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- I. Meeting Called to Order - District Clerk**
 - II. Pledge of Allegiance to the Flag**
 - III. Oath of Office - Newly Elected- Mrs. Julianne Miller**
 - IV. Appointment of Cheryl Birx to fill the term of Bill Patrowicz to June 30, 2021 (BOARD ACTION)**
 - V. Oath of Office - Appointment of Mrs. Cheryl Birx**
 - VI. Election of President for 2020-2021 and Oath of Office - District Clerk (BOARD ACTION)**
 - VII. Election of Vice President for 2020-2021 and Oath of Office - President (BOARD ACTION)**
 - VIII. Oath of Office - Superintendent**
 - IX. Appointments, Designations and Authorizations (BOARD ACTION)**
 - 1. Appointments ~ Oath of Office will be completed at this meeting or soon after and kept on file.**
 - a) Appointment of District Treasurer

The Superintendent recommends that the Board of Education appoint **Sarah O'Brien** as District Treasurer for the 2020-2021 school year.
 - b) Appointment of Deputy Treasurer

The Superintendent recommends that the Board of Education appoint **Barbra Sweet** as Deputy Treasurer for the 2020-2021 school year.
 - c) Appointment of Tax Collector

The Superintendent recommends that the Board of Education appoint **Barbra Sweet** as Tax Collector for the 2020-2021 school year.
 - d) Appointment of District Clerk

The Superintendent recommends that the Board of Education appoint **Deborah Sundlov** as District Clerk for the 2020-2021 school year.
 - e) Appointment of District Clerk Pro Tem

The Superintendent recommends that the Board of Education appoint **Jeanie Grimm** and **Matt Fitch** as District Clerk Pro Tem for the 2020-2021 school year.
 - f) Appointment of Claims Auditor

The Superintendent recommends that the Board of Education appoint **Laurie Dueland** as Claims Auditor for the 2020-2021 school year.

2. Designations of Depositories

The Superintendent recommends that the Board of Education designate JP Morgan Chase & Co., Canandaigua National Bank and Trust Company, Five Star Bank and Bancorp Bank as depositories for the funds belonging to the school district during the 2020-2021 school year; and that the Tax Collector be instructed to deposit daily, taxes received from October 1 to December 31 in the General Account at the Canandaigua National Bank and Trust Company and to the special Tax Account at JP Morgan Chase & Co. and to deposit taxes at in a timely manner not to exceed one business day.

The accounts in the aforementioned banks shall not exceed the following amounts:

- J.P. Morgan Chase & Co. \$80,000,000
- Canandaigua National Bank and Trust Company \$80,000,000
- Five Star Bank \$15,000,000
- Bancorp Bank \$15,000,000

3. Designation of Official Newspaper

The Superintendent recommends that the Board of Education designate the *Daily Messenger, A Messenger-Post Newspaper* as the official newspaper of the District.

4. National School Lunch Program

The Superintendent recommends that the Board of Education authorizes the District Clerk to sign renewal forms and monthly reports for participation in the National School Lunch Program.

5. Designation of the 504 and Title IX Coordinator

The Superintendent recommends that the Board of Education authorize, **Vernon Tenney** to serve as the 504 Coordinator for all District students and **Brian Nolan** to serve as the 504 Coordinator for all District personnel and Title IX Coordinator in the Canandaigua City School District for the 2020-2021 school year.

6. Authorizations

District Functions

The Superintendent recommends that the Board of Education authorize the following persons to perform the function specified for the 2020-2021 school year:

