

THE GOOD DEGREE APPRENTICESHIPS GUIDE



Degree Apprenticeships

A real alternative to a traditional degree

First Edition published 2020 by Lucas Publishing Ltd
The Good Schools Guide, 4/4a Bloomsbury Square, London EC1A 2RP England
www.goodschoolsguide.co.uk
Copyright © 2020, Lucas Publications Ltd

Printed by Cambrian Printers Ltd

All rights reserved. No part of this publication may be reproduced, stored in or introduced into a retrieval system, or transmitted in any form, or by any means (electronic, mechanical, photocopying, recording, or otherwise) for commercial gain or without full attribution to The Good Schools Guide and the prior written permission of the publisher. Any person who does any unauthorised act in relation to this publication may be liable to criminal prosecution and civil claims for damages.

Every care has been taken to ensure that all information was correct at the time of going to press. The publishers accept no responsibility for any error in detail, inaccuracy or judgement whatsoever.

Acknowledgements

Writer: Sally Everist

Editors: Nicky Adams and Sally Everist

Researchers: Nicky Adams, Phoebe Bentinck, Paddy Cooper,
Helen Couchman, Sally Everist, Ralph Lucas, Tina Harrigan James

Design: David Preston

Cover Illustration: Tam Preston, tampreston.co.uk

Typesetting: Theresa Hare, Optima Information Design

Editorial review team: Nicky Adams, Sally Everist, Lucinda Lafferty, Ralph
Lucas, Melanie Sanderson

Project management: Katja Lips

Contents

Glossary	7
Degree apprenticeships	11
About this guide	12
What is a degree apprenticeship?	13
Apprenticeships: the story so far	24
Who are degree apprenticeships for?	29
Where to find a degree apprenticeship?	30
Applying	31
What are the entry requirements?	32
What's the application process?	33
How are degree apprentices selected?	36
Study experience	41
Qualifications and providers	42
When is a level 6 apprenticeship not a degree apprenticeship?	44
Begin with the end in mind	45
Pastoral care and support	46
Listings	47
What does 'good' look like?	48
Introduction by GSG editor-in-chief, Lord Lucas	49
Accredited programme reviews (2019)	50
Main Listings	57
Index	153
Degree Apprenticeships that have been run in the last year but no information currently	154
Degree, Master's and non Degree	158
University Listings for Degree Apprenticeships	161
Company Index	176
Degree and company index	178

Caveat

The degree apprenticeships in this handbook ARE considered to be aimed at school leavers.

There may well be other degree apprenticeships about which we have no information because they are available exclusively to a business's current employees.

The degree apprenticeship programmes included here may not be open to applications when this handbook is being read, but they will have been available over the past year and most employers are running them as ongoing schemes.

We have made a great effort to contact all employers listed here; if they have not responded, the information is taken from their websites.

We took care to make the information in this document accurate at the time when we gathered it, but may have missed or misunderstood some information. Many website will have been updated since we visited them. We accept no liability for inaccuracies in this document; if you need verifiable accurate information please visit the website of the relevant degree apprenticeship provider. We regularly update these degree apprenticeship listings on our website: <https://www.goodschoolsguide.co.uk/degree-apprenticeships>

Glossary

Higher Education Diploma

A qualification designed to prepare adults who have few prior qualifications for higher education study

Apprentice

A registered employee who is completing further or higher education training in the workplace

Apprenticeship

A work-based educational programme to which an apprentice and the employer contractually agree

Apprenticeship Completion Certificate

The certificate that an apprentice applies for on completion of the apprenticeship

Apprenticeship Levy

The tax levied by the Government on businesses with a payroll over £3 million. The fund is used to pay for apprenticeship training programmes

Blended learning

Learning that is a combination of face-to-face, traditional teaching and online programmes

BTEC

A Business and Technology Education Council qualification. Specialist, vocational work-related qualifications

Covering letter

A bespoke letter to your future employer outlining, briefly, why you are applying for the job. Keep it short, relevant, and connected to the job description

CV

Curriculum vitae, sometimes called a Resumé. A detailed picture of you in words. Not the same as a personal statement. There are free templates for CVs online. Keep it to one page

Degree apprenticeship

A Level 6 apprenticeship that is equal to, and usually includes, a full university degree. The programme lasts between three and six years depending on the subject

Distance learning

The university or academic provider broadcasts lectures and presentations via a secure platform

E-portfolio

Your on-line learning record

Employer

The corporation or SME (small to medium business) who employs you, pays your wages and is obliged to ensure you achieve your qualification

End-point assessment

EPA. The final examination that covers the course and the workplace learning. Students need to show they have met all the benchmarks in the IfATE standard relevant to their qualification. The EPA is a requirement for the apprentice to complete his or her apprenticeship. The EPA will test how the apprentice's learning is integrated into the real world and their job

IELTS

International English Language Testing System. Public examinations in fluency in the English language for non-native speakers

IfATE

The Institute for Apprenticeships and Technical Education. The government body that approves and ensures all apprenticeships are of a high quality

Integrated degree

All teaching and examination is run in-house by the training provider. The EPA will be integrated into the apprentice's learning and training. In a degree apprenticeship the training provider is usually a university

Levels

Apprenticeships cover Levels 2 to 7. Level 6 is equivalent to a bachelor's degree qualification; Level 7 is a master's degree

Non-integrated degree

All teaching is provided by the training provider, but the End-Point Assessment is conducted by an external examiner

Ofsted

Ofsted monitors apprentice training providers. Its concerns centre on the safeguarding, training quality and outcomes for apprentices and the leadership of the provider

Online tests

As part of the apprenticeship assessment, tests can include numeracy and verbal reasoning, literacy and critical thinking as well as situational strengths – online tests that ask you to look at a situation and answer how you would be most likely to react in the situation. Answers are options that you list in order of priority or preference. Numeracy and literacy tests have right or wrong answers. The others are more of an opportunity to see how you think or react. These tests are often timed. You can find example tests online

RoATP

Register of Approved Training Providers. All training providers must be on the RoATP

Rotation

Period of workplace experience in a particular department, section or team

Standard

A National Curriculum framework agreed upon by a Trailblazer group and approved by the Institute for Apprentices and Technical Education. Each standard is recognised by a minimum of 15 different employers who will use the standard

Study

Independent study hours are required. It is suggested that students spend a further two to three hours of study per week per module

Trailblazers

Employers who create a group to develop new apprenticeship standards

Training

20% of an apprentice's work time has to be spent in training. This is time spent at university, college or perhaps attending specific courses

Training provider

An approved organisation that provides the training and learning aspects of an apprenticeship

Degree apprenticeships

About this guide	12
What is a degree apprenticeship?	13
Apprenticeships: the story so far	24
Who are degree apprenticeships for?	29
Where to find a degree apprenticeship?	30

About this guide

Independent, forthright, well-informed and unbiased, The Good Schools Guide has earned the trust of parents and educational organisations worldwide for its fearsomely frank reviews of the UK's best independent and state schools over the past 20 years.

Now we turn our steely gazes to degree apprenticeships. These are the newest educational programmes offered by employers as an alternative to university for school leavers to 'earn while they learn', studying for a degree while gaining invaluable workplace experience to equip them for a successful future career and at the same time earning a decent salary.

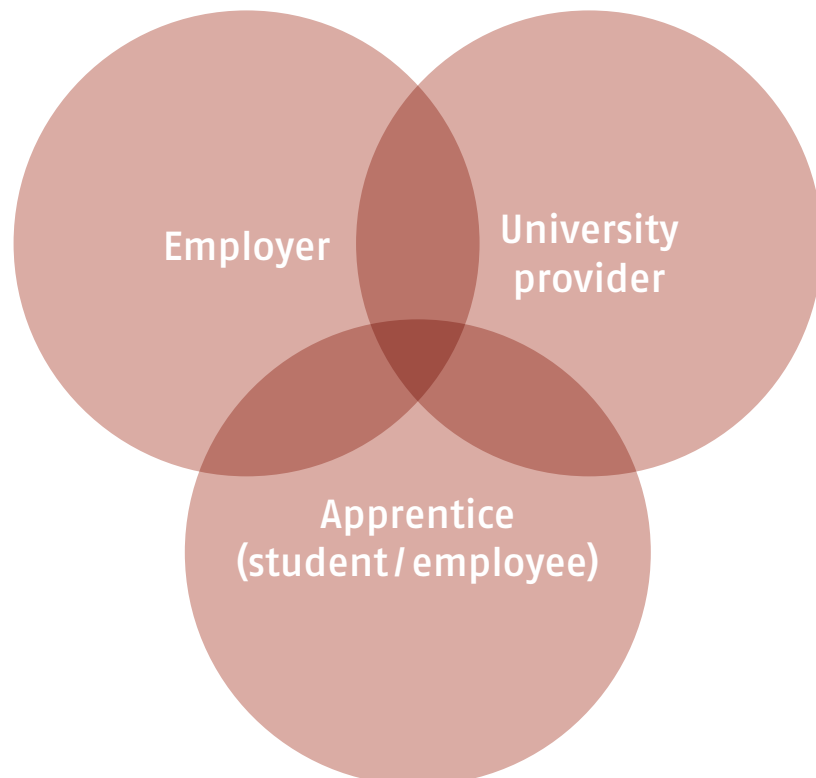
In this guide we explain how degree apprenticeships work, list as many programmes as we can find and offer our tips on how to make a successful application.

For thoroughly up to date information, please visit our website www.goodschoolsguide.co.uk/careers/higher-education/degree-apprenticeship

What is a degree apprenticeship?

A degree apprenticeship is a proper, full-time, paid job combined with a relevant qualification, which must be accredited academic learning. In the case of degree apprenticeships, of course, the academic qualification must be at least an undergraduate degree and accredited by a recognised provider. Degree apprenticeships may also encompass study for a postgraduate degree (such as an MA, MSc or even a PhD). Generally, one day a week is spent learning theory and four days at work putting it into practice.

A degree apprenticeship requires three parties to work together. Without each other, there is no degree apprenticeship programme.



Degree apprenticeships: the advantages

Being a degree apprentice is undoubtedly hard work, but this is rewarded with many advantages, including:

- achieving an undergraduate degree (or master's) with no tuition fees to pay, or large debts to rack up
- gaining valuable, hands-on experience in the workplace
- building a strong foundation for a future career with the relevant skills
- earning a salary straightaway and all through the apprenticeship
- employee benefits, such as gym membership, pension contributions and season ticket loans
- support and mentoring from managers and colleagues
- a good social life with other apprentices (if working for a large employer)
- an employer that is keen to retain the apprentice in the company to recoup its investment
- the chance of a permanent job on successful completion of the apprenticeship (87 per cent of apprentices still work for their original employer 10 years after completing an apprenticeship, according to the IfATE)

Of course, university absolutely has its place, and, for a great number of school leavers, it is the ideal stepping-stone between school and working life. Of course, university is the ideal stepping-stone between school and working life for a great number of school leavers. In particular, it may suit academic students who are keen to learn more about a very specific subject at university or who perhaps are uncertain about what career might interest them. University certainly allows time for those who need it to learn to cope gradually with the responsibilities of adulthood and living away from home. But of course, it is not without a price tag that is getting bigger and bigger. Starting your working life with a student loan is a daunting prospect for some.

A degree apprenticeship may well be right for school leavers who:

Have a clear career goal
Understand their own strengths and weaknesses
Can overcome others' misgivings about their chosen pathway
Take the trouble to find information about an opportunity
Feel mature enough to cope with work and study demands
Want to earn a salary immediately
Don't mind missing out on some, if not all, of the university campus lifestyle
Don't mind travelling and staying away from home if the job requires it

An apprenticeship provides a new entrant to the workplace with an education in 'employability'. Learning is deep-rooted and focused on developing in the individual the essential abilities that will form the basis of a long and successful career in the chosen sector or industry. Although many of these skills are practical and specific to the role, there are a great number of others that combine to transform a person into an ideal employee – taking initiative, being confident enough to speak up and take an active role, working as part of a team, leading and bringing value to the workplace, for example.

The programme

The unique selling point of the degree apprenticeship is that it combines study for a degree with on-the-job experience – essentially a salaried job with formal training thrown in for free.

Degree apprenticeship programmes generally run for three or four years, which allows apprentices the time to achieve their academic qualification as well as to get an all-round experience of the workplace. Occasionally, an apprenticeship can be completed in less time, but this is usually in cases where the apprentice begins the programme with a qualification that exempts him or her from certain modules of the academic qualification. Some professional qualifications that are not actually degrees but are of an

While pursuing a regular degree apprenticeship, the deal is that 20 per cent of the apprentice's time should be spent training and the rest in the workplace

equivalent level (such as the SQA solicitor's qualification, about which you can find more detail on our website www.goodschoolsguide.co.uk/digital-media/blog/

the-new-solicitor-super-exam) can take up to seven years to complete while learning on-the-job. Some degree apprenticeships may offer a gentle one- or two-year run-in with a lower level qualification followed by the option to extend to a degree apprenticeship. Many employers now offer opportunities for apprentices who have achieved their degree qualification to upgrade to a masters or even higher qualification while remaining an apprentice, or while taking on a permanent full-time role and studying in their own time.

While pursuing a regular degree apprenticeship, the deal is that 20 per cent of the apprentice's time should be spent training and the rest in the workplace. This gives a great mutual benefit – apprentices learn the theory and can very often put it into practice straightaway. Seeing the application of what they have learned is hugely valuable to their training. This, employers say, motivates the apprentices and makes them excellent employees right from the start.

How employers choose to allocate the 20 per cent of time set aside for study and how the learning is provided is up to them and the needs of their companies. 'Day release'

(one or more regular study days per week either all year round or just in term-time) is still a popular option as the rest of the week is spent in the workplace to maintain the consistency of a job. Some employers prefer to package the days together into a 'block release' (several days, a week or even longer) at various points throughout the year.

This choice has a lot to do with the provision of the learning. Employers who use a university or other formal learning provider may arrange for their apprentices to attend face-to-face lectures, seminars, study groups or lab sessions on-campus. If the learning provider is close to the

The internet has changed the face of higher education and distance learning (which once relied on a supply of pens, ink and first class-stamps) is more effective than ever before.

apprentice's workplace base, this could be in the form of day release during term-time or all year round in some cases. Some employers, particularly those whose apprentices are located far away from the learning provider or scattered across the country, prefer

them to get stuck into their roles for months at a time and then whisk them off to the learning provider for one or more weeks at specific points during the year – commonly during the summer holidays when the campus is free of traditional students.

Larger companies may lay on face-to-face learning for apprentices on their own premises, where the apprentices are based or at a head office or other central venue, led by a teacher from the learning provider who comes in.

But of course, the internet has changed the face of higher education and distance learning, which once relied on a supply of pens, ink and first class-stamps, is more effective than ever before. Ideal for apprentices in smaller companies, those who are few in numbers in a workplace, or to be used as additional learning to complement face-to-face sessions, online learning can be flexible and interactive, offering a wealth of resources to rival even the best-stocked university library. Much as in schools, employers and universities often offer their own 'virtual learning environments' for apprentices – online platforms hosting webinars (lectures and seminars delivered either live or recorded, online) and the facility to submit written work for marking and feedback.

This allows apprentices to follow the course of study independently, fitting it around their work and home lives.

All apprenticeship programmes follow a structure, however, and – as for traditional students – there are study requirements and deadlines throughout. Programmes must meet the ‘standard’ for the employer’s sector – a National Curriculum framework agreed on by a Trailblazer group (of employers in the sector who run degree apprenticeships) and approved by the Institute for Apprentices and Technical Education (IfATE).

Most degree apprenticeship programmes kick off with an induction, though some employers put on a ‘pre-induction’, essentially a social mixer to give the new apprentices a chance to meet and get to know each other before the hard work starts. The formal induction is usually specifically tailored to the year’s intake of degree apprentices (so not intended for any other new employees) and serves as an introduction to the company and the programme. This is when the expectations of the programme should be laid out.

Where the apprentice will be assigned to work within the company is up to the employer, but most apprentices can expect to move around during the course of their programmes to give them a breadth of knowledge of how the business operates. If the apprenticeship is training for a very specific job role, then the apprentice may find he or she stays put for the duration, but it is more usual for

Most apprentices can expect to move around during the course of their programme to give them a breadth of knowledge of how the business operates.

apprentices to take part in several ‘rotations’ (periods of work experience) in different departments or functions of the company, and possibly even different locations or countries. At the end of the degree apprenticeship programme, all apprentices must pass an End-Point

Assessment (EPA) to achieve the full apprenticeship qualification. This is either conducted by an internal (though independent) assessor or an external accreditor and confirms that all the training requirements of the IfATE standard have been met; without it the apprenticeship is invalid.

Employers usually help prepare their apprentices for this as it really is crucial.

Apprentice life

Being an apprentice is a cross between being an employee at the very start of a career and being a student; some might say that they have the best of both worlds, although very few would deny they have to work hard for it.

Most good employers recognise that their apprentices, particularly those who have just left school, thrive if they have plenty of opportunities for social interaction. While some employers leave their apprentices to create their own WhatsApp groups and arrange after-work drinks and trips to the crazy golf bar, others draw up a whole calendar of events to help their apprentices mix with each other and their colleagues. Their rationale is that if their apprentices are enjoying themselves and making friends, they are more likely to stick with their programmes and their employer.

Some of the larger companies run clubs and activities for all of their employees or throw in reduced price or free membership of gyms or health clubs as a perk. But apprentices whose study takes place on a university campus often have the added bonus of being treated like a student when they're there and are able to use the uni library, sports facilities and bars and join clubs and societies just like full-time students. Apprentices are also entitled to apply for a TUC student discount card (www.apprenticeextra.co.uk) for £11, which opens up a world of discounts on the high street.

Of course one of the major differences between choosing an apprenticeship and being a full-time student at university is that, although the place of work may be far away from home, accommodation is not usually included. Many apprentices are just left to find their own accommodation or – particularly if the apprenticeship salary is not very generous – prevail on a friend or family member to offer a spare room for the duration. Some HR departments are willing to help with nearby private rental accommodation or have links with local landlords who rent to apprentices on a rolling basis. This works particularly well when a number of apprentices are taken on at the same time – even if in different departments of the same company – and can be accommodated together in a house share to give an element of the student experience. The only employer we have heard

about so far to offer its own apprentice accommodation is JCB, which has bought up a whole street of houses just for the purpose. This mini campus is a great way for apprentices to support each other through their work and study programmes and doubtless have a few parties at the same time.

Wherever their apprentices live, employers are usually very keen to involve them in the life of the company while they are at work. The energy and enthusiasm of apprentices, who are usually the youngest employees, make them ideal

One of the major differences between choosing an apprenticeship and being a full-time student at university is that, although the place of work may be far away from home, accommodation is not usually included

ambassadors to represent the firm at industry events and recruitment fairs. In their second and subsequent years of apprenticeship they make great buddies to the fresh

batch of recruits, whether apprentices or just new joiners. They can also boost the numbers and activity levels of company-run clubs and societies and bring a new pool of skills and talent to sports teams, choirs and charity fundraising initiatives, making working life more fun for all.

Another major distinction between being a traditional student and being a degree apprentice is the salary. This can seem like a fortune to a school-leaver, but in many cases apprentice salaries are not generous, so it is important to check the cost of living in the area where the apprenticeship is based to make sure ends can be met. Particularly take into account the cost of accommodation and travel to both the workplace and the training provider. And food.

Prospects

The vast majority of employers of apprentices we have spoken to in recent years (hundreds) are cagey about the certainty of a job offer at the end of the apprenticeship, and understandably so. Very few of us can predict precisely what the economic situation will be in future years, and neither can we be absolutely sure that a school-leaver showing promise will live up to it.

What we can say is that employers are investing many millions in developing a stream of new employees to satisfy what they forecast to be the future demands of their workplaces. It stands to reason then that when they recruit a young person to an apprenticeship programme, their overriding aim is to see a significant return on their investment by retaining the resulting fully skilled employee, in order to bring value to their businesses for many years to come.

That said, there is usually nothing stopping an unhappy apprentice from leaving his or her employer before the end of the programme. Normally, an apprentice may give 30 days' notice and find another employer who is willing to take on him or her as their own apprentice. Most employers do not want to retain employees who just don't want to be there – not only are they generally unproductive, but they can generate a culture of mass disgruntlement among their colleagues. Often a parting of the ways is the only remedy, though most employers will work hard to avoid this if they are given enough notice that an apprentice is feeling disaffected or is simply struggling.

Support for apprentices does vary wildly from employer to employer (one of the principal reasons this Guide exists) but most will do all in their power to deal with

All the employers we have met or spoken to tell us that their apprentices make their companies; they bring enthusiasm and spirit to all that they do and are incredibly highly valued members of the team

any issues as they arise. Many have in place a system of buddies, mentors, early careers managers, line managers and course supervisors whose remit is to notice that something might be going wrong before it even happens and to resolve it. Not only does this safeguard the employer's investment in the apprentice but it also demonstrates the commitment to the wellbeing of employees – fortunately now being taken much more seriously.

Once they reach the end of the apprenticeship, most apprentices are free to leave if they want to, unless they have agreed a contract of employment with the employer at the outset. Employers generally discuss with apprentices in their final year which areas of the business would best suit them

and how this compares to the permanent jobs available, although some may have been prepared for a particular role from the start or some point in between.

It is always essential for would-be apprentices to evaluate very carefully the content of each apprenticeship programme they are considering, particularly the industry reputation of the company, the qualification, and the provider. A job for life is the holy grail for some apprentices and the concept does still exist, but for many the apprenticeship will be the opening paragraph of a CV that may eventually feature a number of employers and job roles. It is vital that the apprenticeship experience and education is well recognised and attractive to other employers, to make sure that the employee who has completed the apprenticeship has his or her pick of the jobs available in the sector. This is the first building block of a career, so it needs to be a strong one.

Real-world experience

The Good Schools Guide Careers researchers have had the pleasure of meeting many apprentices over the past couple of years and the vast majority have been hugely impressive people: on the ball, intelligent, erudite and with a wonderful work ethic. Better still, they love their jobs. One young degree apprentice told us that he has just bought his first house – at the age of 20! Another, working for Mace at Battersea Power Station and training to be a chartered surveyor, explained that on a daily basis he manages colleagues who are old enough to be his parents. Just two years before, as a school leaver, his shyness was so severe he could not even speak to his headmaster without becoming flustered. Not only has this apprentice learnt how to do his job, but he has also acquired the skills of communication and team-working that are so beneficial in life

Similarly, all the employers we have met or spoken to tell us that their apprentices make their companies; they bring enthusiasm and spirit to all that they do and are incredibly highly valued members of the team. Experienced employers recognise that future talent can easily be hidden – such as in the case of our formerly shy apprentice. The most

effective apprenticeship programmes find ways of unlocking potential to help create an employee who will go on to make a real contribution in the workplace.

It is important to point out that, however glowingly one speaks about degree apprenticeships, they are not suitable for all school leavers. No one will say a degree apprenticeship is an easy alternative to university. Apprentices must be mature enough to cope with a full-time job and study for a degree at the same time. Being on top form at work all day and then going home to hit the books in the evenings is the reality.

Apprenticeships: the story so far

Although the concept of studying for a degree whilst in the workplace is relatively new, apprenticeships have been around for hundreds of years.

In Tudor times, City of London Livery Companies and Guilds were trade associations that represented various skilled artisans and merchants, such as apothecaries (physicians and pharmacists), mercers (general salespeople) and fishmongers (sellers of fish and seafood). To make sure that standards remained high, they took responsibility for on-the-job training of new recruits, leading to recognised qualifications and a secure future. In 1563, Elizabeth I's parliament passed 'The Statute of Artificers', a law requiring that a young person would be 'brought up therein seven years at the least as an apprentice' and making it illegal for anyone to abuse their apprentices.

The medieval economy and ours today are not that different. A constant supply of young workers was needed by all master tradespeople, so the butcher, baker and candlestick-maker would constantly be training up a 'prentice' or two. Seeing that this was a route into a steady career and a regular wage packet, parents were keen to put forward their youngsters to work with and learn from a recognised master. In exchange, their child would be cared for by the employer. In fact, apprenticeships offered the only real opportunity to land a skilled job – university was well beyond the reach of the vast majority of the population and was just for future academics, theologians, doctors and lawyers.

In the mid-19th century, apprenticeships started to disappear, mainly as a result of the Industrial Revolution, which demanded a fast-moving, unskilled workforce instead of highly trained employees who paid attention to detail.

Back in fashion

It wasn't until a century later that apprenticeships made a reappearance, reaching their peak in the 1960s when more young men started their careers as apprentices than through any other educational training scheme. Being an apprentice was again considered an excellent start to a long career and a dependable income. However, the quality of training for

apprentices began to slide in the 1980s as businesses were expected by Government to run apprenticeships without the necessary support and education.

In the 1990s, the Conservatives introduced ‘Modern Apprenticeships’, supposedly supported by 90% of employers as the best way to fulfil their workforce needs. Most of these apprenticeships were offered in childcare, hairdressing and engineering and were sold as being steeped in ‘traditional’ values and offering high-quality work-based training. There was criticism that these new apprenticeships detracted from the take-up of the National Vocational Qualification (NVQ) system, touted by Government as the preferred route into employment for marginalised young people.

Failed to launch

They needn’t have worried – Modern Apprenticeships failed to take off, largely due to disillusionment, both on the part of the apprentices and the employers. Many young people simply lacked the enthusiasm to embark on a career in the sectors the apprenticeship pathway sought to feed and employers quickly became fed up with trying to cajole them into the workplace. Add to that the burden on employers, many with fewer than 25 employees, to put in place the infrastructure to train and support the reluctant apprentices and the scheme was destined to fail.

Back to the drawing board

‘Education, education, education’ was the mantra of the Blair Government of the early 2000s, which seized the opportunity to re-think and re-focus workplace training on the

‘Education, education, education’ was the mantra of the Blair Government of the early 2000s

understanding that social mobility and education were – and still are – crucial to economic stability. Polytechnics had already been rebadged as universities in the 1990s and many vocational diplomas had been deleted from the course

book in favour of a swathe of new academic degrees, giving the impression that any other skills or key competencies an individual might have were irrelevant without an academic

degree to back them up. Of course, a degree needs to be paid for and the increased demand for these ‘golden ticket’ undergraduate places meant no government could sustain the necessary funding of universities that were ballooning at such a rate. The decision was taken to pass on the cost of tuition to the student in anticipation of future high graduate earnings. As a result, many students began to re-think the value in real terms of a qualification that might cost them – albeit via a ‘loan’ – anything upwards of £40,000 for a full degree.

Changing perception

Many parents of current teenagers are of the generation that grew up believing that only an academic degree could unlock the door to a successful career, and who remember vividly the failed apprenticeship schemes of the ‘80s and ‘90s.

Hopefully the degree apprenticeship opportunities listed in this handbook will go some way towards demonstrating the value of contemporary degree apprenticeships to young people who have the passion, drive and enthusiasm to make a success of their chosen careers.

The way forward?

How school leavers look at their futures has changed enormously in recent years. Many of these changes are not unconnected to the giant, if intangible, wave that has been gradually gathering momentum around the world over the past half century – the Fourth Industrial Revolution.

In 1997, when home computers were a rarity, an online platform which had previously only been used for communications between three world powers, was re-named the World Wide Web and the rest is history. As predicted by Marshall McLuhan, in the 1960s, people in all corners of the globe became connected like never before and both our home and work lives are now largely reliant on technology to function.

This combined change to everyday life in the UK has highlighted some very well-defined skills gaps. The cyber

industry alone has grown by 163% over the past five years. Combine Brexit, the greater need for communication, the potential replacement of skilled workers in many sectors at all levels and the dawn of a more sophisticated technological working environment and, as a country, we have a severe employee shortage on our hands.

New solutions undoubtedly need to be found. Employers are crying out for young employees to come to them ready equipped with specific skill sets and the ability to learn within the workplace. Meanwhile, the current higher education and early employment situation in the UK means that university tuition fees are high for academic degrees that don't guarantee a job, or even pretend to prepare for one.

A potential solution to the skills gap

The current Government has addressed this issue with a neat solution – handing the power to businesses to create and implement their own training programmes and qualifications. The introduction of the Apprenticeship Levy in 2017, created a pool of financial resource gathered from all eligible companies (those with a payroll in

The current Government has addressed this issue by handing the power to businesses to create and implement their own training programmes and qualifications

excess of £3m), which may be drawn on by these businesses and used to pay for the training of future employees. However, the representation that many have seen of the scheme in the press has not been an enthusiastic one.

Media coverage has largely publicised businesses' dislike of the levy (a heavy stick the Government is using to force through changes) and overlooked the chance to report on the more positive story about apprenticeships opening up new career pathways, robust training programmes and an opportunity for young people to learn while working.

The ongoing poor publicity has only fed parents' already well-entrenched anxieties that apprenticeships are not a reliable introduction to a successful career for their offspring. Research conducted by The Good Schools Guide

concluded that parents who are aspirational for their children struggle to see an apprenticeship as a glowing reward. Scepticism, concern, and a level of disappointment are more likely emotions. We at The Good Schools Guide are not the only ones keen to redress this; we want to provide parents and educators with reassurance and to introduce students to strong role models who will show them the way to career success.

Who are degree apprenticeships for?

Traditional degree	Degree Apprenticeship
What is it?	
Academic studies – studying towards a degree in a particular subject.	A job with academic training.
Cost?	
£9,250 per year for the duration of the course, and living expenses on top.	None, only living expenses.
Timeframe?	
Three years (or a two year accelerated option).	Three to six years.
Hours per week?	
10-16 hours per week of lectures (on average), study hours on top.	Full-time job plus 20% learning (during working hours); study hours on top, suggested 8-10 hours per module.
Application process?	
UCAS You can apply for up to 5 different courses.	Usually via a company website. One application per company.
Student finance?	
Yes – you can apply for a tuition fee loan and, if eligible, a maintenance fee loan.	Not required.
Can I live in student accommodation?	
Yes	Sometimes
Campus life?	
Yes	Many universities allow apprentices to join in.
Start date?	
September	All year round.

Thanks to Pearson University

Where to find a degree apprenticeship?

Until very recently, finding information about degree apprenticeship opportunities has been unbelievably difficult. There was often no mention of them at all on employers' own websites and even recruitment staff could be tight-lipped. Thankfully, employers are beginning to show a better understanding of their target audiences (school leavers) and have become more proactive in updating and expanding the degree apprenticeship programmes and appropriate careers information they provide online and on other platforms would-be apprentices are likely to use.

UCAS is very familiar as an efficient, one-stop-shop for information about uni courses and the application process, but sadly there is currently no such centralised system for degree apprenticeships. Instead, applicants have to apply directly to each individual employer, or occasionally through the academic institution providing the learning element of the programme, and the process can vary wildly between them. Many companies have told us that any school-leaver who puts in an application has already leapt the first hurdle – just because they have bothered to do some research on degree apprenticeships and have managed to track down the opportunity on offer.

Our advice is not to be put off! As there is no central hub offering information on a plate, the best starting point is to come up with a list of potential future employers in the sector of interest. Seek the advice of careers advisers and people who have already left school and are working, go to careers fairs and scour the internet.

Of course, not all employers offer degree apprenticeships. However, every year more and more companies are introducing programmes for school leavers and some at the expense of the traditional graduate schemes as they realise the value of shaping new employees to suit the needs of their employer right from the start. So, keep looking!

What are the entry requirements?

Most companies are keen to hear from applicants with three relatively high A level grades, BTECs or a lower level apprenticeships qualification, although we have found one or two degree apprenticeships that require just one A level.

If you think your grades may not be strong enough, don't despair. One of the benefits of apprenticeships is that they offer, like a ladder, multiple entry levels. If grades are an issue it is possible to enter an apprenticeship at a lower level and work up, step-by-step, to become a degree apprentice.

What's the application process?

Applications are made directly to the company that will be employing you and will be online. Remember, there is a very big difference between a one-size-fits-all 'personal statement' for UCAS and a 'CV with covering letter' which is a usual requirement for a job. This must be tailored to suit the company and the apprenticeship role every single time an application is made.

For each application, tweak your CV to ensure it fits the job description and mentions the company to which you are applying. Unlike a personal statement, it should focus on your skills and experience rather than on your academic enthusiasm for a specific subject. You also need to show some proof of your ability, your willingness to get involved and your commitment to hard work. Keep it to just one or two pages – the aim is to spark the employer's interest in you as a potential future employee.

What to include in your CV?

- Academic qualifications and where you studied for them – put these first if this is your first job; if it isn't, put previous and current employment first, followed by academic qualifications and schools or colleges
- Predicted and obtained grades – it's important to make sure you include your predicted A level grades if you haven't already taken them
- GCSEs, remember KIS (keep it simple!) – show maths and English plus the number of other GCSEs you gained overall
- Other skills and core competencies – languages you speak, first aid qualifications, driving licence etc
- Evidence of experience – find a way to link any work experience, jobs or other experience to the apprenticeship, the company, and the career you are applying for. These connections can make an enormous difference (The word STAR is a useful mnemonic: explain the **situation**, the **task**, what **actions** were taken and the **results**)
- Don't forget to mention the skills and experience you have learnt by taking part in clubs or activities at (or after) school – particularly The Duke of Edinburgh's

Award Scheme, Combined Cadet Force, National Citizenship Service, charity projects and volunteering, sports clubs – but make sure you explain why these are relevant for the role you’re applying for

Covering letter

- Unlike a personal statement, one covering letter will not suit multiple applications, so write a fresh one every time you make an application
- Find out about the employer’s ethos, aims or vision (this information could be on the company website) and mention these to show you have put effort into your research. Don’t just copy or cut and paste phrases from their website
- Show how you suit and have a passion for the company, its industry or sector
- Add colour to the achievements listed on your CV by writing a statement to explain the outcome of all your study and experience, such as ‘which has enabled me to...’, ‘which has resulted in...’, ‘which caused...’, ‘which created...’, ‘which demonstrated...’
- Use positive, active verbs that show your ability, strengths and achievements. Consider phrases such as ‘I achieved, challenged, guided, managed, organised...’ or ‘I am proficient at...’ or ‘I was the team leader for...’
- Keep language and references age-appropriate! Don’t use a word you can’t explain
- Avoid vague, clichéd statements, such as ‘I have always wanted to...’, ‘ever since I was a baby I...’, ‘I want to follow my dream of...’, ‘my passion has always been...’ Instead identify a few aspects of the company, industry or role that appeal to you and give reasons why
- If you have an additional need, declare it in your covering letter with a contextual comment referring to the support or strategies that work for you – an employer is prohibited by law from discriminating on the basis of disability. The primary concern is whether a person can do the job that they are applying for. Degree apprenticeship providers should have a member of staff whom you can contact to explain how their employees with additional needs are supported within the company

Referees

- One or two from different areas of your life, if possible ie not two teachers at school
- Ask your referees for their support before you put their names on your application
- Give them some information about your application and the role you are applying for before they write a reference – they will want to demonstrate how they think you are suitable

Tips for completing the application

All applications are online so, like a good Scout, be prepared. You possibly won't be given a chance to re-read your CV or covering letter so prep well before you start.

Think about:

- Clarifying any terminology related to the job application that you don't understand
- Have all documents ready and to hand so that you don't waste precious time searching for crucial details
- Before uploading any documents, read them over to make sure you have been totally truthful about your experience (or your lack of) and that you have included your strengths backed up with examples of what you have gained from your experience
- Why you want to work for the employer and how to link it to something you have done or are interested in that is relevant to them and the job you are applying for
- Check and DOUBLE-check your spelling and grammar. If this isn't a strength, then ask someone you trust to proofread it for you

How are degree apprentices selected?

Degree apprenticeships are competitive, and usually vastly oversubscribed, so expect the assessment process for each one to be rigorous. Pearson University reports that it routinely receives more than 800 applications for the 10 available places on each one of its degree apprenticeship programmes and some of the more popular employers quote 1,000 to 10. So, don't bank on getting the first role you apply for and expect to apply for a good number before you land one successfully.

Having received the completed applications, employers will quickly weed out applicants who don't fit their requirements (which is why it is so important to take note of what employers say they want in an apprentice and show that you fit the bill).

The next stage is usually a combination of the assessment methods below. If you are invited to take part in any of these and have a diagnosed special need or require specific access facilities, make sure you mention it at this stage if you have not already done so.

Online tests

Literacy and numeracy tests

All degree apprenticeships require applicants to have passed Level 2 (GCSE or equivalent) maths and literacy. Some companies require five GCSEs, others up to seven.

Online tests

There is not much you can do to prepare as employers will want to keep you on your toes and see how you react to their questions, rather than how well you have prepared for them. They want to see how you think, so often there is no right or wrong answer. Some employers use strengths tests to identify aspects of your character that they are seeking; others prefer basic psychometric tests. If you want to practise these types of tests you can easily find them online, free of charge.

A phone or video interview, or interview in person

The employer wants to get a sense of your character, your communication and interpersonal skills and level of confidence, as well as to find out more about how well you are suited to the role on offer.

Read our **Top Tips for Phone Interviews** for our advice: www.goodschoolsguide.co.uk/digital-media/blog/tips-for-telephone-interviews

An assessment day with other candidates

These are increasingly common as the numbers of applicants for degree apprenticeship opportunities soars. There is no set pattern for these events. In nearly all cases group of applicants will be assessed together and asked to complete team and individual tasks while being observed. How you behave towards the other applicants, how you interact, think and communicate will all be noted. Your leadership and interpersonal skills are as important as your academic grades.

Assessment days can be hosted by the employer or the university. If it is employer led there may well be a chance of a tour of the workplace too.

Usually you will be told to wear smart-casual clothing: a jacket or blazer will do with a clean pair of trousers, a skirt, or a dress. Not jeans.

A wise consultant pointed out to us that if you find that a number of you from your school are all attending the same assessment day, it pays to get your ducks in a row in advance. So, don't all say you were MD of the Young Enterprise programme – only one of you was, the rest had different jobs! Work out what you brought to the team and the skills you used or learnt from the experience.

At the assessment day employers are looking for:

- A willingness to learn
- A strong record of academic and extracurricular success
- A can-do attitude
- Curiosity

- Resilience
- Ability to be a critical thinker
- Ability to take criticism
- Communication and interpersonal skills
- Team players
- A passion and interest for the industry/business
- The reason why you want the job
- Evidence that you have done your research and understand or are aligned with the company's values

What to expect

Any or all of these:

- Team-building tasks
- Critical thinking exercises
- Verbal and written reasoning tests
- Numeracy and literacy tests
- General knowledge – a conversation that should reveal you have read the newspapers and can connect the company and what it does with what is happening elsewhere in the world
- Questions on the company's competitors – make sure you know who they are and be prepared to discuss them in context
- An interview, in person

Be prepared for all of these common interview questions and many more

- The training for the apprenticeship includes undertaking qualifications while working full time and may at times be demanding. How would you organise yourself to balance your study and job, and ensure you complete your work on time?
- Can you give an example of when you have had to work independently and use your initiative either through study or work?
- Why do you want to work for us?
- What motivates you?
- Where do you want to be when you are 25?

- How would your teacher describe you?
- Have you ever failed?
- As with your CV answers should be relevant to the job you are applying for?

It's also worth considering what to say if you freeze or panic during an interview. Find something that works for you, like:

- 'I am very nervous, could I start that answer again?'

At the end of the interview

There is always time at the end of an interview for you to ask a question or two of your own, so prepare some sensible ones. Remember, the only stupid question in an interview is the one you don't ask, and we cannot stress strongly enough that this is the time to show you are engaged and interested in the business.

- Is there a full-time job on offer at the completion of the apprenticeship?
- Will I be on a par with graduates when I qualify?
- What happens if I can't cope with the workload?
- What support do you offer for wellbeing?

