



pennsylvania
DEPARTMENT OF EDUCATION

Phased School Reopening Health and Safety Plan Template

Each school entity must create a Health and Safety Plan which will serve as the local guidelines for all instructional and non- instructional school reopening activities. As with all emergency plans, the Health and Safety Plan developed for each school entity should be tailored to the unique needs of each school and should be created in consultation with local health agencies. Given the dynamic nature of the pandemic, each plan should incorporate enough flexibility to adapt to changing conditions. The templates provided in this toolkit can be used to document a school entity's Health and Safety Plan, with a focus on professional learning and communications, to ensure all stakeholders are fully informed and prepared for a local phased reopening of school facilities. A school entity's Health and Safety Plan must be approved by its governing body and posted on the school entity's publicly available website prior to the reopening of school. School entities should also consider whether the adoption of a new policy or the modification of an existing policy is necessary to effectively implement the Health and Safety Plan.

Each school entity should continue to monitor its Health and Safety Plan throughout the year and update as needed. All revisions should be reviewed and approved by the governing body prior to posting on the school entity's public website

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This resource draws on a resource created by the Council of Chief State School Officers (CCSSO) that is based on official guidance from multiple sources to include: the Centers for Disease Control and Prevention, the White House, American Academy of Pediatrics, Learning Policy Institute, American Enterprise Institute, Rutgers Graduate School of Education, the World Health Organization, the Office of the Prime Minister of Norway as well as the departments of education/health and/or offices of the governor for Idaho, Montana, New York, Texas and Washington, DC.

Health and Safety Plan: Northgate School District

All decision-makers should be mindful that as long as there are cases of COVID-19 in the community, there are no strategies that can completely eliminate transmission risk within a school population. The goal is to keep transmission as low as possible to safely continue school activities. All school activities must be informed by [Governor Wolf's Process to Reopen Pennsylvania](#). The administration has categorized reopening into three broad phases: red, yellow, or green. These designations signal how counties and/or regions may begin easing some restrictions on school, work, congregate settings, and social interactions:

- The Red Phase: Schools remain closed for in-person instruction and all instruction must be provided via remote learning, whether using digital or non-digital platforms. Provisions for student services such as school meal programs should continue. Large gatherings are prohibited.
- The Yellow Phase and Green Phase: Schools may provide in-person instruction after developing a written Health and Safety Plan, to be approved by the local governing body (e.g. board of directors/trustees) and posted on the school entity's publicly available website.

Based on your county's current designation (i.e., red, yellow, green) and the best interests of your local community, indicate which type of reopening your LEA has selected by checking the appropriate box in row three of the table below. Use the remainder of the template to document your LEA's plan to bring back students and staff, how you will communicate the type of reopening with stakeholders in your community, and the process for continued monitoring of local health data to assess implications for school operations and potential adjustments throughout the school year.

Depending upon the public health conditions in any county within the Commonwealth, there could be additional actions, orders, or guidance provided by the Pennsylvania Department of Education (PDE) and/or the Pennsylvania Department of Health (DOH) designating the county as being in the red, yellow, or green phase. Some counties may not experience a straight path from a red designation, to a yellow, and then a green designation. Instead, cycling back and forth between less restrictive to more restrictive designations may occur as public health indicators improve or worsen. This means that your school entity should account for changing conditions in your local Health and Safety Plan to ensure fluid transition from more to less restrictive conditions in each of the phase requirements as needed.

Type of Reopening

Key Questions

- How do you plan to bring students and staff back to physical school buildings, particularly if you still need social distancing in place?
- How did you engage stakeholders in the type of re-opening your school entity selected?
- How will you communicate your plan to your local community?
- Once you reopen, what will the decision-making process look like to prompt a school closure or other significant modification to operations?

Based on your county's current designation and local community needs, which type of reopening has your school entity selected?

