

PUBLIC MEETING NOTICE FROM THE SUPERINTENDENT

In response to the COVID-19 public health emergency and the emergency orders and directives at the federal, state and local levels, this meeting of the Edison Township Board of Education will be held remotely using video conferencing technology. Instructions on how to access the meeting and make comments during the public participation sessions of the meeting have been posted on the Board’s website at <https://www.edison.k12.nj.us>.

I. CALL TO ORDER/FLAG SALUTE

The May 18, 2020 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Ralph Errico, at 6:00 P.M.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Ralph Errico, President, Mr. Jingwei (Jerry) Shi, Mrs. Beth Moroney, Dr. Yunxia (Yuna) Chen, Mrs. Elizabeth Conway, Mrs. Carol Bodofsky and Mrs. Shivi Madhukar. Mrs. Falguni Patel, Vice President, entered the meeting at 6:55 P.M. and Mrs. Shannon Peng entered the meeting at 6:10 P.M.

Also in attendance were Bernard F. Bragen, Jr., Ed.D., Superintendent, Dr. Christopher Conklin, Assistant Superintendent for Pupil/Special Services, Ms. Gail Pawlikowski, Chief Academic Officer, Mrs. Baninder Mahabir, Chief Academic Officer, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, Mr. Ralph Barca, Director of IT, Mr. Patrick MacDonald, Videographer, and Ms. Hope Blackburn, Board Attorney.

III. OPENING STATEMENT

Mr. Errico read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of, and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on May 1, 2020.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.”

IV. ADJOURN TO PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,
BE IT RESOLVED:

by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:

- Litigation Brought by Former Employees
- Township Litigation
- Student Matters
- ETEA Grievances/PERC/Unfair Labor Practices
- Personnel Matters
- Personnel -
 1. Resignations/Terminations
 2. Retirements
 3. Appointments
 4. Leaves of Absence
 5. Change of Status
 6. Longevity
 7. Reappointments
 8. Transfers
 9. Summer School Supervisors
 10. ESL Testing Stipend 2019-2020 School Year
 11. ESL Summer Testing for Incoming Students
 12. ESL Summer Program
 13. Summer Curriculum Writing
 14. Summer Enrichment and Summer Activities Programs
 15. Summer Sports Camp
 16. Summer Literacy Academy
 17. 2019-2020 Co-Curricular Appointments
 18. 2019-2020 Split Funded Personnel
 19. Job Descriptions – New
 20. Authorization to Approve Request for Extended Health Benefits
 21. Rescinding the Appointments of Extended School-Year Personnel

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Errico asked for a motion to approve the privileged session resolution at 6:08 P.M. Mr. Shi made the motion, seconded by Mrs. Bodofsky. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,
Mrs. Moroney, Mr. Shi, Mr. Errico

NAYS: None The motion was carried.

V. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Errico asked for a motion to reconvene this May 18, 2020 Public Meeting of the Edison Board of Education to open session at 7:35 P.M. Mr. Shi made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

VI. 2019-2020 TEACHER RECOGNITION

Dr. Bragen presented two videos recognizing the following teachers:

<u>SCHOOL</u>	<u>RECIPIENT</u>	<u>PRINCIPAL</u>
Lincoln Elementary School	Michelle Blum	Shawn Scully
Washington Elementary School	Elizabeth Tybus	Sandra Schlatter
James Madison Intermediate School	Stacy Golias	Donna Abatemarco
Benjamin Franklin Elementary School	Melissa Tornambe	Steven Preville
John Marshall Elementary School	Rachel Gurney	Ami Hoffman
Menlo Park Elementary School	Rosemarie Triolo	Michael Duggan
James Monroe Elementary School	Kelly Horvath	Cynthia Tufaro
Lindeneau Elementary School	Donnamarie Desantis	Dr. Johan Rojas
Woodbrook Elementary School	Vanessa Barros	Nicole Cirillo
Martin Luther King Elementary School	Sherrie Lubonski	Regina Arnold
James Madison Primary School	Theresa Minitelli	Michael Seiler
Herbert Hoover Middle School	Marcia Bertha	Brian McGrath
John Adams Middle School	Kristina Cabrera	Joan Valentine
Thomas Jefferson Middle School	Pilar Knoll	Antoinette Emden
Woodrow Wilson Middle School	Lisa Columbus	Jennifer Blevins
Edison High School	Yarida Mendez-Bogash	Charles Ross
John P. Stevens High School	Patricia Digioia-Laird	Dr. Anthony Shallop
FD Roosevelt School/ Edison Early Learning Center	Maria Villar	Catherine Swayze

VII. RESOLUTIONS

Dr. Bragen and Mr. Michaud discussed the following resolutions prior to the Board vote. Dr. Bragen advised the Board of one amendment to the Personnel Agenda, prior to the vote.

VIII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Susan Campione, resident, noted various errors on the Club list in the Personnel Report.

Andrew Hibell, resident, questioned the vote on the Board Policies.

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

Medeiros, Nick Effective 09/01/20-06/30/21	Step 4/BA \$52,000 Drew University	Resignation	Teacher – Chemistry John P. Stevens High School (for L. Smitherman)
Oliveira, Daniel Effective 09/01/20-06/30/21	Step 2/MA \$54,105 Seton Hall University	Resignation	Teacher – Science John P. Stevens High School (for L. Maldonado)
Padilla, Gabriela Effective 09/01/20-06/30/21	Step 1/BA \$50,000 Monmouth University	Resignation	Teacher – Science Edison High School (for Dr. Mukhopadhyay)
Simoes, Alberto Effective 09/01/20-06/30/21	Step 1/BA \$50,000 TCNJ	Retirement	Teacher – Spanish John P. Stevens High School (for M. Martinez)
Taxeras, Megan Effective 09/01/20-06/30/21	Step 4/MA+15 \$57,444 Quinnipiac University	Resignation	Teacher – Grade 5 Woodbrook School (for R. Osorio)
<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Choudhry, Sadia Effective 09/01/20-06/30/21	\$4,625	Resignation	Lunch Aide Benjamin Franklin School (for J. Sciascia)
DeVincenzo, Jenna Effective TBD-06/30/21	Step 6 \$32,942	19-20 Budget	Bus Driver Education Center (New Position)
Mandell, Jennifer Effective 09/01/20-06/30/21	Step 1 \$18,872	Retirement	Library Aide James Madison Intermediate School (for L. Furilla)
Stevens, Brooke Effective 09/01/20-06/30/21	Step 1 \$37,081	Resignation	Registered Nurse John P. Stevens High School (for S. Jensen)
Thomas, Sheila Effective 09/01/20-06/30/21	\$4,625	Resignation	Lunch Aide James Monroe School (for R. Soni)

