

**Mooresville Graded School District Board of Education
Electronic Virtual Regular Monthly Meeting, Tuesday, June 9, 2020, 9:00 a.m.**

The Board of Education of the Mooresville Graded School District met in an electronic virtual regular monthly meeting on Tuesday, June 9, 2020. The electronic regular meeting began at 9:00 a.m. and was held virtually via Google Join Hangout Meet: meet.google.com/zej-dphb-hvt, and Join by Phone: +1 631-769-5197 PIN: 284 738 908#.

Board Members virtually present: Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Mr. Leon Pridgen; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Dr. Stephen Mauney, Superintendent, and Kevin Donaldson, Board Attorney were virtually present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; Mrs. Tanae McLean, Chief Communications Officer; and Mrs. Sylvia Martinez, Board Assistant, were virtually present.

Media representative: *Kate Stevens, Mooresville Tribune*

Mr. Hyatt called the meeting to order, shared a quote by Mandy Hale, held a moment of silence and led the Pledge of Allegiance.

Board Member Roll Call: Board Clerk took a board member roll call.

Public Comment: *None*

Mr. Hyatt called for a motion to approve the meeting agenda as presented.

On a motion by Dr. Marsh, seconded by Mr. Whitfield, Mr. Hyatt held a roll call for the board members vote to approve the meeting agenda as presented; Mr. Whitfield voted yea; Dr. Marsh voted yea; Mr. Pridgen voted yea; Mrs. Pennell voted yea; and Mr. Hyatt voted yea. The board voted unanimously to approve the meeting agenda as presented.

Mr. Hyatt called for a motion to approve the minutes of the May 12, 2020, electronic regular meeting and the May 27, 2020, electronic called meeting as presented. **On a motion by Mr. Pridgen, seconded by Mrs. Pennell, Mr. Hyatt held a roll call for the board members vote to approve the minutes of the May 12, 2020, electronic regular meeting, and the May 27, 2020, electronic called meeting as presented; Dr. Marsh voted yea; Mr. Whitfield voted yea; Mr. Pridgen voted yea; Mrs. Pennell voted yea; and Mr. Hyatt voted yea. The board voted**

unanimously to approve the minutes of the May 12, 2020, electronic regular meeting, and the May 27, 2020, electronic called meeting as presented.

The next school board meeting is the end of the year board meeting and will be held electronically on Thursday, June 25, 2020, at 8:30 a.m. The next regular board meeting will be held on Tuesday, August 11, 2020.

Staff Reports:

- a) **Facilities and Construction Report:** Dr. Royal shared the 2020 Operations Award Ceremony was held on Friday, May 22, 2020. In lieu of a normal ceremony, MGSD put together a video/slideshow to honor and recognize the MGSD Operations Staff and winners. Dr. Royal thanked all of the operations staff for their hard work and dedication. He also gave a special thank you to the administrators, directors, and everyone involved in putting these videos together. Dr. Royal explained MGSD recently partnered with the Iredell Health Department and held two free of charge drive-thru COVID-19 testing sites at MHS. Plans are being made to hold 4 additional tests this summer. He advised the NCHSAA released guidelines for student athletes to begin optional athletic workouts beginning on June 15, 2020. MGSD coaches will be meeting virtually to discuss and plan optional athletics workouts using the guidelines provided.

- b) **Instructional Report:** Dr. Smith advised instruction for K-6 students is now complete. Grade level surveys were recently sent out to MGSD parents and overall the feedback has been positive. The Information and data received from those surveys will be used to make improvements for future virtual learning. Dr. Smith advised per state requirements, plans are underway to create five remote learning plans that are due to the Department of Public Instruction (DPI) by June 22, 2020. Plans are also underway for the K-6 optional summer enrichment activities, summer school, and the jumpstart program. Dr. Smith estimates 250-300 students will be invited to attend the ELA & Math summer program in July. He advised the NC Department of Health and Human Services has provided some guidance in regards to the start of the 2020-2021 school year. Dr. Smith shared 4th graders will be tested within the first 10 days of the beginning of the 2020-2021 school year and assessments will be given to students at each grade level to determine if there are any gaps. These assessments will not be used for grading purposes. Dr. Smith explained the district is exploring changing the grading system for grade levels 4-6 that would be similar to the current K-3 grading and is scheduling meetings with the TAC & PAC Committees to discuss these plans. Dr. Smith advised due to COVID-19, the district decided to allow students to keep laptops throughout the summer therefore, laptop deployment will not be held this year. Dr. Black provided an update on the secondary 8-12 grade levels. He stated the information & data received from the parent surveys have been extremely helpful and principals have been meeting with their teams to review the survey results and make plans to implement changes in the Fall. Dr. Black gave an update on the June credit recovery plans, optional summer enrichment plans, and the MHS standard 2-week summer school in July. He shared summer plans are underway at both MMS & MHS and have

identified 95-100 students to attend summer school. He shared jumpstart programs will be offered to rising 7th graders & rising 9th graders. He stated math & English assessments will be given to students at the beginning of the 2020 school year to check for gaps and deficiencies. Dr. Black advised the data and results from the Teacher Working Conditions Survey will be reviewed by principals and their teams and a report will be provided to the board at a later date.

