

JACKSON COUNTY PUBLIC SCHOOLS
Regular Business Meeting: 6:00 p.m.
July 28, 2020
Central Office Board Room

AGENDA

ALL ACTION ITEMS APPROVED

I. JACKSON COUNTY BOARD OF EDUCATION

- A. Call Business Meeting to Order.....Alison Laird-Large, Chair
- B. Pledge of Allegiance.....Alison Laird-Large, Chair
- C. Oath of Office: Elizabeth Cooper, Wesley Jamison.....John Henning, Board Attorney
- D. Signing of Code of Ethics by All Board Members.....Alison Laird-Large, Chair
- E. Election of Board Officers.....Alison Laird-Large, Chair
- F. Approve Agenda.....Alison Laird-Large, Chair

II. OPEN SESSION FOR PUBLIC COMMENTS

- Sign up to speak before meeting. • Designed for school board to listen.
Time to speak limited to 5 minutes. • Complaints about individual employees
or students prohibited.
- 1. Shane Danner
 - 2. Dolphus Brown
 - 3. Dennis Proffitt
 - 4. Dr. John Edwards

III. CONSENT ACTION AGENDA

- A. Open Session Minutes of Regular Meeting on June 23, 2020
- B. Open Session Minutes of Special-called Meeting on July 7, 2020

IV. INFORMATION

- A. Superintendent’s Report (Dr. Kim Elliott)
- B. Universal Breakfast and Meal Application process (Laura Cabe)
- C. MOA with Appalachian State University – College Advising Corps (Angie Dills)
- D. Unaudited Financial Summary (Kristie Walker)

V. ACTION AGENDA

- A. Budget Amendments (Kristie Walker)
- B. Budget Resolution format change approval (Kristie Walker)
- C. Alternative Accountability Model Option B (Adam Holt)
- D. Consolidated Federal Programs Application (Laura Dills)
- E. Memorandum of Understanding with Head Start (Laura Dills)
- F. Purchase of iPads for K-3 Students (Jeremiah Jackson and Laura Dills)
- G. Microsoft Licensing Agreement renewal (Jeremiah Jackson)
- H. Teacher Laptop Purchase Approval (Jeremiah Jackson)
- I. Low Wealth Consortium HotSpot Purchase Approval (Jeremiah Jackson)
- J. Policy Updates (Dr. Kimberly Elliott)
 - Policy Suspension
 - 1. Graduation Requirements (3460)

2. Attendance, Absenteeism, and Truancy (4400)
3. Foreign Exchange Student Program (3630/4160)

Policy Updates Rescind:

1. Prohibition Against Discrimination, Harassment, and Bullying (1710/4021/7230)
2. Discrimination, Harassment, and Bullying Complaint Procedure (1720/4015/7225)

Policy Updates (NEW):

1. Discrimination and Harassment Prohibited by Federal Lay (1710/4020/7230)
2. Title IX Nondiscrimination on the Basis of Sex (1720/4030/7235)
3. Title IX Sexual Harassment – Prohibited Conduct and Reporting Process (1725/4035/7326)
4. Title IX Sexual Harassment – Definitions (1725/4035/7236-R)
5. Title IX Sexual Harassment (1726/4036/7237)
6. Nondiscrimination on the Basic of Disabilities (1730/4022/7231)
7. Staff-Student Relations (4040/7310)
8. Bullying and Harassing Behavior Prohibited (4329/7311)
9. Assaults, and Threats (4331)
10. School Level Investigations (4340)
11. Discrimination and Harassment in the Workplace (7232)

K. Jackson County Public School Updated Re-entry Plan (Jacob Buchanan and Angie Dills)

VI. CLOSED SESSION – Pursuant to G.S. 143.318.11 for the following purposes: under subsection; (a) (1) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321 and (a) (3) to discuss matters protected by the attorney-client privilege.

VII. PERSONNEL ACTION AGENDA

Administrator Contract Renewal:

1. Lunsford, Angela

Employee Recommendations:

1. Bassett, Scott – Substitute Bus Driver, CVES and SMHS
2. Boaz, Brittany – EC Teacher, Cullowhee Valley Elementary School
3. Coggins, Tina – ESY School Nutrition Manager, Blue Ridge School
4. Cope, Lisa – ESY School Nutrition Manager, SMES
5. Cope, Mary Jo – Teacher, Jackson County Early College
6. Fox, Amber – Instructional Coach, Scotts Creek Elementary School
7. Frizzell, Karla – ESY School Nutrition Assistant, SMHS
8. Grasty, Ali – ESY School Nutrition Manager, Smoky Mountain High School
9. Greene, Heather – Media Specialist, Fairview Elementary School
10. Hines, Millie – Payroll Specialist, Central Office
11. Hoyle, Janice – ESY School Nutrition Manager, SMHS
12. Jones, Krista – Teacher, SCES
13. Kostak, Abigail – Teacher, CVES
14. Lee, Carol – Assistant Principal, Smoky Mountain High School
15. McCoy, Susan – ESY School Nutrition Assistant, Smoky Mountain High School
16. McPherson, Adrienne – EC Teacher, CVES
17. Mercier, Anna Rae – Teacher, Cullowhee Valley Elementary School
18. Parris, Judy – ESY School Nutrition Manager, SMHS

19. Pendergast, Brandon – Principal, Blue Ridge Early College
20. Phillips, Trina – Teacher, Smokey Mountain Elementary School
21. Powell, Daniel Brady – Part time Custodian and Bus Driver, Cullowhee Valley Elementary School
22. Roper, Becky – ESY School Nutrition Manager, CVES
23. Stewart, Jaime – EC Teacher, Smoky Mountain High School
24. Tipton, Tony – Interim Superintendent, Central Office
25. Trantham, Hailey – School Nurse, CVES