4. LEAVES OF ABSENCE

ID #108667 Menlo Park School	NJ FMLA	Without Pay	09/01/20-11/23/20
ID #106728 Lindeneau School	Medical-Revised	With Pay	03/23/20-04/13/20
	Maternity-Revised	With Pay	04/14/20-05/25/20
	NJ FMLA-Revised	Without Pay	05/26/20-06/30/20
ID #107112 James Madison Intermediate School	Medical	With Pay	04/02/20-05/07/20
	Fed FMLA	Without Pay	05/08/20-06/30/20
	NJ FMLA	Without Pay	09/01/20-11/23/20
ID #107795 Menlo Park School	NJ FMLA	Without Pay	09/01/20-11/23/20
ID #105233 Education Center	Medical	With Pay	01/07/20-01/13/20
	Fed FMLA	Without Pay	01/14/20-04/06/20
	Medical	Benefits-No Pay	04/07/20-05/31/20
ID #107324 John P. Stevens High School	Maternity	With Pay	06/11/20-06/30/20
	NJ FMLA	Without Pay	10/01/20-12/23/20
ID #105832 Education Center	Medical	With Pay	01/29/20-03/23/20
	Medical-Revised	Without Pay	03/24/20-06/02/20
ID #101902 Education Center	Medical	With Pay	09/23/19-01/06/20
	Medical-Revised	Without Pay	01/07/20-05/10/20
ID #107735 John Marshall School	Maternity	With Pay	05/12/20
	Fed FMLA	Without Pay	05/13/20-06/30/20
	NJ FMLA	Without Pay	09/01/20-11/23/20
ID #104573 Education Center	Fed FMLA-EPSLA	With Pay	04/13/20-04/24/20
	Medical	With Pay	04/25/20-05/10/20
	Fed FMLA	Without Pay	05/11/20-05/25/20
ID #107072 John P. Stevens High School	Maternity	With Pay	09/01/20-09/12/20
	NJ FMLA	Without Pay	09/13/20-12/06/20
ID #103275 Education Center	Medical	With Pay	04/13/20-05/01/20
	Medical	Without Pay	05/02/20-05/17/20
ID #109506 Woodbrook School	Fed FMLA	With Pay	05/14/20-05/26/20
	FFCRA	Without Pay	05/27/20-06/30/20
ID #107073 Woodbrook School	Maternity	With Pay	09/01/20-10/12/20
	NJ FMLA	Without Pay	10/13/20-01/04/21
	Child Care	Without Pay	01/05/21-04/14/21
		& Benefits	

ID #106796 Martin Luther King School	Medical	With Pay	04/30/20-05/12/20
	Maternity	With Pay	05/13/20-06/30/20
	NJ FMLA	Without Pay	09/01/20-11/23/20
ID #106158 Washington School	Medical-Revised	With Pay	03/06/20-03/28/20
	Maternity-Revised	With Pay	03/29/20-05/23/20
	NJ FMLA-Revised	Without Pay	05/24/20-06/30/20
	NJ FMLA	Without Pay	09/01/20-10/19/20

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Adornato, Philip	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-TBD	Revised End Date	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-06/30/20 (for ID #109637)
Cauterucci, Kristen	Teacher – Grade 1 John Marshall School	Transfer	Reading Specialist John Marshall School Effective 09/02/20-06/30/21
DiOrio, Jennifer	Teacher – English (.6) Edison High School Effective 01/27/20-04/29/20	Revised End Date	Teacher – English (.6) Edison High School Effective 01/27/20-06/30/20
Evans, Carol	Teacher – Math (1.0) Salary \$112,264 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$120,464 Edison High School Effective 05/28/20-06/30/20 (for ID #107341)
Holborow, Laura	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-TBD	Revised End Date	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-06/30/20 (for ID #109637)
Juliano, Frank	Teacher – Math (1.0) Salary \$98,315 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$106,515 Edison High School Effective 05/28/20-06/30/20 (for ID #107341)
Makovec, Katherine	Teacher – Math (1.0) Salary \$87,855 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$96,055 Edison High School Effective 05/28/20-06/30/20 (for ID #107341)

Nee, Catherine	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-TBD	Revised End Date	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-06/30/20 (for ID #109637)
Pelliccio, Jacqueline	Teacher – English (1.2) Edison High School Effective 11/06/19-04/29/20	Revised End Date	Teacher – English (1.2) Edison High School Effective 11/06/19-06/30/20 (for J. DiOrio)
Rasimowicz, Stephanie	Teacher – Math (1.0) Salary \$83,035 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$91,235 Edison High School Effective 05/28/20-06/30/20 (for ID #107341)
Russo, Violet	Teacher – Special Education FDR School Effective TBD-06/30/21	Revised Start Date	Teacher – Special Education FDR School Effective 09/01/20-06/30/21 (New Position)
Smith, Corrinne	Teacher – English (1.2) Edison High School Effective 11/06/19-04/29/20	Revised End Date	Teacher – English (1.2) Edison High School Effective 11/06/19-06/30/20 (for J. DiOrio)
Sohan, Asha	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-TBD	Revised End Date	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-06/30/20 (for ID #109637)
Tapia, Melissa	Teacher – Math (1.0) Salary \$104,973 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$113,173 Edison High School Effective 05/28/20-06/30/20 (for ID #107341)
<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Gaertner, Francine	Administrative Secretary – Payroll Education Center Effective 05/26/20-06/30/20	Revised Start Date	Administrative Secretary – Payroll Education Center Effective 06/01/20-06/30/20 (New Position)
Kellerman, Maureen	Administrative Secretary – Business Office Salary \$58,509, Step 17 Education Center Effective 07/01/19-06/30/20	Transfer	Secretary III Salary \$52,198, Step 17 Education Center Effective 09/01/20-06/30/21

Mauro, Sophia	Paraprofessional James Monroe School Effective TBD-06/30/21	Revised Start Date	Paraprofessional James Monroe School Effective 09/01/20-06/30/21 (for K. Selvakumar)
Sarella, Janaki	Paraprofessional FDR School Effective TBD-06/30/21	Revised Start Date	Paraprofessional FDR School Effective 09/01/20-06/30/21 (for S. Grover)
Spano, Paul	Custodian Salary \$41,861 Step 4 Woodrow Wilson Middle School Effective 07/01/20-06/30/20	Transfer	Facility Manager Salary \$76,297 Benjamin Franklin School Effective 05/19/20-06/30/21 (for V. Capone)

6. LONGEVITY

<u>Teachers</u>	<u>School</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Bader, Toni-Ann	MAR	24	06/16/20	\$104,519	\$104,973
Banos, Colleen	MON	23	06/23/20	\$106,475	\$106,938
Benavides, Kristin	LIN	16	06/01/20	\$95,258	\$95,711
Brandsetter, Sheri	JPH	22	06/09/20	\$105,513	\$105,975
Branz, Kristen	MON	18	06/01/20	\$102,192	\$102,664
Cerchio, Jennifer	WAS	23	06/23/20	\$104,065	\$104,519
Clark, Marilyn	WAS	19	06/01/20	\$110,323	\$111,304
Dicocco, Barbara	WWMS	23	06/28/20	\$107,386	\$107,858
Fava, Maureen	MLK	17	06/01/20	\$100,720	\$101,192
Gesualdo, Christine	JPH	17	06/01/20	\$95,211	\$95,665
Panitch, Stacy	BEN	22	06/29/20	\$105,013	\$105,475
Perrotti, Jodie	JAMS	18	06/23/20	\$99,261	\$99,715
Rivenburg, Michelle	LIN	15	06/13/20	\$101,622	\$102,112
Roese, Amy	JMP	22	06/05/20	\$106,915	\$107,386
Tornambe, Melissa	BEN	16	06/22/20	\$97,328	\$97,790
Weiss, Dana	WAS	20	06/12/20	\$101,750	\$102,658

