

CERTIFIED CONTRACTS
2020-21 School Year
Recommended for Board of Education Approval on July 9, 2020

Employee Name			Position	Location	Contract		
Last Name	First Name	MI			Effective Date	Term	Salary
Ahmed	Sana		Grade 5	LTES	08/17/20	1-Year	\$ 58,265.00
Bitter	Andrew	L.	Grade 5	SRES	08/17/20	1-Year	\$ 44,242.00
Ehret	Anna	M.	Music	Traveling	08/17/20	1-Year	\$ 42,467.00
Farrow	Catherine	B.	School Nurse	Traveling	08/17/20	1-Year	\$ 61,993.00
Kemper	Molly	A.	ELL	OMES	08/17/20	1-Year	\$ 55,097.00
Meyung	Mary	K.	Intervention Specialist, SLC	OHMS	08/17/20	1-Year	\$ 49,567.00
Ni	Jessica		Kindergarten	GOES	08/17/20	1-Year	\$ 44,242.00
Peters	Michele	R.	Intervention Specialist, SLC	ISES	08/17/20	1-Year	\$ 75,867.00
Rinehart	Erin	A.	Intervention Specialist	OSMS	08/17/20	1-Year	\$ 75,867.00
Roche	Leah	M.	School Nurse	Traveling	08/17/20	1-Year	\$ 65,760.00
Shellabarger	Jaclyn	M.	Intervention Specialist	ISES	08/17/20	1-Year	\$ 71,366.00
Walton	Ashley	C.	Family & Consumer Science	OSMS	08/17/20	1-Year	\$ 68,563.00
Yoder	Grade	E.	Intervention Specialist	SRES	08/17/20	1-Year	\$ 42,467.00

CERTIFIED NEW TEACHER ACADEMY STIPEND PAID THROUGH MEMORANDUM BILLING
2020-21 School Year
Recommended for Board of Education Approval on July 9, 2020

Last Name	First Name	MI
Ahmed	Sana	
Bitter	Andrew	L.
Ehret	Anna	M.
Farrow	Catherine	B.
Kemper	Molly	A.
Meyung	Mary	K.
Ni	Jessica	
Peters	Michele	R.
Rinehart	Erin	A.
Roche	Leah	M.
Shellabarger	Jaclyn	M.
Walton	Ashley	C.
Yoder	Grade	E.

SUPPLEMENTAL CONTRACTS
2020-21 School Year
Recommended for Board of Education Approval on July 9, 2020

Supplemental Area	Location	Coach / Advisor			Contract			
		Last Name	First Name	Middle	Group	Step	Amount	Season
Advisor								
Broadcast Producer Advisor	OOHS	Nicola	Brian	R.	6	1	\$ 2,760.00	All Year
Freshman Class Advisor	OOHS	Sensibaugh	Tammy	H.	11	7	\$ 722.00	All Year
Freshman Class Mentor	OOHS	Dutrow	Christine	B.	4	2	\$ 3,822.00	All Year
German Club Advisor	OOHS	Jessup	Kelly	R.	11	16	\$ 849.00	All Year
Industrial Technology Club Advisor	OOHS	Chaney	Lindsay	M.	11	5	\$ 637.00	All Year
Junior Class Advisor	OOHS	Uritus	Samantha	L.	1/2 of 8	8	\$ 1,274.00	All Year
Model United Nations Advisor	OOHS	Durtow	Christine	B.	11	1	\$ 457.00	All Year
National Honor Society Advisor	OOHS	Hosgood	Leslie	A.	11	8	\$ 764.00	All Year
Orchestra-Strings Advisor	OOHS	Cornett	Lori	L.	5	17	\$ 5,096.00	All Year
School Newspaper Advisor	OOHS	Phillips	Kari	E.	10	14	\$ 1,274.00	All Year
Science Olympiad Advisor	OOHS	Janusz	Bethany	L.	10	4	\$ 1,019.00	All Year
Senior Class Advisor	OOHS	Cable	Kelly	A.	1/4 of 9	5	\$ 451.25	All Year
Senior Class Advisor	OOHS	Calland	Laura	C.	1/4 of 9	5	\$ 451.25	All Year
Senior Class Advisor	OOHS	Phillips	Kari	E.	1/4 of 9	3	\$ 398.25	All Year
Service Club Advisor	OOHS	Odom	Jenna	T.	9	1	\$ 1,380.00	All Year
Sophomore Class Advisor	OOHS	Cornett	Lori	L.	11	4	\$ 595.00	All Year
Spanish Club Advisor	OOHS	Jackson	Angie	M.	1/2 of 11	3	\$ 276.00	All Year
Spanish Club Advisor	OOHS	Sink	Sonia	L.	1/2 of 11	10	\$ 424.50	All Year
Student Council Advisor	OOHS	Dotson	Alexandra	L.	1/2 of 8	3	\$ 1,008.50	All Year
Teen Advocate Advisor	OOHS	Sensibaugh	Tammy	H.	10	12	\$ 1,274.00	All Year
Vocal Music Director	OOHS	Brooks	Cheryl	E.	4	20	\$ 5,521.00	All Year
Yearbook Advisor	OOHS	Phillips	Kari	E.	6	15	\$ 4,671.00	All Year
Band Director	OLMS	Given	Aaron	J.	5	10	\$ 5,096.00	All Year
Math Counts Advisor	OLMS	Blattler	Kristen	L.	10	1	\$ 892.00	All Year
Model United Nations Advisor	OLMS	Beal	Amy	M.	11	1	\$ 457.00	All Year
Orchestra-Strings Advisor	OLMS	Bartelt	Tiffany	S.	8	10	\$ 2,760.00	All Year
Vocal Music Director	OLMS	Ruff	Amy	R.	5	16	\$ 5,095.00	All Year
Washington DC Trip Coordinator	OLMS	Beal	Amy	M.	1/2 of 7	1	\$ 1,168.00	All Year
Washington DC Trip Coordinator	OLMS	Villio	Molly	C.	1/2 of 7	1	\$ 1,168.00	All Year
Elementary Enrichment Advisor	HES	Dyer	Karey	I.	2/3 of 8	1	\$ 1,191.30	All Year
Elementary Enrichment Advisor	HES	Tripp	Emily	J.	1/3 of 8	8	\$ 840.84	All Year
Orchestra-Strings Advisor	HES	Zavarella	Leslie	A.	5	24	\$ 5,096.00	All Year
Music								
Elementary Music Enrichment	HES	Petz	Stacey	A.	10	7	\$ 1,147.00	All Year
Elementary Music Enrichment	HES	Zavarella	Leslie	A.	10	24	\$ 1,274.00	All Year
Weight Trainer								
Weight Trainer Coordinator	OLHS	Mohr	Drew	K.	1/2 of 5	12	\$ 2,548.00	Summer
Athletic Director								
Athletic Director	OHMS	Minardi	Peter	G.	4	0	\$ 3,397.00	Fall
Band								
Band Director	OOHS	Cox	Ishbah		1	14	\$ 9,130.00	Fall
Asst Band Director	OOHS	Dunn	Craig	A.	3	26	\$ 6,370.00	Fall
Cheerleading								
Head Cheerleading Coach	OOHS	Salupo	Jocelyn	N.	4	0	\$ 3,397.00	Fall
7th Grade Cheerleading Coach	OHMS	Stotz	Holly	A.	7	2	\$ 2,548.00	Fall
Cross Country								
Boys Head Cross Country Coach	OOHS	Walters	Adam	R.	2	7	\$ 6,582.00	Fall

