MORRIS SCHOOL DISTRICT
Minutes of June 22, 2020
VIRTUALLY VIA ZOOM

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held virtually via Zoom on Monday evening, June 22, 2020 at 6:30 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present remotely: Mrs. Nancy Bangiola, Board President, Ms. Linda K. Murphy, Mr. Vij Pawar, Mrs. Susan Pedalino, Ms. Lisa Pollak, Mrs. Ann Rhines, Mr. Alan Smith, and Mrs. Melissa Spiotta, Board Vice-President.

Mrs. Meredith Davidson and Ms. Lucia Galdi, Morris Plains Representative were absent.

Also present virtually were Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Supervisor of Social Emotional Learning (SEL) and Information Management, Mr. Marc Gold, Director of Pupil Services, and Mr. Mark Manning, Morristown High School Principal.

The Board moved to go into closed session at 6:32 pm

EXECUTIVE SESSION
Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on June 22, 2020 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

The Board moved to go into closed session at 6:32 pm
“(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or □ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION
Moved by Ms. Pollak, seconded by Mr. Pawar
AYES: Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines,
Mr. Smith, Mrs. Spiotta, Mrs. Bangiola
NOES: None
ABSTAIN: None
ABSENT: Mrs. Davidson, Ms. Galdi

At 7:21 pm, Mr. Pawar moved to go into open session and recess. Mrs. Pedalino seconded the motion which carried unanimously.

Also present, remotely at 7:30, Mrs. Jennifer Adkins, Community School Coordinator, Ms. Kiina Dordoni, Director of Bilingual and ELL Programs, K-12, Mrs. Joan Frederick, Assistant Business Administrator, Ms. Kelly Harte, Assistant Superintendent for Curriculum, Mrs. Erica Hartman, Director of Technology, Instruction and Dr. Jennifer van Frank, Communications & Community Relations Coordinator.

Public Session began at 7:30 pm

There were approximately 118 members of the public, staff and local media virtually in attendance.
PLEDGE OF ALLEGIANCE
Mrs. Bangiola led the Board in the pledge.

SUPERINTENDENT'S REPORT
Mr. Pendergrast reported on the following topics:

◆ **Fall Learning Models & Conditions Based School Re-entry Plan**
  Mr. Pendergrast also gave an overview of the graduation ceremonies

◆ **Anti Racism, Equity & Inclusion and MSD**
  Ms. Janet Kellman, Alfred Vail Principal along with Ms. Nichole Hodge, Ms. Briana Falconer & Ms. Kayla Moffett, all teachers at Alfred Vail, shared their experience of the A Day of Differences workshop that 164 students participated in.

Mr. Pendergrast ended his report recognizing the employees who retired in the 2019-2020 school year.

Questions & comments were taken from the Board.

PRESIDENT REPORT
Mrs. Bangiola expressed that in light of the difficulty in dealing with a global pandemic and in the face of subtle and brutal racism, a lot of credit goes towards the staff and educators to find the words, courage and bravery to help teach the children about equity and inclusion.

PUBLIC COMMENT
Members of the public submitted questions/comments electronically on the following topic(s):
  ➢ Fall re-entry plan: Hybrid models, Financial impact
  ➢ Free & reduced meals through the summer
  ➢ Continuation of virtual meetings
  ➢ Equity & Inclusion plan
  ➢ Staff race percentages
  ➢ District wide mentoring
  ➢ Anti-Racism curriculum
  ➢ Suspension percentage comparison by race
  ➢ Race equality in classes & encouragement for success

COMMITTEE REPORTS
Human Resources
Mr. Smith reported most of their discussions are actions on this evening’s agenda

Curriculum
Mrs. Rhines reported the following was discussed:
  ➢ Curriculum revisions 20-21
  ➢ Structured Learning Experience (SLE) program
  ➢ VEEP update
  ➢ CARES Grant
Finance
Ms. Murphy reported the following was discussed:
➢ Summer facility rentals
➢ Resident fence on district property
➢ Providing summer meals

BUSINESS PORTION OF THE MEETING

MINUTES
Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

June 8, 2020

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

June 8, 2020

MINUTES (Motions #1-2)
Moved by Mrs. Spiotta, seconded by Mrs. Pedalino
AYES: Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola
NOES: None
ABSTAIN: None
ABSENT: Mrs. Davidson, Ms. Galdi
**POLICY**

**MHS GRADUATION 2020**

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve modified in-person outdoor graduation ceremonies to be held on the turf field at Morristown High School on July 8, 2020 at 9AM and 11:30AM and July 9, 2020 at 9AM (rain dates of July 10, 2020 at 9AM and 11:30AM and July 11, 2020 at 9AM). The in-person graduation plans have been developed with the NJDOE COVID-19: Alternatives to Traditional Commencement Ceremonies guidelines as well as collaboration with our local Board of Health. The District is anticipating further guidance from the Governor of New Jersey on July 3, 2020 for further direction on outdoor capacity limits/guidelines.

**BOARD COMMITTEES**

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve an Ad Hoc Board Committee - Fall Learning Model and Re-Entry.

**POLICY (Motions #1-2)**

Moved by Mrs. Spiotta, seconded by Ms. Pollak

AYES: Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi
EDUCATIONAL MATTERS

CURRICULUM DEVELOPMENT 2020-2021

Motion #1 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following curriculum development/revisions for the 2020-21 school year:

<table>
<thead>
<tr>
<th>Date</th>
<th>Content</th>
<th>Grade Level</th>
<th>Revisions/Additions</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/22/20</td>
<td>K-10 ELA Units</td>
<td>K-10</td>
<td>Adjustments to unit organization, resources, assessment and pacing to accommodate virtual learning/2020 re-entry to school.</td>
<td>Local</td>
</tr>
<tr>
<td>6/22/20</td>
<td>AP Language</td>
<td>Gr. 10-12</td>
<td>Revision to AP standards, revision to resources and activities for instruction</td>
<td>Local</td>
</tr>
<tr>
<td>6/22/20</td>
<td>AP Literature</td>
<td>Gr. 11-12</td>
<td>Revision to AP standards, revision to resources and activities for instruction</td>
<td>Local</td>
</tr>
<tr>
<td>6/22/20</td>
<td>British Literature</td>
<td>Gr. 10-12</td>
<td>Course update</td>
<td>Local</td>
</tr>
<tr>
<td>6/22/20</td>
<td>K-9 Math</td>
<td>Gr. 9-12</td>
<td>Adjustments to unit organization, resources, assessment and pacing to accommodate virtual learning/2020 re-entry to school.</td>
<td>Local</td>
</tr>
<tr>
<td>6/22/20</td>
<td>Principles of Practical Math</td>
<td>Gr. 9-12</td>
<td>New Course at MHS</td>
<td>Local</td>
</tr>
<tr>
<td>6/22/20</td>
<td>Earth &amp; Space Science</td>
<td>Gr. 9-12</td>
<td>Bilingual and non-Bilingual sections. This course is being offered in 2020-21 to provide an alternate to “Physics First” in Science course pathway for identified students.</td>
<td>Local</td>
</tr>
<tr>
<td>6/22/20</td>
<td>AP Physics I</td>
<td>Gr. 10-12</td>
<td>Revision to AP standards, revision to resources and activities for instruction</td>
<td>Local</td>
</tr>
<tr>
<td>6/22/20</td>
<td>Human Biology</td>
<td>Gr. 10-12</td>
<td>Course update</td>
<td>Local</td>
</tr>
<tr>
<td>6/22/20</td>
<td>Holocaust/Genocide Studies</td>
<td>Gr. 10-12</td>
<td>Revisions to content, resources, instructional activities to include updated resources and align to goals around inclusion and equity in curriculum.</td>
<td>Local</td>
</tr>
<tr>
<td>6/22/20</td>
<td>African American History</td>
<td>Gr. 11-12</td>
<td>Revisions to content, resources, instructional activities to include updated resources and align to goals around inclusion and equity in curriculum.</td>
<td>Local</td>
</tr>
</tbody>
</table>
| 6/22/20 | Structured Learning Experience (SLE) | Gr. 9-12 | New Course at MHS  
SLE is a Special Education department course that offers students supervised activities to assist them to explore and define career goals, build workplace-readiness skills, and gain career area field experience. Students are placed for work at local businesses, MHS staff supervises the students in the workplace. | Local   |
COMMUNITY SCHOOL - VIRTUAL SUMMER MUSIC ACADEMY