7. REAPPOINTMENTS- The following Custodial, Maintenance and Grounds Staff with tentative locations and assignments, as indicated for the 2020-2021 school year:

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Salary</u>
Antonucci, Douglas	Grounds	Ed Center	\$70,566
Campbell, Jack	Maintenance – Tool Person	Ed Center	\$74,139
Catalano, Anthony	Maintenance – Plumber	Ed Center	\$72,512

Deakyne, Donald	Maintenance – HVAC/Boiler Tech	Ed Center	\$73,075
Fehl, Don	Custodian	JPH	\$66,516
Fisher, James	Custodian	JPH	\$49,327
Fitzgerald, David	Grounds-Pesticide Applicator	Ed Center	\$71,380
Gabriel, Richard	Grounds	Ed Center	\$70,003
Geardino, Stanley	Maintenance – Carpenter	Ed Center	\$74,139
Hall, Sheldon	Grounds	Ed Center	\$71,130
Hand, Jared	Custodian	FDR	\$52,827
Herrick, Michael	Custodian	TJMS	\$52,827
Higgins, James	Grounds	Ed Center	\$70,566
Hoffman, Michael	Maintenance – Mechanic	Ed Center	\$49,985
Iacouzzi, Gary	Grounds	Ed Center	\$70,929
Igbinobaro, Augustine	Custodian	EDH	\$52,827
Kellerman, Michael	Maintenance – Plumber	Ed Center	\$72,512
Koperwhats, John	Custodian-Activities & Repairs	Ed Center	\$65,453
Markano, Robert	Custodian	HHMS	\$67,080
Montayne, Robert	Grounds	Ed Center	\$70,566
Morgan, Lucas	Maintenance – HVAC/Boiler Tech	Ed Center	\$72,012
Murphy, Scott	Maintenance – Glazier	Ed Center	\$73,075
Murphy, Tim	Maintenance – Mechanic	Ed Center	\$72,512
Ogunlade, Nicholas	Custodian	JAMS	\$63,253
Pahopin, Anthony	Grounds – Stadium	EDH	\$69,691
Ray, Taylor	Maintenance – Electrician	Ed Center	\$47,485
Rock, Scott	Grounds – Stadium	EDH	\$48,290
Rodriguez, Yessenia	Custodian	JAMS	\$40,176
Sphor, Steven	Maintenance – Electrician	Ed Center	\$73,075
Tibok, Ryan	Grounds – Stadium	JPH	\$45,790
Tymon, John	Grounds	Ed Center	\$56,877
Vera Pagan, Luis	Grounds	Ed Center	\$69,503
Yager, John	Grounds	JPS	\$70,817

8. TRANSFERS- The following teachers with new locations and assignments, as indicated for the 2020-2021 school year:

<u>Name</u>	<u>Previous Location</u>	<u>20-21 Location</u>	<u>Assignment</u>
Acosta, Lauren	WAS	Education Center	School Psychologist
Agresta, Darlene	HHMS	Education Center	Social Worker
Alexa, Dana	WAS	Education Center/ LNC	Teacher - ESL
Amin, Hetal	MON	Education Center/ MON	Interventionist
Appaiah, Sulekha	BEN	Education Center/ BEN	Interventionist
Aurilio, Pamela	JAMS	Education Center	LDTC
Barasch, Michele	WAS	Education Center	Speech
Ballanca, Gina	MEN	Education Center	Speech

Book, Kate	WAS	Education Center/ WAS	Teacher – ESL
Both, Elissa	EELC	Education Center	Social Worker
Brandeis, Melissa	FDR	Education Center	School Psychologist
Brennessel, Sarah	EELC	Education Center	Social Worker
Bruno, Amy	WBK	Education Center	Social Worker
Bowler, Amanda	WBK	JMI	Teacher – Grade 3
Burton, Jill	JMP	Education Center/ MEN	Teacher – ESL
Cairoli, Erica	MLK	Education Center/ MLK	Interventionist
Callahan, Margaret	MON/MLK	MON	Assistant Principal
Campbell, Sarah	MAR	Education Center/ JMI/MLK	Teacher – ESL
Cancro, Olivia	MON	Education Center	School Psychologist
Carrino, Tina	EELC	Education Center	School Psychologist
Cash, Brianna	MLK	WBK	Teacher – Grade 4
Chonka, Lynne	WBK	Education Center/ WBK	Interventionist
Connors, Jenna	MAR	Education Center	Speech
Cordaro, Ami	EELC/EDH	Education Center	LDTC
Cowart, Andrea	BEN	Education Center	Speech
Crawford, Rebecca	BEN	Education Center	Speech
Cummings, Daniel	JMI	Education Center	LDTC
Danik, Lai	MLK	Education Center	School Psychologist
DeLuca, Patricia	LIN	Education Center	Speech
DiCocco, Jeffrey	EHS Athletic Director	HHMS	Supervisor of Middle School Athletics
Diorio, Jennifer	EDH	TJMS	Teacher – English
Donner, William	EDH/JPH	Education Center	LDTC
Edwards, Shanda	WAS/EDH	Education Center	Speech
Emmich, Jill	MEN	Education Center/ MEN	Gifted & Talented
Farley, James	TJMS/MAR	Education Center	Speech
Francis, Allison	BEN	Education Center/ BEN	Interventionist
Francis, Olufemi	LIN	Education Center	LDTC

Fulham, Maria	EDH	Education Center/ EDH	Teacher – ESL
Genovese, Julie	MEN/JAMS	Education Center	Speech
Gluchowski, Kathleen	MAR	Education Center/ MAR	Interventionist
Golias, Stacy	JMI	Education Center/ JMI	Gifted & Talented
Gousman, Kate	JPH	Education Center	LDTC
Greeley, Allegra	EELC	Education Center	Speech
Haggard, Kirstin	WWMS	Education Center/ WWMS	Teacher -ESL
Halidakis, Vassiliki	MLK -Grade 2 ICR	MLK	Teacher – Grade 2 Gen. Ed.
Hanzely, Christopher	WWMS	Education Center	School Psychologist
Harrison, Katherine	TJMS/JPH	Education Center	Social Worker
Hines, Alison	MAR	Education Center	LDTC
Hinterstein, Jannine	LIN	TJMS	Teacher – Spanish
Kafker, Mariam	MLK/WBK	Education Center	Speech
Kaulius, Mary Ellen	MEN	Education Center	LDTC
Khot, Heather	MEN	Education Center	Psychologist/Elementary Behavior Intervention Specialist
Klem, Olivia	LIN	MON	Teacher – Grade 3
Kohlhepp, Katie	WBK	Education Center/ WBK	Gifted & Talented
Kousoulis, Fotini	TJMS	Education Center/ TJMS	Teacher – ESL
Kozak, Erika	WBK	LIN	Teacher – Grade 2
Krant, Alyson	MAR	Education Center/ MAR	Gifted & Talented
Lehrman, Amanda	BEN/LIN	Education Center/ BEN/LIN	Gifted & Talented
Lubonski, Cassie	WBK	WAS	Teacher – Kindergarten ICR (.5)/Gen. Ed (.5)
McAvoy, Christine	JAMS	HHMS	Librarian
MacLean, Ana	BEN	Education Center	Social Worker
Macaraeg, Jocelyn	HHMS/TJMS	Education Center/ MEN/MON	Teacher – ESL
Marzano, Amy	WAS/JMP	Education Center/ WAS/JMP	Gifted & Talented
Meek, Nicole	LIN	Education Center/ LIN	Interventionist
Michaud, Melanie	LNC	Education Center/ LNC	Interventionist