- c) **Business Services Report:** Mrs. Haas shared the School Nutrition Program has provided a total of 131,000 meals to our students during COVID-19. Beginning on June 1, 2020, they are providing 183 student meals each day that is delivered to South Elementary & Park View Elementary. She thanked the school nutrition dept. & bus drivers for their continued hard work. Mrs. Haas reported the Before and After School Programs summer camp has begun and 22 students are currently attending the camp. The Camp is going well and students and staff are following the social distancing and masks protocols as mandated by the state. Mrs. Haas shared the district is in the process of closing out the 2019-2020 school year budget and plans are underway to prepare for the 2020-2021 school year. She shared we are still waiting to receive the 2020-2021 funding from the General Assembly and expects a challenging year ahead as there will be additional costs to our budget due to the additional implementations required due to COVID-19. Mrs. Haas will keep board members posted on the GA funding & any information received from the State.
- d) **Human Resources Report:** Dr. Medlock advised the Principal of the year will be selected this summer and the winner will be announced in the Fall. She stated she will be meeting with instructional coaches to develop a plan B to hold an electronic New Employee Induction on August 4 - 6, 2020. Dr. Medlock reported MGSD currently has 35 unemployment claims and advised letters were sent to all 10-month employees advising them that they are still employed by MGSD during the summer months and therefore, do not qualify to receive unemployment benefits. She shared employment contracts have been sent to all classified employees and will need to be signed before June 30, 2020. Due to COVID-19 the window for educators to renew or convert their licenses has been extended until June 30, 2021. She advised the district has only five full-time teacher vacancies and one part-time vacancy available that should be filled by June 25, 2020.
- e) **Public Communications Report:** Mrs. McLean shared the PAC & TAC team's recently held virtual meetings and some of the items discussed included; virtual learning plans and placing cameras in the classrooms. She thanked the PAC & TAC members for all of their help and assistance. Mrs. McLean advised she has been working with Senator Vicky Sawyer and Representative John Fraley, who have requested that MGSD send out a calendar survey to all of the MGSD parents. This calendar survey will ask specific questions regarding vacation plans. Feedback from the survey will be provided to Senator Sawyer & Representative Fraley by July 4, 2020. Mrs. McLean shared the 2020 Back to School Bash will be held at the Mooresville Middle School beginning on July 14-17, 2020, from 5:30 pm - 8:30 p.m. The 4 evening Bash is going to be held drive-thru style where students can receive pre-packaged backpacks containing school

supplies, and upon request; dinners to go, a new pair of shoes, and gently used clothing. MGSD plans to host approximately 1,200 students and has hundreds of volunteer opportunities available. For more information on the 2020 Back to School Bash, please visit the bash website at www.b2sb.org.

- f) **Superintendent's Report:** Dr. Mauney advised MGSD recently lost 2 MHS graduates in tragic accidents and he sends his thoughts and prayers to all of their families and friends. Dr. Mauney reported the NC Department of Health and Human Services recently released a comprehensive set of requirements and guidelines that all public schools must follow to minimize COVID-19 exposure for students, staff, and families. Based upon this guidance our district staff will work diligently on the three required plans for our return to school in August. As per the state, we will plan the following; Plan A - minimum social distancing; Plan B - moderate social distancing; and Plan C - remote learning only. These 3 plans will fluctuate and be amended accordingly depending on the COVID-19 data. Dr. Mauney assures that in developing our plans, we will keep the health and safety of our staff and students as a top priority. He reported the Governor's office and the Department of Public Instruction (DPI) will provide guidelines for our return to school in the fall related to specific and operational plans to incorporate with the District's plans. Dr. Mauney advised once the reopening plans are complete they will be shared with the board, parents, and stakeholders. Dr. Mauney shared the MHS graduation will be held on Saturday, June 13, 2020, and although the ceremony will be different, it will be memorable. He thanked Mrs. Schwarzenegger, executives, MHS staff, and the Maintenance Dept. for all of their hard work in planning the graduation. Dr. Mauney shared this is a difficult time in our nation related to race relations and stated he is recommitting to stand up against racism and wants our district to continue to ensure that we create inclusive educational environments in our schools where our students of color feel safe, valued, and celebrated.

