

MI Safe Start Plan - SAFETY PROTOCOLS

Personal Protective Equipment				
	Phase I-III	Phase IV	Phase V	Phase VI
<p>Facial coverings must always be worn by staff except for meals. Facial coverings may be homemade or disposable. Any staff member that cannot medically tolerate a facial covering or is incapacitated or unable to remove the facial covering without assistance must not wear a facial covering.</p> <ul style="list-style-type: none"> • PreK-5 & SE teachers should consider wearing clear facial coverings • Homemade facial coverings must be washed daily • Disposable facial coverings must be disposed of at the end of each day. 	No In-person Instruction	Required	Strongly Recommended	No longer required
<p>Facial coverings must be worn by PreK-12 students, staff, and bus drivers during transportation. Any</p>	No In-person Instruction	Required	Not mentioned	No longer required

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<p>staff member that cannot medically tolerate a facial covering or is incapacitated or unable to remove the facial covering without assistance must not wear a facial covering.</p>				
<p>Facial coverings must always be worn in hallways and common areas by PreK-12 students in the building except for during meals Any student that is unable to medically tolerate facial covering or is incapacitated or unable to remove the facial covering without assistance, must not wear one.</p> <ul style="list-style-type: none"> • Homemade facial coverings must be washed daily • Disposable facial coverings must be disposed of at the end of each day. • Note: Students with significant disabilities preventing the use of facial coverings are referred to forthcoming 	<p>No In-person Instruction</p>	<p>Required</p>	<p>Strongly Recommended - Facial coverings SHOULD be worn</p>	<p>No longer required</p>

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guidance from MDE				
Facial coverings must be worn in classrooms by all students grades 6-12. Any student that is unable to medically tolerate facial covering or is incapacitated or unable to remove the facial covering without assistance, must not wear one.	No In-person Instruction	Required	Recommended - Facial coverings SHOULD be worn.	No longer required
All students in grades K-5 must wear facial coverings unless students remain with their classes throughout the school day and do not come into close contact with students in another class.	No In-person Instruction	Required	Not mentioned	No longer required
Facial coverings should be considered for K-5 students and students with special needs in classrooms	No In-person Instruction	Strongly Recommended	Recommended - Especially if students and teachers are not placed in cohorts	No longer required
Facial coverings should be considered for PreK students and students with special needs in hallways and common areas <ul style="list-style-type: none"> ● Facial coverings 	No In-person Instruction	Strongly Recommended	Recommended	No longer required

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<p>are not recommended for use in classrooms by children ages 3 & 4</p> <ul style="list-style-type: none"> • Facial coverings should never be used on children under age 2. 				
<p>Gloves are not required except for custodial staff or teachers cleaning their classrooms</p>	No In-person Instruction	Not mentioned	Recommended	No longer required
Hygiene				
<p>Provide adequate supplies to support hygiene behaviors (including soap, hand sanitizer with at least 60% alcohol for safe use by staff and students, paper towels, tissues, and signs reinforcing proper handwashing techniques.)</p>	No In-person Instruction	Required	Strongly Recommended	Recommended
<p>Teach and reinforce handwashing with soap and water for at least 20 seconds and/or the safe use of hand sanitizer that contains at least 60% alcohol.</p>	No In-person Instruction	Required	Strongly Recommended	Recommended

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Educate staff and students on how to cough and sneeze into their elbows, or to cover with a tissue. Used tissues should be thrown in the trash and hands washed immediately using proper hand hygiene techniques.	No In-person Instruction	Strongly Recommended	Strongly Recommended	Recommended *Encourage
Systematically and frequently check and refill soap and hand sanitizers	No In-person Instruction	Strongly Recommended	Recommended	Recommended
Students and teachers must have scheduled handwashing with soap and water every 2-3 hours	No In-person Instruction	Strongly Recommended	Recommended	Not mentioned
Limit sharing of personal items and supplies such as writing utensils	No In-person Instruction	Strongly Recommended	Recommended	Not mentioned
Keep students' personal items separate and in individually labeled cubbies, containers, or lockers.	No In-person Instruction	Strongly Recommended	Recommended	Not mentioned
Limit the use of classroom materials to small groups and disinfect between use, or provide adequate supplies to assign for individual student use.	No In-person Instruction	Strongly Recommended	Recommended	Not mentioned