Supplemental Area	Location	Coach / Advisor			Contract			
		Last Name	First Name	Middle	Group	Step	Amount	Season
Boys Asst Cross Country Coach	OOHS	Grubb	Zachary	R.	4	7	\$ 4,884.00	Fall
Girls Asst Cross Country Coach	OOHS	Tony	Alexandra	E.	4	2	\$ 3,822.00	Fall
Head Cross Country Coach	OLMS	Cikach	Nathaniel	S.	6	16	\$ 4,671.00	Fall
Asst Cross Country Coach	OLMS	Martin	Joshua	C.	7	2	\$ 2,548.00	Fall
Football								
Head Football Coach	OOHS	Schroeder	Stephen	Z.	1	16	\$ 9,130.00	Fall
Asst Football Coach	OOHS	Berndt	Matthew	A.	3	14	\$ 6,370.00	Fall
Asst Football Coach	OOHS	Daugherty	Patrick	D.	1/2 of 3	4	\$ 2,548.00	Fall
Asst Football Coach	OOHS	Davies	John	T.	1/4 of 3	1	\$ 1,114.75	Fall
Asst Football Coach	OOHS	Lattig	Matthew	W.	1/2 of 3	6	\$ 2,760.50	Fall
Asst Football Coach	OOHS	Longhino	Joseph	R.	1/4 of 3	3	\$ 1,221.00	Fall
Asst Football Coach	OOHS	Murphy	Spencer	M.	1/2 of 3	6	\$ 2,760.50	Fall
Asst Football Coach	OOHS	Pierce	Tyler	J.	3/4 of 3	9	\$ 4,618.50	Fall
Asst Football Coach	OOHS	Ramey	Brent	A.	1/2 of 3	6	\$ 2,760.50	Fall
Asst Football Coach	OOHS	Roth	Robert	L.	3	16	\$ 6,370.00	Fall
Asst Football Coach	OOHS	Sansbury	Christopher	M.	3	9	\$ 6,158.00	Fall
Asst Football Coach	OOHS	Tierney	Jesse	L.	3	7	\$ 5,733.00	Fall
Asst Football Coach	OOHS	Tressel	Mark	D.	3/4 of 3	12	\$ 4,777.50	Fall
8th Grade Head Football Coach	OLMS	Baker	Michael	B.	6	15	\$ 4,671.00	Fall
7th Grade Head Football Coach	OLMS	Michael	Zachary	A.	6	3	\$ 3,185.00	Fall
Golf								
Girls Head Golf Coach	OBHS	Dlesk	Bethany	A.	4	2	\$ 3,822.00	Fall
Boys Asst Golf Coach	OOHS	Callaghan	Phillip	D.	5	12	\$ 5,096.00	Fall
Boys Asst Golf Coach	OOHS	Findley	Kyle	R.	5	4	\$ 3,822.00	Fall
Golf Coach	OLMS	Longley	Matthew	W.	6	4	\$ 3,397.00	Fall
Golf Coach	OLMS	Helline	Todd	J.	1/2 of 6	11	\$ 2,335.50	Fall
Soccer								
Asst Soccer Volunteer Coach	OOHS	Brunke	Mackenzie	L.	N/A	N/A	\$ -	Fall

PUPIL ACTIVITY SUPERVISOR CONTRACTS
2020-21 School Year
Recommended for Board of Education Approval on July 9, 2020