- g) **Board Events and Announcements:** The MHS Class of 2020 Graduation will be held on Saturday, June 13, 2020. School board members will attend the electronic 2020 NCSBA Summer Leadership & Policy Conference webinars the week of June 22-26, 2020.

Approval of 2020-2022 CTE Local Plan: Dr. Black introduced Mrs. Julie Blocker, the Coordinator for the MGSD Career and Technical Education (CTE) program. Mrs. Blocker shared and provided highlights of the 2020-2022 CTE Local plan, the budget, new projected expenses, new courses, new equipment, and the application for funding. She explained the plan converted to a brand-new platform and has three additional components in the local plan; comprehensive local needs assessment, local application narratives, and assurance/certifications. Mrs. Blocker provided highlights of the 2019-2021 CTE program, provided information on the certifications earned by students, and shared the various field trips that were attended throughout the year. **Mr. Hyatt called for a motion**

to approve the 2020-2022 CTE Local Plan as presented. On a motion by Mrs. Pennell, seconded by Mr. Pridgen, Mr. Hyatt held a roll call for the board members vote to approve the 2020-2022 CTE Local Plan as presented; Mrs. Pennell voted yea; Mr. Whitfield voted yea; Dr. Marsh voted yea; Mr. Pridgen voted yea; and Mr. Hyatt voted yea. The board voted unanimously to approve the 2020-2022 CTE Local Plan as presented.

Approval of the Technical Corrections made to 2020-2021 School Calendar: Dr. Royal explained

technical corrections were made to the 2020-2021 calendar in order to add two additional teacher days to meet the 215-day requirement. He stated the technical corrections did not affect any of the students' days. **Mr. Hyatt called for a motion to approve the technical corrections made to the 2020-2021 school Calendar as presented. On a motion by Mr. Whitfield, seconded by Dr. Marsh, Mr. Hyatt held a roll call for the board members vote to approve the technical corrections made to the 2020-2021 school calendar as presented; Dr. Marsh voted yea; Mr. Pridgen voted yea; Mrs. Pennell voted yea; Mr. Whitfield voted yea; and Mr. Hyatt voted yea. The board voted unanimously to approve the technical corrections made to the 2020-202 School Calendar as presented.**

2019-2020 Random, Suspicionless, Drug Testing Program, Summary: Dr. Royal provided the data summary for the 2019-2020 Random, Suspicionless, Drug Testing Program. The summary provided the data by schools, student gender, and demographics. The cost of the implementation of this program was \$3,335. He advised a total of 115 students were randomly tested; 90 students from Mooresville High School, and 25 students from Mooresville Middle School. A total of 3 students tested positive for an illegal substance and had to adhere to the procedures and consequences listed in the program.

Approval of Budget Amendments: Mrs. Haas presented and explained the budget amendments in the State Public School Fund, Federal Grant Funds, Capital Outlay Fund, & Local Current Expense Fund for the fiscal year ending on June 30, 2020. Mr. Hyatt called for a motion to approve the budget amendments as presented. **On a motion by Dr. Marsh, seconded by Mrs. Pennell, Mr. Hyatt held a roll call for the board members vote to approve the budget amendments as presented; Mr. Whitfield voted yea; Dr. Marsh voted yea; Mr. Pridgen voted yea; Mrs. Pennell voted yea; and Mr. Hyatt voted yea. The board voted unanimously to approve the Budget Amendments as presented.**

Approval of 2020-2021 School Fees: Mrs. Haas presented the list of required school fees to be assessed for the 2020-2021 school year. As per board policy any fees imposed will be waived or reduced for students who demonstrate real economic hardship. In addition to the

list of fees the district is requesting board approval for a rental fee increase for the band and chorus Room at Mooresville High School. Mrs. Haas explained that due to families facing employment and financial uncertainty during COVID-19, she is also requesting board approval to waive the \$50 laptop usage fee, winter guard fees, and percussion fees for all students. **Mr. Hyatt called for a motion to approve the 2020-2021 school fees as presented. On a motion by Mr. Pridgen, seconded by Mr. Whitfield, Mr. Hyatt held a roll call for the board members vote to approve the 2020-2021 school fees as presented; Mr. Whitfield voted yea; Dr. Marsh voted yea; Mr. Pridgen voted yea; Mrs. Pennell voted yea; and Mr. Hyatt voted yea. The board voted unanimously to approve the 2020-2021 School Fees as presented.**

Approval of School Nutrition Online Free/Reduced Meal Application: Mrs. Haas presented and requested approval for the District to use the Meals Plus online meal application for parents/guardians to use when applying and completing the online free/reduced meal application. In the past we have uploaded the application in info snap. Through the Meal Plus program, it can be uploaded and will automate the process for our School Nutrition Dept. **Mr. Hyatt called for a motion to approve the school nutrition online free/reduced meal application as presented. On a motion by Dr. Marsh, seconded by Mrs. Pennell, Mr. Hyatt held a roll call for the board members vote to approve the school nutrition online free/reduced meal application as presented; Mr. Whitfield voted yea; Mr. Pridgen voted yea; Dr. Marsh voted yea; Mrs. Pennell voted yea; and Mr. Hyatt voted yea. The board voted unanimously to approve the School Nutrition Online Free/Reduced Meal Application as presented.**