- a) Certification of Payrolls - **Matt Fitch**, Assistant Superintendent for Business; **Brian Nolan**, Assistant Superintendent for Personnel and Support Services, as alternate
- b) Signatories on Checks - **Sarah O'Brien**, Treasurer; **Barbra Sweet**, Deputy Treasurer
- c) Budget Transfers not to exceed \$20,000 - **Jamie Farr**, Superintendent of Schools
- d) Approval of Change Orders up to \$35,000 - **Jamie Farr**
- e) Signatories for Report of Personnel Changes - **Brian Nolan**, Designee; **Aline Clement**, Employee Relations Assistant, Alternate
- f) Signatories for all OMNI 403(b) Plan, Benefit Resource, Inc. Cafeteria Plan Agreements, Benefit Resource, Inc. HRA and FSA, HSA Bank - HSA Agreement, Excellus Health and Dental Insurance, Finger Lakes Area School Health Plan, and Retirement Special Pay Plans 403 (b) - **Matt Fitch**, Designee
- g) Trustees of Health Reimbursement Plans - **Matt Fitch** and **Sarah O'Brien**
- h) Health Reimbursement Committee members - **Matt Fitch**, **Linda Eames** and **Sarah O'Brien**
- i) Designee of Employee Sick Bank/Leave Reserve - **Jamie Farr**, **Brian Nolan**

Authorization to Open Bids

The Superintendent recommends that any two of the following five individuals be authorized to open bids:

Matt Fitch, Purchasing Agent
Brian Nolan, Assistant Superintendent
Jamie Farr, Superintendent
Sarah O'Brien, District Treasurer
Barbra Sweet, Deputy Treasurer

7. Other Appointments

The Superintendent recommends that the Board of Education approve the following appointments for the 2020-2021 school year and authorize changes in writing and shared with the Board of Education:

- a) Purchasing Agent - **Matt Fitch**
- b) Records Access Officer - **Tracy Lindsay**
- c) Special Counsel - Ferrara Fiorenza PC
- d) External Auditor for the Records for Fiscal Year 2020-2021 - Raymond F. Wager, CPA, P.C.
- e) Internal Auditor for the Records for Fiscal Year 2020-2021 - Bonadio & Co. LLP
- f) Athletic Training Services - F.F. Thompson Hospital Systems, Inc.
- g) Employees Health Services - F.F. Thompson Hospital Systems, Inc. (Health Works Occupational Medicine)
- h) School Physician - FF Thompson Health, Dr. Michael Foote and nurse practitioners Jamie Kline, FNP and Karen Yax, FNP
- i) Student Accident Insurance - Pupil Benefits
- j) Homeless Liaison Designee - **Vernon Tenney**
- k) Copyright Officer - **Dan Bowman**
- l) Broker of Record Medical Consultant - Steve Smola, Smola Consulting, LLC
- m) Broker of Record Liability Insurance Agency - Haylor, Freyer & Coon
- n) Financial Advisor - Bernard P. Donegan, Inc.
- o) Architecture Firm - Labella Associate, DPC
- p) Medicaid Compliance Officer - **Matt Fitch**
- q) LEA Asbestos Designee - **Michael McClain**
- r) Bond Counsel - Tim McGill Esq.
- s) Dignity Act Coordinators - **Vernon Tenney, Brian Amesbury, Peter Jensen, Eric Jordan**
- t) Food Service Director - **Todd Fowler, Wayne-Finger Lakes BOCES, Shared Services**
- u) Civil Rights Compliance Officer - **Jamie Farr**
- v) Integrated Pest Management (IPM) Coordinator - **Mike McClain**
- w) Information Resource for Substance Use Related Services - **Cindy Vanderlee**
- x) Data Privacy Officer - **Dan Bowman and Tracy Lindsay**
- y) Chemical Safety Specialists - **Cary Burke**
- z) Data Protection Officer - Daniel Bowman

8. Payment Rates

The Superintendent recommends that the Board of Education authorize the following payment rates for the 2020-2021 school year:

a) Mileage Reimbursement Rate	IRS Standard Rate
b) Daily Rate for Sub Teacher Non-Certified	\$ 90
c) Daily Rate for Sub Teacher Certified	\$100
d) Daily Rate for Sub Teacher Preferred	\$110
e) Daily Rate for Sub Teacher Contract	\$115
f) Daily Rate for Retired CA Teacher Contract Sub	\$135
g) Hourly Rate for Sub Registered Nurse	\$ 20
h) Hourly Rate for Sub School Bus Driver	\$ 15.41
i) Hourly Rate for Sub Bus Monitor	\$ 11.80
j) Hourly Rate for Sub School Monitor	\$ 11.80
k) Hourly Rate for Sub Teacher Aid	\$ 11.80
l) Hourly Rate for Sub Food Service Helper	\$ 11.80
m) Hourly Rate for Student Helper	\$ 11.80
n) Hourly Rate for Lifeguard	\$ 11.80
o) General Counsel Attorney's Fees	
i. Partner/Senior Associates - \$215/hr	
ii. Junior Associates - \$165-\$200/hr	
iii. Law Clerks - \$135-\$145/hr	
iv. Paralegal - \$90-\$120/hr	
v. Special Counsel - Annual Retainer \$6,600	

9. Official Undertakings

The Superintendent recommends that the Board of Education authorize faithful performance and blanket position bond coverage for the 2020-2021 school year, as follows:

The District Treasurer in the amount of \$2,000,000
The District Deputy Treasurer in the amount of \$1,000,000
The District Tax Collector in the amount of \$1,000,000
The District Claims Auditor in the amount of \$1,000,000
The Treasurer in the Extra-Classroom Activities Funds and employees associated with the Extra-Classroom Activities in the amount of \$1,000,000 per employee
The Superintendent of Schools in the amount of \$1,000,000
The Assistant Superintendent for Business in the amount of \$1,000,000
The Assistant Superintendent for Personnel and Support Services in the amount of \$1,000,000

10. Approval of Petty Cash Funds

The Superintendent recommends that the Board of Education approve the establishment of Petty Cash Funds for the school year 2020-2021, as follows:

<u>Building</u>	<u>Amount</u>
Section V Ticket Sales	\$400

11. Approval of Change Funds

The Superintendent recommends that the Board of Education approve the establishment of Change Funds for the 2020-2021 school year, as follows:

<u>Change Fund</u>	<u>Amount</u>
Tax Collection	\$100
Cafeteria - four schools	\$450
Primary School - Summer School	\$ 20
Extraclass - Summer School	\$200
District Office	\$100
Graduates of Distinction	\$ 50

12. CIE Parent Representative

Approval of the following parent representatives to the Council for Instructional Excellence for the 2020-2021 school year:

Leslie Mast, Karen Tricomi, Jill Ehrlinger and Lisa Garigen

13. CSE/CPSE Appointments

The Superintendent recommends that the Board of Education approve the following parents appointed as parent representatives to the CSE/CPSE to be consistent with NYS Part 200 Regulations and Board Policy:

CPSE Representatives

– Bethany Wilkins, Kelly Suppa

CSE Representatives

– Brittany Casson, Rebecca Aikins and Bethany Wilkins

14. Appointment of Committee on Special Education and Committee on Preschool Special Education

The that the membership of the Committee on Special Education (CSE), the sub-Committee on Special Education and the Committee on Preschool Special Education (CPSE) for the 2020-2021 school be appointed as follows:

The Committee on Special Education shall include, but not be limited to:

- a) the parents or persons in parental relationship to the student;
- b) not less than one regular education teacher of the student whenever the student is or may be participating in the regular education environment;
- c) not less than one special education teacher of the student, or, if appropriate, not less than one special education provider of the student;
- d) a school psychologist; a representative of the school district who is qualified to provide or supervise special education and who is knowledgeable about the general education curriculum and the availability of resources of the school district, provided that an individual who meets these qualifications may also be the same individual appointed as the special education teacher or the special education provider of the student or the school psychologist. The representative of the school district shall serve as the chairperson of the committee; an individual who can interpret the instructional implications of evaluation results. Such individual may also be the individual appointed as the regular education teacher, the special education teacher or special education provider, the school psychologist, the representative of the school district or a person having knowledge or special expertise regarding the student when such member is determined by the school district to have the knowledge and expertise to fulfill this role on the committee;
- e) a school physician, if specifically requested in writing by the parent of the student or by a member of the school at least 72 hours prior to the meeting;
- f) an additional parent member of a student with a disability residing in the school district or a neighboring school district, provided that the additional parent member may be the parent of a student who has been declassified within a period not to exceed five years or the parent of a student who has graduated within a period not to exceed five years, if specifically requested in writing by the parent of the student, the student or by a member of the committee at least 72 hours prior to the meeting;
- g) other persons having knowledge or special expertise regarding the student, including related services personnel as appropriate, as the school district or the parent(s) shall designate. The determination of knowledge or special expertise of such person shall be made by the party (parents or school district) who invited the individual to be a member of the committee on special education; and
- h) if appropriate, the student.

