

BOARD OF EDUCATION  
SCHOOL DISTRICT 27  
COOK COUNTY, ILLINOIS

Regular  
Meeting  
of 05/21/20

The regular meeting of May 21, 2020 of the Board of Education, School District 27 was called to order virtually at 6:30 p.m.

Roll Call      On call of the roll, the following members were present:

Present:      Mrs. Helen Melnick, president  
                 Mr. Alex Frum, vice president  
                 Mrs. Laurie Garber-Amram  
                 Mrs. Martha Carlos  
                 Mrs. Melissa Copeland  
                 Mr. Ed Feld  
                 Mr. Brian Paich

Staff:          Dr. David Kroeze, superintendent  
                 Dr. Kimberly Arakelian, assistant superintendent  
                 Dr. Theresa Fournier, assistant superintendent  
                 Dr. Katharine Olson, assistant superintendent

Absent:        None

President Melnick called the Regular Meeting to order at 6:30 p.m.

Communications

Board

Mr. Feld reported on the NSSD Leadership meeting of May 13, 2020. Negotiations are still ongoing. NSSD is making tremendous efforts in their financial area for internal controls regarding auditing and financial review. NSSD conducted a survey for the member districts, and they responded that the areas that needed improvement were financial responsibility and the new financial model, and the areas of strength were resources in programming, caring staff and flexibility. The transportation agreement negotiation with SEPTRAN have concluded and the contract has been decreased by 1%.

Community Comments

None

Staff

Dr. Kroeze highlighted area if the timeline to assist in the development and finalization of Models for Reopening of Schools. A parent survey of how e-learning went for them was sent out recently. A student survey of grades 2-8 will be sent out by May 29<sup>th</sup>. The student anticipated attendance

survey will be sent out by May 29<sup>th</sup> asking parents if they would consider sending their children back in the fall. A workforce survey will be sent to the staff by June 5<sup>th</sup> to see if there are any staff members who would not be able to return to work. We are also planning on conducting parent e-learning question and answer Zoom sessions between June 2<sup>nd</sup> and 5<sup>th</sup>. An Advisory Committee of parents, teachers, administrators, and two Board Members will be established to gather feedback on the Models by June 12<sup>th</sup>. The Administration will present to the Board Models for feedback on June 18, and the Board will approve the Model in early July.

Dr. Kroeze reported on the Strategic Plan for 2020-2025. He prioritized the items that the Board had asked. The Board was in consensus for approval of the Strategic Plan for 2020-2025 as it is presently written.

Dr. Olson reported on the Summer Curriculum Work and Professional Development. She stated the universal topics will be health and safety, tech teaching tools, canvas enrollment changes, strategies for effective teaching and engagement in an e-learning setting, strategies and tools for addressing SEL needs, strategies and tools for assessing in an e-learning setting, and cyber security. In addition to those topics, specific topics including new curriculum resources that are conducive to using an e-learning setting, prioritizing learning objectives, and strategies for addressing learning gaps (math, reading/LA) and larger learning differences were presented. Dr. Olson added that the current budget is \$35,000, and if more is needed, the Administration will come back to the Board with that request.

Dr. Kroeze discussed with the Board the NSSD Financial Model and Consensus. The Finance Committee and sub-Committee have tried to create equity and transparency, and that has been achieved. The question of what the costs and EBF refunds is not clear as to what we will receive as our refund. It is also unclear as to how much the District will have to use NSSD Services and Programs. The more students that are in, the higher the costs will increase. Dr. Kroeze added he believes the Model achieves some answers, but there are still unanswered questions. He also stated that it will be necessary to get the Shared Services Agreement in process for the 2021-22 school year, because we have to get the Programs in our control, not in the control of NSSD, they are very cost-heavy.

#### Consent Agenda

Mrs. Melnick called for Review of the Consent Agenda items.