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Procure portable handwashing and/or hand sanitizing stations to set up throughout school buildings.	No In-person Instruction	Strongly Recommended	Recommended	Not mentioned
Students should wash their hands or use hand sanitizer after changing any classroom; teachers in the classroom should wash their hands or use sanitizer every time a new group of students enters their room.	No In-person Instruction	Not mentioned	Strongly Recommended	Not mentioned
Spacing, Movement, and Access				
Space desks six feet apart in classrooms.	No In-person Instruction	Strongly Recommended	Recommended	No longer required
Class sizes should be kept to the level afforded by necessary spacing requirements.	No In-person Instruction	Strongly Recommended	Recommended	No longer required
In classrooms where larger tables are utilized, space students as far apart as feasible.	No In-person Instruction	Strongly Recommended	Recommended	No longer required
As feasible, arrange all desks facing the same direction toward the front of the classroom.	No In-person Instruction	Strongly Recommended	Recommended	No longer required

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Teachers should maintain six feet of spacing between themselves and students as much as possible.	No In-person Instruction	Strongly Recommended	Recommended - TRY to maintain	No longer required
Family members or other guests are not allowed in the school building except under extenuating circumstances determined by district and school officials	No In-person Instruction	Strongly Recommended	Not mentioned	No longer required
Post signage to indicate proper social distancing.	No In-person Instruction	Strongly Recommended	Recommended	No longer required
Floor tape or other markers should be used at six-foot intervals where line formation is anticipated	No In-person Instruction	Strongly Recommended	Recommended	No longer required
Provide social distancing floor/seating markings in waiting and reception areas.	No In-person Instruction	Strongly Recommended	Recommended	No longer required
Post signs on the doors of restrooms to indicate proper social distancing and hand hygiene techniques.	No In-person Instruction	Strongly Recommended	Recommended	No longer required
Adult guests entering the building should be	No In-person Instruction	Strongly Recommended	Not mentioned	No longer required

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<p>screened for symptoms, wear a facial covering, and wash/sanitize hands prior to entering. Strict records, including date and time, should be kept of non-school employees or other visitors entering and exiting the building.</p>				
<p>If a classroom has windows that can open, they should be open as much as possible, weather permitting. Considerations should be made for students with allergy-induced asthma</p>	No In-person Instruction	Recommended	Recommended	No longer required
<p>As able and appropriate, schools should try to cohort groups of students to isolated hallways or areas that can be monitored.</p>	No In-person Instruction	Recommended	Recommended	No longer required
<p>As able, "specials" (like art, music, and library) should be brought to the classrooms instead of having students move to different locations</p>	No In-person Instruction	Recommended	Recommended	No longer required
<p>If all students cannot fit in the classroom space available, a school may</p>	No In-person Instruction	Recommended	Not mentioned	No longer required

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consider implementing a staggered school schedule that incorporates alternative dates of attendance or use of virtual teaching. If a staggered school schedule is adopted, schools should partner with community organizations to identify safe spaces where children can engage virtually, especially if family members work and children cannot be home alone.				
Efforts should be made to keep six feet of distance between people in the hallways. Staggered movements at incremental intervals should be used if feasible to minimize the number of persons in the hallways as able.	No In-person Instruction	Recommended	Recommended	No longer required
Have staff monitor arrival and dismissal to discourage congregating and ensure students to straight from a vehicle to their classrooms and vice-versa	No In-person Instruction	Recommended	Recommended	No longer required
Where possible, physical	No In-person Instruction	Recommended	Not mentioned	No longer required

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education should be held outside and social distancing of six feet should be practiced.				
Boarding schools should seek guidance from MDHHS regarding spacing, movement, and facility access	No In-person Instruction	Recommended	Recommended	No longer required
The flow of foot traffic should be directed in only one direction, if possible. If the one-way flow is not possible, hallways should be divided with either side following the same direction.	No In-person Instruction	Recommended	Recommended	No longer required
Entrances and exits should be kept separate to keep traffic moving in a single direction.	No In-person Instruction	Recommended	Not mentioned	No longer required
School buildings may continue to be used by licensed child care providers if providers follow all emergency protocols identified by the state.	Phases I-III Only	Not mentioned	Not mentioned	Not mentioned
School employees and contractors are permitted to be physically present in	Phases I-III Only	Not mentioned	Not mentioned	Not mentioned