The Committee on Preschool Special Education shall include, but not be limited to:

- a) the parents of the preschool child;
- b) not less than one regular education teacher of the child whenever the child is or may be participating in the regular education environment;
- c) not less than one special education teacher of the child, or, if appropriate, not less than one special education provider of the child;
- d) a representative of the school district who is qualified to provide or supervise special education and who is knowledgeable about the general education curriculum and the availability of preschool special education programs and services and other resources of the school district and the municipality. The representative of the school district shall serve as the chairperson of the committee;
- e) an additional parent member of a child with a disability residing in the school district or a neighboring school district and whose child is enrolled in a preschool or elementary level education program, if specifically requested in writing by the parent of the student or by a member of the committee at least 72 hours prior to the meeting;
- f) an individual who can interpret the instructional implications of evaluation results, provided that such individual may also be the individual appointed as the regular education teacher, the special education teacher or special education provider, the school psychologist, the representative of the school district or a person having knowledge or special expertise regarding the student when such member is determined by the school district to have the knowledge and expertise to fulfill this role on the committee;

- g) other persons having knowledge or special expertise regarding the child, including related services personnel as appropriate, as the school district or the parents shall designate. The determination of knowledge or special expertise of such person shall be made by the party (parents or school district) who invited the individual to be a member of the committee on special education;
- h) for a child in transition from early intervention programs and services, at the request of the parent, the appropriate professional designated by the agency that has been charged with the responsibility for the preschool child; and
- i) a representative of the municipality of the preschool child's residence, provided that the attendance of the appointee of the municipality shall not be required for a quorum.

15. CPSE/CSE Chair

The Director of Special Programs request that the Canandaigua City School District's Board of Education appoint the District's school psychologists and administrative intern to the role of CPSE/CSE chairperson. In the event that the Director of Special Programs or Assistant Director(s) of Special Programs are unavailable to chair a scheduled CPSE/CSE meeting, the school psychologist or intern will chair in the Director/Assistant Director's stead. Pursuant to section 200.3 (a) (1)(v) and 200.3 (a)(2)(iv) of the Regulations of the Commissioner of Education, "the representative of the school district, must serve as the Chairperson of the CSE, Subcommittee, and CPSE. The representative of the school district is an individual who is qualified to provide or supervise special education and knowledgeable about the general education curriculum and the availability of resources of the school district."

- Primary Elementary School - Denise Shimmon, MaryAnne Duncan, and Erika Maxwell
- Middle School - Lisa Kay
- Middle School/CACC - Jennifer Danker-Stiles
- High School – Amy Principato and Mandy Dedrick-Gerstner
- Administrative Team - Christine Paige, Jennifer Marafioti, Rachael Schading, Katie McFarland, and Stephanie Knapp

16. Confirmation of Regular Board Meetings

The Board of Education confirms the change of Board Meetings for the 2020-2021 school year previously approved at their Regular Meeting on June 8, 201

July 1, August 3, August 31, September 14, **a change from September 28 to September 29**, October 19, November 2, November 16, December 14, January 11, January 25, February 8, February 22, March 8, March 22, April 5, April 21, May 10, June 7, June 21

17. Standard Work Day

Be it resolved that the Canandaigua City School District, Location code 70008, hereby establishes an eight (8) hour per day standard work day for all its employees with the exception of those listed below. The District will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained.

