

BARGAINING UNIT SALARY RANGES

Effective July 1, 2018

**0.5% Increase
(2% total for 2018-19)**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
RANGE 20	2,734	2,868	3,014	3,166	3,323		RANGE 53	3,948	4,140	4,352	4,566	4,799
	15.77	16.55	17.39	18.27	19.17			22.77	23.89	25.11	26.34	27.69
RANGE 25	2,991	3,139	3,293	3,460	3,630		RANGE 54	3,987	4,183	4,396	4,609	4,844
	17.25	18.11	19.00	19.96	20.94			23.00	24.13	25.36	26.59	27.95
RANGE 26	3,016	3,166	3,325	3,491	3,668		RANGE 55	4,028	4,228	4,438	4,658	4,895
	17.40	18.27	19.18	20.14	21.16			23.24	24.39	25.61	26.87	28.24
RANGE 27	3,049	3,199	3,363	3,526	3,703		RANGE 56	4,067	4,271	4,480	4,706	4,945
	17.59	18.46	19.40	20.34	21.36			23.46	24.64	25.85	27.15	28.53
RANGE 28	3,080	3,231	3,394	3,560	3,741		RANGE 57	4,104	4,312	4,526	4,752	4,990
	17.77	18.64	19.58	20.54	21.58			23.68	24.88	26.11	27.41	28.79
RANGE 29	3,107	3,263	3,426	3,598	3,776		RANGE 58	4,146	4,358	4,575	4,803	5,037
	17.93	18.83	19.77	20.76	21.79			23.92	25.14	26.39	27.71	29.06
RANGE 30	3,140	3,295	3,462	3,636	3,815		RANGE 59	4,189	4,398	4,618	4,849	5,089
	18.11	19.01	19.97	20.97	22.01			24.17	25.37	26.64	27.98	29.36
RANGE 31	3,170	3,327	3,492	3,672	3,853		RANGE 60	4,230	4,445	4,663	4,898	5,143
	18.29	19.20	20.14	21.19	22.23			24.40	25.65	26.90	28.26	29.67
RANGE 32	3,203	3,364	3,529	3,708	3,893		RANGE 61	4,275	4,488	4,711	4,947	5,191
	18.48	19.41	20.36	21.39	22.46			24.66	25.89	27.18	28.54	29.95
RANGE 33	3,234	3,397	3,568	3,744	3,931		RANGE 62	4,318	4,534	4,757	4,994	5,246
	18.66	19.60	20.59	21.60	22.68			24.91	26.16	27.44	28.81	30.27
RANGE 34	3,266	3,427	3,602	3,783	3,972		RANGE 63	4,363	4,580	4,805	5,044	5,298
	18.84	19.77	20.78	21.83	22.92			25.17	26.42	27.72	29.10	30.57
RANGE 35	3,297	3,464	3,638	3,818	4,007		RANGE 64	4,401	4,623	4,854	5,098	5,351
	19.02	19.99	20.99	22.03	23.12			25.39	26.67	28.00	29.41	30.87
RANGE 36	3,332	3,498	3,675	3,854	4,050		RANGE 65	4,448	4,665	4,900	5,146	5,402
	19.22	20.18	21.20	22.23	23.36			25.66	26.91	28.27	29.69	31.17
RANGE 37	3,367	3,534	3,709	3,895	4,091		RANGE 66	4,491	4,715	4,951	5,198	5,455
	19.43	20.39	21.40	22.47	23.60			25.91	27.20	28.57	29.99	31.47
RANGE 38	3,398	3,569	3,749	3,935	4,130		RANGE 67	4,536	4,759	5,007	5,249	5,509
	19.60	20.59	21.63	22.70	23.83			26.17	27.45	28.88	30.28	31.78
RANGE 39	3,431	3,606	3,787	3,974	4,172		RANGE 68	4,585	4,814	5,050	5,302	5,572
	19.79	20.80	21.84	22.93	24.07			26.45	27.77	29.14	30.59	32.14
RANGE 40	3,466	3,642	3,819	4,012	4,215		RANGE 69	4,629	4,862	5,103	5,358	5,627
	20.00	21.01	22.03	23.15	24.32			26.71	28.05	29.44	30.91	32.46
RANGE 41	3,504	3,676	3,859	4,054	4,260		RANGE 70	4,677	4,905	5,155	5,407	5,680
	20.21	21.21	22.26	23.39	24.58			26.98	28.29	29.74	31.20	32.77
RANGE 42	3,537	3,713	3,902	4,095	4,304		RANGE 71	4,720	4,959	5,205	5,458	5,736
	20.40	21.42	22.51	23.62	24.83			27.23	28.61	30.03	31.49	33.09
RANGE 43	3,573	3,750	3,939	4,133	4,346		RANGE 72	4,764	5,009	5,252	5,520	5,793
	20.62	21.63	22.72	23.85	25.07			27.48	28.90	30.30	31.84	33.42
RANGE 44	3,609	3,791	3,976	4,175	4,382		RANGE 73	4,817	5,055	5,307	5,576	5,855
	20.82	21.87	22.94	24.09	25.28			27.79	29.17	30.62	32.17	33.78
RANGE 45	3,645	3,823	4,016	4,219	4,430		RANGE 74	4,864	5,106	5,363	5,629	5,912
	21.03	22.06	23.17	24.34	25.56			28.06	29.46	30.94	32.47	34.11
RANGE 46	3,678	3,861	4,055	4,263	4,471		RANGE 75	4,911	5,159	5,416	5,685	5,969
	21.22	22.27	23.39	24.59	25.79			28.33	29.76	31.24	32.80	34.44
RANGE 47	3,718	3,905	4,097	4,308	4,519		RANGE 76	4,961	5,213	5,464	5,743	6,028
	21.45	22.53	23.63	24.85	26.07			28.62	30.07	31.52	33.13	34.77
RANGE 48	3,755	3,945	4,135	4,349	4,560		RANGE 77	5,011	5,260	5,523	5,804	6,089
	21.66	22.76	23.86	25.09	26.31			28.91	30.34	31.86	33.49	35.13
RANGE 49	3,793	3,982	4,181	4,390	4,606		RANGE 78	5,063	5,313	5,581	5,862	6,149
	21.88	22.97	24.12	25.33	26.57			29.21	30.65	32.20	33.82	35.47
RANGE 50	3,832	4,021	4,224	4,434	4,656		RANGE 79	5,110	5,368	5,638	5,917	6,211
	22.11	23.20	24.37	25.58	26.86			29.48	30.97	32.53	34.14	35.83
RANGE 51	3,865	4,062	4,266	4,474	4,699		RANGE 80	5,164	5,422	5,689	5,974	6,278
	22.30	23.43	24.61	25.81	27.11			29.79	31.28	32.82	34.46	36.22
RANGE 52	3,908	4,102	4,310	4,522	4,747		RANGE 81	5,218	5,474	5,745	6,038	6,337
	22.55	23.66	24.86	26.09	27.39			30.10	31.58	33.14	34.83	36.56