Mindler, Jacqueline	FDR	Education Center	Speech
Minto, Kathryn	WAS	Education Center/ WAS	Interventionist
Moane, Erinn	JMP	Education Center	School Psychologist
Mosko, Lee	LIN	Education Center/ LIN	Interventionist
Myers, Michele	MEN	Education Center/ MEN	Interventionist
Nesterwitz, Rebecca	HHMS	Education Center	Speech
Nienburg, Antoinette	WAS	Education Center/ WAS	Interventionist
O'Reilly, Karen	JPH	Education Center	School Psychologist
Parlacoski, Geena	EELC/FDR	Education Center	School Psychologist
Patel, Kalpana	JMP	Education Center/ BEN	Teacher – ESL
Rhodes, Janice	EDH	Education Center	Psychologist/ Behaviorist
Ridge, Steven	JPH	BEN/LNC	Teacher – Music
Riley, Kristine	LNC/MON	Education Center/ LNC/MON	Gifted & Talented
Roldan, Lila	MLK	Education Center/ MLK	Gifted & Talented
Rondinone, Samantha	MAR	Education Center/ MAR	Teacher - ESL
Rossiter, Genoveffa	MAR	Education Center/ MAR	Teacher - ESL
Rudnick, Amy	LIN	Education Center/ LIN	Interventionist
Ruppel, Marisa	EELC	Education Center	Speech
Russomanno, Deanna	TJMS	Education Center	LDTC
Sanchez, Jessica	JMP	Education Center/ JMP	Teacher – ESL
Santiago, Edna	WAS	Education Center	Interventionist
Sasso, Shani	LNC	Education Center	School Psychologist
Scharf, Caroline	MLK	Education Center	Speech
Schnitzer, Robyn	JPH	Education Center	Teacher - ESL
Scurry-Mouzon, April	JMP	Education Center	Speech
Slater, Dana	MAR	Education Center/ LNC	Teacher - ESL
Stanko, Laura	MON	Education Center	Speech
Storer, Laura	JMI	Education Center	Speech
Timberlake, Karen	BEN	Education Center	Interventionist

Tobie, Jeffrey	EDH/WWMS	Education Center	Speech
Toscano, Laura	JPH	Education Center	Speech
Travis, Jaelyn	EDH	Education Center	School Psychologist
Villar, Maria	EELC	Education Center	Social Worker
Walworth, Mary	MON	Education Center	Speech
Wandras, Jennifer	LNC	Education Center	Speech
Weber, Timothy	JMP	JPH	Teacher – Physical Education
Wechter, Colleen	LNC	Education Center	Interventionist
Wein, Marla	LIN	Education Center	Speech
Wertz, Melissa	EDH	Education Center	Social Worker
Wilson, Sarah	TJMS	EDH	Teacher – English
Wong, Karen	WAS	Education Center/ LIN	Teacher - ESL
Yoson, Stephanie	MON-Gen. Ed. Grade 3	MON	Teacher – Special Education ICR Grade 3
Zakim, Shelley	EELC	Education Center	Speech
Zambrano, Julie	JMI	Education Center/ HHMS	Teacher - ESL
Zapoticzny, Christine	JMI/JMP	Education Center/ JMI/JMP	Interventionist

9. SUMMER SCHOOL SUPERVISORS – STIPEND \$7,500 Effective 06/17/20-08/03/20

Nixon, Christine Smith, Corrine

10. ESL TESTING STIPEND 2019-2020 School Year – EDH, JPH, TJMS, WWMS - \$1,500

Fulham, Maria Haggard, Kristin Kousoulis, Fontini
Schnitzer, Robyn

11. ESL SUMMER TESTING FOR INCOMING STUDENTS – Effective 06/22/20-08/30/20
Education Center - \$25/hour *Contingent upon enrollment

Alexa, Dana Ballon, Miguelangelo Book, Kate
Marhefka, Antonella Mendez, Ana Mendoza, Alexandra

12. ESL SUMMER PROGRAM – Effective 06/22/20-07/17/20 Title III Funded – EDH and JPH -
\$47/hour -*contingent upon enrollment

Alexa, Dana Bazan, Jessica Book, Kate
Campbell, Sarah Fandrick, Lauren Franey, Erin
Fulham, Maria Macaraeg, Jocelyn Marhefka, Antonella
Mendoza, Alexandra Patel, Kalpana Sanchez, Jessica

13. SUMMER CURRICULUM WRITING – (\$30/hour)

Andel, Cailean	Durkin, Lisa	Miller, Ashley
Balogh-Sileski, Michele	Emmich, Jill	Miller, Taylor
Barilka, Christina	Facendo, Jennifer	O'Brien, Dina
Blair, Therese	Francis, Allison	Pellicane, Catherine
Bonner, Joseph	Galligan, Lora	Penrose, Emily
Bowler, Amanda	Gil, Annamarie	Rivenburg, Michelle
Bruno, Samantha	Hanlon, Mollie	Roldan, Lila
Buckley, Kathleen	Hunter, Tracey	Sciortino, Genna
Campo, Stephanie	Kowalsky, Tori	Thompson, Brianna
Carduso, Stephanie	Kregeloh, Lauren	Toth, Christine
Chan-Hom, Eva	Lehrman, Amanda	Wojcik, Kelly
Coven, Arielle	Luckenbaugh, Pamela	
Crimmins, Stephanie	Marzano, Amy	

14. SUMMER ENRICHMENT AND SUMMER ACTIVITIES PROGRAMS

Effective 06/22/20 - 07/17/20 – Remote Learning (\$25/hour) *Contingent upon enrollment

Accatatta, Kathleen	Krant, Alyson	Petagna, Aimee
Andrade, Elizabeth	Kregeloh, Lauren	Pitches, Katherine
Bonsenor, Chelsea	Lamalfa, Casey	Pittenger, Rosemarie
Burkholz, Montana	Lewkowitz, Dana	Rebovich, Holly
Bravo, Eric	Luminello, Jodi	Rogers, Natalie
Brownlie, Kathryn	Lyons, Cailyn	Schlachter, Nicolette
Crowley, Katherine	Mandelbaum, Jessica	Skriloff, Brianne
Cauterucci, Kristen	Marmion, Karen	Snee, Elizabeth
Dorflinger, Michelle	Martin, Penny	Stocker, Doreen
Dvorscak, Brittany	McAdam, Danielle	Thomas, Keith
Durkin, Lisa	McCoy, Kimberly	Troy, Kathleen
Griffin, Edward	Nazario, Marissa	White, Thomas
Grillo, Matthew	Nordensvan, Jennifer	Wilson, Sarah
Heck, Wendy	Panov, Sergei	