Motion #2 that, upon recommendation of the Superintendent, the Board of Education approve the development of a tuition based Community School Virtual Summer Music Academy to be held July 20, 2020 - August 14, 2020. This program will be open to all MSD students who have completed grades 4 - 11 in June, 2020 and will be delivered virtually.

Explanation: Expenses to be paid through collected tuitions.

EDUCATIONAL MATTERS (Motions #1-2)

Moved by Mrs. Spiotta, seconded by Ms. Pollak

AYES: Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi
PUPIL SERVICES
OUT OF DISTRICT ROSTER
Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of June as noted in the detailed listing maintained on file in the Board Secretary’s office.

EXPLANATION
Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

PUPIL SERVICES (Motion #1)
Moved by Mrs. Spiotta, seconded by Ms. Pollak
AYES: Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola
NOES: None
ABSTAIN: None
ABSENT: Mrs. Davidson, Ms. Galdi
HUMAN RESOURCES

ESTABLISH POSITION(S) 2020-2021
Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2020-2021 school year:

➢ 1.0 LDT-C, PS
➢ 1.0 School Nurse, PS
➢ 1.0 Special Ed Multiple Disabilities Teacher, AH

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021
Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Correa, Dora July 1, 2020
1.0 Bus Driver, Trans. Resigned

Maline-Kessler, Andrea September 1, 2020
1.0 Special Ed Teacher, AH Retired

APPOINTMENT(S) 2019-2020 */**
Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (revisions in bold), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

In place of:

Scafati, Scott $51,500 05/18/20-06/30/20 Law, T.
1.0 Maintenance, B&G (revised salary) Retired

* Pending probationary period
** Pending completion of paperwork

APPOINTMENT(S) 2020-2021 */**
Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (revisions in bold), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:  

In place of:

Bajwa, Tanya $58,877 09/01/20-06/30/21 Heiman, C.
1.0 CABAS Spec. Ed. Teacher, HC  MA, Step 1  Resigned

Balon, Natalie  $103,000  TBD  Benson, R.
1.0 Super. Spec. Ed. 6-12, PS  Reassigned

Dress, Josephine  $58,877  09/01/20-06/30/21  Sun, Y.
1.0 CABAS Spec. Ed. Teacher, FMS  MA, Step 1  Reassigned

Faraci, Kathryn  $75,132  09/01/20-06/30/21  Est. 04/27/20
1.0 PreSchool Teacher, LLC  MA, Step 13

Gibson, Ruby  $58,877  09/01/20-06/30/21  Kaczorowska, D.
1.0 CABAS Grade 4, AH  MA, Step 1  Resigned

White, Mary  $58,877  09/01/20-06/30/21  Verdun, V.
1.0 CABAS Grade 3, AH  MA, Step 1  Resigned

*    Pending probationary period
**   Pending completion of paperwork

**JOB DESCRIPTION(S) 2019-2020**
Motion #5  that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

➢  (1)  1.0  Summer Counselor Continuity and Outreach (K-12) - Stipend

**MORRIS SCHOOL DISTRICT**
**Job Description**

**Title:**  Summer Counselor Continuity and Outreach (K-12) - Stipend

**Reports to:**  Director of Pupil Services, Director of Guidance

**Qualifications:**

- New Jersey Certification as a School Counselor

**Primary Purpose:**

The Counselor will ensure continued support and proactive outreach to our students at risk and in need throughout the summer to maintain connection.

**Responsibilities:**
1. Plan and conduct weekly phone calls or Google Meets with students identified as Tier III / at risk in terms of social, emotional, and mental health needs. Conduct structured, goal oriented counseling sessions in response to their identified needs.

2. Log calls as support notes in Panorama.

3. Facilitate and support connection of families and students with community agencies and supports over the summer.

4. Design a process and plan to transition and re engage / reconnect Tier III students back into school in the fall.

5. Design programs / events to reinforce for ALL students, social awareness, self-awareness/appreciation of self, empathy, and self-efficacy.

6. Prepare programming addressing proper social distancing practices and how to manage associated stressors of being back into school.

Contract Terms
Of Employment: Hourly 1/140th (funded via CARES grant)

**JOB DESCRIPTION(S) 2020-2021**

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

➢ (1) 1.0 Assistant Superintendent
➢ (1) 1.0 Supervisor of Curriculum and Instruction

**MORRIS SCHOOL DISTRICT**

**Job Description**

**Title:** Assistant Superintendent

**Reports To:** Superintendent

**Qualifications:**

- Appropriate NJ School Administrator’s Certificate
- Administrative experience at the district level
- Demonstrated effectiveness in teacher supervision
- Minimum of ten years of successful experience in directing educational programs
- Effective communication skills
- Strong management and organizational skills

**Job Goal:** To collaborate and assist the superintendent of schools in the effective operation of the district by providing executive leadership and direction over the formulation and implementation of district educational programs and services including instructional and learning programs, finance, resources, and facilities in order to best provide for the educational needs of students and the community.

**Responsibilities:**

1. Collaborate with the superintendent and provide leadership in the implementation of strategic initiatives, annual district priorities, goals, and new BOE policies.
2. Provide leadership in conflict resolution for schools, parents, students, and faculty/staff.

3. Partner with principals to create multi year goals aligned to district priorities as well as specific components of the NJ Principal Evaluation for Professional Learning. Supervise and evaluate building principals according to protocols and guidelines established by Achieve NJ.

4. Conduct teacher observations and provide feedback to improve instructional practices.

5. Provide direction to the BOE Policy Committee meetings and report to the board on policy related matters. Collaborate with the policy committee chairperson to establish meeting agendas and priorities.

