

**Spring Branch ISD**  
**2020-2021**  
**Elementary Librarians**

Years of Experience	New Hire Salary
0	\$60,160
1	\$60,471
2	\$60,782
3	\$61,093
4	\$61,404
5	\$62,353
6	\$63,624
7	\$64,039
8	\$64,454
9	\$64,869
10	\$65,284
11	\$65,698
12	\$66,113
13	\$66,528
14	\$66,943
15	\$67,358
16	\$67,773
17	\$68,188
18	\$68,603
19	\$69,018
20	\$69,432
21	\$70,055
22	\$70,573
23	\$71,092
24	\$71,611
25	\$72,389
26	\$73,166
27	\$73,877
28	\$74,603
29	\$75,381
30	\$76,159
31	\$77,041
32	\$78,140
33	\$78,493
34	\$79,042
35	\$79,888
36	\$80,593
37	\$81,013
38	\$81,620
39+	\$81,843

The salaries listed above are based on 10-month employment for the 2020-2021 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.

**\$1,000 Master's Degree Stipend**  
**\$3,000 Doctorate Degree Stipend**