Employee Resignations:

1. Ammons, Stephanie – Teacher, CVES
2. Brooks, Bridgette – Teacher, SMES
3. Costa, Leslie – Tutor, Cullowhee Valley Elementary School
4. Geary, Saskia – EC Teacher, Jackson Community School
5. Harris, Whitney – Teacher, CVES
6. Jones, Kim – Bookkeeper, Smoky Mountain High School
7. Kokot, Dustin – PE Teacher Assistant and Custodian, Fairview Elementary School
8. Littlefield, Aaron – Teacher, Blue Ridge Early College
9. Morris, Elizabeth – EC Teacher Assistant, Blue Ridge School
10. Young, Garner Cole – EC Teacher Assistant, Jackson Community School

Employee Retirements:

1. Buchanan, Shirley – Bus Driver, Cullowhee Valley Elementary School
2. Jones, Tamara – Custodian and Bus Driver, Scotts Creek Elementary School

Staff, Non-Staff and Returning Coach Recommendations:

1. Ashe, Jimmy – Assistant Coach JV Football, SMHS – Returning Non-Staff
2. Boone, Jerrod – Assistant Coach Varsity Football, SMHS – Returning Staff
3. Brindley, Ricky – Head Coach Football, SMHS – Returning Staff
4. Brown, Dolphus – Head Coach District Men’s Soccer, SMHS – Returning Non-Staff
5. Brown, Stephen – Head Coach Varsity Men’s Soccer, SMHS – Returning Staff
6. Capps, Zeb – Head Coach JV Football, SMHS – Returning Staff
7. Carnes, Scotti – Head Coach Fall Varsity Cheer, SMHS – Returning Non-Staff
8. Chambers, Angela – Assistant Coach Varsity Volleyball, SMHS – Returning Staff
9. Dengler, Ty – Assistant Coach Varsity Football, SMHS – Returning Staff
10. Dezarn, Megan – Head Coach Varsity Volleyball, SMHS – Returning Staff
11. Doolin, Ashley – Head Coach Girls Tennis, SMHS – Returning Non-Staff
12. Elkins, Brittany – Assistant Coach Varsity Boys Soccer, BREC – Returning Staff
13. Eyler, James – Assistant Coach Girls Tennis, SMHS – Returning Non-Staff
14. Fowler, Carlton – Head Coach JV Volleyball, BREC – Returning Non-Staff
15. Fowler, Carlton – Head Coach Varsity Volleyball, BREC – Returning Non-Staff
16. Fowler, Cindy – Assistant Coach Varsity Volleyball, BREC – Returning Non-Staff
17. Fowler, Cindy – Assistant Coach JV Volleyball, BREC – Returning Non-Staff
18. Frizzell, Nathan – Head Coach Boys Cross Country, SMHS – Returning Staff
19. Hill, Melissa – Head Coach JV Volleyball, SMHS – Returning Staff
20. Jones, Garrett – Assistant Coach Varsity Football, SMHS – Returning Non-Staff
21. Larch, Catherine – Assistant Coach Cross Country, SMHS – Returning Non-Staff

22. Lester, Brittany – Volunteer Coach Cross Country, SMHS – Returning Staff
23. Mayse, Tim – Head Coach Varsity Boys Golf, BREC – Returning Staff
24. Mayse, Tim – Head Coach Varsity Boys Cross Country, BREC – Returning Staff
25. Mayse, Tim – Head Coach Varsity Girls Basketball, BREC - Returning Staff
26. Mayse, Tim – Head Coach Varsity Girls Cross Country, BREC - Returning Staff
27. Melvin, Jason – Head Coach Women’s Golf, SMHS – Returning Non-Staff
28. Moody, Madison – Head Coach Fall JV Cheer, SMHS – Returning Staff
29. Moody, Tony – Head Coach Middle School Football, SMHS – Returning Non-Staff
30. Orr, Kelli – Assistant Coach Fall Varsity Cheer, SMHS – Returning Non-Staff
31. Pressler, Nick – Head Coach Varsity Boys Soccer, BREC - Returning Staff
32. Pressley, David – Assistant Coach Varsity Football, SMHS – Returning Non-Staff
33. Provost, Michelle – Head Coach Cross Country, SMHS - Returning Staff
34. Quinn, Tony – Assistant Coach Varsity Football, SMHS – Returning Non-Staff
35. Reddin, Colby – Head Coach JV Men’s Soccer, SMHS - Returning Staff
36. Reece, Elijah – Volunteer Coach Middle and High School Basketball, BREC - Returning Staff
37. Roberson, Lane – Assistant Coach Middle School Football, SMHS – Returning Non-Staff
38. Roberson, Mark – Assistant Coach Middle School Football, SMHS – Returning Non-Staff
39. Rosario, Jesus – Assistant Coach JV Men’s Soccer, SMHS – Returning Non-Staff
40. Santoyo, Jesus – Assistant Coach Men’s District Soccer, SMHS - Returning Staff
41. Scifers, Jonathan – Volunteer Coach Cross Country, SMHS – Returning Non-Staff
42. Shuler, Pam – Head Coach Girls Cross Country, SMHS - Returning Staff
43. Steinel, Ashley – Assistant Coach Varsity Girls Basketball, BREC - Returning Staff
44. Steinel, Ashley – Head Coach Middle School Volleyball, BREC - Returning Staff
45. Williams, Shane – Assistant Coach JV Football, SMHS - Returning Staff

Announcements:

The next regularly scheduled business meeting of the Board of Education is August 25, 2020, at 6:00 p.m., at the Board of Education Administrative Office.

VIII. Adjournment