

LOMPOC UNIFIED SCHOOL DISTRICT  
Lompoc, California

Special Education Teacher Annual Salary Schedule  
Adopted by the Board of Education: May 26, 2020

2020-2021

Column	I	II	III	IV	V
	BA / BA + 15	BA + 30	BA + 45	BA + 60	BA + 75
Step					
1	53,888	56,234	59,577	62,922	66,266
3	55,151	58,496	61,840	65,185	68,529
5	59,677	63,023	66,364	69,710	73,054
7	64,204	67,548	70,891	74,237	77,581
9			77,959	81,303	84,648
11				85,829	89,172
13				88,090	91,435
15				89,464	92,807
18				90,836	94,179
21				92,208	95,552
24				93,582	98,148
27				94,954	98,893
30				96,241	100,336

Column V 75 approved semester units and one of the following are required to progress to this column: A Master's Degree; second credential; Montessori Diploma; a Language Development Specialist (LDS) certificate; a Cross-cultural Language and Academic Development (CLAD) certificate; Cross-cultural Language and Academic emphasis specified on credential; a Bilingual Cross-cultural Language and Academic Development (BCLAD) certificate; a Bilingual Certificate of Competence (BCC); Bilingual Cross-cultural Language and Academic Development emphasis specified on credential; National Board Certification; or Gifted & Talented Education (GATE) Certificate. For the purpose of column advancement, the following credentials are not counted: Emergency or limited term credentials; and credentials that include English Learner authorization without CLAD or BCLAD emphasis.

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Advanced Degree Stipends An additional \$1496 shall be added for a Master's Degree and an additional \$1496 for a Doctor's Degree. The Doctor's Degree shall be in a subject area commonly taught in the District.

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Experience Credit Not more than fifteen (15) years credit on the schedule shall be given to teachers entering the Lompoc Unified School District.

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Effective Date: July 1, 2020  
No salary change for 2020-2021