

HAWTHORNE CEDAR KNOLLS UNION FREE SCHOOL DISTRICT
Hawthorne, New York

SCHOOL BOARD MEETING
January 14, 2020
AGENDA

- CALL TO ORDER BY BOARD PRESIDENT
- PLEDGE OF ALLEGIANCE TO THE FLAG
- APPROVE MINUTES (October 15, 2019)
- TREASURER'S REPORT (September, 2019; October, 2019; November, 2019)
- CLAIMS AUDITOR/WARRANT REPORT (October 17, 2019; November 14, 2019; December 18, 2019)
- CSE RECOMMENDATIONS
- CONSENT AGENDA

The use of a Consent Agenda permits the Board of Education to make more effective use of time by adopting a single motion to cover those relatively routine matters which are included. Any member of the Board who wishes to discuss individually a particular piece of business on the Consent Agenda may indicate that item be transferred to the Regular Agenda for consideration and a separate vote, thus preserving the right of all Board members to be heard on any issue.

- **RESOLVED**, that the Board approves the Budget transfers in the amount of \$81,000.00, as per the attached from Ruth Luis.
 - A2110.152-13-0300 to A2110.153-13-0300 \$ 30,000.00
 - A2110.152-14-0300 to A2110.153-14-0300 \$ 30,000.00
 - A9020.800-31-0100 to A1620.425-01-0100 \$ 21,000.00
- **RESOLVED**, that the Board approves the Disposal of the 2001 Ford F350 Red Pickup Truck (VIN# 1FTSF31S41ED50339), as per the attached memorandum from Louis Petty, Director of Facilities.
- **RESOLVED**, that the Board approves the 2020-2021 District Guidance Plan, as attached.

HAWTHORNE CEDAR KNOLLS UNION FREE SCHOOL DISTRICT
Hawthorne, New York

REGULAR AGENDA

- **RESOLVED**, that the Board approves the Agreement between the Hawthorne Cedar Knolls UFSD and the Hawthorne Cedar Knolls Para Professionals, Local 6080, NYSUT, AFT, AFL-CIO, for the period July 1, 2019 to June 30, 2024, as attached.

- **BE IT RESOLVED**, that the Board approves the SUPPLEMENTAL MEMORANDUM OF AGREEMENT BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE HAWTHORNE CEDAR KNOLLS UNION FREE SCHOOL DISTRICT, hereinafter (“the District”), and the HAWTHORNE CEDAR KNOLLS FEDERATION OF TEACHERS, LOCAL 1169, AFFILITATED WITH THE NEW YORK STATE UNITED TEACHERS, AFT, NEA, AFL-CIO (“LOCAL 1169”); as attached, and authorizes the Board President to sign such agreement, adding the title of “Teaching Assistant” to the bargaining unit.

And, **BE IT FURTHER RESOLVED**, that the Board authorizes The District Clerk to post the Notice of Recognition.

- **RESOLVED, WHEREAS**, the Board for reasons of economy and efficiency, has determined that it is appropriate to abolish certain non-pedagogical positions in the District;

THEREFORE, **BE IT RESOLVED**, that the Board hereby abolishes the following positions,
effective close of business on January 15, 2020:

Three (3) FTE Bus Drivers

BE IT FURTHER RESOLVED, that to the extent that there are more employees in the job title than there are remaining positions after consideration of bumping rights in accordance with the CSEA Collectively Negotiated Agreement, the Board Clerk is hereby directed to provide written notice to those employees who shall be excessed of the termination of their employment effective close of business of January 15, 2020. With further notice regarding recall rights, if any;
and

BE IT FURTHER RESOLVED, that said employees who are in the competitive class of the civil service shall be notified, in writing, of their placement on an eligibles list regarding their entitlement to recall for a period of four years from the date of the abolition of their position in accordance with Sections 80 and 81 the Civil Service Law.

HAWTHORNE CEDAR KNOLLS UNION FREE SCHOOL DISTRICT
Hawthorne, New York

- **RESOLVED**, that the Board approves the creation of (2) Custodial Worker/Bus Driver positions, effective December 27, 2019. Salary and benefits as per the CSEA, UFSD Unit 8217, Westchester County Local 860, Agreement

- **RESOLVED**, that the Board approves the “Third Party Custodian Agreement” between the Hawthorne Cedar Knolls Union Free School District, Sterling National Bank (Bank) and The Bank of New York Mellon (Custodian) for Collateralized Municipal Deposits.

- **PERSONNEL ACTIONS**
Personnel Actions Attached

- **POLICIES:**
 - 1st READING:**
 - Update Policy #5676: Information Security Breach and Notification
 - Update Policy #6121: Sexual Harassment in the Workplace
 - Update Policy #6550: Leaves of Absence
 - Update Policy #7554: Dignity for All Students

 - 2ND READING/ADOPTION:**
 - New Policy #3280: Use of School Facilities
 - Update Policy #5140: Administration of the Budget
 - Update Policy #7511: Immunization of Students
 - Update Policy #7580: Safe Public School Choice
 - Update Policy #7220: Graduation Options/Early Graduation/Accelerated Programs
 - Update Policy #7221: Participation in Graduation Ceremonies and Activities
 - Update Policy #7440: Student Voter Registration
 - Update Policy #7320: Alcohol, Tobacco and Other Substances (Students)
 - Update Policy #6150: Alcohol, Tobacco and Other Substances (Staff)
 - Update Policy #8260: Programs and Projects Funded by Title 1

- **CEDAR KNOLLS ACADEMY PRESENTATION**

COMMENTS

ADJOURN