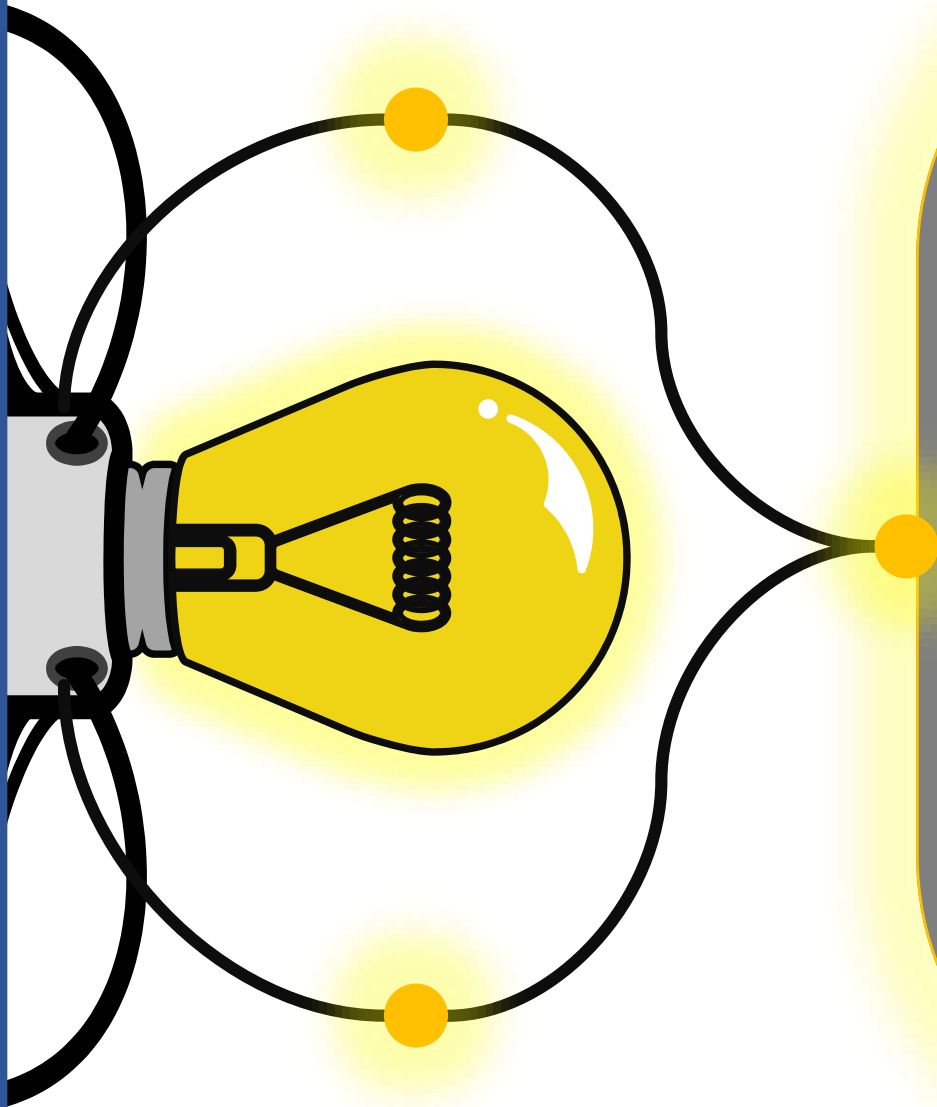


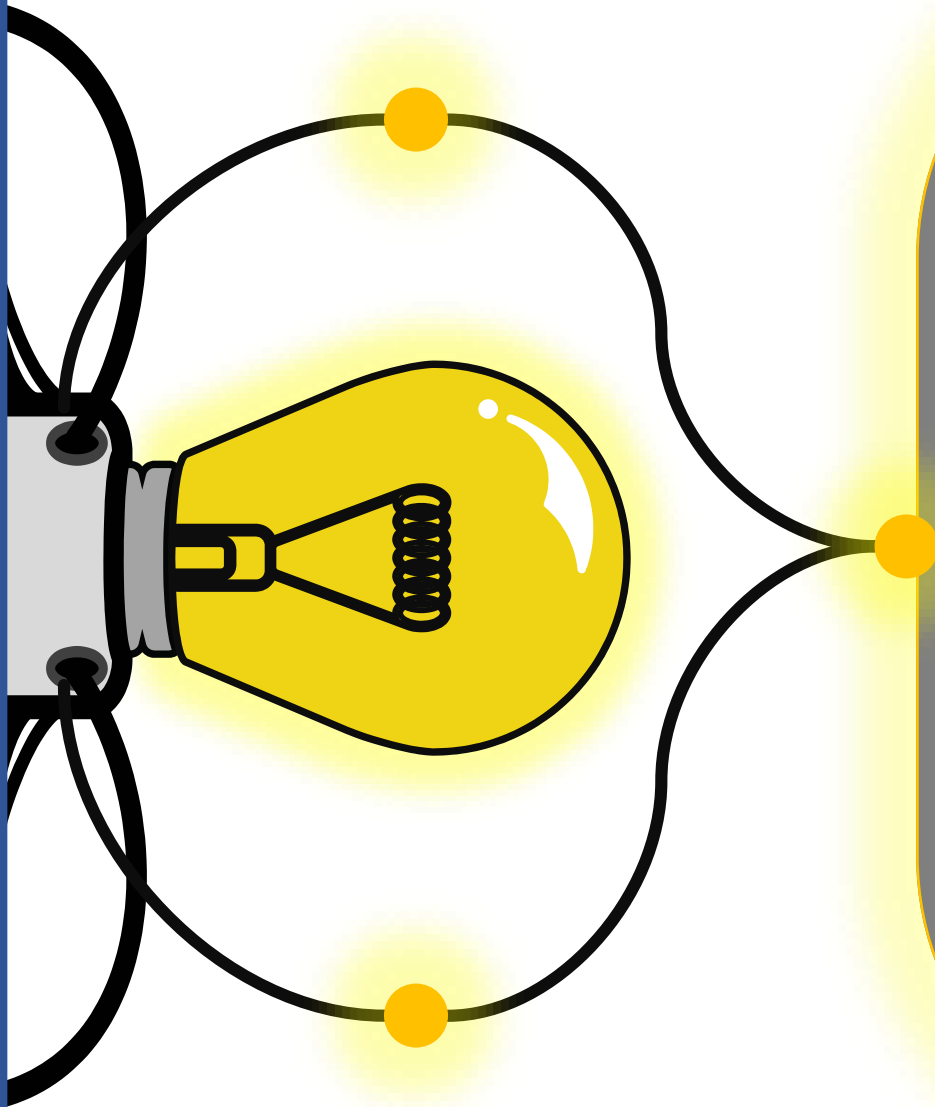
# SMSD...A District of Innovation



# Committee Meeting #2 Agenda

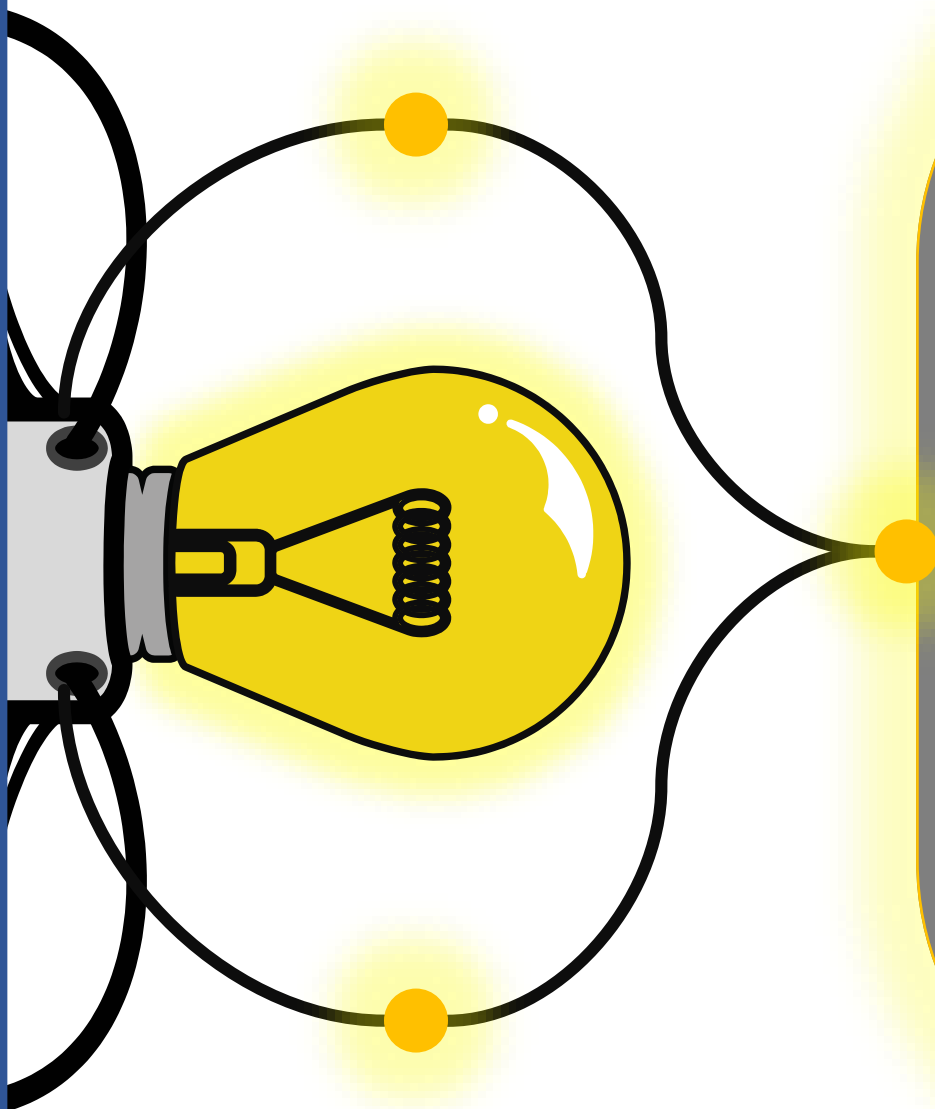


- Welcome and Introductions
- Review Types of Flexibilities
- Presentation of draft calendar(s)
- Review the sub-committee areas
- Review Sample DOI Plans
- Present sub-committee plans
- Begin writing the SMSD DOI Plan
- Next Steps Closing Remarks
- Meeting Adjourned



