



June 23, 2020

To the Princeton Day School Community,

I am pleased to announce the appointment of Upper School faculty member Anthony McKinley as our School's Director of Diversity, Equity and Inclusion.

A graduate of Millbrook School and Middlebury College, Anthony is a candidate for a Masters in Educational Leadership from Columbia University's Klingenstein Center at Teachers College. Soon after leaving Middlebury, he joined the faculty of his alma mater, Millbrook School, where he taught English, ran a boys' dormitory, coached basketball, and helped to lead its diversity and inclusion efforts. Since his 2013 arrival at Princeton Day School, he has taught Upper School English, served as an advisor, varsity basketball assistant coach, and co-advisor of the Black and Latino Student Union. For the last four years, he has chaired our School's Community and Multicultural Development Team.

In seeing to each of his responsibilities, Anthony has proved to be wise, effective, and thoughtful. He has heightened our awareness of our individual and collective responsibility to one another, and helped to identify the roles we can play—and the steps we must take—to become a more welcoming, generous community. As events in our nation compel us to look unflinchingly at the ways in which our institutions can and must promote the dignity and worth of all they serve, Anthony will shape and lead many of Princeton Day School's efforts in that pursuit. He is well prepared to do so.

In this new, full-time role, Anthony will lead and support the School's efforts to appreciate the benefits of a diverse community and create and direct programs—for students and adults—that address the challenges keeping the school from realizing this opportunity. He will be charged with creating thoughtful, meaningful in-house faculty professional development opportunities and drawing selectively on resources beyond the school; broadening and enriching the curriculum—in the classroom and beyond—to reflect the lived experience of all of its students; and serving as a resource for parents, alumni, trustees, and the Head of School. He will partner with the Head of School, Division Heads, Associate and Assistant Heads of School, and the Department Chairs to recruit, hire, support, and retain a diverse faculty; and with the Director of Admissions and her staff to build a robust, diverse pool of applicants who will enroll and become members of the School community.

Anthony will serve as a member of the School's Leadership Team. He will continue as an Upper School advisor, faculty advisor to the Bridges Program, assistant varsity basketball coach, and member of the Community and Multicultural Development Team.

I have known Anthony for more than 25 years, having taught his English class when he was a Millbrook freshman. In that time, I have come to rely on him as a trusted colleague and friend. As I

have done often, our School is fortunate to be able to call on him now. Please join me in congratulating Anthony and offering support as he begins his work on our behalf.

Sincerely,

A handwritten signature in black ink, appearing to read 'PJS', with a long horizontal flourish extending to the right.

Paul J. Stellato
Head of School