Title	Standard Work Day (Hours/Day)
Coach - Fall Sports	7.5
Coach - Spring Sports	7.5
Coach - Winter Sports	7.5
Co-Curricular Activity	7.5
Family Services Facilitator	7.5
Occupational Therapist	7.5
Physical Therapist	7.5
Prevention Specialist	7.5
Registered Professional Nurse	7.5
Summer Nurse	7.5
Summer Occupational Therapist	7.5
Summer Physical Therapist	7.5
Teacher Aide	6.0
Receptionist	6.0

Secretary I- 10 Month	6.0
Sub Teacher Aide	6.0
Summer Teacher Aide	6.0
Teacher Aide working as Sub Teacher	6.0
Typist- Full Time- 10 Months	6.0
Typist- Part Time- 10 Months	6.0

18. ACA Measurement – Coaches and Assistant Coaches

BE IT RESOLVED, that the Board hereby determines that the standardized, average number of hours of service for assistant coaches, who are paid on a non-hourly basis, based on a fixed salary or stipend for each season, solely for the purpose of reporting under the Affordable Care Act, shall be deemed to be as follows:

- Fall Season: 165 hours
- Winter Season: 206 hours
- Spring Season: 165 hours

The Superintendent of Schools, and the Superintendent’s designee(s), are authorized to use any reasonable method to allocate the number of hours of service for each calendar month during each season.

19. ACA Measurement – Accompanists

BE IT RESOLVED, that the Board hereby determines that the standardized, average number of hours of service for accompanists, who are paid on a non-hourly basis, based on a fixed salary or stipend for each season, solely for the purpose of reporting under the Affordable Care Act, shall be deemed to be as follows:

	<u>Rehearsal</u>	<u>Performance</u>	<u>NYSSMA</u>	<u>Estimated Hours*</u>
September	4	0	0	2.33
October	10	0	0	5.83
November	12	5	0	14.50
December	12	6	0	16.00
January	8	0	0	4.67
February	12	2	0	10.00
March	12	3	20	24.83
April	15	1	20	23.58
May	15	3	0	13.25
June	15	7	0	19.25

**Total estimated hours split amongst at least three different accompanists.*

20. Code of Conduct

The Superintendent recommends that the Board of Education re-adopt Code of Conduct for the 2020-2021 school year. A Public Hearing was held on June 8, 2020.

21. Professional Learning Plan

The Professional Learning Plan for the Canandaigua City School District for the 2020-2021 school year. Additional information is included as an attachment and will be filed in the Supplemental Minutes File.

22. AIS/Rtl Plan

The Superintendent recommends that the Board of Education re-adopt the AIS/Rtl Plan for the 2020-2021.

23. District Safety Plan

The Superintendent recommends that the Board of Education re-adopt the District Safety Plan for the 2020-2021 school year. A Public Hearing was held on June 8, 2020.

24. Chemical Hygiene Plan

The Superintendent recommends that the Board of Education approve the District Chemical Hygiene Plan for the 2020-2021 school year as listed as an attachment and will be filed in the Supplemental Minutes File.

25. 2020-2021 School Lunch Prices

The prices of school lunch for the 2020-2021 school year as follows:

- Student breakfast - \$1.75
- Student lunch K-5 - \$2.80
- Grades 6-12 - \$2.85
- Adult lunch - \$4.30

End of Appointments, Designations and Authorizations

X. Resolution Authorizing Issuance of Notes and Bonds

(BOARD ACTION)

The Superintendent recommends the following resolution statement for issuance of notes and bonds.

A RESOLUTION CLARIFYING THE PROCEDURE FOR THE AUTHORIZATION OF THE ISSUANCE OF, AND THE EXECUTION OF, BOND ANTICIPATION NOTES, REVENUE ANTICIPATION NOTES AND TAX ANTICIPATION NOTES, OF THE CITY SCHOOL DISTRICT OF THE CITY OF CANANDAIGUA, ONTARIO COUNTY, NEW YORK.

BE IT RESOLVED, by the Board of Education of the Canandaigua City School District of the City of Canandaigua, Ontario County, New York, as follows:

Section 1. Whenever the President of the Board of Education of the Canandaigua City School District of the City of Canandaigua, Ontario County, New York, is absent and/or is unable to exercise any powers or duties heretofore delegated to him or her by this Board of Education pertaining or incidental to the authorization of the issuance of bond anticipation notes, revenue anticipation notes and tax anticipation notes of said School District or renewals thereof, such powers and duties shall be deemed to have been delegated to the Vice-President of said Board of Education who shall have been selected in the manner provided by subdivision 1 of Section 2504 of the Education Law.