## What type of flexibility?

- The type of flexibility that will:
  1. Remove restrictions that stifle innovation
  2. Allow SMSD to dream BIG
  3. Eliminate barriers to student success
  4. Allow SMSD to fulfill its mission



## Examples of DOI Exemptions

- Uniform school start/end date
- Opting out to balance instructional time in fall and spring semester
- Creative start date for students transitioning to middle or high school
- Teacher certification requirements
- Class size ratio



## Examples of DOI Exemptions cont.

- Minutes of instruction
- Teacher/Administrator appraisal instruments
- Minimum attendance (“90% Rule”)
- Professional Development
- Planning periods

School District

Planning and  
decision making

Staff

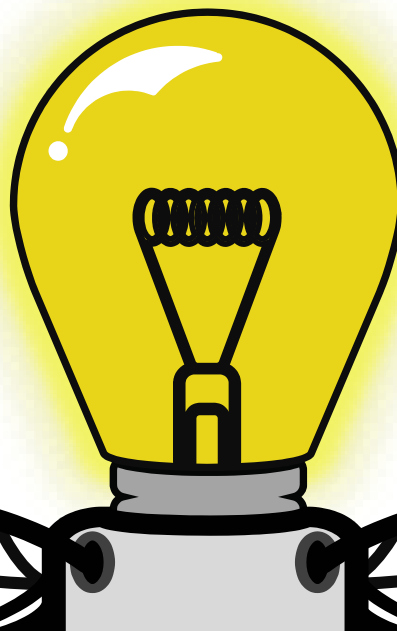
Appraisals,  
certification,  
duties/training and  
development,  
benefits

Students

Attendance,  
calendar, class size,  
discipline

Fiscal Management

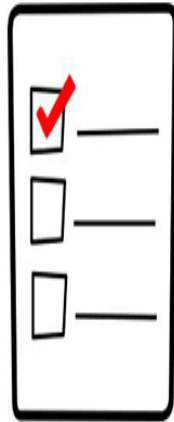
Depositories,  
purchases, misc.