6. Evaluates the operation of schools and makes recommendations to the Superintendent for changes in policy as necessary.

7. Monitors and proactively addresses compliance of district processes and state code.

8. Monitors and oversees QSAC - (Quality, Single Accountability Continuum) related to operations and curriculum.

9. Align program and services with NJ QSAC indicators.

10. Ensure district compliance with federal and state regulations relative to Bilingual Education, ESSA and Early Childhood Education.

11. Assist the Manager of Human Resources with teacher recruitment, orientation, and onboarding.

12. Collaborate with central office administrators and building administrators and faculty on professional development.

13. Collaborate with the School Business Administrator on budget development, financial management, food services, student transportation, and facility utilization;

14. Collaborate with the Director of Technology Integration in the development of online digital content aligned to NJ Student Learning Standards, blended instructional methodologies, digital architecture of curricula and sustained professional development.

15. Collaborate with the Director of Technology Integration in the evaluation of digital content from online providers, the district’s Learning Management System (Canvas), and other forms of instruction and learning within digital platforms.

16. Collaborate with the superintendent in the development and sustainment of an interdependent and modular architecture of community organizations as well as an alignment of their resources to district goals, programs, and initiatives. This may include Pre-K programs, tutoring, mentoring, and parent education among other services.

17. Review and approve purchase orders, field trip requests and professional leave requests.
18. Direct and implement summer school programs that align with district priorities.

19. Assumes the responsibilities for administering the district in the absence of the superintendent.

20. Perform such other tasks and assume other responsibilities as assigned.

Contract Terms
Of Employment: 12-Month Position
MORRIS SCHOOL DISTRICT
Job Description

Title: Supervisor of Curriculum and Instruction
Reports To: Superintendent

Qualifications:
- Appropriate NJ Teacher Certificate
- NJ Standard Supervisor Certification
- Proven educational leadership and excellent communication skills required

Job Goal
The Supervisor of Curriculum and Instruction will provide leadership and vision in the ongoing planning, development, implementation, review and evaluation of the district’s curriculum, instruction and programs for grades K-12. The Supervisor of Curriculum and Instruction ensures that the district/school education objectives are aligned to state frameworks and to instructional practices that yield the highest standards of student achievement and instructional excellence.

ESSENTIAL FUNCTIONS:
1. Develop, coordinate, supervise and evaluate the district’s K-12 curriculum.
2. Assist in the oversight of federal or state aid programs including but not limited to Title I, Title II and Title III programs as they relate to K-12 instruction and programs.
3. Promote, direct and facilitate meetings and professional development opportunities for K-12 staff and administration including special area subjects.
4. Supervise the administration of all state and local testing programs within the district, including the creation of an annual district-wide assessment calendar.
5. Provide leadership in the analysis of NJ Performance reports, NJ State Standardized Assessment scores and district benchmark assessments for all subgroups in the Morris School District.
6. Work collaboratively with administration at all levels to provide input on the development of student achievement goals.
7. Work collaboratively with the Director of Technology Integration to support all aspects of district instructional and curriculum integration of technology.
8. Collaborate with school-based administration to facilitate horizontal and vertical articulation between transitional grades.
9. Provide direction to the BOE Curriculum Committee meetings and report to the board on curriculum, instruction, and assessment matters. Collaborate with the curriculum committee chairperson to establish meeting agendas and priorities.
10. Supervise, observe and evaluate teachers throughout the district.
11. Recommend a budget to meet the objectives of the district and curriculum department goals and operate consistently within the approved budget.
12. Establish an open line of communication with community stakeholders and work collaboratively with principals to facilitate parent and community involvement in school activities.
13. Coordinate and lead workshops for parents that promote academic achievement, health and wellness and college/career readiness.
14. Perform any other duties assigned by the Superintendent

Term Of Employment: 12- Months, full time
Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes (revisions in bold), and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2020-2021 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**ABS**
Aquino, Christine
Esposito, Karen
Granato, Cynthia

**Athletic Trainer**
Caruso, Laura
Geary, Jennifer
Jackson, Jessica

**Athletic Volunteer**
Chegwidden, James (Basketball – Girls)
Davis, John (Wrestling)
Dorflaufer, Brian (Basketball – Boys)
Drake, Christopher (Lacrosse – Boys)
Fallon, Jacob (Baseball – Boys)
Goss, Kyle (Wrestling)
Haddad, Philip (Football)
Lee, Rodney (Football)
MacArthur, Caitlin (Ice Hockey – Girls)
Newman, Kenneth (Basketball – Girls)
Percontino, Angela (Soccer – Girls)
Powell, Jordan (Football)
Ryan, James (Ice Hockey)
Scorsune, Jonathan (Ice Hockey)
Villhauer, Edwin (Cross Country)
Villhauer, Edwin (Indoor Track)
Villhauer, Edwin (Track & Field)
Villegas-Erazo, Alexis (Wrestling)
Vogelsang, Ashton (Softball)
Weller, Michael (Swimming)
Whitten, Christopher (Baseball)
Woodfinlevine, Griffin (Lacrosse – Boys)
Yawger, Andrew (Baseball)

**Bedside**
Batastini, Bradley
Belmonte, Joanne
Esposito, Michaele
Faulkner, Adina
Fielding, Maralyn
Fiorenzo, Caroll
Gibson, Sandra
Guzman, Marcie
Hamfeldt, Tomasina
Iglesias, Daphne
Kraskouskas, Ellen
Milewski, Christopher
Murtha, Kevin
Nagel, Roberta
Omar, Ahlam
Ruggeri, Kristina
Williams, Juanita
Zvaleuskas, Laura

**Buildings & Grounds**
Aguilar, Gloria
Ajxup, Ericka
Chavez, Edinson
Davis, Treyvaughn
Kolovos, Kalliopi
Long, Conor
Pineros, Carlos
Robinson, Samari
Rudolph, Sekayi
Schulte, Luke
Tecalco-Carbajal, Eleuterio

**Bus Aide**
Dutton, Sonia
Meredith, Carolyn

**Bus Driver**
Cardoza, Melissa
DaSilva, Vincent
Henry, Denver
Irving, Margo
McKay, Betty
Quint, Vladimir
Riano, Johanna
Serna, Alejandro
Shiels, Nancy
Watson, John
Guidance
Rainho, Silvia

Lunchroom/Playground Aide
Alberto, Margherita
Angulo, Yamilet
Barry, Nancy
Benitez, Otilia
Buckley, Natalia
Cadavid, Luz
Cardoza, Melissa
Crawford, Jeanne
Curley, Meredith
Denny-Williams, Tracey
Gibson, Phyllis
Granato, Cynthia
Holstein, Barbara
Johnson, Pernita
King, Theresa
Lomazzo, Barbara
Nobles, Alice
Osborne-Rogers, Myra
Ramirez, Cristina
Ramirez, Marisol
Rangel, Teresa
Rios-Vargas, Daniela
Scheer, Judit
Shaw, Maria
Stewart, Elastine
Torres, Tammy
Williams, Candida