BARGAINING UNIT SALARY RANGES**Effective July 1, 2018****0.5% Increase
(2% total for 2018-19)**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
RANGE 82	5,263 30.36	5,530 31.90	5,806 33.50	6,095 35.16	6,401 36.93
RANGE 83	5,318 30.68	5,585 32.22	5,867 33.85	6,157 35.52	6,470 37.33
RANGE 84	5,371 30.98	5,643 32.56	5,925 34.18	6,216 35.86	6,532 37.68
RANGE 85	5,427 31.31	5,697 32.87	5,980 34.50	6,283 36.25	6,597 38.06
RANGE 86	5,483 31.63	5,753 33.19	6,043 34.86	6,342 36.59	6,660 38.42
RANGE 87	5,537 31.94	5,811 33.53	6,099 35.19	6,404 36.95	6,725 38.80
RANGE 88	5,591 32.26	5,871 33.87	6,160 35.54	6,473 37.35	6,795 39.20
RANGE 89	5,645 32.57	5,928 34.20	6,228 35.93	6,537 37.71	6,860 39.58
RANGE 90	5,700 32.89	5,986 34.53	6,287 36.27	6,604 38.10	6,932 39.99
RANGE 91	5,760 33.23	6,048 34.89	6,348 36.62	6,668 38.47	7,001 40.39
RANGE 92	5,815 33.55	6,106 35.23	6,413 37.00	6,734 38.85	7,069 40.78
RANGE 93	5,873 33.88	6,165 35.57	6,476 37.36	6,802 39.24	7,142 41.20
RANGE 94	5,932 34.22	6,231 35.95	6,542 37.74	6,869 39.63	7,215 41.62
RANGE 95	5,994 34.58	6,292 36.30	6,607 38.12	6,940 40.04	7,284 42.02
RANGE 96	6,051 34.91	6,354 36.66	6,673 38.50	7,005 40.41	7,359 42.45
RANGE 97	6,112 35.26	6,419 37.03	6,742 38.89	7,077 40.83	7,432 42.88
RANGE 98	6,177 35.63	6,484 37.40	6,809 39.28	7,148 41.24	7,509 43.32
RANGE 99	6,235 35.97	6,550 37.79	6,876 39.67	7,220 41.65	7,582 43.74
RANGE 100	6,298 36.33	6,616 38.17	6,948 40.08	7,297 42.10	7,658 44.18
RANGE 101	6,358 36.68	6,683 38.55	6,971 40.22	7,369 42.51	7,737 44.64
RANGE 102	6,425 37.07	6,749 38.93	7,089 40.89	7,441 42.93	7,812 45.07
RANGE 103	6,487 37.42	6,815 39.32	7,157 41.29	7,515 43.35	7,891 45.53
RANGE 104	6,553 37.80	6,883 39.71	7,228 41.70	7,590 43.79	7,971 45.99
RANGE 105	6,620 38.19	6,952 40.11	7,304 42.14	7,667 44.23	8,047 46.43
RANGE 106	6,686 38.57	7,023 40.52	7,375 42.55	7,741 44.66	8,129 46.90