Start Date



Attendance



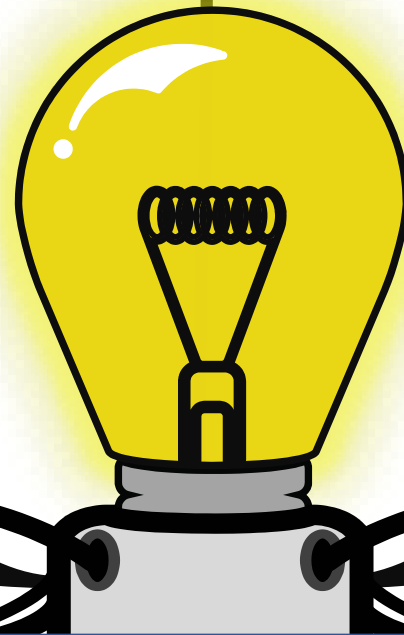
Class Size



Processes & Provisions



Planning & Appraisals



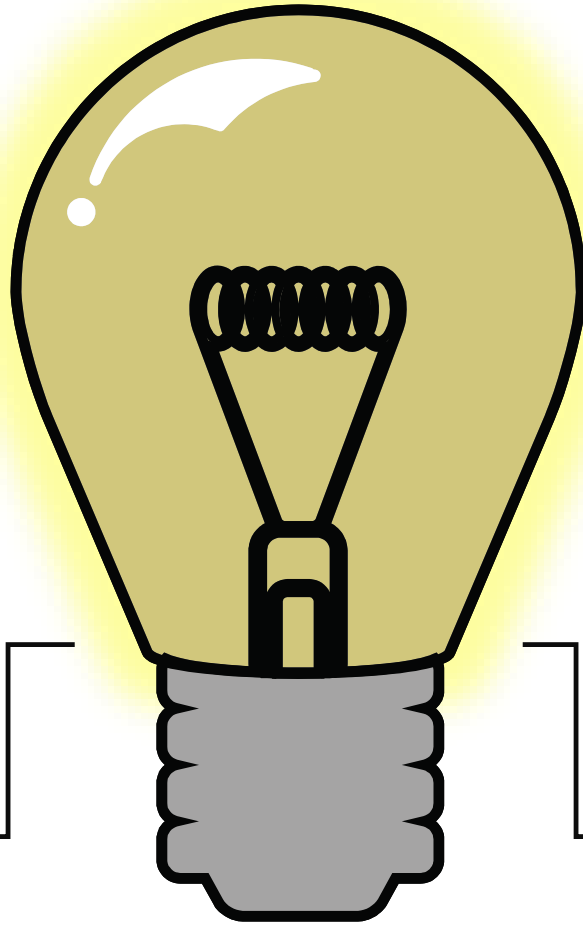
# Calendar Presentation



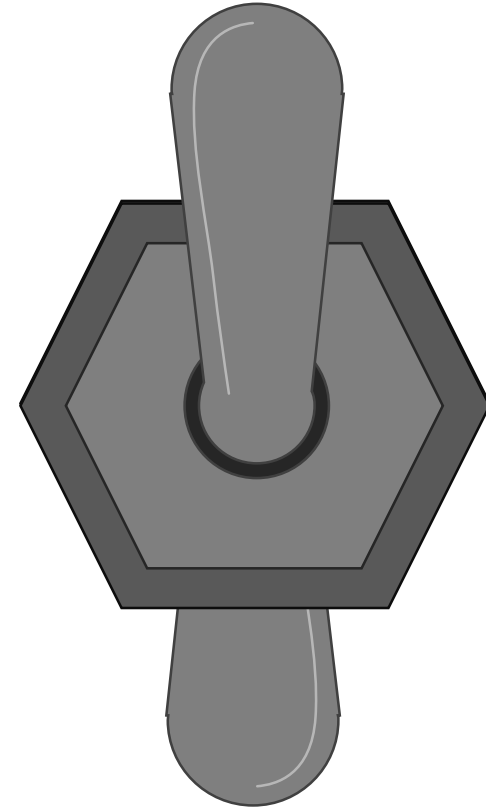


# Activity #1

Discuss the intricacies of the sample DOI plans.