Section 2. The School District Clerk is hereby authorized to execute any of the notes described in Section 1 hereof as if he or she were the President or Vice-President of the Board of Education of said School District acting as the chief fiscal officer of said School District and the signature of the President or the Vice-President of the Board of Education of said School District on any such notes shall not be required.

Section 3. It is hereby determined that the office of the School District Clerk and the office of the Clerk of the School Board (Board of Education), if any, of said School District are one and the same and that henceforth such office shall be known as the office of the School District Clerk and holder of such office shall be known as the School District Clerk and that whenever any law requires action by the "Clerk of the School Board", the "School Board Clerk" or the "Clerk of the Board of Education" such action shall be performed on behalf of said School District by its School District Clerk.

Section 4. This resolution shall take effect immediately.

The question of the adoption of the foregoing resolution will be a vote on roll call as follows:

Mrs. Cheryl Bix	Voting _____
Mr. Milton Johnson	Voting _____
Mrs. Julianne Miller	Voting _____
Mrs. Michelle Pedzich	Voting _____
Mrs. Megan Personale	Voting _____
Mr. John Polimeni	Voting _____
Dr. Jen Schneider	Voting _____
Mrs. Beth Thomas	Voting _____
Mrs. Jeanie Grimm	Voting _____

The Superintendent recommends that the Board of Education approve/accept the following:

Business & District Items

1. BOE - Administrative Retreat

Approval for payment to Eric's Office for lunch for a Board, Administrative and District Office retreat in July at a cost of no more than \$560.00.

2. Contracts/Vendors

A contract with Upstate Music Therapy Center, LLC for music therapy services to students who require it on their IEP.

A contract with Jennifer Wick for behavior consulting services for the 2020-2021 school year at a rate of \$100/hour.

Patti Larche to mentor both Marissa Logue and Emily Bonadonna for the 2020-2021 school year

ME Communication Services, Inc. and Propio LS, LLC for translation services, to assist our English Language Learners and their families during the 2020-2021 school year. These two vendors have served the District well for several years now.

3. Cooperative Bid- Music

BE IT RESOLVED, that the Board of Education of Canandaigua City School District, does authorize the purchasing agent for Monroe 2-Orleans BOCES to enter into any and all Cooperative bidding ventures conducted during the 2020-2021 school year.

4. Surplus Books

Mr. Vernon Tenney is requesting approval to declare as surplus items the below listing of books:

- Children's Prescription Drugs
- Taber's cyclopedic medical dictionary Edition 14
- Nursing a guide to diagnosis planning handbook
- School Health handbook
- Drug Identification bible 2012
- The most complete food counter 2006
- Physicians' desk reference 2012

Mr. Brian Amesbury, Elementary School Principal, is requesting approval to declare as surplus the attached listing of books.

5. Recommendations of the Committee on Preschool Special Education

For review and consideration are the recommendations of the Committee on Preschool Education. Additional information is included as an attachment and will be filed in the Supplemental Minutes File.

6. Recommendations of the Committee on Special Education

For review and consideration are the recommendations of the Committee on Special Education. Additional information is included as an attachment and will be filed in the Supplemental Minutes File.

Personnel

1. Non-Instructional Personnel

A. Retirement

The Superintendent received a letter of resignation for the purpose of retirement from the following individual. On behalf of the District, sincere best wishes for a happy and healthy retirement are offered. Thank you for the many years of service to the Canandaigua City School District.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Years of Service</u>
Margaret LaRocca	Transportation Aide	8/31/2020	30

B. Appointments

Pending Civil Service approval and NYSED fingerprint clearance where applicable:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Rate</u>
Lisa Brunelli	Summer Aide	7/1/2020	\$14.59/hr.
Jessica Davis	Summer Aide	7/1/2020	\$12.65/hr.
Christine Palmer	Summer Sub Nurse	7/1/2020	\$20.00/hr.