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<p>school buildings for the purposes of conducting basic school operations, including remote live instruction, as determined by school administrators</p>				
Screening Students and Staff				
<p>Schools must cooperate with the local public health department regarding implementing protocols for screening students and staff.</p>	<p>No In-person Instruction</p>	<p>Required</p>	<p>Not mentioned</p>	<p>No longer required</p>
<p>Every school should identify and designate a quarantine area and a staff person to care for students who become ill at school.</p>	<p>No In-person Instruction</p>	<p>Strongly Recommended</p>	<p>Strongly Recommended</p>	<p>No longer required</p>
<p>Students who become ill with symptoms of COVID-19 should be placed in an identified quarantine area with a surgical mask in place until they can be picked up. Identified school staff caring for these children should wear a surgical mask, with the exception of students with special needs requiring</p>	<p>No In-person Instruction</p>	<p>Strongly Recommended</p>	<p>Strongly Recommended</p>	<p>No longer required</p>

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aerosolized procedures in which an N95 mask is required.				
Symptomatic students sent home from school should be kept home until they have tested negative or have completely recovered according to CDC guidelines	No In-person Instruction	Strongly Recommended	Strongly Recommended	No longer required
Strict records, including date and time, should be kept of non-school employees or other visitors entering and exiting the building.	No In-person Instruction	Not Mentioned	Strongly Recommended	No longer required
Staff should conduct daily self-examinations, including a temperature check, prior to coming to work. If they exhibit any respiratory or gastrointestinal symptoms or have a temperature of 100.4 or greater, they should stay home.	No In-person Instruction	Strongly Recommended	Recommended	No longer required
A monitoring form (paper or electronic) for screening employees should be developed	No In-person Instruction	Recommended	Recommended	No longer required
Families are encouraged	No In-person Instruction	Recommended	Recommended	No longer required

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to check their child's temperature at home every morning using oral, tympanic, or temporal scanners; students with a temperature of 100.4 or greater should stay home and consider coronavirus testing if symptoms of COVID-19 are present.				
Families are encouraged to monitor their children for symptoms of COVID-19. The presence of any symptoms, including cough or shortness of breath, should prompt the family to keep the student home from school and to follow up with a primary care provider.	No In-person Instruction	Recommended	Recommended	No longer required
Testing Protocols for Students and Staff and Responding to Positive Cases				
Schools must cooperate with the local public health department regarding implementing protocols for screening students and staff	No In-person Instruction	Required	Required	Not mentioned
Students who develop a fever or become ill with COVID-19 symptoms at school should wear a	No In-person Instruction	Strongly Recommended	Strongly Recommended	Not mentioned

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mask and be transported by their parent or guardian, emergency contact, or ambulance if clinically unstable for off-site testing				
Staff who develop a fever or become ill with COVID-19 symptoms at school should wear a mask and be transported for off-site testing.	No In-person Instruction	Strongly Recommended	Strongly Recommended	Not mentioned
Symptomatic students and staff sent home from school should be kept home until they have tested negative for COVID-19, or have been released from isolation according to CDC guidelines.	No In-person Instruction	Strongly Recommended	Strongly Recommended	Not mentioned
Families should be notified of the presence of any laboratory positive or clinically diagnosed cases of COVID-19 in the classroom and/or school to encourage close observation for any symptoms at home.	No In-person Instruction	Strongly Recommended	Strongly Recommended	Not mentioned
In the event of a lab or clinically diagnosed case	No In-person Instruction	Strongly Recommended	Strongly Recommended	See Below

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<p>of COVID-19, immediate efforts should be made to contact any close contacts (those who spent more than 15 minutes less than six feet in close proximity to the student or staff member) so that they can be quarantined for 14 days at home. Students and staff should be closely monitored for any symptoms of COVID-19. At this time, empiric testing of all students or staff members in the class is not recommended. Only those that develop symptoms require testing for COVID-19.</p>				
<p>In the event of a lab or clinically diagnosed case of COVID-19 among staff or a student, the classroom or areas exposed must be immediately closed until cleaning and disinfection can be performed</p> <ul style="list-style-type: none"> ● If the person was in the school building without a facial covering, or large areas of the 	No In-person Instruction	See above	See above	Required

