

## Spring Branch ISD

2020-2021

### Secondary Librarians

Years of Experience	New Hire Salary
0	\$61,394
1	\$61,711
2	\$62,029
3	\$62,346
4	\$62,664
5	\$63,632
6	\$64,929
7	\$65,352
8	\$65,776
9	\$66,199
10	\$66,623
11	\$67,046
12	\$67,469
13	\$67,893
14	\$68,316
15	\$68,740
16	\$69,163
17	\$69,586
18	\$70,010
19	\$70,433
20	\$70,857
21	\$71,492
22	\$72,021
23	\$72,550
24	\$73,080
25	\$73,873
26	\$74,667
27	\$75,392
28	\$76,133
29	\$76,927
30	\$77,721
31	\$78,621
32	\$79,743
33	\$80,103
34	\$80,664
35	\$81,526
36	\$82,246
37	\$82,675
38	\$83,294
39+	\$83,522

The salaries listed above are based on 10-month employment for the 2020-2021 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.

**\$1,000 Master's Degree Stipend**

**\$3,000 Doctorate Degree Stipend**