## Kansas City Public Schools and Department of Elementary and Secondary Education

### Regional School Improvement Team Meeting

Wednesday, May 21, 2014



# SMART Goals for SY 2014-15: Accreditation and Beyond

**Goal 1:** State Accreditation and Accountability

- Missouri Teaching and Learning Standards
- Missouri School Improvement Plan (MSIP 5)

**Goal 2:** 21<sup>st</sup> Century Learning Standards:

Communication, Collaboration, and Creativity

**Goal 3:** Business and Finance Stability and Solvency

# SMART Goals for SY 2014-15: Accreditation and Beyond

Goal 4: Parent and Community Engagement and Partnerships

**Goal 5:** Underlying Strategic Initiatives for SY 2014-15:

- Early Childhood Education
- Early College
- Middle School
- 1:1
- Hale Cook
- Urban Tech Academy
- Facilities Master Plan

## Focus and Priority (SIG) Schools

Evaluating the schools' improvement in attendance, student discipline and student achievement.

### SY13 vs. SY14 – 90% Attendance

			90%+ (Attendance)		
	School	SY14YTD	SY13	Growth	Att Rank
	Garfield Elem	82.05	75.6	6.45	1
	Longfellow Elem	85.13	79.9	5.23	2
F	Rogers Elem	81.71	77.1	4.61	3
О	Phillips Elem	87.81	84.2	3.61	4
c	Wheatley Elem	75.94	72.5	3.44	5
u	Gladstone Elem	89.12	89.9	-0.78	6
S	Banneker Elem	76.42	82.2	-5.78	7
	Paige Elem	74.25	82.6	-8.35	8
	African Centered Elem	71.71	81	-9.29	9
	Attucks Elem	86.57	66	20.57	1
s	Faxon Elem	83.27	71.6	11.67	2
I G	King Elem	73.58	68.8	4.78	3
	Pitcher Elem	84.61	80.4	4.21	4
	Melcher Elem	77.86	78.8	-0.94	5
	Troost Elem	68.53	70.4	-1.87	6

## **SY13 vs. SY14 – Discipline Incidents**

		Discipline Incidents			
	School	SY13	SY14	growth	Disc Rank
	Wheatley Elem	318	52	-266	1
	Banneker Elem	277	224	-53	3
F	Gladstone Elem	8	1	-7	4
О	Phillips Elem	3	2	-1	4
С	Longfellow Elem	122	24	-98	5
u	Paige Elem	327	329	2	6
s	Rogers Elem	479	488	9	7
	Garfield Elem	296	357	61	8
	African Centered Elem	181	455	274	9
	Troost Elem	346	142	-204	1
	Melcher Elem	462	271	-191	2
S	King Elem	425	311	-114	3
I G	Pitcher Elem	226	135	-91	4
d	Faxon Elem	104	64	-40	5
	Attucks Elem	169	143	-26	6

## SY13 vs. SY14 – Acuity Growth B to C

Acuity Growth from B to C							
	School	Language Arts Growth	LA Rank		School	Math Growth	MA Rank
	Banneker	35.5	1.0		Wheatley	48.1	1
	Wheatley	30.3	2.0		Paige	14.7	2
F	Phillips	15.7	3.0	F	Phillips	9.9	3
О	Paige	10.7	4.0	О	Banneker	8.0	4
С	Gladstone	6.4	5.0	С	Rogers	-0.1	5
u	ACE Lower	-0.1	6.0	u	Gladstone	-4.0	6
s	Garfield	-1.6	7.0	s	Garfield	-11.8	7
	Rogers	-3.8	8.0		ACE Lower	-16.8	8
	Longfellow	-8.8	9.0		Longfellow	-32.7	9
	Pitcher	23.1	1.0		Melcher	27.8	1
	Melcher	22.7	2.0	c	Pitcher	13.0	2
S	Troost	18.1	3.0	S	Faxon	10.7	3
G	King	14.2	4.0	G	King	-4.1	4
	Attucks	0.8	5.0	١	Troost	-14.9	5
	Faxon	-10.2	6.0		Attucks	-17.1	6