Nurse
Barilla-Kay, Diane
Kelly, Kathleen
Lonergan, Caroline
Paul, Abigail
Tuttle, Meaghan

Related Services Long Term
Rajah, Florence

Secretary
Baird, Sandra
Bracewell, Donna
Brown, Stephanie
Casadevall, Samuel
Crawford, Cynthia
Minutes, Regular Business Meeting
June 22, 2020  Page #19

Dutton, Sonia
Flores, Miriam
Harvey, Jayme
Hill, Kathleen
Kander, Deborah
Livingston, Lynn
Monahan, Margaret
Regeic, Patricia
Sayre, Pamela
Sharpe, Jeri
Williams, Molly
Woebse, Katelyn

**Teacher Assistant**
Aquino, Christine
Barry, Nancy
Esposito, Karen
Giammarino, Stacie
Granato, Cynthia
Helmer, Carol
Holstein, Barbara
Ketch, Delores
King, Theresa
Lomazzo, Barbara
Teixeira, Dina
Woebse, Kathryn

**Volunteer (Farm)**
Ananko, Shawn

**Volunteer (Music Marching Band)**
Chu, Ross
Quinn, Sydney

**Teacher**
Abdelshahid, Nermin
Aguilar, Raul
Alleborn, Susan
Angulo, Yamilet
Arakelian, Allison
Babcock, Noel
Babcock, Pamela
Barerro, Erika
Barilla-Kay, Diane
Barnes, Courtney
Baurkot, Elena
Benitez, Otilia
Bergman, Jessica
Berry-Brown, Kendra
Blumstein, Randee
Bonilla, Armida
 Bourne, Sara
Bracewell, Donna
Brodhecker, Casandra
Brigante, Marie
Brown, Stephanie
Brubaker, Jill
Bucci, Ralph
Buchner, Stephanie
Caravaglia, Michelle
Cardona-Torres, Alejandro
Carfano, Kristin
Casadevall, Andrew
Casadevall, Samuel
Cavalier, Michael
Cavalier, Vincenza
Chalker, Marcia
Chin, Michelle
Christodoulou, Vasilia
Chu, Ross
Collins, Kathryn
Coven, Hart
Corinaldi, Laurie
Cramer, Irene
Cristao, Pauliana
**Curley, Meredith**
Curran, John
Davidoff, Paula
Davis, Edgar
Davis, Kiana
DellaCroce, Antoinette
Della Peruti, Carl
DeOliveira, John
DeVito, Lori
DiMella, Nicole
Donegan, Barbara
Dones, Vivien
Donohue, Nicole
Doyle, Bernadette
Dumas, Kamau
Dunham-Thomas, Jennifer
Ernst, Melinda
Escobar-Nunez, Libia
Fennelly, Deborah
Ferrara, Allison
Fiorenzo, Caroll
Flynn, Katharyn
Gaskins, Courtney
Geller, Lynn
Gibbs, Annmarie
Gillespie, Beth Ann
Glynn, Maricela
Goldfield, Denise
Griffith, June
Hadzima, Barbara
Haith, Seynabou
Hamfeldt, Tomasina
Handel, Madeline
Harvey, Jayme
Hayes, Munah
Heher, Kathleen
Hovis, Charles
Hovis, Michael
Hunt, Carolyn
Jackson, Laura
James, Alma
Johnson, Ann
Johnson Sr, Edward
Johnson III, Edward
Jones, Marisa
Jorge, David
Kander, Deborah
Kardaras, Barbara
Koba, Migdonia
Kraskouskas, Ellen
Kratochvill, Carol
Lambert, Frances
Leynor, Neal
Licardi, Christine
Livingston, Lynn
Lopez, Brandon
Lopez, Loredana
Manahan, Ilene

Mang, Christopher
Marcantonio, Melissa
Marum, Scott
Mazo-Cano, Daniela
McCoy, Kathleen
McDonald, Eugene
McIntyre, Alvin
McKeon, Kendal
McKeown, John

McNiff-Carroll, Carolyn
Mead, Linda
Meade, Montgomery
Meeks, Maureen
Memoli, James
Mihalko-Lieto, Cynthia
Miller, Karle
Miller, Michelle
Monahan, Margaret
Morgan, Heather
Moscatelli, Teresa
Murtha, Kevin
Nagidi, Danielle
Niehenke, Ana
Noonan, Susan
Norris-Brown, Lacey
Norton, Tracy
Olivo, Christine
Omar, Ahlam
Opena, Paul
Opipari, Carolyn
Ottiano, Andrea
Pallis, Betty Paris
Parish, Daniel
Parisi, Kelly
Pateiro, Jennifer
Platt, Rachel
Powell, Jordan
Prevete, Kathleen
Price, Kristen
Provus, Amy
Prudencio, Ulises
Ramirez, Sheryl
Rangel, Teresa
Recarte, Melissa
Restrepo, Fanny Alexandra
Richards, Jena
Riker-Doe, Janice
Ritter, Rachel
Rivera, Kaitlyn
Rivers, Denise
Robertelli, Savina
Rosenfeld, Michelle
Rough, Jamie
Ruggeri, Kristina
Ruiz, Samantha
Salako, Olajuwon
Segelman, Lisa
Semper, Lisa
Shakespeare, Briana
Sharma, Sunita
Sharpe, Jeri
Simpson, Christina
Skibiel, Paulette
Skrod, Christina
Smith, Kathleen
Smith, Rebecca
Specht, Trudy
Stockel, Colleen
Stornetta, Marcia
Stroh, Katherine
Stropnicky, Nancy
Sutherland, Barbara
Torres, Jessica
Town, Claire
Unger, Randi
Verma-Arora, Preeti
Vesce, Laureen
Villegas-Erazo, Alexis
Viscarra, Carmen
Waxgiser, Sandra
Weiss, Gloria
Weissman, Susan
Wheeler, Laura
Whitten, Christopher
Wild, Deborah
Williams, Shelly
Williams, Teresa
Wisloff, Erin
Zawacke, Kathryn

*pending completion of paperwork

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

LEAVE(S) OF ABSENCE 2019-2020/2020-2021
Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

**Escobedo, Nicole**
1.0 Art, FMS

05/14/20-06/30/20 * - Maternity
09/01/20-11/23/20 ** - FMLA/NJFLA

**Wecht, Alysha**
1.0 Language Arts, MHS

09/28/20-10/23/20 * - Maternity
10/26/20-01/27/21 ** - FMLA/NJFLA

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and
four weeks after the birth of the baby) – with pay/with benefits

** Without pay/with benefits

*** Without pay/without benefits

**NON-REPRESENTED EMPLOYEE CONTRACTS 2020-2021**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the staff below for the 2020-2021 school year. Employment contracts will be submitted to the Executive County Superintendent for approval.

