

Victor Central School  
Board of Education  
PROPOSED AGENDA  
**Special Meeting, Monday, July 20, 2020 – 6:45 PM**  
**Virtual Meeting via YouTube Live**

It is expected that, upon opening the meeting, a motion will be made to adjourn to executive session and that the virtual meeting will begin at 7:00 PM via YouTube Live at the following link: <https://youtu.be/9gSiTMd3oQ8>

✓ = *Board Action Expected*

- ✓ **1. Meeting Called to Order by President Kristin Elliott**
  - ✓ • *Motion to enter executive session to discuss the employment history of a specific individual*
  - ✓ • *Motion to return to regular session.*
  
  - A. **Moment of Silence**
  - B. **Pledge to the Flag**
  - C. **Greetings to Visitors**
  
- ✓ **2. Approval of Agenda**
  
- 3. Public Participation:** Due to the virtual meeting, there will be no live public participation. Please feel free to email any thoughts or comments to the Superintendent at [terranovat@victorschools.org](mailto:terranovat@victorschools.org). The Board will receive all thoughts and comments submitted.
  
- ✓ **4. Approval of the Personnel Agenda**
  
- 5. Presentation on the Long Term Financial Analysis of Victor Central Schools** (*Rick Timbs*)
  
- 6. Public Comment:** Due to the virtual meeting, there will be no live public participation. Please feel free to email any thoughts or comments to the Superintendent at [terranovat@victorschools.org](mailto:terranovat@victorschools.org). The Board will receive all thoughts and comments submitted.
  
- ✓ **7. Adjourn**

**VICTOR CENTRAL SCHOOL  
BOARD OF EDUCATION**  
Personnel Agenda, July 20, 2020

All appointments on these pages are made in compliance with New York State Education Law relating to criminal history background clearances for new employees. Conditional clearances under that law have been requested for all new employees.

**Instructional**

**Probationary  
Appointments:**

The probationary appointment of **Deagan Voorheis**, who has certifications in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, to a probationary position as an Elementary Teacher, effective September 1, 2020, with Jarema Credit for 2019/2020 LTS assignment, at an annual salary of \$43,600 (Step 3B+12), leading towards tenure in Elementary Education.

The probationary appointment of **Kevin Haak**, who has certification in Pre-Kindergarten, Kindergarten, and Grades 1-6, to a probationary position as an Elementary Teacher, effective September 1, 2020, at an annual salary of \$51,210 (Step 9M+6), leading towards tenure in Elementary Education.

The probationary appointment of **Holly DeVito**, who has certification in Childhood Education Grades 1-6, to a probationary position as an Elementary Teacher, effective September 1, 2020, with Jarema Credit for 2019/2020 LTS assignment, at an annual salary of \$44,300 (Step 2M), leading towards tenure in Elementary Education.

The probationary appointment of **Stephanie Bock**, who has certifications in Childhood Education Grades 1-6, Early Childhood Education Birth-Grade 2, Literacy Birth-Grade 6, Literacy Grades 5-12, Students with Disabilities Grades 1-6, and Students with Disabilities Birth-Grade 2, to a probationary position as an Elementary Teacher, effective September 1, 2020, at an annual salary of \$47,700 (Step 6M+6), leading towards tenure in Elementary Education.

The probationary appointment of **Kyle Pecora**, who has certification in English to Speakers of Other Languages, to a probationary position as an ELL Teacher, effective September 1, 2020, at an annual salary of \$53,210 (Step 9M+36), leading towards tenure in ELL Education.

The probationary appointment of **Tara Paquette**, who has certifications in Students with Disabilities Grades 1-6 and Childhood Education Grades 1-6, to a probationary position as a Special Education Teacher, effective September 1, 2020, at an annual salary of \$50,810 (Step 9M), leading towards tenure in Special Education.