2. Instructional Personnel

A. Resignation

A. Franco Walls has declined the position of Special Education Teacher which was Board approved on June 22, 2020.

B. Appointments

The Board of Education of the Canandaigua City School District hereby accepts the recommendation of the Superintendent to appoint the following instructional employees. Eligibility for tenure as a classroom teacher or building principal is contingent upon his/her successful completion of the probationary term and having received composite or overall APPR rating of either "Effective" or "Highly Effective" in at least three of the four preceding years and a rating higher than "Ineffective" in the final year of the probationary period.

A. Emily Conway received her Bachelor's degree in Communication Sciences and Disorder and her Master's degree in Speech Language Pathology from Nazareth College. She has worked as a Speech Pathologist for the past 5 years. Ms. Conway will be appointed to a 1.0 FTE 4-year probationary Speech & Language Therapist position with a tenure area of Speech effective September 1, 2020.

B. Murphy Swain received his Bachelor's degree in Biology from LeMoyne College. He earned his Master's degree in Special Education from St. John Fisher College. He worked for the District as a Teacher Aide for the past two school years. He will be appointed to a 0.5 FTE, Long-term Substitute Special Education teacher at the Academy for the 2020-2021 school year.

<u>Name</u>	<u>Certification</u>	<u>Effective</u>	<u>Step/Rate</u>
Emily Conway	Speech & Language Disabilities	9/1/2020	Step 6
Murphy Swain	Biology; Special Education	9/1/2020-6/30/2021	0.5 of Step 1.5

C. Teacher On Special Assignment

The following staff member is recommended for a Special Assignment for the 2020 – 2021 school year at their current salary:

Brian Crawford – Technology Integration; 0.5FTE; Middle School

D. Stipend Positions 2020-2021 School Year

2020-2021 CALTS:

CACC Coordinator
Career & Technical Education (CTE) 6-12
Coordinator of Nursing Services K-12
Counseling K-12
English 6-12
Foreign Language K-12
IB Coordinator
Library K-12
Math 6-12
Music K-12
Science 6-12
Social Studies 6-12
Visual Art K-12

EMPLOYEE:

Heather Pawlak
Steve Schlegel
Lorraine Ryan
Leanne Ducharme
Brian Moore
Sarah Pennica
Keith Pedzich
Eric Bateman
Heather Raulli
Greg Kane
Amy Allen
Kris VanDuyne
Sandy Estes-Bishop

Middle School Team Leaders:

6th Grade
6th Grade
7th Grade
7th Grade
8th Grade
8th Grade
7th/8th Grade
6-8 Grade/Canandaigua Lake
6-8 Grade/Canandaigua Lake

EMPLOYEE:

Pam Welch
Zach Gisleson
Katie Reaves and Mike Mahar (shared 50 / 50)
Anne Olvany
Megan Staples
Kevin Wall
Kelley Mariano
Jessica Collins
Jamie Glover

Teacher Leaders K-5:

Kindergarten
1st Grade
2nd Grade
3rd Grade
4th Grade
5th Grade
UPK

EMPLOYEE:

Mary Ann Pavone
Katie Beaudoin
Amy Rothermel
Heather Carson
Genial Close
Kacky Adams
Julie Natale

STIPEND POSITIONS:

Academic Eligibility Coordinator
Aquatics Director
Arts In Education Coordinator
Athletic Events Coordinator
Chemical Safety Specialist
Primary Curriculum Event Coordinator
Elementary Curriculum Event Coordinator
Snow Sports Coordinator
SSD Coordinator
Supervisor of Medicaid
Special Education Liaisons: PES
Special Education Liaisons: MS
Special Education Liaisons: Academy
Wellness Coordinator
SAT Prep Classes – English; Math

EMPLOYEE:

Leslie Legge
Erik Scheemaker
Tim Via
Marcia Kovalovsky
Cary Burke
Kim Kane
Danielle Consaul
Pam Welch
Laure Blazey
Deanna Dramer
Julie Lawrence
Andrea Best
Jessica Teerlinck
Eric Mullen
Sara Maser (English), Heather Raulli (Math)