Harte, Kelly- Assistant Superintendent of Curriculum and Instruction
LoFranco, Anthony- School Business Administrator/Board Secretary

**EXTRA PAY REVISION 2019-2020**

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (revisions in bold) for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>POSITION</th>
<th>STAFF MEMBER</th>
<th>YR EXP.</th>
<th>SALARY</th>
<th>INC</th>
<th>TOTAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Society of Black Engineers Advisor</td>
<td>Powell, Brad (9/1/2019 – 6/30/2020)</td>
<td>2</td>
<td>$1,810</td>
<td></td>
<td>$1,810</td>
</tr>
</tbody>
</table>

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2020-2021**

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Former Assignment</th>
<th>New Assignment</th>
<th>Effective</th>
<th>Salary</th>
<th>In Place Of:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cedano, Stephany</td>
<td>0.5 Teacher Assistant, PS</td>
<td>1.0 Teacher Assistant, PS</td>
<td>09/01/20</td>
<td>$24,936 Col B, Step 2</td>
<td>Est. 04/27/20</td>
</tr>
<tr>
<td>Korczukowski, Deborah</td>
<td>0.5 Pre-School Consortium School Nurse, LLC</td>
<td>1.0 Pre-School Consortium School Nurse, LLC</td>
<td>09/01/20</td>
<td>$75,132 MA, Step 13</td>
<td>Est. 06/04/20</td>
</tr>
<tr>
<td>Rizzitello, Mary Jo</td>
<td>0.5 Clerk, AH</td>
<td>1.0 Teacher Assistant, PS</td>
<td>09/01/20</td>
<td>$27,954 Col. B, Step 12</td>
<td>Mazza, M. Retired</td>
</tr>
<tr>
<td>Sun, Yifei</td>
<td>1.0 Special Ed Teacher, FMS</td>
<td>1.0 CABAS Grade 5, AH</td>
<td>09/01/20</td>
<td>$62,277 MA30 Step 4</td>
<td>Chiasson B. Resigned</td>
</tr>
</tbody>
</table>
CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2020-2021

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

<table>
<thead>
<tr>
<th>Employee</th>
<th>School/Dept.</th>
<th>19-20 Level</th>
<th>19-20 Salary</th>
<th>20-21 Level</th>
<th>20-21 Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Artiga, Monica</td>
<td>1.0 Bilingual Teacher, WD</td>
<td>BA, Step 7</td>
<td>$59,077</td>
<td>MA, Step 7</td>
<td>$62,677</td>
</tr>
<tr>
<td>Castro-Yarpaz, Jennifer</td>
<td>1.0 Bilingual Teacher, AV</td>
<td>BA, Step 8</td>
<td>$60,012</td>
<td>MA, Step 8</td>
<td>$63,782</td>
</tr>
<tr>
<td>Kolker, Mariel</td>
<td>1.0 Science, MHS</td>
<td>MA30, Step 25</td>
<td>$107,312</td>
<td>DOC, Step 25</td>
<td>$110,512</td>
</tr>
</tbody>
</table>

SUMMER 2020

ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT SUMMER ACADEMY PROGRAMS

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approve time sheets for the staff who will be involved with the 2019 summer curriculum programs, projects and employments as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

PK-12 EXTENDED SCHOOL YEAR FOR SPECIAL EDUCATION

Posting: #E2
Position: Special Education Extended School Year Program Pre-School Site Leader
Program: PreK-12 Special Education
Dates: July 6, 2020 – August 7, 2020
Stipend: $4,500
Funding Source: Local Funds
Staffing: James Maxton $15.00/hour

Posting: #E3
Program: PK-12 Extended School Year (ESY) for Special Education
Description: Provide extended school year services to students with significant disabilities.
Dates: July 6, 2020 – August 7, 2020
Funding Source: Local Funds
Teachers – $34.00/hr
Bajwa, Tanya
Bie, Jennifer
Bisulca, Tracy
Bonilla, Armida
Bruskin, Jennifer
Carolan, Nicole
Dress, Josephine
Eck, Tracey
Eckert, Alyssa
Esteves, Cecilia
Graham, Kristen
Hwang-Nesbit, Francis
Kennedy, Craig
Kersey, Warren
Miller, Kayla
O’Brien, Matthew
Ronay, Scott
Schierer, Laura
Stern, Megan
Sun, Yifei
Verteramo, Vincent
Wilcox-Avalos, Catherine
Young, Kristina

Teachers - $39.00/hr
Bautista, Adora
Bozzi, Amy
Corona, Stephanie
Mihalik, Monica
Solorzano-Correia, Janet

Substitute Teachers - $34.00/hr
Clark, Bridget
Clark, Katherine

Assistant Behavior Specialists - $27.50/hr
Amieva, Lucy
Arakelian, Allison
Baran, Christine
Barry, Nancy
Berry-Brown, Kendra
Buchner, Stephanie
Carfano, Kristin
Casadevall, Andrew
DeLillo, Heather
Ekstroem Knudsen, Jonathan
Escobar, Libia
Facchini, Maria
Gaskins, Courtney
Gaynor, Alison
Granato, Cynthia
Griffith, June
Gupta, Sheela
Haith, Seynabou
Hammond, Aatifa
Handel, Madeline
Kardaras, Barbara
Koba, Migdonia
McDonald, Eugene
McElwee, Jermaine
Mercer, Joshua
Mestell, Jonathan
Meza, Luz
Opipari, Carolyn
Rangel, Teresa
Rios-Vargas, Daniela
Rolfe, Jill
Santiago, Susan
Shaw, Tyronica
Smith, Kathleen
Spallino, Gabrielle
Titus-Thermitus, Carline
Toler, Michelle
Waxgiser, Sandra
Weiss, Gloria
Williams, Nancy B.

Substitute Assistant Behavior Specialists - $27.50/hr
Clark, Bridget
Clark, Katherine
Opena, Paul
Smith, Kathleen
Vanorskie, Louis

Speech Therapists – 1/140th of monthly salary
Beeck, F. Jean
Bertos, Fani
Corona, Beverly
Lagonigro Fazari, Maria L.
Maloney, Kristy
Silvers, Jessica

Occupational Therapists – 1/140th of monthly salary
Dehn, Karlie
McCann, Michelle

Secretary - $13/hr
Ahrens, Sandra
Posting: #E11
Positions: Custodial Work Crews
Dates: June 25, 2020 – August 30, 2020
Funding: Local Funds
Staff: Jordan, Robert (Supervisor) $18.00/hour

Posting: #E12
Positions: Field Maintenance
Dates: April 27, 2020 – June 30, 2020
July 1, 2020 – August 31, 2020
Funding: Local Funds
Staff: Dobbs, Kenshin $15.00/hour
Maxton, James $15.00/hour
MacIntyre, Neil $15.00/hour
Zdroik, Clayton $15.00/hour
**FMS GUIDANCE SUMMER HOURS 2019**

*Program:* Guidance Services - FMS  
*Description:* Guidance services are needed during the summer to complete and correct schedules. Counselors will be working with students and parents as they do this. In addition, counselors will be meeting with and scheduling new students. They will also be working on developing new programs to be offered next year to students and parents.  
*Dates:* June 23, 2020-August 31, 2020  
*Funding:* Local funds  
*Rate:* $1/140^{th}$ of monthly salary (not to exceed 50 hours total)  
*Staff:* Brown, Renee  
Campbell-Studer, Kimberly  
Hidalgo, Jessica  
Phinn, Vincent  
Puccio, Carolina  