Results

At the assessment day, or soon after, the employer will let you know when and how you'll find out whether or not you were successful. As there is always stiff competition for the best degree apprenticeship opportunities, it is good advice to prepare for disappointment by having a back-up plan and trying not to be too disheartened – brush yourself off quickly and start again. It was good practice!

Not selected

- Not completing the application properly – apparently, a lot of candidates start an application but don't finish it properly, and as a result, these applications are withdrawn
- Not having the correct qualifications for the role
- Not checking your emails and, as a result, missing or failing to complete other required tests

- Not being truthful about qualifications – employers do check and confirm qualifications!
- There were stronger applicants

Qualifications and providers

Once an employer has decided to run a degree apprenticeship programme and worked out which qualification(s) is the best suit, it partners with a university, which provides the academic component of the apprenticeship. The university is also responsible for ensuring that the learning the apprentices experience is equivalent to that received by undergraduates studying the same subject at uni.

There is one major difference though: after three years, in theory, the degree apprentices will be streets ahead of the university graduates. By the end of the training programmes, degree apprentices will be skilled in business communication, time management, professionalism and etiquette, confidence, presentation skills, self-awareness and initiative. In many cases, they are also likely to be experts at managing up, dealing with conflict, negotiation, influencing, commercial awareness, resilience, problem-solving and in possession of some great interpersonal skills.

The university and study part of a degree apprenticeship varies from employer to employer: one size does not fit all. The only requirement is that an apprentice spends 20% of his or her working time learning out of the workplace. Some companies manage this by using the day-release model: one or two days a week at uni and three or four days in the workplace. A few companies feel that block release suits their workplace and their apprentices better, so send their degree apprentices off to university during the summer months of July and August to experience living and studying on a campus, albeit out of season. Others use traditional term times, and some prefer evening lectures.

Curriculum

All apprenticeship qualifications are based on a curriculum known as a standard, created by the IfATE. Supposedly the training and skills set out in a standard are transferable, flexible, and used by a range of companies. To ensure the qualification is robust and relevant a collective of numerous companies, known as ‘Trailblazers’, agree on the content of the qualification. This ensures that any apprentice trained under a particular standard is assured of receiving exactly the same training at X company as Y.

At present the IfATE has approved approximately 517 standards at all Levels. By April 2020 we are expecting there to be nearly 600 approved standards. At the time of going to print, there are 90 degree level apprenticeships.

The standards that are currently approved are in very specific areas – cyber, construction, chartered management, digital engineering, law, nursing, nuclear physics and teaching. New this year is a Chartered Manager degree that is for the not for profit sector. We have also found a few arts-related degree apprenticeships within fashion retailing, but the availability at this stage is still low. Remember that finding a suitable course run by a provider that is experienced in delivering degrees in the chosen subject area is more important than a big-name university.

The fact that the degree does not come from a Russell Group university can cause angst for some, but as many of the universities that offer degree apprenticeships are the old polytechnics and steeped in a history of providing the very best technical and occupational learning, you should be convinced that these are strong and rigorous qualifications.

When is a level 6 apprenticeship not a degree apprenticeship?

In order to qualify with a degree, it's important to make sure that the apprenticeship qualification description actually mentions a partnership with a recognised university. This may sound obvious, but some apprentices' qualifications are deemed equal to a degree; hence they are Level 6 qualifications, but they do not include a degree component in the training. For confirmation, check the standard that is offered and that it describes the qualification as a Level 6 degree apprenticeship.

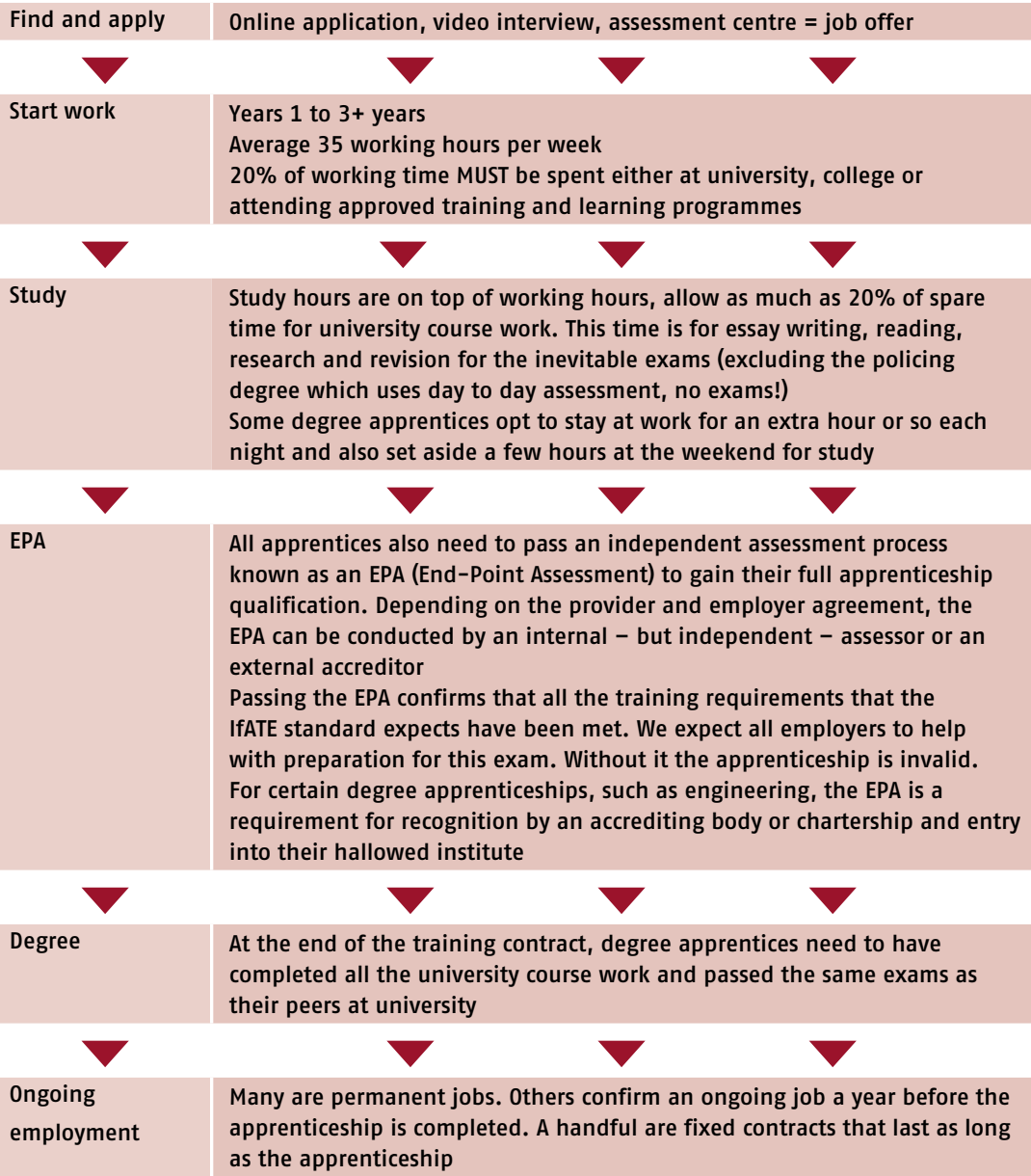
Some companies and organisations wanting to differentiate themselves have started calling their degree apprenticeships by a range of names but don't be put off – if the qualification is a degree, it's a degree apprenticeship!

Some professions – accountancy for instance – consider their own qualifications to be the equivalent of a degree. They are august enough, and specialised enough, for this equivalence to be generally accepted. IfATE, at times, tries to do away with the need for a university degree in other level 6 apprenticeships: we would be very wary of any such apprenticeship.

We recommend researching and considering these points before applying:

- Course length
- Specific degree
- Details of the accrediting university
- Application process
- Skills and study details
- Support for additional needs and mental health
- Guidance offered ie a mentoring scheme
- Salary
- Opportunities for progression

Begin with the end in mind



Pastoral care and support

There is one other crucial aspect that has not been accounted for by the IfATE or other government bodies – pastoral care.

Sometimes the most capable students struggle at university and need support. Generally, most of the universities in the UK manage the pastoral care of their students well, but this is not a role that large corporations have ever seen as their responsibility. Asking any 18-year-old to work full-time, study for over 20% of their time and possibly negotiate living away from home as well is a lot, however mature they may be.

At The Good Schools Guide we want to know: who notices that the apprentices are not coping with the workload or have not turned up for work again? Who cares for them or makes sure they are meeting their peers and enjoying the job? Are there mentors in place and accessible mental health support? And you should too.

Listings

What does 'good' look like? 48

Introduction by GSG editor-in-chief,
Lord Lucas 49



Accredited programme reviews (2019) 50

Main Listings 57

What does 'good' look like?

At The Good Schools Guide, we think it's essential to define what 'good' looks like when it comes to degree apprenticeships.

We recognise that apprentices' experience of the application and study process can vary wildly from employer to employer. The Artificers Act of 1500 was put in place to reassure parents of apprentices that their child would be looked after and given a high-quality training by the employer, but as that bill was repealed in the 1800s, there is no such reassurance today.



Three of the employers in this Guide are marked with stars next to their degree apprenticeship listings. Following extensive consultancy work by The Good Schools Guide's consultants with these companies – examining their programmes, speaking to their staff and study providers and apprentices themselves – we are confident of their programmes and we are confident that the training they offer meets our long list of expectations of how apprentices should be looked after and supported in the workplace.

We are therefore delighted to award them the first of our GSG Degree Apprenticeship Awards. In time, we aim to publish comprehensive reviews of all degree apprenticeships on the market.

Introduction by GSG editor-in-chief, Lord Lucas

Our degree apprenticeship short reviews set out to give you a quick taste of what you would find if you looked at the employer's website, marking them against a set of reasonable expectations: that you can easily find out what the job is, who will provide what degree, how you apply, how supportive the environment will be, whether a job will be there at the end of it – and how to get answers to your other questions.

We think that you deserve no less. You are coming fresh out of school – no experience of employment or interviews or careers. You may have no-one around you who understands the industry you are interested in. This will be your first time away from home. Both your school and your parents, who will want to be there in your support, need a quick way to understand what you may be letting yourself in for.

Sometimes we found exactly what we had hoped to find. Stand up EDF, EY, KPMG, MBDA, MI5, Pret a Manger and Sellafield – a huge round of applause for you. More often, sadly very often, in the course of our extensive research, we found huge gaps in the information a company offers prospective apprentices – sometimes almost no information at all. We have highlighted these gaps because they matter: they show a lack of respect for you, a lack of understanding of how best to support your career. There is no need to put your future career in the hands of a company that prefers to keep to itself the information you need to make an application that is right for you.

So many of the UK's – and the world's – top employers are keen to give you all the assistance and guidance you need to make an informed decision and to be able to apply for a degree apprenticeship programme that is genuinely exciting, well-crafted and highly-valued.

Lord Lucas

A handwritten signature in black ink, appearing to read 'Lucas', with a stylized flourish extending to the left.

Editor-in -chief, The Good Schools Guide

Accredited programme reviews (2019)



Capgemini

BA (Hons) Chartered Manager

BSc (Hons) Digital and Technology Solutions

CIMA

ACA

The employer

Capgemini is a global technology consultancy, which helps its clients to transform their businesses through ingenious technology solutions. Headquartered in France, the company employs 200,000 people in 40 countries.

Recruitment

Considering an application straight out of school to join a global tech firm takes some courage and this is acknowledged by Capgemini, whose degree apprenticeship web pages take a reassuring tone and offer all the information needed for potential candidates to feel equipped with the facts before applying. The opportunities are also advertised on many of the online job vacancies websites.

On the company's website there is a clear explanation of the recruitment process and a chance to rehearse for the digital interview element. There are also tips for candidates who have made it through to the assessment half-day – demonstrate a 'passion for IT', the skills to communicate well in a team and solve problems. For those who don't make it any further through the process, telephone feedback is offered to help with future applications.

Apprentice experience

New apprentices are welcomed into the Capgemini fold even before their first day on the job. A pre-joining portal gives them the chance to network with each other even before the induction week, which then brings them all together for an immersive, residential training programme focusing on developing the new recruits' workplace and analytical skills.

Capgemini's website covers the induction process and explains that each apprentice works in a business environment and becomes a 'full-time employee from day one'; indeed the apprentices featured in videos and testimonials clearly behave as employees, with their focus firmly on the business. One talks about the experience he has gained through automated testing and development, teaching others at workshops and one-on-one sessions and being involved in two real client projects.

Study for the degree that is intrinsic to the programme is described as 'blended' and combines study in blocks, distance learning, work-based study and on-campus study days.

There is obviously time for fun too though. The apprenticeship prospectus mentions sociable evening activities for apprentices as well as the chance to join university societies and take advantage of the NUS card.

Engaging with the wider IT community on social media is clearly encouraged and there are opportunities for apprentices to act as company and industry ambassadors, with the aim of changing perceptions of the sector.

The company appears to be supportive of its workforce, which it describes as 'multicultural'; there is a testimonial from one apprentice who has appreciated the company's support of the LGBT+ community.

Prospects

It's clear that Capgemini apprentices are destined to go far. One former degree apprentice talks proudly about the promotion he received after successfully completing his programme and a probation period, and his nomination for a Capgemini reward for service delivery excellence; another explains that he was able to switch to a business analyst role when he developed an interest in it.

Capgemini has 300 apprentices on its payroll at any one time – 90 per cent of them on degree apprenticeship programmes – and the information that is put forward online and in the apprenticeship prospectus demonstrates that this is a company committed to developing its future workforce using this model, to feed its demand for fresh talent and new ideas in the fast-paced world of digital innovation.



Dentons

LLB (Hons) Legal Practice

The employer

Dentons is the world's largest law firm and proudly traces its myriad origins back to the 1700s. It remains committed to a polycentric model, with no single headquarters or dominant culture. This, the firm believes, enables it to remain connected to the clients it serves and to embrace diversity with the composition of its staff, including its cohort of degree apprentices.

Recruitment

Applying to such a global giant may feel overwhelming to potential candidates, who will be reassured to know that they are able to contact a member of Dentons' graduate recruitment team in advance of applying. There is a clear link on the degree apprenticeships page on the Dentons website to the application process; candidates are informed that they can register interest well ahead of the publication of the full job advert, that the application form can be completed in multiple sittings and that they can log back into the application system at any time using their email address and password. The numerous FAQs and help buttons support the process, which is more than three months in duration, enabling candidates to receive ongoing support from their families and tutors.

Dentons deliberately does not quite fit into the mould – the primary concern is to hire a workforce that is diverse, rather than simply in possession of high grades. Dentons is looking for candidates with a 'wide range of skills, aptitudes and personalities... resilient, hard-working who have the drive and ambition to succeed'. For those looking for a number, a minimum of ABB at A level is stated as an entry requirement. Rather helpfully, a thorough 'Application Tips' section is included, with candidates advised to 'show us who you are and unleash your personality'.

Apprentice experience

Dentons' degree apprenticeship falls within the firm's 'Your Bright Future Apprenticeship Programme', the online introduction to which makes it clear that qualification as a solicitor is the aim, that the partner university is BPP and that there is no fee. A wealth of information concerning the course, application process, benefits and recruitment information is shared online and the type of qualification is clearly stated as an LLB (Hons) Legal Practice with apprentices 'required to attain the standard required for qualification as a solicitor'. The Solicitor Regulation Authority (SRA) centralised assessment, the Solicitors' Qualification Examination (SQE) is referenced. This clarity of information is especially important as some visitors to the Dentons website may still be unaware that it is possible to achieve a law degree as the result of an apprenticeship.

Supporters of candidates, such as their parents and teachers, will also be reassured by the presentation of a course overview and the clear evidence of planned assessments and support. Dentons does not specify that candidates must have an A level in law and shows a commitment to recruiting new talent from a range of backgrounds, so it is fair to assume that some potential candidates and their supporters may have a limited understanding of the work of a solicitor. The inclusion, therefore, of specific examples of the actual work of an apprentice solicitor on the 'What work will I do?' section of the website, is enormously helpful, such as 'preparing documents for a transaction' and 'In very simple and general terms, a barrister appears in court and a solicitor works in a law firm'. Insight days are also held for potential candidates to find out more about the opportunity.

It is important to us at The Good Schools Guide that young people are properly supported in the degree apprenticeship environment; evidence shows that Dentons takes this responsibility seriously and refers to both a supervisor and a human resources manager in the office, as well as a personal tutor and student manager to offer pastoral support during completion of the study elements. Furthermore, diversity is seen as an incredible strength

and is celebrated, for example with Dentons' global LGBT+ network, which is dedicated to connecting the community and its allies. Of particular note to potential candidates and their parents is the overview of diversity and inclusion offered on the apprenticeship webpage, including a rarely seen, yet essential, statement welcoming applications from candidates with disabilities. Further information is included in order to reassure potential applicants that Dentons is committed to supporting employees with mental health issues, which affect one in four young people. This is illustrated by the presence of trained mental health first aiders in all UK offices.

Whilst often absent in the details offered by other providers, the salary at Dentons is included in the 'Salary and Benefits' section of the website, 'You will earn a competitive starting salary of £18,000 which will increase as you progress'. Additional benefits are listed, including flexibility around holiday allocation and private medical insurance, all of which will represent important information for candidates and their supporters, especially when considering the comparative benefits of a degree apprenticeship versus a traditional degree.

It is quite clear that Dentons considers employee diversity to be a key strength in terms of the company's growth history, existing successes and future development; the firm has implemented a range of measures to ensure that degree apprentice applicants do not feel a pressure to conform to a pre-cast mould and instead are able to flourish as individuals within a well-structured programme.

Prospects

The 'What will happen at the end of the six-year programme' section is particularly useful, as parents, teachers and candidates will want to be reassured that there is a real and internationally recognised qualification to be gained and the offer of a job at the end.



JCB

BEng Manufacturing, Mechanical or Electrical & Electronic Engineering

BA (Hons) Business Management

The employer

JCB is synonymous with British design and development, the original machine having been conceived by Mr Bamford in his workshop in Uttoxeter, Staffordshire. This proud heritage is retold at JCB's very own museum in Stafford on the site of the current headquarters, with the hashtag #MadeByApprentices very much in evidence.

Recruitment

JCB takes the recruitment, training, and support of apprentices very seriously indeed. Investment in its 'Young Talent' apprenticeship programme has more than tripled over the past 10 years and the organisation is committed to continuing what it sees as the great tradition of hiring talented individuals to ensure that the business continues to thrive.

To this end, information about the two degree apprenticeship programmes JCB offers remains on the company website year-round – the message is that these opportunities are here to stay. There is a clear outline of the degree apprenticeship entry criteria (academic and vocational qualifications are welcomed in equal measure) and there is the facility for prospective applicants to build a career profile and register for job alerts. Support is offered for candidates with additional needs, such as dyslexia – a shame this is not mentioned online.

An aspect often overlooked by employers is the need for potential candidates to work out their finances before they apply – JCB's website illustrates the financial benefits of choosing a degree apprenticeship pathway and includes a link to the NUS cost of living information. There is also

a mention (which should be a shout in our opinion) of JCB's offer of an enviable relocation package for degree apprentices, which includes residency in one of several homes owned by the company and support in finding accommodation in the second year of the course if required. JCB also provides medical and dental care onsite.

Apprentice experience

The two degree apprenticeship programmes offered by JCB are core to the company's operation. While on JCB's four- to five-year engineering degree apprenticeship, new recruits learn to research new technologies, design and develop JCB machinery, ready to become a skilled engineer in the areas of mechanical or electrical design, testing and development, quality, and service. JCB's business degree apprentices, meanwhile, learn to launch, market and sell JCB machinery, manage supply chain, control finances in preparation for roles in HR, purchasing, marketing, sales, logistics and project management. During the programme, apprentices could be based at any of JCB's eight sites across the UK to gain experience of the various functions of the business. Speaking to current and past apprentices, The Good Schools Guide heard particular praise for the way the company cares for new recruits. With the support of an HR manager, a business unit manager and the early careers team, apprentices are encouraged to enhance their skills through study days, apprentice events and extra training, to take on ambassadorial roles and to participate in numerous company-wide challenges and competitions. They are also enlisted to help with the recruitment of the next wave of degree apprentices. Advice is readily available and there is a 24-hour telephone line which also offers support for mental health.

Prospects

JCB clearly values the degree apprenticeship programmes it offers and can certainly demonstrate a very high success rate; although its apprentices undoubtedly develop skills that would make them an asset to any business in the sector, it is no surprise that many choose to repay JCB's early investment with commitment and a steadfast loyalty.

Main Listings

Key for fields of work

Business Management	BM
Civil Service	CS
Economics	Ec
Engineering	Eng
Finance (includes Accountancy)	Fin
IT & Technology	IT
Law	Law
Marketing & Sales	MS
Science & Healthcare	ScH
Planning & Construction	Con

Abbey Developments

www.abbeynewhomes.co.uk/apprenticeship

Abbey Developments Limited (trading as Abbey New Homes, whose signs are a familiar sight across the south-east of England) is a subsidiary of Abbey plc, whose principle activities are residential housing development in the UK, Ireland and the Czech Republic.

Overview: Two sentences and an email address. **Our view:** Hopefully this is a holding page and they are constructing a more informative site as we write!

BEng (Hons) Civil Engineering

Sector: Construction

Provider: Unknown

Based: Potters Bar

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: £17,000

Permanent job: Unknown

Entry requirements: 96 UCAS points: inc maths or a technical subject. Computer literate and a full UK driving licence

Accenture

www.accenture.com/gb-en/careers/apprenticeships

Accenture is a top-line business consulting company.

Overview: In its field, a famous and highly regarded company whose apprenticeship website is lively and well presented. **Our view:** Sadly falls far short of our expectations in terms of content (we looked at a time when there were no apprenticeship jobs open). Insecure words on subsequent employment: ('If you perform well and complete the apprenticeship, you may be offered a full-time job. Our final decision will be based on business demand'). If you click on 'Want to hear more from [Name]? Why not ask him a question directly, here' in an apprentice profile, you get let lost in a world of questions from prospective apprentices/employees and helpful replies from people in the firm, and after a bit you are invited to register your interest. It is not clear whether the replies are authorised or accurate, or disclose arrangements which would be available to you.

BSc Digital & Technology Solutions

Sector: Consulting

Provider: QA, University of East London

Based: Edinburgh, London, Manchester, Newcastle, Warwick

Duration: 3-4 years

Training: Online and face to face

Study: Unknown

Starting salary: Unknown

Permanent job: May be offered a full-time job ('final decision based on business demand')

Entry requirements: 80 UCAS points or at least 12 months' work experience. The jobs in Manchester and Newcastle have no minimum requirements

Action for Children

www.actionforchildren.org.uk/careers

A charity geared to helping children find homes through fostering and adoption. Also concentrating on early intervention, in particular for those with disabilities.

Overview: This unique degree apprenticeship will allow you to develop a strong understanding of the third Sector's needs as well as gaining practical experience around the governance and regulatory environment required for Not for Profits. Other modules address social impact and evaluation, fundraising, finance and project management. **Our view:** If you want to change the world then this is the degree apprenticeship for you.

BSc Business Manager (Social Change)

Sector: Third Sector

Provider: Queen Mary University of London

Based: London

Duration: 4 years

Training: 2 days per week at university during term time; the remaining 3 days in the office. Out of term-time, working full-time for the employer. A free 4-day leadership development course in year 3

Study: Allow 2-3 hours of study for every hour spent in the classroom

Starting salary: £22,368

Permanent job: Unknown

Entry requirements: 3 A levels (AAA), not general studies and critical thinking. BTEC (D*DD)

Addleshaw Goddard

www.addleshawgoddard.com/en/careers/apprentices

A sizeable international law firm, focused on commercial work, with a good reputation at the lower end of the premier division.

Overview: A six-year apprenticeship for an LLB from BPP (a top-quality specialist provider) and solicitor status. **Our view:** Its apprenticeship website comes over as friendly and open, with a good spread of information available year-round. Too little on the prospects of success in the qualification and of subsequent employment in such a graduate-heavy old-school firm.

LLB (Hons) Legal Practice

Sector: Law

Provider: BPP University

Based: Leeds and Manchester offices

Duration: 6 years

Training: 4 days per week working; 1 day a week studying with BPP. Weekly teaching via BPP's Online Classroom Live technology plus monthly face-to-face sessions with tutors and peers

Study: 5 days paid study leave per year but expected to study in your own time too

Starting salary: £15,000 in first year with annual reviews

Permanent job: Unknown

Entry requirements: 3 A levels (ABB)

Aecom

www.aecom.com/uk/careers

Born out of an American oil business and one of the first integrated engineering and architectural companies in the USA. Now a global construction and infrastructure company.

Overview: There is something friendly and delightful about AECOM's approach to recruiting apprentices – a chat in the pub with someone who thinks you understand what they are talking about, and assumes you will get in and get on. **Our view:** Information appears not to be available year-round and we found nothing substantial about inclusiveness or disabilities or pastoral care or the salary or the degree offered or any way of asking questions.

BEng or BSc Engineering (option for IEng and MSc)

Sector: Construction and infrastructure
Provider: Heriot-Watt University
Based: Edinburgh
Duration: 4-5 years
Training: Attend university 1 day a week

Study: Unknown
Starting salary: £16,000
Permanent job: Yes and a salary increase to £24,000
Entry requirements: 96 UCAS points

Quantity Surveyor, RICS

Sector: Construction
Provider: University College Estate Management
Based: Across the UK
Duration: 4-5 years
Training: Unknown
Study: Unknown

Starting salary: £16,000
Permanent job: Yes and a salary increase to £24,000
Entry requirements: 96 UCAS points or a Level 3 apprenticeship in a construction or property discipline

Airbus

www.airbusgroup.com/int/en/people-careers/apprentices-and-pupils

The aeroplane builder. Top flight engineering with an emphasis on everything being done perfectly (for which we have often been thankful) and with a focus on hands-on skills. Graduate recruits therefore sent to local FE college for a year before they are allowed near the factory floor. A good employer by all accounts. Degree apprenticeships in engineering only lead to a BEng (so you'll need to find out how you get your Masters).

Overview: A top-drawer engineering business, with a good reputation as an employer, whose apprenticeship site is cheerful and well laid out. **Our view:** There is a reasonable outline of the work that each degree apprenticeship entails, a rather half-hearted statement of subsequent employment prospects, and no substantial information that we could find on pastoral issues, the mechanics of the application process, salary, diversity or disability. You can email them with questions – they did not reply to ours.

Eng BEng (Hons) Aerospace Engineering

Sector: Aerospace

Provider: Swansea University (for Broughton apprentices) and the University of the West of England (for Filton apprentices)

Based: Broughton/Filton

Duration: 4 years

Training: Study at local college Coleg Cambria. Placements cover a range of disciplines

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 112 UCAS points: A levels inc maths (B) and physics or chemistry (C) or equivalent BTEC, IB or Access

BM BSc Applied Business Management

Sector: Aerospace

Provider: Swansea University

Based: Broughton, Nr Chester

Duration: 3-4 years

Training: Study at Coleg Cambria

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 3 A levels (BBB) inc business studies plus further subjects eg IT, economics, English Language, maths

IT BSc (Hons) Digital & Technology Solutions

Sector: Aerospace

Provider: University of the West of England

Based: Bristol, Broughton

Duration: 4 years

Training: Day release

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 3 A levels (CCC) preferably inc maths, sciences and IT, or equivalents

BM BSc (Hons) Professional Practice in Supply Chain Leadership

Sector: Aerospace

Provider: Leeds Trinity University

Based: Filton

Duration: 4 years

Training: 4 years

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 3 A levels (BBC); business, economics, maths or physics an advantage

Eng BEng (working in supply chain operations)

Sector: Aerospace

Provider: Warwick University

Based: Bristol or London

Duration: 4 years

Training: Block release managed as a week at a time on campus

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 2 A levels inc maths (B) and physics (C)

Amazon

www.amazon.jobs

They already deliver every conceivable product; now they've added apprenticeships and hopefully these will prove a popular item.

Overview: IT and control engineering are at the core of Amazon's operations and the company is at the forefront in applying them, so these seem pretty interesting apprenticeships. **Our view:** We found an absence or insufficiency of evidence for special needs and pastoral care, and for what your employment prospects would be after the apprenticeship and beyond. All the degrees are apprenticeship-only and we found no information on their syllabi or (in the case of IT) the providers.

Eng BEng Controls and Automation

Sector: E-Commerce/Retail

Provider: University of Salford

Based: Unknown

Duration: 4 years

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 2 A levels (CC) or equivalent in maths, IT, physics or an engineering-related subject

IT BSc (Hons) Digital & Technology Solutions

Sector: E-Commerce/Retail

Provider: Unknown

Based: Bristol, Cambridge, London or Scotland

Duration: 4 years

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 3 A levels (CCC) or equivalents, plus 'some coding experience via certification or self-taught'

IT MA (Hons) IT Management for Business

Sector: E-Commerce/Retail

Provider: Unknown

Based: Scotland only

Duration: 4 years

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 4 Highers

Arcadis

www.arcadisukgrads.com

'Design and consultancy for natural and built assets,' they say. A top-end global construction company based in Holland, but with strong UK roots.

Overview: This apprenticeship leads to chartered building surveyor (the top professional qualification with MRICS after your name) and a role in the business. Long term prospects: the UK CEO is a FRICS, say no more.

Our view: No information available when we looked.

Con BSc (Hons) Construction Management

Sector: Construction

Provider: Unknown

Based: Across the UK

Duration: 4.5-5 years

Training: 4 days in the office, 1 day a week is spent on campus or being taught online

Study: Unknown

Starting salary: Competitive

Permanent job: You are on a fixed contract during the apprenticeship and may be offered a permanent job at the end of the programme.

Entry requirements: 96-110 UCAS points depending on the degree

Arcus Global

www.arcusglobal.com/careers

A Cambridge tech company building cloud products, mainly aimed at local authorities. A young company run by young people, so don't be put off by the public sector element; this is about ideas, not form-filling, and they present the company as a good place to work.

Overview: Ghostly wisps of past apprenticeships on their website, but nothing current.

IT BSc (Hons) Digital & Technology Solutions

Sector: Technology

Provider: Anglia Ruskin University

Based: Unknown

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: Unknown

Arm

www.arm.com/company/careers/students

A British-grown world leader in microprocessor technology. A top-of-the-range opportunity, a technical degree in the core of a technical business, perfect for someone fascinated by microprocessor design.

Overview: If you might want to work at ARM you probably already have a very good idea of what it does – it is such a specialised business, and so much a leading light within it. **Our view:** The careers website is welcoming enough, but we found it very short on evidence of diversity or openness to people with disabilities. The recruitment process was not explained, pastoral care was hardly discussed, salary s not mentioned, and there was nowhere obvious to ask questions.

BSc or BEng (Hons) Computer Science Electronic Engineering

Sector: Technology

Provider: Essex University

Based: Unknown

Duration: 4.5 years

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: A levels (typically inc maths) to meet the university entry requirements. A keen interest in computers and/or electronics, plus excellent English

The Army

www.army.mod.uk/careers

The chance to join (with an extremely attractive pay packet) a force which has been, more or less, continuously in action for over 300 years. Britain is no longer an imperial power but the Army is still highly regarded and for any grown-up Action Man or Woman, these apprenticeships are a great way in.

Overview: Over 90 per cent of new soldiers joining the Army are enrolled onto apprenticeships. Each apprenticeship fits in with military trade training and is closely related to a soldier's Army role and there are many opportunities to progress to higher-level qualifications. **Our view:** You have to apply – and want – to be a soldier first and foremost; the apprenticeship aspect is secondary.

Nursing, biomedical scientist, geographical technician, BSc in Leadership and Strategic Studies

Sector: Armed Forces

Provider: Business Management from the Henley Business School, University of Reading

Based: Unknown

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: Recruits (in initial training);

£15,671 a year. All salaries increase annually and conform to pay bands pre-set for each rank

Permanent job: Not relevant

Entry requirements: 72 UCAS points. Must have a clean bill of health, no unspent criminal convictions. Any tattoos must be below the collar and not offensive

Arup

www.arup.com/careers/graduates-and-interns/ukmea/apprenticeships

The top of the heap for engineering consulting, which means running the engineering side of huge to merely big civil engineering projects. Lots of top-university graduate recruits, but, as in almost all engineering, it's you that counts and not your degree.

Overview: Arup has a great reputation, and the website/brochure make it sound a nice place to work, but when we looked (before the new crop of apprenticeships went live) there was no useful information about the individual apprenticeships, or about pastoral issues, salary, disabilities, disadvantage or prospects, and the recruitment process was thinly described.

Eng BEng (Hons) Engineering

Sector: Civil Engineering
Provider: Unknown
Based: London or Nottingham
Duration: 5 years
Training: Unknown
Study: Unknown
Starting salary: Unknown

Permanent job: Unknown
Entry requirements: A levels (C) or equivalent qualifications in science, maths and geography or a relevant Level 3 qualification/apprenticeship. 5 GCSEs (C/5) or equivalent inc English, maths and science

Eng Building Services

Sector: Civil Engineering
Provider: Unknown
Based: Manchester or Nottingham
Duration: Unknown
Training: Unknown
Study: Unknown

Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) or equivalent qualifications inc maths and science, or a relevant Level 3 qualification/apprenticeship

Con Quantity Surveyor

Sector: Civil Engineering
Provider: Unknown
Based: Locations include Belfast, Cardiff, Edinburgh, Glasgow, Bristol, Leeds, Liverpool, London, Manchester, Newcastle, Nottingham, Sheffield, Solihull, Winchester and York

Duration: Unknown
Training: Unknown
Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Enjoy working with numbers

IT BSc (Hons) Digital & Technology Solutions

Sector: Civil Engineering
Provider: Unknown
Based: Leeds
Duration: Unknown
Training: Unknown

Study: Unknown
Starting salary: £22,000
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) or a relevant Level 3 qualification or apprenticeship

Ec BSc (Hons) Economics

Sector: Civil Engineering
Provider: University of Kent
Based: London
Duration: 4 years
Training: 1 residential week at the University of Kent at the beginning of each academic year and face-to-face teaching in London throughout the academic year. Learning alongside employees from other organisations including the UK Government Economists Service

Study: Unknown
Starting salary: Competitive
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) or relevant Level 3 qualification

BM Project Manager

Sector: Civil Engineering
Provider: 'A local university'
Based: Bristol, London or Winchester
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: Competitive
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) or relevant Level 3 qualification

Aston Martin Lagonda

www.astonmartinlagonda.com/careers/apprenticeships

A Great British name: if this is your niche you know that already.

Overview: From its brochure, and from the staff we have met, Aston Martin sounds to be a lovely employer: warm, welcoming, interested in your development, and no question at all that apprentices have status. **Our view:** We are sad, therefore, that the company is so unhelpful when it comes to retaining information on past apprenticeship jobs on its website, or in (not) saying when the next round will be, or how to register your interest (or ask a question).

Eng BEng Automotive Engineering

Sector: Automotive

Provider: All academic courses are run by a local College or University either at their site or onsite at Aston Martin

Based: Unknown

Duration: 4 years

Training: Day or block release

Study: Unknown

Starting salary: £10,591 rising to £12,936 after six months subject to performance

Permanent job: Opportunity to apply for an internal role on completion of the apprenticeship

Entry requirements: 2 A levels (CC) inc maths

Astra Zeneca

www.astrazeneca.co.uk

A great pharmaceutical company – the Zeneca part British-grown. This is an apprenticeship which allows you to sample the broad range of tech functions of a company whose main interests lie elsewhere – if you have an interest in moving into management or pharmacology make sure such paths are open to you.

Overview: A famous company, and we presume a good employer, and the apprenticeship website is extensive and friendly and technically helpful.

Our view: In the off-season, when apprenticeships are not open, this site really does not give you a good idea about the work you will be doing as an apprentice, or the degree or salary or your prospects thereafter.

Sch Foundation degree in Applied Bioscience Technology (plus option for further 2-year Hons Oncology)

Sector: Pharmaceutical

Provider: Unknown

Based: Cambridge

Duration: 5 years

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 96 UCAS points. 2 A levels including biology or chemistry (B+)

Sch BSc Biological Science

Sector: Pharmaceutical

Provider: Unknown

Based: Cambridge or Luton

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 96 UCAS points: A levels (CCC) inc at least one science. Attention to detail and 'an ability to coordinate, prioritise and complete multiple tasks'

IT BSc Digital & Technology Solutions

Sector: Pharmaceutical
Provider: Manchester Metropolitan University and Anglia Ruskin University
Based: Manchester Metropolitan University and Anglia Ruskin University
Duration: 4 Years

Training: Unknown
Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 96 UCAS points: A levels (CCC) or equivalent

ScH BSc Packaging Professional (Pharmaceutical Technology & Development)

Sector: Pharmaceutical
Provider: Unknown
Based: Macclesfield
Duration: 4 years
Training: Blended online learning, virtual lectures some workshops
Study: Unknown

Starting salary: Competitive
Permanent job: Unknown
Entry requirements: 112 UCAS points inc at least 64 points from 2 A levels or equivalent BTEC National qualifications. AS levels and general studies accepted

BM Supply Chain leadership

Sector: Pharmaceutical
Provider: Unknown
Based: Macclesfield
Duration: 4 years
Training: Online and in person training

Study: Unknown
Starting salary: Competitive
Permanent job: Fixed term contract
Entry requirements: 2 A levels (CC) or equivalent: maths, IT, business preferred

Eng BEng Chemical Engineering

Sector: Pharmaceutical
Provider: Unknown
Based: Macclesfield
Duration: 5 years
Training: Some 12-hour shifts, day and night

Study: Unknown
Starting salary: Competitive
Permanent job: Fixed term contract
Entry requirements: 136 UCAS points: A levels (AAB) inc chemistry, maths and physics

ScH BSc (Hons) Laboratory Sciences (Technology & Development)

Sector: Pharmaceutical
Provider: Manchester Metropolitan University
Based: Macclesfield
Duration: 4 years
Training: Online learning with 1 week on campus per year

Study: Unknown
Starting salary: Competitive
Permanent job: Unknown
Entry requirements: 112 UCAS points: 3 A levels or equivalent inc chemistry essential

Aveva

www.aveva.com/en/About/Working_for_AVEVA/Early_Careers

An acquisitive information technology company based in Cambridge, now with an annual turnover of over half a billion pounds.

Overview: Information on Anglia Ruskin University website, not Aveva's who only mention other, lower-level apprenticeship programmes. **Our view:** Building the future is their business; could do better with information about their degree apprenticeships.

Eng BSc (Hons) Building Surveying Chartered Surveyor

Sector: Technology
Provider: Anglia Ruskin University
Based: Chelmsford
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 112 UCAS points: 3 A levels (BBC) or BTEC National Diploma (DMM)

BAE

www.baesystems.com/en/careers/careers-in-the-uk/apprenticeships/schemes/degree-apprenticeships

British Aerospace Engineering. Skilfull stuff. Bonanza job from CV point of view and therefore much sought after. Pushing the boundaries in engineering and electronics, plus more boring bits. Some seriously remote locations, so check first and make sure this will take you to the part of the company you want to work in.

Overview: BAE's degree apprenticeship website starts, most encouragingly, with a full list of the areas in which degree apprenticeships are offered. Full-service communications: email, phone and register-for-notifications. Decent disability/inclusion statements. **Our view:** Thereafter disappointingly thin information but '95% of our apprentices stay on with us afterwards' is a most welcome (and surprisingly rare) commitment.

