

**SPRING BRANCH INDEPENDENT SCHOOL DISTRICT**  
**2020-2021 Pay Ranges**

**Administrative/Professional Staff**

Pay Grade		Minimum	Midpoint	Maximum
100	Daily	\$175.00	\$212.50	\$250.00
101	Daily	\$229.60	\$280.00	\$330.40
102	Daily	\$258.91	\$315.74	\$372.57
103	Daily	\$312.83	\$381.50	\$450.17
104	Daily	\$328.48	\$400.58	\$472.68
105	Daily	\$344.90	\$420.61	\$496.32
106	Daily	\$362.14	\$441.64	\$521.14
107	Daily	\$380.63	\$464.18	\$547.73
108	Daily	\$412.79	\$503.40	\$594.01
109	Daily	\$460.25	\$561.28	\$662.31
110	Daily	\$529.24	\$645.42	\$761.60
111	Daily	\$638.80	\$779.02	\$919.24
112	Daily	\$721.20	\$879.51	\$1,037.82

**Technology Staff**

Pay Grade		Minimum	Midpoint	Maximum
401	Hourly	\$19.27	\$23.50	\$27.73
402	Hourly	\$21.93	\$26.74	\$31.55
403	Hourly	\$25.79	\$31.45	\$37.11
404	Hourly	\$28.63	\$34.91	\$41.19
405	Daily	\$262.44	\$320.05	\$377.66
406	Daily	\$288.69	\$352.06	\$415.43
407	Daily	\$317.56	\$387.27	\$456.98
408	Daily	\$365.20	\$445.36	\$525.52
409	Daily	\$403.54	\$492.12	\$580.70
410	Daily	\$452.77	\$552.16	\$651.55
411	Daily	\$530.38	\$646.81	\$763.24

**Paraprofessional/Administrative Support Staff**

Pay Grade		Minimum	Midpoint	Maximum
201	Hourly	\$11.00	\$13.75	\$16.50
202	Hourly	\$11.80	\$14.75	\$17.70
203	Hourly	\$12.60	\$15.75	\$18.90
204	Hourly	\$14.20	\$17.75	\$21.30
205	Hourly	\$16.20	\$20.25	\$24.30
206	Hourly	\$17.50	\$21.87	\$26.24
207	Hourly	\$18.85	\$23.56	\$28.27
208	Hourly	\$21.00	\$26.25	\$31.50

209	Hourly	\$22.80	\$28.50	\$34.20
210	Hourly	\$24.62	\$30.78	\$36.94
211	Hourly	\$32.00	\$40.00	\$48.00

**Auxiliary Staff**

Pay Grade		Minimum	Midpoint	Maximum
301	Hourly	\$11.00	\$13.50	\$16.00
302	Hourly	\$12.00	\$14.72	\$17.44
303	Hourly	\$12.85	\$15.77	\$18.69
304	Hourly	\$14.50	\$17.79	\$21.08
305	Hourly	\$15.80	\$19.39	\$22.98
306	Hourly	\$17.40	\$21.35	\$25.30
307	Hourly	\$20.50	\$25.15	\$29.80
308	Hourly	\$22.00	\$26.99	\$31.98
309	Hourly	\$23.60	\$28.96	\$34.32
310	Hourly	\$31.08	\$38.14	\$45.20
BD	Hourly	\$18.00	\$21.18	\$24.36