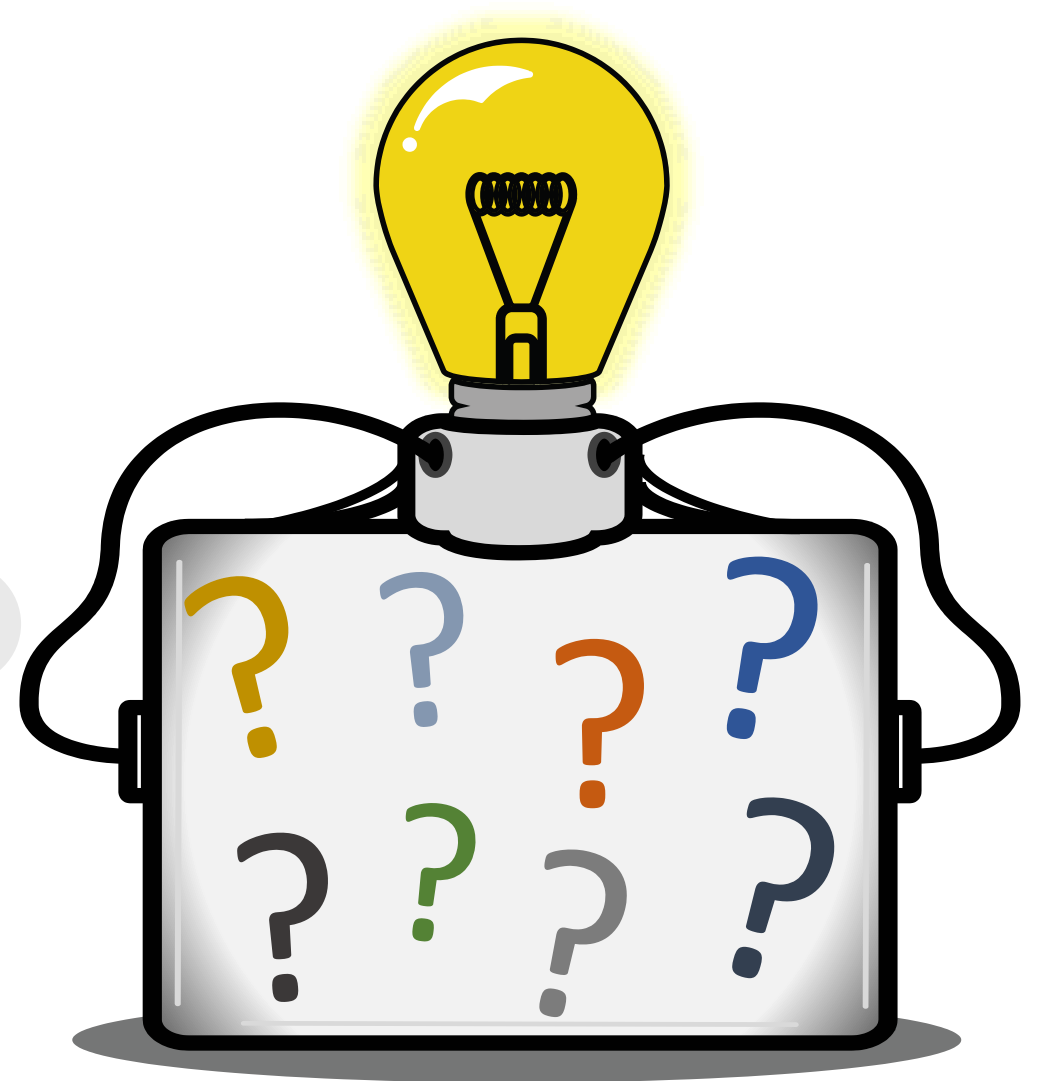


Present the list of Sub-committee's proposed plans.

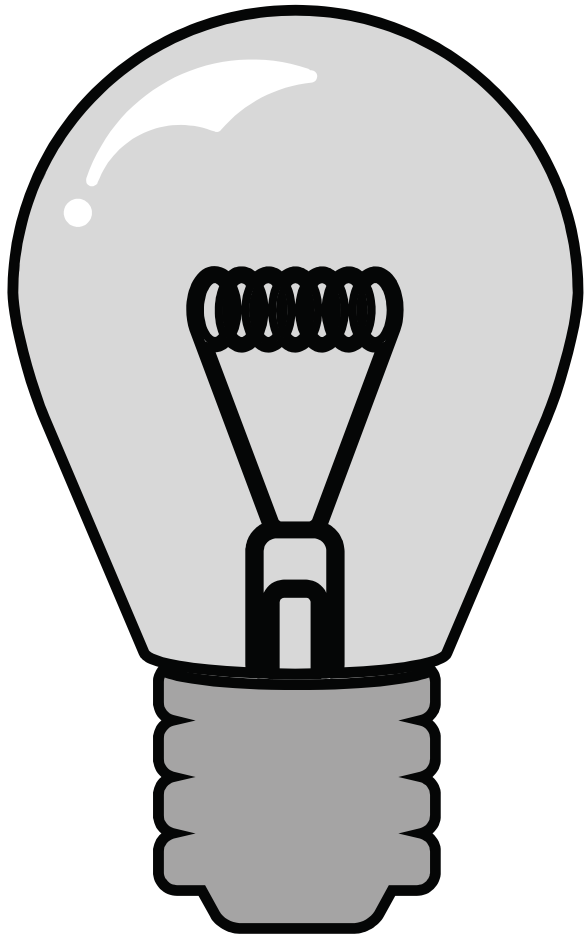


# Think Tank Questions

- 1 How will this benefit our students?
- 2 How will this benefit our staff?
- 3 How does this align to our Strategic Plan?
- 4 What TEC exemptions are required, if any, for this solution?



# Next Steps



We are on the right wave length!!

