

The PULSE expects that participants will:

- Respect authority and follow directions
- Follow program rules
- Respect the rights of others
- Respect property
- Display appropriate social skills
- Be responsible for their actions

Behavior Guidance Contract

Behaviors that are not acceptable at The PULSE:

- Physical encounters that hurt another child or staff
- Inappropriate language, songs or jokes including swearing, teasing, references to drugs, alcohol, abuse, racism, gender, bias, etc.
- Leaving the program area or group without permission
- Vandalism to school or personal property
- Invading, using, or taking other people's property without permission

Behavior Guidance Procedures:

Warning: A verbal reminder of the rule or inappropriate behavior will be given by staff, once only.

Redirection: Participants may be directed to leave any area if they display unacceptable behaviors.

Reflection Time: Participants will be asked to take some processing time if a negative behavior continues or they are not following staff expectations discussed through other behavior guidance procedures. Behavior that threatens the safety of others will result in a separation from the group or area without a warning.

Cooperative Behavior: Participants will discuss with staff what happened, acceptable alternatives to their behavior, what they could do differently next time, and why it is important to make the appropriate choice.

Modification: Participants will return to their activity after concluding their discussion.

Parent Notification: Phone calls during the program to the parent may be necessary at the discretion of the staff. Parents will be informed of the behavior or concerns through a verbal discussion or an Incident Report as appropriate.

If the behavior does not improve, a parent may be asked to pick up their child. A formal conference with the family will be held to establish a plan of action to resolve the concerns.

A suspension may be given at the discretion of the coordinator when the child displays unacceptable behavior. The staff team will decide upon the length. Parents will be notified of the suspension, to be effective immediately.

The coordinator may terminate childcare when a child exhibits unacceptable behavior and the procedures for modification of behavior have not been adhered to. The dismissal will be given in writing to the parent with a one-week notice.

Physical contact by the staff to student is avoided unless a child is threatening the safety and well being of themselves and/or others. A staff member may need to restrain a child until they are calm enough to stop the inappropriate activity.

I have read, understand, and agree to the Behavior Guidance Policies for The PULSE.

Parent Signature _____ Date _____

Student Signature _____ Date _____