Co-Curricular PAID:**ACADEMY:**

Academian
Academian - Business Mngr
Art Club
Band Technical Asst.
Bigs/Littles Program (2)
Business Academy Players Mngr
Class Advisor - Grade 10 (2)
Class Advisor - Grade 11 (2)
Class Advisor - Grade 12 (2)
Class Advisor - Grade 9 (2)
Drama - Club Advisor
Drama - Director
Drama - Technical Director
Future Business Leaders
Gay Straight Alliance
IB CAS
Interact
Key Club
Link Crew
Madrigal Choir
Masterminds
Mathletes
Musical - Accompanist
Musical - Director
Musical - Orchestra Director
Musical - Vocal Director
Musical -Assistant Director
Musical Technical Director
National Honor Society
Outdoor Adventure Club (2)
Parade Band
Peer Mediator
Robotics (2)
School Store Advisor
Snow Sports Club
Student Activities Coordinator
Student Government
The Sound

MIDDLE SCHOOL:

6th Grade Camp Coordinator
Academic Challenge Bowl
Boys' Ensemble
Fiddler's Club
Girls' Ensemble
Hobbies for Life Coordinator
Intramurals
Jazz Ensemble
Musical - Director
Musical - Technical Director
Musical - Vocal Director
Newspaper
Parade Band
Peer Mediator

EMPLOYEE:

Krista Coleman
Lisa Bellis
Kelly Coons, Arlene McDonald (Co advise)

Cindy Vanderlee, Kim Webb
Mike Sisson
Carly Blanding
Sara Maser, Marie Windover
Leigh Havens
Mary Eckdahl, Katie Gleason
Scott Schauman
Scott Schauman
Jim Kelley
Tammy Franz
Katya Metidieri, Rebecca McLaughlin (Co advise)
Meghan Cabral
Sara D'Ambrosio, Mary Eckdahl (Co-advise)
Karen Brown
Roberta Bittel
Sean Perry

Sue Mintel
Heidi Bjorling
Scott Schauman
Diana Chase
Hannah Cox
Jenny Cerne

Mary Eckdahl, Katie Gleason (Co advise)
Eric Harter
Diana Chase
Joni Mergenthaler
Dan Bowman, Steve Schlegel
Roberta Bittel
Dave Platten
Roberta Bittel
Roberta Bittel
Greg Kane

EMPLOYEE:

Pam Welch & Zach Gisleson (share 50/50)
Tim Via
Greg Crystal
Jessica Collins
Taylor Eike
Pam Welch
Dave Nieman / Dale Werth 50/50
Tim Via
Taylor Eike
Jerry Smith
Greg Crystal

Tim Via
Cindi Vanderlee and Vicky Gashlin (Share 50/50)

Snow Sports Club
Student Gov't – Grade 6
Student Gov't – Grades 7 & 8
Yearbook

Pam Welch
Pam Welch
Maria Wade
Shaynee Juliano

PRIMARY/ELEMENTARY:

Fiddle Club
Jazz Club
Mural Club
Snow Sports Club (Elem.)
Student Gov't Co-Advisor (1)

EMPLOYEE:

Chris Ieda
Jess Perry
Courtney Austin
Bruce Hawkins
Shauna Karley and Michael McCarthy (co-advisors)

E. Summer School Program 2020

The following teachers have been recommended for the Summer School Program at the contractual rate:

Katie Beaudoin
Haley Bickel
Tabitha Metz
Kelli Powell
Kristina Cahoon
Genial Close
Regina Czora
Caroline Prestano
Rebecca Kraft
Danielle Consaul
Lisa Lupton
Leslie Tomanovich
Erin Hopkins
Heather Carson
Lori LaFave
Jen Manning
Substitute Teachers:
Maria Wade
Brandon Herod
Deb VanDeMortel

End of Consensus Agenda

XII. Conflict of Interest Statement

XIII. Closing Remarks

(President, Board of Education and/or Superintendent)