15. SUMMER SPORTS CAMP- Effective 06/22/20 - 07/31/20 – Remote Learning

*Contingent upon enrollment

COACHES – IN-DISTRICT (\$25/hour)

Andrade, Elizabeth	Garcia, Christopher	Mercado, Daniel
Biloholowski, Brooke	Gregoire, Nicole	Timko, Scott
Durso, Danielle	Markano, Joanne	Weber, Timothy

COACHES – OUT OF-DISTRICT (\$18/hour)

Azher, Anum	Callaghan, Lauren	Day, Genevieve
Cacoilo, Nicole	Campbell, Susan	Heintjes, Briana

16. SUMMER LITERACY ACADEMY - Effective 06/22/20 - 07/17/20 – Remote Learning (\$47/hour) *Contingent upon enrollment

Abene, Patricia	Fernandez, Brielle	Penrose, Emily
Adornetto, Angela	Figueroa, Jennifer	Petry, Emilie
Altman, Jennifer	Foley, Caitlin	Pickton, Elisa
Anwander, Shannon	Francis, Allison	Posey, Janis
Appaiah, Sulekha	Frustol, Heidi	Rosato, Stephanine
Aravena, Nicole	Gadson-Jackson, Kim	Ruane, Victoria
Aster, Michelle	Galligan, Lora	Sampson, Nicole
Aurelio, Amy	Georgianna, Monika	Sandler, Paula
Babst, Denise	Gerena, Adrianna	Schaefer, Mary
Baker, Leah	Gu, Linda	Schimpf, Chelsea
Balogh-Sileski, Michele	Gumienny, Jill	Schutz, Stacy
Barros, Vanessa	Gurney, Rachel	Schwarz, Rochelle
Beni, Christine	Holloway, Amy	Sciortino, Genna
Bilodeau, Allison	Hunter, Tracey	Sesta, Michelle
Bloom, Jessica	Hupp, Kaitlyn	Snee, Elizabeth
Bobal, Druann	James, Lindsay	Steinhart, Malissa
Bonner, Joseph	Johnston, Breanne	Sullivan, Alexandra
Brack, Diane	Kane, Karen	Sussman, Ashley
Brown, Lloyth	Korczyk, Kathy	Tomasiello, Taylor
Brown, Nicole	Kozak, Erika	Tormanbe, Melissa
Brucki, Hayley	Lee-Garcia, Cherri	Urbaniak, Natalie
Bruno, Samantha	Mandelbaum, Jessica	Vogel, Ruth
Campo, Stephanie	Mattia, Dana	Wallitsch, Jennifer
Cash, Briana	McCann, Stephanie	Wein, Samantha
Castrilli-Moran, Loretta	Miller, Ashley	Westcott, Theresa
Chan-Hom, Eva	Miller, Taylor	Wirtanen, Nicole
Cirillo, Darlene	Milton, Linda	Witkowski, Tori
Cook, Victoria	Molle, Sarah	Woods, Victoria
Cowley, Cristin	Northup, Melissa	Yanuzzi, Valerie
Deter, Janet	Nuesa, Catherine	Zadroga, Brittany
DiVila, Melissa	O'Brien, Dina	Zapoticzny, Christine
Drury, Catherine	Parker, Brittany	Zia, Imran

17. 2019-2020 CO-CURRICULAR APPOINTMENTS
(This item has been tabled until the June Public Meeting)

18. 2019-2020 SPLIT FUNDED PERSONNEL

<u>Name</u>	<u>Position</u>	<u>%</u>	<u>Title IIA-Allocation</u> <u>Acct #20-271-200-100</u>	<u>Local</u> <u>Allocation</u>	<u>Total</u> <u>Salary</u>
Barilka, Christina	Instructional Coach	20	\$20,673	\$82,691	\$103,364
Chan-Hom, Eve	Instructional Coach	20	\$20,209	\$80,835	\$101,044
Gil, Annmarie	Instructional Coach	20	\$18,306	\$73,226	\$91,532
Phil, Kathleen	Instructional Coach	20	\$17,671	\$70,684	\$88,355
Rivenburg, Michelle	Instructional Coach	20	\$20,324	\$81,298	\$101,622
Wojcik, Kelly	Instructional Coach	20	\$21,771	\$87,082	\$108,853
	Totals:		\$118,954	\$475,816	\$594,770

19. JOB DESCRIPTIONS – NEW (Exhibit A)

Supervisor of Grants, Assessments and Special Programs
Supervisor of Middle School Athletics

20. AUTHORIZATION TO APPROVE REQUEST FOR EXTENDED HEALTH BENEFITS

The following resolution is to address the need for an extension of an employee’s medical benefits due to financial hardship.

WHEREAS, an employee, Employee No. 102459, has submitted a request to the Board pursuant to the Collective Bargaining Agreement to extend health benefits for a month beginning on June 1, 2020; and

WHEREAS, the Collective Bargaining Agreement with the Edison Township Education Association permits an employee to make a request to the Board for an extension of health coverage due to hardship issues; and

WHEREAS, Employee No. 102459 has made a hardship request pursuant to Article XX, Paragraph E – Disability Leave to the Superintendent and has provided the required documentation to justify this request; and

NOW, THEREFORE BE IT RESOLVED: that the Board resolves to grant an extension to health benefits request by Employee No. 102459 for Board approved paid health benefits for a month

21. Rescinding the Appointments of Extended School-Year Personnel

WHEREAS, pursuant to Executive Order No. 107, Governor Murphy declared that “all public, private, and parochial preschool program premises, and elementary and secondary schools, ...shall remain closed to students,” effective March 21, 2020 for an indeterminate period of time; and

WHEREAS, pursuant to that order and directives from the New Jersey Department of Education, the Edison Public Schools began implementing a program of remote and home instruction for all of it students; and

WHEREAS, in order to prepare for a possible school reopening for the extended school year in July 2020, at its public meeting on April 20, 2020, the Edison Board of Education appointed seventy-two (72) paraprofessionals and one teaching assistant (1), six (6) school nurses and one Extended School Year secretary (1) to work for the period July 6, 2020 through August 6, 2020 “contingent upon enrollment and student needs”; and

WHEREAS, subsequent to the April 20 Board meeting, on May 4, 2020, Governor Murphy announced that schools would remain closed for the duration of the 2019-2020 school year and appointed the Governor’s Restart and Recovery Commission to provide guidance for a phased-in reopening of the State’s economy; and

WHEREAS, it is currently unclear when or under what circumstances schools will be able to provide in-person educational services; and

WHEREAS, in light of the uncertainty of the structure of the Extended Year Services it is not known which of or how many paraprofessional service providers, nurses, or secretaries will be needed in order to implement the Extended Year Services;

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Board of Education personnel agenda item # A.7 dated April 20, 2020 appointing the seventy-two (72) paraprofessionals and one teaching assistant (1), six (6) school nurses and one Extended School Year secretary (1) be and is hereby rescinded; and

BE IT FURTHER
RESOLVED: that any paraprofessional or nurse services needed to support the Extended School Year Services will be retained on a case-by-case basis based upon the individual needs of the respective students and Board Policy 4125.