Supplemental Area	Location	Coach / Advisor			Contract			
		Last Name	First Name	Middle	Group	Step	Amount	Season
Advisor								
Vocal Music Accompanist	OOHS	Harris	Brennan	R.	4	9	\$ 5,308.00	All Year
Middle School Music Ensemble Advisor	OHMS	Decker	Joshua	A.	7	4	\$ 2,973.00	All Year
Middle School Music Ensemble Advisor	OLMS	Decker	Joshua	A.	7	4	\$ 2,973.00	All Year
Yearbook Advisor	OLMS	Fenneman	Nancy	J.	11	12	\$ 849.00	All Year
Performing Arts								
Performing Arts Chaperone-Volunteer	OHS	Lafreniere	Liz	A.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OHS	Pelphrey	Logan		N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OHS	Pollock	Kitzie	A.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OHS	Sautter	Derek	R.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OHS	Schuliger	Mark	A.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Anderson	Errin	A.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Brown	Lynnee	E.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Burns	Dennis	A.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Burt	Michele	R.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Deck	Laura	L.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Denner	Kyrsta	L.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Denner	Marc	W.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Fogerty	Rachel	A.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Fogerty	Thomas	E.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Franketti	Angela	L.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Gerhard	James	F.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Hammill	Donna	B.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Hickman	Matthew	P.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Hickman	Rebecca	N.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Holmes	Kristina	D.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Hunter	John	W.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Hunter	Judith	L.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Jenkins	Julie	A.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Jenkins	Kristie	M.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Johnson	Cindy	L.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Joyce	Deborah	K.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Karas	Luke	A.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Lammi	Jill	R.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Mattox	Jennifer	L.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Pellington	Debra	J.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Sims	Robin	M.	N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Vandewater	Cynthia		N/A	N/A	\$ -	All Year
Performing Arts Chaperone-Volunteer	OOHS	Vandewater	Dean	J.	N/A	N/A	\$ -	All Year

Supplemental Area	Location	Coach / Advisor			Contract			
		Last Name	First Name	Middle	Group	Step	Amount	Season
Band								
Majorette-Flags Corp Director	OOHS	Holben	Mary	E.	7	4	\$ 2,973.00	Fall
Cheerleading								
Head Cheerleading Coach	OBHS	Adkins	Amy	M.	4	13	\$ 5,521.00	Fall
Asst Cheerleading Coach	OBHS	Griffith	Rebekah	F.	6	7	\$ 4,034.00	Fall
Asst Cheerleading Volunteer Coach	OHS	Sadler	Hailey	E.	N/A	N/A	\$ -	Fall
Asst Cheerleading Coach	OOHS	Billiter	Darin		6	0	\$ 2,548.00	Fall
8th Grade Cheerleading Coach	OLMS	Lanning	Hannah	R.	7	1	\$ 2,336.00	Fall
7th Grade Cheerleading Coach	OLMS	Heym	Audrey	L.	1/2 of 7	0	\$ 1,061.50	Fall
7th Grade Cheerleading Coach	OLMS	Snider	Katelyn	F.	1/2 of 7	0	\$ 1,061.50	Fall
Cross Country								
Asst Cross Country Volunteer Coach	OOHS	Dalzell	Taylor	A.	N/A	N/A	\$ -	Fall
Asst Cross Country Volunteer Coach	OLMS	Bendick	Camille	J.	N/A	N/A	\$ -	Fall
Asst Cross Country Volunteer Coach	OLMS	Wiemels	William	B.	N/A	N/A	\$ -	Fall
Faculty Manager								
Faculty Manager	OBHS	Tomlinson	Jonathan	E.	4	6	\$ 4,671.00	Fall
Faculty Manager	OOHS	Saunders	Vicki	L.	4	2	\$ 3,822.00	Fall
Field Hockey								
Girls Head Field Hockey Coach	OBHS	Goelz	Madeline	L.	2	2	\$ 5,521.00	Fall
Girls Asst Field Hockey Coach	OBHS	Martin	Allison	M.	4	2	\$ 3,822.00	Fall
Girls Asst Field Hockey Volunteer Coach	OBHS	Singh	Hardeep		N/A	N/A	\$ -	Fall
Girls Asst Field Hockey Coach	OOHS	Greer	Margaret	A.	4	1	\$ 3,610.00	Fall
Football								
Asst Football Volunteer Coach	OHS	Miller	Daniel	C.	N/A	N/A	\$ -	Fall
Asst Football Volunteer Coach	OLHS	Lickovitch	David	C.	N/A	N/A	\$ -	Fall
Asst Football Volunteer Coach	OLHS	Thomas	Ray	A.	N/A	N/A	\$ -	Fall
Asst Football Coach	OOHS	Leist	Bart	D.	1/4 of 3	14	\$ 1,592.50	Fall
Asst Football Coach	OOHS	Malivuk	Justin	W.	3/4 of 3	10	\$ 4,777.50	Fall
7th Grade Asst Football Coach	OLMS	Smith	Chase	M.	7	1	\$ 2,336.00	Fall
Asst Football Volunteer Coach	OLMS	Bird	Joe	L.	N/A	N/A	\$ -	Fall
Golf								
Boys Head Golf Coach	OOHS	Ross	Thomas	J.	4	2	\$ 3,822.00	Fall
Soccer								
Asst Soccer Volunteer Coach	OHS	Sellers	Pauline	J.	N/A	N/A	\$ -	Fall
Boys Asst Soccer Coach	OLHS	Hartley	Ian	D.	4	2	\$ 3,822.00	Fall
Girls Head Soccer Coach	OLHS	Carter	Hillary	P.	2	4	\$ 5,945.00	Fall
Girls Asst Soccer Volunteer Coach	OLHS	Waters	James	J.	N/A	N/A	\$ -	Fall
Boys Asst Soccer Coach	OOHS	Kolp	Peter	W.	4	6	\$ 4,671.00	Fall
Boys Asst Soccer Coach	OOHS	Weintein	Benjamin	H.	4	0	\$ 3,397.00	Fall
Girls Head Soccer Coach	OOHS	Lawrence	Timothy	A.	2	26	\$ 7,219.00	Fall
Girls Asst Soccer Coach	OOHS	Goebel	Steve	J.	4	26	\$ 5,521.00	Fall
Girls Asst Soccer Coach	OOHS	Sieradzki	Allie	M.	4	4	\$ 4,247.00	Fall
Girls Asst Soccer Coach	OOHS	Vaughan	Samantha	J.	4	1	\$ 3,610.00	Fall
Tennis								
Girls Head Tennis Coach	OBHS	Hunt	Richard	J.	4	8	\$ 5,096.00	Fall
Girls Asst Tennis Coach	OBHS	Rosile	Michael	D.	6	1	\$ 2,760.00	Fall
Girls Head Tennis Coach	OOHS	Storrer	Susan	L.	4	15	\$ 5,521.00	Fall
Volleyball								
Girls Asst Volleyball Volunteer Coach	OOHS	Tuttle	Justin	D.	N/A	N/A	\$ -	Fall
8th Grade Volleyball Coach	OLMS	Hughes	Laura	A.	6	7	\$ 4,034.00	Fall
7th Grade Volleyball Coach	OSMS	Hand	Rachel	M.	6	0	\$ 2,548.00	Fall
Basketball								
Girls Asst Basketball Coach	OOHS	Schroeder	Candace	M.	3	0	\$ 4,247.00	Winter
Ice Hockey								
Head Ice Hockey Coach	OOHS	Blaskie	Brenton	A.	2	9	\$ 7,007.00	Winter