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**MHS SUMMER GUIDANCE HOURS**

*Program:* Guidance Services – MHS  
*Description:* Guidance services are needed during the summer to complete and correct schedules. Counselors will be working with students and parents as they do this. In addition, counselors will be meeting with and scheduling new students. They will also be working on developing new programs to be offered next year to students and parents.  
*Dates:* June 23, 2020-August 31, 2020  
*Funding:* Local  
*Rate of pay:* $1/140^{th}$ of monthly salary: not to exceed the allotted number of hours for each counselor.  
*Staff:* Counselors (10):  
Barrera, Claudia - 63 hours (9 days)  
Caruso, Sandra - 42 hours (6 days)  
Cheikes, Ellen - 56 hours (9 days)  
Kenny, Kristina - 56 hours (9 days)  
Matthews, Craig - 56 hours (8 days)  
Miller, Robert - 42 hours (6 days)  
Norton, Michael - 56 hours (9 days)  
Tate Melendez, Monica - 56 hours (8 days)  
Streiff, Cheryl - 56 hours (9 days)  
Wolf, Karen - 42 hours (6 days)  

**EXPLANATION:** Upon submission of approved timesheets, employees will be compensated at $1/140^{th}$ their monthly salary.
**Posting:**

Position: Bus Drivers
Dates: 07/06/20-08/07/20
Funding Source: Title I & Local Funds
Rate: Hourly rate of pay

**Bus Drivers**
Alberto, Margherita
Belalcazar, Maryury
Borda, Maria
Brown, Joanna
Buckley, Natalia
Byron, Adrienne
Cadavid, Luz Mary
Cano, Yamileth
Cardoza, Melissa
Chica Hernandez, Lesly
Clark, George
Cortes, Juan
Cullum, Colleen
Desilva, Vincent
Desir, Jean
Dullys, Denel
Ferrero, Frank
Fortier, Mary Heather
Giraldo, Luz
Griffith, David
Holstein, Barbara
Huerta, Mario
Ivory, Kevin
Jean-Louis, Jean
Jenkins, Melissa
Johnson, Pernita
Jones-Muhammad, Veronica
Kitchens, Ana
McKay, Eugene
O’Grady, Zina
Oakley, Kathleen
Ortiz, Luz
Prudencio, Zulma
Richardson, Elissa
Rodriguez, Nora
Romero-Torres, Liliana
Ramirez, Marisol
Rosa, Brenda
Saied, Hosam
Scharin, Jeffrey
Scherr, Judit
Posting: #E9
Position: Bus Aides
Dates: 07/06/20-08/07/20
Funding Source: Title I & Local Funds
Rate: Hourly rate of pay

Bus Aides
Broome, Virginia
Chase, Kathleen
Chavis, Octavia
Forbes, Margaret
Foster, Katrina
Gibson, Phyllis
Guerrero, Afaf Yohari
Nobles, Alice
Osborne Rogers, Myra
Prudencio, Maria
Reid, Barbara
Robinson, Rose
Smalls, Mildred
Terry, Mary
Underhill, Jacqueline
Woods, Bobby

Posting: #E4
Program: CST Evaluations (psychological, educational, social history, speech and occupational therapy)
Description: CST evaluations to be completed by CST case managers in compliance with state and federal regulations.
Dates: June 23, 2020 – June 30, 2020
July 1, 2020-August 31, 2020
Funding: Local Funds
Compensation: Not to exceed 100 evaluations to be paid per contract language
Staff: All MSD CST/evaluation staff

Posting: #E4
Program: CST Services
Description: Child Study Teams are needed during the summer for IEP development, parent conferences, and scheduling in compliance with state and federal regulations. General and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code.

Dates: June 23, 2020 – June 30, 2020
        July 1, 2020-August 31, 2020

Funding: Local Funds
Comp.: Not to exceed 750 hours total at 1/140th
Staff: All MSD certificated staff and CST/evaluation staff

Posting: #E5
Program: Summer Nursing Services Project
Description: To complete paperwork for required immunizations and new enrollee records.
Dates: June 23, 2020 – June 30, 2020
        July 1, 2020 – August 31, 2020

Funding: Local Funds
Comp.: Not to exceed 665 hours total at 1/140th
Staff: All MSD nursing staff

Program: Summer Nursing Services Project
Description: To complete paperwork for required immunizations and new enrollee records.
Dates: June 23, 2020 – June 30, 2020
        July 1, 2020 – August 31, 2020

Funding: Preschool Education Expansion Aid Grant
Comp.: Not to exceed 7 hours total at 1/140th
Staff: Korczukowski, Deborah

Program: Summer Counselor Continuity and Outreach K-12
Description: Counselors will ensure continued support and proactive outreach to our students at risk and in need throughout the summer to maintain connection
Dates: June 23, 2020-August 31, 2020

Funding: CARES Act
Rate of pay: 1/140th of monthly salary:
not to exceed 960 hours in total
Staff: All MSD Staff that hold the appropriate NJ School Counselor Certificate

EXPLANATION: Upon submission of approved timesheets, employees will be compensated as above.

HUMAN RESOURCES (Motions #1-13)
Moved by Mrs. Spiotta, seconded by Mr. Smith
AYES: Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines,
       Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi
BUSINESS MATTERS

Financial Reports

Motion #1 Financial Reports of the Secretary to the Board of Education
that the Board of Education approve the following financial report as on
file in the Business Administrator’s office for the month of April 2020
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances
that the Board of Education accept the Statement of Cash Balances for the month of
April 2020 which are reconciled with the Board Secretary's Reports by fund for that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of April 2020
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our knowledge, no
major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and
that sufficient funds are available to meet the district's financial obligations for the remainder
of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of April 2020
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

____________________________________       June 22, 2020
Business Administrator/Board Secretary       Date

BUDGET TRANSFERS

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve
the Budget Transfers as on file in the Business Administrator’s Office for the

BILLS LIST 2019-2020

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve
the attached 2019-2020 bills list for the period ending:

       June 15, 2020 (payroll)
       June 22, 2020
OUTSTANDING CHECKS
Motion #6 that the following outstanding checks be cancelled and the money be returned to the General Account for 2019-2020:

<table>
<thead>
<tr>
<th>Check #</th>
<th>Check Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>115346</td>
<td>11/25/2019</td>
<td>$135.96</td>
</tr>
</tbody>
</table>

STATE CONTRACT VENDORS (2019-2020)

RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS PURSUANT TO N.J.S.A. 18A:18A-10(a)

Motion #7 that upon the recommendation of the Superintendent, the Board of Education authorizes purchases with the following State Contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the Morris School District Board of Education and the referenced State Contract Vendors shall be for the 2019-2020 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury.