Dr. Bragen informed the Board that Personnel Item No. 17, 2019-2020 Co-Curricular Appointments, will be tabled until the June meeting.

Mr. Errico asked for a motion to approve the Personnel-Labor Relations Resolution as amended. Mr. Shi made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

B. ADMINISTRATION

1. 2019-2020 School Calendar - Revised (Exhibit B)

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following revised 2019-2020 School Calendar, as annexed hereto.

2. Approval of Bylaws & Policies (Exhibit C)

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following New (First Reading) and Revised Bylaws and Policies, as annexed hereto:

1. Bylaw No. 0152 – Board Officers (Revised)
2. Bylaw No. 0155 – Board Committees (Revised)
3. Bylaw No. 0155.1 – Board Member Participation at Board Meetings Using Electronic Device (New)
4. Policy No. 1581 – Domestic Violence (Mandatory) (Revised)

- 5. Policy No. 1632 – Residency Policy for Edison Township Board of Education (Delete)
- 6. Policy No. 2422 – Health and Physical Education (Mandatory) (Revised)
- 7. Policy No. 3421.13 – Postnatal Accommodations (New)
- 8. Policy No. 4421.13 – Postnatal Accommodations (New)
- 9. Policy No. 5330 – Administration of Medication (Mandated) (Revised)
- 10. Policy No. 7243 – Supervision of Construction (Mandated) (Revised)
- 11. Policy No. 8210 – School Year (Revised)
- 12. Policy No. 8220 – School Closings (Revised)
- 13. Policy No. 8462 – Reporting Potentially Missing of Abused Children (Mandated) (Revised)

Mr. Errico asked for a motion to approve the Administration Resolutions. Mrs. Conway made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

C. CURRICULUM & INSTRUCTION

1. NJ Student Learning Assessments for Science (Exhibit D)

Mrs. Mahabir presented the Board with a Power Point presentation on the New Jersey Student Learning Assessments for Science.

2. Evaluation Rubrics & Teacher Practice Instrument

WHEREAS, N.J.S.A. 18A:6-122 requires a school district to annually submit to the Commissioner of Education (“Commissioner”), for review and approval, the evaluation rubrics that the district will use to assess the effectiveness of its teachers, principals, assistant principals, and vice-principals and all other teaching staff members; and

WHEREAS, N.J.S.A. 18A:6-123 requires the Commissioner to review and approve rubrics submitted by school districts pursuant to N.J.S.A. 18A:6-122, and requires the district board of education to adopt a rubric approved by the Commissioner; and

WHEREAS, N.J.A.C. 6A:10-2.1 provides that a district board of education shall annually adopt evaluation rubrics for all teaching staff members which shall have four defined annual ratings of ineffective, partially effective, effective, and highly effective; and

WHEREAS, on or about May 1, 2018, the Edison Township Board of Education (“Board”) submitted to the Commissioner a modified evaluation rubric for teaching staff members in compliance with law and New Jersey Department of Education regulations; and

WHEREAS, on or about June 1, 2018, the Board received a letter from Carl Blanchard, Director of the New Jersey Department of Education Office of Evaluation, confirming that the modifications the Board had made to its teacher practice instrument had been approved by the Commissioner, and that the Board’s application and instrument met the criteria specified; and

WHEREAS, the Board does not intend to make any further modifications to the approved version of the evaluation rubric and teacher practice instrument for teaching staff members submitted to and approved by the Commissioner; and

WHEREAS, the Board will implement the evaluation rubric and teacher practice instrument for teaching staff members submitted to and approved by the Commissioner for the 2020-2021 school year, beginning on July 1, 2020.

NOW, THEREFORE,
BE IT RESOLVED: as follows:

The Board hereby adopts the evaluation rubric and teacher practice instrument for teaching staff members for the 2020-2021 school year, as submitted to and approved by the Commissioner.

3. Evaluation Rubrics & Principal Practice Instrument

WHEREAS, N.J.S.A. 18A:6-122 requires a school district to annually submit to the Commissioner of Education (“Commissioner”), for review and approval, the evaluation rubrics that the district will use to assess the effectiveness of its teachers, principals, assistant principals, and vice-principals and all other teaching staff members; and

WHEREAS, N.J.S.A. 18A:6-123 requires the Commissioner to review and approve rubrics submitted by school districts pursuant to N.J.S.A. 18A:6-122, and requires the district board of education to adopt a rubric approved by the Commissioner; and

WHEREAS, N.J.A.C. 6A:10-2.1 provides that a district board of education shall annually adopt evaluation rubrics for all teaching staff members which shall have four defined annual ratings of ineffective, partially effective, effective, and highly effective; and

WHEREAS, the Board will implement the New Jersey Principal Evaluation for Professional Learning Observation Instrument for principals, assistant principals and supervisors submitted to and approved by the Commissioner for the 2020-2021 school year, beginning on July 1, 2020.

NOW, THEREFORE,
BE IT RESOLVED: as follows:

The Board hereby adopts the evaluation rubric and principal practice instrument for principals, assistant principals and supervisors for the 2020-2021 school year, as submitted to and approved by the Commissioner.

4. Professional Development Documentation – May 2020

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the professional development documentation for May 2020, as annexed hereto.

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Barone, Andrew*	Edison HS	05/01/20	Actionable Tools/Strategies to Improve Social Emotional Learning & Productivity in the Classroom	South Plainfield, NJ ZOOM Meeting	\$169.99	N/A	N/A	Professional Development
Resner, Meredith	JP Stevens HS	08/03/20-08/07/20	2020 AP Capstone Summer Institute	New York, NY	\$1,075.00	TBD **	TBD **	Professional Development

**Pursuant to N.J.S.A.18A:11-12 et.seq.; NHHMS.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

*_As per previously approved by the Superintendent of Schools

Mr. Errico asked for a motion to approve the Curriculum and Instruction Resolutions. Mr. Shi made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen, Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None

The motion was carried.

D. PUPIL/SPECIAL SERVICES

1. Out-of-District Placements – May 2020

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

(Special Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
2012131	05/18/20	New Road of Somerset	N/A	(3,990)	Terminated Placement (<i>Transferred-Out</i>)
3030726	03/16/20	Highland Park Public Schools- Center for Lifelong Learning-ESCNJ	Center for Lifelong Learning- ESCNJ	53,460 Pro-rated	Transfer-In Student IEP Team Decision (<i>Continuing Placement</i>)
3008133	04/20/20	Home Instruction	Lakeview School	105,976 Pro-rated	IEP Team Decision (Re-Admission/ Medically Cleared)

2. Speech/Language Therapy; Physical Therapy & Occupational Therapy Services–2020-2021 School Year

WHEREAS, the Edison Township Board of Education (the “Board”) requires multiple service providers to provide Speech/Language Therapy; Physical Therapy and Occupational Therapy Services for the benefit of the students in the District during the 2020-2021 school year; and

WHEREAS, the Board has solicited for the provision of such services; and

WHEREAS, N.J.S.A. 18A:18A-5(a) provides that the Board may award a contract for the provision of a qualified professional service such as Speech/Language Therapy; Physical Therapy and Occupational Therapy Services.