CLASSIFIED SUBSTITUTES

2020-21 School Year

Recommended for Board of Education Approval on July 9, 2020

Abbott, Benjamin
Beirne, John
Brandford, Ronald
Carrier, Carson
Carrier, Logan
Clay, Nicholas
Clayton, Nicole
Enis, Kelly
Fidler, Maxwell
Fidler, Reid
Henrickson, Thomas
Kennedy, Cameron
Matheney, Seve
McComb, Colin
Rhoades, Jashua
Russell, John Travis
Sexton, Connor
Teeple, Kimberly
Wagner, Daniel
Zamilski, Mason

Olentangy Local School District
VENDING AGREEMENT
WITH
PEPSI-COLA BOTTLING COMPANY OF COLUMBUS

THIS AGREEMENT is made effective as of **July 1 2020**, by and between the **Olentangy Local School District** ("School") and Pepsi-Cola Bottling Co. of Columbus, a division of G&J Pepsi-Cola Bottlers, Inc. ("Pepsi-Cola").

WHEREAS, School, located at 7840 Graphics Way, Lewis Center, Ohio 43035, operates a school district, in Lewis Center, Ohio, at the locations set forth on Exhibit A attached hereto (such locations, plus any additional schools and athletic facilities which may be constructed or occupied by School during the term of this Agreement shall hereinafter be referred to as the "Premises");

WHEREAS, School, has determined to award the contract for the provision of full-service and drop-shipment vending beverage services on the Premises to Pepsi-Cola, subject to the terms and conditions set forth in this Agreement; and

WHEREAS, Pepsi-Cola, in consideration of the exclusive Pouring Rights (as hereinafter defined) and the advertising and promotional benefits described in this Agreement, is willing to provide School with commissions on vending sales, product pricing and other benefits described in this Agreement;

NOW, THEREFORE, the parties agree as follows:

1. **Term;** The term of this Agreement will be for a period of five (5) years, commencing July 1, 2020 and expiring June 30th, 2025 (the "Term"). As used in this Agreement, "year" shall mean each 12-month period during the Term, commencing on the first day of the Term and all subsequent anniversaries thereof. During the last six months of the Term, the parties shall enter into good faith negotiations for renewal of this Agreement, but shall not be obligated to such renewal.

2. **Authority; Validity of Agreement.** School and Pepsi-Cola each represents and warrants to the other, as a material inducement to the other to enter into this Agreement, that:

(a) The execution and delivery of this Agreement and consummation of the transactions contemplated hereby have been duly authorized by it in accordance with the requirements of applicable law and regulation and its internal governance by-laws and rules.

(b) This Agreement has been duly executed and delivered by it and (assuming due execution and delivery by the other party) is a valid, legal and binding obligation, enforceable in accordance with its terms, except as such enforceability may be limited by bankruptcy, insolvency, reorganization or similar laws affecting creditors' rights generally or by general equitable principles.

(c) It is not a party to, nor is it or its properties subject to or bound by any provision of any certificate, instrument, contract, mortgage, indenture agreement, covenant or other restriction, provision of its organizational documents, statute or regulation, or judgment, order, writ, injunction or decree of any court, governmental body or arbitrator, which would prohibit or otherwise be violated by the execution or performance by it of this Agreement or the consummation of the transactions contemplated hereby.

3. **Exclusive, Full-Service Rights; Exclusive Advertising.** (a) School hereby grants to Pepsi-Cola exclusive right during the Term to sell or otherwise distribute all soft drinks, teas, juices, isotonic sports drinks and bottled waters (the "Products") by means of vending machines, post-mix and pre-mix fountain beverage dispensers, or sideline coolers/dispensers on the Premises as set forth herein (such exclusive right is herein referred to as the "Pouring Rights"). Pepsi-Cola's Pouring Rights shall apply to all athletic events, concession sales, and any other distribution of the Products on the Premises, whether conducted by School, a concessionaire or any third party, excluding cafeteria sales.

(b) The grant of Pouring Rights in this Agreement means that School shall not permit the sale or other distribution on the Premises of (i) any soft drink other than Pepsi-Cola® products, (ii) tea drinks other than Lipton® products, (iii) juice drinks other than Dole or Ocean Spray® products, (iv) isotonic sports drinks other than Gatorade®, and (v) bottled water products other than Aquafina® (collectively the "Pepsi-Cola Products"). The parties acknowledge that Pepsi-Cola may make adjustments and substitutions among the Pepsi-Cola Products, but that the Pepsi Cola Products shall always include a range of beverages at least as broad as set forth in the first sentence of this paragraph.