<table>
<thead>
<tr>
<th>Vendor</th>
<th>State Contract #</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beyer Bros Corp.</td>
<td>42069</td>
<td>Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)</td>
</tr>
<tr>
<td>Bridgestone Americas Inc.</td>
<td>19-FLEET-00708</td>
<td>Bridgestone Tires, Tubes &amp; Service</td>
</tr>
<tr>
<td>Bus Parts Warehouse</td>
<td>42088</td>
<td>Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)</td>
</tr>
<tr>
<td>Cisco Systems</td>
<td>87720</td>
<td>Data Communications Equipment</td>
</tr>
<tr>
<td>Cliffside Body Co.</td>
<td>40822</td>
<td>OEM &amp; NON-OEM MAINTENANCE &amp; REPAIR SERVICES FOR LIGHT/MEDIUM DUTY VEHICLES</td>
</tr>
<tr>
<td>Dover Brake &amp; Clutch</td>
<td>42094</td>
<td>Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)</td>
</tr>
<tr>
<td>Extel</td>
<td>88737</td>
<td>Communication Wiring Services</td>
</tr>
<tr>
<td>Fastenal Company</td>
<td>19-FLEET-00565</td>
<td>Industrial/MRO Supplies &amp; Equip</td>
</tr>
<tr>
<td>Fastenal Company</td>
<td>19-FLEET-00678</td>
<td>Industrial/MRO Supplies &amp; Equip – Custom Orders</td>
</tr>
<tr>
<td>Genuine Parts Company</td>
<td>42093</td>
<td>Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)</td>
</tr>
<tr>
<td>Here Rentals</td>
<td>19-GNSV2-00854</td>
<td>G4010 - Statewide Equipment and Space Rental</td>
</tr>
<tr>
<td>Hewlett Packard Enterprise</td>
<td>40116</td>
<td>NASPO Valuepoint Computer</td>
</tr>
</tbody>
</table>
EXPLANATION
All contracts are listed under the State Distribution and Support Services State of New Jersey, Division of Purchase and Property.

Each administrator/supervisor who recommends purchases through the referenced State Contract vendors has certified by signing the purchase order that sufficient funds exist to purchase the goods or services.
STATE CONTRACT VENDORS (2020-2021)

RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS
PURSUANT TO N.J.S.A. 18A:18A-10(a)

Motion #8 that upon the recommendation of the Superintendent, the Board of Education authorizes purchases with the following State Contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the Morris School District Board of Education and the referenced State Contract Vendors shall be for the 2020-2021 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury.

<table>
<thead>
<tr>
<th>Vendor</th>
<th>State Contract #</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ben Shaffer Recreation Inc.</td>
<td>16-FLEET-00135</td>
<td>Park and Playground Equipment</td>
</tr>
<tr>
<td>Beyer Bros Corp.</td>
<td>42069</td>
<td>Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)</td>
</tr>
<tr>
<td>Bridgestone Americas Inc.</td>
<td>19-FLEET-00708</td>
<td>Bridgestone Tires, Tubes &amp; Service</td>
</tr>
<tr>
<td>Bus Parts Warehouse</td>
<td>42088</td>
<td>Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)</td>
</tr>
<tr>
<td>Cisco Systems</td>
<td>87720</td>
<td>Data Communications Equipment</td>
</tr>
<tr>
<td>Cliffside Body Co.</td>
<td>40822</td>
<td>OEM &amp; NON-OEM MAINTENANCE &amp; REPAIR SERVICES FOR LIGHT/MEDIUM DUTY VEHICLES</td>
</tr>
<tr>
<td>Dover Brake &amp; Clutch</td>
<td>42094</td>
<td>Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)</td>
</tr>
<tr>
<td>Fastenal Company</td>
<td>19-FLEET-00565</td>
<td>Industrial/MRO Supplies &amp; Equip</td>
</tr>
<tr>
<td>Fastenal Company</td>
<td>19-FLEET-00678</td>
<td>Industrial/MRO Supplies &amp; Equip – Custom Orders</td>
</tr>
<tr>
<td>Genuine Parts Company</td>
<td>42093</td>
<td>Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)</td>
</tr>
<tr>
<td>Here Rentals</td>
<td>19-GNSV2-00854</td>
<td>G4010 - Statewide Equipment and Space Rental</td>
</tr>
<tr>
<td>HP Inc.</td>
<td>89974</td>
<td>COMPUTER EQUIPMENT, PERIPHERALS &amp; RELATED SERVICES</td>
</tr>
<tr>
<td>Jewel Electric Supply</td>
<td>19-FOOD-00608</td>
<td>ELECTRICAL EQUIPMENT AND SUPPLIES NORTH, CENTRAL AND SOUTH REGIONS</td>
</tr>
<tr>
<td>Lakeshore Learning Materials</td>
<td>17-FOOD-00250</td>
<td>Library Supplies, School Supplies &amp; Teaching Aids</td>
</tr>
<tr>
<td>Lawson Products Inc.</td>
<td>42111</td>
<td>Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)</td>
</tr>
<tr>
<td>Lightspeed Technologies, Inc.</td>
<td>17-FOOD-00261</td>
<td>Library Supplies, School Supplies &amp; Teaching Aids</td>
</tr>
</tbody>
</table>
### EXPLANATION

All contracts are listed under the State Distribution and Support Services State of New Jersey, Division of Purchase and Property.

Each administrator/supervisor who recommends purchases through the referenced State Contract vendors has certified by signing the purchase order that sufficient funds exist to purchase the goods or services.

### CONTRACTS

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

Pursuant to PL 2015, Chapter 47 the Morris School District Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education for the 2020-2021 school year. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq. (A list of these contracts is on file in the Business Administrator’s office)
MEMBERSHIPS
NEW JERSEY SCHOOL BOARDS ASSOCIATION
Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the district’s membership in the New Jersey School Boards Association for the 2020-2021 school year.

STATEMENT OF ASSURANCE 2019-2020
Lead Testing Program
Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the annual submission of the Statement of Assurance for the Lead Testing Program for the 2019-2020 school year.

BIDS
Bid Award # 20-004 Lawncare
Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Lawncare, Bid #20-004, having been duly advertised and received on June 11, 2020, the award be made to TruGreen Limited Partnership, Randolph, New Jersey, sole bidder for the 2020-2021 school year as set forth below:

<table>
<thead>
<tr>
<th></th>
<th>TruGreen Limited Partnership</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BASE BID:</strong></td>
<td></td>
</tr>
<tr>
<td>Fertilization</td>
<td>$10,668.00</td>
</tr>
<tr>
<td>Crabgrass Control</td>
<td>$4,064.00</td>
</tr>
<tr>
<td>Broadleaf Weed Control</td>
<td>$7,748.00</td>
</tr>
<tr>
<td>Vegetation Control</td>
<td>$3,520.00</td>
</tr>
<tr>
<td><strong>Total Base Bid</strong></td>
<td>$26,000.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>OPTIONS, PER ACRE:</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Surface Insect Control</td>
<td>$110.00</td>
</tr>
<tr>
<td>Grub Control (Merit)</td>
<td>$150.00</td>
</tr>
<tr>
<td>Lime (Pelletized)</td>
<td>$150.00</td>
</tr>
<tr>
<td>Drive (for crab grass)</td>
<td>$160.00</td>
</tr>
</tbody>
</table>

BID REJECTION
Motion #13 that upon the recommendation of the Superintendent, the Board of Education approves the following resolution rejecting the bids submitted for Bus Repairs, Bid #20-009, having been duly advertised and received on June 11, 2020.

