



## **Wingate University** **Position Description**

**Position Title:** Head Coach, Triathlon

Founded in 1896, Wingate University is a laboratory of difference-making that serves more than 3,600 students in North Carolina. Wingate offers 36 undergraduate majors as well as six master's and four doctoral programs. The University is home to the Cannon College of Arts and Sciences; the Levine College of Health Sciences; the Byrum School of Business; and the College of Professional Studies, which includes the Thayer School of Education and the School of Sport Sciences. The University's motto is "Faith, Knowledge, Service." Learn more at [www.wingate.edu](http://www.wingate.edu).

**FLSA Classification:** Exempt Staff, 12-month position

### **Job Purpose**

The Head coach will be responsible for managing all aspects of a competitive and successful NCAA Division II Women's Triathlon and Men's Club Triathlon program with the primary responsibility being the planning and instruction of Triathlon training skills. The successful candidate must have a strong commitment to the academic success of the student-athletes in the program that leads to graduation through a positive collegiate experience.

### **Duties and Responsibilities**

- Compliance with NCAA and Wingate Policies and Regulations.
- The Head coach must be efficient at individualized and team instruction with emphasis on teaching, training and skill development associated with the sport.
- Recruiting quality student-athletes that are committed to the University's mission.
- Commitment to and the management of program budget.
- Provide academic support and oversight for all student-athletes.
- Meet scheduling.
- Hiring and supervision of staff.
- Practice and meet planning and implementation.
- Student-athlete development and evaluation.
- Supervise an effective strength and conditioning program.

- Managing travel (booking hotels, vans, buses, etc.).
- Developing and maintaining positive alumni relations.
- Day to day program administration.
- Scouting of opponents.
- Fundraising and community service activities.
- Other duties as assigned.

### **Qualifications**

- Bachelor's degree required, Master's preferred.
- Successful collegiate coaching experience is preferred.
- Demonstrated expertise in on field instruction and knowledge of the sport.
- Ability to recruit student-athletes that will be successful in the classroom and on the field.
- Ability to lead, mentor and motivate student-athletes.
- Strong communication, organizational and interpersonal skills and a demonstrated ability to produce and manage a competitive Triathlon program are important.
- Developing and maintaining positive alumni relations.

Please send a letter of interest, resume and contact information of three professional references to [careers@wingate.edu](mailto:careers@wingate.edu)

*EQUAL OPPORTUNITY EMPLOYER: Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act and its amendments. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status.*