(c) During the Term, Pepsi-Cola shall have the exclusive right to advertise the Products on the Premises subject to reasonable consent of the school. School shall take all steps necessary to prevent any permanent or temporary advertising, signage or trademark visibility for products competitive with the Pepsi-Cola Products from being displayed anywhere on the Premises, including in cafeterias or on scoreboards.

4. **Equipment and Service Support.** (a) Pepsi-Cola shall install, maintain and service all vending machines (the "Vending Equipment") in at least the numbers and locations set forth on Exhibit B and as otherwise reasonably requested by School throughout the Term. Pepsi-Cola shall also install and maintain post-mix fountain beverage dispensing units and coolers, for placement on the Premises (the "Fountain Equipment") for use in such areas of the Premises as may be mutually agreed upon by the parties as reasonably requested by School. (The Vending Equipment, Fountain Equipment and Cooling Equipment are sometimes hereinafter referred to collectively as the "Equipment.")

(b) All Equipment shall remain the sole property of Pepsi-Cola. Pepsi-Cola shall maintain and repair the Equipment, and shall keep the Equipment in good working order and condition at all times during the Term. School shall not, nor shall it permit any third party to repair, replace, relocate, move or remove any of the Equipment (other than Sideline Equipment); provided, however, that School may request relocation of Vending Equipment with the consent of Pepsi-Cola (which shall not be unreasonably withheld) for reasons of safety, security or other necessity. School shall use its best efforts to keep the Equipment in clean and sanitary condition, free of graffiti and all school announcements, advertising or other materials, at all times. School agrees to promptly notify Pepsi-Cola of the need for any repairs or servicing, and to fully cooperate with Pepsi-Cola personnel in effecting such necessary repairs and servicing, including without limitation providing timely access to the Premises for such purposes.

All Equipment on the Premises shall be identified as dispensers of Pepsi-Cola Products.

5. **Concession and Fountain Sales.** During the Term, School shall purchase all of its requirements for Pepsi-Cola Products from Pepsi-Cola. Current pricing for Pepsi-Cola Products is set forth on Exhibit C. Such pricing is subject to change throughout the Term, in Pepsi-Cola's sole discretion, except that such pricing shall be competitive with average market prices.

6. **Vending Equipment: Commissions and Pricing.** Pepsi-Cola shall pay School commissions on Pepsi-Cola's sales from Vending Equipment located on the Premises in accordance with the commission structure set forth on Exhibit D. The initial vend prices for Pepsi-Cola Products sold through the Vending Equipment shall be the prices first listed on Exhibit D, and during the Term, Pepsi-Cola shall determine the vend prices in its sole discretion, but with the goal of remaining competitive with average market vend prices.

7. **School Support.** In consideration of the Pouring Rights granted in this Agreement, Pepsi-Cola shall furnish School with the following support, in addition to the commissions and services otherwise provided for in this Agreement:

- (a) Pepsi-Cola shall provide support to the school as detailed in Exhibit E attached hereto.

8. **Confidentiality.** School acknowledges and agrees that the commission information relating to Pepsi-Cola Products is sensitive business information that, if disclosed to competitors of Pepsi-Cola, would provide them with unfair competitive advantage. Accordingly, School shall use all reasonable efforts to keep confidential the terms and conditions of this Agreement relating thereto, except as may be required by law or legal process.

9. **Default and Early Termination.** (a) Each party shall have the right to terminate this Agreement prematurely, prior to expiration of the Term, upon a breach by the other party of any term or condition of this Agreement of such nature or magnitude as to frustrate the essential purposes and benefits of this Agreement for the complaining party. Such premature termination shall be subject to written notice by the complaining party specifying the default, and if the event of default is remedied within thirty (30) days from the date such notice is received in the case of any failure to make any payments hereunder, or sixty (60) days in the case of any other event of default, the notice shall be null and void. If the specified event of default is not remedied within the applicable cure period, then the complaining party may terminate this Agreement without further action or notice upon expiration of the cure period. The right to terminate this Agreement is not exclusive of, but is in addition to, all other rights and remedies available to the complaining party at law or in equity.

(b) Upon termination or expiration of this Agreement, School shall permit Pepsi-Cola reasonable access to the Premises for the purposes of removing any Equipment. Pepsi-Cola shall have sixty (60) days after termination or expiration to effect such removal. Until the time that all Equipment is removed, School's obligations to safeguard and keep the Equipment clean shall continue. In completing removal, Pepsi-Cola shall use its best efforts to leave each location in the condition in which it existed prior to installation except for reasonable wear and tear and except for any damage beyond Pepsi-Cola's control. Upon effecting removal of all Equipment, Pepsi-Cola shall thereupon issue final payment to School for amounts, if any, still owing to School as commissions, as provided in this Agreement.

(c) The parties acknowledge that, without the assurance of exclusive Pouring Rights for the full duration

of the Term and the right of renewal as set forth in paragraph 1 above, Pepsi-Cola would be unwilling to provide the initial expenditures and other benefits set forth herein. In recognition of this fact, and the fact that the amount of damages incurred by Pepsi-Cola in the event of termination by School would be difficult to ascertain and prove, the parties agree that, if School should terminate this Agreement for any reason other than a breach in accordance with paragraph 10(a) above, School shall pay to Pepsi-Cola as liquidated damages the sum of Twenty-nine Hundred Dollars (\$2,900.00) for each month, or fraction thereof, remaining in the year that the annual sponsorship was paid. In the event that there is a modification in any local, state or federal laws and/or regulations or a change in Customer's policy, limiting or eliminating the sale and distribution of any of the Beverages included in this Agreement, Customer agrees that Pepsi shall have the option to either: (1) substitute for the Beverage(s) eliminated any other of Pepsi's Brands and renegotiate with Customer for revised funding, commission and/or rebate terms, as may be applicable; or (2) terminate this Agreement, without penalty.

