

**MINUTES OF BOARD OF EDUCATION
SCHOOL DISTRICT OF ARCADIA
REGULAR BOARD MEETING
MAY 18, 2020**

A regular meeting of the Board of Education of the School District of Arcadia was held in the high school room 219 in the City of Arcadia, County of Trempealeau, Wisconsin, and virtually via Zoom on Monday, May 18, 2020. The meeting was called to order at 6:00 p.m. by Board President Paul Servais. Board members present were Paul Servais, Diana Tempski, Rodney Walters, Dana Conrad, Brian Steinlicht, Rob Hurlburt, and Randy Nilsestuen. Also present was Lance Bagstad, Dana Hoesley, and Lisa S. Schock. Connected via Zoom was Zac Bellman from the Trempealeau County Times.

President Paul Servais announced the verification and compliance with the open meeting law.

Motion was made by Randy Nilsestuen and seconded Brian Steinlicht to approve the agenda. Motion carried 7-0.

President Paul Servais led the Pledge of Allegiance.

A motion was made by Dana Conrad and seconded by Diana Tempski to nominate and approve the slate of officers: Paul Servais, President; Randy Nilsestuen, Vice-President; Brian Steinlicht, Clerk; Rodney Walters, Treasurer. Motion carried 7-0.

A motion was approved by Paul Servais and seconded by Randy Nilsestuen to accept the appointments to each of the Board committees as presented. Motion carried 7-0.

A motion was made by Diana Tempski and seconded by Dana Conrad to approve all the items in the consent agenda as listed:

- a. Minutes of April 20, 2020, regular meeting (open session)
- b. Minutes of the Data Retreat on March 9, 2020 (open session)
- c. First Reading - NEOLA Volume 29, No. 1, Policies: 1213/3213/4213 - Student Supervision and Welfare, 1241-Non-reemployment of the District Administrator, 1461/3161/4161- Unrequested Leaves of Absence/Fitness for Duty, 2210-Curriculum Development, 2260-Nondiscrimination and Access to Equal Educational Opportunity, 2261-Title 1 Services, 2260.01-Section 504/ADA Prohibition Against Discrimination Based on Disability, 2261.01-Parent and Family Member Participation in Title 1 Programs, 2271.01-Start College Now Program, 2700.01-School Performance and Accountability Reports, 3125-Educator Licensing, 3340/4340-Grievance Procedure, 5113-Open Enrollment Program, 5200-Attendance, 5200.01-Full-time Student, 5330-Administration of Medication, 5517-Student Anti-Harassment, 5630-Corporal Punishment, 6325-Procurement - Federal Grants/Funds, 6800-System of Accounting, 7440.01-Video Surveillance and Electronic Monitoring, 7455-Accounting System for Fixed Assets, 7540.01- Technology Privacy, 7540.03/7540.04-Student/Staff Technology Acceptable Use & Safety, 8146-Notification of Educational Options, 8310-Public Records, 8320-Personnel Records, 8320.10-Unauthorized Acquisition of Staff Personnel Information, 8330-Student Records, 8390-Animals on District Property, 8800-Religious and Patriotic Ceremonies and Observances, 9130-Public Requests, Suggestions, or Complaints, NEW - 2261.03-District and School Report Card, 2370-Educational Options Provided by the District, 3410.01/4410.01-Compensation for Part-time, 3430/4430 Leaves of Absence, 3431/4431-Employee Leaves, 5461-Children At-Risk of Not Graduating from High School, 6520 Payroll Deductions, 6605-Crowdfunding
- d. Professional Staff Transfer - Jennifer Pinnow from her high school counselor position to an Academic & Career Planning/Career & Technical Education Coordinator position to begin with the 2020-2021 contract year
- e. Professional Staff Transfer - Kara Sommerfeldt from her high school English/LA position to an Instructional Coach position to begin with the 2020-2021 contract year

- f. Professional Staff Transfer – Marie Lettner from her high school Science to High School Math position to an Instructional Coach position to begin with the 2020-2021 contract year
- g. Professional Staff Hire - Lee Vang - High School Counselor position to begin with the 2020-2021 contract year
- h. Professional Staff Hire - Landon McNamer - Middle School EL teaching position to begin with the 2020-2021 contract year
- i. Professional Staff Hire - Antoinette Dziedzic - High School English/Language Arts position to begin with the 2020-2021 contract year
- j. Professional Staff Resignation - Tom Cowley - HS Math Teaching position effective at the end of the 2019-2020 contract year.
- k. Professional Staff Resignation - Mariah Schultz - Elementary Physical Education teacher effective at the end of the 2019-20 contract year.
- l. Professional Staff Resignation - Lindsey Johnson - Elementary teacher effective at the end of the 2019-20 contract year.
- m. Professional Staff Resignation - Lexi Lovell - 4K teacher effective at the end of the 2019-20 contract year.
- n. Approve School District of Arcadia Wellness Policy 2020.
- o. Void the lease agreement with the City of Arcadia for the use of the pool for summer swim lessons.
- p. 66.0301 Agreement with Whitehall for Foodservice Director
- q. 66.0301 Agreement with Gale-Ettrick-Trempealeau School District for Career and Technical Education Coordinator
- r. 66.0301 Agreement between the School District of Arcadia, the Blair-Taylor School District, the Whitehall School District, and the Gale-Ettrick-Trempealeau School District for Academic and Career Planning/Career and Technical Education Coordinator
- s. Security Health Plan Renewal Plan
- t. Dental Insurance Carrier
- u. Long Term Disability Carrier
- v. Approve and file the treasurer's report and payment of vouchers totaling \$1,301,540.02, including computer check numbers 722661-72376