#### Financial Report

Mr. Paich presented the Financial Report. He reported that the month ending April 30, 2020, on the receipts recorded were for property tax collections and state and federal distributions. On the expenditure we continue to monitor all of the budget line items including special education tuition and the education fund. For the end of April, the District had a 93% fund balance reserve. The average rate of return on investments was 1.3%.

#### No. 18818 Approval of Minutes of the Regular Board Meeting of April 23, 2020

Mr. Paich moved and Mrs. Carlos seconded the motion that the Board of Education approve the minutes of the Regular Board Meeting of April 23, 2020.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld,  
Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 18819**

Approval of Employment of Summer Custodians

Mr. Paich moved and Mrs. Carlos seconded the motion that the Board of Education approve the employment of summer custodians:

Colin Cermak – College Student – 2<sup>nd</sup> year as summer custodian - \$13.00 per hour  
Seamus Deely – College Student – 2<sup>nd</sup> year as summer custodian - \$13.00 per hour  
Austin Idhe – Instructional Assistant – 1<sup>st</sup> year as summer custodian - \$13.00 per hour  
Nelson Mendez – District retiree – 2<sup>nd</sup> year as summer custodian - \$20.00 per hour  
John O'Shea – College Student – 2<sup>nd</sup> year as summer custodian - \$13.00 per hour

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld,  
Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 18820**

Acceptance of Retirement Letter from Shabonee Teacher

Mr. Paich moved and Mrs. Carlos seconded the motion that the Board of Education accept the retirement letter of Shabonee Teacher, Mary Contento, effective at the end of the 2019-2020 school year.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld,  
Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 18821**

Statement of Claims for May 2020, Approved

Mr. Paich moved and Mrs. Carlos seconded the motion that the Statement of Claims for May, 2020, in the amount of \$932,051.30, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld,  
Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 18822**

Statement of Position for April 2020, Approved

Mr. Paich moved and Mrs. Carlos seconded the motion that the Statement of Position for April 2020, in the amount of \$26,492,458.63, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld,  
Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

Copies of the Statement of Investments for the period ending April 2020 were distributed to Board members for their review. This report shows that as of this date, the district has \$26,311,523.51 invested in funds that are earning interest at rates that range from 0.01 to 1.67 percent. This report is to be made part of the official minutes.

**No. 18823**

Statement of Receipts for April 2020, Approved

Mr. Paich moved and Mrs. Carlos seconded the motion that the Statement of Receipts for April 2020, in the amount of \$647,762.44, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld,  
Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 18824**      Status of Appropriations for April 2020, Approved

Mr. Paich moved and Mrs. Carlos seconded the motion that Status of Appropriations for April 2020, in the amount of \$2,207,369.58, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld,  
Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 18825**      Revolving Fund for May 2020, Approved

Mr. Paich moved and Mrs. Carlos seconded the motion that the Revolving Fund for May 2020, in the amount of \$170.00, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld,  
Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 18826**      Payroll Dated April 30, 2020, Ratified

Mr. Paich moved and Mrs. Carlos seconded the motion that the payroll dated April 30, 2020, in the amount of \$774,850.41, be ratified, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld,  
Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 18827**      Payroll Dated May 15, 2019, Ratified

Mr. Paich moved and Mrs. Carlos seconded the motion that the payroll dated May 15, 2020, in the amount of \$774,002.59, be ratified, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Copeland (electronic), Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: Mr. Andreou

**No. 18828**      Acceptance of the Wood Oaks Gift

As recommended by the superintendent, Mr. Paich moved and Mrs. Carlos seconded the motion that the Board of Education accept the Wood Oaks Student Leadership Gift. The Student Leadership will be giving a donation of \$500 to Feeding America for the Class of 2020.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 18829**      Approval of the Strategic Plan for 2020-2025 School Years

As recommended by the superintendent, Mr. Paich moved and Mrs. Carlos seconded the motion that the Board of Education approve the Strategic Plan for the 2020-2025 school years.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 18830**      Approval of the Summer Professional Development Budget

As recommended by the superintendent, Mr. Paich moved and Mrs. Carlos seconded the motion that the Board of Education approve the Summer Professional Development Budget.