10. **General Provisions.** (a) This Agreement shall be binding upon and inure to the benefit of the parties and their respective successors and assigns. This Agreement shall not be assigned by either party without the prior written consent of the other, except that Pepsi-Cola may assign its rights and obligations under this Agreement to any successor to substantially all of its properties and business.

(b) All notices provided for in this Agreement shall be in writing and effective upon receipt, if personally delivered to the person and address specified below, or three (3) days after placing in the U.S. Mail, postage prepaid, addressed:

If to School, to:
Director Of Business Management
Olentangy Local School District
7840 Graphics Way
Lewis Center, Ohio 43035

If to Pepsi-Cola, to:
Scott Brewer
On-Premise Manager
G&J Pepsi-Cola Bottlers, Inc.
1241 Gibbard Ave.
Columbus, OH 43219

(c) This Agreement sets forth the entire understanding and agreement between the parties respecting its subject matter and supersedes all prior agreements, oral or written. This Agreement may be amended or modified only by a writing signed by the parties. No waiver or failure to enforce any rights under this Agreement by either party shall be deemed a continuing waiver or a waiver of any other rights under this Agreement, and any waiver must be in writing to be effective.

(d) This Agreement shall be governed by and construed in accordance with the laws of the State of Ohio and all federal regulations regarding school lunch and wellness in public schools.

IN WITNESS WHEREOF, the parties have executed this Agreement through their duly-authorized representatives as of the date first written above.

Olentangy Local School District

By: _____
President, Board Of Education

By: _____
Treasurer, Board Of Education

G&J PEPSI-COLA BOTTLERS, INC.

By: _____
On-Premise Sales Manager
G&J Pepsi-Cola Bottlers, Inc.

LIST OF EXHIBITS

- Exhibit A -- The Premises
- Exhibit B -- Numbers and locations of vending machines to be installed by Pepsi-Cola on the Premises
- Exhibit C -- Current pricing for Pepsi-Cola fountain and isotonic sports drink products
- Exhibit D -- Commission structure; initial vending prices
- Exhibit E -- School support

Exhibit A

THE PREMISES

Olentangy Local School District and all Associated Buildings

Exhibit B

Numbers and Locations of Vending Machines

Placements will be at the discretion of Pepsi-Cola and Olentangy Local School District.

Exhibit C



G&J Pepsi Bottling Company



School Pricing - Effective August 1, 2019

CSD's				
BRAND	PACKAGE		CASE	UNIT
CSD'S	7.5oz Cans	(24) Cans	\$10.65	\$0.44
CSD's	12oz Cans	(24) Cans	\$10.75	\$0.45
CSD's	16oz Cans	(12) Cans	\$14.10	\$1.18
CSD's	2-Ltr NR	(8) Bottles	\$14.15	\$1.77
CSD's	20oz NR	(24) Bottles	\$23.25	\$0.97

Juice/Tea				
Ocean Spray/Dole	15.2oz NR	(12) Bottles	\$14.70	\$1.23
SoBe	20oz PET	(12) Bottles	\$18.20	\$1.52
Fruit Shoot	10.1oz NR	(24) Bottles	\$18.40	\$0.77
Lipton Brisk	1 Ltr NR	(15) Bottles	\$12.05	\$0.80
Lipton Pure Leaf	18.5oz NR	(12) Bottles	\$15.60	\$1.30
Lipton Leaf Tea House	14oz Glass	(12) Bottles	\$17.50	\$1.46

Energy				
Double Shot	6.5oz Can	(12) Cans	\$23.50	\$1.96
Double Shot Coffee & Protein	11oz Can	(12) Cans	\$26.40	\$2.20
Double Shot Energy	15oz Can	(12) Cans	\$26.40	\$2.20
Mt Dew Kick Start	16oz Can	(12) Cans	\$15.65	\$1.30
Mt Dew Kick Start Boost	12oz Can	(12) Cans	\$15.65	\$1.30
Mt Dew AMP	16oz Can	(12) Cans	\$17.40	\$1.45
AMP GAME FUEL	16oz Can	(12) Cans	\$18.75	\$1.56
Rockstar	16oz Can	(24) Cans	\$34.75	\$1.45

Ready to Drink Protein				
Muscle Milk	14oz NR	(12) Bottles	\$34.00	\$2.83
Muscle Milk Pro Series	14oz NR	(12) Bottles	\$38.10	\$3.18

NON-CARB				
BRAND	PACKAGE		CASE	UNIT

Water				
Aquafina	12oz NR	(3) 8pks	\$15.20	\$0.63
Aquafina	20oz NR	(24) Bottles	\$17.80	\$0.74
Aquafina Splash	20oz NR	(24) Bottles	\$17.80	\$0.74
Aquafina	1-Ltr NR	(15) Bottles	\$20.10	\$1.34
NuRane	20oz NR	(24) Bottles	\$12.80	\$0.53
SoBe Life Water	20oz NR	(12) Bottles	\$18.75	\$1.56
Propel Fitness Water	20oz NR	(24) Bottles	\$27.70	\$1.15
LifeWTR	1-Ltr NR	(12) Bottles	\$16.50	\$1.38
LifeWTR	700ml NR	(12) Bottles	\$14.10	\$1.18
LifeWTR	20oz NR	(24) Bottles	\$19.90	\$0.83
Bubly	12oz Cans	(24) Cans	\$10.80	\$0.45
Bubly	20oz NR	(24) NR	\$17.75	\$0.74

Isotonics				
G2	12oz NR	(24) Bottles	\$20.60	\$0.86
Gatorade / G2	20oz NR	(24) Bottles	\$23.75	\$0.99
Gatorade	28oz NR	(15) Bottles	\$28.75	\$1.92

