

LOS ALAMITOS UNIFIED SCHOOL DISTRICT  
Office of the Personnel Commission

CLASS TITLE:        GROUNDS MAINTENANCE WORKER I

BASIC FUNCTION:

Under the direction of a Maintenance Supervisor, perform grounds maintenance work at schools.

DISTINGUISHING CHARACTERISTICS:

This position is the entry level class in the Grounds Maintenance Worker series. Incumbents are assigned routine grounds maintenance activities and work within specific work instructions and daily routines. The Grounds Maintenance Worker II classification operates and performs minor repair on grounds equipment as well as performing the duties of Grounds Maintenance Worker I.

REPRESENTATIVE DUTIES:

1. Prepare soil; apply pest and weed control and fertilizing chemicals; plant trees, grass and shrubs; mow grass; prune trees and shrubs; hoe weeds.
2. Operate a lawn mower, edger, trimmer, blower, weed eater, rototiller, pick-up truck, skip loader and other grounds maintenance tools and equipment.
3. Blow and sweep sidewalks; rake leaves and lawns; collect trash and perform general grounds cleaning, and operate sweeper.
4. Assist in installation, operation, maintenance and repair of irrigation systems.
5. Load and unload truck with equipment and materials used; clean and perform routine maintenance on grounds maintenance equipment and tools.
6. Assist other maintenance personnel as needed.
7. Assist in the installation and repair of playground equipment.
8. Rototill sandboxes.
9. Perform other related duties as assigned.

**KNOWLEDGE AND ABILITIES:**

**KNOWLEDGE OF:**

- Methods of shrub, tree and lawn planting and care
- Proper use and maintenance of tools and power equipment used in grounds maintenance
- Chemicals used in grounds maintenance
- Health and safety regulations
- Integrated pest management

**ABILITY TO:**

- Use and operate grounds maintenance tools and equipment safely and effectively
- Repair irrigation systems
- Understand and follow oral and written directions
- Work cooperatively with others
- Work independently with little direction
- Lift objects weighing up to 100 pounds

**EDUCATION AND EXPERIENCE:**

Any combination equivalent to: sufficient training and experience to demonstrate the knowledge and abilities listed above

**LICENSES AND OTHER REQUIREMENTS:**

Valid California driver's license

**WORKING CONDITIONS:**

Outdoor environment; lift, carry, push, pull or move up to 100 lbs.; stand, walk, sit, kneel, squat, crawl, stoop, bend, climb; use repetitive twisting/pressure involving wrists/hands; work with arms above shoulder level; repetitive use of hand, arm, shoulder; talk and hear normal conversation; exposed to temperature changes; work in damp or wet areas; frequently have hands in water; close/distance vision and depth perception; may be exposed to airborne particles, strong odors, fumes, chemicals, toxic materials; work around moving vehicles; exposed to minor contagious diseases; have direct contact with students, district staff, site administrators, general public; drive to different district sites; work independently; work with sharp objects, tools, power tools and equipment (e.g. skip loader, tiger mower, blower, weed eater, trim edger) with noise levels up to 92.6 dB; eye and ear protection may be required.

**SALARY RANGE:** 59

**ADOPTED BY PERSONNEL COMMISSION:** October 8, 2003  
**APPROVED BY BOARD OF EDUCATION:** October 27, 2003

