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Return to School Survey

Staff Survey Results

Responses: 488*

D155 Staff: 724

Response Rate: 67.4%

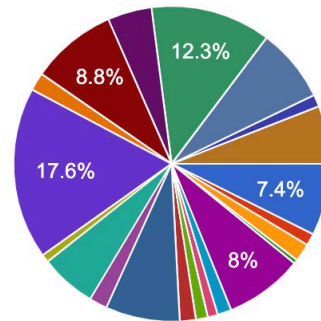
**The district identified 3 duplicate responses*

1. Please identify your school/building:

Cary-Grove High School	119	24.4%
Crystal Lake Central High School	117	24.0%
Crystal Lake South High School	137	28.1%
Prairie Ridge High School	110	22.5%
Haber Oaks Campus	23	4.7%
District Office	12	2.5%

2. In order to assess potential staff needs/gaps, please identify your employment role:

Administration	36	7.4%
Art	6	1.2%
Business	9	1.8%
Driver's Education	2	0.4%
English	39	8.0%
Family & Consumer Science	7	1.4%
Food Service	5	1.0%
Health	6	1.2%
Industrial Technology	8	1.6%
Math	37	7.6%
Music	9	1.8%
Office/Clerical	28	5.7%
Operations	4	0.8%
Paraprofessional	86	17.6%
Physical Education	9	1.8%
Science	43	8.8%
Social Science	22	4.5%
Special Education	60	12.3%
Student Services	37	7.6%
Technology	6	1.2%
World Language	29	5.9%



3. District 155 will strive to follow CDC, health department, and ISBE guidance as closely as possible, but not all measures may be feasible. Please indicate in rank order how important each of the following practices will be in your comfort in returning to in-person instruction during the 20-21 school year.

	1st choice (most important)	2nd choice	3rd choice	4th choice	5th choice	6th choice (least important)
Strict (6-foot) social distancing and group size limits in classrooms and workspaces	145	130	77	54	51	31
Frequent adult-supervised hand-washing or sanitizing routines	61	40	66	52	91	178
No sharing of objects without disinfection between uses	80	41	54	94	132	87
Frequent cleaning of high touch/use surfaces	147	93	102	100	32	14
Use of face coverings at all times - even when social distancing is maintained (state requirement)	267	91	47	31	24	28
Clear protocols for communication regarding confirmed COVID-19 cases	159	87	86	48	48	60

4. Which of the following describes how you feel about returning in the fall?

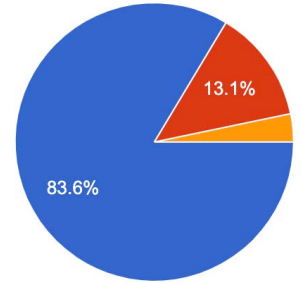
	No	Some	A lot
Optimistic	175	219	94
Apprehensive	50	220	218
Reluctant	156	197	135

5. Please indicate your level of concern for our students.

	No concern	Somewhat concerned	Very concerned
Academic content and/or skill gaps	47	277	164
General Safety	29	149	310
Social emotional well-being	14	181	293

6. With respect to the Tentative Plan of Hybrid instruction, which of the following statements best describes your overall feeling at this time?

I will return based on safeguards the district has in place.	408	83.6%
I am not comfortable with a hybrid model and will request accommodations for my personal medical condition.	64	13.1%
I will choose not to return to the district based on safeguards the district has in place.	16	3.3%



7. Please add any feedback/concerns about returning to school:

*****This question was not required. The district received 287 responses. The following are themes from the responses.**

- Prefer full-time remote/online option; a return to in-person is not worth the risk
- Health concerns in the building (i.e. the ability to comply with CDC guidelines)
- Concerns with teachers' workload and familiarity with available tools (i.e. Zoom, Canvas, prep time)
- Concerns with proper cleaning/sanitizing in the buildings
- Would prefer a change to the A/B hybrid schedule to allow for 4 days per week of in-person instruction and one day for deep cleaning/sanitizing
- SPED/IEP/504 plan concerns
- Medical concerns for an at-risk family member
- Confident that we can return to in-person instruction safely
- Concerns over wearing a mask without proper ventilation or available air-conditioning
- Concerns with available child care
- Personal medical concerns
- Concerns with the proposed educational method