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<p>school were exposed to the person, short term dismissals may be required to clean and disinfect the larger areas. This decision must be made in concert with the local public health department.</p>				
<p>Parents and guardians are encouraged to check students' temperature at home every morning using oral, tympanic (ear) or temporal scanners; students with a temperature of 100.4 or greater must stay home and consider coronavirus testing.</p>	<p>No In-person Instruction</p>	<p>Recommended</p>	<p>Recommended</p>	<p>Not mentioned</p>
<p>Parents and guardians are encouraged to monitor for symptoms of COVID-19. The presence of any unexplained symptoms, including cough or shortness of breath, should prompt the parent or guardian to keep the student home from school</p>	<p>No In-person Instruction</p>	<p>Recommended</p>	<p>Recommended</p>	<p>Not mentioned</p>

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and to follow up with their primary care provider.				
Responding to Positive Tests Among Staff and Students				
All schools, public and private, must cooperate with the local public health department if a confirmed case of COVID-19 is identified, and in particular, must collect the contact information for any close contacts of the affected individual from two days before he or she showed symptoms to the time when he or she was the last present at the school.	No In-person Instruction	Required	Required	Not mentioned
Notify local health officials, staff, and students immediately of any possible case of COVID-19 while maintaining confidentiality consistent with the Americans with Disabilities Act (ADA) and other applicable federal and state privacy laws. <ul style="list-style-type: none"> • The Local Health Department will initiate contact 	No In-person Instruction	Strongly Recommended	Strongly Recommended	Not mentioned

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<p>tracing, following regular public health practice. Anyone who was within close contact of the case (less than six feet apart for 15+ minutes) will be asked to self-quarantine for up to 14 days after exposure. Local health officials, depending on the situation, may identify other contacts who require quarantine. Schools can help the local health department by collecting data and contact information of those exposed.</p>				
<p>Note: Schools should provide staff with guidance on confidentiality laws and statutes that protect student and staff health information. Student communicable disease-related</p>	<p>No In-person Instruction</p>	<p>Strongly Recommended</p>	<p>Strongly Recommended</p>	<p>Not mentioned</p>

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information is protected health information (Even if a family/student acknowledges and publicly discloses a positive test, school staff and officials must not participate in discussions or acknowledge a positive test.)				
Employees with a confirmed COVID-19 should only return to the workplace after they are no longer infectious. Local health officials will provide instruction around return to work, using the most current guidelines from the CDC for this determination.	No In-person Instruction	Strongly Recommended	Strongly Recommended	Not mentioned
Cleaning staff should wear a surgical mask, gloves, and a face shield when performing cleaning of these areas.	No In-person Instruction	Strongly Recommended	Strongly Recommended	Not mentioned
If possible, smaller areas such as individual classrooms should be closed for 24 hours before cleaning to minimize the risk of any airborne particles.	No In-person Instruction	Strongly Recommended	Strongly Recommended	Not mentioned

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<p>In the event of a lab or clinically diagnosed case of COVID-19 among staff or a student, the classroom or areas exposed must be immediately closed until cleaning and disinfection can be performed</p> <ul style="list-style-type: none"> • If the person was in the school building without a facial covering, or large areas of the school were exposed to the person, short term dismissals may be required to clean and disinfect the larger areas. This decision must be made in concert with the local public health department. 	No In-person Instruction	Not mentioned in this section, but see previous section.	Not mentioned in this section, but see previous section.	Required
Food Service, Gathering, and Extracurricular Activities				
Prohibit indoor assemblies that bring together students from more than one classroom	No In-person Instruction	Required	Not mentioned * See below for gatherings	No longer required
Classrooms or outdoor	No In-person Instruction	Recommended	Recommended *Taking	No longer required

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areas should be used for students to eat meals at school if distancing guidelines cannot be met.			into consideration food allergies	
If cafeterias must be used, mealtimes should be staggered to create seating arrangements with six feet of distance between students	No In-person Instruction	Recommended	Recommended	No longer required
Serving and cafeteria staff should use barrier protection including gloves, face shields, and surgical masks	No In-person Instruction	Recommended	Strongly Recommended	No longer required
Students, teachers, and food service staff should wash hands before and after every meal.	No In-person Instruction	Recommended	Strongly Recommended	No longer required
Students, teachers, and staff should wash hands before and after every event.	No In-person Instruction	Recommended	Strongly Recommended - Also listed as Recommended	No longer required
Large scale assemblies of more than 50 students are suspended.	No In-person Instruction	Recommended	Not mentioned, but see below	No longer required
All gatherings, including those that occur outdoors (e.g., graduations) should	No In-person Instruction	Not mentioned	Strongly Recommended	No longer required

