Next year, we will be in-person as much as is possible. We will accomplish this by being flexible while staying safe.

Preparing **every student** for the **greatest success** in college, careers, and life.

Teaching, learning, and working together **in-person as much as possible**.

Planning and preparing for **flexibility** and the possibility of **periodic shifts to distance learning**.

Implementing **safety measures** aligned with current guidance from health experts.
We will plan for flexible scheduling options based on current health and safety guidance from the Tulsa Health Department.

2020-2021 CALENDAR

- 100% Distance Learning
- Partial In-Person Learning & Partial Distance Learning
  - Option for 100% virtual as needed
- In-Person Learning
  - Option for 100% virtual as needed

Rates of COVID-19 Infection in Tulsa
Recommendations for 2020-2021 School Calendar
We identified guiding priorities for the calendar.

- **Best conditions for teaching and learning:** Maintaining instructional minutes and structures to serve our students and families

- **Built for flexibility:** The ability to shift easily from in-person, hybrid, and distance learning; includes a strategic balance of days and breaks across the year

- **Time for cleaning, training, collaboration, and planning:** Sufficient and well-timed opportunities for building and staff needs

- **Acceleration options:** Creating opportunities to accelerate students who need support the most

- **Clarity and stability for families and staff:** Clear and stable start date, end date, and break schedule
We used insights from our 13,500 community survey respondents.

<table>
<thead>
<tr>
<th>Option</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Start the school year later (on or after Labor day) for safety and preparation</td>
<td>86%</td>
</tr>
<tr>
<td>Shorten the school week to allow for additional cleaning and preparation</td>
<td>81%</td>
</tr>
<tr>
<td>Split students into smaller groups that alternate between in person and distance learning</td>
<td>80%</td>
</tr>
<tr>
<td>Secondary: Offering alternative school times for students with other responsibilities</td>
<td>80%</td>
</tr>
<tr>
<td>Additional days for some students who need additional support</td>
<td>79%</td>
</tr>
<tr>
<td>Alternating in person and distance learning on different days of the week</td>
<td>74%</td>
</tr>
<tr>
<td>Alternating in person and distance learning on different weeks</td>
<td>70%</td>
</tr>
<tr>
<td>Spread out school days to allow for cleaning and distancing, ending in June/July</td>
<td>67%</td>
</tr>
</tbody>
</table>
Overview of recommended 2020-2021 school calendar

<table>
<thead>
<tr>
<th>Start Date</th>
<th>August 31</th>
</tr>
</thead>
<tbody>
<tr>
<td>End Date</td>
<td>June 8</td>
</tr>
<tr>
<td>Transition Options</td>
<td>Six opportunities to shift between in-person and distance learning</td>
</tr>
<tr>
<td>Length of the day</td>
<td>436 minutes</td>
</tr>
<tr>
<td>Instructional days</td>
<td>152 + 2 PT conference</td>
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</table>
| Time for planning, cleaning, training | • 7 days for summer training  
• Intersession options |
| Total Days of Breaks | 36 |
| Academic Support Options | 6 intersessions (including ½ weeks) |
| Other Key Changes | All-district distance learning on Wednesdays |

- **100% Distance Learning**  
  OR  
  Virtual School
- **Partial In-Person Learning & Partial Distance Learning**  
  OR  
  Virtual School
- **In-Person Learning**  
  OR  
  Virtual School

Rates of COVID-19 Infection in Tulsa
We asked for feedback from our teachers, staff, and community.

- **800 teachers**
  - AFT Local 6049
  - Budget Advisory Group
  - Community Advisory Council
  - Superintendent’s Teacher Cabinet
  - Superintendent’s Student Cabinet

- **1,000 staff members**
  - Tulsa Association of Elementary School Principals
  - Tulsa Association of Secondary School Principals
  - Tulsa Council of Parent Teacher Associations
  - Tulsa Classroom Teachers Association
If school reopened today, the majority of respondents* believe that some distance learning would be necessary.

*Respondents include the ~1700 attendees from Teacher Cabinet/TCTA delegate, “all-teacher” and “all-staff” Zoom meetings, ~1200 of whom participated in electronic polling.
73% of respondents* preferred the “Option 2” calendar.

Which option do you prefer?

- Option 2: Start August 31, end June 8 (73%)
- Option 1: Keep current calendar (15%)
- Option 3: Start September 10 and end June 30 (10%)
- None of these (2%)

*Respondents include attendees from Teacher Cabinet/TCTA delegate, “all teacher,” and “all staff” Zoom meetings who participated in electronic polling.
73% of respondents* believe we should dedicate “Every Wednesday” to distance learning.

If we are 100% in-person, we should dedicate ___________ to distance learning so teachers are able to plan, train, and collaborate.

---

*Respondents include attendees from Teacher Cabinet/TCTA delegate, “all teacher,” and “all staff” Zoom meetings who participated in electronic polling.
### Recommended 2020-2021 School Calendar at-a-Glance

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**100% Distance Learning**
- OR
- Virtual School

**Partial In-Person Learning & Partial Distance Learning**
- OR
- Virtual School

**In-Person Learning**
- OR
- Virtual School

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**Rates of COVID-19 Infection in Tulsa**
Regardless of COVID-19 rates, we are recommending all-district distance learning on Wednesdays.

In this calendar, all students will engage in distance learning on Wednesdays, holding time in the week to:

- Provide custodians with additional opportunities for necessary **cleaning and disinfecting**;
- Create flexibility in scheduling for schools to provide **targeted tutoring and academic supports** for students with the greatest need; and
- Ensure that teachers have the time they need for **planning**, **collaboration**, and **professional learning**.
Weekly distance learning days are a major shift for our teachers, students, families, and staff.

We know that our parents and caregivers will need support, and we are planning for that by:

- Working with our community partners and business leaders to connect families with supports for in-home learning and access to child-care;
- Exploring ways to leverage these partnerships to provide child-care for teachers and staff on Wednesdays; and
- Ensuring that breakfast and lunch meal services continue district-wide.

We will evaluate the success of distance learning days on a quarterly basis.
Flexible scheduling in the recommended 2020-2021 school calendar.

Distance learning shifts will be based on guidance from the Tulsa Health Department and CDC.
Pending Board approval, what happens next?

July - August
● Implementation planning for district and school teams

Early August
● Tulsa Health Department and CDC provide recommendations for whether to start school year with:
  ■ 100% distance learning;
  ■ partially distance/partially in-person; OR
  ■ Fully in-person
● Families who need it can choose the 100% virtual option.
Discussion & Questions