



Eanes Independent School District 2020-21 Pay Structures

Administrative / Professional Pay Ranges

Pay Grade 1

Daily	Minimum	Midpoint	Maximum
	<b>\$191.57</b>	<b>\$239.46</b>	<b>\$287.35</b>
<b>202 Days</b>	38,697	48,371	58,045
<b>225 Days</b>	43,103	53,879	64,654
CDC Site Specialist (202)		District Event/Rental Svc Representative (225)	

Pay Grade 2

Daily	Minimum	Midpoint	Maximum
	<b>\$210.25</b>	<b>\$262.81</b>	<b>\$315.37</b>
<b>187 Days</b>	39,317	49,145	58,974
<b>225 Days</b>	47,306	59,132	70,958
Coord., CDC (225)		Coord., Facility (225)	
Coord., Comm Ed (225)		Coord., Sp Ed (187)	
Coord., Client Support Svcs (225)		Coord., Systems (225)	
Coord., Communications (225)		District Accountant (225)	
Coord., ECARE (225)		District Registrar (225)	
Coord., Enrichment (225)		Tech Supervisor, PAC (225)	

Pay Grade 3

Daily	Minimum	Midpoint	Maximum
	<b>\$241.80</b>	<b>\$302.25</b>	<b>\$362.70</b>
<b>187 Days</b>	45,217	56,521	67,825
<b>215 Days</b>	51,987	64,984	77,981
<b>225 Days</b>	54,405	68,006	81,608
Athletic Trainer (215)		Coord., Transportation (225)	
Behavior Interventionist (187)		Coord., Warehouse & Cust. (225)	
Coord., Performing Arts Center (225)		Dietitian/Mktng Coord (225)	
		Supervisor, Child Nutrition (215)	

Pay Grade 4

Daily	Minimum	Midpoint	Maximum
	<b>\$267.66</b>	<b>\$326.42</b>	<b>\$385.18</b>
<b>187 Days</b>	50,052	61,041	72,029
<b>192 Days</b>	51,391	62,673	73,955
<b>196 Days</b>	52,461	63,978	75,495
<b>197 Days</b>	52,729	64,305	75,880
<b>205 Days</b>	54,870	66,916	78,962
<b>225 Days</b>	60,224	73,445	86,666
ARD Facilitator (187)		Cyber Safety/Security Coord (225)	
Behavior Support Specialist (187/205)		District Family Liaison (197)	
Coord., Computer Tech (225)		Educational Partner (197)	
Coord., Database Systems (225)		Licensed Mental Health (196)	
Coord., Network (225)		LSSP (196)	
Coord., PEIMS (225)		Manager, Accounting (225)	
Coord., Purchasing (225)		Occupational Therapist (187)	
Counselor, Elementary (196)		Orientation and Mobility Specialist (187)	
Counselor, High School (205)		Physical Therapist (187)	
Counselor, Middle School (196)		Prevention Specialist (196)	
Counselor, SPED (205)		Speech Pathologist (187)	
Counselor, Student Support (196)		Teacher/Head Coach (192/197/225)	



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**Pay Grade 5**

Daily		Minimum	Midpoint	Maximum
		<b>\$289.07</b>	<b>\$352.53</b>	<b>\$415.99</b>
<b>205</b>	<b>Days</b>	59,259	72,269	85,278
<b>225</b>	<b>Days</b>	65,041	79,319	93,598
Asst. Principal, Elementary (205)				Coord., Mobile Integration (205)
Bond Project Mgr (225)				Coord., Special Education (225)

**Pay Grade 6**

Daily		Minimum	Midpoint	Maximum
		<b>\$320.90</b>	<b>\$384.31</b>	<b>\$447.72</b>
<b>215</b>	<b>Days</b>	68,994	82,627	96,260
<b>225</b>	<b>Days</b>	72,203	86,470	100,737
Asst. Dir., Athletic (215)				Director, Human Resources (225)
Asst. Principal, HS (215)				Director, M&O (225)
Asst. Principal, Middle School (215)				Director, Safety & Risk Mgmt. (225)
Director, Child Nutrition (225)				Director, Technology Services (225)
				Director, Transportation (225)

**Pay Grade 7**

Daily		Minimum	Midpoint	Maximum
		<b>\$356.19</b>	<b>\$426.58</b>	<b>\$496.97</b>
<b>220</b>	<b>Days</b>	78,362	93,848	109,333
<b>225</b>	<b>Days</b>	80,143	95,981	111,818
Director, Assessment and Counseling (225)				Director, Performing Arts Center (225)
Director, Finance (225)				Director, Special Education (225)
Director, Fine Arts (220)				Director, STEM (225)
Director, Humanities (225)				Director, Student Support Services (225)
Director, Innovation Digital Learning (225)				Principal, Elementary (220)

**Pay Grade 8**

Daily		Minimum	Midpoint	Maximum
		<b>\$404.92</b>	<b>\$482.05</b>	<b>\$559.18</b>
<b>220</b>	<b>Days</b>	89,082	106,051	123,020
<b>225</b>	<b>Days</b>	91,107	108,461	125,816
Director, Athletics (225)				Chief Operations Officer, M&O (225)
Chief Communications Officer (225)				Chief Technology Officer (225)
Chief Financial Officer (225)				Principal, Middle School (220)
Chief Human Resources Officer (225)				Senior Adviser (225)

**Pay Grade 9**

Daily		Minimum	Midpoint	Maximum
		<b>\$531.64</b>	<b>\$625.46</b>	<b>\$719.28</b>
<b>225</b>	<b>Days</b>	119,619	140,729	161,838
Chief Learning Officer (225)				General Counsel (225)
Chief Student Support Officer (225)				Principal, High School (225)

**Pay Grade 10**

Daily		Minimum	Midpoint	Maximum
		<b>\$546.52</b>	<b>\$642.97</b>	<b>\$739.42</b>
<b>260</b>	<b>Days</b>	142,095	167,172	192,249
Deputy Superintendent (260)				

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees.  
Board Approved 6/23/2020