LONGEVITY:

Effective with the beginning of the 11th year: 5%

Effective with the beginning of the 16th year: 5%

Effective with the beginning of the 21st year: 6%

Effective with the beginning of the 26th year: 5%

Effective with the beginning of the 31st year: 5%

BARGAINING UNIT SALARY RANGES
Effective July 1, 2018

0.5% Increase
(2% total for 2018-19)

Board Approved :

BARGAINING UNIT CLASSIFICATION SALARY RANGES

Classification	Range
Accounting Assistant I	57
Accounting Assistant II	63
Administrative Assistant I	74
Administrative Assistant II	88
Athletic Equipment Manager	59
Athletic Facilities Manager	59
Attendance Accounting Technician	68
Attendance Clerk	57
Building and Grounds Maintenance Worker	68
Bus Driver	58
Business Services Specialist	77
Campus Supervisor	41
Certificated Personnel Specialist	77
Classified Personnel Specialist	77
Clerical Assistant I	40
Clerical Assistant II	48
Clerical Assistant III	57
College and Career Guidance Technician	67
Computer Systems Coordinator	91
Counseling Assistant	62
Custodian	59
Data Processing Technician	68
Database Specialist	89
Day Custodian/Athletic Facilities Manager	55
Delivery Person	63
Driver Trainer	63
Extended Day Care Center Assistant	32
Extended Day Care Center Assistant Lead	40
Facility/Grounds Maintenance Lead	78
Food Service Assistant Cook	37
Food Service Assistant I	25
Food Service Assistant III	29
Food Service Satellite Caf�	30
Food Service Technician	58
Grounds Maintenance Worker I	59
Grounds Maintenance Worker II	64
Head Custodian	62
Health Clerk	51
High School Lead Day Custodian	71
High School Secretary I	59
High School Secretary II	72
HVAC Mechanic	85
IMC Office Coordinator	74
Information Systems Specialist I	94
Information Systems Specialist II	98
Information Systems Technician	67
Instructional Art Specialist	42
Instructional Assistant - Accompanist	37
Instructional Assistant - Bilingual	40

BARGAINING UNIT CLASSIFICATION SALARY RANGES

Classification	Range
Instructional Assistant - Cont/Adult Ed	48
Instructional Assistant - Detention	41
Instructional Assistant - ESL	40
Instructional Assistant - Infant Care	37
Instructional Assistant - Media Center & Technology	46
Instructional Assistant - PE	40
Instructional Assistant - Preschool	37
Instructional Assistant - Special Education	40
Instructional Assistant - Reading Lab	40
Instructional Materials Clerk	53
Intensive Behavioral Instruction Assistant	45
Lead Bus Driver	63
Library Media Technician	68
Licensed Vocational Nurse (LVN)	66
Mechanic	78
Media Center Assistant - High School	51
Painter	81
Payroll Technician I	57
Payroll Technician II	67
Personnel Assistant	60
Personnel Clerk - Substitutes	57
Playground Supervisor (dual class)	20
Preschool Lead Person	67
Purchasing Assistant	74
Purchasing Services Lead	80
Receptionist	48
Reprographic Services Specialist	60
School Office Coordinator	68
School Readiness and Community Liaison	54
Skilled Maintenance Worker	78
Skilled Maintenance Worker-Electrical	78
Speech/Language Pathology Assistant	67
Student Records Clerk	58
Switchboard Operator	48
Systems Analyst I	106
Theatre Production Technician	55
Warehouse Lead Person	73