Motion carried 7-0.

A motion was made by Brian Steinlicht and seconded by Rob Hurlburt to accept the copier paper bid submitted by O'Brion Agency to supply paper to the school district for the 2020-2021 fiscal year. Motion carried 7-0.

A motion was made by Rodney Walters and seconded by Rob Hurlburt that the District does not offer any CPI increase for any district employee for the 2020-21 school year. Motion carried 6-0-1.

A motion was made by Paul Servais and seconded by Diana Tempski that the District does not offer pay increases for credits taken or for National Board certification at this time and that this is revisited in October 2020 when budget dollars are able to be more accurately calculated. Motion carried 6-0-1.

A motion was made by Brian Steinlicht and seconded by Dana Conrad that the District does not offer increases in pay to professional staff based on years of service in the school district for the 2020-2021 fiscal year. Motion carried 6-0-1.

A motion was made by Paul Servais and seconded by Rodney Walters that the District does not offer a longevity bonus to any staff members at this time and that this is revisited in October 2020 when budget dollars are able to be more accurately calculated. Motion carried 6-0-1.

A motion was made by Diana Tempski and seconded by Dana Conrad that the District absorb the increase in the health insurance premiums for the 2020-2021 coverage year that would otherwise be required to be paid by staff. Motion carried 6-0-1.

A motion was made by Randy Nilsestuen and seconded by Rob Hurlburt that the District does not offer a per hour raise to hourly employees for the 2020-21 school year. Motion carried 6-0-1.

A motion was made by Paul Servais and seconded by Rodney Walters that the District pays 50% of the salary for all spring coaches whose seasons were cut short or did not happen due to COVID-19 closures. Motion carried 6-1.

A motion was made by Brian Steinlicht and seconded by Dana Conrad to pay the full salary of extracurricular advisors who were unable to complete their assignments due to COVID-19 closures. Motion carried 7-0.

A motion was made by Randy Nilsestuen and seconded by Diana Tempski that Arcadia High School holds a virtual graduation ceremony on May 29, 2020, at 7:00 PM and that an alternate date for a more traditional graduation ceremony is set for August 7, 2020, at 7:00 PM. If the more traditional ceremony cannot be held on August 7, 2020, then the virtual ceremony will be rebroadcast and a reception/celebration will be organized for a date to be determined when guidelines permit. Motion carried 7-0.

A motion was made by Rodney Walters and seconded by Rob Hurlburt to approve the additional revisions to the 2020-2021 Employee Handbook that were not included in the revisions approved at the April 20, 2020, board meeting. Motion carried 7-0.

Superintendent Lance Bagstad had no update on the school-operated daycare.

Superintendent Lance Bagstad gave an update on the Trempealeau Valley Co-op 2.0. The annual Joint Board meeting will be scheduled in July. More details regarding where and how is yet to be determined.

Superintendent Lance Bagstad gave an update on COVID-19 and the planning taking place because of it.

Vice President Randy Nilsestuen read the following statement:

Kitchen Staff & Volunteers,

The Arcadia School Board would like to commend you for the work you are doing providing meals to our community since the onset of Covid-19 and the school closure.

The hundreds of hours worked over the last two months has generated over 100,000 meals in our school district. Incredible!

We appreciate your hard work and commitment to the families of the Arcadia School District.

We also would like to recognize the many partnerships with businesses and organizations to help feed our community. Curds for Kids, AMPI, Kwik Trip, Superior Fresh, Whitehall Specialties, just to name a few. Your support is much appreciated!

The teamwork and dedication by all of you makes us proud to be Arcadia strong!

Sincerely, Arcadia School Board.

Superintendent Lance Bagstad asked for a special meeting to be scheduled for next week. The meeting was set for Tuesday, May 26th at 6:00 p.m. and will be held via Zoom.

A motion was made by Dana Conrad and seconded by Brian Steinlicht to adjourn at 7:26 p.m. Motion carried 7-0.

Brian Steinlicht, Clerk