Approval of Contracts for the Architect & Construction Manager at Risk For The New Middle School Project: Mrs. Haas recommended and requested board approval of Architect, LS3P and Construction Manager at Risk, Barnhill Contracting Company for the new middle school project. Mrs. Haas also requested approval to complete the contract and allow the Superintendent and Board Chair to sign the contracts once completed. Mrs. Haas advised the completion of the construction for the new middle school project is expected to take 3 years. Dr. Mauney will share the completed contract at the June 25, 2020, end of year board meeting. Mr. Hyatt called for a motion to approve the contracts for the architect & construction manager at risk for the new middle school project as presented. **On a motion by Mr. Pridgen, seconded by Mrs. Pennell, Mr. Hyatt held a roll call for the board members vote to approve the contracts for the architect & construction manager at risk for the new middle school project as presented; Dr. Marsh voted yea; Mrs. Pennell voted yea; Mr. Whitfield voted yea; Mr. Pridgen voted yea; and Mr. Hyatt voted yea. The board voted unanimously to approve the Contracts for the Architect & Construction Manager at Risk for the New Middle School Project as presented.**

Approval of the 2020-2021 Board of Education Meeting Schedule: Dr. Mauney shared the proposed board of education meeting schedule for the 2020-2021 school year but amended the schedule upon the request of the board amending the September board meeting date to September 15, 2020, in lieu of September 8, 2020. Mr. Hyatt called for a motion to approve the amended 2020-2021 board of education meeting schedule as presented. **On a motion by Mrs. Pennell, seconded by Dr. Marsh, Mr. Hyatt held a roll call for the board members vote to approve the 2020-2021 board of education meeting schedule as amended; Dr. Marsh voted yea; Mrs. Pennell voted yea; Mr. Whitfield voted yea; Mr. Pridgen voted yea; and Mr. Hyatt voted yea. The board voted unanimously to approve the 2020-2021 Board of Education Board Meeting Schedule as amended.**

Mr. Hyatt, under G.S. §143-318.11 (a)(1), (a)(6) & (a)(3), announced the board would go into closed session to present the disclosure of information that is privileged or confidential, review personnel, and consult with the board attorney. Mr. Hyatt called for a motion to go into closed session. **On a motion by Mrs. Pennell, seconded by Mr. Whitfield, Mr. Hyatt held a roll call for the board members vote to go into closed session; Dr. Marsh voted yea; Mrs. Pennell voted yea; Mr. Whitfield voted yea; Mr. Pridgen voted yea; and Mr. Hyatt voted yea. The board voted unanimously to go into closed session.**

On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to adjourn from closed session.

On a motion by Mrs. Pennell, seconded by Mr. Pridgen, the board voted unanimously to approve the personnel list as recommended by the Superintendent.

New Employees:

Jonathan Luke Brown, Principal, MHS, 7/1/2020, 19 years experience from RSS
Hannah Burlson, 4th Grade Teacher, MIS, 08/01/2020, 6 years of experience RSS
Benjamin Bushong, Reading Specialist, RRES, 08/01/2020, 9 years experience OH
Elizabeth Coker, 8th Grade Math/Science, MMS, 08/01/2020, 8 years experience ISS
Athena Fandrey, 7th Grade Social Studies, MMS, 08/01/2020, 16 years experience CMS
Hannah Kimbler, 6th Grade Teacher, MIS, 08/01/2020, Beginning Teacher
Dana Roy, School Psychologist, MGSD, New Position, 08/01/2020, 7 years of experience Community School of Davidson
Ashley Tomlinson, Interim School Counselor, PVES, 08/01/2020-12/31/20
Jolene Yerger, 1st Grade Teacher, SES, 08/01/2020, 17 years experience ISS

Rehire:

Melissa Leatherwood, EC Teacher, MHS, 08/01/2020, Previously an Interim EC Teacher at MHS

Promotions:

Courtney Clark, 3rd Grade Teacher, RRES, 8/1/2020, Transferred from Substitute Teacher

Retirement:

Laurel Andrews, CTE Health Science, MHS, 07/01/2020, 16 Years of Service to MGSD and to the State of NC

There being no further business, on motion by Mr. Whitfield, seconded by Dr. Marsh, the meeting was adjourned at 12:10 p.m.

Respectfully Submitted:

Stephen A. Mauney, Secretary
Board of Education