BA (Hons) Business Management

Sector: Aerospace
Provider: Unknown
Based: Preston
Duration: 4 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Unknown
Entry requirements: 96 UCAS points or equivalent (not UCAS points gained at AS level) inc preferably a business-related subject (not general studies)

BSc (Hons) Digital & Technology Solutions

Sector: Aerospace
Provider: Unknown
Based: Barrow
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: Competitive
Permanent job: Unknown
Entry requirements: 96 UCAS points or equivalent (excluding AS levels)

BSc (Hons) in Digital & Technology Solutions

Sector: Aerospace
Provider: Unknown
Based: Broad Oak, New Malden
Duration: 4 years
Training: Unknown
Study: Unknown
Starting salary: Competitive

Permanent job: Unknown
Entry requirements: 96 UCAS points or equivalent (excluding AS levels) inc maths plus one other STEM subject or an Extended BTEC National Diploma (DMM) inc one subject in an engineering or computer discipline (Merit or above) which must inc the level 3 mathematics for IT module

Aerospace, Software Development Engineer (final qualification depends on where you are based)

Sector: Aerospace
Provider: Unknown
Based: Warton, Samlesbury, Brough or Yeovil
Duration: 4 years
Training: Typically 2 days per week at university and 3 days in the workplace

Study: Unknown
Starting salary: £24,139
Permanent job: Unknown
Entry requirements: 96 UCAS points or equivalent inc two STEM-based subjects

BEng (Hons) Aerospace Engineering

Sector: Aerospace
Provider: Unknown
Based: Brough, Samlesbury and Warton
Duration: 5 years
Training: 3 days per week for the first 6 months at the Academy for Skills and Knowledge (ASK) at Samlesbury; then 6 5-month placements in air engineering with 1 day per week at college

Study: Unknown
Starting salary: £24,139 per year
Permanent job: Unknown
Entry requirements: 96 UCAS points or equivalent inc two STEM-based subjects

Eng BEng (Hons) Civil Engineering

Sector: Aerospace
Provider: Unknown
Based: Barrow
Duration: 5 years
Training: Unknown
Study: Unknown
Starting salary: Competitive

Permanent job: Unknown
Entry requirements: 96 UCAS points or equivalent (excluding AS level) inc maths plus one other STEM subject or an Extended BTEC National Diploma (DMM) in an engineering or computer subject (Merit or above) which must inc the level 3 mathematics for IT module

Eng BEng Electrical Engineering

Sector: Aerospace
Provider: Unknown
Based: Barrow
Duration: Unknown
Training: Unknown
Study: Unknown
Starting salary: Competitive

Permanent job: Unknown
Entry requirements: 96 UCAS points or equivalent (excluding UCAS points gained at AS level) inc maths plus one other STEM subject or an Extended BTEC National Diploma (DMM) in an engineering or computer discipline (Merit or above) which must inc the level 3 mathematics for IT module

Eng BEng (Hons) Electrical & Electronic Engineering

Sector: Aerospace
Provider: Unknown
Based: Frimley, Farnborough and Weymouth
Duration: 5 years
Training: Unknown

Study: Unknown
Starting salary: Competitive
Permanent job: Unknown
Entry requirements: Unknown

Eng BEng Manufacturing Engineer

Sector: Aerospace
Provider: Unknown
Based: Barrow-in-Furness
Duration: Unknown
Training: Unknown
Study: Unknown
Starting salary: Competitive

Permanent job: Unknown
Entry requirements: 96 UCAS points or equivalent (excluding UCAS points gained at AS level) inc maths plus one other STEM subject (not general studies). 5 GCSEs (C/4) or equivalent inc maths, English and science/technical subject

Eng Nuclear Scientist & Nuclear Engineering

Sector: Aerospace
Provider: Unknown
Based: Barrow
Duration: 5 years
Training: In the first three years, placements in Reactor Operations, Nuclear Engineering, Test & Commissioning and Nuclear Safety and Regulation; final two years working full-time on placement as a nuclear engineer

Study: Unknown
Starting salary: Competitive
Permanent job: Unknown
Entry requirements: 96 UCAS points or equivalent (excluding UCAS points gained at AS level) to inc maths plus one other STEM subject (not general studies). 5 GCSEs (C/4+) or equivalent inc maths, English and science/technical subject

Eng Ordnance, Munitions and Explosives (OME)

Sector: Aerospace
Provider: Unknown
Based: Glascoed, Wales
Duration: 4/5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Unknown
Entry requirements: 96 UCAS points: 3 A levels (CCC) or equivalent inc maths and chemistry. 5 GCSEs (C/4) or equivalent inc maths, English and science/technical subject

BM BSc (Hons) Project Management (inc APMPMQ qualification from the Association of Project Management)

Sector: Aerospace
Provider: Unknown
Based: Christchurch, Samsbury, Warton
Duration: 5 years
Training: 1 day per week at university; 5 annual work placements

Study: Unknown
Starting salary: £24,139
Permanent job: Unknown
Entry requirements: 96 UCAS points or equivalent (excluding UCAS points gained at AS level). A levels to inc at least 1 numerate subject

BM BSc (Hons) Project Management (inc IPMA Level D Project Management Qualification)

Sector: Aerospace
Provider: Unknown
Based: Southern England, Maritime Sector
Duration: 4/5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Unknown
Entry requirements: 96 UCAS points or equivalent (excluding UCAS points gained at AS level). A levels to inc at least one numerate subject

BM Associate Project Manager

Sector: Aerospace
Provider: Unknown
Based: Barrow
Duration: 5 years
Training: Unknown
Study: Unknown
Starting salary: Competitive

Permanent job: Unknown
Entry requirements: 96 UCAS points or equivalent (excluding UCAS points gained at AS level). A levels to inc one from maths, business-related subject (inc psychology and law), IT, engineering, science, numerate subject (not general studies)

BAM NUTTALL

www.bam.co.uk/careers

The UK end of a big Dutch construction group which has put up some fine-looking buildings over the last few decades.

Our view: Acknowledge on their website that they offer degree apprenticeships, but on the day we looked, they had nothing further to say.

Eng BEng Civil Engineering (inc ICE membership)

Sector: Construction
Provider: Strathclyde University
Based: Scotland
Duration: 4 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes
Entry requirements: 4 Highers or equivalent. You must be prepared to stay away from home while working on a project

Con BSc (Hons) Quantity Surveying (RICS or CICES)

Sector: Construction
Provider: Caledonian University
Based: Scotland
Duration: Unknown
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes
Entry requirements: 3 Highers (BBC) or equivalent. You must be prepared to stay away from home while working on a project

The Bank of England

www.bankofengland.co.uk/careers/early-careers/our-programmes

Known as the ‘Old Lady of Threadneedle Street’, there’s nothing dowagery about her now. Set free by the then Chancellor Gordon Brown in 1997, she is in charge of monetary policy and, indeed, supplying the stuff.

Overview: A wad of programmes on offer and each one is well described on the Bank’s early careers webpage with all the notes in an easy-to-read format. **Our view:** The ‘who we are looking for’ section makes clear the Bank’s ‘commitment to nurturing a diverse and inclusive workforce’ and gives an outline of the type of person it is keen to receive applications from and not just the qualifications he or she is expected to have. To have seen and heard from some of the current apprentices themselves would have added value, however this looks carefully targeted to encourage suitable applicants to buy in.

IT BSc Data Science

Sector: Banking
Provider: York, St John University
Based: London
Duration: 3.5 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 104 UCAS points: 2-3 A levels inc maths (B)

Ec BSc Economics

Sector: Banking
Provider: University of Kent
Based: London
Duration: 3.5 years
Training: E-learning, on- and off-site training and annual residential weeks on campus

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 120 UCAS points: 3 A levels (BCC or CCC if inc maths)

IT BSc (Hons) Digital & Technology Solutions

Sector: Banking
Provider: University of Exeter
Based: London
Duration: 3.5 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 136 UCAS points

Barclays

<https://joinus.barclays/eme/apprenticeships/>

Business banking. The leading UK commercial bank ie the one that does the real banking, with a very strong reputation for looking after its employees. Somewhere you can expect to make progress based on merit rather than qualifications and transfer between its various activities.

Our view: Relationship Manager apprentices learn to support Barclays' corporate, premier or wealth clients, while studying – achieving a financial services diploma in the first six months and a degree after three years. Be prepared to move around though – apprentices in some corporate roles will relocate after year 1. Barclays also takes on apprentices in its Operations and Technology department **Our view:** Apprentice-focused information in bite-size chunks. Useful timeline and help to prepare.

IT BSc (Hons) Digital & Technology Solutions

Sector: Banking
Provider: Unknown
Based: Unknown
Duration: Unknown
Training: Unknown
Study: Unknown

Starting salary: Unknown
Permanent job: Unknown
Entry requirements: For roles in England: 3 A levels (BCC) or equivalent. For roles in Scotland: 4 Highers (BBBB) or equivalent inc maths or computing

Fin Relationship Management

Sector: Banking
Provider: London Institute of Banking & Finance
Based: Most major cities in the UK
Duration: 3 years
Training: Half a day a week for study

Study: Unknown
Starting salary: Unknown
Permanent job: Not guaranteed
Entry requirements: 80 UCAS points or at least 12 months' work experience

Fin Compliance

Sector: Banking
Provider: Institute of Risk Management. You will also attend the Compliance Career Academy. The academy is run in partnership with Cambridge University's business school
Based: Glasgow, London

Duration: 3 years
Training: Years 1 and 2: 4-6 weeks of each academic year are spent at university in 1 or 2 week blocks.

Study: Half a day off each week for independent study (you can negotiate this if you would prefer to take 1 day per fortnight)

Starting salary: Competitive
Permanent job: Unknown
Entry requirements: 3 A levels (BCC) or equivalent

Barnsley Premier Leisure

www.bpl.org.uk/jobs

A not-for-profit organisation aiming to keep the inhabitants of Barnsley healthy through plenty of jolly exercise.

Our view: If we wanted to swim, play golf, or improve our flexibility then BPL would obviously be able to help us, but we could not find any information about the IT DA they are offering.

BSc (Hons) Digital & Technology Solutions

Sector: Health and sport
Provider: Sheffield Hallam University
Based: Barnsley
Duration: 3 years
Training: 40 hours per week with a day per week at university

Study: Unknown
Starting salary: £15,100
Permanent job: Long-term career opportunity
Entry requirements: 112 UCAS points. Experience of MS Office

Bath Property Maintenance

www.bpm-maintenance.co.uk/current-vacancies

Covers handling electric, drainage and plumbing problems (including baths) but always in Bath.

Overview: A good start to a career in the IT and digital technology services industry. **Our view:** The BPM website links straight through to the gov.uk site and the basic information we are looking for.

BSc (Hons) Digital & Technology Solutions

Sector: Construction
Provider: University Central Weston (Weston-super-Mare)
Based: Bath
Duration: 4 years
Training: 40 hours per week with a day per week at university

Study: Unknown
Starting salary: £290 per week
Permanent job: Unknown
Entry requirements: 96 UCAS points: 3 A levels (CCC) or equivalent in relevant subjects, maths, science, IT. Previous programming in PHP, C# or Java

BBC

www.bbc.co.uk/careers/trainee-schemes-and-apprenticeships

Much-loved British public service broadcaster.

Overview: A job, any job, at the BBC is a superb start to a career. **Our view:** A helpful website – information there all year round, good information on what the job involves, obviously welcomes disability and diversity, and a dedicated email address for questions. Some excellent news on pastoral care in the section

for parents – but why only there? – and for an industry with such a reputation for being dominated by toffs and graduates we would like to have seen a clear welcome and support for those from less well-off backgrounds (especially given the indications that you may well end up as a freelancer), and evidence that you can progress from apprentice to bigwig.

Eng BEng (Hons) Broadcast Engineering

Sector: Communications
Provider: Birmingham City University
Based: Cardiff, Glasgow, London, Newcastle, Salford, Southampton
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: £30,000 max
Permanent job: Unknown
Entry requirements: 112 UCAS points. Maths essential

IT BSc Data Science (option for further MSc Data Science)

Sector: Communications
Provider: Glasgow University, The Open University or York St John University
Based: Glasgow and London
Duration: 4 years

Training: Unknown
Study: Time is scheduled into the working week
Starting salary: £14,250; £18,250 in London
Permanent job: Yes and a salary increase
Entry requirements: 112 UCAS points. Inc maths

BM Chartered Manager

Sector: Communications
Provider: Unknown
Based: Birmingham, London, Manchester (Media City, Salford)
Duration: Unknown
Training: Unknown

Study: Unknown
Starting salary: £14,250
Permanent job: Unknown
Entry requirements: 3 A levels (CCC). AS levels not accepted. BIT (PPD)

MS Digital Marketing

Sector: Communications
Provider: Unknown
Based: Unknown
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 2 A levels (CC) inc one from maths, science, English, business or IT

IT BSc (Hons) Digital & Technology Solutions

Sector: Communications
Provider: Queen Mary University of London
Based: Manchester (MediaCity, Salford)
Duration: 4 years
Training: 24 modules over four years

Study: Unknown
Starting salary: £12,000-£18,000
Permanent job: Unknown
Entry requirements: 3 A levels (ABB) in 'rigorous subjects' or equivalent plus GCSE maths (B/6)

BDO

www.bdoearlyincareer.co.uk

One of the first accountancy firms to take on apprenticeships and they do them well. Not one of the Big Four, their smaller teams may suit apprentices who will feel more comfortable in a smaller pond and will thrive.

Overview: A warm window into all things BDO. **Our view:** We would have liked a little more information, we felt rather short-changed.

Fin Accountancy, Audit

Sector: Consultancy
Provider: ACA
Based: Gatwick, Guildford, Ipswich, London, Norwich
Duration: 4 years
Training: Unknown

Study: 15 exams, possibly fewer depending on exemptions from university
Starting salary: Competitive
Permanent job: Permanent
Entry requirements: 3 A Levels (CCC) excluding general studies and EPQ

Bentley

www.bentley.com/en/about-us/careers

Founded in 1919, in Cricklewood, north London and now based in Crewe, the company has been under various ownerships until becoming part of BMW. Despite its present owners, this is a thoroughly British brand and their main market is to the Chinese. Quality is still at the forefront and an apprenticeship here will do wonders for your CV in the automotive world.

Overview: 'Our apprenticeship vacancies for 2019 are now closed. Vacancies will open again in 2020' is followed by three friendly paragraphs. **Our view:** We went back and checked again before publishing this book and found one vacancy and some limited information about other DAs Bentley offers.

BSc Business Management

Sector: Automotive

Provider: Manchester Metropolitan University

Based: Crewe

Duration: 4 years

Training: Unknown

Study: Unknown

Starting salary: £16,653

Permanent job: Unknown

Entry requirements: 3 A levels (CCC). Engineering DA requires maths and an engineering subject

BSc Digital & Technology Solutions (Data Analyst)

Sector: Automotive

Provider: Manchester Metropolitan University

Based: Crewe

Duration: 4 years

Training: Peer forums and workshops are included in the training programme

Study: Unknown

Starting salary: £16,653

Permanent job: Unknown

Entry requirements: 3 A levels (CCC) or equivalent, must include IT or computer science

Digital Marketing (PR and Communications)

Sector: Automotive

Provider: Manchester Metropolitan University

Based: Middleswich

Duration: 4 years

Training: MMU say DAs spend 25 days over 4 years on campus for lectures and training, 2-3 day blocks

Study: Unknown

Starting salary: £16,653

Permanent job: Unknown

Entry requirements: 3 A levels (CCC) inc computer science or related subject. Strong written and verbal communication skills

Bloomberg

www.bloomberg.com/careers

A financial software and global news provider founded by Michael Bloomberg, who is still the majority shareholder and is back in charge after his spell as Mayor of New York.

Overview: Bloomberg is a fast-moving financial news business, so working on its front-line IT should be enthralling for a programmer interested in that business.

Our view: The information available year-round is thin but to-the-point; diversity and inclusion are well and extensively covered in the overall business statement. Lots of missing information – pastoral, application process, outcomes – which may become available when there is a live apprenticeship on offer.

IT BSc (Hons) Digital & Technology Solutions (Data Analyst or Software Engineering)

Sector: Communications
Provider: Queen Mary University of London
Based: London
Duration: 4 years
Training: 3 days in the office, 2 days on campus per week in term-time

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Unknown

Fin BSc Applied Finance

Sector: Communications
Provider: Unknown
Based: London
Duration: 4 years
Training: You will start in the classroom before becoming part of the team and working with clients

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Unknown

BMW

www.bmw.co.uk/careers

Luxury marque. In the UK, it's the Mini, plus an engine and pressing plant for the group as a whole.

Overview: Strong general apprenticeships provision, as you'd expect. **Our view:** A most disappointing website. Beyond some very sketchy information, there is no useful information available outside the applications season. Very thin on disability and diversity. Some of the degree apprenticeships have a break point at foundation degree level, and we found nothing about the likelihood of a job at the end.

Eng BSc or BEng (Hons) Engineering, Control Technician

Sector: Automotive
Provider: Birmingham Metropolitan College and Plant Hams Hall
Based: Plant Hams Hall, Birmingham, MINI Plant Oxford or Plant Swindon
Duration: 4 years

Training: Full-time academic learning in year 1; subsequently blended learning
Study: Unknown
Starting salary: £13,950-£26,000
Permanent job: Yes
Entry requirements: 2 A levels (CC) or equivalent

Eng BSc or BEng (Hons) Engineering, Control Technician

Sector: Automotive
Provider: Local college
Based: Oxford or Swindon
Duration: 4 years
Training: Full-time academic learning in year 1; subsequently blended learning

Study: Unknown
Starting salary: £13,950-£26,000
Permanent job: Yes
Entry requirements: 2 A levels (CC) or equivalent

Eng BEng Mechanical Engineering

Sector: Automotive
Provider: Chichester University
Based: Rolls Royce Motors, Goodwood
Duration: 4 years
Training: Working hours are 07.30-16.30

Study: Unknown
Starting salary: £13,950-£31,000
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) and aptitude for the role

BM Chartered Manager

Sector: Automotive
Provider: Chichester University
Based: Goodwood for Rolls Royce
Duration: 4 years
Training: Day release

Study: Unknown
Starting salary: £13,950-£31,000
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) and aptitude for the role

BM Chartered Manager

Sector: Automotive
Provider: Local college
Based: MINI Plant Oxford
Duration: 2-4 years
Training: Foundation degree in years 1 and 2;
bachelor's in years 3 and 4

Study: Unknown
Starting salary: £13,950-£26,000
Permanent job: Unknown
Entry requirements: 2 A levels (CC) or equivalent

Boots

www.boots.jobs/graduates-and-early-careers

Omnipresent high street chemist, now selling everything from aspirin to sandwiches.

Overview: We assume that as soon as the Optometry DA is approved Boots will add this to their suite of options. **Our view:** The quantity and quality of information on this page is first class. The downloadable resources are particularly useful and this is the first company we have found to mention a safeguarding policy in the same breath as apprentices. Just a pity the hub was hard to find.

IT BSc (Hons) Digital & Technology Solutions

Sector: Pharmacy, Retail
Provider: Nottingham University
Based: Nottingham
Duration: 3-4 years
Training: Online and in-person training

Study: Unknown
Starting salary: Unknown
Permanent job: Assume so
Entry requirements: 120 UCAS points: A levels (Bs)

BM Chartered Manager

Sector: Pharmacy, Retail
Provider: Nottingham University
Based: Nottingham
Duration: 3-4 years
Training: Online and in-person training

Study: Unknown
Starting salary: Unknown
Permanent job: Assume so
Entry requirements: 120 UCAS points: A levels (Bs)

BM Supply Chain Leadership

Sector: Pharmacy, Retail
Provider: Nottingham University
Based: Nottingham
Duration: 3-4 years
Training: Online and in-person training

Study: Unknown
Starting salary: Unknown
Permanent job: Assume so
Entry requirements: 120 UCAS points: A levels (Bs)

BP

www.bp.com/en/global/corporate/careers/students-and-graduates/locations/united-kingdom/apprenticeships

Top British oil and energy company.

Overview: There is an excellent and comprehensive explanation of what this apprenticeship is about all year round, a clear explanation of the recruitment process, and a really positive and welcoming statement on your chances of employment when the apprenticeship ends. **Our view:** We did not find, though, any specific statements on disability and diversity, or on pastoral issues, or any easy way to ask questions.

BM Business Management (HR)

Sector: Resources

Provider: Unknown

Based: BP's International Centre for Business and Technology (ICBT) in Sunbury-on-Thames

Duration: 4 years

Training: 1 day per week at university. Rotational placements through three relevant departments

Study: Unknown

Starting salary: £20,200 plus £2,100 location allowance

Permanent job: Subject to performance and experience

Entry requirements: 112 UCAS points

IT BSc (Hons) Digital & Technology Solutions

Sector: Resources

Provider: University of Kent

Based: Sunbury-on-Thames

Duration: 3.5 years

Training: Blended learning. 10 hours of learning each week. A module takes 7 weeks. Rotational placements, each lasts 18 months

Study: Unknown

Starting salary: Competitive

Permanent job: Yes

Entry requirements: 96 UCAS points: 3 A levels inc maths (C) and a STEM subject

IT IT & S Data Science (Upstream Digital)

Sector: Resources

Provider: University of Kent

Based: London & Sunbury

Duration: 3.5 years

Training: 10 hours a week for formal learning. Rotational placements.

Study: Unknown

Starting salary: £22,000

Permanent job: Yes

Entry requirements: 96 UCAS points inc A level maths (C). Must enjoy working with PowerBI, Tableau and Python

IT Data Science, Global Supply Chain

Sector: Resources

Provider: University of Kent

Based: Pangbourne, Reading

Duration: 4 years

Training: Unknown

Study: Unknown

Starting salary: £22,000

Permanent job: Yes

Entry requirements: 96 UCAS points

IT BSc (Hons) Data Science (Global Business Services)

Sector: Resources

Provider: University of Kent

Based: Sunbury on Thames

Duration: 3.5 years

Training: Blended learning. 10 hours of learning each week. A module takes 7 weeks. Approx 10-15 days a year of face-to-face and possibly residential workshops and sessions

Study: Unknown

Starting salary: £22,000 plus annual increases

Permanent job: Yes

Entry requirements: 96 UCAS points: 3 A levels inc a STEM subject

British Red Cross

www.redcross.org.uk/get-involved/jobs

The UK arm of the International Red Cross, specialising in crisis management and that means CRISIS in the global sense. Nearly 150 years old, its first humanitarian intervention was providing aid in the Franco-Prussian war and it still fulfills the same function but is most visible in the UK its first aid role.

Overview: This unique DA will allow you to develop a strong understanding of the 3rd Sector's needs as well as gaining practical experience around the governance and regulatory environment required for Not for Profits. Other modules address social impact and evaluation, fundraising, finance and project management.

Our view: If you want to change the world then this is the DA for you.

BM BSc Business Manager (Social Change)

Sector: Third Sector

Provider: Queen Mary University of London

Based: London

Duration: 4 years

Training: 2 days per week at university during term-time; the remaining 3 days in the office. Out of term-time, full-time work for employer. A free 4-day leadership development course in year 3
Study: Allow 2-3 hours of study for every hour in the classroom

Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 3 A levels (AAA) excluding general studies and critical thinking. BTEC (D*DD)

Browne Jacobson

www.brownejacobson.com/careers

National law firm covering public, health, insurance, brands, retail, technology, education, financial services and international.

Our view: We charge you with running a degree apprenticeship. How do you plead? Not Guilty! You have no evidence! True – there was nothing on the website at all.

LLB (Hons) Legal Practice

Sector: Law
Provider: West Nottinghamshire College and ILEX
Based: London
Duration: 6 years
Training: 3- to 6-month seats (placements)

Study: Unknown
Starting salary: Maintenance during GDL £5,000 and then a starting salary of £26,000 in London.
Permanent job: Expected
Entry requirements: No minimum grade requirement for A levels

Bruntwood

www.bruntwood.co.uk/working-at-bruntwood/shaping-a-career/apprenticeships

A 40-year old, family owned and run, commercial property company with over £900 million of managed premises in Birmingham, Manchester, Leeds and Liverpool.

Overview: Graduate with a Chartered Surveyor's degree. **Our view:** Looks like a lovely company. A chat button on the first page of their website is quickly answered by courteous and well-informed staff. The very best of apprentice recruitment videos in the centre of the first page: clear, encouraging, lots of different apprentice voices addressing exactly the right questions, lots of their managers saying how wonderful their apprentices are. But then it stops. No details of past apprenticeships, nothing formal on pastoral care, diversity, disability, application procedures, or a 'let me know when something comes up'.

Chartered Surveying (Property & Real Estate), Building Surveying, Quantity Surveying

Sector: Property
Provider: University of Salford
Based: Manchester, Liverpool, Birmingham, Leeds, Cheshire
Duration: 5 years
Training: 1 day a week at university

Study: Unknown
Starting salary: Unknown
Permanent job: Yes
Entry requirements: Unknown

The big beast in telecommunications in the UK, now with a large overseas presence.

Overview: Telecommunications company that is very helpful on the application process, very thorough on diversity, comprehensive on the roles on offer.

Our view: We found the information available on each role disappointingly thin.

BM Business to Business Sales

Sector: Communications

Provider: Unknown

Based: London

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 3 A levels (BCC) or equivalent

BM BA (Hons) Chartered Manager

Sector: Communications

Provider: Unknown

Based: Birmingham, Bristol, Ipswich, London, Manchester

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 3 A levels (BCC) or equivalent

Fin CIMA

Sector: Communications

Provider: Unknown

Based: Bristol, London

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 3 A levels (BBB) or equivalent

IT Cyber Security Professional

Sector: Communications

Provider: Unknown

Based: Belfast, Bletchley, Bristol, Ipswich, London, Manchester, Skelmersdale

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 3 A levels (BBB) or equivalent inc a STEM subject

IT BSc (Hons) Digital & Technology Solutions

Sector: Communications

Provider: Unknown

Based: Glasgow

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 3 A levels (BBB) or equivalent

IT BSc (Hons) Digital & Technology Solutions

Sector: Communications

Provider: Unknown

Based: Bristol, Belfast, Bristol, Hatfield, Ipswich, London

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 3 A levels (BCC) or equivalent

IT BSc (Hons) Digital & Technology Solutions (Data Analyst)

Sector: Communications

Provider: Unknown

Based: Ipswich, London, Sheffield, Cardiff

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 3 A levels (AAB) or equivalent

Burges Salmon

www.burges-salmon.com/careers

An active and interesting Bristol law firm.

Overview: Solicitor apprentices spend the first two years on a Level 3 Paralegal apprenticeship with a Level 4 certificate in legal practice. If that goes well they move on to the Level 7 Solicitor Apprenticeship which is a further four years.

Our view: A really good and detailed view of the work and training life of a solicitor apprentice, of the recruitment process, of the chances of a job at the end ('we recruit to retain') and of the availability of Bristol University nightlife. However, we found it lacking on explanation of pastoral support issues, diversity and disability.

LLB (Hons) Legal Practice

Sector: Law

Provider: BPP University

Based: Bristol

Duration: 6 years in total (2 years paralegal, 4 years solicitor)

Training: A day per week study using a virtual classroom with some face-to-face days at BPP

Study: Unknown

Starting salary: £16,500

Permanent job: Yes

Entry requirements: 3 A levels (BBB) or equivalent. GCSE maths and English (6)

Burtons Foods

www.burtonsbiscuits.com

The name is marginally misleading, this is really the ne plus ultra of the biscuit world, a kingdom filled with Jammie Dodgers and Wagon Wheels. You might even find that working for them helps the company tagline come true – 'making every day more of a treat'.

Overview: A slightly zany website – possibly a content writer with a sense of humour. **Our view:** Sadly no info on apprenticeships.

BSc (Hons) Digital & Technology Solutions

Sector: Food manufacturing

Provider: University of Hertfordshire

Based: St Albans

Duration: 4 years

Training: A day a week at university during term-time

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 104 UCAS points inc IT

Capgemini

www.capgemini.com/uk/careers

IT consulting. A really nice company to work for and be trained by. Have been running apprenticeship schemes for a while now, so the early prejudices have all gone and senior managers are loving the experience of training the young. Clients like having them around too. Easy to move between their activities, which are very heavily IT oriented.



Good Schools Guide Accredited Programme – see review on page 49

Fin CIMA or ACA

Sector: Consultancy

Provider: The Institute of Chartered Accountants in England and Wales

Based: Telford

Duration: 3 years

Training: Unknown

Study: Unknown

Starting salary: Competitive

Permanent job: Yes, this is a permanent contract

Entry requirements: 3 A levels (CCC)

IT BSc (Hons) Digital & Technology Solutions

Sector: Consultancy

Provider: Aston University or Glasgow Caledonian University

Based: Birmingham, Bristol, Bromley, Derby, Glasgow, Heathrow, London, Manchester, Swindon, Telford, Woking, Worthing

Duration: 4.5 years

Training: Residential programme – first week in the Telford office followed by 8 weeks at university

Study: Unknown

Starting salary: Competitive

Permanent job: Yes, this is a permanent contract

Entry requirements: 3 A level (A*-C) excluding AS levels, a Complete Advanced Apprenticeship or BTEC (PPD). All consultants work in clients offices this means travel and nights away from home

BM BSc (Hons) Leadership and Management

Sector: Consultancy

Provider: Aston University

Based: London, Birmingham, Manchester, Woking, Telford

Duration: Unknown

Training: Residential programme – first week in the Telford office followed by 8 weeks at university

Study: Unknown

Starting salary: Competitive

Permanent job: Yes, this is a permanent contract

Entry requirements: 3 A levels (CCC) or equivalent

Caterpillar

www.warwick.ac.uk/study/degreeapprenticeships/apprentices/vacancies/caterpillar

A multi-billion global infrastructure company which covers both the more eco-friendly sectors (such as diesel-electric trains and solar turbines) and the less environmentally popular ones (like mining equipment and diesel engines).

Overview: Offering apprenticeships working on both sides of the climate-change divide. **Our view:** Programmes created with their needs and your learning goals in mind.

Eng BEng Engineering

Sector: Manufacturing

Provider: Warwick University

Based: Peterborough

Duration: Unknown

Training: 6 week-long blocks per year studying on campus at Warwick University. Office working hours are 37 hours per week

Study: Unknown

Starting salary: £19,609

Permanent job: Unknown

Entry requirements: A level maths (B) and/or physics (B) plus min 2 years work experience in a manufacturing or technical environment

Business consulting, systems integration, IT outsourcing services. A cheerful company to work for, and although it is not one of the big names it will earn respect if seen on your CV.

Overview: IT management, digital technology and software management programmes in conjunction with three well-known unis. **Our view:** A very helpful website, if a little tricky to navigate, that gives a clear and cheerful impression of the company. A little thin on detail in some areas, particularly pastoral (how will they help if you have to move a long way from home? How is social life supported in a business where you are liable to get posted to client sites? How are timed assessments adjusted for dyslexics? ...). However lots of ways to ask questions.

BSc (Hons) Digital & Technology Solutions (Business or IT focused)

Sector: Technology
Provider: Aston University or Winchester University
Based: Leatherhead, London, Reading, Winchester
Duration: 4 years
Training: Unknown
Study: Unknown

Starting salary: £18,000-£19,999
Permanent job: Unknown
Entry requirements: 120 UCAS points: A levels (or equivalent) inc an IT-related subject, unless strong technical (programming/development) ability demonstrated through work experience or extra-curricular activities

BSc (Hons) IT Management for Business

Sector: Technology
Provider: Edinburgh Napier University
Based: Glasgow, Edinburgh
Duration: 4 years
Training: Unknown
Study: Unknown
Starting salary: £18,000-£19,999

Permanent job: Yes
Entry requirements: 4 Highers (BBBB) or above inc one in maths, physics or computing, or equivalent or demonstration of strong technical (programming/development) ability through work experience or extra-curricular activities

BSc (Hons) Software Development

Sector: Technology
Provider: Glasgow Caledonian University
Based: Glasgow
Duration: 4 years
Training: Unknown
Study: Unknown
Starting salary: £18,000-£19,999

Permanent job: Yes
Entry requirements: 4 Highers (BBBB) or above inc one in maths, physics or computing, or equivalent or demonstration of strong technical (programming/development) ability through work experience or extra-curricular activities

BSc (Hons) Applied Software Engineering

Sector: Technology
Provider: Swansea University
Based: Bridgend
Duration: 3 years
Training: 1 day a week on campus

Study: Unknown
Starting salary: £19,000
Permanent job: Unknown
Entry requirements: 120 UCAS points. A levels (Cs)

Cheshire Police

A beautiful patch to patrol in north-west England.

Overview: A good first step on the beat. No searching for clues or information required here, all the details are provided. **Our view:** AIO (all in order).

CS BSc Professional Policing Practice

Sector: Police
Provider: University of Chester
Based: Warrington and Police HQ in Winsford
Duration: 3 years
Training: Block release, several weeks at a time.
25 weeks on the job training in year 1

Study: Unknown
Starting salary: £24,177
Permanent job: Unknown
Entry requirements: Level 3 qualifications plus maths and English functional skills. Other experience considered as an alternative

Chubb

www.chubb.com/emea-careers/early-career/other-early-career-programmes.aspx

Insurance, reinsurance, security. Part of the Carrier Group.

Overview: A short paragraph under the apprenticeship heading which redirects you to the Lloyds of London website. **Our view:** The Lloyds of London website marginally had more information but not enough to base an application on.

BM BSc (Hons) Business

Sector: Insurance/Security
Provider: Unknown
Based: Unknown
Duration: 4 years
Training: Rotational with 12 months spent with Chubb's partner employer Lloyds of London

Study: Unknown
Starting salary: £19,275
Permanent job: Unknown
Entry requirements: 3 A levels (CCC)

Cisco

www.cisco.com/c/en/us/about/careers

The king of networks. A US company with a long association with the UK and a good reputation as an employer. The degree apprenticeship is in technology sales, which means liking and working with people as well as liking IT, and is a central role in a company like Cisco. Very successfully woman-friendly.

Overview: The website gives a broad and attractive view of life at Cisco and the actual job (what the apprenticeship involves) is described in full and exciting detail. **Our view:** It is not clear that this wonderful information is available outside the application season and anyway there is lots missing – what the degree is, who provides it, salary, application procedures, most of what we would hope to find on pastoral care, and any obvious way for you to ask for it.

IT BSc (Hons) Digital & Technology Solutions

Sector: Technology
Provider: QA
Based: Reading or Bedfont Lakes in Feltham
Duration: 3 years
Training: Blended learning
Study: Unknown

Starting salary: £17,500
Permanent job: Unknown
Entry requirements: They say 'Qualifications matter, but a passion for technology and motivation to learn count more'. Typically 1 A level or equivalent plus 5 GCSEs (C/4)

Civil Service

www.gov.uk/government/publications/the-government-economic-service-degree-level-apprenticeship

The huge administrative force that keeps the wheels of government in motion.

Overview: Four-year economics programme in conjunction with the University of Kent. **Our view:** Surprisingly light on pastoral, disability and diversity issues, but there is a dedicated email address for questions. The Fast-Track website scores less well, and fails to address the crucial question – how much of a disadvantage will you be at later on, when it comes to opportunities and promotion, if you don't have any degree, let alone one from Oxbridge?

BSc (Hons) Economics

Sector: Government

Provider: University of Kent

Based: London, Manchester, Bristol, York, Leeds, Newcastle, Sheffield

Duration: 4 years

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 96 UCAS points

Clyde & Co

www.careers.clydeco.com

A rapidly expanding global law firm advising businesses at the heart of worldwide commerce and trade.

Overview: Solicitor training plus a good salary and benefits including season ticket loan and pension. **Our view:** 'No comment' on place of study or chances of future employment the company's website though, so you'll need to cross-question.

LLB

Sector: Law

Provider: CiLEX

Based: London, Manchester and Guildford

Duration: 6 years

Training: Unknown

Study: 1 day a week

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: Unknown

CMS

www.graduates.cms-cmno.com/apprenticeships

Known as the law firm with the most FTSE 100 clients, this is actually a group of firms with 74 offices across Europe, brought together under one banner to offer a multi-jurisdictional legal and tax service.

Overview: The chance to become a fully qualified solicitor in six years while earning a salary and drawing on the support and experience of one of the world's largest law firms. Apprentices receive lots of support from buddies, a mentor and the Early Talent Development Team. **Our view:** Great graphics on the benefits of the apprenticeship, plus a section on extra-curricular activities, which include

mooting and negotiation skills competitions. Clear mention of the provider (University of Law) and link to its website. Academic requirements outlined and also the personal qualities. In all a really helpful site, which acknowledges the need to woo the most talented young future lawyers.

Law LLB Legal Practice and Skills (inc Solicitors Qualifying Examinations (SQE) Parts 1 and 2)

Sector: Law
Provider: University of Law
Based: Across the UK
Duration: 6 years
Training: 1 day a week

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Unknown

Coca-Cola

www.coca-cola.co.uk/about-us/careers

This is one of the most recognisable brands in the world, so working for them will look great on your CV – it’s the real thing.

Overview: Coke is putting some fizz in its early careers offering and has more degree apprenticeship programmes bubbling under. **Our view:** Information on Coca-Cola’s website is decidedly flat however so you’ll need to keep an eye.

IT Food Industry Technical Professional

Sector: Food manufacturing
Provider: Unknown
Based: Uxbridge
Duration: 4 years
Training: With QESH (Quality, Environment, Safety & Health)

Study: Unknown
Starting salary: £16,000 per year
Permanent job: Unknown
Entry requirements: 3 A levels inc STEM-related subject Driving licence

BM Chartered Manager (Sales)

Sector: Food manufacturing
Provider: Manchester Metropolitan University
Based: Greater Manchester or London
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: £16,600 per year
Permanent job: Unknown
Entry requirements: 3 A levels (BBC) inc science

Law LLB

Sector: Food manufacturing
Provider: Unknown
Based: London
Duration: 6 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Unknown

Cogent Skills

www.cogentskills.com/careers

Founded in 1928, Cogent Skills is at the cutting edge of drug discovery with 400 scientists working in this field. They now focus on immunology and therapies for severe diseases and the job would throw you right into the middle of this research and look impressive on a CV.

Overview: Be instrumental in a future scientific breakthrough with global pharmaceutical names including Pfizer, AstraZeneca and UCB. All opportunities are offered via Cogent Skills (the UK's strategic body for skills in the science industries, led by sector employers) and commonly beginning with a Level 5 role. **Our view:** Jobs are usually advertised in the Spring for September start but some as and when, all year round, so check the website with a microscope to find them.

BSc (Hons) Laboratory Science

Sector: Industrial pharmaceuticals
Provider: Manchester Metropolitan University
Based: DuPont, Teeside
Duration: 4.5 years
Training: Distance learning. 1-week block release at Easter each year

Study: Unknown
Starting salary: £15,000
Permanent job: If you are a good fit with the company yes
Entry requirements: 104 UCAS points: 3 A levels inc chemistry

Colliers Capital

www.collierscapital.com

An Australian real estate company that is youthful in comparison (formed 30 years ago) to some of the conventional UK brand names, Colliers (part of Colliers International) is growing at gigantic speed and is now a vast global services operation, working in over 60 countries.

Overview: The Chartered Manager DA should open the door to a massive range of opportunities if the corporate world is for you. **Our view:** No information about careers on their website. Interestingly Colliers International are offering the same qualification as a graduate scheme. This could be your competitive advantage.

RICS

Sector: Real Estate
Provider: RICS, APC
Based: Manchester
Duration: 3 years minimum
Training: Online learning
Study: Unknown

Starting salary: £15,000-£18,500
Permanent job: Unknown
Entry requirements: 96 UCAS points. Ability to use Microsoft suite. Not scared of heights and happy to travel

Cumbria Constabulary

www.cumbria.police.uk/Recruiting/Police-Officers/Police-Constable-Degree-Apprenticeship.aspx

More than 1,100 officers oversee this rugged terrain in England's far north.

