



Los Alamitos Unified School District

10293 Bloomfield Street, Los Alamitos, California 90720
562-799-4700

Current Employees Only

Diversity, Equity, and Inclusion TOSA 60%

Education Services
2020-2021 School Year

The Los Alamitos Unified School District is committed to creating and supporting a diverse environment and is proud to be an equal opportunity employer that considers all applicants without regard to race, color, religion, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other bias covered by appropriate law.

QUALIFICATIONS

- Valid Teaching Credential with a minimum of 5 years successful experience as a teacher with leadership experience preferred
- Commitment to Los Alamitos Unified School District's mission, vision and priority goals
- Excellent communication and interpersonal skills with the ability to engage and work closely with a wide range of stakeholders
- Ability to research, identify and implement best practices of diversity, equity, and inclusion.
- Ability to design and deliver quality professional development around diversity, equity, and access for instructional staff and administrators
- Ability to effectively collect, utilize, and analyze multiple sets of data in order to best support student progress and staff development as it relates to diversity, equity, and inclusion.
- Outstanding skills in problem-solving, critical-thinking, innovation and creativity
- A results-oriented, goal driven, collaborative approach to work
- Ability to be flexible and revise priorities in accordance with the requirements of student needs, school goals and district priorities along with a strong commitment to learn

ASSIGNMENT

- Assists with the development and implementation of instructional practices and pedagogy related to diversity, inclusion, and cultural relevancy.
- Assists with procedures for textbook screening, selection, piloting and adoption of instructional materials related to cultural relevancy.
- Provides coaching and modeling to staff in the areas of diversity, equity, and inclusion.
- Works collaboratively on the Education Services team to support ongoing initiatives and projects related to diversity, cultural relevancy, equity and access, and inclusion.
- Attend and provide training to staff.
- Provide and support various stakeholders including, but not limited to; the Human Relations Consultant, school sites, students, and community in the areas of diversity, equity, and inclusion.

SALARY AND BENEFITS

- Placement on Teachers' Salary Schedule
- Full-time employment includes generous fringe benefit package including medical/dental/vision/life insurance for employee; dependent coverage available

APPLICATION PROCEDURE

- Current employees only: submit a letter of interest and resume outlining qualifications and related background
- Selected applicants will be notified of interview
- Address all inquiries and correspondence to Joe Fraser Ed.D., Assistant Superintendent, Human Resources

DEADLINE FOR APPLICATIONS AND PAPERS: July 10, 2020 by 3:00 p.m.

- Panel interviews scheduled for **July 14th**