- Total reopen for all students and staff (but some students/families opt for distance learning out of safety/health concern). ***This plan only covers marching band practice.**
- Scaffolded reopening: Some students are engaged in in-person learning, while others are distance learning (i.e., some grade levels in-person, other grade levels remote learning).
- Blended reopening that balances in-person learning and remote learning for all students (i.e., alternating days or weeks).
- Total remote learning for all students. (Plan should reflect future action steps to be implemented and conditions that would prompt the decision as to when schools will re-open for in-person learning).

Anticipated launch date for in-person learning (i.e., start of blended, scaffolded, or total reopening): This plan is designed to cover marching band practice only. A more detailed plan for the reopening of school will be submitted by the end of July. The effective date for this plan is 7/1/20.

Pandemic Coordinator/Team

Each school entity is required to identify a pandemic coordinator and/or pandemic team with defined roles and responsibilities for health and safety preparedness and response planning during the phased reopening of schools. The pandemic coordinator and team will be responsible for facilitating the local planning process, monitoring implementation of your local Health and Safety Plan, and continued monitoring of local health data to assess implications for school operations and potential adjustments to the Health and Safety Plan throughout the school year. To ensure a comprehensive plan that reflects the considerations and needs of every stakeholder in the local education community, LEAs are encouraged to establish a pandemic team to support the pandemic coordinator. Inclusion of a diverse group of stakeholders is critical to the success of planning and implementation. LEAs are highly encouraged to make extra effort to engage representatives from every stakeholder group (i.e., administrators, teachers, support staff, students, families, community health official or other partners), with a special focus on ensuring that the voices of underrepresented and historically marginalized stakeholder groups are prioritized. In the table below, identify the individual who will serve as the pandemic coordinator and the stakeholder group they represent in the row marked "Pandemic Coordinator". For each additional pandemic team member, enter the individual's name, stakeholder group they represent, and the specific role they will play in planning and implementation of your local Health and Safety Plan by entering one of the following under "Pandemic Team Roles and Responsibilities":

- **Health and Safety Plan Development:** Individual will play a role in drafting the enclosed Health and Safety Plan;
- **Pandemic Crisis Response Team:** Individual will play a role in within-year decision making regarding response efforts in the event of a confirmed positive case or exposure among staff and students; or
- **Both (Plan Development and Response Team):** Individual will play a role in drafting the plan and within-year decision making regarding response efforts in the event of a confirmed positive case.

Individual (s)	Stakeholder Group Represented	Pandemic Team Roles and Responsibilities
Caroline Johns	Administration	Both
Bryan Kyle	Principal/Athletic Director	Both
Jessica Haberman	Teacher/Band Director	Plan Development

Key Strategies, Policies, and Procedures

Once your LEA has determined the type of reopening that is best for your local community and established a pandemic coordinator and/or pandemic team, use the action plan templates on the following pages to create a thorough plan for each of the requirements outlined in the Pennsylvania Department of Education's Preliminary Guidance for Phased Reopening of PreK-12 Schools.

For each domain of the Health and Safety Plan, draft a detailed summary describing the key strategies, policies, and procedures your LEA will employ to satisfy the requirements of the domain. The domain summary will serve as the public-facing description of the efforts your LEA will take to ensure health and safety of every stakeholder in your local education community. Thus, the summary should be focused on the key information that staff, students, and families will require to clearly understand your local plan for the phased reopening of schools. You can use the key questions to guide your domain summary.

For each requirement within each domain, document the following:

- **Action Steps under Yellow Phase:** Identify the discrete action steps required to prepare for and implement the requirement under the guidelines outlined for counties in yellow. List the discrete action steps for each requirement in sequential order.
- **Action Steps under Green Phase:** Identify the specific adjustments the LEA or school will make to the requirement during the time period the county is designated as green. If implementation of the requirement will be the same regardless of county designation, then type "same as Yellow" in this cell.
- **Lead Individual and Position:** List the person(s) responsible for ensuring the action steps are fully planned and the school system is prepared for effective implementation.
- **Materials, Resources, and/or Supports Needed:** List any materials, resources, or support required to implement the requirement.
- **Professional Development (PD) Required:** In order to implement this requirement effectively, will staff, students, families, or other stakeholders require professional development?

In the following tables, an asterisk (*) denotes a mandatory element of the plan. All other requirements are highly encouraged to the extent possible.

Cleaning, Sanitizing, Disinfecting, and Ventilation

Key Questions

- How will you ensure the building is cleaned and ready to safely welcome staff and students?
- How will you procure adequate disinfection supplies meeting OSHA and [CDC requirements for COVID-19](#)?
- How often will you implement cleaning, sanitation, disinfecting, and ventilation protocols/procedures to maintain staff and student safety?
- What protocols will you put in place to clean and disinfect throughout an individual school day?
- Which stakeholders will be trained on cleaning, sanitizing, disinfecting, and ventilation protocols? When and how will the training be provided? How will preparedness to implement as a result of the training be measured?

Summary of Responses to Key Questions: This plan is designed to cover marching band practice only. A more detailed plan for the reopening of school will be submitted by the end of July.

The school building has been thoroughly cleaned. However, marching band practice will be held mainly outdoors. This will allow for appropriate physical distancing and ventilation. Should weather prevent outdoor practice, they will use the auditorium as an indoor rehearsal space. Student chairs and stands will be 6 feet apart. Students will have assigned seats so the students always sit in the same seat whenever using this space.

If the auditorium is unavailable, the students will be divided into smaller groups and will utilize other learning spaces. Each space will be cleaned by a custodian at the end of practice.

Students will not share equipment but in the rare instance that equipment needs to be shared, it will be cleaned and disinfected prior to another student using it.

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and/or Supports Needed	PD Required (Y/N)
*Cleaning, sanitizing, disinfecting, and ventilating learning spaces, surfaces, and any other areas used by students (i.e., restrooms, drinking fountains, hallways, and transportation)	-Practice will be held outside as much as possible. If indoor spaces are utilized, they will be cleaned and disinfected after practice	Same as Yellow Phase.	Marching Band Director, Principal, Head Custodian	Cleaner & Disinfectant	Yes
Other cleaning, sanitizing, disinfecting, and ventilation practices	In the rare instance that students need to share equipment, they will be provided disinfectant wipes to thoroughly wipe down the equipment.	Same as Yellow Phase.	Marching Band Director	Disinfectant Wipes	No

Social Distancing and Other Safety Protocols

Key Questions

- How will classrooms/learning spaces be organized to mitigate spread?
- How will you group students with staff to limit the number of individuals who come into contact with each other throughout the school day?
- What policies and procedures will govern use of other communal spaces within the school building?
- How will you utilize outdoor space to help meet social distancing needs?
- What hygiene routines will be implemented throughout the school day?
- How will you adjust student transportation to meet social distancing requirements?
- What visitor and volunteer policies will you implement to mitigate spread?
- Will any of these social distancing and other safety protocols differ based on age and/or grade ranges?
- Which stakeholders will be trained on social distancing and other safety protocols?
- When and how will the training be provided? How will preparedness to implement as a result of the training be measured?

Summary of Responses to Key Questions: The marching band consists of one consistent group of students. Their practices will be held outside whenever possible. The drills are being designed to maintain 6 feet of distance between them at all times. In the event they have to practice inside, the chairs and stands will be pre-set with 6 feet of distance between them. Due to current conditions, adult volunteers will be limited to only those who are needed to provide essential functions. Prior to the first practice, the building principal will communicate to parents that they are not to attend practices.

At the start of the first marching band practice, the marching band director will review with the students all of the required procedures in order to reduce exposure. These precautions will continue to be reviewed with the students on a daily basis.

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and/or Supports Needed	PD Required (Y/N)
* Classroom/ learning space occupancy that allows for 6 feet of separation among students and staff throughout the day, to the maximum extent feasible	-Practice will be held outside. In the event they have to practice inside, the chairs and stands will be pre-set with 6 feet of distance between them.	Same as Yellow Phase.	Marching Band Director	N/A	No
* Restricting the use of cafeterias and other congregate settings, and serving meals in alternate settings such as classrooms	-Students will not be congregating in large settings.	Same as Yellow Phase.	Marching Band Director	N/A	No
* Hygiene practices for students and staff including the manner and frequency of hand-washing and other best practices	-Students will bring their own water bottles. Food that is provided will be prepackaged. Students will be directed to sanitize their hands both prior to eating and after eating.	Same as Yellow Phase	Marching Band Director	Personal water bottles, prepackaged lunches	No
* Posting signs, in highly visible locations, that promote everyday protective measures, and how to stop the spread of germs	-Practice will be held outside but procedures will be reviewed with the students on a daily basis.	Same as Yellow Phase.	Marching Band Director	N/A	No
* Identifying and restricting non-essential visitors and volunteers	-Visitors to practice will not be allowed. Prior to the start of practices, the band director will identify essential volunteers.	Same as Yellow Phase.	Marching Band Director	N/A	No

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and/or Supports Needed	PD Required (Y/N)
* Handling sporting activities for recess and physical education classes consistent with the CDC Considerations for Youth Sports	-N/A for marching band practice				
Limiting the sharing of materials among students	-Students will bring their own water bottles. Equipment sharing will be limited.	Same as Yellow Phase	Marching Band Director	Disinfectant wipes	No
Staggering the use of communal spaces and hallways	-Students will not be congregating in communal spaces or hallways.	Same as Yellow Phase	Marching Band Director	N/A	No
Adjusting transportation schedules and practices to create social distance between students	-N/A for marching band practice				
Limiting the number of individuals in classrooms and other learning spaces, and interactions between groups of students	-Students will have pre-set seating and music stand area.	Same as Yellow Phase	Marching Band Director	N/A	No

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and/or Supports Needed	PD Required (Y/N)
Coordinating with local childcare regarding on-site care, transportation protocol changes and, when possible, revised hours of operation or modified school-year calendars	-N/A for marching band practice				
Other social distancing and safety practices					

Monitoring Student and Staff Health

Key Questions

- How will you monitor students, staff, and others who interact with each other to ensure they are healthy and not exhibiting signs of illness?
- Where, to whom, when, and how frequently will the monitoring take place (e.g. parent or child report from home or upon arrival to school)?
- What is the policy for quarantine or isolation if a staff, student, or other member of the school community becomes ill or has been exposed to an individual confirmed positive for COVID-19?
- Which staff will be responsible for making decisions regarding quarantine or isolation requirements of staff or students?
- What conditions will a staff or student confirmed to have COVID-19 need to meet to safely return to school? How will you accommodate staff who are unable or uncomfortable to return?
- How will you determine which students are willing/able to return? How will you accommodate students who are unable or uncomfortable to return?
- When and how will families be notified of confirmed staff or student illness or exposure and resulting changes to the local Health and Safety Plan?
- Which stakeholders will be trained on protocols for monitoring student and staff health? When and how will the training be provided? How will preparedness to implement as a result of the training be measured?

Summary of Responses to Key Questions: Students, staff, and volunteers should be screened daily with no-touch temperature checks and a questionnaire completed prior to practices.

A positive screen that would warrant further investigation would be a temperature greater than 100.4° F or a “yes” response to any of these three questions:

1. Do you have a new onset cough or shortness of breath?
2. Have you had a fever or felt febrile?
3. Have you had known exposure to a COVID-19-positive individual?

If the temperature is >100.4° F, or if any of the questions have a positive response, that individual should be removed from the group and their parent or guardian notified of the documented concern for illness/fever.

Sick students and adults should not return to practice until they have met CDC’s criteria to discontinue home isolation.

The marching band director and building principal will communicate to all participants that sick individuals should not attend practice and that they should notify the marching band director and building principal if they become sick with COVID-19 symptoms, test positive for COVID-19, or have been exposed to someone with COVID-19 symptoms or a confirmed or suspected case.

Should a participant demonstrate COVID-19 symptoms (i.e., fever, cough, shortness of breath) at any time that individual will be separated from the group. Individuals who are sick should go home or to a healthcare facility, depending on how severe their symptoms are, and follow CDC guidance for caring for oneself. Individuals who have had close contact with a person who has symptoms should be separated and sent home as well, and follow CDC guidance for community-related exposure. If symptoms develop, individuals and families should follow CDC guidance for caring for oneself and others who are sick.

If a participant becomes ill, any indoor areas used by that person will be closed off for use and will be cleaned and disinfected. The area will remain closed for 24 hours following cleaning.

In accordance with state and local privacy and confidentiality laws and regulations, the building principal will notify local health officials (Allegheny Health Department) and families immediately of any case of COVID-19 while maintaining confidentiality in accordance with the Americans with Disabilities Act (ADA) and other applicable laws and regulations. The district will follow the direction provided by the county health department in regards to quarantining and communicating with participants and families.

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and/or Supports Needed	PD Required (Y/N)
* Monitoring students and staff for symptoms and history of exposure	-Daily screening	Same as Yellow Phase	Marching Band Director	Thermometers	No
* Isolating or quarantining students, staff, or visitors if they become sick or demonstrate a history of exposure	-Contact the Allegheny Health Department and enact their recommendations.	Same as Yellow Phase	Marching Band Director	N/A	No
Returning isolated or quarantined staff, students, or visitors to school	-Follow recommendations from the Allegheny County Health Department	Same as Yellow Phase	Building Principal and Marching Band	N/A	No
Notifying staff, families, and the public of school closures and within-school-year changes in safety protocols	-Any changes to protocols will be communicated	Same as Yellow Phase	Building Principal and Marching Band	N/A	No
Other monitoring and screening practices					

Other Considerations for Students and Staff

Key Questions

- What is the local policy/procedure regarding face coverings for staff? What is the policy/procedure for students?
- What special protocols will you implement to protect students and staff at higher risk for severe illness?
- How will you ensure enough substitute teachers are prepared in the event of staff illness?
- How will the LEA strategically deploy instructional and non-instructional staff to ensure all students have access to quality learning opportunities, as well as supports for social emotional wellness at school and at home?

Summary of Responses to Key Questions: All staff and students will be required to wear face masks except when playing an instrument prohibits this.

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and/or Supports Needed	PD Required (Y/N)
* Protecting students and staff at higher risk for severe illness	-Students and staff with a higher risk of illness have the option to not participate. This decision should be made in consultation with a medical doctor.	Same as Yellow Phase	Marching Band Director	Dependent on the need.	No
* Use of face coverings (masks or face shields) by all staff	-All participants are required to wear one except when playing an instrument that requires them to remove the face covering or when eating.	Same as Yellow Phase	Marching Band Director	Face masks	No
* Use of face coverings (masks or face shields) by older students (as appropriate)	-All participants are required to wear one except when playing an instrument that requires them to remove the face covering or when eating.	Same as Yellow Phase	Marching Band Director	Face masks	No
Unique safety protocols for students with complex needs or other vulnerable individuals	-Any student requiring additional safety protocols will be advised to work directly with the marching band director to develop an individual plan that meets their needs.	Same as Yellow Phase	Marching Band Director	Dependent on the individual plan	No
Strategic deployment of staff	N/A				

Health and Safety Plan Professional Development

The success of your plan for a healthy and safe reopening requires all stakeholders to be prepared with the necessary knowledge and skills to implement the plan as intended. For each item that requires professional development, document the following components of your professional learning plan.

- **Topic:** List the content on which the professional development will focus.
- **Audience:** List the stakeholder group(s) who will participate in the professional learning activity.
- **Lead Person and Position:** List the person or organization that will provide the professional learning.
- **Session Format:** List the strategy/format that will be utilized to facilitate participant learning.
- **Materials, Resources, and or Supports Needed:** List any materials, resources, or support required to implement the requirement.
- **Start Date:** Enter the date on which the first professional learning activity for the topic will be offered.
- **Completion Date:** Enter the date on which the last professional learning activity for the topic will be offered.

Topic	Audience	Lead Person and Position	Session Format	Materials, Resources, and/or Supports Needed	Start Date	Completion Date

Health and Safety Plan Communications

Timely and effective family and caregiver communication about health and safety protocols and schedules will be critical. Schools should be particularly mindful that frequent communications are accessible in non-English languages and to all caregivers (this is particularly important for children residing with grandparents or other kin or foster caregivers). Additionally, LEAs should establish and maintain ongoing communication with local and state authorities to determine current mitigation levels in your community.

Topic	Audience	Lead Person and Position	Mode of Communications	Start Date	Completion Date
Health & Safety Protocols	Students & Families	Building Principal	Letter home with requirements & protocols	Prior to the start of practice	
Updates on changes in procedures or health/safety updates	Students & Families	Marching Band Director	Group Email	On-going and as needed	
Monitoring of Current Conditions	Superintendents	Superintendent	Bi-weekly meetings with local and state officials	On-going	

Health and Safety Plan Summary: Northgate School District

Anticipated Launch Date: 7/1/20

Use these summary tables to provide your local education community with a detailed overview of your Health and Safety Plan. LEAs are required to post this summary on their website. To complete the summary, copy and paste the domain summaries from the Health and Safety Plan tables above.

Facilities Cleaning, Sanitizing, Disinfecting and Ventilation

Requirement(s)	Strategies, Policies and Procedures
<p>* Cleaning, sanitizing, disinfecting, and ventilating learning spaces, surfaces, and any other areas used by students (i.e., restrooms, drinking fountains, hallways, and transportation)</p>	<p><i>This plan is designed to cover marching band practice only. A more detailed plan for the reopening of school will be submitted by the end of July.</i></p> <p>The school building has been thoroughly cleaned. However, marching band practice will be held mainly outdoors. This will allow for appropriate physical distancing and ventilation. Should weather prevent outdoor practice, they will use the auditorium as an indoor rehearsal space. Student chairs and stands will be 6 feet apart. Students will have assigned seats so the students always sit in the same seat whenever using this space.</p> <p>If the auditorium is unavailable, the students will be divided into smaller groups and will utilize other learning spaces. Each space will be cleaned by a custodian at the end of practice.</p> <p>Students will not share equipment but in the rare instance that equipment needs to be shared, it will be cleaned and disinfected prior to another student using it.</p>

Social Distancing and Other Safety Protocols

Requirement(s)	Strategies, Policies and Procedures
<p>* Classroom/learning space occupancy that allows for 6 feet of separation among students and staff throughout the day, to the maximum extent feasible</p> <p>* Restricting the use of cafeterias and other congregate settings, and serving meals in alternate settings such as classrooms</p> <p>* Hygiene practices for students and staff including the manner and frequency of hand-washing and other best practices</p> <p>* Posting signs, in highly visible locations, that promote everyday protective measures, and how to stop the spread of germs</p> <p>* Handling sporting activities consistent with the CDC Considerations for Youth Sports for recess and physical education classes</p> <p>Limiting the sharing of materials among students</p> <p>Staggering the use of communal spaces and hallways</p> <p>Adjusting transportation schedules and practices to create social distance between students</p> <p>Limiting the number of individuals in classrooms and other learning spaces, and interactions between groups of students</p> <p>Coordinating with local childcare regarding on site care, transportation protocol changes and, when possible, revised hours of operation or modified school-year calendars</p> <p>Other social distancing and safety practices</p>	<p>The marching band consists of one consistent group of students. Their practices will be held outside whenever possible. The drills are being designed to maintain 6 feet of distance between them at all times. In the event they have to practice inside, the chairs and stands will be pre-set with 6 feet of distance between them. Due to current conditions, adult volunteers will be limited to only those who are needed to provide essential functions. Prior to the first practice, the building principal will communicate to parents that they are not to attend practices.</p> <p>At the start of the first marching band practice, the marching band director will review with the students all of the required procedures in order to reduce exposure. These precautions will continue to be reviewed with the students on a daily basis.</p>

Monitoring Student and Staff Health

Requirement(s)	Strategies, Policies and Procedures
<p>* Monitoring students and staff for symptoms and history of exposure</p> <p>* Isolating or quarantining students, staff, or visitors if they become sick or demonstrate a history of exposure</p> <p>* Returning isolated or quarantined staff, students, or visitors to school</p> <p>Notifying staff, families, and the public of school closures and within-school- year changes in safety protocols</p>	<p>Students, staff, and volunteers should be screened daily with no-touch temperature checks and a questionnaire completed prior to practices.</p> <p>A positive screen that would warrant further investigation would be a temperature greater than 100.4° F or a “yes” response to any of these three questions: 1. Do you have a new onset cough or shortness of breath? 2. Have you had a fever or felt febrile? 3. Have you had known exposure to a COVID-19-positive individual?</p> <p>If the temperature is >100.4° F, or if any of the questions have a positive response, that individual should be removed from the group and their parent or guardian notified of the documented concern for illness/fever. Sick students and adults should not return to practice until they have met CDC’s criteria to discontinue home isolation.</p> <p>The marching band director and building principal will communicate to all participants that sick individuals should not attend practice and that they should notify the marching band director and building principal if they become sick with COVID-19 symptoms, test positive for COVID-19, or have been exposed to someone with COVID-19 symptoms or a confirmed or suspected case.</p> <p>Should a participant demonstrate COVID-19 symptoms (i.e., fever, cough, shortness of breath) at any time that individual will be separated from the group. Individuals who are sick should go home or to a healthcare facility, depending on how severe their symptoms are, and follow CDC guidance for caring for oneself. Individuals who have had close contact with a person who has symptoms should be separated and sent home as well, and follow CDC guidance for community-related exposure. If symptoms develop, individuals and families should follow CDC guidance for caring for oneself and others who are sick. If a participant becomes ill, any indoor areas used by that person will be closed off for use and will be cleaned and disinfected. The area will remain closed for 24 hours following cleaning.</p> <p>In accordance with state and local privacy and confidentiality laws and regulations, the building principal will notify local health officials (Allegheny Health Department) and families immediately of any case of COVID-19 while maintaining confidentiality in accordance with the Americans with Disabilities Act (ADA) and other applicable laws and regulations. The district will follow the direction provided by the</p>

	county health department in regards to quarantining and communicating with participants and families.
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Other Considerations for Students and Staff

Requirement(s)	Strategies, Policies and Procedures
<p>* Protecting students and staff at higher risk for severe illness</p> <p>* Use of face coverings (masks or face shields) by all staff</p> <p>* Use of face coverings (masks or face shields) by older students (as appropriate)</p> <p>Unique safety protocols for students with complex needs or other vulnerable individuals</p> <p>Strategic deployment of staff</p>	<p>All staff and students will be required to wear face masks except when playing an instrument prohibits this.</p>

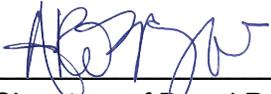
Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for **Northgate School District** have reviewed and approved the Phased School Reopening Health and Safety Plan on **7/20/20**.

The plan was approved by a vote of:

 8 Yes (Unanimous Voice Vote 8 - 0 and 1 Absent)
 0 No

Affirmed on: June 29, 2020

By: 

(Signature of Board President)

Amy Robinson

(Print Name of Board President)

*Electronic signatures on this document are acceptable using one of the two methods detailed below.

Option A: The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

Option B: If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.