

TAET Addendum to behaviour policy

Currently each school in the Arbib Education Trust operates its own behaviour policy. This was being reviewed prior to the Covid-19 outbreak.

We will continue to apply each policy as beforehand but this addendum applies to each school in the Trust to reflect the 'new normal'. It is based very clearly on guidance from the Department of Education and will underpin how we will apply our policy on behaviour. We all recognise that the new normal has created a very different school environment in which children may well behave differently, particularly as they return to school.

We expect parents and children/students to support our policy on the following areas as has been communicated prior to any further expansion on 8 June or thereafter.

We ask parents and children/students to follow the guidelines that have been set for:

- altered routines for arrival or departure
- school instructions on hygiene, such as handwashing and sanitising
- following instructions on who children/students can socialise with at school
- moving around the school as per specific instructions (for example, one-way systems, out of bounds areas, queuing)
- expectations about sneezing, coughing, tissues and disposal ('catch it, bin it, kill it') and avoiding touching your mouth, nose and eyes with hands
- telling an adult if you are experiencing symptoms of coronavirus
- rules about sharing any equipment or other items including drinking bottles
- amended expectations about breaks or play times, including where children/students may or may not play
- use of toilets
- clear rules about coughing or spitting at or towards any other person
- clear rules for pupils at home about conduct in relation to remote education
- rewards and sanction system where appropriate

We have also identified any reasonable adjustments that have needed to be made for children/students with more challenging behaviour.

It is important that all parents and children understand the importance of how we all must play a collective part in ensuring the school is as safe as possible for everyone. Therefore, the school reserves the right to not admit a child or to exclude a child if they do not follow the new rules during this period because that behaviour may make the school less safe than we would all want and expect. To help demonstrate to parents and children how we are asking staff to behave in this 'new normal' we also have an agreed set of principles that all of our staff across the Trust will be following:

Principles for staff

1. Do not come to work if you have coronavirus symptoms, or go home as soon as these develop (informing your manager), and access a test as soon as possible.
2. Clean your hands more often than usual - with running water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered.
3. Use the 'catch it, bin it, kill it' approach.
4. Avoid touching your mouth, nose and eyes.
5. Clean frequently touched surfaces often using standard products, such as detergents and bleach.
6. Think about ways to modify your teaching approach to keep a distance from children in your class as much as possible, particularly close face to face support (noting that it's understood that this is not possible at all times, which is why hygiene and hand cleaning is so important).
7. Consider avoiding calling children/staff to the front of the class or going to their desk to check on their work if not necessary.
8. Help your class to follow the rules on hand cleaning, not touching their faces, 'catch it, bin it, kill it' etc. including by updating your classrooms displays with posters.
9. Prevent your class from sharing equipment and resources (like stationery).
10. Keep your classroom door and windows open if possible for air flow.
11. Limit the number of children/students from your class using the toilet at any one time.
12. Limit your contact with other staff members, and don't congregate in shared spaces, especially if they are small rooms.
13. Make sure you've read the school's updated behaviour policy and know what role in it you're being asked to take.