WHEREAS, a bid opening was held on June 11, 2020 in connection with obtaining bids in this regard; and
WHEREAS, the bid submitted by the putative lowest responsible bidder for the Bus Repairs, Belair Services, is materially defective because it did not include the bid guarantee (bid bond, cashier’s check or certified check), which is a material non waivable defect; and

WHEREAS, the other bids submitted to be rejected due to the bidders are non-responsive; and

NOW, THEREFORE, BE IT RESOLVED BY THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION that in accordance with N.J.S.A. 18A:18A-22, the Bids submitted for Bus Repairs, Bid #20-009 be and hereby are rejected.

BE IT FURTHER RESOLVED that the Board hereby authorizes the re-advertisement for bids to be opened on July 7, 2020 in connection therewith.

**PROFESSIONAL SERVICES 2020-2021**

Motion #14  WHEREAS, there exists a need for professional services for 2020-2021 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

<table>
<thead>
<tr>
<th>Organization</th>
<th>Services</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intensive Therapeutics, Inc.</td>
<td>Occupational Services</td>
<td>$65/hour</td>
</tr>
<tr>
<td></td>
<td>Physical Therapy Services</td>
<td>$65/hour</td>
</tr>
<tr>
<td></td>
<td>Speech Services</td>
<td>$65/hour</td>
</tr>
<tr>
<td>CL Educational Services, LLC</td>
<td>Direct and Indirect Behavioral Analytic Consultative Services</td>
<td>$150/hour</td>
</tr>
</tbody>
</table>
**Teen Pride “Traditional” 2020-2021**

Motion #15  WHEREAS, there exists a need for professional services for 2020-2021 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

<table>
<thead>
<tr>
<th>TEEN PRIDE</th>
<th>Counseling Services as per contract</th>
<th>$261,080.82</th>
</tr>
</thead>
</table>

**EXPLANATION**

Services to be provided at Morristown High School and Frelinghuysen Middle School. Contract is on file in the Business Administrator’s office.

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**Teen Pride - “Care” 2020-2021**

Motion #16  WHEREAS, there exists a need for professional services for 2020-2021 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

<table>
<thead>
<tr>
<th>TEEN PRIDE</th>
<th>Care Counseling Services as per contract</th>
<th>$117,670.00</th>
</tr>
</thead>
</table>

**EXPLANATION**

Services to be provided at Frelinghuysen Middle School. Contract is on file in the Business Administrator’s office.
CHANGE ORDERS
Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Orders for Mark Construction:

<table>
<thead>
<tr>
<th>Current Allowance</th>
<th>$37,598.12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change Order (GC-07)</td>
<td>($ 4,234.71)</td>
</tr>
<tr>
<td>Electrical Upgrades</td>
<td></td>
</tr>
<tr>
<td>Remaining Allowance</td>
<td>$33,363.41</td>
</tr>
</tbody>
</table>

EXPLANATION
This was reviewed at the Finance Committee while waiting for close out documents to process Change Orders.

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Orders for Mark Construction:

<table>
<thead>
<tr>
<th>Current Contract Amount</th>
<th>$697,000.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change Order (GC-06)</td>
<td>($ 1,253.70)</td>
</tr>
<tr>
<td>Hardware Reimbursement</td>
<td></td>
</tr>
<tr>
<td>Change Order (GC-08)</td>
<td>($ 33,363.41)</td>
</tr>
<tr>
<td>Unused Allowance</td>
<td></td>
</tr>
<tr>
<td>Revised Contract Amount</td>
<td>$662,382.89</td>
</tr>
</tbody>
</table>

EXPLANATION
This was reviewed at the Finance Committee while waiting for close out documents to process Change Orders.

PAYMENTS
Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve Payment #4 to Mark Construction in the amount of $12,033.32 for work done on the Morristown High School and Thomas Jefferson Toilet Renovations through January 20, 2020.

EXPLANATION
This was reviewed at the Finance Committee while waiting for close out documents to process Payment Applications.
Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve Payment #5 to Mark Construction in the amount of $4,023.00 for work done on the Morristown High School and Thomas Jefferson Toilet Renovations through March 5, 2020.

EXPLANATION
This was reviewed at the Finance Committee while waiting for close out documents to process Payment Applications.

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve Payment #6, Final Payment to Mark Construction in the amount of $33,119.12 for work done on the Morristown High School and Thomas Jefferson Toilet Renovations through March 5, 2020.

EXPLANATION
This was reviewed at the Finance Committee while waiting for close out documents to process Payment Applications.

CAPITAL RESERVE  Transfer of Current Year Surplus to Capital Reserve

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution concerning transfer of current year surplus to capital reserve.

WHEREAS, NJSA 18A:21-2, NJSA 18A7G-31, and NJSA:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Morris School District Board of Education wishes to transfer Unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve Account at year end, and

WHEREAS, the Morris School District Board of Education has determined that (a maximum amount of) $4,000,000.00 is available for such purpose to transfer; (if assumptions are not correct we will reduce proportionally)

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

EXPLANATION
This was discussed with the finance committee.
MAINTENANCE RESERVE Transfer of Current Year Surplus to Maintenance Reserve

Motion #23  that upon the recommendation of the Superintendent, the Board of Education approve the following resolution concerning transfer of current year surplus to maintenance reserve.

WHEREAS, NJSA 18A:21-2, NJSA 18A7G-31, and NJSA:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of The Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Morris School District Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve Account at year end, and

WHEREAS, the Morris School District Board of Education has determined that (a maximum amount of) $500,000.00 is available for such purpose to transfer; (if assumptions are not correct we will reduce proportionally)

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

EXPLANATION
This was discussed with the finance committee.

BUSINESS MATTERS (Motions #1-23)
Moved by Mrs. Spiotta, seconded by Ms. Pollak
AYES: Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola
NOES: None
ABSTAIN: None
ABSENT: Mrs. Davidson, Ms. Galdi

NEW BUSINESS BROUGHT BEFORE THE BOARD
Mrs. Bangiola informed the Board more info will go out regarding the new Ad Hoc Committee, Fall Learning Model and Re-Entry.

Additionally, Mrs. Bangiola requested they decide on a date for the next Board Retreat.
ADJOURNMENT (10:06 PM)
Moved by Ms. Pollak, seconded by Mr. Pawar
AYES: Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines,
      Mr. Smith, Mrs. Spiotta, Mrs. Bangiola
NOES: None
ABSTAIN: None
ABSENT: Mrs. Davidson, Ms. Galdi

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary