



THE
DISCOVERY
SCHOOL

this is learning

PARENT HANDBOOK

2020 - 2021

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MISSION

We open our minds and hearts so we can discover the knowledge and ideals to build a better world.

Our Vision

To cultivate an inclusive and vibrant community that promotes knowledge, creativity, independent thinking and mutual respect.

Our Core Values

Academic Excellence: We embrace academic excellence, guiding our children's innate curiosity and encouraging joy in learning.

Independence and Imagination: We foster independent thinking and spark imagination, inspiring our children to become the leaders of tomorrow.

Peace and Respect: We instill respect for self, respect for one another and respect for our planet, enhancing prospects for peace.

Purpose & Outcome Statements

Portrait of a Graduate

Explorers pursuing their passions

Spirited and reflective risk-takers

Peacemakers

Resourceful and perseverant innovators

Leaders who inspire others to discover and act on what is possible

Responsible, courageous world citizens

Characteristics of Professional Excellence

Discovery School Educators...

Model the Portrait of the Graduate

Passionately pursue their own professional growth and development

Unabashedly hold children at the center of all decisions and actions

Cultivate an inclusive and vibrant learning community

Discover and act on what is possible

This handbook is designed to acquaint you with The Discovery School and provide you with information about school routines, procedures and policies affecting your student. It contains general statements of school policy, which the school reserves the right to apply at its sole

discretion based on the facts of individual situations (or in consideration of other factors it deems pertinent) and in preservation of the safety of all students and the best interests of the school.

The Discovery School reserves the right to modify and/or amend the content of the Handbooks at any time during the year. If you have any questions about the Handbook or any of its policies, please contact admissions@thediscoveryschool.org

The Discovery School continually strives to maintain excellent communications with all students, families and stakeholders. The Administrative Office works hard to keep this manual up to date and to keep all families informed as policy changes occur from time to time during the normal course of business. This edition of the handbook replaces and supersedes all prior versions.

Please understand, however, that there may be times when policy will change (at the sole discretion of the Head of School and Board of Trustees, as may apply) before the written document can be revised and distributed to all families. The most recent version can be found online at www.thediscoveryschool.org.

Staffing

The Discovery School is staffed by specially trained Montessori and International Baccalaureate teachers and associates. All Discovery faculty are qualified, dedicated, competent, and committed to ongoing professional development.

Organization

The Board of Trustees sets policy, budget and long-range plans. Administrative responsibility rests with the Head of School. Faculty supervise children's education and care. The Head of School is responsible for management of the entire school. The Head is the Board's sole employee and is empowered to address all operational matters such as student enrollment, academics, finances, advancement, hiring and termination of personnel, and supervision of administration to carry out the operations of the school.

Board of Trustees

The Discovery School of Jacksonville, Inc. (TDS) is a non-profit corporation governed by a volunteer Board of Trustees comprised of community leaders, parents, and business professionals. The Board meets quarterly to review and plan for the following: procedures and policies, school finances, personnel issues, future growth and physical expansion, fundraising, school administration, oversight and management of school operations.

Parents with concerns about the school or with decisions made by the administration or faculty

are encouraged to inquire about and follow the School's review process. Trustees often interact with others within the school community but do not get involved in the daily operation of the school. As a matter of good practice, parents should report concerns to the appropriate teacher or administrator.

HISTORY

The Discovery School, Inc. was founded in 1990 as Discovery Elementary School, Inc., a private, non-profit, tax-exempt corporation dedicated to providing children a quality elementary education with Montessori principles. The Toddler Community was added in 1992, and our name was officially changed to Discovery Montessori School, Inc. to reflect our entire student population.

The Primary level was added in 1994 to meet the needs of our growing Montessori community. Due to this growth Discovery Montessori expanded its 6th Avenue Jacksonville Beach location to include a satellite campus at 102 15th Street South. This new site, dedicated as the Hudson Lane campus, began offering classes to our older students in 1995.

In May of 1998 construction for the Primary building at the Hudson Lane Campus began. Site expansion continued with the elementary building, and finally the toddler building was completed in 2002.

Discovery now offers programs for toddlers through eighth grade, and the Hudson Lane campus is the school's sole location.

During the 2008-2010 school years the final phase of the campus was completed with the construction of the Walchle Multipurpose Building. This building houses our Upper Elementary program, library/multimedia facilities and the After Care program. In addition, the back of campus went through a wetlands mitigation process that resulted in a full-size playing field and the planting of an Edible Schoolyard.

In June of 2014 a dedicated elementary playground was added to the playing field, incorporating the full size basketball court and free play area for students.

In June of 2016, the school once again changed its name to reflect program growth, becoming The Discovery School.

In February of 2019 Discovery broke ground for Building 5: I.D.R.E.A.M. (Innovate. Design. Research. Explore. Adapt. Make.) and construction was completed summer of 2019. This beautiful, soaring state-of-the-art new space houses our Elementary and Middle School, as well as

a Music Studio and STEAM Lab.

ACCREDITATION

The Discovery School (TDS) continually strives to maintain an exceptional learning environment for all of its students. To this end, the school periodically undergoes the stringent accreditation process. TDS successfully completed the most recent 5 year re-accreditation by the Florida Council of Independent Schools (FCIS) and Florida Kindergarten Council (FKC) in 2016. For more information about the Florida Council of Independent Schools or the Florida Kindergarten Council, please visit <http://www.fcis.org>

Our accreditation work resulted in a comprehensive vertical & horizontal curriculum map following the Montessori threads that begin in our Toddler classrooms and culminate in the Upper Elementary years, as well as outlined Learner Outcomes per program level with a National Core Standards mindset. These detailed curriculum guides as well as our IB Plan of Inquiry can be found in the appendices of this handbook.

In the spring of 2013, TDS successfully completed a whole-school accreditation process with the American Montessori Society (AMS). Discovery is the only fully accredited American Montessori Society school in Jacksonville. As a fully accredited school, the AMS monitors the credentials of our teachers, verifies compliance with all state and local regulations, monitors school policies for non-discrimination and open observation, and ensures that each classroom has a full complement of Montessori equipment. For further information about the American Montessori Society, visit <https://amshq.org>

In the spring of 2018, Discovery was awarded authorization as an International Baccalaureate (IB) World School. Discovery currently offers the Primary Years Programme (PYP), for children aged 3-12. Taught in over 109 countries around the world, the PYP curriculum framework is uniquely adaptable to state and national standards. Guided by six transdisciplinary themes of global significance, students deepen their learning by developing their conceptual understandings; strengthening their knowledge and skills across and beyond subject areas.

ADMISSIONS

Admission Policy

The Discovery School does not discriminate on the basis of race, color, gender, religion, or national origin. We believe diversity in both the student body and staff contributes to the value of the school experience. Discovery observes a non-discriminatory admission policy for students who are eighteen months through fourteen years of age. It is understood that parents and students

agree with the policies of the school as stated in this handbook, and have an obligation to support them. Discovery reserves the right to refuse admission or readmission to any student.

Expectations for Applicants

The expectation for children seeking admission into the Toddler and Primary programs is that they will complete the 3-year Primary cycle, which includes the Kindergarten year, and continue at Discovery through 8th grade

Open House

Open House for enrolled families will be held before the start of school in August each year. This provides an opportunity to visit the classroom, talk with the teachers and staff, and drop off any supplies.

The school also offers several Open House opportunities throughout the course of the year for prospective families.

Financial Aid

Financial Aid is available to current and first time students. Discovery utilizes a financial aid program called SmartAid. SmartAid provides an objective financial needs assessment directly to TDS administration/governance. A link is available on the Discovery website. The Financial Aid Application deadline is February 1st. Partial scholarships are awarded, based on need, beginning in March and will be offered as part of the annual student enrollment contract process. For more detailed information regarding the Financial Aid policy, please visit our website.

The Discovery School also accepts Step Up for Student Scholarships, the Gardiner Scholarship, and the McKay scholarship. Discovery also offers access to fixed rate loans from Your Tuition Solution. Loans are available from \$2,000 to \$40,000 to cover all educational expenses that are paid directly to the school. These fixed rate plans are for terms ranging from 24 to 84 months, with low APRs (rate based upon the length of the term and applicant's credit rating). There are no supplemental or application fees and no prepayment penalties. Monthly payments are fixed for the life of the loan. Applications are placed online and the loan agreement is a simple one page document that families print themselves. For more information or to calculate monthly payments, please visit tuitionsolution.com.

Tuition Insurance

So your families investment in your child's education may be protected, The Discovery School mandates families who have installment payment plans (that extend beyond the start of the school

year) enroll in our Tuition Insurance Plan. Families that have paid tuition in full prior to the start of the school year may elect to purchase tuition insurance to protect their families' investment. This insurance plan protects your yearly financial obligation under the terms of the Enrollment Agreement by insuring your tuition and fees, in the event of separation, according to the terms of the policy.

Returning Students

Admission requirements include:

1. A classroom observation is recommended for the parents of children moving into a new program.
2. Completion of re-enrollment paperwork, inclusive of the enrollment deposit and a signed enrollment agreement.
3. Satisfactory recommendation from teachers and the administration regarding the student's academic progress, conduct, and work habits from the previous year.
4. All students are required to have a current Florida State Student Health Examination/Certificate of Immunization Form and a recent physical (Forms 3040/680) on file. You will be notified by the office staff approximately one month before your child's forms expire.
5. Current health and immunization forms must be on file and all tuition deposits and school fees must be paid before your child may attend class.
6. The placement of students in specific classes is an educational decision made by the school's faculty and administration. Parent input is welcome, but administration is not always able to accommodate.

Exceptional Needs Children

Discovery values diversity and may enroll students with special needs. Children with special needs who apply to the school will be considered for enrollment. Consideration must be based on the current class enrollment and the school's ability to effectively meet the child's needs as well as the needs of the class as a whole. Discovery has no specific special education teacher to administer a program for children with exceptional needs but does staff an In-House Tutor and a Math Specialist. These individuals create and execute student success plans (SP) in cooperation with the classroom teacher(s), for each student requiring exceptional or differentiated support and ensure that plans are shared with the Director of Teaching & Learning. The In-House Tutor and the Math Specialist implement McKay student Individualized Education Plans (IEP) within the framework of Discovery's SP process and protocols. Additionally, the In-House Tutor meets with outside specialists attending to students' needs, as required. The full cooperation of the parents is

required and test results/evaluations (if any) need to be submitted or obtained if requested. Any professional recommendations (tutoring, therapy, a shadow, etc.) must be provided by the parents to ensure the child's success. All evaluations, results, and professional recommendations are at the parent's expense and must be shared with the school.

Note: If after a period of time (usually 4-6 weeks), or according to the parameters in a student's conditional contract, it is decided by the school that the child has not benefited from the classroom experience, then the school reserves the right to dismiss the child.

OUR SCHOOL DAY

School Hours

Our regular business hours are from 8:00 a.m. to 5:00 p.m. Our regular teaching hours are from 8:15 a.m. to 3:10 p.m. All full-time faculty members are available during regular teaching hours unless on an approved flexible schedule or vacation.

The School has an answering machine on at all times. If we are temporarily unable to answer your call, please leave a message on the appropriate extension. Your call will be returned as quickly as possible.

Program Hours

Precare: 7:30 - 8:30 a.m.

Toddler Half-Day: 8:40 a.m. - 12:30 p.m.

Toddler Full Day: 8:40 a.m. - 3:00 p.m.

Primary 3 & 4 year old Half-Day: 8:30 a.m.- 12:30 p.m.

Primary 3 & 4 year old Full Day: 8:30 a.m. - 3:00 p.m.

Kindergarten: 8:30 a.m. - 3:00 p.m.

Foundational Elementary: 8:00 a.m. - 3:00 p.m.

Lower Elementary: 8:00 a.m. - 3:00 p.m.

Upper Elementary: 8:00 a.m. - 3:00 p.m.

Middle School: 8:00 a.m. - 3:00p.m.

Aftercare: 3:00 p.m. - 5:30 p.m.

Arrival & Dismissal

Precare Program

Students may be dropped off beginning at 7:30 a.m. Drop off for the precare program is by program level. Toddler precare is held in Building 3. Please park near the Toddler classrooms and escort your child to the Toddler Community Garden. Primary, Elementary, and Middle School children will be dropped by car line in front of Building 4.

Toddler

The Toddlers start their day by arriving between **8:40 and 9:00 a.m.** and are dismissed from **12:20 to 12:30 p.m.** for half-day, and 2:50 to 3:00 p.m. for full-day students. Please park near the Toddler classrooms and walk your child to the classroom gate where a teacher will greet you for arrival and dismissal.

Laminated Name Tags

All families in Primary, Elementary, and Middle School will be given 3 laminated color-coded pick-up name tags. Please place it on the dash of your windshield. This will expedite the pick-up process.

Primary and Kindergarten

Primary and Kindergarten students arrive on campus between 8:30 and 8:45 a.m. Parents are asked to drive through the proper car line for your child's classroom.

Primary 1 and Primary 2 Car Line

Drive west on Shetter Ave., turn around in the cul-de-sac to make a right turn into the first driveway.

Please stay in your car in order to keep the car line moving, a teacher will come to the car to greet your child. Please ensure your child sits on the right side of your vehicle (the passenger side) in order to safely remove them from the vehicle. Please make sure that your child waits for one of the teachers to open the door in order to be escorted to the classroom. At arrival, keep your good-byes short and cheerful. A long departure can be very difficult for the child.

Dismissals for Primary 1 & 2 occur at the same location as arrival. However, it is required by law for you to get out of your car to secure your child in his/her car/booster seat. Dismissal for Primary students is 12:30 p.m. for half-day and 3:00 - 3:10 p.m. for Kindergarten and full-day students.

Primary 3, Primary 4, and Primary 5 Car Line

Drive south on 15th Street and take a right turn into the main entrance driveway. You will follow

the carline around and stop in front of Building 4 for arrival/drop-off. A teacher will come to the car to greet your child. Please proceed to the first available red post and ensure the back door of the vehicle aligns with the teacher. Please stay in your car in order to keep the car line moving, Please ensure your child sits on the left side of your vehicle (the driver side) in order to safely remove them from the vehicle. Please make sure that your child waits for one of the teachers to open the door in order to be escorted to the classroom.

At arrival, keep your good-byes short and cheerful. A long departure can be very difficult for the child.

Dismissals for Primary 3, 4, & 5 occur at the same location as arrival. However, it is required by law for you to get out of your car to secure your child in his/her car/booster seat. Dismissal for Primary students is 12:30 p.m. for half-day and 3:00 - 3:10 p.m. for Kindergarten and full-day students

Elementary and Middle School Program

Students in the Elementary and Middle School program arrive on campus between 8:00 and 8:15 a.m. and are dismissed between 3:00 and 3:10 p.m. You will follow the carline around and stop in front of Building 5 for arrival/drop-off. Teachers will be outside to greet the students as they arrive. Please proceed to the first available red post and ensure the back door aligns with the teacher.

Dismissal will take place at the same location. Please do not come early and plan on waiting in the driveways. We have staggered our dismissals in order to keep the traffic moving.

Siblings

Older children will go to their younger sibling's car line for arrival and walk to their classroom. Older children will go to their younger sibling's classroom for dismissal.

Aftercare Program

The Aftercare Program for Toddlers is held in Building 3. Please park near the Toddler classrooms and walk up to the Toddler 3 classroom.

The Aftercare Program for Primary children is held in Building 4. Dismissal for students will be at the main entrance of the front building. You will have to enter the building to pick up your child. Please remain in the lobby while a teacher gets your child and his or her belongings.

The Aftercare Program for Elementary and Middle School is held in Building 5. Dismissal for aftercare students will be out front. You will need to park, walk to the field, or FE 2 to pick up your child. As you face Building 5, FE 2 is the classroom on the first floor on the right hand side.

ATTENDANCE

All students are expected to attend school daily. Parents should endeavor to do their best in having students arrive on time, rested, and in good physical health. Regular class attendance indicates parental recognition of the responsibility to obtain the maximum experience through attending The Discovery School. Attendance is taken daily and absences are recorded. Please call or [email](#) the school if you know that your child will be absent. It is not necessary to speak with the teacher, a message is sufficient. Explanations for absences are required for Kindergarten, Elementary, and Middle School aged students. If the school does not hear from the parent, the Director of Student Experience will be in contact to determine the cause for the absence. Parents whose children have exceeded more than ten absences will be asked to meet with their child's teacher to develop a plan for school participation. Students who exceed more than 15 absences will be required to meet with the Director of Student Experience.

Any child participating in the remote learning in any capacity is expected to check in with their teachers via Google Meet, as directed by their teacher. This meeting will allow the teacher to check in with the student and count the student as present for their school day.

Tardy

Punctual arrival is important for classroom management and the child's sense of order (This cannot be overemphasized). Children who arrive late often feel awkward and uncomfortable. Late arrivals can disrupt learning activities for the children who are already present and delay classroom involvement for the child who is late. Lateness, especially the chronic variety, has subtle educational costs for the child. In addition, it does not reflect respect on the part of the parents for the school program and is disruptive to both students and teachers.

Teachers will not be available to greet children who are tardy, and, for the safety of our students, doors to the buildings are locked at all times. If you arrive past the drop-off time you must park and go to the Front Desk of Building 4 to sign in your child. We will then accompany your child to class. Children who are in the Elementary & Middle School Programs must arrive at school prior to 10 a.m. Students who are unable to do so will be marked absent for the day. Students who have more than 7 tardies in a trimester or 14 within a school year will be required to meet with the Director of Student Experience.

Emergency Contact Form/Authorized Release

We can only dismiss children to persons you have authorized on your student's Emergency Contact Form. Pick-up lists are specific to the family, not just the student. If you authorize pick up

for one child, it will automatically authorize pick up for all your children. Discovery will not accept telephone changes to this list. Parents can make changes by (1) coming into the office and making the change, or (2) sending in or emailing a dated note with signature asking that the office make the change, or (3) updating your Emergency Contact forms via the Parent Portal.

Parents must let the teacher know when they will be sending another authorized person to pick up their child in lieu of following the daily pick-up schedule. This helps the teachers watch for other cars and enables them to advise the child of the change.

Parking

There are moving lines for drop-off and pick-up. If you need to enter a building, please find an appropriate parking space. Please do not park in front of the retirement home sign that is located on the west end of Shetter Avenue.

Parents and other drivers are cautioned to drive slowly and to exercise extreme caution when backing up or pulling out of the parking area. Pedestrians, as well as drivers, must exercise extreme care in the lot and at drop-off and pick-up areas.

Please be advised that all parents and visitors to the school must obey all parking laws for the City of Jacksonville Beach. If parking on the street, be aware of all signs and laws when choosing a spot. The Jacksonville Beach Sheriff's Office will issue a ticket. Parking on Shetter Avenue is prohibited, and your car may be towed.

Visitors

There should be no visitors without visitor badges on campus. All visitors must sign in at the Front Desk before going to a classroom. Parents may come into the building to drop their children off, but their length of stay should be brief. If you are on campus for a conference or meeting, you need to check in with the Front Desk. The Front Desk will contact the appropriate teacher, administrator, or staff member.

There is an expectation that all faculty and staff will approach any visitors they do not recognize (and/or do not have a visitor badge on) and ask them how they can help them. Unbadged visitors will be escorted to the Front Desk.

LUNCH AND SNACK GUIDELINES

General

Discovery seeks to nurture our children's developing bodies as well as their developing minds and

spirits. Providing food for your child and his/her classmates is an opportunity to educate and model the importance of healthy eating habits. It also allows children to learn how to make good eating choices. We ask that parents bring balanced, healthy snacks, and be sure to follow the guidelines concerning product labeling and choking hazards.

What should I include in the snack?

Try to purchase organic produce when possible, especially if you are buying apples, peppers, celery, cherries, grapes, nectarines, peaches, pears, raspberries, spinach, or strawberries. If you cannot find (or cannot afford) organic produce, consider buying from these least-contaminated types of produce: asparagus, avocados, bananas, broccoli, cauliflower, corn, kiwi, mangos, papaya, pineapple, and peas.

Other items could include food made from whole grains (e.g. bread, crackers, bagels, cereal). Healthy foods that come from a family's cultural traditions (e.g. nori rolls) or that are special (whole grain pancakes) are welcome as well.

Please avoid foods that have trans fats (the label usually lists a "partially hydrogenated oil"), and foods that have processed sugar (including corn syrup or high fructose corn syrup, evaporated cane juice). Please do not bring in candy for any occasion. Do not bring in food that might be a choking hazard or food that squirts.

How much should I bring?

Children's appetites vary widely by individual and also by age. Nevertheless, there are some rules of thumb you can apply. Perhaps as a general rule, put in half of what you would put in a lunch for each child-half an apple, for example, or half a banana or half a sandwich. For broccoli or carrot sticks, put in about half a cup per child. If you are bringing adult-sized muffins, bring half a muffin each.

How complicated does it have to be?

Remember that this is just a snack. It is not meant to be the children's main caloric intake for the day. In certain instances, the final preparation of the snack can be done at school by the children as a good practical life lesson (e.g. slicing bananas in half); please check with your child's teacher about what falls into this category. And it is OK to bring in the same snack more than once, even in the same week.

Program Snack Guidelines

Toddler Snack

You will be asked to provide a snack for your child's class, and you will receive a snack calendar before the first of each month. Each family is asked to contribute fruits or vegetables and a starch for snack on a rotating basis. The children will prepare snack (wash, chop, etc.) as part of their daily work, so there is no need to prepare the snack ahead of time. Please choose starches made from natural ingredients without sugar, chemicals, or hydrogenated oils.

Primary Snack

The children are provided with daily nutritious snacks that are as low in sugar as possible. The snack table is available from the beginning of each morning until 10:30 a.m. when group activities begin. This allows the children to monitor their own food needs.

Each family will be asked to help plan and supply the ingredients for the snack on a rotating weekly basis. The children greatly enjoy this responsibility and shopping for their friends. A list of suggested snacks and an assigned snack week will be sent home with your child. Lists and schedules vary by class, but generally, a note will be sent home indicating your week and the specific needs of your child's class. Snack should be delivered on the Monday of that week.

If for some reason (sickness, vacation, etc.) you cannot provide snack, it is your responsibility to coordinate with another family and exchange weeks.

Elementary and Middle School Snack

Children are responsible for their own snacks on a daily basis. Children may eat their snack at any time during the morning work period when they are hungry. Please include a snack with your child's name on it in his/her lunch box each day. Healthy snacks are strongly encouraged, as stated in this handbook. Suggested ideas are crackers, cheese, pretzels, cereal/granola bars, fruit, vegetables, etc. The morning snack must be "dry" as the children will be eating at their work tables or rugs. Please avoid yogurt, jello, applesauce, juicy fruits, etc. Those items would be fine for lunch, but not snack.

Toddler, Primary, Elementary, and Middle School Lunch

Please pack a well-balanced lunch excluding candy and other highly sugared foods, or those with excessive quantities of additives and preservatives.

All foods need to be sent to school ready for the child to eat. We cannot guarantee refrigerator space, so please send a frozen ice bottle with any items that need to be kept cold. Do not include

anything that has to be heated in your child's lunch. Please avoid sending glass containers or jars, as they are breakable. We suggest plastic containers that the children can easily open. Be sure to label the lunch box and its contents with your child's name.

Allergies

The Discovery School staff strive to provide a safe and healthy environment for all children. We follow these guidelines to the extent possible, but we do not guarantee that we can keep our environment completely free of food or other allergens that might cause a severe reaction.

All children's allergies that require treatment must be documented by a medical professional, including symptoms that indicate a reaction is occurring and instructions for administering medication. Any child with an anaphylactic response to an allergen must have two up-to-date Epi-Pens (or equivalent) on campus at all times. TDS' Food Allergy Action Plan is available in the office and must be completed and turned in to the office. We talk to the children about the importance of keeping the classroom safe and healthy for fellow classmates. We encourage frequent hand washing, especially before and after meals. We clean tables and other work surfaces at least twice a day before school begins and after lunch. We clean door handles inside and out twice a day.

We do not permit the sharing of food in lunches or in snacks. We post lists of allergies on the entry door to every classroom. The teachers and assistants are required to be familiar with every child's allergies and post it in the classrooms.

If children have life-threatening allergies to foods, they must provide an acceptable non-perishable snack to be kept at school and served as an alternative, as needed. If parents request, these children may sit apart from the others when eating snack or lunch. Every staff member is required to be trained in the use of an Epi-Pen, and a supply of Epi-Pens are kept on site.

Discovery respectfully requests that parents refrain from, or limit, sending peanut butter/peanut products to school with their children. A separate letter from the classroom teacher will notify all classes with a child that has a documented severe allergic reaction. When such a child is present, no product containing that allergen may be brought into the classroom. While we will strive to do our best to assist our children with special needs, we recognize we cannot guarantee the total elimination of allergens.

Birthdays/Life Celebrations

Birthdays are celebrated at school with a special ceremony during our community time. Parents are invited to join in this celebration if desired. Celebrations vary between levels, and each lead teacher has her own special way of recognizing children on their birthday. Please contact your child's teacher directly to make arrangements for your child's birthday celebration.

Your child may bring a special (healthy) snack to serve and share with the class. Children often enjoy helping to prepare the birthday treat to share with their friends. The guidelines for lunch and snacks generally apply to birthday treats as well. Please help choose a healthy snack, and avoid things high in sugar. If there are any questions, your lead teacher may have suggestions for what is an appropriate snack.

Because Discovery is concerned with the development of positive self-image for all students, unless all the children are invited to non-school parties, invitations should not be sent to school. We do not want hurt feelings caused by being "left out" to occur at school. In addition, please do not send in gifts for children to take to parties they will be attending after school.

UNIFORM POLICY/DRESS CODE

The Uniform Policy will be enforced by faculty, and students not in compliance will be asked to return home or for parents to provide clothing appropriate to TDS Dress Code.

Primary, Elementary, & Middle School Uniforms

Discovery adopted a Uniform Policy in 1998 for children in the Primary through Elementary programs. The Middle School was added in 2019 and will adhere to the same uniform policy. Uniforms encourage independence in dressing by allowing the child to mix and match items and know they are dressed appropriately. Wearing "school clothes" helps children keep in a school mindset. They also aid focus in the classroom when children are less distracted by the clothing of others. It is our expectation that children's uniforms look neat on a daily basis.

In designing the item and color list we attempted to make it easy and flexible for parents and comfortable for children. Children who are not dressed in the appropriate uniform top or bottom may be asked to change. In the event a child is asked to change, his or her parent will need to return to school with the school-approved clothing item.

Colors

Polo colors include White, Blue, Maize, and Heather Gray. Colors for bottoms are navy, khaki, and

grey. All tops, shirts, jumpers, etc. must have the Discovery logo on them. Logo items can be purchased through Lands' End (preferred school #900064593) or from the Discovery office (we maintain a small stock for parent purchase). Bottoms or non-logoed items may be purchased from any store as long as they adhere to the dress code and school colors.

Clothing items

Polo-style collared shirts (short and long sleeve), cotton t-shirts, long pants, shorts, skirts, skorts, jumpers, blouses, and sweaters are acceptable. Athletic attire, including basketball shorts, joggers, and other sweatpants may only be worn on PE days.

Shoes

We encourage soft-soled shoes in the classroom to reduce noise levels. These should be worn with socks and either tie or Velcro snugly. Dress shoes, boots, loafers, or slip-on shoes are discouraged, as they are not safe on outdoor climbing equipment. All shoes must have a closed toe and cover the foot: no flip-flops, thongs, jellies, or sandals. Shoes with built-in wheels may only be worn with the wheels removed and left at home.

Free Dress Days

On indicated Free Dress Days, usually the last Friday of each month, the children may wear clothes of their choice to school.

Physical Education (PE) Days

Please wear appropriate clothing for PE days. Dress in comfortable pants/shorts that are appropriate for physical exertion. Sneakers should be the shoes of choice. Dri-fit shirts will be available for purchase at the beginning of school. However, they are not mandatory.

Toddlers

Our school uniform policy does not apply to toddlers. Self-care is important as our toddlers move toward independence. Help your child choose clothing that is loose and manageable with fasteners that can be handled by the child. Onesies and overalls with shoulder buckles are difficult for most toddlers to handle. As your child moves toward self-toileting, it will be helpful to provide underpants, shorts, and/or pants with loose elastic waistbands. Please avoid the use of "pull-ups" as these actually slow the progress toward independent toileting. Although we provide aprons for messier work, keep in mind that young children love to play and experiment!

Toileting

Issues related to toileting include a change of clothing, using precise language about body parts

and functions, and maintaining positive and matter-of-fact attitudes concerning the process. As a daily routine, we invite all children to assist in removing their clothes and diaper and to use the potty or toilet. The child's assistance is again requested in getting dressed, then both adult and child wash hands together.

We supply a cubby for each child's belongings. Please bring an extra set of clothing and several diapers and/or underpants. Clothes/diapers must be clearly marked with your child's name. In the event of an accident, the wet clothes will be placed in a bag and sent home, along with a reminder to send replacement items.

Toddlers

When assisting your child, remember that self-toileting happens naturally and in its own time. It is important to maintain a positive attitude and to be observant of your child's cues of readiness.

Some common signs include:

- Child tells you that he/she has urinated, or needs to urinate
- Diapers stay dry for longer periods of time (about two hours)
- Your child demonstrates independence in dressing
- The child is able to get on and off the toilet
- The child asks for a potty or the toilet

Toddler Community (18 months through 3 years)

Dr. Montessori's discovery of the child's absorbent mind from birth through six years was a vital contribution to education. She realized that the child's mind unconsciously absorbs impressions from the environment. In this way, the children accumulate the material, which will later build up their conscious life.

In the Toddler Community the major task of the adult is to help the child towards functional independence: physical, emotional, and intellectual. As the adult enables the child to recognize himself as separate from the adult, the child begins to gain a clearer sense of self. Through activities that help the child develop control, the child gains greater self-confidence.

The child at this age is especially sensitive to the acquisition of their language and culture. Lessons involving stories, books, songs, picture cards, objects, and contact with the natural world are all incorporated into the curriculum to help develop the child's oral language. Since this is usually the child's first contact with other children, this is also a time for them to learn how to participate cooperatively in a group. Social harmony is achieved through helping the children learn how to

move purposefully, put materials away, and not interfere with another's activity.

Primary

All children entering Discovery's Primary programs must be self-toileting. While we recognize a young child may have a few accidents initially, we reserve the right to ask parents to keep a child at home until he has more control over his bodily functions if deemed necessary by the staff.

Because we have water activities in the classroom, we ask that each child bring a complete set of clothing. Please include an extra top, bottom, pair of underpants, and socks, all well labeled with your child's name. These clothes need not conform to our uniform policy. Classrooms supply a container for each child's belongings. In the event of an accident, the wet clothes will be placed in a bag and sent home, along with a reminder to send replacement items the very next day.

COMMUNITIES

Primary Community (3 years through 6 years)

It is between the ages of three to six that the child most easily learns the ground rules of human behavior. These years should be constructively devoted to freeing the child through the acquisition of good manners and habits to allow him a place in society. The child who has had these opportunities in the Montessori environment is better prepared to devote more effort to the development of his intellectual faculties.

In an established Montessori class for three to six-year-olds, there are no timetables to regiment activities or a fixed syllabus to cramp the expansion of the mind. Here, in an orderly atmosphere of freedom, the children work independently at chosen tasks, working at their own pace and rhythm for as long as they wish in order to fulfill their needs. From the foundation of sensorial experiences, the child builds his mind in the world of abstract ideas.

The Primary years are filled with a wide range of factual materials. The whole world of culture embracing subject areas, such as geography, history, science, music, art, language, and mathematics is open to the child. It is these early experiences that will form a basis for the wide fields of inquiry and research during the Elementary and Middle School years.

Elementary Community (Grades 1 through 6)

By the age of 6 or 7 children's emerging powers of reason and imagination enable them to explore and discover on a more abstract level. Children are therefore encouraged to research the answers to their own questions. Their research is not limited to the classroom, but also includes opportunities for "going out" on field trips to the library, bank, stores, beach, offices, etc. They

develop a better understanding of human life through this direct experience and begin to better appreciate the community in which they live.

Elementary studies include geography, history, biology, language, mathematics (including algebra and geometry), science (including principles of physics and chemistry), library science, technology applications, music, and art. The entire curriculum is integrated, meaning that all subjects are viewed as related. For example, when students study Africa in world history they will also read African folk tales in world literature, create African masks in art, sing Swahili songs in music, make hieroglyphic calendars in math, and study African animals in zoology.

Homework is viewed as an extension of the work at school. Typically homework involves some reading, math, research, and writing. The Elementary program also includes physical education, library, Spanish, Japanese, music, art, and STEM.

Middle School Community (Grades 7 and 8)

The Middle School program at The Discovery School is designed to extend what has existed in the school since its inception while continuing to be cognizant of the needs of young adolescents. The Middle School program prioritizes student agency, interests, collaboration, social-emotional learning, and self-management skills while ensuring a rigorous academic focus that prepares our students for the next stage of their academic career. Middle School students at The Discovery School will be part of a culture that allows them to be thinkers, leaders, and inquirers who pose questions, take intellectual risks, apply their passions, and ultimately change the world around them.

Aftercare Program

Discovery's Aftercare Program provides care for Toddlers through Middle School children from 3:00 to 5:30 p.m., Monday through Friday when school is in session for full days. On some early dismissal days, aftercare will not be available. These days are noted on the [Key Dates](#) document. Aftercare was developed to serve the needs of our community and in response to parents' requests for an aftercare program that is warm and relaxed while in keeping with Discovery's philosophy. Toddler aftercare is held in Building 3.

The basic Montessori concepts of a prepared environment, respect for the child, freedom within limits, and the fostering of independence through choice prevail in this program. Although the program allows for flexible arrival and departure times, there is a consistent schedule of activities, indoors and outdoors, both structured and unstructured. This format provides children with ample time to socialize, develop both fine motor and gross motor skills, and participate in various

group learning activities.

The same rules of grace and courtesy which are instilled in children during our Montessori program are also expected of children staying in our after school programs.

Afterschool Adventures

The Discovery School offers a wide variety of after school enrichment programs throughout the school year. These programs serve to enrich our already robust curriculum by offering additional opportunities for academic growth. These classes run throughout the course of the school year and are offered in some capacity for all students. You must register for these programs through our website. Some examples of our programs include Art, Chess, Athletics, STEaM, Robotics, Yoga, and Music Lessons.

Enrichment Activities

To enhance your child's educational experience at Discovery we offer specialized enrichment classes. From Kindergarten through Middle School classes, children will have lessons in World Language, Music, STEM, Library, PE, and Art. All students will participate in all classroom enrichment activities unless indicated otherwise by individualized Plans of Care.

Summer Program

The school usually offers a summer transitional program for Toddlers (18 months to 3 years) for 6 weeks, Primary children (3-6 years) for 6-8 weeks, and Elementary usually in the months of June & July. The summer transitional program is designed to help introduce Discovery's curriculum and school procedures to children planning on entering school in the fall for the first time, as well as reinforce previously gained knowledge for younger children currently enrolled. Registration takes place in the spring. In addition, a variety of summer enrichment camps may be offered including, but not limited to, fine arts, yoga, music, STEaM, and more.

ACADEMIC OVERVIEW

Student Progress and Parent Conferences

The purpose of The Discovery School's progress report is to communicate with parents and students about the achievement of specific learning goals. Progress reports are prepared three times a year. Attendance and tardiness are also documented. A valuable tool in the evaluation of each child's progress is the formal scheduled Parent Conferences, which are held twice each year by the Lead Teacher(s), to coincide with the release of the Progress Report. These conferences provide an opportunity for parents and teachers to discuss the child's progress at school and

concerns at home. We ask that parents attend these conferences without your child (except for Elementary and Middle School Student-Led Conferences in the Spring). Childcare is available on parent-teacher conference day for Discovery students while parents are attending conferences.

Prior to the conferences, all written reports are submitted to the Director of Teaching and Learning for review and then sent home to the parents. The Head of School will be notified of any impending conference where a significant concern is to be discussed. Parents are strongly encouraged to make attendance at your student's assigned conference time a priority.

Lead Teachers are responsible for maintaining a running record of each student's academic and social progress based on classroom observations.

If a student is at risk for retention or possible dismissal from the school, a conference between the teacher, parent, and Head of School will take place in January. At this time, the teacher will have documented in writing, with parent signature, any difficulties, strengths, and weaknesses throughout the school year.

Both parents and teachers are encouraged to request conferences throughout the year as needed. The Lead Teacher is the first person you should contact if a concern arises since they will be the ones most knowledgeable about your child. "Drop-in" conferences are discouraged because they do not allow adequate preparation time and often disrupt the routine duties or distract the teacher from student-related responsibilities.

Parent Education

Parent education events are coordinated across campus and an event schedule is published on the School's website, as well as shared via Discovery updates and social media. The more knowledge parents have about the Montessori philosophy and IB process, along with the school's policies, the more consistent a child's environment will be, and the more effective our work will be. In addition, parental support is imperative to the success of a child's education and to the school's growth and development. Parent Education nights and/or Lesson Showcases provide a forum for all of us to learn more about each other and how to best support the child. In addition, Discovery has many parent resources available.

Referrals

If a teacher feels a child may need additional help, they will consult with or inform the Head of School prior to recommending a more extensive academic, medical, or behavioral evaluation. Most complex assessment needs will be referred to local providers. All external recommendations

for evaluations or support are funded by parents, and Discovery is sensitive to the individualization of this process.

Tutoring

Discovery employs a part-time In-House Tutor and Math Specialist. Discovery's In-House Tutor works in cooperation with the Director of Teaching & Learning and the classroom teacher(s) to create and execute student success plans(SP) for each student requiring exceptional or differentiated support and ensures that plans are shared with the Director of Teaching & Learning. Additionally, the Math Specialist and In-House Tutor provide inclusive and evidence-based tutoring, per skill remediation/accommodation needed for short or long-term intervals, as recommended in the student success plans.

ASSESSMENT & REPORTING

Each teacher is required to keep a system for tracking the progress of each child, recording lessons presented and skills mastered. Ongoing assessment and observation is a fundamental component of the appropriate and accurate implementation of the Montessori Method. Students in Kindergarten through grade eight will be assessed regularly through a variety of methods.

Purpose for Assessment

The teachers at The Discovery School believe that in order to best meet the needs of the students it is vital to have a variety of assessment tools. Assessment is a means for teachers to better understand how to meet student needs. To provide a challenging and nurturing academic environment, teachers need to best understand each child as an individual learner.

We assess to:

- know if students are progressing in a developmentally-appropriate manner.
- gauge the effectiveness of the implementation of our curriculum.
- gather data to communicate student progress to parents and the greater community.
- determine how effectively we are teaching the curriculum.
- observe students' ability to apply acquired knowledge and skills to novel tasks.
- gain feedback on the learning process.

How do we structure assessments?

Assessments are an ongoing process that can range from informal observational records to formalized standardized tests. In keeping with the Montessori philosophy, teachers spend a great deal of time observing students in order to gain a holistic picture of how the student is working

and progressing through the curriculum.

How often do we assess?

We see assessments as an ongoing process that happens on a daily basis to inform instruction. Formal assessments are completed periodically throughout the year; the beginning of the year to gain benchmarks, progress monitoring as needed, mid-year assessment to monitor progress, and end-of-year assessments to determine overall progress.

What do we assess?

Each individual assessment can target various areas in the curriculum. Many of the more formalized assessments are designed to specifically examine the areas of math, reading, and language.

Who is responsible for assessment and how?

Classroom teachers are responsible for conducting assessments, analyzing data, and determining further action plans.

How is assessment information recorded?

A variety of methods are used by teachers to record assessment data. Observational data and formal assessments are recorded using the appropriate means: teacher records, and the Learning Management System (Altitude Learning).

How is assessment information analyzed and reported?

Teachers are able to analyze assessment information independently. Collaborative discussions are valuable in working to analyze data. Teachers share data with one another in order to better understand their students. All data should be reported as needed depending on how it is recorded.

How will assessment information be reported to students and parents?

Students should actively be engaged in the assessment process. Students should understand that assessments better help both teachers and students to know how they work together for their success. Parents will be informed regarding assessments as needed.

Are there any mandatory requirements that must be satisfied?

No state-mandated tests must be taken or administered. Eighth-grade students matriculating to a public school will receive guidance on taking necessary End-of-Course Assessments.

Who will have access to assessment information and where will it be located?

All classroom teachers will be provided with the assessment data. Teachers may organize their

assessment information as they see fit for their classrooms. For assessments that students actively participate in, some data may be stored with the students' personal items. This allows students to monitor their individual progress independently from the teacher.

How often will the school review assessment practices?

The assessment practices are formally reviewed annually. Program level teams discuss concerns, questions, and ideas that arise around assessments and make decisions collaboratively.

Portfolios

Beginning in the Foundational Elementary program, students create a digital portfolio of their work through the Altitude Learning platform. Students reflect at the end of each transdisciplinary unit on the learning activities that were most impactful. During Student-Led Conferences in the spring, Elementary students share their portfolios with their parents.

Standardized Tests

Standardized tests are intended to prepare students for other academic settings that they are bound to encounter in their academic careers. Discovery wants to provide an environment that will effectively prepare students to take standardized tests and perform well on them. With this in mind, Discovery wants to ensure that students are appropriately prepared for these tests, since they are outside of a typical Montessori or IB setting. By providing a variety of test-taking strategies and skills, students are carefully suited to take on a standardized test. The results of standardized tests may be shared with parents. These results should be thoroughly reviewed by the teachers prior to distribution. It is important for parents to understand the intent of the tests and how the data will be used. Standardized tests should not impede on the mission and philosophy of the school as a Montessori school implementing the IB Primary Years Programme.

Standardized tests measure a small slice of what is being taught in a Montessori/IB classroom.

What is MAP?

Measures of Academic Progress (MAP) Growth interim assessments provide essential information about a student's continuum of learning and growth trajectory. MAP Growth is a tool to help identify strengths and opportunities and focus instructional practices on the areas of greatest need.

What is DIBELS?

Dynamic Indicators of Basic Early Literacy Skills (DIBELS) is a set of short, standardized assessments administered and assessed by our K-6 classroom teachers for benchmarking and

progress monitoring purposes. Despite the widely-known name, it is an assessment for both reading and math.

What is ISEE?

The Independent School Entrance Exam (ISEE) is a widely accepted, accurate standardized test that provides advanced insights to both schools and students to help guide instruction as well as data for the admissions process. Discovery hosts several ISEE test dates throughout the year. ISEE is also offered on multiple dates throughout Jacksonville. Applicants for grades 6, 7, and 8 are required to take the Independent School Entrance Exam (ISEE – school code 571379).

Privacy of Student Files

Student files are confidential records and are kept secure from unauthorized access. Parents or guardians may have access to the child's file by written request to the office at least 24 hours in advance. The file must be viewed in the presence of a TDS staff member.

Officials of the State or County Health Department, the State Department of Education, officials from the Florida Council of Independent Schools, and the Department of Children and Families may have the right to review student files without the parents' or guardians' permission. However, with a written court order, other government officials may inspect the contents of a student's file without the permission of the student or parent/guardian, and the school will inform the student and his family in writing that such an inspection has been requested or made.

A copy of the student's file may be sent to an outside professional, such as a psychologist or educational diagnostician, if requested in writing by the parent(s), guardian(s), or student if he/she has attained the age of majority, with notation of pertinent papers to be sent.

Update of School Records

The most important documents TDS has in its possession to safeguard your child are his/her "school records." It is from these records that we obtain information necessary to contact you in case of an emergency or provide the necessary care and/or protection of your child.

Therefore, the school office must be notified immediately regarding any change which affects the accuracy of this information recorded in our student records. This includes parents' addresses, home and work numbers, parent employment, emergency contacts, physician's name and/or phone number, and parent custodial rights. Changes in your child's physical condition or medical needs must also be reported as soon as possible.

Discovery will maintain confidential records on each child. These records will be made available to

the Department of Children and Families for review. Health and immunization forms will be released to parents or designated schools, only upon written request from the parents. Transcript information will be provided to transferring institutions only upon written parental request and only when the student's financial accounts are up-to-date.

Requests

All requests to access student records by parents shall be submitted to the Head of School or designee in writing. If a parent disagrees with any information in their children's record and requests a change be made, the request shall be submitted in writing. The Head of School will investigate the information in question. After such an investigation, if the information in the student's record is deemed incorrect, the Head of School will make the appropriate change to the record. If the information is deemed correct, the Head of School will provide the parent with a written statement explaining and justifying such a decision.

Transcripts

By written request, the parent/guardian or, upon attaining the age of majority, the student, may ask that a photocopy of the student's file, along with completed recommendation forms, be issued to another school. Copies sent directly are marked "Official Transcript" and are noted in the file. Progress reports and transcripts cannot be issued if a student has an outstanding balance on his or her account that is more than sixty days past due. They will be forwarded once the account has been brought up to date.

Withdrawal of Child

The School believes that a positive and constructive working relationship between the School and parent is essential to the fulfillment of the School's mission, educational purpose, and responsibilities to its students. When students enter The Discovery School, it is understood that both they and their parents agree to support all rules of the school as outlined in the Parent Handbook. In situations involving repeated violations of school rules, or if at any time a student's influence is considered harmful, or his/her presence in the school is regarded as undesirable, the school reserves the right to require withdrawal. Every effort will be made to avoid terminating a child's enrollment in the school. If for any reason, it is in the best interest of the School, the School also reserves the right to withdraw an offer of enrollment or re-enrollment at any time and to nullify an executed Enrollment Contract.

Please refer to your enrollment contract with regard to withdrawals before the end of the school year.

Disclosures without Consent

Disclosures without consent can be made to school officials with legitimate educational interests.

- A school official has a legitimate educational interest if the official needs to review an educational record in order to fulfill his or her professional responsibility.
- A school official is a person employed by TDS as one of the following: an administrator, supervisor, instructor, or support staff; a person serving on the school board; a parent or student serving on an official committee, such as disciplinary or grievance committee, or assisting another school official in performing his or her professional responsibility.
- Under certain prescribed situations, disclosure can be made to state and local officers of the juvenile justice system.
- Notification of the existence of a subpoena from a federal grand jury is not required for parents and eligible students.
- If a court or other issuing agency issues a subpoena for a law enforcement purpose and orders the school not to disclose the existence or contents of the subpoena to the parent or student, the school shall not be required to notify prior to compliance with the subpoena.

COMMUNICATION

Open Door Policy

As a school community, we strive to resolve issues directly between the individuals concerned wherever possible, modeling respect for each other. As a means of support to Discovery families, the door of all administrators is always open to assist in the process of resolving issues or to talk over questions or concerns you may have about the school and its policies. The Head of School welcomes comments, complaints, or compliments.

*As information filtered through multiple sources is likely less precise or reliable, we encourage parents to seek direct communication with those best informed about or able to address a situation.

Teacher and Parent Communication

Montessori and IB programs represent not only educational theory and teaching methods but an attitude toward the life of the child. It is important for parents to become familiar with the approach. With a shared understanding, teachers and parents can support one another for the greatest benefit of the child.

Both the school and parents must respect the proper channels of communication and classroom

authority. Parents are encouraged to discuss their child's progress with the Lead Teacher(s).

When there is something you would like us to know about your child's evening or morning, please let us know via a written note or email. At departure, we are very general and positive about your child's day. If either teacher or parent has concerns at that time, we can communicate by way of telephone or email later in the day.

Since misunderstandings or problems are usually the result of a lack of communication between those involved, and ultimately affect the child, Discovery's desire is to remedy the situation as soon as possible. The best time to handle problems is while the concern is small. Therefore, parents who are concerned about a classroom-related problem should make an appointment with the appropriate teacher. Discovery's faculty and administration are committed to the academic and personal growth of our children. We believe in working closely with every family to ensure that each child's experience is as productive as possible. All parent-initiated contact, including phone messages and emails, will be responded to within 24 business hours.

Phone Calls

During school hours, teachers are unable to leave the children to receive calls. If you would like to have a teacher call you, please email the teacher. If it is an emergency, please contact the office and staff will get a message to your child's teacher.

Parent Relations

Discovery encourages nurturing and positive relationships between teachers and parents. Our goal is academic excellence in a best practice Montessori & IB prepared environment. At no time, will parent concerns be taken lightly. We will listen and respond with intelligent action and informed reasoning. No phone calls or emails go unanswered. Discovery cares for your children, and we take parent and student concerns seriously. If you have a concern that has not been handled to your satisfaction, please contact the Head of School immediately.

Classroom Communications

Classroom teachers will be communicating on a regular basis through the Altitude Learning platform. This is a wonderful way to stay connected with what is happening in the classroom.

School Directory

A school directory (Blackbaud class list) is available online via the Parent Portal. This directory is intended solely for the convenience of the parents and school staff in arranging school and social affairs. It is not to be shared or distributed to non-Discovery families, nor is it to be used for any

solicitation or commercial purposes of any kind.

Notices and Emails

Discovery will send a Discovery Update by email through Constant Contact the first and third Friday of every month. This update includes school upcoming events, policy reminders, and/or a change in schedule. Please make sure the office has the current email(s) of each parent.

Parents are requested to read Altitude Learning Stream and School-related emails in order to keep abreast of policies, educational issues, school programs, special events, and other pertinent issues regarding their child's involvement at Discovery. Please also visit the school's website for additional information: www.thediscoveryschool.org.

If you are not receiving these emails, or have an address or email change, please email admissions@thediscoveryschool.org so we can update our records and ensure the correct email address is in our system. Check the spam folder in your email files and ensure The Discovery School is noted as a trusted contact.

Changes in the Home

In the event that a significant change occurs in your home, please consider informing the teacher as soon as possible. All information will be regarded as confidential. We accept your judgment as to the kinds of changes that may affect your child's behavior, security, and general well-being.

Common causes of distress include, but are not limited to, the following:

- Either one or both parents being away from home for any reason for an extended time
- A new person living in the home
- Houseguest and relatives coming to visit
- Illness or hospitalization within the family
- Accident or death within the family
- A new caretaker

**Child custody decrees must be on file in the office. Any court-approved custody or visitation agreements must be in the student's file. Discovery is required to allow parents access to student records, and to the child, unless court documents indicate otherwise. The Parents agree to provide School a copy of any court-issued custody or adoption papers at the time of enrollment and to promptly provide updated copies of petitions or motions concerning custody, visitation, or transfer of custody pertaining to Student. Custodial and noncustodial biological or adoptive parents will be sent all School Related mailings and will have access to educational records regarding their child unless the School has been provided a copy of court-issued custody or adoption papers that restrict or*

prohibit the noncustodial parent from exercising their parental rights or financial obligations.

School Calendar

Important dates are posted on our school calendars via an interactive Google format. Days that school will not be in session are noted. There are several Early Release days included in the calendar to allow for greater professional collaboration by our educators. *Afterschool Programs will not be available on these days, please make your plans accordingly.* TDS reserves the right to change this calendar as needed during the school year. Please check the school website (www.thediscoveryschool.org) for the most up-to-date information.

Classroom Observations

Because our philosophy includes promoting a better understanding of the Montessori Method, IB program, and our student-directed classrooms, we maintain an open-door policy regarding parent observations. However, we like the children to become well settled before observations and visits begin. Classrooms are open for observation beginning in October with advance notification required. Please call the office to schedule an appointment. A copy of the observation guidelines will be given to you upon arrival.

Remember that these visits are for observation of your child and the class, not for working with your child. We suggest that you advise your child that you will be observing so that the classroom routine is not disrupted and to minimize any confusion when you leave.

All parents are requested to observe in the classroom. New parents must schedule their observations prior to completing the admission process. Parents of returning children should schedule an observation prior to completing the registration process if their child is moving into a new program.

PARENT PARTICIPATION

Consistency & Continuity

Consistency and continuity between home and school is probably the greatest support parents can offer children in a Montessori - IB school experience. Since families choosing Montessori generally share values, goals, and attitudes compatible with the Montessori philosophy, families and the School can build a growing relationship to enhance the child's development. Mutual education and communication are the primary components of such progress. Similar home and school expectations, responses, and goals help children to thrive in a Montessori - IB educational setting.

Volunteer Opportunities

Faculty, staff, and parents share a commitment to the academic and personal growth of our children. Through involvement on the Board of Trustees, school committees, special events, fundraising campaigns, and class projects, parents give generously of their personal and financial resources to ensure that their children receive the highest quality education possible. There are a wide variety of volunteer opportunities available through the Discovery Parent Teacher Organization (PTO).

The purpose of the PTO is to enhance and support the educational experience at Discovery, to develop a closer connection between school and home by encouraging parental involvement, to educate parents on the Montessori Method and the IBO, and to improve the environment at Discovery through volunteer and financial support.

All parents with children attending The Discovery School are automatically members of the Discovery PTO, and we look forward to everyone's participation. Some of the PTO events are Back To School Social, Fall Festival, Pizza Lunch, Maker Faire, and Teacher Appreciation.

HEALTH & SAFETY

Required Medical Records

Florida state law mandates that no child is permitted to attend school unless a health form and a record of immunization are on file within 30 days of enrollment. These forms are only available at your physician's office. The health and safety of our employees, students, and visitors is of utmost concern to our staff.

Health and Safety License

The campus of The Discovery School is licensed by the Department of Children and Families license number C04DU0128 and follows DCF guidelines for health and safety issues in all buildings, playgrounds, and personnel. The school is inspected at regular intervals by the Department of Children and Families officials. Discovery is also inspected regularly by the Duval County Health Department. In addition, all TDS faculty, staff, and volunteers are required to file a background check with the FBI and FDLE (Level 2).

Force Majeure

The School shall not be liable for any failure or delay in the performance of its duties or obligations to the extent such failure or delay is caused by a force majeure or an event beyond the School's reasonable control. This includes but is not limited to a fire, flood, Act of God, war, government action, act of terrorism, epidemic, pandemic, natural disaster or other major upheaval which

renders performance impractical, illegal, impossible or otherwise inadvisable. In such an event, the School's duties and obligations shall be suspended until such time as the School, in its sole discretion, determines that it may safely and ably resume performance. The School shall provide notification of such a suspension by a reasonable time and method. During such a suspension Parents shall make all payments due to the School and there will be no refund of Tuition, Fees, or other payments previously made. The School may elect to operate on a remote-learning basis, may choose to extend its School Year, and may adopt an alternative schedule to complete its School Year curriculum.

Emergency Contact Information

Each child is required to have an Emergency Contact authorization form for emergency medical and surgical treatment on file. In case of a medical emergency, every effort will be made to reach the parent, the designated emergency contact, or the child's physician. If no one can be reached, or if time is of the essence, 911 will be called and/or the nearest emergency facility or hospital will be contacted. It is the parents' responsibility to notify the school of any changes in the designated emergency contact information, either by email, in person or online via the Parent Portal.

Illness

Your child must be kept home if he/she has a communicable disease, has had a fever, or has vomited/had diarrhea within the previous 24 hours. Please do not send your child to school if he/she is ill (i.e., fever, lethargy, or a cough which is making the child uncomfortable). Please be considerate of the health of other students and families. We cannot accept sick children. If you know your child will not be coming to school, please email Health & Safety (healthandsafety@thediscoveryschool.org).

Any child who comes to campus will have their temperature taken in the morning, as a part of our effort to halt the spread of COVID-19 and other communicable diseases. Any child who registers a temperature of more than 100 degrees will be sent home. As parents, we are asking that you ensure that your children do not actively show any of the other COVID-19 symptoms prior to drop off, including cough, shortness of breath, fever, chills, muscle aches, or new loss of taste or smell. It is paramount that children who are feeling unwell are kept home.

Communicable Disease

When you have verification of the fact that your child has a communicable disease, please call the School immediately so that we may inform other parents. According to the Department of Children and Families' regulations, ALL communicable diseases, including head lice, must be reported at once to school officials. Examples of communicable diseases include but are not

limited to, strep throat, influenza A or B, novel coronavirus, pinworms, head lice, hand foot and mouth, and chickenpox.

When a child becomes ill at school, the child will rest in the classroom on a mat or in a quiet area. Parents, or the designated emergency contact, will be called to take the child home as soon as possible. A child may not remain at school if they are sick. The school reserves the right to request any child to be sent home if he/she is listless or unhappy because of poor health.

In response to the COVID-19 pandemic, The Discovery School has developed a series of protocols and policies to keep our students and faculty safe. They can be found [here](#).

Hurricane / Emergency Procedure

Keeping you informed is a top priority at The Discovery School. That is why we have adopted the Blackboard Connect Notification Service which will allow us to send a telephone or e-mail message to you providing important information about school events or emergencies. We anticipate using Blackboard Connect to notify you of school delays or cancellations due to inclement weather or other emergency situations. In the event of an emergency at school, Discovery will exercise its prerogative to make decisions regarding the safety of your children in times of emergencies due to inclement weather, hurricanes, fire, gas line breaks, flooding, etc. Generally, if the public schools close, we will also close. TDS will use every available precaution to protect children from injury, and you can have peace of mind knowing that you will be informed immediately by phone. Additionally, Discovery closings will be listed on the following stations: ABC 25, FOX 30 News, Channel 12 News, and Channel 4 News.

Receiving calls sent through Blackboard Connect

Update Email Spam Filters

Please set your spam filters to allow email messages from Blackboard Connect. The email "From" address will be email@blackboard.com when an emergency message is initiated.

Caller ID

Caller ID will display 411 if the message is an emergency. It may appear as 411-000-000 or 1-411-000-000 depending on how you have your home/cell phones set up for Caller ID. Caller ID will display the school's main number when a general announcement is delivered. Discovery's main number is (904) 247-4577.

**Blackboard Connect will leave a message on any answering machine or voicemail. If the Blackboard Connect message stops playing, press any key 1-9, and the message will replay from the beginning.*

Update the office with contact changes as soon as possible. The successful delivery of information is dependent upon accurate contact information for each student, so please make certain that we have your most current phone numbers (including Nannies or Grandparents involved with drop-off or pick-up). If this information changes during the year, please let the office know immediately.

Safety

The employee's first priority at Discovery is the safety of the children. All staff members are expected to bear this in mind at all times. The preparation of a safe environment in and outside the building is a responsibility shared by all staff and faculty.

Student and Parent Reunification

In the event students cannot return back to their classrooms, they will do the following: walk safely along 15th Street South into Wingate Park. Each Academic Program will have an enclosed holding place waiting for parent pick-up. Parents should come through the main entrance of Wingate Park and check-in with the Director of Student Experience.

Classroom Health and Sanitation

Practicing and encouraging good health habits are continuous processes for both staff and students. A clean, sanitary environment is a basic necessity of promoting good health. Each employee is responsible for the daily and ongoing cleaning of their own "work-space."

This includes:

- Daily cleaning of classroom kitchens (more frequently if needed).
- Cleaning and sanitizing diapering areas, and kitchen utensils after each use.
- Continuous maintenance, cleaning, and sanitizing of all furniture, equipment, and materials in the classroom's indoor and outdoor environments as needed.
- All bathrooms, floors, glass doors, and countertops are cleaned daily by our professional cleaning service.

Each classroom is equipped with a first aid kit which includes soap, Band-Aids (or equivalent), cotton balls or applicators, sterile gauze squares and rolls, adhesive tape, thermometer, tweezers, and scissors. A list of Department of Children and Families-required items is attached to the inside of each kit. Each kit is checked regularly and items are replenished as needed. Knowledge of good health practices is necessary for promoting good health habits.

The school adheres to all Department of Children and Families background, screening, and training requirements for the faculty and staff. All employees have up to date CPR/AED/First Aid

certification.

All employees and substitutes are required to sign an acknowledgement that they have read the Department of Children and Families Abuse and Neglect pamphlet for child care workers. Any employee who suspects child abuse or neglect is required by law to report all relevant information to the state.

Toddler Personnel

Each employee uses sanitary practices during the diapering and toileting processes. Staff members wear gloves when diapering or assisting a child with toileting. Hands are washed before and after glove use. In the toddler diaper changing areas, toilets and potties are sanitized with a bleach/water solution after each use. The staff will also assist the child with handwashing after the diapering or toileting process.

Medication for Students

Teachers can administer medication (over-the-counter or prescribed). Prescription medication must be in its original container with specific instructions from the doctor. Additionally, the **MEDICATION RECORD / PARENT AUTHORIZATION** packet of forms must be completed prior to any medication being administered. This paperwork can be found and completed in the Building 4 office. Teachers are responsible for filling out the Medication Administration Log every time they administer the medication.

Accidents

Although we are dedicated to providing a safe environment at all times, staff members recognize that accidents can occur. At least one staff member with current first aid and CPR certification is required to be on premises at all times when children are present. In the event of an injury, staff members will use basic first aid techniques unless it is judged that professional assistance is required, at which time 911 will be called. The emergency contact is notified immediately.

All accidents occurring on the school premises are documented by the teacher. A Department of Children and Families Accident/Incident Report Form will be sent home and must be signed and returned for the student files (Office).

For all but the most minor situations, parents of the student will be notified in person before the child goes home. If bleeding occurs, universal precautions will be used by teachers including, but not limited to, gloves for the hands, and the washing of hands before and after contact with the injured student.

In the event that a child is removed from the school by anyone other than a parent (e.g. ambulance, paramedics) it is the Director of Student Experience who accompanies and stays with that child. The Director of Student Experience will take the child's emergency contact form with them.

Emergency Numbers and Evacuation Plan

Emergency numbers including 911 and Poison Control Center are posted near all facility phones. An evacuation plan, including a diagram of safe routes, are posted in each classroom.

Supervision of Children

Each teacher is responsible for ensuring that children are under the direct supervision of one or more teachers at all times. When indoors, teachers are watching or directing the children's activities within the proximity of the same room. When outdoors, children are in sight of their teacher and designated play area. When more than one teacher is supervising outdoors, teachers are in separate areas of the playground to maximize the view of the children and ensure their safety.

Outbreaks

School operators are required to notify the local county health department immediately upon any suspected outbreak of communicable disease in accordance with Chapter 64D-3, F.A.C., and Communicable Disease Control. A suspected outbreak occurs when two (2) or more children or employees have the onset of similar signs or symptoms, as outlined in subparagraphs (1)1. – 10., F.A.C., above, within a 72-hour period or when a case of serious or reportable communicable disease is diagnosed or suspected in a child or employee. In the event of a flu outbreak or other pandemic issued by the state of Florida, Federal Government, CDC, or WHO, The Discovery School will follow policy guidelines issued by the Centers for Disease Control and Prevention.

Fire Alarms & Drills

The school is required to have a minimum of one fire drill monthly. The school is also required to practice each code drill listed in its Crisis Management Plan. The teacher is responsible for instructing the children on the fire drill procedures. All students are required to leave their building through the designated fire exit (posted in each classroom) in an orderly manner upon the sounding of the fire alarm. Students, accompanied by teachers, must remain a safe distance (as outlined by the local fire department) from any building, and beyond school driveways and access roads.

All staff and students are prohibited from re-entering any school building until directed by the

Director of Facility, the Director of Student Experience, the Head of School, Fire Marshal, or other senior administrative officials supervising the evacuation. Each time the alarm goes off, it must be treated as a possible emergency. Teachers will remain with their class at all times.

SLP & OT Screenings

A certified Speech and Language Pathologist and Occupational Therapist is available for testing at Discovery. If you wish to have your child tested, the school requires parental permission and a nominal fee may be charged by the clinician providing the service.

CONDUCT & DISCIPLINE

Philosophy of Discipline

The Montessori philosophy is holistic in its approach to serving the needs of the child. The Discovery School supports our children's development as well-rounded, articulate, emotionally/socially adept, and caring human beings. Montessori staff prepares the environment so that each child will feel safe, secure, and respected. When the child first becomes intensely absorbed in his work, he has taken the initial step toward genuine self-discipline. In the words of Maria Montessori, "A child who can control himself is free to learn."

Every child has the right to express their feelings; anger, hurt, frustration, etc. When aggressive behavior occurs, the children involved are taken aside by a teacher. The teacher will try to help them express their feelings verbally. The Elementary and Middle School classrooms offer community meetings as a forum conflict resolution and community building. The Primary classrooms offer a thinking chair and/or peace table to assist students in resolving conflict. With younger children, a teacher assists by giving them the language to communicate their feelings. At no time will excessive discipline measures ever be used, such as corporal punishment or verbal abuse.

Typically, Montessorians describe three levels of discipline. At the first level, discipline means that children obey the rules as the result of adult direction - if they do not obey certain hard and fast rules, then they can expect logical consequences, such as losing the privilege of freely using the classroom, the playground, or the materials. The second level occurs when children obey the rules out of love and respect for their parents or teachers. The third and final level - the level where inner discipline takes hold - occurs when children do things for the benefit of a higher good; in other words, they do something because it is the right thing to do. In an effort to help children internalize values about conduct and social interactions, our program emphasizes the development of clear behavior expectations. The goal is to promote good decision-making habits. We also recognize that while the freedoms and unique structure of the Montessori classroom are

suitable for many children, they do not serve all children. Sometimes other settings would be more helpful for the child or the school.

As children progress through the Toddler and Primary Programs and into the Elementary and Middle School the foundations of Montessori education are continued in the classroom. The Elementary and Middle School Programs use Responsive Classroom and International Baccalaureate philosophies to build classroom communities that are caring, thoughtful, and respectful.

Toddler Program

Developmentally, we know that toddlers are learning what is acceptable in the classroom and while interacting with peers. Teachers will ensure that they are redirecting toddler behavior in a positive manner so that they are able to learn the way one behaves at school.

Behavioral disruptions: Hitting, biting, scratching, tantrums.

Possible intervention strategies: Give attention for positive behavior; redirect the child to another activity; give appropriate choices; elicit the assistance of child demonstrating aggressive behavior in treatment and recovery of the victim; provide predictable routines.

Zero-tolerance behaviors: Repetitive pattern of non-compliance associated with physical behavior that poses self-harm or harm to others.

Primary Program

Students in the Primary Program are expected to be more familiar with the proper ways to interact with peers and adults at school. Teachers in Primary will work with students to redirect behavior that disrupts the classroom in a more positive and productive manner. As students move through the Primary Program, they will be expected to need fewer reminders about how to appropriately behave in the classroom. Kindergarten students will understand that they are responsible for keeping their bodies safe at all times whether in the classroom or on the playground, while a three year old might need more reminders.

Behavioral disruptions: All forms of physical aggression (including hitting, spitting, and kicking); destruction of or damage to others' property; repeated noncompliance; deliberate teasing or taunting of peers; disregard of safety rules; name calling; temper tantrums; consistent failure to finish work; repeated inappropriate silliness.

Possible intervention strategies: Verbal redirection; isolate child to a safe place, informal parental feedback; elicit the assistance of child demonstrating aggressive behavior in treatment and

recovery of the “victim”; logical consequences such as restitution, classroom chores, etc.; assigned seating or assigned activity; daily encouragement first thing in the morning; attention for positive behavior.

Zero-tolerance behaviors: Repetitive pattern of defiance of and non-compliance with adult authority; repeated non-accidental physical violence.

Elementary Program

Elementary school students are expected to demonstrate kindness and respect for their classmates, teachers, and classroom environment. At the start of each school year, each class will develop its own essential agreement that will be signed by each student. This agreement will remind students of the promises that they have made to each other and to themselves.

Behavioral disruptions: Verbal aggression (as defined by a pattern of teasing, name calling, bullying behavior, cursing peers, taunting, put-downs, starting rumors, excluding children, intimidation, verbal threatening, hate speech); disrespect for teachers, other students, or property (as indicated by ignoring instructions, arguing in a loud manner, harming property, etc.); repeated noncompliance; repeated inappropriate silliness; all forms of physical aggression (including hitting, biting, spitting, kicking, and shoving); overly rough play; stealing; threatening physical violence against peers; behaviors that are contrary to safety rules; unsportsmanlike behavior; temper tantrums; refusal to do work or follow directions; and consistent failure to finish work.

Possible intervention strategies: Informal parental feedback; appropriate and logical restitution; assigned seating; assigned work; negotiated contracts for specific negative behaviors; attention for positive behavior; reasoning.

Zero-tolerance behaviors: Any repetitive physical violence (e.g., biting, hitting, scratching, spitting); bringing weapons to school or using school objects as weapons to hurt others; overly rough play; stealing; threatening physical violence against peers; all forms of sexually inappropriate behavior; repetitive pattern of defiance of or noncompliance with adult authority.

Zero-tolerance intervention strategies: Early dismissal from school; parent/teacher/Director of Student Experience conference; development and implementation of an Urgent Action Plan.

Middle School Program

Expected Behaviors

The Middle School child is able to initiate and complete a work cycle independently; concentrate in the midst of moderate distraction; participate cooperatively in peer-group work; demonstrate

respect for the classroom environment and for classroom rules; demonstrate self-control; avoid violence towards people, things or animals; demonstrate patience; understand consequence; follow directions and resolve conflicts with adult supervision if necessary.

Behavioral disruptions: Verbal aggression (as defined by a pattern of teasing, name calling, bullying behavior, cursing peers, taunting, put-downs, starting rumors, excluding children, intimidation, verbal threatening, hate speech); disrespect for teachers, other students, or property (as indicated by ignoring instructions, arguing in a loud manner, harming property, etc.); repeated noncompliance; repeated inappropriate silliness; all forms of physical aggression (including hitting, biting, spitting, kicking, and shoving); overly rough play; stealing; threatening physical violence against peers; inappropriate use of technology; possession, use, or sharing of illegal substances, including alcohol, drugs, tobacco, and related paraphernalia; behaviors that are contrary to safety rules; unsportsmanlike behavior; temper tantrums; refusal to do work or follow directions; and consistent failure to finish work.

Possible intervention strategies: Informal parental feedback; appropriate and logical restitution; negotiated contracts for specific negative behaviors; reasoning.

Zero-tolerance behaviors: Any repetitive physical violence (e.g., biting, hitting, scratching, spitting); bringing weapons to school or using school objects as weapons to hurt others; overly rough play; stealing; threatening physical violence against peers; all forms of sexually inappropriate behavior; repetitive pattern of defiance of or noncompliance with adult authority.

Zero-tolerance intervention strategies: Early dismissal from school; parent/teacher/Director of Student Experience conference; development and implementation of an Urgent Action Plan.

Unacceptable Behaviors

Behavior is unacceptable when it is in direct opposition to any of the positive behavior standards. When disrespect is shown to another, the environment or the wise use of time, inappropriate language or tone of voice, directions are disregarded, or directives are not appropriately responded to, children will be clearly told that behavior is unacceptable.

Discuss your expectations with your child. Help him/her make a plan for making positive choices. You may want to reinforce the plan with family privileges to be earned or lost, as these are motivating for some children.

Severe Behavior Clause - When a student severely misbehaves s/he will immediately be sent to the Director of Student Experience.

Possible Parent Responses-While there is no one response that is always successful in curbing inappropriate school behavior, we have found that the following parent interventions provide the student with a consistent message of expected standards of conduct.

1. Discuss inappropriate behavior and how to avoid similar situations in the future.
2. Remind the child every morning on the way to school how to avoid troubling situations.
3. After consultation with the teacher, and if parents and teachers agree, loss of privilege(s) at home.
4. Give verbal encouragement and periodic incentives for appropriate, prosocial behaviors at school.
5. Respond to phone calls from school in a timely manner.
6. If asked to pick a child up from school, comply within the hour.
7. Seek outside professional help regarding misuse of drugs/alcohol/nicotine.

Acceptable Use of Technology

Computer technologies and the Internet are important tools for education and provide excellent opportunities for learning. As The Discovery School continues to incorporate computer technology into the school, it becomes necessary to establish a set of rules and agreements, which are required in order to use them safely and appropriately. Each student is expected to read and sign this agreement before they may use a computer and/or Internet technologies. Purposeful and/or negligent behavior will result in the student losing technology-use privileges.

We have recently installed new security features to ensure compliance with the Acceptable Use of Technology policy on all school-owned Chromebooks. The new security features seamlessly integrate Chromebooks onto a secure network that is being used to keep students safe while online.

1. School computers are to be used for learning purposes only; they are not toys for entertainment. Students should use school technology to research, seek answers to academic questions, and complete school directed assignments.
2. Computer use is a privilege. Inappropriate use can lead to loss of privileges. Use of school technology resources, including networks, computers, or mobile devices, and the Internet is a privilege, which may be denied, revoked, or restricted at any time for misuse or abusive conduct.
3. Follow the directions of teachers regarding how and when to use the school's computers and/or Internet technologies.

4. Respect the work and intellectual property rights of others, and not intentionally change, copy, damage, delete, read, or otherwise access another user's work. Properly cite sources when using someone's information, pictures, media, or other work in projects and assignments. Do not change, copy, delete, read, or otherwise access files that are not yours. Do not alter any configuration, desktop, or preference settings.
5. Do not install, upload, or download any files or software programs onto school computers without the direct permission of the teacher.
6. E-mail must be approved by the teacher and directly related to a class assignment.
7. Online learning spaces and communication and collaboration tools should be treated as a classroom space, and language and behavior that is not appropriate in the physical classroom is not appropriate in online spaces, no matter what time of day those spaces are accessed.
8. Use of chat rooms and instant messaging by students is prohibited. Do not respond to any messages without the direct permission of the teacher.
9. Never give out anything personal, including name, address, phone number, picture(s), passwords, e-mail address, school's name, parents' name, location, etc. without the direct permission of the teacher.
10. When using the Internet, stay on recommended sites. If in doubt, ask before clicking. Get help from the teacher immediately if you get to a wrong site, or come across information that is mean, dirty, or makes you feel uncomfortable.
11. Teachers and staff may monitor and access school provided student accounts, devices, and communications for review purposes and to ensure students are using the computer technology responsibly and safely.
12. Individuals are responsible for damages and shall reimburse The Discovery School for any repair or replacement of the School's property that is lost, stolen, damaged, or vandalized while it is in the student's possession.

Urgent Action Plan

An Urgent Action Plan is created when our standard behavior interventions do not bring about a positive change in a student's behavior. It is individualized to meet the particular needs of the student, is created by the Director of Student Experience and reviewed by the Head of School.

From the date of the plan's initiation to the end of the school year, consequences of violations of particular school rules would be as follows: First Offense: Early dismissal from school; Second Offense: Three-day suspension; Third Offense: Expulsion

When Standard Interventions Fail

Our staff is encouraged to use any of the following intervention strategies when the more typical methods of behavior management have been ineffective. Central to our goal is to notify parents quickly when their child's behaviors are problematic and to have a clear plan of action in the event that stronger efforts are needed. Depending on the situation, some of these strategies may be skipped or others may be substituted.

1. Documentation of misbehaviors and consequences
2. Parent/teacher meeting followed by a parent/teacher/Head of School conference
3. Requirement for a "shadow" to accompany child at school
4. Recommendation of psychological consultation for parents and teaching staff
5. Early dismissal from school
6. Development and Implementation of an Urgent Action Plan

Student Disenrollment

When students enter The Discovery School, it is understood that both they and their parents agree to support all rules of the school as outlined in this Parent Handbook. In situations involving repeated violations of school rules, or if at any time a student's influence is considered harmful, or his/her presence in the school is regarded as undesirable, the school reserves the right to require withdrawal.

Every effort will be made to avoid terminating a child's enrollment in the school. The following are grounds for disenrollment.

1. Failure of the parents to cooperate with the school's policies
2. Failure by the parents to provide health forms and other paperwork required for enrollment
3. Excessive biting
4. Uncontrolled hitting
5. Physical or emotional problems that require excessive one-on-one attention
6. Ongoing behavioral problems that are disruptive to the classroom atmosphere and other students
7. Parent's refusal to seek professional help when suggested as being in the child's best interests
8. Inability of the school to meet the apparent needs of the child, as determined by teaching staff consensus
9. Parent's disrespectful behavior toward other parents, children, teachers, administrators, or any other staff

Academic Honesty Policy

In order to fulfill our vision of cultivating an inclusive and vibrant community that promotes knowledge, creativity, independent thinking, and mutual respect, we must instill the values of honesty, personal integrity, and trustworthiness and hold students to the highest academic standards. Academic honesty is expected of all Discovery School students. Growth, however, is a learning process, and mistakes will be made along the way. The following Academic Honesty Policy outlines the responsibilities of teachers, students, parents, and administrators in adhering to a shared set of expectations regarding academic integrity.

The Discovery School community believes that dishonesty in any form devalues the vision of the school, tarnishes the character of its students, and undermines the integrity of the educational process.

Academic dishonesty is defined as any attempt to gain an unfair academic advantage or to assist others in doing so. Academic dishonesty includes but is not limited to, cheating, plagiarism, collusion, duplication, intentional misrepresentation of facts, and claiming work that is not one's own.

Examples of these offenses include but are not limited to:

- Copying another person's words, work, or data, either intentionally or unwittingly, and claiming the work as his own, i.e. cutting and pasting from an online document without proper citation
- Allowing one's work to be copied and submitted by another
- Submitting written work that was not created or composed by the individual claiming the work, i.e. submitting work written by a tutor, parent, or sibling
- Forging a parent or guardian's signature
- Copying from a source directly without appropriately citing the source
- Sharing answers to assessment questions
- Using unauthorized materials or assistance on an assessment
- Misconduct during an assessment, such as talking to a classmate or using unauthorized resources
- Misrepresenting oneself to your teacher in any way, such as saying that an assignment was turned in when in fact it was not
- Missing class in order to avoid turning in an assignment
- Using online language translators unless specified by a teacher
- Inappropriate use of technology

In order to uphold the Academic Honesty Policy,

Teachers will:

- Review the Academic Honesty Policy each trimester, model ethical practices, and provide examples for discussion as necessary
- Establish a climate of care that emphasizes mastery over performance
- Provide expectations for assigned work
- Specify how outside sources should be used and properly documented
- Indicate when collaboration is allowed and when it is unacceptable and what “collaboration” means in terms of a particular assignment
- Monitor student work for violations of the policy and document accordingly

Students will:

- Avoid situations which might result in academic dishonesty and accept responsibility should a violation of the policy occur
- Document use of outside sources appropriately
- Assume responsibility for ensuring that all academic work, whether completed at home or at school, is the student’s own
- Ask for clarification if they are unsure whether or not an action constitutes a violation of the policy
- Report observed academic dishonesty to a teacher or staff member

Parents will:

- Familiarize themselves with the Academic Honesty Policy
- Support students in adhering to the spirit and letter of the policy and teachers and administrators in enforcing it
- Reinforce the values of honesty, personal integrity, and trustworthiness that the policy strives to uphold
- Encourage learners to demonstrate their own learning and thinking
- Direct questions to their child’s teacher if they are unsure whether or not an action constitutes a violation of the policy

Administrators will:

- Ensure that all constituents have access to the Academic Honesty Policy via the school website
- Foster a schoolwide atmosphere that emphasizes the importance of academic honesty
- Facilitate ongoing discussions regarding the importance of academic honesty throughout the school year

- Support teachers in upholding the policy in the classroom
- Review and update the policy as needed

At the start of each school year, teachers and students in Upper Elementary and Middle School will come together to develop consequences for students who violate the Academic Honesty Policy. Those consequences will be added to this handbook, and be sent home to families once they have been drafted. As a school, we believe that it is important for students to have agency when determining consequences that damage our classroom community.

FINANCIAL POLICIES

General Information

- You may pay your tuition through our online [Smart Tuition](#) system. You will receive an email notification that you have an invoice. Please make sure we have your correct email address on file.
- All fees and tuition payments are due on the dates indicated on the enrollment agreement.
- Payment of the initial admission application fee is a one-time event and remains valid until the child is dis-enrolled.
- Program fees are payable yearly. All deposits, application fees, and program fees are non-refundable.
- All tuition payments must be by check, money order, ACH, debit or credit card.
- If you would like to pay via debit or credit card or ACH debit, please utilize the online portal. Please be aware that if you choose to use a debit or credit card, you will be charged an additional processing fee up to 3%.
- If you choose to drop off a check to the administration office, please make checks payable to “The Discovery School.”

Tuition Payment Plans

- Annual Payment - payment in full due June 30
- 2 Payment Plan - two equal payments due June 30 and October 31
- 4 Payment Plan - four equal payments due June 30, August 31, October 31, and December 31
- 6 Payment Plan-six equal payments due March 31-August 31 OR June 30 -November 30
- 8 Payment Plan - eight equal payments due May 31 - December 31
- 10 Payment Plan - ten equal payments due March 31 - December 31
- 12 Payment Plan- twelve equal payments due March 31-February 28

Scholarships

A limited number of need-based, partial scholarship funds available for students. Scholarships are based on financial need which is determined by the School and SmartAid (please see Admissions Process for details).

Precare and Aftercare Payments

Invoices will be sent on a monthly basis, September through May. The fee will be based on the scheduled enrolled hours, regardless of the child's absence due to illness or vacation. Any reduction in scheduled hours (for billing purposes) will become effective on the first of the following month. If the actual hours exceed the scheduled hours, the excess will be billed at the appropriate hourly rate.

Late Pickup Fee

To maintain safety standards and staffing requirements, please be present to pick up your child during the designated pick up time. Sometimes emergencies happen and a late pick up is unavoidable. In the event a student is picked up more than 30 minutes late parents will be assessed a \$25 late fee.

Returned Checks

If a check is returned "Non-Sufficient Funds" or "Uncollected Funds," the family will be assessed a penalty fee of \$25.00. In the event of two or more checks returned NSF or UF, future payments must be made by bank check, money order or credit card.

Overdue Payments

Parents are responsible for knowing when their payments are due. The payment plan selected on the enrollment agreement has the due dates. Prior to the start of the school program (i.e. Summer Camp, Primary school, etc.), all fees and tuition payments must be current. No child will be allowed to start their school program if fees or tuition payments are not up to date.

In the event that it becomes necessary or proper for TDS to bring any action for the collection of tuition, after school fees, other fees, etc., or to consult or place your account with an attorney concerning the payment of money owed, the parent agrees in each and any such case to pay Discovery's fees for collection, including, but not limited to, reasonable attorney's fees (whether incurred out of court in collection, in court, or appeal, etc.), court costs, interest, and any fees charged by third parties.

Financial Gifts

Discovery gratefully accepts all financial contributions. The Discovery School is a non-profit 501(c)(3) corporation, and, as such, all contributions are tax-deductible to the extent allowable by law. Receipts are cheerfully given!