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comply with current and future executive orders that set caps on congregations of people.				
Off-site field trips that require bus transportation to an indoor location are suspended.	No In-person Instruction	Recommended	See below	No longer required
If field trips occur, they should comply with transportation guidelines within this document, including mandatory facial covering.	No In-person Instruction	See above	Strongly Recommended	No longer required
Recess should be conducted outside whenever possible with appropriate social distancing and cohorts of students. If more than one class is outside, students should wear facial coverings.	No In-person Instruction	Recommended	Not mentioned	No longer required
If possible, school-supplied meals should be delivered to classrooms with disposable utensils	No In-person Instruction	Recommended	Recommended	No longer required
If possible, schools should offer to telecast assemblies and other	No In-person Instruction	Recommended	Recommended	No longer required

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school-sanctioned events.				
Extracurricular activities may continue with the use of facial coverings.	No In-person Instruction	Recommended	Recommended	No longer required
Schools enact food distribution programs	Phases I-III Only	Not mentioned	Not mentioned	Not mentioned
Athletics				
Comply with all guidance published by (MHSAA) and the (NFHS)	All athletics are suspended	Required	Not mentioned	No longer required
Students, teachers, and staff must use proper hand hygiene techniques before and after every practice, event, or other gatherings. Every participant should confirm that they are healthy and without any symptoms prior to any event.	All athletics are suspended	Required	Strongly Recommended	No longer required
All equipment must be disinfected before and after use.	All athletics are suspended	Required	Strongly Recommended	No longer required
Inter-school competitions may be held provided that facial coverings are worn if school transportation is provided. Buses must be cleaned and disinfected	All athletics are suspended	Required	Not mentioned	No longer required

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before and after every use, as detailed in the subsequent "Busing and Student Transportation" section				
Spectators are allowed provided that facial coverings are used by observers and six feet of social distancing can be maintained at all times. Attention must be given to entry and exit points to prevent crowding.	All athletics are suspended	Required - See below for limits	Not mentioned exactly, but see below.	No longer required
Each participant must use a clearly marked water bottle for individual use. There should be no sharing of this equipment.	All athletics are suspended	Required	Strongly Recommended	No longer required
Handshakes, fist bumps, and other unnecessary contacts must NOT occur.	All athletics are suspended	Required	Recommended - Should not	No longer required
Indoor weight rooms and physical conditioning activities that require shared equipment are suspended. Outdoor physical conditioning activities are allowed while maintaining social distancing.	All athletics are suspended	Required	Recommended	No longer required

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<p>Large scale indoor spectator events are suspended. Large scale outdoor spectator or stadium events are limited to 100 people, and people not part of the same household must maintain six feet of distance from one another.</p>	<p>All athletics are suspended</p>	<p>Required</p>	<p>Strongly Recommended - Indoor events limited to 50 people; large scale outdoor spectator or stadium events are limited to 250 people.</p>	<p>No longer required</p>
<p>Cleaning</p>				
<p>Frequently touched surfaces including light switches, doors, benches, bathrooms, must undergo cleaning at least every four hours with either an EPA approved disinfectant or diluted bleach solution</p>	<p>Schools are closed for in-person instruction, and cleaning practices are adjusted to maintain school building functional order.</p>	<p>Required</p>	<p>Strongly Recommended</p>	<p>No longer required</p>
<p>Libraries, computer labs, arts, and other hands-on classrooms must undergo clearing after every class period with either an EPA approved disinfectant or diluted bleach solution.</p>	<p>Schools are closed for in-person instruction, and cleaning practices are adjusted to maintain school building functional order.</p>	<p>Required</p>	<p>Strongly Recommended</p>	<p>No longer required</p>
<p>Student desks must be wiped down with either an EPA approved disinfectant or diluted bleach solution after every class period</p>	<p>Schools are closed for in-person instruction, and cleaning practices are adjusted to maintain school building functional order.</p>	<p>Required</p>	<p>Strongly Recommended</p>	<p>No longer required</p>

