

**Conflict of Interest**

A Bethany Board of Education (Board) shall not have any direct pecuniary interest in a contract with the Bethany Public School District (District) nor shall he/she furnish directly any labor, equipment or supplies to the District.

In the event a Board member is employed by a corporation or business or has a secondary interest in a corporation or business which furnishes goods or services to the District, the Board member shall declare his/her interest and refrain from debating or voting upon question of contracting with the company.

It is not the intent of this policy to prevent the District from contracting with corporations or businesses because a Board member is an employee of the firm. The policy is designed to prevent placing a Board member in a position where his/her interest in the District and his/her interest in his/her place of employment (or other indirect interest) might conflict and to avoid appearances of conflict of interest even though such conflict may not exist.

The Board will not employ or accept application from any teacher or other employees on a permanent basis if such teacher or other employee is a member of the Board or is the father, mother, brother, sister, wife, husband, domestic partner, son, daughter, son-in-law, daughter-in-law, sister-in-law or brother-in-law of any member of the Board. Any provision contrary to the provisions of this policy will result in the Board member's vacancy.

Legal Reference:       Connecticut General Statutes § 7-479  
                              Connecticut General Statutes § 10-156e  
                              Connecticut General Statutes § 10-232  
                              Public Act 05-10  
                              *Obergefell v. Hodges*, 576 U.S. (2015)

Bylaw adopted:       September 9, 1991  
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Bylaw revised:       April 8, 2020