Overview: The starting point for a career in blue. **Our view:** A strong website with easy and clear information about a unique degree apprenticeship. Best of all no exams are required – assessment is done while on the beat.

CS BSc Professional Policing Practice

Sector: Police

Provider: Cumbria University (Carleton Hall Site, Penrith)

Based: Carlisle, Barrow or Workington

Duration: 3 years

Training: Unknown

Study: Unknown

Starting salary: £24,177

Permanent job: Yes

Entry requirements: 96 UCAS points or equivalent level 3 qualifications

Cushman & Wakefield

www.cushwakeearlycareers.com/our-programmes/apprenticeships

A global real estate company, rated in the top 100 apprenticeship employers with 51,000 employees and 400 offices in 70 countries.

Overview: Land an undergraduate degree in Real Estate as well as the Assessment of Professional Competence (APC) through the Royal Institution of Chartered Surveyors on this five-year programme with one of the world's largest real estate services firms. **Our view:** Plenty of useful apprenticeship info to dig into on the website too.

Con BA Real Estate (inc APC via RICS)

Sector: Real Estate

Provider: Unknown

Based: London

Duration: 5 years

Training: Rotational, could include regional and international placements

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 3 A levels (CCC)

DAC Beachcroft

www.dacbeachcroft.com/en/gb/about/careers

International firm, whose lawyers specialise in the insurance, health and real estate sectors across the UK, Europe, Asia Pacific and Latin America.

Overview: Study for a highly-regarded BPP law qualification with tuition fees covered, plus a salary for working on live legal matters. There's a commitment to carefully-planned training and support from a personal tutor, apprentice student manager and on-the-job supervisor. **Our view:** Keep an eye out for specific roles advertised throughout the year as only general apprenticeship info a fixture on the website.

Law Solicitor LLB

Sector: Law

Provider: BPP

Based: Unknown

Duration: 6 years

Training: Study 1 day per week

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 112 UCAS points. Strong IT skills

Deloitte

www2.deloitte.com/uk/en/careers/careers

One of the Big Four accounting firms and so covers audit, tax, consulting and financial advice. A superb place to start a career.

Overview: Be a 'Bright Start' apprentice, studying for professional and degree-level (not actual degrees but considered equivalent by many employers) qualifications at the same time as getting hands-on experience that will turbo-launch any career. Opportunities across the company's departments including of course accounting and finance, but also cyber, legal, strategy, human capital and real estate. **Our view:** Stacks of testimonials from happy former apprentices online and good general info, leaving a few questions to be asked in person for those whose talents take them as far as the face-to-face stage of the understandably rigorous selection process.

Law LLB

Sector: Consultancy
Provider: Unknown
Based: Birmingham, Bristol, Leeds London, Manchester, Reading, St Albans
Duration: 6 years

Training: Unknown
Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 104 UCAS points

Fin Chartered Accountant (inc MSc Accounting and Taxation)

Sector: Consultancy
Provider: The Institute of Chartered Accountants in England and Wales
Based: Unknown
Duration: 4 years

Training: Unknown
Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 104 UCAS points

Fin Tax Consultant and Financial Advisory

Sector: Consultancy
Provider: ACA-CTA, ACA
Based: Unknown
Duration: 4-4.5 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 104 UCAS points

IT BSc (Hons) Digital & Technology Solutions

Sector: Consultancy
Provider: Unknown
Based: Unknown
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 104 UCAS points

Con RICS Quantity Surveyor

Sector: Consultancy
Provider: Quantity Surveyor
Based: APC
Duration: 5 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 104 UCAS points

BM BA (Hons) Chartered Manager

Sector: Consultancy
Provider: Unknown
Based: Unknown
Duration: 3 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 104 UCAS points

Dentons

www.challengers.dentons.com

Firm with the most lawyers in the world and the sixth biggest in terms of revenue.

Overview: A very well structured six-year programme culminating in an internationally recognised qualification as a solicitor. **Our view:** One of the best we've seen and a gold star employer. Excellent support for apprentices in a diverse workforce, which is clearly explained on the firm's website.



Good Schools Guide Accredited Programme - see review on page 51

Law LLB

Sector: Law

Provider: BPP

Based: London or Milton Keynes

Duration: 6 years

Training: 1 day a week on campus combined with e-learning

Study: Unknown

Starting salary: £20,000 with annual increases

Permanent job: Yes

Entry requirements: 3 A levels (ABB). 7 GCSEs (B/6)

DHL

www.supplychainjobs.dhl.com/jobs

Dalsey, Hillblom and Lynn are better known by their acronym DHL. One of the largest international logistical companies, delivering to over 220 countries.

Overview: The information is delivered in a cheery style. Clear and easy to read.

Our view: We found all the answers to our questions.

BM BSc Supply Chain Management (Professional Practice)

Sector: Logistics

Provider: Aston University

Based: Hatfield, Nottingham, Swindon and West Thurrock

Duration: 4 years

Training: 2, 2-year structured placements

Study: Unknown

Starting salary: £18,000

Permanent job: Expected

Entry requirements: 104 UCAS points

Dixons Carphone

www.careers.dixonscarphone.com/students/apprenticeships

The merger of the big electrical retailer and the big mobile retailer has resulted in a multinational electrical and telecoms services company. The name behind high street favourite Currys/PC World.

Overview: A new digital hub is being built and this apprenticeship will let you in on the ground floor. **Our view:** Social media is the place to find out about the opportunities on offer.

BM BA Management Practice, Retail Management

Sector: Communications
Provider: Sheffield Hallam University
Based: Across the UK
Duration: 3.5-4 years
Training: Unknown

Study: Unknown
Starting salary: £16,021
Permanent job: Unknown
Entry requirements: Unknown

Defence Science and Technology Laboratory (Dstl)

www.gov.uk/government/organisations/defence-science-and-Technology-laboratory/about/recruitment

Spawned by the Defence, Evaluation and Research Agency in 2001, this government department does exactly what it says on the can. In 2017 it began a five-year programme of innovation in space science backed by £800m of government cash, so plenty of exciting stuff to do.

Overview: Employing ‘some of the world’s brightest people’, Dstl takes on up to 15 apprentices annually and launches them into exciting engineering careers contributing to the UK’s defence and security. Opportunities are advertised on the Civil Service job site in January each year. **Our view:** Apprenticeship info rather hush-hush online until then.

IT BSc Digital & Technology Solutions (Data Science)

Sector: Government
Provider: University of Kent
Based: Porton Down
Duration: 3 years
Training: Block release which may include extended training

Study: Unknown
Starting salary: £20,000-£21,999
Permanent job: Unknown
Entry requirements: 3 A levels including maths or at least 1 STEM subject

IT BSc Digital & Technology Solutions (Data Analyst)

Sector: Government
Provider: Unknown
Based: Fareham
Duration: 3 years
Training: Unknown

Study: Unknown
Starting salary: £20,000-£21,999
Permanent job: Unknown
Entry requirements: 3 A levels inc at least 1 STEM subject

IT BSc Embedded Electronic Systems Design and Development

Sector: Government
Provider: Unknown
Based: Wiltshire
Duration: 4 years
Training: Block release which may include extended training

Study: Unknown
Starting salary: £20,000-£21,999
Permanent job: Unknown
Entry requirements: A level maths and a STEM subject

Eng Ordnance, Munitions and Explosives

Sector: Government
Provider: TBC
Based: Porton Down
Duration: 5 years
Training: Block release on 4 pathways: Technical Professional, Safety Professional, Breakdown and Disposal Professional, Test and Evaluation Professional

Study: Unknown
Starting salary: £20,972
Permanent job: Unknown
Entry requirements: A levels in maths and STEM subjects

DWF

www.dwf.law/Join-Us/Apprenticeships

A Manchester minnow that has grown by acquisition into a large international legal practice, employing upwards of 3,000 on four continents.

Overview: DWF recruits twice yearly (in February and September) for its Paralegal Trailblazer Legal Apprenticeship, which combines a role in an insurance or commercial legal team in the company's legal services centre with (employer paid-for) study through BPP for the Level 3 Advanced Apprenticeship in Legal Services. Though not a degree, this professional qualification opens the door to the Solicitor Apprenticeship for those suitable and a high chance of being retained upon successful completion. **Our view:** This opportunity is very well disclosed on DWF's informative online apprenticeship pages.

Level 3 Advanced Apprenticeship in Legal Services leading to Solicitor Apprenticeship

Sector: LAW

Provider: BPP

Based: Manchester, London and Liverpool

Duration: Unknown

Training: 1 day a week

Study: Unknown

Starting salary: £14,500 per year; £17,500 per year in London

Permanent job: Unknown

Entry requirements: Unknown

Dyson

www.dysoninstitute.com

A superb place to start an engineering career. You need strong maths and a serious work ethic – not a place for blow-hards. You will be involved all the way through from concept to finished product, a much wider spread of challenges and responsibilities than you'd face in many other companies.

Overview: Where better to push the button on a career in engineering than with visionary British design and manufacturing company Dyson? With its sights set on being 'the best engineering university in the world, developing engineering leaders of the future', the Dyson Institute of Engineering and Technology takes on Undergraduate Engineers who work on real projects while living on a campus, student-style, and studying for a paid-for BEng (Hons) Engineering degree (those joining in September 2020 are likely to be awarded theirs by Dyson itself, rather than the University of Warwick as previously). **Our view:** Detailed information online and the chance to ask more questions make this one of the most clearly explained opportunities online, ideal for those who plan with precision.

BEng (Hons) Engineering

Sector: Engineering

Provider: Dyson Institute via University of Warwick but Dyson soon to be accredited

Based: The Dyson Institute

Duration: 4 years

Training: General engineering syllabus in the first two years; specialise in years 3 & 4 in mechanical engineering, electronics, software or electromechanical engineering

Study: Unknown

Starting salary: 1 day per week teaching during term-time plus a further day for revision, academic projects and self-study. Rest of the week working alongside Dyson engineers on live Dyson projects. Attend two taught modules per term in years 1 and 2 plus a programming module per year. 10 taught modules in years 3 and 4 plus an individual academic project that is embedded in the Research, Design and Development (RDD) department

Permanent job: Unknown
Entry requirements: Unknown

EDF

www.edfenergy.com/careers/early-careers/apprenticeships/business-apprenticeship

Working towards a cleaner, low-carbon future, EDF Energy currently employs over 500 apprentices at its power stations across the country.

Overview: Bright spark apprentices spend the first year of the four-year programme in full-time residential study and in the following two years split their time between study and hands-on work, with the final year spent mostly in the workplace. **Our view:** Support is in plentiful supply right from the start and there’s even reassurance for parents and guardians on the informative early careers section of EDF’s website.

Eng BEng (Hons) Electrical Engineering

Sector: Utilities
Provider: National College for Nuclear
Based: Heysham 2 Power Station
Duration: 4 years
Training: Year 1: Foundation year in engineering through full-time residential study at the National College for Nuclear. Years 2 and 3: Combination of study and on-the-job learning inc 3 4-week blocks of residential study in chosen field. Year 4: Mostly at EDF Energy location with distance learning and work-based project

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Unknown

Edwards

www.edwardsvacuum.com/Careers

From mobile phone manufacturing to space simulators and steel production, vacuum systems are essential in a huge range of technical environments and this 100-year-old, NASDAQ-listed Swedish-based company is an industry leader.

Overview: Opportunities to qualify as a professional engineer in fields such as Manufacturing Engineering, Electronic/Electrical Engineering, Digital & Technology Solutions, Embedded Electronic Systems Design Engineering.

Our view: Friendly information for applicants online, a little light on the detail but an email address for further enquiry.

Eng BEng (Hons) Engineering Manufacturing

Sector: Engineering
Provider: University of Chichester
Based: Worthing, Sussex
Duration: 4 years
Training: 1 day per week

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) inc maths and one other STEM subject

IT BSc (Hons) Digital & Technology Solutions

Sector: Engineering
Provider: Unknown
Based: South East
Duration: 4 years
Training: Day release

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) inc maths and one other STEM subject

Eng BEng (Hons) Electronic/Electrical Engineering

Sector: Engineering
Provider: Bridgewater College, years 1 & 2; The University of the West of England for years 3 & 4
Based: South East
Duration: 4 years
Training: 1 day per week at college or university

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) inc maths and one other STEM subject

IT BSc (Hons) Embedded Software

Sector: Engineering
Provider: Unknown
Based: Worthing, Sussex
Duration: 4 years
Training: Day release

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) inc maths and one other STEM subject

Ena Shaw

www.enashaw.co.uk

Soft furnishings manufacturer based in St Helen's Merseyside but servicing some the UK's best-known brands and its own label Montgomery Interiors as well as an international clientele.

Overview: Those with an interest in design and manufacturing, buying or management could have their careers sewn up with a start here. **Our view:** Finding the opportunities is like looking for a needle in a haystack as they're not advertised year-round and scant detailing online.

BM Chartered Manager

Sector: Retail
Provider: Manchester Metropolitan University
Based: Manchester
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Yes
Entry requirements: 104 UCAS points: 3 A levels (BBC)

E.ON Energy Solutions

www.eon.com/en/about-us/careers/early-talents

42,000 people in 13 countries work for the privately-owned international energy company E.ON, which focuses principally on energy networks, renewable energies and customer solutions.

Overview: An inclusive approach to recruitment, with opportunities open to all. **Our view:** You'll have to check the 'Vacancies' page as apprenticeships are discussed only in general terms on the 'Early Careers' section, which does nevertheless invite unsolicited applications from those interested in digital and technology as long as your German is up to translating the page! We emailed them to find out if other DAs are on offer at other times throughout the year and received confirmation that, for this year at least, this is the only one.

BA (Hons) Chartered Manager

Sector: Utilities

Provider: Unknown

Based: Nottingham, Coventry and overseas

Duration: 4 years

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: A levels (ABB) or BIT (DDM)

Epix Systems

www.epixsystems.co.uk/vacancies_apprentice

A specialist software company based in Manchester with over 26 years in the business.

Overview: 'Engineers who can write software' required for this 'family firm'. Very small number recruited in recent years to the Digital and Technology Solutions degree apprenticeship for software engineers and IT consultants, which combines individually tailored experience on real-life customers' projects with study at the respected MMU. **Our view:** If this is not attraction enough, there's a fake cherry tree in the office.

BSc (Hons) Digital & Technology Solutions

Sector: Technology

Provider: Manchester Metropolitan University

Based: Manchester

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 104-112 UCAS points: A levels (BCC) or equivalent BIT (DMM). An ability to code and communicate

Eversheds

www.eversheds-sutherland.com

A global top 15 law practice with 6,000 staff around the world providing legal advice and creative solutions to clients ranging from minnows to the largest multinationals.

Overview: One of the first to offer the Level 7 Solicitor Apprenticeship for qualification as a solicitor following a six-year programme of supervised work-based learning and part-time study (currently every Monday) for an LLB at the respected BPP University Law School, plus a further Master's Level seven credits, which can be used towards an LLM or Master's at BPP. **Our view:** A firm that appears to take recruiting the right apprentices impressively seriously, running

information sessions for state school pupils as well as insight events for students in Years 12 and 13.

Law LLB and LLM

Sector: LAW	Study: Unknown
Provider: BPP	Starting salary: Unknown
Based: Unknown	Permanent job: Most likely
Duration: 6 years	Entry requirements: 120 UCAS points, excluding general studies and critical thinking
Training: E-learning on Mondays; 1 day per month on campus for face-to-face sessions	

EY

www.ukcareers.ey.com/schools

EY (aka Ernst and Young) is one of the Big Four accounting firms and employs more than a quarter of a million experts who provide advisory, assurance, tax and transaction services to businesses around the globe.

Overview: A heavyweight name to drop on your CV, which undoubtedly proves a launchpad for high-flying careers in finance. **Our view:** Stacks of information on the opportunities and the application process are on the website year-round and even a section full of reassurance for anxious parents!

IT BSc (Hons) Digital & Technology Solutions (Data Analytics)

Sector: Consultancy	Training: Unknown
Provider: Roehampton University, The Open University with training delivered by QA	Study: Unknown
Based: Unknown	Starting salary: Unknown
Duration: 3-4 years	Permanent job: Most likely
	Entry requirements: 3 A levels

BM BA (Hons) Business Leadership and Management Practice

Sector: Consultancy	Study: Unknown
Provider: Northumbria University	Starting salary: Unknown
Based: Across the UK	Permanent job: Most likely
Duration: 3 years	Entry requirements: 3 A levels and strong ICT skills
Training: Unknown	

Fin Accountancy and Taxation (Assurance, People Advisory Services or Tax)

Sector: Consultancy	Duration: 4.5 years
Provider: ICAEW	Training: One day a week
Based: Assurance: Birmingham, Bristol, London, Leeds, Reading, Newcastle, Manchester and Southampton; People Advisory Services: London; Tax: Unknown	Study: Unknown
	Starting salary: Unknown
	Permanent job: Most likely
	Entry requirements: 3 A levels

Faithful+Gould

www.careers.snclavalin.com/job/faithful-gould-degree-apprenticeship-surveying-project-management-midlands-in-birmingham-nottingham-jid-10296

Voted by its employees as one of the best global management consultancies for the construction industry, Faithful+Gould is a member of the SNC-Lavalin

Group with 1,200 employees in 24 offices around the world and runs its own Apprentice Development Programme to lay the foundations for future expertise

Overview: Five-year degree apprentice programmes in surveying in England or Scotland with plenty of project work to get your hands dirty. **Our view:** An evident commitment to building a diverse workforce.

Con Chartered Surveyor

Sector: Construction
Provider: University College Estate Management
Based: Birmingham, Cambridge, Epsom, London, Nottingham, Newcastle, Stockton, Tunbridge Wells
Duration: 5 years
Training: Unknown
Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Unknown

www.gcu.ac.uk/study/courses/details/index.php/P03219/Graduate_Apprenticeship_Construction_and_Built_Environment_Quantity_Surveying_?utm_medium=web&utm_campaign=courselisting#Entryrequirements

Con Chartered Surveyor

Sector: Construction
Provider: Glasgow Caledonian University
Based: Glasgow
Duration: 5 years
Training: Unknown
Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Unknown

www.fgould.com/uk-europe/search/?q=Apprenticeships

Con Construction Manager

Sector: Construction
Provider: Leeds Beckett University
Based: Leeds and Manchester offices
Duration: 5 years
Training: Unknown
Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Unknown

First Response Finance

www.firstresponsefinance.co.uk/jobs/early-careers/business-degree-apprenticeship

Provider of hire purchase cash for buying almost anything on wheels, with offices in Nottingham, Leigh and Glasgow.

Overview: A full-time job is guaranteed at the end of this four-year business degree apprenticeship programme. **Our view:** Study is for a Chartered Manager Degree at 'a top 10 university' which is rather vague, but there is more specific information on the website about the perks of being an employee, which include annual bonuses and even regular massages!

BM Chartered Manager

Sector: Finance
Provider: A 'top 10 university'
Based: Midlands
Duration: 4 years
Training: Block release of 2-3 days per module, usually on campus every 4-6 weeks
Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 104 UCAS points: A levels (BCC) or equivalent, excludes general studies. Must be over 18 at start of apprenticeship

Ford

www.ford-apprenticeships.co.uk

A chance to put the pedal to the metal on a career in the automotive industry with global marque Ford.

Overview: As well as studying for a degree, apprentices will help the company to gear up for future technological innovations including the facility for customers to configure their vehicles online, virtual design and testing capabilities for engineers and improving the factory installation of in-vehicle intelligence.

Our view: The programme is only advertised on Ford's own website (a rally route round the houses to find it) and that of recruitment firm Randstad.

BSc (Hons) Digital & Technology Solutions

Sector: Automotive
Provider: Unknown
Based: South East Essex
Duration: Unknown
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Unknown

Freshfields

www.freshfields.com/en-gb/careers

One of the so-called 'Magic Circle' (the five largest London-based law firms), Freshfields Bruckhaus Deringer promises its 2,800 lawyers working in 150 countries 'you will not be bored' (presumably in each of the 70 languages they speak).

Overview: Certainly conjures up the opportunity for a great future in law, in return for total commitment and long days in the office. Formerly only available to its own paralegals, Freshfields is offering a Solicitor Apprenticeship programme including study for an LLB with the University of Law and work on real heavyweight cases. **Our view:** This is a huge name with even huger clients, although information for would-be apprentices has yet to materialise on its website.

LLB

Sector: Law
Provider: University of Law
Based: Manchester
Duration: 6 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 120 UCAS points

Fujitsu

www.fujitsu.com/uk/about/local/jobs/early-careers

Japanese Technology Company founded back in 1935 and famous for rescuing ICL, the core of the British computer industry, decades ago. An innovative and exciting company, and very well regarded.

Overview: One of the top apprentice employers, which even guarantees a full-time job to its Digital & Technology degree apprentices, who study at either MMU or the University of Winchester, depending on their base, for roles in cyber security, digital business solutions, software development and defence. A pastoral programme runs alongside to help all-round development. **Our view:** A to-the-point website with information that shows a genuine commitment to investing in the bright sparks of tomorrow. No STEM background required to apply!

BSc (Hons) Digital & Technology Solutions

Sector: Technology

Provider: Manchester Metropolitan University/
University of Winchester

Based: Basingstoke, Warrington, Winchester

Duration: 4 years

Training: 1 day per week on campus during term-time

Study: Unknown

Starting salary: Unknown

Permanent job: Yes

Entry requirements: 112 UCAS points. Pass security clearance

BSc (Hons) Business Management and Leadership

Sector: Technology

Provider: Winchester

Based: Basingstoke

Duration: 4 years

Training: 1 day per week on campus during term-time

Study: Unknown

Starting salary: Unknown

Permanent job: Yes

Entry requirements: 112 UCAS points

Gardiner & Theobald

www.gardiner.com/us/careers/our-roles/apprentices

A construction consultancy, covering the business areas that an ambitious quantity surveyor would see as their patch: project management, cost planning, construction management and related advice.

Overview: One of the Trailblazers in surveying apprenticeships. **Our view:** Information about these opportunities on the website barely scratches the surface but what has come to light is that degree apprentices may now continue with the Chartership Programme to achieve full RICS chartered status. Important to many is that a wide ethical streak runs through this firm.

RICS Chartered Surveying

Sector: Construction

Provider: London South Bank University

Based: Unknown

Duration: 2-4 years

Training: 2 days per week in year 1; 1 day per week in years 2-4

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 3 A levels (BBB)

Gateley

www.gateleyplc.com/careers

Legal and professional services group. The first commercial law firm to float on the London Stock Exchange.

Overview: This an excellent place to kick start a legal career. Solicitor Apprenticeship programme offers hands-on work on real clients' cases plus study for an LLB via distance learning through respected provider BPP. **Our view:** Ticks all the boxes.

Law LLB

Sector: Law
Provider: BPP
Based: Unknown
Duration: 6 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Unknown

GCHQ

www.gchq-careers.co.uk/early-careers/early-careers-options

Contribute to the safety of the nation with one of the UK's foremost intelligence agencies.

Overview: The insights you'll gain working hands-on with GCHQ and the National Cyber Security Centre you won't find on any university course.

Our view: Without mentioning the actual work, there's a heap of information on the website about this highly sought-after opportunity.

IT Cyber Security

Sector: Defence
Provider: NCSC
Based: Cheltenham, Scarborough, Manchester
Duration: 3 years
Training: University-delivered classroom and lab education with on-the-job technical training job shadowing, placements and projects.

Study: Unknown
Starting salary: £18,920
Permanent job: Subject to the business needs you may be offered a full time job
Entry requirements: 112 UCAS points. GCSE maths (B/6). Some experience of coding would be advantageous

IT BSc (Hons) Digital & Technology Solutions (Software Engineering)

Sector: Defence
Provider: To be confirmed
Based: Manchester
Duration: 3 years; commences 2021
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 3 A levels (BBC) inc 2 STEM subjects

GE

www.ge.com/uk/careers/university-students

Behemoth US-based power engineering company. One of the 30 firms which made up the Dow Jones Industrial Average and which operates in a huge number of sectors, ranging from aviation to transportation, taking in digital and energy and many others along the way. Committed to increasing the ratio of women in its technical departments.

Overview: It's possible to progress to an MSc from the apprenticeship programme. **Our view:** Couldn't find any specific info online so we emailed and received all the answers.

BEng (Hons) Engineering (Electrical and Computer) (inc option for IET and Chartered Status)

Sector: Engineering

Provider: University of the West of England

Based: Cheltenham

Duration: 5 years

Training: Year 1: NVQ Level 2 and Institute of Leadership and Management Level 4. 6-month rotations in Live Avionics engineering teams to gain skills and experience in years 2-4. A longer rotation in a specific discipline in year 5

Study: Unknown

Starting salary: Yes

Permanent job: Unknown

Entry requirements: 3 A levels (CCC) inc maths and another STEM subject or BTEC Extended Diploma in Engineering (MMM)

Gerald Eve

www.geraldeve.com/careers/apprenticeships

International property consultant.

Overview: Premier division, so should be a good base to start in an industry that combines the practical and the academic. **Our view:** Clear explanation of day-to-day tasks and the structure of the programme on the company's website and a mention that other pathways, such as minerals, may be available in future. We like 'Our Apprentices are treated the same way as our Graduates to foster an open and inclusive culture – this means you are given the same job title of Assistant Surveyor and given the same training and pastoral opportunities'.

BSc (Hons) Real Estate Management (plus RICS APC)

Sector: Property

Provider: University College of Estate Management

Based: Unknown

Duration: 3-6 years

Training: First 2.5 years in a team; year 3 APC and 6 monthly rotations. Online study and occasional day-long classroom-based workshops

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: Unknown

Gist

www.gistworld.com/Work-for-Us/Early-Careers/Apprenticeships

Chilling out the food industry by transporting their perishable goods, everything from flowers to frozen foods.

Overview: Working across Gist's biggest departments including global freight and business solutions. **Our view:** Attractive presentation of the basics of this opportunity and plenty of explanation by apprentices in their own words.

BA (Hons) Chartered Manager

Sector: Food manufacturing

Provider: Nottingham Trent University

Based: Basingstoke

Duration: 4 years

Training: Apprentices attend lectures on campus every 6-8 weeks

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: A levels (BBB) or equivalent

Goldman Sachs

www.goldmansachs.com/

One of the Big Four professional services firms. An investment bank of great power and reach, covering finance, advice and trading.

Overview: Be a 'Bright Start' apprentice. This is an IT apprenticeship, so not obviously in the mainstream of GS's activities but so much of GS's business is now based on creating and maintaining leadership in IT. **Our view:** A superb place to begin an IT career, with centre-stage, cutting edge applications, and a good degree to boot.

BSc (Hons) Digital & Technology Solutions

Sector: Banking

Provider: Queen Mary University London

Based: London

Duration: 4 years

Training: 3 days a week in the office and 2 days at university

Study: Unknown

Starting salary: Unknown

Permanent job: Potentially

Entry requirements: A levels (BBB) or equivalent including maths or computer science

Gordons

www.gordonsllp.com/careers

An innovative law firm with an entrepreneurial attitude. Growing its reputation among digital and technology businesses.

Overview: Seven-year solicitor apprenticeship through Cilex. **Our view:** We had to ask but we received all the information we wanted in the helpful responses.

Law LLB

Sector: Law
Provider: CILEX
Based: Leeds and Bradford
Duration: 7 years
Training: Unknown
Study: Unknown

Starting salary: Unknown
Permanent job: Yes
Entry requirements: 3 A levels (BBB) and able to complete a week of work experience (this is part of the selection process)

Government Economic Service

www.gov.uk/government/publications/the-government-economic-service-degree-level-apprenticeship

Find your place as an economist at the heart of UK government.

Overview: A chance to work in a central government department or agency on important social, environmental and economic issues while studying – four years' experience of working in the Civil Service certainly sets you up for a brilliant career. **Our view:** The University of Kent was chosen because of the strong support offered to apprentices throughout the programme.

EC BSC (Hons) Economics

Sector: Government
Provider: University of Kent
Based: London, Manchester, Bristol, York, Leeds, Newcastle and Sheffield
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Yes ifor apprentices who achieve a 2:1
Entry requirements: 3 A levels (CCC)

Greencore

www.trainee-managers.greencore.com

Greencore is an Irish Company with big convenience food interests in the UK, making inter alia a third of all ready-made sandwiches – mostly own-label, but with some minor brands.

Overview: A chance to get into food with experience and a Chartered Management degree from Nottingham Trent (one of the better practical universities – it has a 'piglet room' for stressed out exam-takers). **Our view:** Apprentices work in core aspects of the business – sounds an excellent opportunity.

BM BA (Hons) Chartered Manager

Sector: Food manufacturing
Provider: Nottingham Trent University
Based: Bristol, Heathrow, Leeds, London, Northampton, Selby, Sheffield, Spalding, Warrington, Wisbech, Worksop
Duration: 4 years

Training: 3-16 days on campus for lectures and intensive study every 6-8 weeks
Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 120 UCAS points

GSK

www.uk.gsk.com/en-gb/careers/apprenticeships

Glaxo Smith Kline, as was: a pharmaceutical major with strong UK roots.

Overview: Engineering and supply chain apprenticeships with this global pharma company. **Our view:** On the face of it plenty of information on why these roles are important, yet vague when you put it under the microscope – ‘if you show the qualities, we are looking for you may be offered the opportunity to go on to study for an HND or degree in engineering’ but no explanation of what those qualities might be or where any further study might take place or what it would entail. Great pains gone to on inclusivity though – ‘we’re open to all talent’ and ‘we want to recruit from the widest possible backgrounds’.

Eng BEng Chemical Engineering

Sector: Pharmaceutical

Provider: Unknown

Based: Ulverston

Duration: 5 years

Training: Distance learning and on campus

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 96 UCAS points including chemistry (C+)

IT BSc Data Sciencet Research and Development

Sector: Pharmaceutical

Provider: Unknown

Based: Brentford, Stevenage, Ware (choose the site during application); Manufacturing (Castle Barnard); Commercial (Brentford)

Duration: 4 years

Training: Blended learning

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 104 UCAS points: A levels inc maths (B) or computer science (B) or equivalent

BM BSc (Hons) Business and Supply Chain Management

Sector: Pharmaceutical

Provider: TBC

Based: Brentford (GSK House), Barnard Castle, Ulverston, Ware or Irvine

Duration: 4 years

Training: You need to be prepared to work shifts

Study: Unknown

Starting salary: Unknown

Permanent job: At the Ulverston and Barnard Castle sites there is the possibility of a permanent job

Entry requirements: 96 UCAS points

Hermes

www.careers.hermes-europe.co.uk

Handling a staggering number of parcels – over 260 million at the last count – mainly using self-employed couriers.

Our view: We resorted to using the online request for information form for the most basic of detail as the UK careers microsite just couldn’t deliver.

IT BSc (Hons) Digital & Technology Solutions

Sector: Retail

Provider: Leeds Beckett University

Based: Warrington

Duration: 4 years

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Yes

Entry requirements: Unknown

HP Enterprise

www.hpe.com/uk/en/about/jobs

Formed when HP split, HPE runs servers, storage, networking, consulting and support businesses and also has a financial services arm.

Overview: Technology apprenticeship with block study and a day a week for coursework. **Our view:** Thank you to the press office for the answers to our questions – we couldn't find them anywhere else.

BSc (Hons) Digital & Technology Solutions

Sector: Technology

Provider: ADA and QA

Based: Various Locations: Bracknell, London, Bristol and Manchester

Duration: 4 years

Training: Block study with the training provider spread out over the duration of the course plus 1 day per week for coursework

Study: 1 day per week

Starting salary: Unknown

Permanent job: Yes. Employment is based on performance and jobs availability

Entry requirements: Unknown

HSBC

www.hsbc.com/careers/students-and-graduates/student-opportunities/uk-apprenticeship

One of the world's leading international banks, currently with 40 million customers covering commercial, global, private and retail.

Overview: New from HSBC are Commercial Banking degree apprenticeships – a four-year 'structured' programme at the end of which 'you'll be supported to help you move into a permanent role at HSBC'. **Our view:** Scant information while the window is closed, but there is an email address and perhaps it's enough to know that it does what it says on the tin.

BSc (Hons) Banking Practice & Management

Sector: Banking

Provider: The London Institute of Banking & Finance

Based: Currently in Birmingham & Leicester

Duration: 4 years

Training: Unknown

Study: 1 day per week as well as workshops and development days

Starting salary: Unknown

Permanent job: Yes

Entry requirements: Unknown

IBM

www.ibm.com/employment

A 'global cloud platform and cognitive solutions company', which has evolved into a software giant, with a strong interest in artificial intelligence ('Watson') among other things. Big in the UK with strong corporate spirit; a great place to start a career.

Overview: Here you know that you will be working with cutting edge technology

in a company where IT engineers are expected to rise to the top. The Digital & Technology degree apprenticeship work sounds very broad and interesting, including cyber and project management, within the wide-ranging scope of IBM. **Our view:** IBM's website rather skates over the detail – no explanation of a support network, though 'fun' is mentioned rather unconvincingly by the current apprentice put up against the wall for the one video on testimonial. We know that IBM is training huge numbers of apprentices and is heralded as a leader in the field so we are surprised at the relatively sterile and oddly low-tech site for one of the world's IT giants.

IT BSc (Hons) Digital & Technology Solutions

Sector: Technology

Provider: Pearson College London (degree awarded by The University of Kent)

Based: Clients offices all over the UK. Home offices London, Hursley (near Winchester) and Portsmouth

Duration: 4 years

Training: Typically a day per week with some study blocks

Study: In own time

Starting salary: Unknown

Permanent job: Yes

Entry requirements: 112 UCAS points, but depends on the university partner

BM Chartered Manager

Sector: Technology

Provider: Pearson College London (degree awarded by The University of Kent)

Based: London, Hursley (near Winchester) & Portsmouth

Duration: 3 years

Training: Day release on campus. This is a rotational programme. You may find you are travelling and away from home for much of the time.

Study: Unknown

Starting salary: Unknown

Permanent job: Yes

Entry requirements: 120 UCAS points

ISG

www.isgplc.com/en/careers/programmes/apprenticeships

A global construction services company that has won numerous industry accolades.

Overview: This rotational degree apprenticeship is based in the City of London and offers the chance to work in the different areas that this company specialises in, including work winning, commercial/quantity surveying, construction management and technical services in this worldwide construction services company. **Our view:** Some excellent graphics and all information laid out beautifully, with a good level of detail. Testimonials from former apprentices. Only gripes are that the training provider is not disclosed – 'our trusted provider' – or the title of the degree and there are no words of welcome for applicants with SEND.

Con BSc (Hons) Construction Site Manager

Sector: Construction

Provider: In-house training provider

Based: London

Duration: 5 years

Training: Delivered virtually, online classes and assessment. Year 1 onsite shadowing colleagues; years 2 and 3 students work on rotations in ISG's

four core business areas; years 3, 4 and 5 DAs join graduate peers and attend technical workshops and lectures

Study: A day per week at home or in office

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: Unknown

Con Quantity Surveying

Sector: Construction
Provider: In-house training provider
Based: London
Duration: 5 years
Training: Delivered virtually, online classes and assessment. Year 1 onsite shadowing colleagues; years 2 and 3 students work on rotations in ISG's

four core business areas; years 3, 4 and 5 DAs join graduate peers and attend technical workshops and lectures
Study: A day per week at home or in office
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Unknown

Jaguar Land Rover

www.jaguarlandrovercareers.com/go/Digital-and-Technology-Solutions-Degree-Apprenticeship/4027501/

Cars, and clearly front-runner in autonomous vehicle development. Engineering is dead centre of what JLR is about, so this should take you anywhere that your talent can.

Overview: Great opportunity to get the wheels of a technology career in motion with one of the world's best-known automotive names. **Our view:** The online apprenticeship pages are a little overwhelming – a lot of clicking and scrolling to reveal bites of information, none of it sadly encouragement for applicants with SEND or from a range of backgrounds (although the line 'committed to equal opportunities for all' is tacked on at the bottom of the job ad). Also, rather light on the detail and structure of the programme, except to say that it's a Bachelor's degree and study takes place at the new degree apprenticeship centre in the heart of the University of Warwick campus. Promise of the future Jaguar Land Rover Academy – 'a home for lifelong learning' – is exciting.

IT BSc (Hons) Digital & Technology Solutions (Networking Engineering, Software Engineering, Software Engineering with Data Analysis or Data Analytics)

Sector: Automotive
Provider: The University of Warwick
Based: Work element is based at one of JLR's Midlands sites, mainly Gaydon and Whitley
Duration: 4 years
Training: First 3 months full-time at university (Sept to Dec), then typically 1 week in every 6 at university, then block release pattern – 5 weeks in the business and then 1 week at university for remainder

Study: Unknown
Starting salary: Unknown
Permanent job: Providing successful completion of the EPA, apprentices will be offered a full-time role in the business
Entry requirements: A levels inc maths (C) plus a science, engineering or technology subject. Must use a personal (not school or college) email address when applying

Eng BEng (Hons) Applied Engineering

Sector: Automotive
Provider: The University of Warwick
Based: Coventry
Duration: 4 years
Training: First 3 months based full-time at university (Sept to Dec), then typically 1 week in every 6 at university

Study: 72 days over 3 years plus 48 days in final year and own time
Starting salary: Unknown
Permanent job: Providing successful completion of the EPA, apprentices will be offered a full-time role in the business
Entry requirements: 2 A levels (CC) inc maths and a STEM subject

Fin Chartered Global Management Accountant (CGMA)

Sector: Automotive
Provider: CIMA, CGMA
Based: Coventry
Duration: Up to 6 years
Training: Rotation around the core parts of the business. Once qualified as a CIMA you need to have work for a minimum of 3 years to qualify for GCMA. If you perform well and the business has

demand for it there is a chance to 'top up' with an MSc in International Accounting and Finance
Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 120 UCAS points. 3 A levels, one must be a numerical or business-related subject (B)

BSc (Hons) Supply Chain

Sector: Automotive

Provider: A West Midlands University

Based: Birmingham

Duration: 4 years

Training: First 2 years are spent learning about supply chain and theory; in years 3 and 4 apprentices specialise in either Supply Chain

Operations, Programme Management, Logistics Engineering

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 3 A levels (CCC) inc a STEM subject

JCB

www.jcb.com/en-gb/about/careers/students-and-graduates/apprenticeships

The big name on a huge range of construction-related equipment.

Overview: Superb reputation for training and altogether the right machine with which to dig the foundations of your career. Unsurprisingly, JCB has set up its own academy to make sure everything is done properly, including degree apprenticeships. **Our view:** Excellent! One of our The Good Schools Guide's star apprentice employers.



Good Schools Guide Accredited Programme – see review on page 54

BEng Manufacturing, Mechanical or Electrical and Electronics Engineering

Sector: Manufacturing

Provider: University of Derby

Based: Uttoxeter

Duration: 4.5-5 years

Training: Blended learning

Study: Unknown

Starting salary: Unknown

Permanent job: Yes

Entry requirements: 120 UCAS points: A levels inc maths and one other STEM subject

BA (Hons) Business Management

Sector: Manufacturing

Provider: Sheffield Hallam University

Based: Derbyshire, Staffordshire, Wrexham

Duration: 4 years

Training: Unknown

Study: Unknown

Starting salary: 62 days over 3 years plus 6 one-hour supervision sessions

Permanent job: Yes

Entry requirements: 3 A levels (CCC)

J.P. Morgan Chase

<https://careers.jpmorgan.com/global/en/students/programs>

Global financial services giant, US-based but with lots of clout in the UK.

Overview: An enthusiastic pitch which knows its target market and offers general studies in the first year followed by the opportunity for apprentices to immerse themselves in their specialism. **Our view:** No real welcome for those with SEN and rather cagey on the chances of employment at the end.