Area of Focus	Purpose	Total Number of Hours	Total Stipend Cost
HP Kindergarten	This new teacher will need PD on K curriculum. PD will be facilitated by coordinators and a grade level peer.	36	\$1,440
WO Reading/LA Teacher	New teacher needs pre-Academy PD on the Reading/LA curriculum with a department peer and/or Reading/LA coordinator	12	\$480
WO Science Teacher	New teacher needs pre-Academy PD on science curriculum with a department peer and/or Science coordinator. Additionally, the new employee will teach health.	18	\$720
Long-term sub for SH Math/Sci/SS	We have two maternity leaves anticipated for the fall and winter. We have secured one sub to cover both positions back-to-back.	18	\$720
Primary contingency	This potential teacher would need pre-Academy PD on the grade level curriculum. PD would be facilitated by coordinators and a mentor.	36	\$1,440
Intermediate contingency	This potential teacher would need pre-Academy PD on the grade level curriculum. PD would be facilitated by coordinators and a mentor.	24	\$960
WO Advisory 6	Newly assigned teacher needs PD with peer	6	\$240
WO Advisory 7	Newly assigned teacher needs PD with peer	6	\$240

WO Advisory 8	Newly assigned teacher needs PD with peer	6	\$240
WO Public Speaking	Newly assigned teacher needs PD with coordinator	12	\$480
WO Learning Pathways 7	Newly assigned teacher needs PD with coordinator	3	\$120
WO Learning Pathways 8	Newly assigned teacher needs PD with coordinator	3	\$120
WO Reading Lab 6	Newly assigned teacher needs PD with coordinator	6	\$240
WO Reading Lab 7	Newly assigned teacher needs PD with coordinator	6	\$240
Health 6	Newly assigned teacher needs PD with peer	12	\$480
Health 8	Newly assigned teacher needs PD with peer	12	\$480
STEAM	Newly assigned teacher needs PD with peer	18	\$720
Engineering/Construction	Newly assigned teacher needs PD with peer	18	\$720
			<b>\$9,360</b>

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 18831**      Approval of the Summer Curriculum Budget

As recommended by the superintendent, Mr. Paich moved and Mrs. Carlos seconded the motion that the Board of Education approve the Summer Curriculum Budget not to exceed \$35,000.

On roll call vote, the members voted as follows:



AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld,  
Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 18832**

Approval of Non-Certified Salaries and Benefits for 2020-2021

As recommended by the superintendent, Mr. Paich moved and Mrs. Carlos seconded the motion that the Board of Education approve a 1.5% increase for the Non-Certified Salaries and Benefits for 2020-2021.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld,  
Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

Unfinished Business

None

New Business

None

Good and Welfare

Mrs. Melnick announced that her son graduated from the University of Illinois.

Closed Session

**No. 18833**

Board Adjourns to Closed Session

At 8:15 p.m., Mr. Paich moved and Mrs. Carlos seconded the motion that the Board of Education adjourns to Closed Session for the purpose of discussing employment, compensation, discipline, performance or dismissal, of specific employees of the public body. Action will not be taken

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld,  
Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 18834**      Board Returns from Closed Session

At 9:10 p.m., Mrs. Garber-Amram moved and Mr. Paich seconded the motion that the Board of Education returns from Closed Session.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld,  
Mr. Frum and Mr. Paich

NAY: None


ABSENT: None

**Adjournment** There being no further business to come before the Board at this time Mrs. Garber-Amram moved and Mrs. Carlos seconded the motion that the meeting is adjourned.

The motion was unanimously approved, and President Melnick called the meeting adjourned at 9:10 p.m.

CERTIFIED TO BE CORRECT:

  
PRESIDENT

  
SECRETARY