The probationary appointment of **Kelsey Flynn**, who has certifications in English to Speakers of Other Languages and Spanish Grades 7-12, to a probationary position as an ELL Teacher, effective September 1, 2020, at an annual salary of \$45,350 (Step 4M), leading towards tenure in ELL Education.

The probationary appointment of **Olivia Cosquer**, who has certifications in Childhood Education Grades 1-6, to a probationary position as an Elementary Teacher, effective September 1, 2020, at an annual salary of \$51,400 (Step 11B+15), leading towards tenure in Elementary Education.

The probationary appointment of **Tracy LaPenna**, who has certification in Nursery, Kindergarten, and Grades 1-6, to a probationary position as an Elementary Teacher, effective September 1, 2020, at an annual salary of \$49,890 (Step 8M), leading towards tenure in Elementary Education.

The probationary appointment of **Elizabeth Porta**, who has certification in Pre-Kindergarten, Kindergarten, and Grades 1-6 and Literacy Birth-Grade 6, to a probationary position as an Elementary Teacher, effective September 1, 2020, at an annual salary of \$50,810 (Step 9M), leading towards tenure in Elementary Education.

**Part Time  
Appointments:**

The appointment of **Julie Saunders**, who holds certification in Pre-Kindergarten, Kindergarten and Grades 1-6, to a part-time (.6fte) position as an Elementary Teacher effective September 1, 2020, and ending June 30, 2021, at an annual salary of \$41,735 (Step 19M+23).

The appointment of **Melissa Murphy**, who holds certification in Art, Childhood Education Grades 1-6, and Students with Disabilities Grades 1-6, to a part-time (.8fte) position as an Art Teacher effective September 1, 2020, and ending June 30, 2021, at an annual salary of \$40,472 (Step 8M+15).

The appointment to a job share of **Julie Santarone**, who is licensed as a Registered Professional Nurse, to a part-time (.6fte) position as a School Nurse effective July 1, 2020, and ending June 30, 2021, at an annual salary of \$23,116 (Step 12).

The appointment of **Marcy Pembroke**, who holds certifications in Earth Science Grades 7-12, General Science Grades 7-12, and Nursery, Kindergarten and Grades 1-6, to a part-time (.6fte) position as a Science Teacher effective September 1, 2020, and ending June 30, 2021, at an annual salary of \$45,748 (Step 24M+44).

The appointment of **Adriana Kulakowski**, who has Certification in Business Education, to a part-time (.4fte) position as an Business Teacher effective September 1, 2020, and ending June 30, 2021, at an annual salary of \$20,644 (Step 10M).

The appointment to a job share of **Marki Holcomb**, who is licensed as a Registered Professional Nurse, to a part-time (.4fte) position as a School Nurse effective July 1, 2020, and ending June 30, 2021, at an annual salary of \$12,932 (Step 4).

**Appointments:** The appointment of **Richard Stutzman**, Interim Assistant Superintendent for Finance, effective August 1, 2020, at a daily rate of \$600.

**Long Term Substitute Appointments:** The appointment of **Jennifer Ocello**, who has Certifications in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, to a long term substitute position as an Elementary Teacher, effective September 1, 2020, and ending June 30, 2021, at an annual salary of \$51,610 (Step 10M).

**Resignations:** The resignation of **Jay Schickling**, Assistant Superintendent for Business, effective August 9, 2020.

The resignation of **Natalie Sonnevile**, Elementary Teacher (Math Coach), effective July 19, 2020.

**Salaries:** The following salaries for non-affiliated district office staff will be effective for the 2020-2021 school year:

Managerial Staff	Jay Schickling	Assistant Superintendent for Business	\$128,500
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**Non-Instructional**

**Resignations:** The resignation, due to retirement, of **Regina Bush**, Library Clerk, effective August 31, 2020.

The resignation of **Kimberly Marple**, Full Time Cleaner, effective July 9, 2020.

**Per Diem and Substitute Positions:**

<b><u>Candidate</u></b>	<b><u>Position</u></b>
Regina Bush	Library Clerk