BSc (Hons) Digital & Technology Solutions

Sector: Banking

Provider: University of Exeter

Based: Bournemouth, Edinburgh and Glasgow

Duration: 4 years

Training: General studies in year 1 then move into a specialism – software engineering, hardware engineering, cybersecurity or data analytics. Online learning once a week

Study: Unknown

Starting salary: Competitive

Permanent job: You maybe offered a full-time job at the end of the apprenticeship

Entry requirements: 3 A levels (ABB) inc maths, computing or IT

Fin Financial Service Professional

Sector: Banking
Provider: University of Exeter
Based: Bournemouth and London
Duration: 4 years
Training: Virtual classes once a week

Study: Unknown
Starting salary: Unknown
Permanent job: You maybe offered a full time job at the end of the apprenticeship
Entry requirements: 3 A levels (CCC)

Kaplan

www.kaplan.co.uk/apprenticeships/learners

A reputable training organisation that specialises in business disciplines.

Overview: Eight degree apprenticeship programmes are offered across the various areas of this training provider's business, the success of which by all accounts has inspired some of the companies Kaplan provides training for to launch their own. **Our view:** Partner Aston University is more forthcoming on the opportunities than Kaplan itself and gives away that apprentices learn on campus as well as virtually and rotate throughout Kaplan's departments for a rounded work experience.

Fin Provider of hundreds of various degree apprenticeships

Sector: Education
Provider: Aston University
Based: Manchester
Duration: 4.5 years
Training: At work plus virtual tuition and in own time

Study: Unknown
Starting salary: Competitive
Permanent job: Yes
Entry requirements: 3 A levels. GCSE maths and English language (C/5)

Kennedy's Law

www.kennedylaw.com/careers

Global commercial law firm specialising in insurance, dispute resolution and advisory services.

Overview: Several Level 3 apprenticeships and one Level 4, with a degree apprenticeship as a follow-on; employees who complete the two-year Paralegal course can move on to the Level 7 Solicitor degree course. **Our view:** A great way in to an international firm. Not much additional support offered to those who might need it through the recruitment process, apart from the offer of a laptop if a candidate cannot physically write.

Law LLB (Hons) Legal Practice

Sector: Law
Provider: BPP Professional Education
Based: London, Birmingham, Cambridge, Chelmsford, Manchester, Sheffield, Shropshire, Taunton
Duration: 6 years
Training: Approximately 1 day per week and in own time

Study: Unknown
Starting salary: £18,000 (London); £16,00 (regions)
Permanent job: Yes
Entry requirements: 128 UCAS points: 3 A levels (ABB)

Keller Ltd

www.keller.co.uk/careers/apprenticeships

A geotechnical company, making sure that buildings stay above ground rather than slide or sink into it.

Overview: Learning to take responsibility for the daily control, management and co-ordination of construction projects. **Our view:** A summary of the opportunity, majoring on the avoidance of student debt. On the right track, but some way to go.

BEng (Hons) Civil Engineering

Sector: Engineering

Provider: University of Warwick

Based: Dunsmore

Duration: 5 years

Training: 6 1-week blocks on campus

Study: You need to be 'committed to study and self development'

Starting salary: Competitive

Permanent job: Likely

Entry requirements: 3 A levels (AAA) or equivalent inc maths and a physical science. IT literate. Ability to use CAD. CSCS Card holder (Construction Skills Certification Scheme). Full driving licence

Kier Group

www.kier.co.uk/careers/apprenticeships

A huge and multi-national property, residential, construction and services group, founded by two Danish engineers nearly 90 years ago. Now operates across a range of sectors including defence, education, housing, industrials, power and utilities.

Overview: Several programmes on offer and the chance of a Kick Start means-tested bursary – up to £1000 per year plus ongoing support. **Our view:** Enthusiastic Kier Group employees are a great advert for the ethos and working environment at this well-respected firm.

BSc Construction and Commercial Management

Sector: Construction

Provider: Unknown

Based: Unknown

Duration: 4-5 years

Training: Unknown

Study: Unknown

Starting salary: £16,000-£19,000

Permanent job: Unknown

Entry requirements: 96 UCAS points. 2 A levels or equivalent level 3 diploma, preferably in a construction-related subject. 4 GCSEs (C/4). Requirements vary from job to job

BSc Civil Engineering

Sector: Construction

Provider: Unknown

Based: Birmingham

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 96 UCAS points. 2 A levels or equivalent level 3 diploma, preferably in a construction-related subject. 4 GCSEs (C/4). Requirements vary from job to job

BSc Quantity Surveying and Commercial Management (RICS APC)

Sector: Construction

Provider: Sheffield Hallam University

Based: Unknown

Duration: 4.5 years

Training: Unknown

Study: Unknown

Starting salary: Competitive

Permanent job: Yes

Entry requirements: 1 A level. 4 GCSEs (C/4) or BIT

Kismet Kebabs

www.kismetkebabs.co.uk/careers

Creators of the world's largest kebab!

Overview: A meaty job here. **Our view:** Whilst lacking in depth of information, this is a serious offer with a strong university behind it.

BA (Hons) Chartered Manager

Sector: Food manufacturing
Provider: Anglia Ruskin University
Based: Essex
Duration: Unknown
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Character and skill-set, not A levels

KPMG

www.kpmgcareers.co.uk

One of the Big Four international accounting/consultancy/tax firms, with a top-notch reputation.

Overview: The launchpad for a stellar career in accountancy or in fact technology, with a raft of programmes on offer at one of the finance world's premier names. **Our view:** As you might expect, a serious and professional attitude taken to developing new employees – apprentices join 'The Academy' and there is ongoing support.

Accountancy, CIMA

Sector: Consultancy
Provider: Birmingham University
Based: UK wide
Duration: 4 years
Training: At work and in own time

Study: Competitive
Starting salary: Competitive
Permanent job: Yes
Entry requirements: 3 A levels (ABB), GCSE maths and English language (B/6)

BSc (Hons) Digital & Technology Solutions

Sector: Consultancy
Provider: BPP University
Based: London, Leeds, Manchester
Duration: 4 years
Training: 1 day per week in university term-time and in own time

Study: Unknown
Starting salary: Competitive
Permanent job: Yes
Entry requirements: 104 UCAS points

BSc (Hons) Digital & Technology Solutions

Sector: Consultancy
Provider: BPP University
Based: London
Duration: 4 years
Training: 1 day per week in university term-time and in own time

Study: Competitive
Starting salary: Competitive
Permanent job: Yes
Entry requirements: 104 UCAS points

BSc (Hons) Digital & Technology Solutions

Sector: Consultancy
Provider: BPP University
Based: Leeds
Duration: 4 years
Training: 1 day per week in university term-time and in own time

Study: Competitive
Starting salary: Competitive
Permanent job: Yes
Entry requirements: 104 UCAS points

IT BSc (Hons) Digital & Technology Solutions

Sector: Consultancy
Provider: BPP University
Based: Manchester
Duration: 4 years
Training: 1 day per week in university term-time and in own time

Study: Competitive
Starting salary: Competitive
Permanent job: Yes
Entry requirements: 104 UCAS points

Fin ACA, CTA or CIMA

Sector: Consultancy
Provider: Unknown
Based: Birmingham, Bristol, London, Manchester, Reading
Duration: 6 years

Training: 1 day per week in university term-time and in own time
Study: Competitive
Starting salary: Competitive
Permanent job: Yes
Entry requirements: 104 UCAS points

IT BSc (Hons) Digital & Technology Solutions

Sector: Consultancy
Provider: Queen Mary University London
Based: Unknown
Duration: 5 years
Training: 2 days per week on campus

Study: Competitive
Starting salary: Competitive
Permanent job: Yes
Entry requirements: Unknown

Fin Level 7 ACA or CA

Sector: Consultancy
Provider: ICAEW or the ICAS
Based: Birmingham, Bristol, Cambridge, Glasgow, Leeds, Liverpool, London, Manchester, Milton Keynes, Newcastle, Nottingham, Southampton, Watford
Duration: 5 years

Training: 1 day per week in university term-time and in own time
Study: Competitive
Starting salary: Competitive
Permanent job: Yes
Entry requirements: 104 UCAS points

Laing O'Rourke

www.career10.successfactors.com/career?company=laingorour

Major construction company and one of the few to operate its own specialised subsidiaries for all the main trades rather than using sub-contractors. Keen to make construction more female-friendly – past CEO was a woman.

Overview: A big-name start to a career in civil engineering and the chance to work on some truly gigantic projects. **Our view:** Friendly and open, this is a firm that positively encourages applications from prospective apprentices with with non-standard qualifications.

Eng BEng (Hons) Civil Engineering

Sector: Engineering
Provider: University of Exeter
Based: Hinkley Point C, Engineering. Other roles across the UK
Duration: 5 years
Training: 8 weeks at university each academic year
Study: Unknown

Starting salary: Competitive
Permanent job: Unknown
Entry requirements: Civil Engineering: 96 UCAS points. Typically A levels (AAA-ABB) or equivalent inc maths and a science. Procurement and Procurement apprenticeships: 104 UCAS points. Planner: 96 UCAS points.

Con Quantity Surveyor

Sector: Engineering
Provider: University of Exeter
Based: Unknown
Duration: 5 years
Training: The first 2 years are focused on learning about the job. The final 3 years include modules to fit you. Also programmes in Building Service Engineering, Mechanical Engineering, IT,

Estimating, Procurement, Planning, Construction Management
Study: Unknown
Starting salary: Competitive
Permanent job: Unknown
Entry requirements: 112 UCAS points.

Leonardo

www.uk.leonardocompany.com/people-careers/apprenticeships/apprenticeship-opportunities

With its headquarters in Rome, this is an Italian multinational company specialising in aerospace, defence and security and the eighth largest defence contractor in the world, known in particular for its helicopters through its subsidiary, Agusta Westland. They boast that 95% of their apprentices stay with the company at the end of their training.

Overview: Leonardo is a member of the 5% Club and committed to the development of an apprentice workforce and to taking graduates on to chartered status. **Our view:** Good level of information about Leonardo's equality and diversity policies and approach, though a little light on the detail when it comes to pastoral care of apprentices or supporting those with additional needs through the programme.

IT BSc Software Engineering

Sector: Defence
Provider: Unknown
Based: Unknown
Duration: Unknown
Training: Unknown
Study: Unknown
Starting salary: Unknown

Permanent job: Unknown
Entry requirements: 96 UCAS points: A levels or equivalent inc maths plus min one further STEM subject. 6 GCSEs inc maths (B/5) plus double science (C/4 or equivalent; D/3 considered if in conjunction with eg BTEC level 3 Engineering)

Eng BEng (Hons) Electronic Engineering or BSc (Hons)

Sector: Defence & Space
Provider: Unknown
Based: Luton
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: Competitive
Permanent job: Yes
Entry requirements: 3 A levels (CCC) inc maths and physics or a technology/engineering subject

Eng BEng Mechanical Engineering

Sector: Defence & Space
Provider: Unknown
Based: Luton
Duration: 4 years
Training: General engineering syllabus in years 1 and 2; in years 3 and 4, specialise in

mechanical engineering, electronics, software or electromechanical engineering
Study: Unknown
Starting salary: Competitive
Permanent job: Yes
Entry requirements: 3 A levels (CCC) inc maths and physics or a technology/engineering subject

Eng BEng (Hons) Design Engineering

Sector: Defence & Space
Provider: The University of Strathclyde
Based: Edinburgh
Duration: 4 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes
Entry requirements: 4 Highers (BBBB) inc one of maths, physics or computing, or equivalents. Must pass security clearance

Eng BEng Aeronautical Engineering, Rotorcraft Engineering or Product Support Engineering

Sector: Defence & Space
Provider: Yeovil College and Plymouth University
Based: Yeovil
Duration: 5 years
Training: Year 1 full-time at Yeovil College completing a HNC in Aeronautical Engineering; years 2 and 3 at Leonardo Helicopters 4 days per week with 1 day at Yeovil; years 4 and 5 continue to work at Leonardo Helicopters but also attend Plymouth University and Yeovil College

Study: Unknown
Starting salary: Competitive
Permanent job: Yes
Entry requirements: 96 UCAS points inc maths and one other STEM subject. Must pass security clearance

Lloyds

www.lloydsbankinggrouptalent.com/apprentices

Ancient name in the insurance, reinsurance and security game – established in London in 1686 and now a global market where risks that need to be covered are put to insurers who can provide protection.

Overview: Fast-paced programmes give an insight into Lloyd's life with multiple placements in the core business functions, from procurement to HR, while studying for a degree in Business. **Our view:** No fuss and factual, very little detail, but the big name speaks for itself.

BSc (Hons) Business

Sector: Banking
Provider: Unknown
Based: Unknown
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: £19,275
Permanent job: Unknown
Entry requirements: A levels (C+) or equivalent

Lloyds Bank

www.lloydsbankinggrouptalent.com

A familiar sight on UK high streets, Lloyds is a large, well-run and reputable bank that has put the troubles of 2008 firmly behind it.

Overview: Opportunities to learn either banking or IT in an innovative and diverse corporate environment. **Our view:** Specific programme information is in rather short supply, but undoubtedly the well-known name has currency.

BSc (Hons) Digital & Technology Solutions

Sector: Banking
Provider: Manchester Metropolitan University
Based: Unknown
Duration: 4 years
Training: Unknown
Study: Unknown

Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Standard entry 104 UCAS points; non-standard entry based on previous experience and an assessment of academic assignment

Level 7 Apprenticeship, Chartered Internal Auditor

Sector: Banking
Provider: Institute of Internal Auditors (IIA)
Based: Across the UK
Duration: 4 years
Training: Largely placements in the internal audit team plus an external placement to introduce other areas of the business

Study: Unknown
Starting salary: £25,776-£28,640
Permanent job: Yes
Entry requirements: 104 UCAS points or equivalent

L'Oreal

www.careers.loreal.com/global/en

Giant French cosmetics company that has been in the UK and Ireland since 1932, their products are literally everywhere. Women make up nearly two thirds of the management team.

Our view: No degree apprenticeships mentioned and the only apprenticeships on offer are at a lower level in Singapore

BA (Hons) Business Management

Sector: Beauty

Provider: Pearson College

Based: London

Duration: 3 years

Training: 4 days per week, Monday to Thursday

Study: Every Friday

Starting salary: Competitive

Permanent job: Yes

Entry requirements: A levels (Cs)

MACE

www.macegroup.com/careers

A young group, for construction companies, but one with a strong reputation. Manages big construction projects like the Shard in London, but does not do the actual construction bits.

Overview: Most of Mace's apprenticeships end below degree level but quantity surveying (a cross between accountancy and construction) is the exception with associate membership of the RICS on completion (and Mace pushing for full membership). **Our view:** A site-based role in the construction side, so don't count on moving over to consultancy from here. Information is patchy – there is a focus on promoting the company as a fantastic place to work and develop, but relies mainly on FAQs for more specific information on the programmes offered.

BSc Construction Management (inc RICS and APM accreditation)

Sector: Construction

Provider: Unknown

Based: Heathrow

Duration: 5 years

Training: 1 day per week

Study: Unknown

Starting salary: Competitive starting salary, reviewed annually

Permanent job: All apprentices are permanent employees from the beginning of the apprenticeship

Entry requirements: 112 UCAS points

Construction Quantity Surveyor: Cost Consultancy

Sector: Construction

Provider: University of Portsmouth, London South Bank University, University of Salford, University of the West of England, University of Wolverhampton

Based: Birmingham, Bristol, London, Manchester, Winchester

Duration: 5 years

Training: 1 day per week

Study: Unknown

Starting salary: Competitive starting salary, reviewed annually

Permanent job: All apprentices are permanent employees from the beginning of the apprenticeship

Entry requirements: 96 UCAS points: A levels (BBB)

Construction Quantity Surveyor: Commercial Management

Sector: Construction

Provider: London South Bank University

Based: London

Duration: 5 years

Training: 1 day per week

Study: Unknown

Starting salary: Competitive starting salary, reviewed annually
Permanent job: All apprentices are permanent employees from the beginning of the apprenticeship

Eng **BEng Civil Engineering**

Sector: Construction
Provider: University of East London
Based: London
Duration: 5 years
Training: 1 day per week
Study: Unknown

Entry requirements: 96 UCAS points: A levels (BBB)

Starting salary: Competitive starting salary, reviewed annually
Permanent job: All apprentices are permanent employees from the beginning of the apprenticeship
Entry requirements: 96 UCAS points: A levels (BBB)

Marshall's Aerospace

www.marshalladg.com/careers

A leading independent aerospace and defence company, building civil, military and commercial aircraft and even the odd missile.

Overview: Opportunity to launch a career in aeronautics with work experience plus study for a degree run in partnership with the Defence Group Aero Academy.

Our view: Experience and a qualification from here should be top of the tree.

Eng **BEng (Hons) Engineering**

Sector: Aerospace
Provider: University of Lancaster
Based: Cambridge
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 96 UCAS points: A level maths or equivalent plus 1 further STEM subject. 5 GCSEs inc double science (C/4), or equivalent

MBDA UK

www.mbdacareers.co.uk/apprentices

Literally rocket science. Famed for the Exocet, MBDA is a supplier of missiles and missile systems to the defence sector and employs more than 10,000 people across Europe and the US.

Overview: MBDA's engineering and business apprenticeship schemes are four-year programmes built around three areas of development – professional, personal and technical – with structured rotational work placements to build experience of different areas of the business and day-release study as well as bespoke internal and external courses. **Our view:** The company's website has the best description we have seen so far of the transition support package available at both the start and end of the apprenticeship, intuitive navigation (a rarity), and 'we value difference' right up there on the homepage. A chance to practise elements of the application process and wider advertisement of the opportunities available would be welcome enhancements.

BM Business Studies

Sector: Defence & Space
Provider: University of Hertfordshire
Based: Bristol, Bolton and Stevenage
Duration: Unknown
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 120 UCAS points: A levels or BTEC Level 3 Extended Diploma

Eng BEng Mechanical Engineering

Sector: Defence & Space
Provider: Bolton University
Based: Bristol, Bolton and Stevenage
Duration: Unknown
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 120 UCAS points: A levels or BTEC Level 3 Extended Diploma

Eng BSc (Hons) Supportability Engineering

Sector: Defence & Space
Provider: University of Hertfordshire
Based: Bristol, Bolton and Stevenage
Duration: 4 years
Training: A mixture of day release and residential block. Plus onsite and online training

Study: Unknown
Starting salary: £14,500
Permanent job: Expected
Entry requirements: 120 UCAS points: A levels or BTEC Level 3 Extended Diploma

IT IT Information Systems Analyst

Sector: Defence & Space
Provider: University of Hertfordshire
Based: Bristol, Bolton and Stevenage
Duration: Unknown
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 120 UCAS points: A levels or BTEC Level 3 Extended Diploma

IT BSc (Hons) Digital & Technology Solutions

Sector: Defence & Space
Provider: Weston College
Based: Bristol, Bolton and Stevenage
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: £14,500
Permanent job: Unknown
Entry requirements: 120 UCAS points: A levels or BTEC Level 3 Extended Diploma

McDonald's

www.people.mcdonalds.co.uk/early-career-opportunities

One of the most recognisable brands in the world and particularly dependent on its workforce as ambassadors. Apprenticeships are taken seriously: a professional degree from here will equip you to get way beyond flipping hamburgers.

Overview: Real managerial responsibility from the start for apprentices based in a busy restaurant and learning on-the-job to manage stock, accounts and people, with block release study. Course content and structure is constantly updated to reflect the changing business environment. **Our view:** Simple but effective information concerning the prestige of the academic partner university, the course content and opportunities for progression. More on support would be relished. We love that students can borrow a laptop through MMU, the uni provider.

BM BA (Hons) Business Management and Retail

Sector: Food retail
Provider: Manchester Metropolitan University
Based: In restaurants across the UK
Duration: 5 years
Training: 20% – scheduled time off the restaurant floor plus courses and e-learning. Your academic learning with MMU commences in year 2. 12 days a year are spent on campus. These days are split into 3 or 4 blocks.

Study: Unknown
Starting salary: Start on a basic salary of £16,000, which increases as apprentices develop and are promoted
Permanent job: Yes
Entry requirements: 104 UCAS points: A levels (BBC or BCC) or equivalent

Met Office

www.metoffice.gov.uk/about-us/careers/vacancies

Weather forecasting, thanks to high-end technology and computing.

Overview: Work in the Met Office's technology department experiencing a wide range of fields within IT throughout the first two years, then specialising in one area for the final two, and studying at the University of Exeter throughout.

Our view: Confusing mention of 'graduate' in the apprenticeship title – this programme is for those who have not yet graduated but wish to.

BSc (Hons) Digital & Technology Solutions

Sector: Weather

Provider: Exeter University

Based: Unknown

Duration: 4 years

Training: 1 day per week plus residential weeks at the start of each semester

Study: Unknown

Starting salary: £17,000 with an annual increase

Permanent job: Not guaranteed but aim to offer a full-time contract at the end of the apprenticeship

Entry requirements: Typically AAB at A level or equivalent

MI5

www.mi5.gov.uk/careers/opportunities/school-leavers

MI5 is the one that defends us at home (not MI6 which is James Bondery). Hard to think of anywhere better or more exciting to learn this craft.

Overview: Software degree apprenticeships in London and Manchester, working on creating software to guard against the constant stream of cyber-attacks on the UK. **Our view:** Very welcoming to candidates from 'diverse and under-represented groups' with a 'guarantee to interview all disabled candidates who meet the minimum criteria'. Helpful preparation for application including quizzes to test your own suitability. Apprentices join an internal academy and take part in development days and management courses so plenty of support here.

BSc (Hons) Digital & Technology

Sector: Defence & Space

Provider: Unknown

Based: London or Greater Manchester

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: London £22, 677; Greater

Manchester £20,981

Permanent job: Unknown

Entry requirements: 3 A levels (BBC) inc two STEM subjects. An interest in programming is helpful. Must pass security

MOD

apply.army.mod.uk/what-we-offer/regular-soldier/skills

Defence of the Realm.

Overview: Start anywhere and end up with a degree in this strong, supportive community. **Our view:** There is a thorough attention to detail and plenty of

information, although rather lacking in guidance for candidates with additional needs. It would be wonderful to see featured apprentices sharing their stories.

Eng BEng with specialisms in nuclear submarines, aero or weapons/munitions/explosives/ordnance

Sector: Defence & Space	Study: Unknown
Provider: Various	Starting salary: Unknown
Based: Unknown	Permanent job: Unknown
Duration: Unknown	Entry requirements: 112 UCAS points: A levels (BCC) inc maths plus 1 other STEM subject
Training: Variable	

Morgan Stanley

www.morganstanley.com/people-opportunities/students-graduates/programs/technology/apprenticeship-technology-emea

Manhattan-headquartered multinational investment bank and financial services company with more than 60,000 employees around the world.

Overview: An impressive name on any CV, this is a superb start to a career keeping banking safe and secure. **Our view:** Information is a little bland given the magnitude of the opportunity but perhaps it speaks for itself. An attractive timeline for the application process but ‘Candidates are encouraged to apply early’ is perhaps the most useful piece of information.

IT BSc (Hons) Digital & Technology Solutions

Sector: Banking	Study: Unknown
Provider: Queen Mary University of London	Starting salary: Unknown
Based: London	Permanent job: Unknown
Duration: 4 year	Entry requirements: 3 A levels (BBC) or equivalent. A passion for technology
Training: Unknown	

IT BSc (Hons) Software Development

Sector: Banking	Study: Unknown
Provider: Strathclyde University	Starting salary: Unknown
Based: Glasgow	Permanent job: Unknown
Duration: 4 years	Entry requirements: 4 Higher grades (BBBB) including computing, maths or physics
Training: Unknown	

Morrisons

www.morrisons.jobs/early-careers/degree-apprenticeships

The UK’s fourth largest supermarket chain with its own associated food manufacture, logistics and supply chain.

Overview: Chances to stock up on experience in Morrisons’ manufacturing, corporate, logistics or retail sections alongside study and CMI membership prepares apprentices for a tasty future career in management. **Our view:** Morrisons give a clear insight into the opportunity from the point of view of current apprentices, though course information is a little low-calorie and support for applicants with additional needs seems to be a missing ingredient.

BM BA (Hons) or BSc (Hons) Management and Business, Corporate, Logistics, Manufacturing or Retail

Sector: Food retail

Provider: Bradford University (BSc) or Sheffield Hallam University (BA)

Based: Various locations around the UK

Duration: 3 years

Training: Block study, several weeks each year.

All costs of accommodation and travel covered by Morrisons

Study: Unknown

Starting salary: Competitive salary, increase each year

Permanent job: Unknown

Entry requirements: 104 UCAS points

BM BA (Hons) Retail Leadership

Sector: Food retail

Provider: Sheffield Hallam University

Based: Across the UK

Duration: 3 years

Training: Be prepared for some shifts and possibly late nights

Study: Unknown

Starting salary: £18,500, with potential for a significant increase after first year based on performance

Permanent job: Unknown

Entry requirements: 104 UCAS points

Mott MacDonald UK

www.mottmac.com/careers/uk-apprenticeships

Global engineering, management and development consultancy and one of the world's largest employee-owned companies, formed by the merger of the consultancies responsible for such gargantuan iconic projects as the London Underground and the Aswan Dam.

Overview: The foundation for a solid career in the construction industry with one of the world's leading consultancies, offering apprenticeships for future civil engineers, building services engineers, environmental practitioners and GIS analysts. **Our view:** Concrete opportunities in all disciplines but its website is less robust when it comes to the detail of the academic programmes and the degree providers. Plenty of encouragement for applicants with additional needs though and the importance of social interaction and having someone to lean on is not overlooked.

Eng BEng (Hons) Civil Engineering

Sector: Engineering

Provider: Unknown

Based: Altrincham, Reading and Shifnal

Duration: 4 years

Training: 1 day per week at university

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 3 A levels (CCC) or equivalent, or BTEC Dip in Civil Engineering, plus GCSE English and maths (B/6). Level 4 Construction technician apprenticeship acceptable, as is HND in Construction

Eng BEng Building Services Engineering

Sector: Engineering

Provider: Unknown

Based: Birmingham and Bristol

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 3 A levels (CCC) or equivalent, or BTEC Dip in Civil Engineering, plus GCSE English and maths (B/6)

ScH BSc (Hons) Environmental Science

Sector: Engineering

Provider: Unknown

Based: Cambridge and Southampton

Duration: Unknown

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 3 A levels (CCC) or equivalent, inc maths, geography, science or related subject, or BTEC Dip in Civil Engineering. GCSE English and maths (B/6)

BSc Surveying & Mapping Science

Sector: Engineering
Provider: Unknown
Based: Croydon
Duration: Unknown
Training: Unknown
Study: Unknown

Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) or equivalent, inc maths, geography, science or related subject, or BTEC Dip in Civil Engineering. GCSE English and maths (B/6)

Murphy Group UK

www.murphyearlycareers.com/apprentices/degree-apprenticeship

Specialist engineering and construction company operating in the UK, Ireland and Canada, which prides itself on using in-house employees to carry out all stages of its contracts. Famous for building the London 2012 Olympic Park.

Overview: Work for one of the world leaders and your career will have the potential to be a part of some very impressive projects. **Our view:** Graphics make the benefits (including staff bonus, 27 days' holiday and two volunteering days a year) very clear, but the day-to-day experience is rather glossed over.

Quantity Surveying and Civil Engineering

Sector: Engineering and construction
Provider: Warwick, London South Bank and Liverpool John Moores
Based: Various locations around the UK
Duration: 5 years
Training: Warwick: 1 week on campus, 6-8 weeks in the office and repeat. South Bank and LJMU: day release to attend lectures

Study: Competitive
Starting salary: Competitive
Permanent job: Various
Entry requirements: Depends on the university and the role

National Childbirth Trust

www.charityjob.co.uk/recruiter/national-childbirth-trust/9922

Founded more than 60 years ago as the Natural Childbirth Trust by a woman who had had two traumatic childbirth experiences, it now has over 5,000 volunteers supporting expectant and new parents.

Overview: This unique degree apprenticeship will allow you to develop a strong understanding of the Third Sector's needs as well as gaining practical experience around the governance and regulatory environment required for Not for Profits. Other modules address social impact and evaluation, fundraising, finance and project management. **Our view:** If you want to change the world then this is the degree apprenticeship for you.

BSc Business Manager (Social Change)

Sector: Third Sector
Provider: Queen Mary University of London
Based: London
Duration: 4 years
Training: 2 days on campus during term time

Study: For every hour in the classroom allow 2-3 hours of study
Starting salary: £22,368
Permanent job: Unknown
Entry requirements: 3 A levels (AAA), excludes general studies and critical thinking. BTEC (D*DD)

Nationwide

www.nationwide-jobs.co.uk

Building society that will not try to imitate some of the competition who have had their fingers burnt.

Overview: The website looks promising but after watching the videos and clicking on all the links it failed to give us any answers. **Our view:** A telephone number is given but there is simply a voice recording telling the caller that there are no live positions and that when there are, they will be advertised on the website. Keep looking!

BSc (Hons) Digital & Technology Solutions

Sector: Banking
Provider: Unknown
Based: Unknown
Duration: Unknown
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Unknown

Nestlé

www.nestleacademy.co.uk/apprentices/

The largest food and drink manufacturer in the world, with 447 factories, operating in 189 countries and employing around 339,000 people to produce the chocolate, coffee, cereals, ice-cream, pet foods and snacks in every kitchen cupboard.

Overview: Once we found the Nestlé Academy all our questions were answered. **Our view:** An informative site that gives prospective apprentices an excellent idea of what it would be like to work and study at Nestlé.

BA (Hons) Chartered Manager

Sector: Food manufacturing
Provider: Sheffield Hallam University
Based: York and Gatwick (both offices allow dogs in the office!)
Duration: 3 years
Training: A 6-week residential block living at university. 3-4 placements.

Study: Unknown
Starting salary: £16,000-£17,999
Permanent job: Unknown
Entry requirements: 104 UCAS points. 5 GCSEs (C/4)

Network Rail

www.networkrail.co.uk/careers/apprenticeships

Runs the rail track and signalling, as well as many stations, in the UK.

Overview: Perhaps designed to get you to your destination with the minimum of delay, information on this opportunity on Network Rail's website is firmly on track with little diversion. **Our view:** The nuts and bolts are covered here but we would like to see more encouragement for applications from people with

SEN or from a range of backgrounds. ‘Why you should choose this scheme’ is a useful section which majors on the flexibility of the programme and the support offered throughout and there is a list of common questions and helpful answers that is heading in the right direction.

IT BSc (Hons) Data Scientist, Rail & Rail Systems Engineer, Chartered Surveyor

Sector: Transport
Provider: Unknown
Based: Typically Milton Keynes and Manchester but also London and York
Duration: 4 years
Training: The first 12 weeks are spent in ‘up-front’ learning living and studying at university. You will return there once or twice a year for a couple of weeks at a time
Study: Apprentices are given time off the job to fulfil their apprenticeship
Starting salary: At least £17,000
Permanent job: Yes
Entry requirements: 104 UCAS points. 3 A levels (BCC), excluding general studies

NHS Digital

www.atscloud.co.uk/nhsdigital/displayjob.aspx?jobid=1172

Giant national institution, unique and revered the world over.

Overview: Everything a potential apprentice requires to make a decision about his or her future, clearly and concisely set out. **Our view:** Pretty much a clean bill of health for the NHS’s apprenticeship website. It answered all our questions and even mentioned its mentoring and buddy scheme.

IT BSc (Hons) Digital & Technology Solutions

Sector: Health
Provider: University of Exeter
Based: Exeter
Duration: 4 years
Training: Unknown
Study: Unknown
Starting salary: £21,089 rising to £30,000 on completion
Permanent job: Long term career opportunity
Entry requirements: 3 A levels (AAB) or BTEC Level 3 Extended Diploma (DDD) or equivalent

Nielsen

www.careers.nielsen.com/en-us/locations/europe/united-kingdom/

A world-leading provider of market information, data, measurement and intelligence to keep track of consumer behaviour and what people are watching and buying in more than 100 countries.

Our view: Opportunities appear to be mainly US-based.

BM BA (Hons) Chartered Manager

Sector: Marketing
Provider: Oxford Brookes
Based: Oxford
Duration: 3 years
Training: Unknown
Study: Unknown
Starting salary: £13,000
Permanent job: Where possible, yes
Entry requirements: 2 A levels (CC). 3 GCSEs (C/4) or a 6-unit Vocational A level or a National Certificate or Diploma or other equivalent qualification

Nuttersons

www.nuttersons.co.uk/careers

A fast-expanding Manchester-based media startup company specialising in web design

Overview: This software engineer apprenticeship combines study with challenging work placements. A first year of training by software engineers is followed by three years of placements working on real projects and products, with the aim of entering a specialist field within the company. Blended learning with the University of Exeter includes three one-week residential uni stays. **Our view:** Just the headlines, with no testimonials from current or past apprentices or explanation of the support offered.

BSc (Hons) Digital & Technology Solutions

Sector: Technology

Provider: Manchester Metropolitan University

Based: Manchester

Duration: 4 years

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Yes

Entry requirements: Unknown

Pearson

www.pearsoncollegelondon.ac.uk

Pearson College is a nascent university, part of the Pearson educational group that includes EdExcel. Reputable.

Overview: Pearson acts as a portal for its business partners, sharing key information about the opportunity at each, but not controlling the application process. **Our view:** Pearson does not appear in searches on popular sites like UCAS, gov.uk and Rate My Apprenticeship, yet the partner businesses in most cases are not publicising the DA offer on their site either. This makes for an ultimately frustrating game of DA ping pong for potential candidates and their supporters.

BA (Hons) Business Management

Sector: Education

Provider: Pearson, validated by The University of Kent

Based: London

Duration: 3 years

Training: Fridays are set aside for uni

Study: 1 day per week and in own time

Starting salary: £20,963 per year

Permanent job: Yes

Entry requirements: A levels and an interest in business

Pfizer

www.pfizer.co.uk/careers

A premier innovative biopharmaceutical company – one of the world's largest – which discovers, develops and provides medicines, vaccines and consumer healthcare products.

Overview: Pfizer begins strongly, with a video featuring a range of apprentices and individuals on the graduate scheme, speaking in glowing terms about their experiences so far. However, this is where the flow of information stops. A link to the gov.uk site is provided but there is no information if there are no current apprenticeship opportunities. **Our view:** The trail goes cold and potential candidates will be lost as a result.



Laboratory Scientist Degree

Sector: Biopharmacy
Provider: University of Kent, University of Greenwich
Based: Sandwich, Kent
Duration: 5 years
Training: 1 day at uni per week. Distance learning via University of Kent; classroom-based learning via University of Greenwich

Study: Average min 4 hours per week of extra study, increases at exam time
Starting salary: £15,760 plus an annual increase
Permanent job: Unknown
Entry requirements: 104 UCAS points: A level chemistry (C) or biology (C) plus maths or an additional science, BTEC or equivalent level 3 qualifications

pladis

www.pladiscareers.co.uk/apprentices

Formerly United Biscuits, now pladis (with a lower-case p), this is an excellent consumer brands business.

Overview: The commercial degree apprentice looks a peach – a tour of the main sales and marketing functions. **Our view:** Lots of information here including a video to explain the programme content and the learning objectives of each rotation. A strong presentation with very supportive information about the application process.



BA (Hons) Business Studies (CMgr MCM1)

Sector: Food manufacturing
Provider: University of West London
Based: London
Duration: 4 Years
Training: 1 day per week at uni
Study: Unknown

Starting salary: Competitive
Permanent job: Unknown
Entry requirements: 112 UCAS points in min 2 subjects. Other relevant or prior experience may also be considered as an alternative



BSc Food & Science Technology

Sector: Food manufacturing
Provider: Unknown
Based: Unknown
Duration: 4 years
Training: Unknown
Study: Unknown

Starting salary: £20,300
Permanent job: Unknown
Entry requirements: 64 UCAS points: 3 A levels (DDE) inc a science, or BTEC Extended Diploma (MPP) inc relevant science modules

Portsmouth City Council

www.careers.portsmouth.gov.uk/

Together with Gosport Borough Council, PCC has an asset portfolio of over 18,000 houses as well as buildings, ranging from schools and museums to historic edifices.

Overview: Before access to the Portsmouth City Council job site is granted, potential visitors must accept the addition of a private browsing capability via the Chrome web store, which we did not do. Gov.uk contains the most helpful information in the form of the opportunity and job profile. **Our view:** The focus is very much on skills and on-the-job activities with little to recommend in the areas of health and wellbeing, support for those with additional needs and opportunities for extension throughout the DA.

Con Chartered Surveyor

Sector: Local government
Provider: University of Portsmouth
Based: Portsmouth
Duration: 5 years
Training: 1 day per week

Study: Unknown
Starting salary: £19,619 rising over the course of the apprenticeship to £34,787
Permanent job: Yes
Entry requirements: 112 UCAS points

Pret A Manger

www.pretjobs.co.uk/early-careers/the-pret-apprenticeship

Best known as the king of the lunchtime sandwich, Pret is now heading into the vegetarian/vegan market.

Overview: Pret’s website provides plenty of food for thought. Leading the way in degree apprenticeships, it offers all manner of information, from parents’ advice to a link to the gender pay gap report and even instructions on how to anonymise your application. **Our view:** Wonderful! Where do we sign up?

BM BA (Hons) Business Manager

Sector: Food Retail
Provider: Manchester Metropolitan University
Based: Across the UK
Duration: Very flexible. If starting from a level 2 and going all the way through to a degree without a break then 5-6 years. But, the programme is designed to allow you time to stop and start again when ready
Training: Unknown
Study: Unknown

Starting salary: Starts at £14,500-£15,000 with perks. A weekly Secret Shopper bonus, free food on shifts, 50% discount when not on shift and help with transport costs
Permanent job: Yes! 80% of Pret’s current managers started as team members. Pret loves progression
Entry requirements: Qualities, not qualifications (no exam results are needed to apply). Open to over-16s

The Prince's Trust

www.princes-trust.org.uk/about-the-trust/jobs/vacancies

Prince Charles’ baby has recently turned 50 and is still the leading youth charity in the UK, helping about 60,000 young people, every year, to turn their lives around.

Overview: This unique degree apprenticeship will allow you to develop a strong understanding of the Third Sector’s needs as well as gaining practical experience around the governance and regulatory environment required for Not for Profits. Other modules address social impact and evaluation, fundraising, finance and project management. **Our view:** If you want to change the world then this is the degree apprenticeship for you.

BM BSc Business Manager (Social Change)

Sector: Third Sector

Provider: Queen Mary University of London

Based: London

Duration: 4 years

Training: 2 days on campus in term time

Study: For every hour spent in the classroom, allow 2-3 hours of study

Starting salary: £22,368

Permanent job: Unknown

Entry requirements: 3 A levels (AAA), excludes general studies and critical thinking. BTEC (D*DD)

PWC

www.pwc.co.uk/careers/school-jobs/jobs/flying-start-degrees

One of the Big Four accountancy firms, in fact the second largest professional services firm in the world.

Overview: PwC has been running apprenticeships long enough for its offerings to be well accepted and for an apprenticeship to be as effective as a degree in terms of securing employment. These programmes really offer the best of both worlds – apprentices are on campus for two terms and spend one term being paid to work for PwC. **Our view:** A wealth of information on the PwC site, but a rabbit warren. When found, excellent representation of partner universities and very proactive in addressing candidates' needs.