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Playground structures must continue to undergo normal routine cleaning, but using an EPA approved disinfectant is unnecessary	Schools are closed for in-person instruction, and cleaning practices are adjusted to maintain school building functional order.	Required	Strongly Recommended	No longer required
Ensure safe and correct use and storage of cleaning and disinfection products, including storing products securely away from children, and with adequate ventilation when staff use products.	Schools are closed for in-person instruction, and cleaning practices are adjusted to maintain school building functional order.	Required	Strongly Recommended	No longer required
Staff must wear gloves, surgical masks, and face shields when performing all cleaning activities.	Schools are closed for in-person instruction, and cleaning practices are adjusted to maintain school building functional order.	Required	Recommended	No longer required
Athletic equipment can be cleaned with either on EPA approved disinfectant or diluted bleach solution before and after each use.	Schools are closed for in-person instruction, and cleaning practices are adjusted to maintain school building functional order.	Not mentioned	Strongly Recommended	No longer required
Busing & Student Transportation				
Require the use of hand sanitizer before entering the bus. Hand sanitizers must be supplied on the	All busing operations are suspended	Required	Strongly Recommended * Strongly encourage & should be supplied	No longer required

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bus.				
The bus driver, staff, and all students in grades PreK-12, if medically feasible, must wear facial coverings while on the bus. Note: there may be situations where it is not safe for the bus driver to wear a facial covering. Decisions about these situations should be made on a case-by-case basis with local public health officials.	All busing operations are suspended	Required	Strongly Recommended * Should wear	No longer required
Clean and disinfect transportation vehicles before and after every transit route. Children must not be present when a vehicle is being cleaned.	All busing operations are suspended	Required	Strongly Recommended	No longer required
Clean and disinfect frequently touched surfaces in the vehicle (e.g., surfaces in the driver's cockpit, hard seats, armrests, door handles, seat belt buckles, light and air controls, doors, and windows, and grab handles) prior to morning routes and prior to afternoon routes.	All busing operations are suspended	Required	Strongly Recommended	No longer required

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Clean, sanitize, and disinfect equipment including items such as car seats, wheelchairs, walkers, and adaptive equipment being transported to schools daily.	All busing operations are suspended	Required	Strongly Recommended	No longer required
Create a plan for getting students home safely if they are not allowed to board the vehicle.	All busing operations are suspended	Required	Strongly Recommended	No longer required
If a student becomes sick during the day, they must not use group transportation to return home and must follow the protocols outlined above. If a driver becomes sick during the day, they must follow protocols for sick staff outlined above and must not return to drive students.	All busing operations are suspended	Required	Strongly Recommended	No longer required
Weather permitting, keep doors and windows open when cleaning the vehicle and between trips to let the vehicles thoroughly air out.	All busing operations are suspended	Required	Recommended	No longer required
Weather permitting, consider keeping windows	All busing operations are suspended	Required	Recommended	No longer required

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<p>open while the vehicle is in motion to help reduce the spread of the virus by increasing air circulation, if appropriate and safe.</p>				
<p>Medically Vulnerable Students and Staff</p>				
<p>Systematically review all current plans (e.g. Individual Healthcare Plans, Individualized Education Programs, Individualized Family Service Plans, or 504 Plans) for accommodating students with special healthcare needs and update their care plans as needed to decrease their risk for exposure to COVID-19.</p>	<p>No In-person Instruction</p>	<p>Strongly Recommended</p>	<p>Strongly Recommended</p>	<p>No longer required</p>
<p>Create a process for students/families and staff to self-identify as high-risk for severe illness due to COVID-19 and have a plan in place to address requests for alternative learning arrangements or work reassignments.</p>	<p>No In-person Instruction</p>	<p>Strongly Recommended</p>	<p>Strongly Recommended</p>	<p>No longer required</p>
<p>Pertaining to medically vulnerable students, revise the school's remote</p>	<p>No In-person Instruction</p>	<p>Recommended</p>	<p>Not mentioned</p>	<p>No longer required</p>

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<p>learning plan to incorporate feedback and input from teachers, families, students, and school leaders, and improve its effectiveness. Share it with all involved stakeholders.</p>				
<p>Staff caring for children and providing any medical care that includes aerosol-generating procedures (e.g. nebulizers) should have N95 masks.</p>	<p>No In-person Instruction</p>	<p>Recommended</p>	<p>Recommended</p>	<p>No longer required</p>
<p>Enable staff who are high-risk for severe illness to minimize face-to-face contact and to allow them to maintain a distance of six feet from others, modify job responsibilities that limit exposure risk, or to telework if possible. Meaningfully engage and consult with local bargaining units.</p>	<p>No In-person Instruction</p>	<p>Recommended</p>	<p>Recommended</p>	<p>No longer required</p>