Ready to Drink Coffee				
Frappuccino	13.7oz NR	(12) Bottles	\$23.80	\$1.98
Frappuccino	9.5oz NR	(15) Bottles	\$24.05	\$1.60
Frappuccino	9.5oz NR	(24) Bottles	\$38.10	\$1.59
SB Iced Coffee	11 oz	(12) Bottles	\$17.90	\$1.49
SB Cold Brew	11oz Glass	(12) Bottles	\$26.85	\$2.24
SB IL	14oz NR	(12) Bottles	\$25.30	\$2.11

Exhibit D

Commission Structure

Product	Vend Price	Gross Sales	% Commission
Pepsi -Cola 20-oz. Bottles	\$1.50	\$36.00	33%
Pepsi-Cola 12-oz. Cans	\$0.65	\$18.00	33%
Gatorade	\$1.50	\$36.00	33%
15.2/20-oz. New Age Bottles (Dole, Aquafina)	\$1.50	\$36.00	33%

Commissions are based upon total cash collected from each vending machine.

Exhibit E

Corporate Support

Year 1:	\$70,000	(\$35,000 annual payment plus \$35,000 signing bonus)
Year 2:	\$35,000	
Year 3:	\$35,000	
Year 4:	\$35,000	
Year 5:	\$35,000	
TOTAL:	\$210,000	

Other Support

Support listed below will be provided on an annual basis.

Support to School:

- 1.) 700 cases of 12 oz. Pepsi canned product
- 2.) \$3.00 per case rebate for all cases of 20ounce bottles purchased by boosters.