Fin Accountancy, ICAEW

Sector: Consultancy

Provider: Newcastle University, University of Reading (Henley Business School), Nottingham University Business School and Alliance Manchester Business School (University of Manchester)

Based: Across the UK

Duration: 4 years

Training: 3 work placements with PwC (paid). Full-time study at university in term time

Study: Unknown

Starting salary: Competitive

Permanent job: Students who gain a 2.1 or above on their degree and pass their placements are offered a full-time and permanent job with PwC when they graduate

Entry requirements: A levels (AAB) or equivalent. Each university has its own requirements (see their websites)

IT BSc (Hons) Digital & Technology Solutions

Sector: Consultancy

Provider: University of Leeds, University of Birmingham

Based: Across the UK

Duration: 4 years

Training: Unknown

Study: Unknown

Starting salary: Competitive

Permanent job: If achieve min 2.1 and pass the placement

Entry requirements: A levels (AAA) or equivalent inc maths/computer science

IT BSc Data Science

Sector: Consultancy

Provider: The University of St Andrews, Edinburgh University, University of Nottingham, Newcastle University

Based: Across the UK

Duration: 4 years

Training: Unknown

Study: Unknown

Starting salary: Competitive

Permanent job: Students who gain a 2.1 or above on their degree and pass their placements are offered a full-time and permanent job with PwC when they graduate

Entry requirements: A levels (AAA) or equivalent inc maths/computer science

QinetiQ

www.qinetiq.com/careers

Defence engineering, with lots of civil spin-offs. Much more on the defence side of the business than the attack side – protection, detection, cyber security etc. Spook-tech.

Overview: A lively and contemporary website with plenty of images and bright colours – perhaps why it doesn't load very easily and is sure to eat up your data if you're not on an unlimited contract.

Eng Aerospace Engineering

Sector: Defence & Space

Provider: QinetiQ Apprentice Training School)

Based: Boscombe Down

Duration: 4 years

Training: Unknown

Study: Unknown

Starting salary: £18,000

Permanent job: Yes

Entry requirements: 3 A levels (CCC) inc STEM subject

RealityMine

www.realitymine.com/about-us/careers

Technology company that gathers data on consumer behaviour. You'd be taking some risks compared to a standard IT apprenticeship – the business has only been going a few years – but if this end of software is for you, and you are fascinated by people, what they do and why...

Our view: A telephone number is given but there is simply a voice recording telling the caller that there are no live positions but that when they are, they will be advertised on the website!

IT BSc (Hons) Digital & Technology Solutions

Sector: Technology

Provider: Trafford Park, Manchester

Based: Manchester

Duration: 4 years

Training: Approximately 1 day per week

Study: Unknown

Starting salary: £15,000

Permanent job: Yes, if successful

Entry requirements: 104-112 UCAS points: 3 A levels

Red Carnation Hotels

www.redcarnationhotels.com/careers

Top-end hotels in London and Dorset in the UK, part of the Tollman family's travel operations.

Overview: Working full-time at a London hotel, experiencing Front of House and Food and Beverage roles with month-long placements in each of the central support departments – accounts, IT, sales, marketing, revenue or people and culture – while studying with Pearson. **Our view:** Benefits made clear (including annual staff appreciation party and complimentary dry cleaning!) Nice line

regarding guidance from a mentor and management team ‘who care about you and your wellbeing’, but little further detail and nothing on additional support for those who would benefit from it.



Chartered Manager

Sector: Hospitality

Provider: Pearson College

Based: London

Duration: 3 years

Training: 4 days per week, Mon-Sun

Study: 1 day, usually Friday

Starting salary: £18,000, increases to £20,000 after 18 months

Permanent job: Fixed contract

Entry requirements: A levels and a passion for hospitality

Renishaw PLC

www.renishaw.com/en/software-apprenticeships--34708

One of the world’s leading engineering and scientific technology companies, with expertise in precision measurement and healthcare.

Overview: This software engineer apprenticeship combines study with challenging work placements. A first year of training by software engineers is followed by three years of placements working on real projects and products, with the aim of entering a specialist field within the company. Blended learning with the University of Exeter includes three one-week residential uni stays. **Our view:** Just the headlines, with no testimonials from current or past apprentices or explanation of the support offered.



BSc (Hons) Digital & Technology Solutions

Sector: Technology

Provider: University of Exeter

Based: Charfield site, close to Wotton-under-Edge, Gloucestershire

Duration: 4 years

Training: First year training programme plus blended uni learning with residential stays

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 3 A levels (AAB), preferably inc one of maths, physics or computer science or another STEM subject; or a BTEC Level 3 Extended Diploma (DDD) in a computer science related subject; other qualifications of a similar level can be considered. Practical exposure to programming preferred

RIAA Barker Gillette

www.riabarkergillette.com

An alliance of commercial law firms covering the UK, US, Middle-East and China, with its roots in London and Pakistan. Part of Lex Mundi, which operates in 12 cities across seven countries, including New York and Beijing.

Overview: If you’re about to take your GCSEs then bear this one in mind for 2022 when you will be in the market for a job, because by then they will be on the lookout for new talent. **Our view:** Easy-to-use website with information about anything other than degree apprenticeships at your fingertips. Very helpful and responsive team on hand though. No information available as yet.

Law LLB (Hons) Legal Practice

Sector: Law
Provider: Unknown
Based: Unknown
Duration: Unknown
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Unknown

Roche Diagnostics

www.roche.com/careers.htm

The research division of medical giant Hoffmann-La Roche.

Overview: Plenty of reasons why you might want to work for the world's leading research-based healthcare company. **Our view:** Half the information we would like to see, but a good start.

IT BSc (Hons) Digital & Technology Solutions (Data Scientist)

Sector: Pharmaceutical
Provider: Chichester University
Based: Burgess Hill, West Sussex or Welwyn Garden City, Hertfordshire
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Yes
Entry requirements: 3 A levels inc maths (B+). UK driving licence

Rolls-Royce

www.careers.rolls-royce.com/united-kingdom/students-and-graduates/apprenticeships-and-school-leavers

Big projects and big engineering for big customers.

Overview: On the accounting side of the business. Nevertheless, working for world famous RR is a strong foundation for a career. **Our view:** Super video interviews with current apprentices and helpful Q & A section on the application process is supportive and informative. Sadly, no information about pastoral care (an issue for us), but otherwise the apprentice careers page and five strong programmes in different fields show why Rolls Royce's reputation is untarnished.

BM BA (Hons) Business and Management

Sector: Automotive
Provider: Nottingham Trent University
Based: Derby
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: £13,125
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) or equivalent (obtained or predicted)

IT BSc (Hons) Digital & Technology Solutions

Sector: Automotive
Provider: Unknown
Based: Derby
Duration: 3-4 years
Training: Unknown

Study: Unknown
Starting salary: £13,125
Permanent job: Unknown
Entry requirements: Unknown

Eng BEng in a choice of engineering fields (inc British Standard EN:4179 and ISO:9712)

Sector: Automotive
Provider: Unknown
Based: Derby and Bristol
Duration: 4 years
Training: On-and off-the-job training
Study: Unknown
Starting salary: £13,125

Permanent job: Unknown
Entry requirements: 3 A levels (or equivalent) inc Cs in maths and physics, chemistry or engineering, plus one other subject (obtained or predicted). Alternatively, an engineering-focused Level 3 extended BTEC (MMM)

Fin AAT, CIMA Professional Diploma

Sector: Automotive
Provider: Unknown
Based: Derby
Duration: 4.5 years
Training: Placements in the European Finance Services Centre and Tax teams. Study for Association of Accounting technician (AAT) on a day-release basis in years 1 and 2; study for CIMA in years 3 and 4. 2 intensive 12-month placements in Business Support teams

Study: Unknown
Starting salary: £15,600
Permanent job: Unknown
Entry requirements: 3 A levels (BBB) or equivalent inc maths, accounting, finance or economics (obtained or predicted)

Eng BEng (Hons) Engineering, Manufacturing

Sector: Automotive
Provider: University of the West of England, Warwick University or Sheffield University
Based: Ansty, Barnoldswick, Birmingham, Bristol, Derby, Hucknall, Rotherham, Washington, Inchinnan
Duration: 4 years
Training: Initial foundation training at Apprentice Academy in Derby or a local college, followed by a series of mentored placements

Study: Unknown
Starting salary: £13,125
Permanent job: Unknown
Entry requirements: 3 A levels or equivalent inc maths (B) and one of physics, chemistry, geology, computer science or engineering (B) plus one other subject (C) (obtained or predicted). Alternatively, an engineering-focused Level 3 extended BTEC (DDM)

Eng BEng (Hons) Engineering in Materials or Manufacturing

Sector: Automotive
Provider: University of Derby, University of the West of England or Sheffield Hallam
Based: Derby, Bristol, Hucknall, Washington (UK)
Duration: 4 years
Training: 3-6 month placements, each based within the Manufacturing laboratories or specialist Materials teams

Study: Unknown
Starting salary: £13,125
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) or equivalent inc maths, plus 2 from chemistry, physics, engineering, electronics or ICT (obtained or predicted). 5 GCSEs (C/4) or equivalent inc double science

Eng BEng (Hons) Non Destructive Testing Engineer

Sector: Automotive
Provider: Northampton University
Based: Bristol, Derby, Hucknall, Washington (UK)
Duration: 4 years
Training: Some modules delivered residentially at Northampton (Mon-Fri, accommodation and meals paid for)

Study: Unknown
Starting salary: £13,125
Permanent job: Unknown
Entry requirements: 2 A levels (CC) or equivalent inc chemistry, physics, engineering, electronics or ICT (obtained or predicted)

Con BSc Project Management (inc APM qualification)

Sector: Automotive
Provider: Unknown
Based: Derby or Bristol
Duration: 4 years
Training: Unknown
Study: Unknown

Starting salary: £13,125
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) or equivalent inc a numerate subject eg maths, physics, economics or business (obtained or predicted)

BM BA (Hons) Management & Leadership

Sector: Automotive
Provider: A range of universities across the UK
Based: Birmingham, Bristol or Derby
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: £13,125
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) in any subject (obtained or predicted)

Royal Navy

www.royalnavy.mod.uk/careers/roles-and-specialisations/services/submarine-service/undergraduate-apprenticeship-scheme-ugas

Of all the Services, the Royal Navy takes the lead in offering undergraduate apprenticeships. The kit you get to work with is some of the most advanced on the planet, but remember you'll be in a submarine for a lot of the time and you sign on for eight and a half years.

Overview: A winner for those who are happy underwater, with a massive salary from the start that only increases as you progress. As a Marine Engineer Submariner you could be operating and maintaining the nuclear reactor of a Vanguard or Astute Class submarine; as a Weapon Engineer Submariner (WESM) you could be guaranteeing the efficiency of Spearfish Torpedoes and Tomahawk Missiles, or providing the nation's nuclear deterrent. **Our view:** An informative and detailed website answers nearly every question we had.

BEng (Hons) Mechanical and Manufacturing

Sector: Armed Forces

Provider: Unknown

Based: Global

Duration: 4 years

Training: Active service

Study: Unknown

Starting salary: £33,000, progressing to £51,000

Permanent job: Yes

Entry requirements: A level or a BTEC. Minimum height of 157cm. British national

The Samaritans

www.samaritans.org/jobs

Charity that receives a telephonic cry for help every six seconds. A chance to understand more about mental health and how to help.

Overview: This unique degree apprenticeship will allow you to develop a strong understanding of the Third Sector's needs as well as gaining practical experience around the governance and regulatory environment required for Not for Profits. Other modules address social impact and evaluation, fundraising, finance and project management. **Our view:** If you want to change the world then this is a great start.

BSc Business Management (Social Change)

Sector: Third Sector

Provider: Queen Mary University of London

Based: London

Duration: 4 years

Training: 2 days per week during term time; full-time with employer outside term-time

Study: Unknown

Starting salary: £22,368

Permanent job: Unknown

Entry requirements: 3 A levels (AAA) not general studies or critical thinking, BTEC (D*DD)

Santander

www.santanderjobs.co.uk/settingpotentialfree/apprenticeships.php

Madrid-headquartered multinational commercial bank and financial services company but, with a foothold in all major cities, it's the 16th-largest banking institution in the world.

Overview: You will be taught how to devise and implement best practice using data science techniques and gain experience with data analysis using R, Python, Scala and Hadoop. **Our view:** Apprentice videos demonstrate that this is an employer clearly invested in apprenticeships. A mixed bag of programmes, so trying to give the range of the information all on one page is not user-friendly and leads to frustration – a shame as the company is obviously keen to engage.

IT BSc (Hons) Digital & Technology Solutions

Sector: Banking

Provider: BPP

Based: Head Office, Milton Keynes (Grafton Gate, Eldergate or Shenley Wood)

Duration: 4 years

Training: 3 6-month placements in data, cyber and engineering, then specialise

Study: Unknown

Starting salary: £18,500

Permanent job: Yes

Entry requirements: 104 UCAS points: 3 A levels or equivalent in STEM-related subjects

Fin Financial Service Professional

Sector: Banking

Provider: Unknown

Based: Edinburgh, Glasgow, Leeds, Liverpool, London, Manchester, Reading

Duration: 3 years

Training: Rotational placements

Study: Unknown

Starting salary: £23,000 in London, £20,000 outside London

Permanent job: Yes

Entry requirements: 104 UCAS points: 3 A levels or equivalent excluding general studies and EPQ

IT BSc (Hons) Digital & Technology Solutions

Sector: Banking

Provider: BPP

Based: Milton Keynes or London

Duration: Unknown

Training: Data science techniques and data analysis using R, Python, Scala and Hadoop

Study: Unknown

Starting salary: £18,500 per year plus London weighting

Permanent job: Yes

Entry requirements: 112 UCAS points: 3 A levels or equivalent in STEM-related subjects

Savills

www.savills.co.uk/contact-us/careers/graduate-careers/your-career-journey/apprenticeships

In the business of real estate since the Victorian age. A major global player (600 offices worldwide) listed on the FTSE 250 and now selling over 1.75 billions' worth of both commercial and residential property.

Overview: On a path of continual expansion, so this company would provide a great start if you want to climb onto the money-making rungs of the property ladder. **Our view:** Content on the website, social media, their blogs and podcasts all help one to feel encouraged and attracted to this employer. The website is sadly lacking in information on degree apprenticeship programmes unless they happen to be live at the time. We would like to know more about the degree provider, which is vital.

Con Chartered Surveyor MRICS. Town planners: MRTPI (Ma)

Sector: Estate Agents Delete
Provider: University College Estate Management
Based: Various locations around the UK
Duration: 5 years
Training: In the office 5 days a week (may inc Sat)
Study: 1 day per week

Starting salary: Competitive, with annual increases
Permanent job: Yes
Entry requirements: 96 UCAS points: 3 A levels (CCC). Must live within an hour of a Savills office

Con Town Planner

Sector: Estate Agents Delete
Provider: University College Estate Management
Based: Various locations around the UK
Duration: 7 years
Training: In the office 5 days a week (may inc Sat)

Study: 1 day per week
Starting salary: Competitive, with annual increases
Permanent job: Yes
Entry requirements: 104 UCAS points: 3 A levels (BCC). Must live within an hour of a Savills office

Schneider Electric

www.schneider-electric.co.uk/en/about-us/careers/apprenticeships

A major player in what is now known as ‘Power Management’.

Overview: If you are passionate, inclusive, meaningful and either empowered or empowering (who wouldn’t want to be one or any of those things) then this is a company to consider working for... **Our view:** Hard to work out how to get a job with them though. The glowing green website announces that they are the ‘Apprentice Provider of the Year’, but we could only find generic information on apprenticeships. Happily, a request via their Facebook page yielded more.

Eng BEng Automation Engineering

Sector: Utilities
Provider: University of Lincoln
Based: HQ is in West Sussex, placements in regional sites
Duration: 5 years
Training: Placements including working regionally

Study: Unknown
Starting salary: Competitive salary plus benefits
Permanent job: Yes
Entry requirements: A levels inc maths (B) or equivalent qualifications in an electrical or building automation related subject eg ONC, HNC, HND, NVQ Level 3

The Scouts

www.scouts.org.uk/about-us/jobs

Founded by Robert Baden-Powell more than a century ago as a strictly ‘boys own’ operation concentrating on survival skills – think campfires and stick whittling – it soon joined forces with the Girl Guides. Today the Scouts are fairly unisex and committed to teaching outdoor activities and good citizenship.

Overview: This unique degree apprenticeship will allow you to develop a strong understanding of the Third Sector’s needs as well as gaining practical experience around the governance and regulatory environment required for not for profits. Other modules address social impact and evaluation, fundraising, finance and project management. **Our view:** If you want to change the world then this is the degree apprenticeship for you.

BM BSc Business Management (Social Change)

Sector: Third Sector

Provider: Queen Mary University of London

Based: London

Duration: 4 years

Training: 2 days per week during term time; full-time with employer outside term-time

Study: Unknown

Starting salary: £22,368

Permanent job: Unknown

Entry requirements: 3 A levels (AAA) not general studies or critical thinking, BTEC (D*DD)

Sellafield

www.careers.sellafieldsite.co.uk/graduates-placements/apprentices/degree-apprenticeships

Nuclear fuel reprocessing and nuclear decommissioning. Sellafield offers degree apprenticeships in nuclear engineering and nuclear science (focused on analysis). You could not train anywhere better than Sellafield if you want a career in nuclear (steady prospects, and some hope of a revival with new technologies on the horizon).

Overview: You may not know you want to be a nuclear engineer when you visit this website, but before long you'll be hooked and wanting to know where to sign up. Two caveats: the degrees are only a BEng, so you need to find out how you get the MEng you need for professional membership; and there's no promise of a job at the end. **Our view:** They literally have thought of and answered every question you could ask about working for Sellafield. Full marks to the HR and marketing teams.

Eng BEng or BSc in chosen specialism (Engineering Design: Civil and Structural and Architectural Engineering Design Control, Electrical and Instrumental Engineering Design or Mechanical Design, Civil Asset Management, Control Systems, Operational Research & Analytics, Operations, Quality Management, Scientific, Technical)

Sector: Nuclear management

Provider: University of Cumbria

Based: Sellafield and Warrington

Duration: 5 years

Training: Cumbria-based apprentices spend 17 weeks on a bridging course with a local provider, then move onto the degree programme. Year 1 with a local training provider; years 2-5 working full-time and day release at college

Study: Unknown

Starting salary: Year 1 £17,015; year 2 £19,346; year 3 £21,598

Permanent job: Unknown

Entry requirements: 96 UCAS points: A levels preferably inc a STEM subject; if not maths A level then GCSE maths (B) required

Con BSc (Hons) Project Management (inc Association for Project Management Project Management Qualification PMQ)

Sector: Nuclear management

Provider: Unknown

Based: Cumbria

Duration: 4 years

Training: 6 6-month placements followed by a 12-month placement in final year (placements in or near Sellafield)

Study: Unknown

Starting salary: Year 1 £17,015, year 2 £19,346 year 3 £21,598, year 4 £24,153. Upon completion approx £26,000

Permanent job: Subject to the business needs

Entry requirements: 96 UCAS points. 5 GCSEs inc a science, vocational equivalents considered. Must be over 18

Severn Trent Water

www.severntrent.com/careers/apprentices/why-choose-us

Responsible for dealing with waste, as well as drinking water, for 8 million people in the Midlands and a tiny corner of Wales. Obviously important to train up top-class managers to deal with any problems.

Overview: A firm that looks after its employees – a recurring theme of the many videos featuring current apprentices who are extremely positive about the company and their long-term prospects. **Our view:** We love Severn Trent's statement that they are looking for potential, not grades. As a result, the application process is based on strengths – a big tick.

Eng BSc Engineering, Civil, Electrical or Mechanical

Sector: Utilities
Provider: Unknown
Based: The Midlands. Head Office is in Coventry
Duration: Unknown
Training: Unknown
Study: Unknown

Starting salary: Circa £16,000
Permanent job: Most likely. Interviews for a future job are conducted before the apprenticeship concludes
Entry requirements: They are looking for potential not grades

Law LLB

Sector: Utilities
Provider: Partner Law School
Based: Coventry
Duration: 6 years
Training: Portfolio assessment and exams throughout the apprenticeship. These are

supervised by the Solicitors Regulation Authority (SRA)
Study: Unknown
Starting salary: Unknown
Permanent job: Yes
Entry requirements: 3 A levels (CCC)

Siemens

www.new.siemens.com/uk/en/company/jobs/search-careers/apprenticeships

Engineering on a huge scale. Medical diagnostics, industrial and buildings automation, transport engineering and power engineering.

Overview: Not a great deal said by this employer, but follow the link to Glassdoor and there are some very positive reports of working for Siemens. **Our view:** Website is clear and easy-to-follow, but apprenticeship information is rather lacking and what is there is too superficial to be very useful.

Eng BEng Engineering (Civil)

Sector: Engineering
Provider: University of the West of England
Based: Chippenham
Duration: 5 years
Training: Day release

Study: Unknown
Starting salary: £20,000
Permanent job: Depends on training record
Entry requirements: 3 A levels (CCC) in maths or other STEM subjects

IT BSc Digital & Technology Solutions (rotational degree)

Sector: Engineering
Provider: The Open University, MMU
Based: Ashby-de-la-Zouche, York
Duration: 4 years
Training: Unknown
Study: Unknown
Starting salary: £20,000

Permanent job: Depends on training record
Entry requirements: 104 UCAS points: 3 A levels (CCC) inc maths and a STEM subject

IT BSc Digital & Technology Solutions (software engineering)

Sector: Engineering
Provider: The Open University, MMU
Based: Chippenham, Congleton
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: £20,000
Permanent job: Depends on training record
Entry requirements: 2 A levels (CC) or equivalent inc at least 1 of maths, physics or a computer/IT related subject, BTEC (DDM). Must be prepared to travel and work shifts

IT BSc (Hons) Project Manager (rotational degree)

Sector: Engineering
Provider: The Open University or a local university
Based: Coventry
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: £20,000
Permanent job: Depends on training record
Entry requirements: 112 UCAS points: 3 A levels or BTEC

Fin Accountancy/Taxation Professional

Sector: Engineering
Provider: AAT & CIMA
Based: Congleton
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: £15,000
Permanent job: Depends on training record
Entry requirements: 2 A levels inc business, economics, finance or maths

Simmons & Simmons

www.simmons-simmons.com/en/careers

A legal firm that ‘acts like your business partner’. Half its lawyer employees are based in London and the rest are scattered across Europe, the Middle East and Asia.

Overview: An employer that values its apprentices and helps them to achieve their goals. **Our view:** Useful level of detail here, particularly the information on mentors and induction days.

Law LLB (Hons) Legal Practice

Sector: Law
Provider: BPP
Based: London or Bristol
Duration: 2 years on GLD and LPC at BPP, followed by 2 years working in house on 4 rotations
Training: Unknown
Study: Unknown

Starting salary: Simmons & Simmons offer a maintenance grant while you are doing your GDL (£7,500) or LPC (£9,000). Once on a training contract salaries start at £45,000 in the first year
Permanent job: Depends on training record
Entry requirements: 136 UCAS points. The London office only employs students who have been on its summer intern programme

Skanska

www.skanska.co.uk/about-skanska/careers/early-careers/apprentices/

Kings of concrete. Founded in 1887 in Sweden as the Skanska Cementgjuteriet and re-born as Skanska UK in 2000, the company has been involved in a whole series of highly visible projects such as the M25 motorway and The Gherkin.

Overview: Training and development unique to Skanska – the building blocks for a great career as a surveyor or civil engineer with a big-name company. **Our view:** Not easy to find the information but a good timeline for applications and mention of ‘reasonable adjustments’ that can be made for those who need them.

Eng BEng/BSc (Hons) Civil Engineering

Sector: Engineering, Infrastructure
Provider: Anglia Ruskin University
Based: South West
Duration: Unknown
Training: Day or block release

Study: Unknown
Starting salary: Competitive
Permanent job: Yes
Entry requirements: 112 UCAS points preferably inc maths

Con BEng/BSc (Hons) Civil Engineering

Sector: Engineering, Infrastructure
Provider: Coventry University
Based: Oxford
Duration: Unknown
Training: Day release
Study: Unknown

Starting salary: Competitive
Permanent job: Yes
Entry requirements: 96 UCAS points. Must have a full driving licence within a year of joining the company

Con Quality Surveyor

Sector: Engineering, Infrastructure
Provider: Coventry University or London South Bank University
Based: Oxford, North and Central London, Somerset
Duration: Unknown
Training: Block or day release

Study: Unknown
Starting salary: £16,000-£18,000 (London), £9,048-£17,060 (Oxford)
Permanent job: Yes
Entry requirements: 112 UCAS points

IT BSc Digital & Technology Solutions (Data Analyst)

Sector: Construction
Provider: Unknown
Based: London
Duration: 4 years
Training: Day release

Study: Unknown
Starting salary: Unknown
Permanent job: Yes
Entry requirements: 112 UCAS points ideally inc A level maths

SNC-Lavalin / Atkins

www.careers.snclavalin.com/all-locations-apprentice-roles-2020

Top-notch international engineering consulting firm, based in Montreal, known for its engineering, procurement and construction services to industries including oil and gas, water and clean energy.

Overview: SNC Lavalin, which exists in the UK as Atkins and Faith+Gould, is an enthusiastic employer of degree apprentices. **Our view:** Where the website is good it is very, very good – especially the ease with which prospective apprentices can ask questions – and gives a most welcoming impression. There are some tiresome gaps in the information provision: apprenticeships are only visible when they are open for recruitment, salary is not stated, nor is the chance of success or the likelihood of a job at the end. Lots of excellent stories on diversity and disability – but you have to look quite deep to find them.

Eng BEng (Hons) Aerospace Engineering

Sector: Construction
Provider: Weston College in partnership with University of the West of England
Based: Bristol
Duration: 5 years
Training: Unknown

Study: Unknown
Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 120 UCAS points inc maths and a STEM-related subject

Eng BSc (Hons) Building Services Engineering

Sector: Construction
Provider: London South Bank University
Based: Epsom, London
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 3 A levels (CCC) or equivalent inc maths and a physical science

Eng BSc (Hons) Civil/Structural Engineering

Sector: Construction
Provider: Lakes College, The National College for Nuclear, Northern Hub
Based: West Lakes, Whitehaven, Cumbria
Duration: 5 years
Training: Unknown

Study: Unknown
Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 3 A levels (CCC) or equivalent inc maths and a physical science

Eng BSc (Hons) Civil/Structural Engineering

Sector: Construction
Provider: Warwick University, Buxton and Leek College in partnership with Derby University
Based: Birmingham or Derby
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: Warwick: 3 A levels (AAA) inc maths and a physical science. Buxton and Leek College/Derby University: 96 UCAS points or equivalent inc maths and a STEM-based subject

Eng BSc (Hons) Civil/Structural Engineering

Sector: Construction
Provider: Teeside University
Based: Newcastle
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 3 A Levels (CCC) inc maths and a physical science or equivalent

Eng BSc (Hons) Civil/Structural Engineering

Sector: Construction
Provider: Salford University
Based: Warrington
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 112 UCAS points inc maths and a science

Eng BSc (Hons) Civil Engineering (Environmental)

Sector: Construction
Provider: Glasgow University
Based: Glasgow
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 4 SQA Highers (ABBB) inc maths, physics, technological studies or engineering science

Eng BSc (Hons) Civil/Structural Engineering

Sector: Construction
Provider: Anglia Ruskin University
Based: Chelmsford
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 104 UCAS points or equivalent inc maths

Eng BSc (Hons) Civil/Structural Engineering

Sector: Construction
Provider: Kingston University
Based: Croydon and Epsom
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 112 UCAS points or equivalent inc maths

Eng BSc (Hons) Civil/Structural Engineering

Sector: Construction
Provider: London South Bank University
Based: London
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 3 A levels or equivalent, to inc maths and a physical science

Eng BSc (Hons) Civil/Structural Engineering

Sector: Construction
Provider: University of the West of England
Based: Bristol
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 2 A levels. Can inc points from general studies and AS levels

Eng BSc (Hons) Civil/Structural Engineering

Sector: Construction
Provider: The University of Exeter
Based: Exeter
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 3 A levels inc maths (B), English and a STEM subject

IT BSc (Hons) Digital & Technology Solutions

Sector: Construction
Provider: University of Plymouth
Based: Plymouth
Duration: 3 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 120 UCAS points or equivalent. GCSEs inc maths (B/6) and English language and literature (C/5)

IT BSc (Hons) Digital & Technology Solutions

Sector: Construction
Provider: University of Winchester
Based: Aldershot
Duration: 3 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 120 UCAS points inc maths and a STEM-related subject. GCSEs inc maths (B/6) and English language (C/5)

IT BSc (Hons) Digital & Technology Solutions

Sector: Construction
Provider: Teeside University
Based: Stockton
Duration: 3 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 112 UCAS points or equivalent. 5 GCSEs inc maths (B/6) and English language and literature (C/5)

IT BSc (Hons) Digital & Technology Solutions

Sector: Construction
Provider: QA
Based: Warrington
Duration: 3 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 3 A levels or equivalent, inc maths. GCSEs inc maths (B/6) and English language and literature (C/5)

IT BSc (Hons) Digital & Technology Solutions

Sector: Construction
Provider: University Centre Weston
Based: Bristol
Duration: 4 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 96 UCAS points or equivalent, inc maths, science or IT. GCSEs inc maths (B/6) and English language and literature (C/5)

IT BSc (Hons) Digital & Technology Solutions

Sector: Construction
Provider: QA
Based: Epsom
Duration: 3 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 3 A levels or equivalent, inc maths. GCSEs inc maths (B/6) and English language and literature (C/5)

Eng BEng (Hons) Electrical and Electronic Engineering

Sector: Construction
Provider: Aston University
Based: Birmingham
Duration: 5 years
Training: Unknown
Study: Unknown
Starting salary: Competitive

Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 3 A levels (BBC) or equivalent, inc maths and a STEM-based subject. GCSEs inc maths (B/6) and English language and literature (C/5)

Eng BEng (Hons) Electrical and Electronic Engineering

Sector: Construction
Provider: Teesside University
Based: Stockton
Duration: 4-6 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 2 A levels or equivalent, inc maths and a STEM-based subject. GCSEs inc maths (B/6) and English language and literature (C/5)

Eng BEng (Hons) Electrical Engineering

Sector: Construction
Provider: Sheffield Hallam University
Based: Derby
Duration: 3 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 112 UCAS points or equivalent, inc maths and a STEM-based subject

Eng BEng (Hons) Electronic and Computer Engineering

Sector: Construction
Provider: University of the West of England in partnership with Gloucester College
Based: Unknown
Duration: 5 years
Training: Unknown

Study: Unknown
Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 120 UCAS points inc maths and a STEM-related subject

Eng BEng (Hons) Electronic and Computer Engineering

Sector: Construction
Provider: University of the West of England in partnership with Gloucester College
Based: Bristol
Duration: 5 years
Training: Apprentices study via day release at Gloucestershire College (Years 1-3) and the University of West England (Years 4-5)

Study: Unknown
Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 120 UCAS points inc maths and a STEM-related subject. GCSEs inc maths (B/6) and English language and literature (C/5)

Eng BEng (Hons) Mechanical Engineering

Sector: Construction
Provider: Lakes College, The National College for Nuclear, Northern Hub
Based: Unknown
Duration: Unknown
Training: Unknown

Study: Unknown
Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 120 UCAS points

Eng BEng (Hons) Mechanical Engineering with Manufacturing

Sector: Construction
Provider: University of the West of England
Based: Bristol
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: A levels (Cs) or equivalent in maths plus a STEM-based subject. GCSEs inc maths (B/6)

Eng BEng (Hons) Mechanical Engineering with Manufacturing

Sector: Construction
Provider: University of Sheffield Advanced Manufacturing Research Centre
Based: Sheffield
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 2 A levels (BB) or equivalent, inc a maths-based subject and a STEM-related subject. 5 GCSEs inc maths (B/6), English language (C/5) and science (C/5)

Eng BEng (Hons) Mechanical Engineering

Sector: Construction
Provider: Lakes College, The National College for Nuclear, Northern Hub
Based: West Lakes, Whitehaven, Cumbria
Duration: 5 years
Training: Unknown
Study: Unknown
Starting salary: Competitive

Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 96 UCAS points: 2 A levels (CC) inc maths and English. 5 GCSEs (C/4) inc a science

ScH Bsc (Hons) Environmental Science (Practitioner)

Sector: Construction
Provider: University of Central Lancashire
Based: Warrington
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 112 UCAS points or equivalent. 5 GCSEs inc maths (B/6) and English language and literature (C/5)

ScH Bsc (Hons) Environmental Science (Practitioner)

Sector: Construction
Provider: Kingston University
Based: Epsom
Duration: 5 years
Training: Unknown

Study: Unknown
Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: Unknown

BM Project Management (APM)

Sector: Construction
Provider: QA
Based: Bristol or London
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Yes, apprentices are on a full time permanent contract from the day they start
Entry requirements: 112 UCAS points: 3 A levels (BBC) not including general studies

TFL

www.careers.tfl.gov.uk

TFL gets Londoners from A to B every day.

Overview: TFL has been voted the number one workplace in London – we only see a fraction of TFL’s employees on trains and buses in and around the capital. A happy and productive work environment, according to the website.

Our view: Interestingly, TFL’s Facebook page tells a slightly different story – one of frustrated and disappointed apprenticeship applicants. No-one we were able to contact at the company could tell us which university provides its degree apprenticeship accreditation.

Con BEng Building Services Engineering

Sector: Transport
Provider: Accredited by the Chartered Institution of Building Services Engineers (CIBSE)
Based: London
Duration: 5 years
Training: Several 6-month placements across the business. At the end of year 3, select a specialism – Electrical or Mechanical Engineering. 1 day a week is spent at university

Study: Unknown
Starting salary: £22,305
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) inc maths, physics or chemistry

Eng BEng Civil Engineering (inc ICE chartership)

Sector: Transport
Provider: Unknown
Based: London
Duration: 5.5 years
Training: Unknown

Study: Unknown
Starting salary: £22,305
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) inc maths, physics or chemistry

Con Commercial Property Level 6, RICS APS

Sector: Transport
Provider: Unknown
Based: London
Duration: 5.5 years
Training: First year is in a fixed role; following placements are rotated around the business

Study: Unknown
Starting salary: £22,305
Permanent job: Unknown
Entry requirements: 3 A levels (CCC) or equivalent. Must be over 18 by 1 September

BM BA (Hons) Business Management

Sector: Transport
Provider: Unknown
Based: London
Duration: 5.5 years
Training: Unknown

Study: Unknown
Starting salary: £22,305
Permanent job: Unknown
Entry requirements: 3 A Levels (CCC) or equivalent

Thales

www.thalesgroup.com/en/ukearlycareers

Company named after the first scientist in history and now a leader in digital security.

Overview: A family-friendly firm, which supports flexible working hours and working from home. **Our view:** The website offers a huge amount of information about each degree apprenticeship and, although not every detail we would like to see is there, it does include a helpful map of where apprentices could be based, complete with local transport, schools and even nearby bars marked.

IT BSc (Hons) Digital & Technology Solutions

Sector: Construction
Provider: University of Warwick
Based: Templecombe
Duration: 4 years
Training: Blended learning, with study weeks spent at university
Study: Unknown

Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 104 UCAS points: A levels (BCC) inc at least one STEM subject (maths, physics, computer science, engineering, electronics) or BTEC (DMM)

IT BSc (Hons) Digital & Technology Solutions

Sector: Construction
Provider: Manchester Metropolitan University
Based: Cheadle
Duration: 4 years
Training: 1 day per week at university
Study: Unknown

Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 104 UCAS points: A levels (BCC) inc at least one STEM subject (maths, physics, computer science, engineering, electronics) or BTEC (DMM)

Thames Valley Police

<https://tvpcareers.co.uk/>

One of the UK's 42 forces, this one patrols Berks, Bucks and Oxfordshire.

Overview: Only residual information on an apprenticeship that is not currently open for application, and a self-assessment questionnaire. **Our view:** All useful, but nothing on the recruitment site, as far as we can see, about disability, diversity or pastoral issues, or any help with preparation for the recruitment process.

CS BSc Professional Policing Practice

Sector: Police
Provider: TVP's training college and Bucks University
Based: Sulhamstead, Reading
Duration: 3 years
Training: On-the-job
Study: Unknown
Starting salary: £20,000-£23,370

Permanent job: Yes
Entry requirements: 1 A level or relevant experience. Must be over 18, have no criminal record and hold a UK driver's licence. Must be in good health and have a BMI 18-30. Must live within 20 miles of one of the force's stations and less than 30 miles from the other

Troup Bywaters + Anders

www.tbanda.com/people/apprenticeships

An award-winning building services consultancy, specialising in interior design for the construction industry.

Overview: A warm welcome awaits apprentices in this firm with a family feel, which is on the lookout for leaders of the future. Degree apprenticeships are offered but it's also possible to join on a lower level programme and work up.

Our view: This programme has won awards from the external and internal organisations that accredit their programme. We would love to see more information about it online.

BSc (Hons) Building Services Engineering (inc IEng and CEng)

Sector: Construction

Provider: London South Bank University

Based: Unknown

Duration: 4.5 years

Training: Unknown

Study: Unknown

Starting salary: £15,000

Permanent job: Yes

Entry requirements: A levels (CCC) inc maths, physics and chemistry or BTEC Diploma in a related subject or Level 3 Advanced Apprenticeship in Building Services Engineering

TUI

www.tuijobsuk.co.uk/work-at-tui-travel/apprentices/tui-degree

If global travel is on your bucket list then this programme is an opportunity you should consider seriously.

Overview: Very clear and informative webpage answers the questions you may not even know you would like answered before embarking on your apprenticeship adventure (eg 'Will I be learning with other members of the public?' to which the answer is no – it's a programme just for TUI employees).

Our view: A link from one page to the next would have helped with the onward journey, rather than having to do a return trip every time you get to the end of the line. A useful outline of the type of attributes TUI likes to see in its staff (including an offer to consider 'extenuating circumstances' on a case-by-case basis) and a link to the course content on the IfATE website (which unfortunately wasn't working when we looked) puts 'u' in the middle or at least might tempt 'u' enough to find out more.

BSc Business Management

Sector: Travel

Provider: University of Hertfordshire

Based: Luton

Duration: 4 years

Training: 3 16-month academic years inc 5 5-day block learning sessions at university per year

Study: Unknown

Starting salary: £17,651 per year

Permanent job: Unknown

Entry requirements: 96 UCAS points

Unilever

www.unilever.co.uk/careers-jobs/unilever-apprenticeships

The world's largest consumer products company, over 400 brands focused on oils/fats and cleaning products. And Marmite. Very strong UK roots.

Overview: For these careers you could not get a better start in employment than these apprenticeships. **Our view:** Easy to find and fun to read, this website appears to be full of apprentice-related information, but it's lacking in detail, unfortunately, and not nearly specific enough to know what you are applying for.