NOW, THEREFORE,
BE IT RESOLVED: as follows:

The Board authorizes the Business Administrator to negotiate and execute contracts to be prepared by Counsel to the Board for the period of July 1, 2020 to June 30, 2021 with United Therapy Solutions (UTS), Jump Ahead Pediatrics, Cumberland Therapy Services and Advance Education Advisement Corp. at the rates as detailed in the attached chart.

3. Approval of the Establishment of New Programs (Exhibit E)

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the establishment of new programs at the following locations:

- Multiple Disabilities – John Adams Middle School
- Learning/Language Disabilities (Mild/Moderate) – Thomas Jefferson Middle School
- Autism – Woodrow Wilson Middle School

4. Special Education Week

WHEREAS, in recognition of Special Education Week designated by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped; and

WHEREAS, special needs children receive special education instruction in New Jersey’s public and private schools; and

WHEREAS, special needs children are enrolled in pre-school and early intervention programs in this state; and

WHEREAS, the schools of New Jersey make a meaningful contribution to the public welfare by preparing special needs children and young adults to be active citizens of this state and as well members of society.

NOW, THEREFORE,
BE IT RESOLVED:

that the Edison Township School District hereby declares May 11-15, 2020 as Special Education Week. The Edison Township School District, furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

Mr. Errico asked for a motion to approve the Pupil/Special Services Resolutions. Mrs. Patel made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

D. FINANCE

1. Approval of Minutes – April 20, 2020

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the April 20, 2020 Public Meeting.

2. Board Secretary's Report

BE IT

RESOLVED: that the following reports as of March 31, 2020 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:WWW-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2019-2020 school year.

3. Finance Resolutions

1. Transfer of Funds

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective March 31, 2020:

To:		
11-000-100-569	Tuition-Other-Commission for the Blind	\$ 30,000
11-190-100-610	Educational Supplies	125,000

11-190-213-610	Health Supplies	15,000
11-190-218-105	Guidance Secretaries Salaries	2,000
11-190-221-105	Improvement of Instruction Secretaries Salaries	8,000
11-190-251-109	Central Services Administration Salaries	60,000
11-190-252-100	Technology Salaries	50,000
11-190-261-105	Maintenance Secretaries Salaries	1,000
11-190-262-610	Custodian Supplies	75,000
11-190-266-101	Security Guards Salaries	275,000
11-190-270-101	Bus Drivers Salaries	165,000
11-190-270-420	Transportation Vehicle Repairs	30,000
12-190-260-730	Capital Maintenance & Grounds Equipment	10,000
12-190-400-710	Site Improvements	120,000
	Total	\$ 966,000
From:		
11-190-221-102	Supervisors Salaries	\$ 90,000
11-190-230-109	General Administration Salaries	30,000
11-190-262-621	Energy-Natural Gas	116,000
11-190-266-300	Purchased Security Services	275,000
11-190-270-512	After School Activity Transportation	100,000
11-190-291-241	PERS Retirement Contributions	80,000
11-190-291-260	Workers Compensation	75,000
11-219-100-101	Home Instruction Salaries	30,000
11-402-200-500	Contracted Athletic Officials	50,000
12-190-400-722	Capital Building Improvements	120,000
	Total	\$ 966,000

2. Amendment to ESEA Grant, FY '20

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following amendment to the Elementary and Secondary Education Act (ESEA) Grant as follows: Title IV - \$6,459 for Fiscal Year 2020.

3. Acceptance of NJSIG Safety Grant, FY '21

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the NJSIG Safety Grant, in the amount of \$82,187.22 for Fiscal Year 2021.

4. Bid – Roofing Replacement & Related Work at Woodbrook School, James Madison Intermediate School, John Adams & Woodrow Wilson Middle Schools & Edison High School

(This item has been tabled until the June Public Meeting)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the bid for Roofing Replacement and Related Work at Woodbrook School, James Madison Intermediate School, John Adams and Woodrow Wilson Middle Schools and Edison High School to the following contractors for their low bids according to specifications: (Bid Date – March 11, 2020)

<u>Contractor</u>	<u>Base Bid #1 Woodbrook</u>	<u>Base Bid #2 J Madison IS</u>	<u>Base Bid #3 Edison HS</u>	<u>Base Bid #4 J Adams MS</u>	<u>Add Alternate #1 J Adams MS</u>	<u>Base Bid #5 W Wilson MS</u>
Barrett Roofing	\$ 688,000	\$398,000	\$655,000	\$333,000	\$10,900	\$244,000
Billy Contracting	\$ 736,000	\$380,000	\$517,500	\$312,000	\$ 6,500	\$256,000
DA Nolt	\$ 962,502	\$507,887	\$856,480	\$645,876	\$12,502	\$345,686
Integrity Roofing*	\$ 689,340	\$425,340	\$541,340*	\$319,340	\$30,000	\$259,340
Laurant Construction	\$ 660,000	No Bid	No Bid	No Bid	No Bid	No Bid
NERM*	\$ 962,000	\$484,000	\$658,000	\$273,000*	\$ 5,000*	\$248,000
Patwood Roofing	\$ 741,000	\$399,000	\$594,430	\$326,275	\$ 6,000	\$279,000
Pravco, Inc.*	\$ 599,320*	\$361,000*	\$555,320	\$273,115	\$18,000	\$203,113*
Union Roofing	\$ 996,000	\$536,000	\$746,000	\$376,000	\$15,840	\$336,000
USA General	\$ 875,000	\$549,000	\$709,000	\$408,000	\$12,000	\$312,000
US Roofing	\$ 959,000	\$508,000	\$769,000	\$365,000	\$12,400	\$307,000
VMG Group	\$1,030,000	No Bid	\$690,000	No Bid	No Bid	No Bid

5. Participation in Coordinated Transportation with ESCNJ

WHEREAS, the Edison Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness.

NOW, THEREFORE, IT IS AGREED: that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Edison Board of Education as calculated by the billing formula adopted by the ESCNJ’s Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs:

- I. The ESCNJ will provide the following services:
 - a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. Monthly billing and invoices;
 - c. Computer print-outs of student lists for all routes coordinated by ESCNJ;

- d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
- e. Constant review and revision of routes;
- f. Provide transportation within three days or sooner after receipt of the written request; and

IT IS FURTHER
AGREED:

that the Edison Board of Education will provide the ESCNJ with the following:

- a. Requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
- b. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;

II. Additional Cost – All additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Edison Board of Education.

III. Length of Agreement – This agreement and obligations and requirements therein shall be in effect between July 1, 2020 and June 30, 2021.

IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

6. Participation in Consortium of Middlesex County School Districts in Renegotiation Transportation Services Contracts (Resolution Recognizing, Endorsing, Supporting, and Authorizing Participation in the Consortium of Middlesex County School Districts in Renegotiation Transportation Services Contracts)

WHEREAS, in response to the COVID-19 pandemic, Governor Philip D. Murphy signed Executive Order No. 103 declaring that a Public Health Emergency and State of Emergency exist in the State of New Jersey; and

WHEREAS, in response to the Public Health Emergency and State of Emergency, Governor Philip D. Murphy signed Executive Order No. 104 requiring that “all public, private, and parochial preschool program premises, and elementary and secondary schools, including charter and renaissance schools, shall be closed to students”; and

WHEREAS, Executive Order No. 104 further states that the aforementioned premises shall remain closed as long as the Order remains in effect; and

WHEREAS, Governor Philip D. Murphy signed Executive Order No. 119 extending the Public Health Emergency and State of Emergency; and

WHEREAS, Governor Philip D. Murphy signed Executive Order No. 138 further extending the Public Health Emergency and State of Emergency, which continues to this date; and

WHEREAS, on May 4, 2020, Governor Philip D. Murphy announced that schools throughout New Jersey will remain closed through the remainder of the 2019-2020 school year; and

WHEREAS, on April 14, 2020, Governor Philip D. Murphy signed into law P.L. 2020, Chapter 27 requiring, among other things, that:

1. If the schools of a school district are subject to a health-related closure for a period longer than three consecutive school days, which is the result of a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer, then the school district shall continue to make payments of benefits, compensation, and emoluments pursuant to the terms of a contract with a contracted service provider in effect on the date of the closure as if the services for such benefits, compensation, and emoluments had been provided, and as if the school facilities had remained open;
2. Payments received by a contracted service provider pursuant to this paragraph shall be used to meet the payroll and fixed costs obligations of the contracted service provider;
3. A school district shall make all reasonable efforts to renegotiate a contract in good faith subject to this paragraph and may direct contracted service providers, who are a party to a contract and receive payments from the school district under this paragraph, to provide services on behalf of the school district which may reasonably be provided and are within the general expertise or service provision of the original contract;
4. Negotiations shall not include indirect costs such as fuel or tolls; and

WHEREAS, in response to P.L. 2020, c. 27, fourteen school districts directly contracting with transportation services providers formed a Consortium of Middlesex County School Districts (the Consortium) in an effort to engage in a unified and fair renegotiation of transportation services contracts; and

WHEREAS, the Consortium consists of the Carteret Public Schools, the East Brunswick Public Schools, the Edison Township Public Schools, the Educational Services Commission of New Jersey, the Highland Park School District, the Middlesex County Vocational Technical Schools, the North Brunswick Township Schools, the Old Bridge Township Public Schools, the Perth Amboy Public Schools, the Piscataway Township Schools, the South Brunswick School District, the South Plainfield School District, the South River Public Schools, and the Woodbridge Township School District.

NOW THEREFORE,
BE IT RESOLVED,

BY THE EDISON TOWNSHIP BOARD OF EDUCATION that it recognizes the Consortium and fully endorses, supports, and authorizes the District’s participation in the Consortium and its efforts toward the unified and fair renegotiation of transportation services contracts pursuant to P.L. 2020, c. 27; and

BE IT FURTHER
RESOLVED:

that this resolution shall be provided to transportation services providers.

7. Non-Public School Technology Initiative Program

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following order for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
078314.00	Rabbi Pesach Raymon Yeshiva	Gordian	\$10,311.39

8. Obsolete Items

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following item obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Items</u>
Education Center	1 ID Maker

9. Bill List

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated April 30, 2020 payable by Cycle Checks No. 157844 through No. 158101 inclusive, totaling \$25,568,084.13 from the Board of Education General Account in Investors Bank.

Mr. Shi made a motion to table Finance Resolution No. 4, seconded by Mrs. Peng. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Dr. Chen, Mrs. Peng, Mr. Shi, Mrs. Patel

NAYS: Mrs. Bodofsky, Mrs. Conway, Mrs. Moroney, Mr. Errico

The motion was carried to table Finance Resolution No. 4

Mr. Errico asked for a motion to approve the Minutes of the April 20, 2020 Public Meeting, the Board Secretary’s Report and the Finance Report as amended. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

X. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Errico reported the following tentative upcoming meetings:

Event - Public Meeting
Date - Monday, June 15, 2020
Location – Remote Meeting (ZOOM)
Time - 6:00 P.M.

XI. COMMITTEES

1. Policy Committee

Mrs. Patel reported that the Policy Committee met at 2:00 P.M. on April 24, 2020 remotely through ZOOM.

In attendance were: Beth Moroney, Shivi Madhukar, Carol Bodofsky, Falguni Patel and Bernard F. Bragen, Jr., Ed.D.

Items Discussed:

- The Committee went over all the mandated and recommended policies provided to the Board by Strauss Esmay. Notably, the Committee decided to put forth a recommended policy regarding Board Officers.
- Under the new policy, voting for Board President and Vice President would take place by written ballot after nominations are closed for each position. Each board member will be provided a paper ballot after nominations are closed for each position. Each board member shall write the name of one Board Member they wish to vote for on the paper ballot. The ballots shall be read aloud by the Board Secretary identifying the board member and their vote. The person with the majority vote of the members of the Board present and constituting a quorum shall be elected.
- The Committee felt that this would alleviate some of the pressure that is put on newest members of the board who vote first and also eliminate some of the influence that is created by hearing how others before you voted.
- Additionally, the Committee discussed eliminating the Residency Policy for the Board of Education that was put into effect last year, as the Committee felt that there was no longer a need for it and also revising the District’s current policy on how Board Committees are created to reflect more accurately what is currently in effect.
- The Committee discussed updating the district website, so that our regulations are also available and a copy of the student handbook is available for each of our schools directly on the District’s website.
- The Committee discussed working with the Curriculum & Technology Committee to ensure that the maximum number of students that are eligible to take the AP exam are taking them to improve our school rankings.

The meeting adjourned at 3:00 P.M.

XII. BOARD MEMBERS – OPEN DISCUSSION

Mr. Shi questioned student feedback about the grading system.

XIII. PUBLIC COMMENTS

Anthony DeAmorin, resident, discussed the failed referendum and questioned the broker fees.

Maria Orchid, resident asked about the status of the ROTC program and the status of the SAT scores and how on-line learning will affect the students next year.

Tony DiPasquale, resident, discussed a special needs student and their IEP meeting.

Christo Makropoulos, resident, asked if school policies violate students' rights. He advised the Board to get students back into sports now that the COVID-19 virus is almost over and asked if all student will be mandated to get a COVID-19 vaccine when it is made available to the public.

Andrew Hibell, resident, discussed the negotiated health benefit rates and asked to extend the open enrollment.

Matt Hrevnak, ETEA Vice-President, commended Patrick MacDonald, the District Videographer, for producing the two videos for the Teacher Recognition. He also thanked the volunteers who recently worked with food distribution throughout Edison. Mr. Hrevnak also felt that teachers do not get into a relationship with their students with on-line learning.

Ranjan Ghate, resident, discussed construction choices.

Susan Campione, resident, discussed the ETEA Scholarship process for this year and asked the Board to also recognize non-certified school personnel next year.

Elizabeth Conway, Board Member and Chairperson of the PTA/PTO Scholarship Committee, proudly announced the winners of this year's scholarship: Jessica Damanski from Edison High School and Deepti Shankar from John P. Stevens High School.

XIV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Errico asked for a motion to adjourn this May 18, 2020 public meeting of the Edison Board of Education at 9:46 P.M. Mr. Shi made the motion, seconded by Mrs. Patel and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Board Secretary

DPM:jmc