## Focus and Priority (SIG) Schools

- NISL All Focus school principals participated in NISL program.
- Attendance (90% of the students there 90% of the time)
  - Focus Schools all but three schools demonstrated growth from prior year
  - Priority Schools only one school did not demonstrate growth from prior year
- Discipline Incidents (this number represents all incidents recorded)
  - Focus Schools five schools demonstrated a decrease
  - Priority Schools all SIG schools demonstrated a decrease in incidents
- Achievement Growth (Acuity B to Acuity C)
  - ELA All but two schools demonstrated growth or stayed the same
  - Math three Focus and two SIG schools did not demonstrate good growth

## Questions



## **School Leadership**

Monitoring & Measuring What Matters

#### Planning for Next Year: What will be continued?

- Earned Autonomy
- Data Consults
- Principal Professional Development: Building Leadership Capacity
  - Principal Retreat
  - National Institute of School Leaders
  - Harvard Turnaround Institute
  - Harvard in KCPS

Planning for Next Year: What will be continued?

- Principal Meeting Format
- School-Wide Assessment Teams First Generation
- Principal Evaluation Tool

Planning for Next Year: What will be Enhanced?

- Data driven decisions: Program Evaluation
- School-Wide Assessment Teams II—Second Generation
- Principal Advisory
- Principal Earned Autonomy

**Planning for Next Year: Selective Abandonment & Refinements** 

- Fair is NOT Equal
- Refine and Align Messages to Principals

### **Summer School: Accelerating Learning Through Excellence**

- Extended School Year
- June 2-July 4 (KCPS), June 2-July 29 (Partners)
- 46 Sites—7 partners
- Summer School is All-Inclusive: Enrichment & Remediation
- Positioned to serve 9,000 compared to 2,500 last year
- Standardized Curriculum—KCPS Curriculum & Instruction

**Summer School: Accelerating Learning Through Excellence** 

- KCPS Administrative Oversight—Walk-Throughs & Monitoring
- KCPS District Attendance Oversight
- Kindergarten Boot Camp
- Success at Knotts

## Questions



# Curriculum, Instruction and Professional Development

Shifting Gears:

Continuing an Unwavering Focus on Excellence

# Curriculum, Instruction and Professional Development Adjustments What will Continue

- Intense use of data to guide instruction
- PLCs and Data Cycles
- Continuously monitoring the effectiveness of the curriculum and pacing guides
- Use of digital resources
- Job-embedded Professional Development
- CIPD meetings with principals and instructional coaches

# **Shifting Gears** for 2014-15

"You just can't sprinkle 21st century skills on the 20th century doughnut. It requires a fundamental reconception of what we're doing."

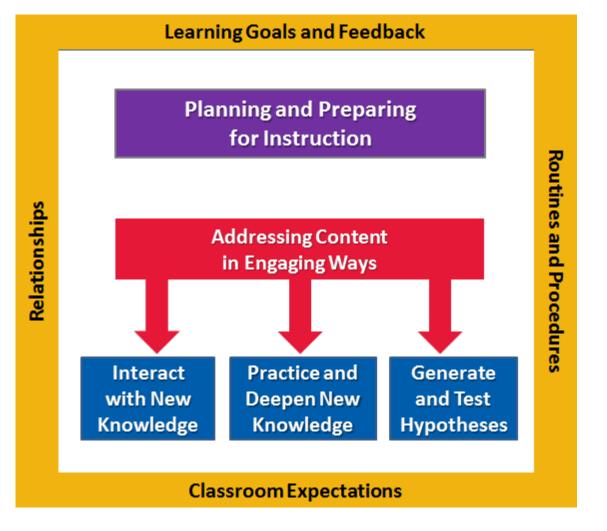
-Christopher Dede

Enhancing the Art and Science of Teaching With Technology by Sonny Magana and Robert Marzano

## Focus Areas for 2014-15

- Improvement of Instruction
- Missouri Learning Standards (Including the CCSS, GLE, CLE, Show Me Standards)
- Digital Resources
- Job embedded professional development
- Fluency in Math and ELA
- Instructional and Technology Integration Coach
- Full implementation of the Teacher Evaluation System (Missouri Model)

# The KCPS Framework



## Missouri Learning Standards

(Including the CCSS, GLE, CLE, Show Me Standards)