BM Chartered Manager

Sector: Manufacturing, retail & cosmetics
Provider: The academic providers will be confirmed further along the application process
Based: South East and Port Sunlight (Wirral), in the HR department in 2020
Duration: 3 years

Training: Unknown
Study: Unknown
Starting salary: Competitive
Permanent job: Unknown
Entry requirements: Unknown

BM BA (Hons) Chartered Manager

Sector: Manufacturing, retail & cosmetics
Provider: The Open University
Based: South East and Port Sunlight (Wirral), in the HR department in 2020
Duration: 3 years

Training: Online learning
Study: Unknown
Starting salary: £18,000
Permanent job: Good chance
Entry requirements: 2 A levels or equivalent

Eng BEng (Hons) Engineering (Chemical)

Sector: Manufacturing, retail & cosmetics
Provider: University of Chester
Based: Port Sunlight
Duration: Unknown
Training: Unknown

Study: Unknown
Starting salary: £15,263
Permanent job: Good chance
Entry requirements: 2 A levels (BB) Science based

Eng BEng (Hons) Engineering (Mechanical Design) Food and Drink

Sector: Manufacturing, retail & cosmetics
Provider: University of Hertfordshire
Based: Bedford
Duration: 5 years
Training: Unknown

Study: Unknown
Starting salary: £20,300
Permanent job: Good chance
Entry requirements: 3 A levels (BBB) inc maths

IT BSc (Hons) Data Scientist

Sector: Manufacturing, retail & cosmetics
Provider: York, St John University
Based: Colworth, Bedfordshire and Port Sunlight (Wirral)
Duration: 3 years
Training: Unknown

Study: Unknown
Starting salary: £17,000
Permanent job: Good chance
Entry requirements: 3 A levels inc maths (C). 5 GCSEs (C/4) ideally inc IT or a science-related subject

MS BSc (Hons) Digital & Technology Solutions

Sector: Manufacturing, retail & cosmetics
Provider: The Open University
Based: South East
Duration: 3 years
Training: Blended learning

Study: Unknown
Starting salary: £18,000
Permanent job: Good chance
Entry requirements: 3 A levels (BCC)

Eng BSc (Hons) Packaging Professional

Sector: Manufacturing, retail & cosmetics
Provider: Nottingham Trent University
Based: Bedford
Duration: 5 years
Training: Unknown
Study: Unknown

Starting salary: £20,300
Permanent job: Good chance
Entry requirements: 2 A levels (BB) in science-based subjects

ScH BSc (Hons) Laboratory Science, Research & Development

Sector: Manufacturing, retail & cosmetics
Provider: Manchester Metropolitan University
Based: Port Sunlight, Wirral
Duration: 5 years
Training: Unknown

Study: Unknown
Starting salary: £15,263
Permanent job: Good chance
Entry requirements: 2 A levels (BB) in 2 science-based subjects

Eng BSc (Hons) Food Professional

Sector: Manufacturing, retail & cosmetics
Provider: Nottingham Trent University
Based: Colworth, Bedfordshire
Duration: 5 years
Training: Unknown

Study: Unknown
Starting salary: £20,300
Permanent job: Good chance
Entry requirements: 2 A levels (BB) in 2 science-based subjects

Vertu Motors (Vauxhall)

www.vertucareers.com/vertu-jobs/graduate-apprentice-jobs

A large-scale car dealership group – a trade with lots of good local jobs.

Overview: Look carefully at which other trades this Northumbria degree is used by, unless you are certain that the motor trade is where you want to be.

Our view: Warm and friendly, a team effort with Northumbria University to give the answers to the usual questions. We are impressed by Vertu, particularly for its section entitled ‘Info for parents’, which we feel is important.

BM BA (Hons) Business Leadership & Management Practice

Sector: Automotive
Provider: Northumbria University
Based: Over 17 locations in the UK – apprentices work at the dealership closest to home
Duration: 3 years
Training: Block release

Study: Block release
Starting salary: £18,000
Permanent job: A job is guaranteed!
Entry requirements: 120 UCAS points: 3 A levels (BBB) or equivalent

Virgin Atlantic

www.careersuk.virgin-atlantic.com/apprenticeships

Richard Branson’s ‘glamorous’ airline, now partly owned by Delta and Air-France-KLM.

Overview: As you might expect from Virgin, an innovative and quirky approach to communicating a big chunk of information about apprenticeships and an overview of the opportunities (‘lots in different areas’) offered by the company through an entertaining and watchable short video. Not something we see very often and now we wonder why not. Manages to debunk some of the myths about apprenticeships and sell the company at the same time – genius. **Our view:** This does make it a little difficult to compare Virgin’s opportunities with other companies’ though as there’s not much in writing and what there is doesn’t tell you anything about the degree apprenticeship programmes on offer, apart from the fact that there was one (in finance) when we looked; there is a button to set up a job alert presumably for others, but no mention of what they might be. Good to see some testimonials from current or past apprentices – none on the degree courses though.

Fin CIMA

Sector: Transport
Provider: Unknown
Based: Crawley, West Sussex
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: £16,000
Permanent job: Unknown
Entry requirements: 104 UCAS points. Must be passionate about finance and aviation

Visa

www.visaeurope.com/about-us/apprenticeships

Originally a Bank of America concept, the term Visa was conceived by the company's founder Dee Hock, who pointed out that the word is instantly recognisable in many languages in many countries, and means universal acceptance.

Overview: This is one of the few companies to offer support for SEN students and to encourage applications from a very diverse audience. **Our view:** We are impressed by this but unfortunately there is very little other information available. We know (and like) that the programme comprises five six-month rotations and an 18-month placement, but we don't know who provides the degree. Applicants are encouraged to get to know the company via their social media channels but as the company's Facebook page has not been updated for over eight months, we are rather confused by the message they are sending.

BM BSc (Hons) Chartered Manager

Sector: Banking
Provider: Unknown
Based: London
Duration: 4 years
Training: 5 6-monthly rotations then 18-month final placement in a specialist area

Study: Unknown
Starting salary: Unknown
Permanent job: Yes
Entry requirements: 96 UCAS points. 7 GCSEs

Vocalink

www.vocalink.com/about-us/careers

Part of Mastercard, the people who deal with the practical side of paying for things (moving the cash from your account to someone else's). So even if we've never heard of them, we've probably all used them very recently. Techy stuff.

Overview: No information on the website.

IT BSc (Hons) Digital & Technology Solutions

Sector: Banking
Provider: Leeds Beckett University
Based: Harrogate
Duration: 4 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: Unknown

Vodafone

www.careers.vodafone.co.uk/digital-degree-apprenticeship

Vodafone was one of the first UK mobile phone companies, when phones were the size of a house brick, and looks likely to be around when they're that big once more.

Overview: The degree apprenticeships are in cyber security (you will be right in the middle of the battle) and IT. **Our view:** The experience you get on the job may be quite narrow. There's some programme information on the Vodafone website, but a lot more on the pages of the University of Birmingham, which provides the answers we sought and there are also some great videos

BSc (Hons) Digital & Technology Solutions

Sector: Communications

Provider: Birmingham University

Based: London, Newbury, Manchester

Duration: 4 years

Training: 10-week summer placement in year 1; industry placement in year 3

Study: Unknown

Starting salary: Competitive

Permanent job: If you get a 2:1 or above a job is guaranteed!

Entry requirements: A levels (AAA) inc maths, not general studies and critical thinking

Walsall Council

www.walsall.gov.uk

Huge West Midlands council.

Overview: Nothing to see as the website was offline when we looked.

Accountant

Sector: Local government

Provider: Local college

Based: Walsall

Duration: 3 years

Training: Unknown

Study: Unknown

Starting salary: £17,316

Permanent job: Unknown

Entry requirements: 2 A levels or equivalent

Warwickshire Police and West Mercia Police

www.warwickshire.police.uk/police-forces/warwickshire-police/ca/careers/policeofficers/police recruitment

Warwickshire is England and Wales' second smallest force, while West Mercia is the fourth largest (covering Herefordshire, Shropshire and Worcestershire).

Overview: Clear guidance as to who they are looking for. **Our view:** No jobs on offer at present, so register to receive notifications.

BSc Professional Policing Practice

Sector: Police

Provider: Staffordshire University

Based: Hindlip Hall, Worcester

Duration: 3 years

Training: Unknown

Study: Unknown

Starting salary: £21,525

Permanent job: Yes

Entry requirements: 64 UCAS points

Wates

www.wates.co.uk/careers/early-careers/apprenticeships

A medium-sized (£1bn) family-owned UK construction and house building company. Good reputation, and a considerable giver to charity.

Overview: A large number of apprenticeships on offer and the website encourages students to apply for the degree apprenticeship after they've completed a Level 4 Higher apprenticeship with Wates, otherwise an HNC in Construction is needed. **Our view:** Hard to find detailed or reassuring information. We did contact Wates in various ways, but the only person who could answer our questions never seemed to be in the office!

BSc (Hons) Quantity Surveying

Sector: Building

Provider: Leeds Beckett University

Based: Various locations around the UK

Duration: 4 years, if starting at level 4. Otherwise 2 years

Training: Unknown

Study: Unknown

Starting salary: Competitive

Permanent job: Unknown

Entry requirements: 112 UCAS points

The Wellcome Sanger Institute

www.sanger.ac.uk

The genomics and genetics arm of The Wellcome Trust is a charity employing seriously bright people to study the human condition.

Overview: You will be working for an organisation that 'benefits the world'.

Our view: Plenty of information, questions all answered but no current jobs to be found.

BSc (Hons) Applied Bioscience

Sector: Medical research

Provider: University of Kent

Based: Unknown

Duration: 4.5 years

Training: Unknown

Study: Unknown

Starting salary: Unknown

Permanent job: Most likely

Entry requirements: 96 UCAS points inc one STEM subject

BSc (Hon) Bioinformatics

Sector: Medical research

Provider: Anglia Ruskin University

Based: Cambridge

Duration: 4 years

Training: 1 day per week on campus during term time, for lectures, lab work and workshops

Study: Unknown

Starting salary: Unknown

Permanent job: Unknown

Entry requirements: 80 UCAS points: A levels inc biology and another science, BTEC in science (M)n

BSc (Hons) Digital & Technology Solutions

Sector: Medical research

Provider: Anglia Ruskin University

Based: Cambridge

Duration: 4 years

Training: 1 week on campus 3 times a year

Study: Unknown

Starting salary: £17,489

Permanent job: Unknown

Entry requirements: 112 UCAS points or equivalent

Wessex Water

www.wessexwater.co.uk/Careers/Apprenticeships

A regional water company, operating mainly on the Somerset coastline round Bristol and Bath, but also in Dorset. Beautiful parts of England.

Overview: Another company in the Top 100 Apprentice Employers according to Rate My Apprenticeship, this website is full of information. **Our view:** So much information it may be hard for students to sift through to find the information they are looking for.

BEng (Hons) Engineering

Sector: Utilities

Provider: Weston College

Based: Unknown

Duration: 2-4 years

Training: 3 residential days per week

Study: Unknown

Starting salary: £9,600. £24,000 on qualifying

Permanent job: Unknown

Entry requirements: A level maths and/or physics. 5 GCSEs. Experience of practical engineering at school or at home. Good computer literacy

West Midlands Police

www.jobs.west-midlands.police.uk/police-officer-recruitment/achieving-your-degree-apprenticeship

Keeping the West Mids on the straight and narrow.

Overview: You have to hand it to West Midlands Police – all the information you could want and more, so easy to find, no chasing down dead-ends searching for clues. **Our view:** Full marks for mentioning the cost of living in Birmingham.

BSc Professional Police Practice

Sector: Police

Provider: Staffordshire University

Based: West Midlands

Duration: 3 years

Training: Virtual learning

Study: Unknown

Starting salary: £21,525 to £22,550

Permanent job: Unknown

Entry requirements: 96 UCAS points

West Yorkshire Police

www.westyorkshirepolice.tal.net/vx/appcentre-External/brand-o/candidate/so/pm/6/pl/1/opp/1182-Po-lice-Constable-Degree-Apprenticeship-Sept-2019/en-GB

Some lovely countryside in which to pound the beat.

Overview: An interesting site although we found it harder to source the finer details from it than its cousin the West Midlands Police Force's website.

Our view: Excellent 'Equality in Employment' page.

CS BSc Professional Police Practice

Sector: Police
Provider: Leeds Trinity University
Based: West Yorkshire
Duration: 3 years
Training: Minimal classroom learning; practical experience encouraged as a teaching method
Study: Unknown

Starting salary: £24,176
Permanent job: Unknown
Entry requirements: 104 UCAS points: typically 2-3 A levels. 1000-word essay if level 3 qualification does not meet UCAS points entry requirement

Westinghouse Springfields Fuel

www.westinghousenuclear.com/springfields/careers/apprentice-training/degree-apprenticeships

Nuclear reactors are the driving force here as this is a company which was in at the start. If you are interested in uranium production, this could be the place for you, but you could also be an eco-warrior as this company has won prizes for its Wildlife Trusts Biodiversity project.

Overview: Very much the bullet points and little more, which is a shame because these opportunities come across as pretty boring, which we are sure they are not. Although the – again no-frills – testimonial from a current or past apprentice mentions ‘social activities such as paint balling and go-karting’ so there may be an element of fun behind the grey type. **Our view:** Unusually this page makes no bones about the fact that Westinghouse is looking for applications from ‘young people’ with no mention of consideration for anyone who doesn’t fit the profile laid out.

IT BSc (Hons) Cyber Security Technical Professional

Sector: Nuclear management
Provider: University of Central Lancashire
Based: Preston
Duration: 4 years
Training: Day release
Study: Day release

Starting salary: £14,686-£22,330
Permanent job: Possibly
Entry requirements: 3 A levels (CCC) inc maths or a science or BTEC equivalent. Must pass security clearance and a medical evaluation

Eng BEng (Hons) Engineering (Nuclear)

Sector: Nuclear management
Provider: University of Central Lancashire
Based: Preston
Duration: 5 years
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: 3 levels inc maths and a science/IT subject, BTEC (DM) in Engineering/IT

BM BA (Hons) Business Management

Sector: Nuclear management
Provider: Unknown
Based: Preston
Duration: Unknown
Training: Unknown

Study: Unknown
Starting salary: Unknown
Permanent job: Unknown
Entry requirements: A levels or equivalent. 4 GCSEs (C/4)

Willis Towers Watson

www.careers.willistowerswatson.com/early-careers/apprenticeships/#toggle-id-1

A vast, global but Irish-domiciled insurance company, formed by a merger between London-based Willis Group and US company Towers Watson.

Overview: Very little information.

IT BSc (Hons) Digital & Technology Solutions

Sector: Insurance
Provider: Unknown
Based: Manchester
Duration: 4 years
Training: Unknown
Study: Unknown

Starting salary: Competitive
Permanent job: Unknown
Entry requirements: 3 A levels inc maths, IT or computing. Must be able to use one programming language (skills will be tested)

Wipro

www.careers.wipro.com/Technology.aspx<https://careers.wipro.com/uk-apprenticeship>

Originally an Indian company, it is now a huge global information technology, consulting and business processing company with over 18,000 employees spread over six continents, so there's plenty of opportunity for globe-trotting.

Overview: With this degree apprenticeship you have the opportunity to learn about software development, cyber security and IT consultancy, making your future options in the tech world pretty limitless. Wipro is a multinational global company whose UK apprenticeship schemes are run by Ascent. **Our view:** We are delighted with the extent of the information, having found the right links to it in the end.

IT BSc (Hons) Digital & Technology Solutions

Sector: Technology
Provider: Sheffield Hallam University
Based: Reading
Duration: 4 years
Training: 3 6-month blocks at university

Study: Unknown
Starting salary: £17,000
Permanent job: Unknown
Entry requirements: 96 UCAS points

IT BSc (Hons) Digital & Technology Solutions

Sector: Technology
Provider: Sheffield Hallam University
Based: London
Duration: 4 Years
Training: Unknown

Study: Unknown
Starting salary: £17,000
Permanent job: Unknown
Entry requirements: 96 UCAS points inc computer science

Withers

www.gradualTareers.withersworldwide.com/apprenticeships

Substantial UK-based solicitors specialising in trust, tax and estate planning. You might even get a chance to work in the Caribbean office, but, wherever you work, people will know who you work for.

Our view: Very limited information about the programme on the website. No apprentices were employed here in 2019.

Law LLB (Hons) Legal Practice

Sector: Law
Provider: BPP
Based: London
Duration: 6 years
Training: 1 day per week at university

Study: Unknown
Starting salary: £20,000
Permanent job: Unknown
Entry requirements: A levels (ABB) or equivalent

Womble Bond Dickinson

www.womblebond Dickinson.com/uk/careers/apprenticeships

Law firm serving corporate, individual and nonprofit clients on both sides of the Atlantic.

Overview: An experienced apprentice employer, having launched its first programmes in 2014. **Our view:** The answers to the most pertinent questions are all laid out on the company website, which is reassuring. One of this employer's obvious key strengths is supporting employees from wide and diverse backgrounds.

LLB (Hons) Legal Practice

Sector: Law

Provider: Local university determined by location of the apprenticeship

Based: Newcastle, Southampton and Bristol. Other locations TBC

Duration: 6 years

Training: 1 day per week at university

Study: Study leave for exams and revision

Starting salary: Currently £16,380 followed by annual increments

Permanent job: Yes

Entry requirements: 128 UCAS points: 3 A levels (ABB), subject to the local university entry requirements

WSP Global UK

www.wsp-pb.com/en/WSP-UK/careers/What-we-offer/Early-career/Apprenticeships-

Canadian Engineering consultancy specialising in transport and infrastructure with an eye on the environment and sustainability.

Overview: The information is here... if you were applying in 2018. **Our view:** Frustrating, as there are apparently 75 opportunities on offer but we can't find any of them.

BEng Civil Engineering (inc ICE and MEng option), BEng/BSc Building Services Design, BEng/BSc Chartered Surveying, BEng/BSc Project Management, BEng/BSc Transport Planning, BEng/BSc Environmental Practitioner

Sector: Construction

Provider: Teesside University, University of Derby, University of West of England

Based: Across the UK

Duration: Environmental Practitioner 5-6 years

Training: Block release or 1 day per week

Study: Unknown

Starting salary: £19,000

Permanent job: Yes

Entry requirements: 3 A levels (BBC) inc maths or further maths or BTEC or equivalent with further maths (DDM)

BEng/BSc Building Services (inc ICE and MEng/MSc option)

Sector: Construction

Provider: London South Bank University

Based: London

Duration: 5 years

Training: On campus plus internal training

Study: Unknown

Starting salary: £21,000

Permanent job: Yes

Entry requirements: 3 A levels (BBC) inc maths or STEM. BTEC equivalent

Zenopa

www.zenopa.com/business-degree-apprenticeship/job/62242

Recruitment agency for the medical industry covering every type of company in the field, from pharmaceutical to animal health.

Overview: This is a recruitment specialist that is recruiting for its own staff.

Our view: It's a shame then that they weren't able to give more information about the opportunities on offer. They clearly want you to contact Angela.

BA (Hons) Business Management

Sector: Medical recruitment

Provider: Unknown

Based: High Wycombe

Duration: 3 years

Training: Unknown

Study: Unknown

Starting salary: £16,000 plus commission

Permanent job: Possibly

Entry requirements: 3 A levels. Must be able to demonstrate ICT skills

Zurich Insurance Group

www.zurich.co.uk/en/about-us/careers/apprenticeships

Started in Switzerland nearly 150 years ago. This company is about reliability, not fireworks.

Overview: Some information on the company's website about degree apprenticeships and strong videos, including one in which Jack suggests it is vital you research the job and the company before you apply. **Our view:** Jack, it would be a challenge to do this based on what you can read on the website, which is not very detailed at all.

BSc (Hons) Digital & Technology Solutions

Sector: Insurance

Provider: BPP

Based: Across the UK

Duration: 3 years

Training: Unknown

Study: Unknown

Starting salary: £18,000 (plus London weighting)

Permanent job: Yes

Entry requirements: Unknown

Degree Apprenticeships that have been run in the last year but no information currently

BYK ADDITIVES

www.byk.com/en/company/career

A German multinational, a subsidiary of Altana, specialising in surfaces: fine chemicals to change their properties, instruments to examine their properties.

BROUGHTON LABORATORIES

www.broughtonlaboratories.com/careers

Contract biochemical and chemical analysis - taking in samples from customers and finding out what's in them.

BOUYGUES UK

www.bouygues-uk.com/careers

Bouygues is a top-rank construction company in the U.K.; in its French homeland it also has major telecoms and transportation interests. The degree apprenticeship on offer is in Civil Engineering, and is a bit of an odd one. The university is Exeter: good. The job is working on Hinckley Point C: fascinating and challenging, but not the sort of work that Bouygues focuses on in the U.K., so you may have to find new employers afterwards. Check it out as the degree is BEng from a specially constructed course which has not yet had JBM approval.

CARBOGEN

www.carbogen-amcis.com/apprenticeships

A global drug development and production company operating in Europe and China, this is a chemical science degree so will be an excellent place to start in this field.

CDL

www.cdl.co.uk/careers/vacancies.html

A rapidly growing (600 employees) software solutions company, mainly supplying the insurance industry. Their business means they have to be at the forefront of technological developments and would offer plenty of challenges for its apprentices.

COLT TECHNOLOGY

www.colt.net/colt-apprenticeships

A multi-national telecommunications company, based in London, part of Fidelity investments and now extending into the Asian market. They also have a huge global Data Centre Service.

CONTINENTAL

www.continental-corporation.com/en/career/jobs-at-continental

Better known as a tyre company, Continental is investing heavily in automated driving technology. This role requires working with engineers on the systems needed to develop these technologies.

CUSHMAN & WAKEFIELD

www.cushwakeearlycareers.com/our-programmes/apprenticeships/

A global real estate company, rated in the top 100 apprenticeship employers. After your undergraduate degree you will take the APC through RICS, so you will end up highly qualified in this field.

DRIVES & AUTOMATION LTD

www.drivesandautomation.co.uk

Offering the answer to moving a boat, controlling a crane or firing a furnace as well as all the driven systems in between.

DUNELM UK

www.dunelmcareers.com/roles/apprenticeships

Starting from a market stall in Leicester, Dunelm is now one of the largest homeware companies in the UK with a strong and growing online division.

E3 CONSULTING

www.e3consulting.co.uk/careers

This is a specialist property tax surveying company based in Southampton, but the job will entail travelling to sites all round the country. This is a niche area of the construction business and you should probably check out whether you want to become a specialist in the the financial (and in particular tax implications) side of the construction business before you apply.

GETGEARED

www.getgeared.co.uk

One of Pearson's well-thought-of chartered manager degree apprenticeships, this one with a specialist retailer of motorcycling kit. If you have the passion for motorcycling that you will need to thrive here, the risks associated with an apprenticeship with a relatively small business will be water off a duck's back.

GLOBAL RADIO SERVICES - nothing on website so emailed but this seems to be the gist of it

www.jobs.global.com

Runs most of the UK's favourite radio stations including Capital, Classic FM and Heart. However, this apprenticeship leads to a techy role rather than the route to fame as a presenter.

GRANT THORNTON

www.grantthornton.com/careers

The UK member of a very large international network of accounting and consulting firms. Not quite the same bragging rights as being employed by the top 4, but very well respected. Like most of the big accountants, your eventual qualification will not be a degree but ACA - entitled to call yourself a chartered accountant. A step up from a degree in accounting, and equal to a Russell Group degree in any business interview.

HIGHWAYS, ENGLAND

www.careers.highwaysengland.co.uk/early-careers/apprentices

Responsible for all our roads, this apprenticeship is about the backroom stuff behind improving all our journeys on wheels, particularly on motorways.

HMRC

www.gov.uk/government/organisations/hm-revenue-customs/about/recruitment

Extracting money from taxpayers, with a few very well-known exceptions. Aims to be at the top of the digital tree by 2021, so lots of scope for helping them do better.

ISOMERASE THERAPEUTICS

www.isomerase.co.uk/index.php/more-info/working-for-us

A highly specialist drug discovery and development company. They are very young but have already won a Queen's Award so are definitely going places in the chemistry world.

KALEIDA

A developer of bespoke software keen to attract employees with an aptitude for problem-solving - no coding experience needed. Emphasis on teamwork and quality control systems and thus more of a passport to working for large companies generally.

LEWIS SILKIN

www.lewissilkin.com

One of the UK's top 100 commercial law firms, specialising in employment, immigration and reward as well as serving clients in the creative industries. A pioneer of flexible, family-friendly working, a swathe of its lawyers are part-time and home-based.

LOGICALIS

www.logicalis.com/careers

Bringing digital solutions to business sectors as diverse as finance, education, healthcare and retail and working with some of the world's biggest technology companies including Cisco and IBM.

M-HANCE

www.m-hance.com/careers

A large-ish UK Microsoft solutions provider.

MILEXA

www.milexagroup.com/careers

An innovative, small (20-employee) company specialising in wall and floor coverings.

MILLWALL FC

www.millwallfc.co.uk

Founded in 1885, Millwall play in the EFL Championship, the second tier of English football, and not in Millwall - their home ground moved to Bermondsey from the Isle of Dogs in 1910.

MINIBEMS

www.minibems.com/recruitment

A small IT company and one of the few SMEs up and running with apprenticeships.

MOET HENNESSY

www.lvmh.com

Moët Hennessy – Louis Vuitton SE is the epitome of a multinational luxury goods conglomerate, headquartered in Paris and encompassing aspirational brands Christian Dior and Tiffany as well as the famous fashion and tippie names in its title.

MONDELEZ

careers.mondelezinternational.com

Behind some of the world's most famous snack food brands, including Cadbury's, Lu, Oreos and Toblerone.

MOORFIELDS

www.moorfields.nhs.uk/content/work-us

One of the world's top eye hospitals, operating in the City of London for more than 200 years.

ONE IT SUPPORT LTD

Based in Newcastle and provides IT backup for businesses in the North East.

PARAGON CC

www.paragon-cc.com/about-us

They state that they 'innovate across the whole communications landscape' and are obviously good at it as they number John Lewis, EDF and the NFU amongst their clients.

PREMIUM CREDIT

www.premiumcredit.com/about/vacancies

Provider of finance to help customers pay for insurance premiums, school fees, membership fees, season tickets and the like.

REASON DIGITAL

www.reasondigital.com/work-with-us

Developer of apps for socially-useful purposes.

REED SMITH

www.reedsmith.com/en/careers

A vast global law firm and although they don't run a degree apprenticeship as such, they do pay you while you study. Although they don't cover your tuition fees, the reward is in street cred in the legal world.

SSE

www.sse.com/careers

One of the big six energy suppliers. Despite having their headquarters in Scotland, this job is based at their subsidiary near Southampton. We're not sure what side of the business you'll be in, but it will certainly involve IT.

STAFFORDSHIRE UNIVERSITY

www.staffs.ac.uk/undergraduate

One of the largest employers in the county and aiming to be the leading digital university in the UK. This is a job to help them achieve that aim, but because it is based in a university it will give you the chance to experience university life rather more than is usual when opting for a degree apprenticeship.

STEPHENSON HARWOOD- not running

www.shlegal.com/careers

A courtroom winner, although they don't cover your tuition fees. Another BPP stablemate so not technically a degree apprenticeship, but they do give you a salary while you're studying and at the end you are hopefully ahead of the normal graduate intake who may have been studying anything from philosophy to foreign languages before they turn to law.

TECH MAHINDRA – nothing found

careers.techmahindra.com

A vast global technology business, part of the 16.9 billion USD Mahindra Group who employ more than 200,000 people in over 100 countries. Nothing on the website to indicate exactly what the job will be.

TESCO

www.tesco-earlycareers.com

Now, Britain's largest food group, merged with Booker (the UK's largest wholesaler). This is a Food & Science Technology degree - a great introduction to the world of commercial food provision.

TTP Plc –nothing found

www.ttp.com/careers

A small technology and development company specialising in disruptive technology, researching products that aim to render present technology obsolete and create completely new industries. A very exciting place to start your career in technology, literally at the forefront of a new world.

VIRGIN MONEY

careers.virginmoney.com

Retail banking. 'Our people are uniquely wonderful individuals,' so this is a chance to join them. They consider themselves to be disrupters and certainly one advantage of working for a new bank is no creaking legacy systems written in Cobol to run on an IBM mainframe.

WALNUT UNLIMITED

www.walnutunlimited.com/work-with-us-2

An amalgamation of ICM and Marketing Sciences. A fascinating business, helping other businesses understand their customers. This is an IT apprenticeship in data analysis - should be a core role here, but worth asking about what comes after the apprenticeship. Degree is a BSc from Winchester - a good university for this sort of practical course.

Degree, Master's and non Degree

Sectors	Standard	IfATE standard reference no	Years
Agriculture, environmental and animal care	Environmental Practitioner	ST0778	5 years
Business and administration	Chartered Manager	ST0272	4 years
	Project Manager	ST0411	4 years
Care services	Social Worker	ST0510	3 years
	Church Minister	ST0527	3 years
Construction	Chartered surveyor	ST0331	5 years
	Building services design engineer	ST0372	5 years
	Civil engineer	ST0417	5.5 years
	Architectural assistant	ST0534	4 years
	Building services engineering site management	ST0040	4 years
	Civil engineering site management	ST0042	3 years
	Senior / head of facilities management	ST0410	3.5 years
	Geospatial Mapping and Science Specialist	ST0492	5 years
	Building control surveyor	ST0652	4 years
	Construction Quantity Surveyor	ST0045	3 years
	Construction Site Management	ST0047	3 years
	Design and Construction Management	ST0044	4 years
Creative and design	Broadcast and Media Systems Engineer	ST0426	3 years
Digital	Digital and Technology Solutions Professional	ST0119	3 years
	Data Scientist	ST0585	3 years
	Cyber Security Technical Professional	ST0409	4 years
Engineering and manufacturing	Control / technical support engineer	ST0023	5 years
	Electrical / electronic technical support engineer	ST0024	5 years
	Manufacturing engineer	ST0025	5 years
	Product design and development engineer	ST0027	5 years
	Aerospace engineer	ST0010	4 years
	Aerospace software development engineer	ST0013	4 years

Sectors	Standard	IfATE standard reference no	Years
	Embedded electronic systems design and development engineer	ST0151	3 years
	Food and drink advanced engineer	ST0529	5 years
	Rail and Rail Systems Senior Engineer	ST0496	3 years
	Science industry process/plant Engineer	ST0473	5 years
	Non-destructive testing engineer	ST0369	4 years
	Packaging professional	ST0637	4 years
	Ordnance Munitions and Explosives (OME) Professional	ST0574	5 years
	Manufacturing Manager	ST0515	3.5 years
	Materials Science Technologist	ST0675	4 years
	Marine Surveyor	ST0772	4 years
Health and science	Healthcare science practitioner	ST0413	3 years
	Registered nurse - (NMC 2010)	ST0293	4 years
	Food industry technical professional	ST0197	4 years
	Clinical trials specialist	ST0609	5 years
	Operating Department Practitioner	ST0582	4 years
	Podiatrist	ST0493	4 years
	Laboratory scientist	ST0626	5 years
	Paramedic	ST0567	3 years
	Prosthetist / Orthotist	ST0601	4 years
	Midwife	ST0794	4 years
	Occupational Therapist	ST0517	4 years
	Physiotherapist	ST0519	4 years
	Registered Nurse - (NMC 2018)	ST0781	4 years
	Diagnostic Radiographer	ST0619	3 years
	Therapeutic Radiographer	ST0620	3 years
	Environmental Health Practitioner	ST0714	4 years
	Dietitian	ST0599	4 years
	Speech and Language Therapist	ST0618	4 years
	Sonographer	ST0554	3 years

Sectors	Standard	IfATE standard reference no	Years
	Public Health Practitioner	ST0631	3 years
Legal, finance and accounting	Professional Economist	ST0603	3.5 years
Protective services	Police constable	ST0304	3 years
Sales, marketing and procurement	Business to Business sales professional	ST0423	3 years
	Digital marketer	ST0481	3 years
	Retail Leadership apprenticeship	ST0547	4 years
	Assistant Buyer / Assistant Merchandiser	ST0668	2 years
Transport and logistics	Supply Chain Leadership Professional	ST0548	4 years
	Transport Planner	ST0698	5 years
	Express delivery manager	ST0471	3 years
	Master's level 7		

University Listings for Degree Apprenticeships

Universities		Website
University of Aberdeen		www.abdn.ac.uk
BEng	Civil Engineering	
Anglia Ruskin University		www.anglia.ac.uk
BSc (Hons)	Building Surveying Chartered Surveyor	
BA (Hons)	Chartered Manager	
BA (Hons)	Chartered Manager (CMDA) Charity	
BSc (Hons)	Civil Engineering	
BSc(Hons)	Data Scientist	
BSc (Hons)	Data Scientist, Bioinformatics	
BSc (Hons)	Digital & Technology Solutions	
BSc (Hons)	Digital Marketer	
BSc (Hons)	Quantity Surveying Chartered Surveyor	
Arden University		www.arden.ac.uk
BA (Hons)	Chartered Manager, Business Management (CMI)	
BSc (Hons)	Digital & Technology Solutions	
(Hult) Ashridge Business School		www.ashridge.org.uk
BA	Business and Management	
Aston University		www.aston.ac.uk
BSc	Chartered Manager	
BSc	Digital & Technology Solutions	
BEng	Embedded Electronic Systems Design and Development	
BSc	Healthcare Science Practitioner: Audiology	
BEng	Professional Engineer: Nuclear Engineering	
BSc	Transport Planning	
University of Bath		www.bath.ac.uk
Currently Level 7 (Master's) only - looking at starting degree level		
Bath Spa University		www.bathspa.ac.uk
BA	Chartered Manager	
University of Bedfordshire		www.beds.ac.uk
BSc (Hons)	Digital & Technology Solutions	
BA	Chartered Management	
Birkbeck, University of London		www.bbk.ac.uk
BSc	Digital & Technology Solutions	
BSc	Computer Science with Digital Technology	

Universities		Website
University of Birmingham		www.bham.ac.uk
BSc	Electrical and Railway Engineering	
BA (Hons)	Business Management	
Birmingham City University		www.bcu.ac.uk
FdSc	Nursing Associate Higher Apprenticeship	
BSc	Nursing (Adult)	
University College Birmingham		www.ucb.ac.uk
BSc (Hons)	Physiotherapy	
BSc	Business Management: Health and Social Care Top Up	
University of Bolton		www.bolton.ac.uk
FdA	Health and Social Care (Assistant Practitioner)	
BSc (Hons)	Operating Department Practice	
FdSc	Nursing Associate	
BSc (Hons)	Retail Business Management	
BSc (Hons)	Business Management	
BEng(Hons)	Civil Engineering	
FdSc	Dental Technology	
BSc (Hons)	Digital & Technology Solutions: Software Engineering	
BSc (Hons)	Digital and Technology Solutions: Network Engineering	
BSc (Hons)	Digital & Technology Solutions: Data Analyst	
BSc (Hons)	Digital & Technology Solutions: Cyber Security	
BEng(Hons)	Electrical and Electronic Engineering	
BEng(Hons)	Mechanical Engineering	
BSc (Hons)	Nursing	
Bournemouth University		www.bournemouth.ac.uk
BSc (Hons)	Accounting and Finance	
BPP University		www.bbp.ac.uk
BSc (Hons)	Nursing (Adult) [Pre-registration Nursing]	
BSc (Hons)	Nursing (Mental Health) [Pre-registration Nursing]	
BSc (Hons)	Chartered Manager	
BSc (Hons)	Digital & Technology Solutions	
LLB (Hons) Legal Practice	Solicitor	
BSc (Hons)	Chemistry	
University of Bradford		www.bradford.ac.uk
Bsc	Health Care Science	
BSc	Chartered Manager	
BEng (Hons)	Civil Engineering	
University of Brighton		www.brighton.ac.uk
BSc (Hons)	Applied Biomedical Science	
BSc (Hons)	Occupational Therapy	
BSc (Hons)	Podiatry	
BSc (Hons)	Social Work	

Universities		Website
BA Hons	Registered Nurse Chartered Manager	
Buckinghamshire New University		www.bucks.ac.uk
BSc (Hons)	Digital & Technology Solutions.	
BEng Hons	Engineering Design	
BSc (Hons)	Registered Nurse	
PCDA	Police Constable	
	Social Work	
Canterbury Christ Church University		www.canterbury.ac.uk
BSc (Hons)	Chartered Manager	
	Manufacturing Engineering	
BSc (Hons)	Operating Department Practitioner	
	Process Engineering	
University of Chester		www.chester.ac.uk
BA (Hons)	Business Management and Leadership	
BEng	Chemical Engineer	
BN (Hons)	Nursing	
BSc (Hons)	Professional Policing Practice	
BA (Hons)	School Business Leadership	
University of Chichester		www.chi.ac.uk
BEng	Electronic and Electrical Engineering	
BEng	Mechanical Engineering	
	Chartered Manager	
	Digital & Technology Solutions – Cyber Security	
	Digital & Technology Solutions - Software Engineering	
BSc (Hons)	Digital Marketing	
BA (Hons)	Social Work	
City University London		www.city.ac.uk
	Law	
Coventry University		www.coventry.ac.uk
BA (Hons)	Chartered Manager	
BSc	Civil Engineering	
	Building Services Design	
	Quantity Surveying Chartered Surveyor	
	Digital & Technology Solutions	
	Electro/Mechanical Engineering	
	Product Design Engineering	
BSc (Hons)	Physiotherapy	
BSc (Hons)	Occupational Therapy	
	Operating Department Practitioner	
	Registered Nurse	
	Chartered Legal Executive	
BA (Hons)	Social Work	

Universities		Website
University of Cumbria		www.cumbria.ac.uk
BA (Hons)	Management & Leadership	
BSc (Hons)	Project Management	
BSc (Hons)	Healthcare Science	
BSc (Hons)	Adult Nursing	
De Montfort University		www.dmu.ac.uk
BA (Hons)	Business Management	
BSc (Hons)	Cyber Security	
BSc (Hons)	Digital & Technology Solutions	
BEng	Electrical and Electronic Engineering	
University of Derby		www.derby.ac.uk
	Chartered Manager	
	Civil Engineer	
	Nursing Associate	
	ODP(operating department practitioner) –	
	Senior Leader MBA	
	Senior Leader MSc	
	Teacher	
	Police Constable Degree	
	Registered Nurse (Adult)	
	Registered Nurse (Mental Health)	
	Mineral Technology	
	Manufacturing Engineer	
BSc (Hons)	Civil Engineering	
NMC	Registered Nurse	
BSc (Hons)	Operating Department Practitioner	
	Police Constable	
	Chartered Legal Executive	
BEng (Hons)	Manufacturing Engineering	
BSc (Hons)	Mineral Products Technology	
University of East Anglia		www.uea.ac.uk
	Adult Nursing	
University of East London		www.uel.ac.uk
	Chartered Manager	
	Civil Engineering	
BEng (Hons)	Civil Engineering Site Manager	
BSc (Hons)	Digital & Technology Solutions	
BSc (Hons)	Geospatial Mapping & Science	
BSc (Hons)	Registered Nurse	
Edge Hill University		www.edgehill.ac.uk
BSc (Hons)	Registered Nurse	
University of Edinburgh, The		www.edu.ac.uk
BSc	Data Science	
Edinburgh Napier University		www.napier.ac.uk
BA	Business Management	

Universities		Website
BEng (Hons)	Civil Engineering	
BSc (Hons)	Construction and Built Environment	
BEng (Hons)	Cyber Security	
BSc (Hons)	Data Science	
BEng (Hons)	Engineering Design	
BSc (Hons)	IT Management for Business	
BSc (Hons)	Software Development	
University of Essex		www.essex.ac.uk
	Digital Technology Solutions	
BEng	Embedded Electronic Systems Design and Development	
BSc	Healthcare Assistant Practitioner	
BSc	Registered Nurse	
University of Exeter		www.ex.ac.uk
BEng	Civil Engineering	
BSc	Diagnostic Radiographer	
BSc	Digital & Technology Solutions	
BSc	Applied Finance	
Glasgow Caledonian University		www.gcal.ac.uk
BA (Hons)	Business Manager	
BSc (Hons)	Chartered Surveyor (Quantity)	
BSc (Hons)	Civil Engineering	
BSc (Hons)	Cyber Security	
BEng (Hons)	Design & Manufacturing Engineering	
BSc (Hons)	Software Development & Business	
University of Gloucestershire		www.glos.ac.uk
BEng	Manufacturing Engineering	
BA (Hons)	Chartered Manager	
BSc (Hons)	Cyber Security	
BEng	Control Engineering	
University of Greenwich		www.gre.ac.uk
BSc (Hons)	Pharmaceutical Science	
	Product Design & Development Engineer	
BSc (Hons)	Chemistry	
BEng	Chemical Engineering	
BEng (Hons)	Civil Engineering	
BEng (Hons)	Manufacturing Engineering	
BSc (Hons)	Digital & Technology Solutions	
BEng (Hons)	Embedded Electronic Systems Design & Development	
Harper Adams University		www.harper-adams.ac.uk
BEng (Hons)	Food & Drink Engineering	
BSc (Hons)	Food Industry Tech	
BSc (Hons)	Chartered Surveyor	