Educational Furniture Summer RFP Furniture Order 2020

PRODUCT	ITEM SPEC	FINISH	Total Units	Unit Cost	Total Cost
Bookcase	36"W x 29"H x 14"-15" D double walled metal bookcase with one adjustable shelf 1" increments, four leveling glides, flush toe kick, 10 year warranty	Finish: Black	14	\$ 97.02	\$ 1,358.28
Bookcase	36" W x 42" H x 14" double walled metal bookcase. Shell constructed with 18 and 20 gauge steel with reinforced corners (with Three adjustable shelves, 1" increments, flush toe kick, four leveling glides, 10 year warranty	Finish: Black	5	\$ 130.13	\$ 650.65
Bookcase	36" W x 48" H x 14" double walled metal bookcase. Shell constructed with 18 and 20 gauge steel with reinforced corners (with Three adjustable shelves, 1" increments, flush toe kick, four leveling glides, 10 year warranty	Finish: Black	16	\$ 130.13	\$ 2,082.08
Chair STUDENT CHAIR 15" OR 15- 1/2"H 3RD, 4TH GRADE	STUDENT CHAIR : 15 OR 15- 1/2" H FOUR LEG CHAIR; ONE PIECE INJECTION MOLDED POLYPROPYLENE PLASTIC SHELL WITH WATERFALL FRONT EDGE; GENTLE LUMBAR SUPPORT; SLIGHT UPPER BACK FLEX; STEEL SWIVEL GLIDES, NYLON GLIDES ARE NOT ACCEPTABLE; CHROME FRAME. MANUFACTURER SHALL PROVIDE PRODUCT WARRANTY FOR A MINIMUM OF 15 YEARS.	FRAME: CHROME SEAT: MANUFACTURER'S STANDARD NAVY	60	\$ 28.45	\$ 1,707.00
Chair STUDENT CHAIR 17-1/2" - 18" H 5TH - 12th Grade	STUDENT CHAIR : 17-1/2 OR 18" H FOUR LEG CHAIR; ONE PIECE INJECTION MOLDED POLYPROPYLENE PLASTIC SHELL WITH WATERFALL FRONT EDGE; GENTLE LUMBAR SUPPORT; SLIGHT UPPER BACK FLEX; STEEL SWIVEL GLIDES, NYLON GLIDES ARE NOT ACCEPTABLE; CHROME	FRAME: CHROME SEAT: MANUFACTURER'S STANDARD NAVY	450	\$ 29.05	\$ 13,072.50
Café table 60" ROUND CAFÉ TABLE W/ATTACHED STOOLS (Usually Elementary)	60" DIAM. CAFETERIA TABLE: ROUND FOLDING TOP CAFETERIA TABLE, 60" DIAM. X 29" H; 3/4" AC GRADE PLYWOOD CORE TOP W/INTEGRAL ENCAPSULATING PLASTIC EDGE; 8 ONE-PIECE ABS PLASTIC ATTACHED STOOLS. TABLE TO HAVE SEMI-OPEN SAFETY LOCK, LOCKING CASTERS, ANTI-TIP DESIGN AND CLOSED SAFETY POSITION LOCK. 10 YEAR WARRANTY ON ALL COMPONENTS.	LAMINATE: STANDARD LAMINATES	21	\$ 1,121.47	\$ 23,550.87
Café Table 30" X 12" CAFÉ TABLE W/ATTACHED STOOLS (Usually Middle and High School)	ALT 30" X 12" CAFETERIA TABLE: RECTANGULAR FOLDING TOP CAFETERIA TABLE, 30" X 144" X 29"H; 3/4" AC GRADE PLYWOOD CORE TOP W/INTEGRAL ENCAPSULATING PLASTIC EDGE; 12 ONE-PIECE ABS PLASTIC ATTACHED STOOLS. TABLE TO HAVE SEMI-OPEN SAFETY LOCK, LOCKING CASTERS, ANTI-SLIP DESIGN AND CLOSED SAFETY POSITION LOCK. 10 YEAR WARRANTY ON ALL COMPONENTS.	LAMINATE: STANDARD LAMINATES.	2	\$ 1,309.57	\$ 2,619.14
Task Chair - Principal, Admin. and teacher chairs	Task Chair - Mid Back upholstered task chair/pneumatic seat height adjustment, quick back height adjustment with lever, swivel adjustable height t-arms, removable arms, casters, seat dimensions approximately 20"wx18" d, 10 year warranty overall, five year warranty on the casters.	Frame - Black Fabric -grade 3 - Navy	60	\$ 103.45	\$ 6,207.00
GUEST CHAIR OFFICE/SLED BASE - - Reception area, conference rooms	GUEST CHAIR (OFFICE) SLED BASE CHAIR MINIMUM 1", ARMS, POWDER COAT FINISH, PLASTIC OR NYLON GLIDES FOR CARPET, FOAM CUSHION SEAT, ARM REST, OVERALL DIMENSIONS APPROXIMATELY 25-3/4"W X 25-1/4"D X 35-1/2"H, 10 YEAR WARRANTY OVERALL.	FRAME: BLACK FABRIC: GRADE 3 - NAVY	76	\$ 73.64	\$ 5,596.64
TEACHER DESK - Single Pedestal - (Drawers on one side)	TEACHER DESK: 66" X 30" X 29"H SINGLE RIGHT PEDESTAL METAL DESK; BOX/FILE FULL PEDESTAL, 24 GAUGE (OR BETTER) STEEL SIDES AND FRONT, 3/4 HEIGHT MODESTY PANEL CENTER DRAWER, PLASTIC LAMINATE TOP, T-MOLD EDGE OR SELF-EDGE, ROUNDED CORNERS, 1-1/8" THICK PLASTIC LAMINATE WORKSURFACE, NO GROMMETS, RECESSED DRAWER PULLS, SINGLE KEYED PER DESK, POWDER COAT FINISH, INCLUDE FILING HARDWARE, RIGHT HAND, 10 YEAR WARRANTY.	BASE/PEDESTALS: BLACK PLASTIC LAMINATE; WILSONART: GREY NEBULAR EDGE: BLACK LEGS: CHROME	4	\$ 518.35	\$ 2,073.40
Stool Adjustable Height Stool - Art, Science, Wood Lab, all levels	STOOL: TUBULAR STEEL 16 GAUGE (OR BETTER) FRAME, 5/8" HARD PLASTIC SEAT, METAL FOOT RING WELDED TO LEGS, Adjustable Height 19"-28", STEEL GLIDES, 10 YEAR WARRANTY.	FRAME: CHROME HARD PLASTIC SEAT: MANUFACTURER'S STANDARD NAVY	24	\$ 60.80	\$ 1,459.20
TABLE -SCIENCE TABLE - 42" x72" - Wooden Frame	Science Table - SOLID MAPLE OR OAK LAB TABLE UTILIZING MORTISE AND TENON CONSTRUCTION WITH STEEL PLATE AND LAG BOLT REINFORCEMENT; PLAIN APRON WITH SCALLOPED FRONT FOR ADA ACCESSIBILITY; NO BOOK WELLS; 1" CHEMICAL RESISTANT LAMINATE TOP; 24" X 60" X 30"H. 5 YEAR WARRANTY	BASE: NATURAL MAPLE OR OAK TOP: BLACK CHEMSURE	1	\$ 486.25	\$ 486.25
TABLE- ART ACTIVITY 42" X 72"	ACTIVITY TABLE : 42" X 72"; ADJUSTABLE HEIGHT APPROXIMATELY (24" - 34"); TOP TO BE CHEMICAL RESISTANT LAMINATE OVER 1-1/4" SOLID CORE HIGH DENSITY PARTICLEBOARD WITH BUMPER EDGE, ROUNDED CORNERS, VINYL T-MOLD EDGE IS ACCEPTABLE; STEEL SQUARE FRAME UNDER TABLETOP OR STEEL CENTER SUPPORT CHANNEL CONNECTED TO STEEL CROSS SUPPORTS; SQUARE TUBE LEGS WELDED TO FRAME OR STEEL CROSS SUPPORTS; ADJUSTABLE SELF-LEVELING STEEL GLIDES. 10 YEAR WARRANTY ON ALL COMPONENTS.	FRAME: BLACK WITH CHROME PLASTIC LAMINATE: STANDARD LAMINATES EDGE: BLACK TRAYS: MANUFACTURER'S STANDARD TRACK/RUNNER: BLACK	12	\$ 342.55	\$ 4,110.60
Table 6' Folding Table	Folding Table - 30" x 72"x29" fixed height, high impact abs plastic etobp and bottom ultrasonically welded together, impervious to moisture, holds approximately 1500 lbs, 3/4" edge, folding fixed height metal wishbone shaped pedestal legs, 14 gauge steel tube metal. 10 year warranty.	Color: White	22	\$ 68.67	\$ 1,510.74
Marker Board Retrofit	Marker Board Retrofit Kit - 4'x8" Magnetic Board, Installs over existing chalk boards	Finish - Aluminum Fram, White Board	12	\$ 229.44	\$ 2,753.28
Marker Board Retrofit	Marker Board Retrofit Kit - 4'x12' Magnetic Board, Installs over existing chalk boards	Finish - Aluminum Fram, White Board	1	\$ 327.10	\$ 327.10
Marker Board	Marker Board - 4'x6' Magnetic dry erase board with tray	Finish - Aluminum Fram, White Board	14	\$ 154.58	\$ 2,174.12
Marker Board	Marker Board - 4'x8' Magnetic dry erase board with tray	Finish - Aluminum Fram, White Board	11	\$ 234.84	\$ 2,583.24
Marker Board	Marker Board - 4'x10' Magnetic dry erase board with tray	Finish - Aluminum Fram, White Board	1	\$ 293.77	\$ 293.77
Marker Board	Marker Board - 4'x16' Magnetic dry erase board with tray. Will be ordered as two 8' boards	Finish - Aluminum Fram, White Board	1	\$ 478.90	\$ 478.90
			Total		\$ 75,644.76