

## Spring Branch ISD

### 2020-2021 Teachers

Years of Experience	New Hire Salary
0	\$58,000
1	\$58,300
2	\$58,600
3	\$58,900
4	\$59,200
5	\$60,115
6	\$61,340
7	\$61,740
8	\$62,140
9	\$62,540
10	\$62,940
11	\$63,340
12	\$63,740
13	\$64,140
14	\$64,540
15	\$64,940
16	\$65,340
17	\$65,740
18	\$66,140
19	\$66,540
20	\$66,940
21	\$67,540
22	\$68,040
23	\$68,540
24	\$69,040
25	\$69,790
26	\$70,540
27	\$71,225
28	\$71,925
29	\$72,675
30	\$73,425
31	\$74,275
32	\$75,335
33	\$75,675
34	\$76,205
35	\$77,020
36	\$77,700
37	\$78,105
38	\$78,690
39+	\$78,905

The salaries listed above are based on 10-month employment for the 2020-2021 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.

**\$1,000 Master's Degree Stipend**  
**\$3,000 Doctorate Degree Stipend**