Universities		Website
Hartpury University		www.hartpury.ac.uk
Heriot-Watt University		www.hw.ac.uk
University of Hertfordshire		www.herts.ac.uk
BEng (Hons)	Aerospace Engineering	
BEng (Hons)	Automotive Engineering	
BA (Hons)	Business & Management	
BEng (Hons)	Civil Engineering	
BSc (Hons)	Digital & Technology Solutions	
BEng (Hons)	Electrical and Electronic Engineering	
LLB (Hons)	Legal Practice	
BEng (Hons)	Mechanical Engineering	
BSc (Hons)	Nursing	
University of Huddersfield		www.hud.ac.uk
BA (Hons)	Business Management	
	Nursing	
BSc (Hons)	Operating Department Practice	
	Podiatry	
University of Hull		www.hull.ac.uk
BA (Hons)	Chartered Manager	
BSc	Supply Chain & Logistics	
BA (Hons)	Social Work	
BSc (Hons)	Operating Department Practitioner	
Keele University		www.keele.ac.uk
	Registered Nurse	
	Data Scientist	
	Advanced Clinical Practitioner	
University of Kent		www.kent.ac.uk
BSc (Hons)	Economics	
BSc (Hons)	Applied Bioscience	
BSc (Hons)	Applied Chemical Sciences	
BSc (Hons)	Management	
BA (Hons)	Social Work	
	Data Science	
Kingston University		www.kingston.ac.uk
BEng (Hons)	Civil & Infrastructure Engineering	
BSc (Hons)	Building Surveying	
BSc (Hons)	Quantity Surveying Consultancy	
BSc (Hons)	Real Estate Management	
BSc (Hons)	Environmental Science	

Universities	Website
University of Central Lancashire	www.uclan.ac.uk
BEng (Hons)	Aerospace Software Engineer, Software Engineering
BEng (Hons)	Building Services Design Engineer, Building Services and Sustainable Engineering
BA (Hons)	Chartered Manager, Business Management
BsC (Hons)	Chartered Surveyor, Building Surveying
BSc (Hons)	Chartered Surveyor, Quantity Surveying
BSC (Hons)	Cyber Security technical
BSc (Hons)	Digital & Technology Solutions (options: IT Consultant, Business Analyst, Data Analyst, Network Engineer, Cyber Security Specialist, Software Engineer)
BA (Hons)	Digital Marketer
BEng (Hons)	Embedded Electronic Systems Design and Development Engineer
	Environmental Practitioner
BEng (Hons)	Manufacturing Engineer, Mechanical Engineering
FDSc	Nursing Associate,
BSc (Hons)	Operating Department Practitioner
BSc (Hons)	Police Constable, Professional Policing Practice
BSc (Hons)	Product Design & Development Engineer, Computer Aided Engineering
BEng (Hons)	Product Design & Development Engineer, Motorsports Engineering
BA (Hons)	Social Worker
Lancaster University	www.lancs.ac.uk
Only master's level degrees	
University of Leeds	www.leeds.ac.uk
BSc	Registered Nursing
BSc	Computer Science
BSc	Chartered Manager
Leeds Beckett University	www.lmu.ac.uk
BEng (Hons)	Building Services Engineering – Design Engineer
BEng (Hons)	Building Services Engineering – Site Management
BSc (Hons)	Civil Engineering – Design Engineer
BSc (Hons)	Civil Engineering – Site Management
BSc (Hons)	Quantity Surveying
BSc (Hons)	Building Surveying – Chartered Surveyor
BSc (Hons)	Real Estate & Property Management
BSc (Hons)	Project Management*
BSc (Hons)	Adult Nursing
BSc (Hons)	Mental Health Nursing
BA (Hons)	Social Work
BA (Hons)	Business Management Practice (Chartered Manager)
BA (Hons)	Business Management Practice (Chartered Manager) Retail
BSc (Hons)	Digital & Technology Solutions
	Chartered Legal Executive

Universities		Website
Leeds Trinity University		www.leadstrinity.ac.uk
BA (Hons)	Professional Practice in Management and Leadership	
BSc (Hons)	Supply Chain Leadership	
	Business 2 Business, sales	
BSc (Hons)	Digital Marchketing	
BA (Hons)	Digital Marketing	
	Police Constable	
University of Lincoln		www.lincoln.ac.uk
	Electric Control / Technical Support engineer	
	Manufacturing Engineer	
BA (Hons)	Professional Practice in Leadership & Management	
BSc (Hons)	Food Science and Technology	
BSc (Hons)	Food and Drink Operations and Manufacturing	
BSc (Hons)	Food Engineering	
BSc (Hons)	Food Operations and Supply Chain Management	
BSc (Hons)	Agri Produce and Supply Chain Management	
University of Liverpool		www.liv.ac.uk
Master's only		
Liverpool John Moores University		www.ljm.ac.uk
BSc (Hons)	Construction Management	
BSc (Hons)	Quantity Surveying	
BEng (Hons)	Building Services Engineering	
BEng (Hons)	Building Services Engineering Project Management	
BA (Hons)	Business & Management Practice	
BEng (Hons)	Civil Engineering	
BEng (Hons)	Control and Automation Engineering	
BSc (Hons)	Digital and Technology Solutions	
BEng (Hons)	Electrical and Electronic Engineering	
BSc (Hons)	Health Care Science Practioner	
BSc (Hons)	Nursing (Mental Health)	
London Business School		www.london.ac.uk
Masters level only		
London Institute of Banking and Finance, The		www.libf.ac.uk
	Relationship Manager (Banking)	
	Financial Services Professional	
London Metropolitan University		www.londonmet.ac.uk
1 year teaching L6 only		
London South Bank University		www.lsbu.ac.uk
BA (Hons)	Architecture	
BEng (Hons)	Building Service Engineering	
BSc (Hons)	Quantity Surveying	
BSc (Hons)	Building Surveying	

Universities		Website
BSc (Hons)	Civil Engineering	
BSc (Hons)	Digital & Technology Solutions	
BEng (Hons)	Electrical and Electronic Engineering	
BA (Hons)	Business & Management Practice	
BA (Hons)	Digital Marketing	
University College London		www.ucl.ac.uk
L7 only		
Loughborough University		www.lboro.ac.uk
L7 only		
Manchester Metropolitan University		www.mmu.ac.uk
BA (Hons)	Business Management Professional	
BSc (Hons)	Digital & Technology Solutions	
BSc (Hons)	Digital Marketing	
BSc (Hons)	Chemical Science	
BA (Hons)	Retail Leadership	
BA (Hons)	Social Work	
Middlesex University		www.mdx.ac.uk
BSc	Policing	
	Nursing	
	Digital Technology	
	Business and Management	
	Social Work	
Newcastle University		www.ncl.ac.uk
Master's only		
University of Northampton, The		www.northampton.ac.uk
BEng (Hons)	Police Constable	
	IT Digital & Technology Solutions	
	Non-Destructive Testing Engineer	
	Occupational Therapy	
	Management	
Northumbria University Newcastle		www.northumbria.ac.uk
BA (Hons)	Business and Leadership Management Practice	
BSc (Hons)	Building Surveying	
BSc (Hons)	Quantity Surveying	
BSc (Hons)	Real Estate	
BSc (Hons)	Cyber Security Technical Professional	
BSc (Hons)	Digital Marketing	
BSc (Hons)	Professional Policing Practice	
BSc (Hons)	Nursing Studies	
BSc (Hons)	Risk & Compliance	
LLB (Hons)	Solicitor	
BSc (Hons)	Logistics & Supply Chain Management	

Universities		Website
Norwich University of the Arts		www.nua.ac.uk
University of Nottingham		www.nottingham.ac.uk
Laboratory Scientist (chemical sciences)		
Nottingham Trent University		www.ntu.ac.uk
BA (Hons)	Management & Leadership Digital Marketing	
BSc (Hons)	Quantity Surveying and Commercial Management	
BEng (Hons)	Civil Engineering	
BSc (Hons)	Building Surveying	
BSc (Hons)	Real Estate	
BSc (Hons)	Digital & Technology Solutions	
BSc (Hons)	Food Science & Technology	
BSc (Hons)	Applied Biomedical Science	
BA (Hons)	Social Work	
Open University, The		www.open.ac.uk
BA (Hons)	Management Practice	
BSc (Hons)	Digital & Technology Solutions	
BSc (Hons)	Nursing	
BA (Hons)	Social Work	
BSc (Hons)	Professional Policing Practice	
Oxford Brookes University		www.brookes.ac.uk
BSc (Hons)	Real Estate Management	
BA (Hons)	Business & Management Practice	
BA (Hons)	Business & Management Practice	
BA (Hons)	Business & Management Practice	
Pearson Business College		www.pearsoncollegelondon.ac.uk
BA (Hons)	Chartered Manager	
Plymouth University		www.plymouth.ac.uk
BSc (Hons)	Professional Management	
BSc (Hons)	Digital & Technology Solutions	
BSc (Hons)	Nursing	
University of Portsmouth		www.port.ac.uk
BA	Architectural Assistant	
BA	Chartered Manager	
BSc	Chartered Surveyor	
BSc	Chartered Surveyor	
BSc	Chartered Surveyor (Real Estate)	
BEng	Civil Engineer	
BSc	Project Manager	
Queen Mary University London		www.qmul.ac.uk
BSc (Hons)	Digital & Technology Solutions	

Universities		Website
Ravensbourne		www.ravensbourne.ac.uk
BSc (Hons)	Digital & Technology Solutions	
University of Reading		www.reading.ac.uk
BA	Applied Management	
Regent's University London		www.regents.ac.uk
University of Roehampton		www.roehampton.ac.uk
BSc	Digital & Technology Solutions	
University of Salford		www.salford.ac.uk
BSc (Hons) Business and Management	Business and Management	
BSc (Hons)	Quantity Surveying (Chartered Surveyor)	
BEng (Hons)	Civil Engineering	
BSc (Hons)	Building Surveying (Chartered Surveyor)	
BSc (Hons)	Bio Medical Science (Healthcare Science)	
BSc (Hons)	Social Work	
BSc (Hons) Chemistry	Chemistry Laboratory Scientist	
University of Sheffield		www.shef.ac.uk
BSc (Hons)	Manufacturing Technology	
BSc (Hons)	Mechanical Manufacture	
BSc (Hons)	Maintenance Engineering	
Sheffield Hallam University		www.shu.ac.uk
BSc (Hons)	Building Surveyor	
BSc (Hons)	Real Estate	
BSc (Hons)	Chartered Surveyor	
BSc (Hons)	Cybersecurity Technical Professional	
BSc (Hons)	Digital & Technology Solutions	
BEng (Hons)	Control/Technical Support Engineer	
BEng (Hons)	Embedded Electronic Systems Design and Development Engineer	
BEng (Hons)	Product Design and Development Engineer	
BA (Hons)	Chartered Manager (Facilities Management)	
BSc (Hons)	Food Industry Technical Professional	
BEng Hons Food Engineering degree.	Food and Drink Advanced Engineer Degree Apprenticeship	
BA (Hons) Professional Practice in Supply Chain degree.	Supply Chain Leadership Professional Degree Apprenticeship	
BSc (Honours) Healthcare Science	Healthcare Science Practitioner Degree Apprenticeship	
BSc (Honours) Applied Biomedical Science	Applied Biomedical Science Degree Apprenticeship	
BSc (Honours) Occupational Therapy	The Occupational Therapist Degree Apprenticeship	
BSc Hons Physiotherapy.	The Physiotherapy Degree Apprenticeship	
BA (Honours) Social Work Practice	The Social Work Practice Degree Apprenticeship	

Universities		Website
University of South Wales		www.southwales.ac.uk
University of Southampton		www.soton.ac.uk
Masters only		
Solent University		www.solent.ac.uk
BA (Hons) Business Management	Chartered Manager Degree Apprenticeship	
BSc (Hons) Digital & Technology Solutions degree	Digital & Technology Solutions Professional Degree Apprenticeship	
BSc (Hons) Adult Nursing Practice	Registered Nurse Degree Apprenticeship	
St George's, University of London		www.sgul.ac.uk
no info found		
University of St Marchk and St John, Plymouth		www.martjon.ac.uk
BA (Hons)	Chartered Manager and Leader for Business	
St Marchy's University, Twickenham		www.stmarysac.uk
no info found		
Staffordshire University		www.staffs.ac.uk
BA (Hons)	Professional Management	
BSc (Hons)	Digital and Technology Solutions	
BSc (Hons)	Healthcare Science	
BSc (Hons)	Nursing Practice	
BSc (Hons)	Operating Department Practice	
BEng (Hons)	Electrical and Electronic Engineering	
BSc (Hons)	Mechanical Technology	
BEng (Hons)	Mechanical Engineering	
University of Strathclyde		www.strath.ac.uk
University of Suffolk		www.uos.ac.uk
BA (Hons)	Business Management Professional	
BSc (Hons)	Digital & Technology Solutions	
University of Sunderland		www.sunderland.ac.uk
BSc (Hons)	Digital & Technology Solutions	
BA (Hons)	Management and Leadership Practice	
BEng (Hons)	Engineering Practice	
BSc (Hons)	Healthcare Science Practice	
University of Surrey		www.surrey.ac.uk
currently in development		
University of Sussex		www.sussex.ac.uk
no info found		

Universities		Website
Swansea University		www.swansea.ac.uk
BSc	Applied Software Engineering	
Teesside University		www.tees.ac.uk
BSc (Hons)	Biological Sciences, Laboratory Scientist	
BEng (Hons)	Manufacturing Engineer	
BSc (Hons)	Food Industry Technical professional	
BEng (Hons)	Embedded Electronic System Design Engineer	
BEng (Hons)	Electrical/Electronic Support Engineer	
BEng (Hons)	Product Design And Development, Mechanical Engineer	
BEng (Hons)	Control Technical Support, Instrumentation and Control Engineering	
BEng (Hons)	Civil Engineer	
BSc	Digital & Technology Solutions (Web Engineering)	
BA (Hons)	Chartered Manager	
University College of Estate Management		www.ucem.ac.uk
BSc	Chartered Surveyor	
	Facilities Management	
	Surveying Technician	
BSc	Building Control Surveyor	
University of Law, The		www.law.ac.uk
BA of Law (Hons)	Solicitor Apprenticeship in Legal Practice and Skills	
University of Ulster		www.ulster.ac.uk
University of Wales Trinity Saint David		www.uwtsd.ac.uk
University of Warwick		www.2warwick.ac.uk
BEng	Civil and Infrastructure Engineering Degree Apprenticeship	
BA (Hons) Social Work	Social Work	
BEng	Dyson – Engineering	
BSc	Digital & Technology Solutions Professional	
BSc (Hons)	Digital Healthcare Science	
BEng	Digital & Technology Solutions Professional – Cyber Security	
BEng	Applied Engineering Design	
University of the West of England, Bristol		www.uwe.ac.uk
BSc (Hons)	Police Constable	
BSc (Hons)	Chartered Surveyor, Quantity Surveyor – Commercial Management	
BEng	Nuclear Scientist and Nuclear Engineer	
BEng (Hons)	Manufacturing Engineer	
BSc (Hons)	Healthcare Science Practitioner (Medical Physics Technology)	
BSc(Hons)	Healthcare Science Practitioner (Physiological Sciences)	
BSc(Hons)	Healthcare Science Practitioner (Clinical Engineering)	
BEng (Hons)	Embedded Electronic Systems Design and Development	
BSc (Hons)	Digital & Technology Solutions Professional	
BEng (Hons)	Civil Engineer	

Universities	Website
BA (Hons)	Chartered Manager
BEng (Hons)	Aerospace Engineer (manufacturing)
BEng (Hons)	Aerospace Engineer (design)
BEng (Hons)	Building Services Engineering
BSc (Hons)	Chartered Surveyor - Building Surveyor
University of West London	www.uwl.ac.uk
BSc (Hons)	Business Analyst
BEng (Hons)	Civil Engineering
BSc (Hons)	Digital & Technology Solutions, Cyber Security Analyst
BSc (Hons)	Data Analyst
BSc (Hons)	IT consultant
BSc (Hons)	Software Engineer
BNursing (Hons)	Registered Nurse - (Adults)
BNursing (Hons)	Registered Nurse - (NMC 2018) (Children)
BNursing (Hons)	Registered Nurse - (NMC 2018) (Learning Disabilities)
BNursing (Hons)	Registered Nurse - (NMC 2018) (Mental Health)
BSc (Hons)	Operating Department Practitioner
BA (Hons)	Chartered Manager
BEng (Hons)	Engineering Design and Manufacture
BEng (Hons)	Civil Engineering
BA (Hons)	Business Management
University of Westminster	www.westminster.ac.uk
University of Winchester, The	www.winchester.ac.uk
BSc (Hons)	Digital & Technology Solutions / Cyber Security Analyst
BSc (Hons)	Digital & Technology Solutions
BSc (Hons)	Cyber Security Technical Professional
BA (Hons)	Digital & Technology Solutions / Data Analytics
BA (Hons)	Digital & Technology Solutions / Business Analysis
BA (Hons)	Digital & Technology Solutions / Business Management
BA (Hons)	Chartered Manager
University of Wolverhampton	www.wlv.ac.uk
BSc (Hons)	Digital & Technology Solutions
BSc (Hons)	Laboratory Scientist (Chemistry)
BNurs (Hons)	Nursing
BEng (Hons)	Civil and Transportation Engineering
BSc (Hons)	Healthcare Science Practitioner
BEng (Hons)	Product design and Development Engineer
BSc (Hons)	Chartered Surveyor
BA (Hons)	Chartered Manager
BEng (Hons)	Manufacturing Engineer and Product
BSc (Hons)	Public Service Building Control Surveyor

Universities		Website
University of Worcester		www.worcester.ac.uk
BA/BSc/BAA/Hons	Chartered Manager	
York St John University		www.yorksja.ac.uk
BA (Hons)	Management and Leadership	
BSc (Hons)	Data Science	
BSc (Hons)	Biomedical Science	

Company Index

Abbey Developments	58	Cumbria Constabulary	85
Accenture.....	58	Cushman & Wakefield.....	86
Action for Children	59	DAC Beachcroft	86
Addleshaw Goddard	59	Defence Science and Technology Laboratory (Dstl)	89
Aecom	60	Deloitte.....	87
Airbus.....	60	Dentons	52
Amazon	61	Dentons	88
Arcadis.....	62	DHL	88
Arcus Global	62	Dixons Carphone	88
Arm	63	DWF.....	90
Arup.....	64	Dyson.....	90
Aston Martin Lagonda.....	65	EDF.....	91
Astra Zeneca.....	65	Edwards.....	91
Aveva	66	Ena Shaw	92
BAE.....	67	E.ON Energy Solutions	92
BAM NUTTALL	69	Epix Systems	93
Barclays	70	Eversheds.....	93
Barnsley Premier Leisure	71	EY.....	94
Bath Property Maintenance	71	Faithful+Gould.....	94
BBC	71	First Response Finance	95
BDO.....	72	Ford	96
Bentley.....	73	Freshfields	96
Bloomberg.....	73	Fujitsu.....	97
BMW	74	Gardiner & Theobald.....	97
Boots	75	Gateley	98
BP.....	75	GCHQ	98
British Red Cross	76	GE.....	99
Browne Jacobson	77	Gerald Eve.....	99
Bruntwood	77	Gist	100
BT.....	78	Goldman Sachs.....	100
Burges Salmon	79	Gordons.....	100
Burtens Foods.....	79	Government Economic Service	101
Capgemini.....	50	Greencore	101
Capgemini.....	80	GSK	102
Caterpillar	80	Hermes.....	102
CGI.....	81	HP Enterprise	103
Cheshire Police.....	81	HSBC	103
Chubb.....	82	IBM.....	103
Cisco.....	82	ISG	104
Civil Service	83	Jaguar Land Rover	105
Clyde & Co	83	JCB	55
CMS	83	JCB	106
Coca-Cola	84	J.P. Morgan Chase	106
Cogent Skills	84	Kaplan	107
Colliers Capital.....	85		

Keller Ltd	108	SNC-Lavalin / Atkins	136
Kennedy's Law	107	TFL	140
Kier Group	108	Thales	141
Kismet Kebabs	109	Thames Valley Police	141
KPMG	109	The Army	63
Laing O'Rourke	110	The Bank of England	69
Leonardo	111	The Prince's Trust	124
Lloyds	112	The Samaritans	130
Lloyds Bank	112	The Scouts	132
L'Oreal	113	The Wellcome Sanger Institute	147
MACE	113	Troup Bywaters + Anders	142
Marshall's Aerospace	114	TUI	142
MBDA UK	114	Unilever	143
McDonald's	115	Vertu Motors (Vauxhall)	144
Met Office	116	Virgin Atlantic	144
MI5	116	Visa	145
MOD	116	Vocalink	145
Morgan Stanley	117	Vodafone	146
Morrisons	117	Walsall Council	146
Mott MacDonald UK	118	Warwickshire Police and West Mercia Police	146
Murphy Group UK	119	Wates	147
National Childbirth Trust	119	Wessex Water	148
Nationwide	120	Westinghouse Springfields Fuel	149
Nestlé	120	West Midlands Police	148
Network Rail	120	West Yorkshire Police	148
NHS Digital	121	Willis Towers Watson	149
Nielsen	121	Wipro	150
Nuttersons	122	Withers	150
Pearson	122	Womble Bond Dickinson	151
Pfizer	122	WSP Global UK	151
pladis	123	Zenopa	152
Portsmouth City Council	123	Zurich Insurance Group	152
Pret A Manger	124		
PWC	125		
QinetiQ	126		
RealityMine	126		
Red Carnation Hotels	126		
Renishaw PLC	127		
RIAA Barker Gillette	127		
Roche Diagnostics	128		
Rolls-Royce	128		
Royal Navy	130		
Santander	131		
Savills	131		
Schneider Electric	132		
Sellafield	133		
Severn Trent Water	134		
Siemens	134		
Simmons & Simmons	135		
Skanska	135		

Degree and company index

Degree	Company	Pg
AAT, CIMA Professional Diploma	Rolls-Royce	129
ACA, CTA or CIMA	KPMG	110
Accountancy and Taxation (Assurance, People Advisory Services or Tax)	EY	94
Accountancy, Audit	BDO	72
Accountancy, CIMA	KPMG	109
Accountancy, ICAEW	PWC	125
Accountancy/Taxation Professional	Siemens	135
Accountant	Walsall Council	146
Aerospace Engineering	QinetiQ	126
Aerospace, Software Development Engineer (final qualification depends on where you are based)	BAE	67
Associate Project Manager	BAE	69
BA (Hons) Business and Management	Rolls-Royce	128
BA (Hons) Business Leadership & Management Practice	Vertu Motors (Vauxhall)	144
BA (Hons) Business Leadership and Management Practice	EY	94
BA (Hons) Business Management	BAE	67
	JCB	106
	L’Oreal	113
	Pearson	122
	TFL	141
	Westinghouse Springfields Fuel	149
	Zenopa	152
BA (Hons) Business Management and Retail	McDonald’s	115
BA (Hons) Business Manager	Pret A Manger	124
BA (Hons) Business Studies (CMgr MCMI)	pladis	123
BA (Hons) Chartered Manager	BT	78
	Deloitte	87
	E.ON Energy Solutions	93
	Gist	100
	Greencore	101
	Kismet Kebabs	109
	Nestlé	120
	Nielsen	121
	Unilever	143
BA (Hons) Management & Leadership	Rolls-Royce	129
BA (Hons) or BSc (Hons) Management and Business, Corporate, Logistics, Manufacturing or Retail	Morrisons	118
BA (Hons) Retail Leadership	Morrisons	118
BA Management Practice, Retail Management	Dixons Carphone	89
BA Real Estate (inc APC via RICS)	Cushman & Wakefield	86

Degree	Company	Pg
BEng (Hons) Aerospace Engineering	Airbus	61
	BAE	67
BEng (Hons) Applied Engineering	Jaguar Land Rover	105
BEng (Hons) Broadcast Engineering	BBC	72
BEng (Hons) Civil Engineering	Abbey Developments	58
	BAE	68
	Keller Ltd	108
	Mott MacDonald UK	118
	Laing O'Rourke	110
BEng (Hons) Design Engineering	Leonardo	111
BEng (Hons) Electrical & Electronic Engineering	BAE	68
BEng (Hons) Electrical and Electronic Engineering	SNC-Lavalin / Atkins	138-139
BEng (Hons) Electrical Engineering	EDF	91
	SNC-Lavalin / Atkins	139
BEng (Hons) Electronic and Computer Engineering	SNC-Lavalin / Atkins	139
BEng (Hons) Electronic Engineering or BSc (Hons)	Leonardo	111
BEng (Hons) Electronic/Electrical Engineering	Edwards	92
BEng (Hons) Engineering	Arup	64
	Dyson	90
	Marshall's Aerospace	114
	Wessex Water	148
BEng (Hons) Engineering (Chemical)	Unilever	143
BEng (Hons) Engineering (Electrical and Computer) (inc option for IET and Chartered Status)	GE	99
BEng (Hons) Engineering (Mechanical Design) Food and Drink	Unilever	143
BEng (Hons) Engineering (Nuclear)	Westinghouse Springfields Fuel	149
BEng (Hons) Engineering in Materials or Manufacturing	Rolls-Royce	129
BEng (Hons) Engineering Manufacturing	Edwards	92
BEng (Hons) Engineering, Manufacturing	Rolls-Royce	129
BEng (Hons) Mechanical and Manufacturing	Royal Navy	130
BEng (Hons) Mechanical Engineering	SNC-Lavalin / Atkins	139
BEng (Hons) Mechanical Engineering with Manufacturing	SNC-Lavalin / Atkins	139
BEng (Hons) Non Destructive Testing Engineer	Rolls-Royce	129
BEng (Hons) Aerospace Engineering	SNC-Lavalin / Atkins	136
BEng (working in supply chain operations)	Airbus	61
BEng Aeronautical Engineering, Rotorcraft Engineering or Product Support Engineering	Leonardo	111
BEng Automation Engineering	Aston Martin Lagonda	65
	Schneider Electric	132
BEng Building Services Engineering	Mott MacDonald UK	118
	TFL	140
BEng Chemical Engineering	Astra Zeneca	66
	GSK	102
BEng Civil Engineering	MACE	114

Degree	Company	Pg
BEng Civil Engineering (inc ICE and MEng option), BEng/BSc Building Services Design, BEng/BSc Chartered Surveying, BEng/BSc Project Management, BEng/BSc Transport Planning, BEng/BSc Environmental Practitioner	WSP Global UK	151
BEng Civil Engineering (inc ICE chartership)	TFL	140
BEng Civil Engineering (inc ICE membership)	BAM NUTTALL	69
BEng Controls and Automation	Amazon	61
BEng Electrical Engineering	BAE	68
BEng Engineering	Caterpillar	80
BEng Engineering (Civil)	Siemens	134
BEng in a choice of engineering fields (inc British Standard EN:4179 and ISO:9712)	Rolls-Royce	129
BEng Manufacturing Engineer	BAE	68
BEng Manufacturing, Mechanical or Electrical and Electronics Engineering	JCB	106
BEng Mechanical Engineering	BMW	74
	Leonardo	111
	MBDA UK	115
BEng or BSc Engineering (option for IEng and MSc)	Aecom	60
BEng or BSc in chosen specialism (Engineering Design: Civil and Structural and Architectural Engineering Design Control, Electrical and Instrumental Engineering Design or Mechanical Design, Civil Asset Management, Control Systems, Operational Research & Analytics, Operations, Quality Management, Scientific, Technical)	Sellafield	133
BEng with specialisms in nuclear submarines, aero or weapons/munitions/explosives/ordnance	MOD	117
BEng/BSc (Hons) Civil Engineering	Skanska	136
BEng/BSc Building Services (inc ICE and MEng/ MSc option)	WSP Global UK	151
BSc (Hon) Bioinformatics	The Wellcome Sanger Institute	147
BSc (Hons) Applied Bioscience	The Wellcome Sanger Institute	147
BSc (Hons) Applied Software Engineering	CGI	81
BSc (Hons) Banking Practice & Management	HSBC	103
BSc (Hons) Building Services Engineering	SNC-Lavalin / Atkins	137
BSc (Hons) Building Services Engineering (inc IEng and CEng)	Troup Bywaters + Anders	142
BSc (Hons) Building Surveying Chartered Surveyor	Aveva	66
BSc (Hons) Business	Chubb	82
	Lloyds	112
BSc (Hons) Business and Supply Chain Management	GSK	102
BSc (Hons) Business Management and Leadership	Fujitsu	97
BSc (Hons) Chartered Manager	Visa	145
BSc (Hons) Civil Engineering (Environmental)	SNC-Lavalin / Atkins	137
BSc (Hons) Civil/Structural Engineering	SNC-Lavalin / Atkins	137-138
BSc (Hons) Construction Management	Arcadis	62
BSc (Hons) Construction Site Manager	ISG	104

Degree	Company	Pg
BSc (Hons) Cyber Security Technical Professional	Westinghouse Springfields Fuel	149
BSc (Hons) Data Science (Global Business Services)	BP	76
BSc (Hons) Data Scientist	Unilever	143
BSc (Hons) Data Scientist, Rail & Rail Systems Engineer, Chartered Surveyor	Network Rail	121
BSc (Hons) Digital & Technology	MI5	116
BSc (Hons) Digital & Technology Solutions	Airbus	61
	Amazon	62
	Arcus Global	62
	Arup	64
	BAE	67
	The Bank of England	70
	Barclays	70
	Barnsley Premier Leisure	71
	Bath Property Maintenance	71
	BBC	72
	Boots	75
	BP	76
	BT	78
	Burtons Foods	79
	Capgemini	80
	Cisco	82
	Deloitte	87
	Edwards	92
	Epix Systems	93
	Ford	96
	Fujitsu	97
	Goldman Sachs	100
	Hermes	102
	HP Enterprise	103
	IBM	104
	J.P. Morgan Chase	106
	KPMG	109-110
	Lloyds Bank	112
	MBDA UK	115
	Met Office	116
	Morgan Stanley	117
	Nationwide	120
	NHS Digital	121
	Nuttersons	122
	PWC	125
	RealityMine	126
	Renishaw PLC	127
	Rolls-Royce	128
	Santander	131
	SNC-Lavalin / Atkins	138

Degree	Company	Pg
	Thales	141
	The Wellcome Sanger Institute	147
	Unilever	143
	Vocalink	145
	Vodafone	146
	Willis Towers Watson	150
	Wipro	150
	Zurich Insurance Group	152
BSc (Hons) Digital & Technology Solutions (Business or IT focused)	CGI	81
BSc (Hons) Digital & Technology Solutions (Data Analyst or Software Engineering)	Bloomberg	74
BSc (Hons) Digital & Technology Solutions (Data Analyst)	BT	78
	EY	94
BSc (Hons) Digital & Technology Solutions (Data Scientist)	Roche Diagnostics	128
BSc (Hons) Digital & Technology Solutions (Networking Engineering, Software Engineering, Software Engineering with Data Analysis or Data Analytics)	Jaguar Land Rover	105
BSc (Hons) Digital & Technology Solutions (Software Engineering)	GCHQ	98
BSc (Hons) Economics	Arup	64
	Civil Service	83
	Government Economic Service	101
BSc (Hons) Embedded Software	Edwards	92
BSc (Hons) Environmental Science	Mott MacDonald UK	118
BSc (Hons) Environmental Science (Practitioner)	SNC-Lavalin / Atkins	140
BSc (Hons) Food Professional	Unilever	144
BSc (Hons) in Digital & Technology Solutions	BAE	67
BSc (Hons) IT Management for Business	CGI	81
BSc (Hons) Laboratory Science	Cogent Skills	85
BSc (Hons) Laboratory Science, Research & Development	Unilever	144
BSc (Hons) Laboratory Sciences (Technology & Development)	Astra Zeneca	66
BSc (Hons) Leadership and Management	Capgemini	80
BSc (Hons) Packaging Professional	Unilever	143
BSc (Hons) Professional Practice in Supply Chain Leadership	Airbus	61
BSc (Hons) Project Management (inc APMPMQ qualification from the Association of Project Management)	BAE	68
BSc (Hons) Project Management (inc Association for Project Management Project Management Qualification PMQ)	Sellafield	133
BSc (Hons) Project Management (inc IPMA Level D Project Management Qualification)	BAE	68
BSc (Hons) Project Manager (rotational degree)	Siemens	135
BSc (Hons) Quantity Surveying	Wates	147
BSc (Hons) Quantity Surveying (RICS or CICES)	BAM NUTTALL	69

Degree	Company	Pg
BSc (Hons) Real Estate Management (plus RICS APC)	Gerald Eve	99
BSc (Hons) Software Development	CGI	81
	Morgan Stanley	117
BSc (Hons) Supply Chain	Jaguar Land Rover	106
BSc (Hons) Supportability Engineering	MBDA UK	115
BSc Applied Business Management	Airbus	61
BSc Applied Finance	Bloomberg	74
BSc Biological Science	Astra Zeneca	65
BSc Business Management	TUI	142
	Bentley	73
BSc Business Management (Social Change)	The Samaritans	130
	The Scouts	133
BSc Business Manager (Social Change)	Action for Children	59
	British Red Cross	76
	National Childbirth Trust	119
	The Prince's Trust	125
BSc Civil Engineering	Kier Group	108
BSc Construction and Commercial Management	Kier Group	108
BSc Construction Management (inc RICS and APM accreditation)	MACE	113
BSc Data Science	PWC	125
	The Bank of England	70
BSc Data Science (option for further MSc Data Science)	BBC	72
BSc Data Science Research and Development	GSK	102
BSc Digital & Technology Solutions	Accenture	58
	Astra Zeneca	66
BSc Digital & Technology Solutions (Data Analyst)	Bentley	73
	Defence Science and Technology Laboratory (Dstl)	89
	Skanska	136
BSc Digital & Technology Solutions (Data Science)	Defence Science and Technology Laboratory (Dstl)	89
BSc Digital & Technology Solutions (rotational degree)	Siemens	134
BSc Digital & Technology Solutions (software engineering)	Siemens	135
BSc Economics	The Bank of England	70
BSc Embedded Electronic Systems Design and Development	Defence Science and Technology Laboratory (Dstl)	89
BSc Engineering, Civil, Electrical or Mechanical	Severn Trent Water	134
BSc Food & Science Technology	pladis	123
BSc or BEng (Hons) Computer Science Electronic Engineering	Arm	63
BSc or BEng (Hons) Engineering, Control Technician	BMW	74
BSc Packaging Professional (Pharmaceutical Technology & Development)	Astra Zeneca	66
BSc Professional Police Practice	West Midlands Police	148

Degree	Company	Pg
	West Yorkshire Police	149
BSc Professional Policing Practice	Cheshire Police	82
	Cumbria Constabulary	86
	Thames Valley Police	141
	Warwickshire Police and West Mercia Police	146
BSc Project Management (inc APM qualification)	Rolls-Royce	129
BSc Quantity Surveying and Commercial Management (RICS APC)	Kier Group	108
BSc Software Engineering	Leonardo	111
BSc Supply Chain Management (Professional Practice)	DHL	88
BSc Surveying & Mapping Science	Mott MacDonald UK	119
Building Services	Arup	64
Business Management (HR)	BP	76
Business Studies	MBDA UK	115
Business to Business Sales	BT	78
Chartered Accountant (inc MSc Accounting and Taxation)	Deloitte	87
Chartered Global Management Accountant (CGMA)	Jaguar Land Rover	105
Chartered Manager	BBC	72
	BMW	74-75
	Boots	75
	Ena Shaw	92
	First Response Finance	95
	IBM	104
	Red Carnation Hotels	127
	Unilever	143
Chartered Manager (Sales)	Coca-Cola	84
Chartered Surveying (Property & Real Estate), Building Surveying, Quantity Surveying	Bruntwood	77
Chartered Surveyor	Faithful+Gould	95
	Portsmouth City Council	124
Chartered Surveyor MRICS. Town planners: MRTPI (Ma)	Savills	132
CIMA	BT	78
	Virgin Atlantic	145
CIMA or ACA	Capgemini	80
Commercial Property Level 6, RICS APS	TFL	140
Compliance	Barclays	70
Construction Manager	Faithful+Gould	95
Construction Quantity Surveyor: Commercial Management	MACE	113
Construction Quantity Surveyor: Cost Consultancy	MACE	113
Cyber Security	GCHQ	98
Cyber Security Professional	BT	78
Data Science, Global Supply Chain	BP	76
Digital Marketing	BBC	72

Degree	Company	Pg
Digital Marketing (PR and Communications)	Bentley	73
Financial Service Professional	J.P. Morgan Chase	107
Financial Service Professional	Santander	131
Food Industry Technical Professional	Coca-Cola	84
Foundation degree in Applied Bioscience Technology (plus option for further 2-year Hons Oncology)	Astra Zeneca	65
IT & S Data Science (Upstream Digital)	BP	76
IT Information Systems Analyst	MBDA UK	115
Laboratory Scientist Degree	Pfizer	123
Level 3 Advanced Apprenticeship in Legal Services leading to Solicitor Apprenticeship	DWF	90
Level 7 ACA or CA	KPMG	110
Level 7 Apprenticeship, Chartered Internal Auditor	Lloyds Bank	112
LLB	Clyde & Co	83
	Coca-Cola	84
	Deloitte	87
	Dentons	88
	Freshfields	96
	Gateley	98
	Gordons	101
	Severn Trent Water	134
LLB (Hons) Legal Practice	Addleshaw Goddard	59
	Browne Jacobson	77
	Burges Salmon	79
	Kennedy's Law	107
	RIAA Barker Gillette	128
	Simmons & Simmons	135
	Withers	150
	Womble Bond Dickinson	151
LLB and LLM	Eversheds	94
LLB Legal Practice and Skills (inc Solicitors Qualifying Examinations (SQE) Parts 1 and 2)	CMS	84
MA (Hons) IT Management for Business	Amazon	62
Nuclear Scientist & Nuclear Engineering	BAE	68
Nursing, biomedical scientist, geographical technician, BSc in Leadership and Strategic Studies	The Army	63
Ordnance, Munitions and Explosives	Defence Science and Technology Laboratory (Dstl)	89
Ordnance, Munitions and Explosives (OME)	BAE	68
Project Management (APM)	SNC-Lavalin / Atkins	140
Project Manager	Arup	64
Provider of hundreds of various degree apprenticeships	Kaplan	107
Quality Surveyor	Skanska	136
Quantity Surveying	ISG	105
Quantity Surveying and Civil Engineering	Murphy Group UK	119
Quantity Surveyor	Arup	64

Degree	Company	Pg
	Laing O'Rourke	110
Quantity Surveyor, RICS	Aecom	60
Relationship Management	Barclays	70
RICS	Colliers Capital	85
RICS Chartered Surveying	Gardiner & Theobald	97
RICS Quantity Surveyor	Deloitte	87
Solicitor LLB	DAC Beachcroft	86
Supply Chain leadership	Astra Zeneca	66
	Boots	75
Tax Consultant and Financial Advisory	Deloitte	87
Town Planner	Savills	132