#### English I

nit 1: Is Conflict Necessary? lentify the elements of a short story. Analyze charac rgumentative essay.	Unit Timeline: 6 weeks		
ssential Questions	Assessments	Academic Vocabulary	
	Suggested Formative:	1. Infer	
Conflicts occur frequently in literature and in	Selection tests	2. Situational Irony	
life, but are they necessary?	Open-Book tests	<ol><li>Cause and Effect</li></ol>	
	Report Writing	4. Direct and Indirect Characterization	
Conflicts can be difficult for the people	Written Presentation	5. Narrative Point of View	
involved in them, but can a conflict also have a	Timed Writing	6. Cultural Perspective	
positive outcome?	Required Summative:	7. Response to Literature	
	ELA Quarter 1 Assessment	8. Symbolism	
	Argumentative Writing (literary response)		
	Readings		
	Required		
	The Gift of the Magi		
	Rules of the Game		
	Checkouts		
	The Girl Who Can		
	The Scarlet Ibis		
	Choose at least 2 of the following titles:		
	My English		
	The Case for Fitting In		
	from The Geeks Shall Inherit the Earth		
	from Blue Nines and Red Words		
	Much Madness is divinest Sense—		
	➤ from The New Yorker		
	Extended (optional)		
	The Most Dangerous Game		

Part 1	The Gift of the Magi p. 52
Text Analysis	The Cife of the mag. p. 32

#### Missouri Learning Standards / I Can . . .

MO.ELA-Literacy.RL.9-10.1 Cite strong and thorough textual evidence to support analysis of what the text says explicitly as well as inferences drawn from the text.

I can cite strong and thorough textual evidence that supports my inferences and analysis of the text.

MO.ELA-Literacy.RL.9-10.5 Analyze how an author's choices concerning how to structure a text, order events within it (e.g., parallel plots), and manipulate time (e.g., pacing, flashbacks) create such effects as mystery, tension, or surprise.

I can analyze how an author's choices about text structure, event order, and time manipulation, create effects such as mystery, tension, or surprise.

MO.ELA-Literacy.W.9-10.3 Write narratives to develop real or imagined experiences or events using effective technique, well-chosen details, and well-structured event sequences.

I can write a narrative to develop real or imagined events, using effective technique, details, and well-structured sequence.

MO.ELA-Literacy.SL.9-10.4 Present information, findings, and supporting evidence clearly, concisely, and logically such that listeners can follow the line of reasoning and the organization, development, substance, and style are appropriate to purpose, audience, and task.

I can clearly and concisely present important findings and supporting evidence so listeners can follow the line of reasoning.

I can present information where the organization, development, substance, and style are appropriate to my purpose.

MO.ELA-Literacy. L.9-10.1 Demonstrate command of the conventions of standard English grammar and usage when writing or speaking.

I can use parallel structure.

I can use various types of phrases and clauses to convey meaning and add variety and interest to my writing.

	Interact with New Knowledge	Practice and Deepen New Knowledge	Generate and Test Hypothesis About New Knowledge
Strategies	Model Close Reading of a Short Story p. 4 Administer the Reading and Vocabulary Warm-ups Introduce the Key Ideas and Details skill: Make Inferences Introduce the Craft and Structure skill: Situational Irony Use the Close Reading Model to demonstrate the application of the skills Review the selection vocabulary, as necessary, with students who need additional support Prepare students to read the selection by reviewing with them the Multidraft Reading Strategies	Informally monitor comprehension while students read Use the Comprehension questions to confirm understanding Develop students' ability to make inferences and analyze conflict using the sidenote questions Reinforce vocabulary with the Vocabulary notes Reinforce unit focus standards using the Spiral Review prompts Assess students' comprehension and mastery of the skills Develop students' understanding of roots and affixes	Build students' ability to master grammar concepts and conventions     Report writing     Extend learning with the Speaking and Listening activity
Activities	<ul> <li>Students independently apply Close Reading strategies to The Jade Peony p. 9</li> <li>Reading and Vocabulary Warm-ups (online)</li> </ul>	<ul> <li>Students answer Comprehension questions</li> <li>Students answer sidenote questions</li> <li>Students record Vocabulary notes</li> <li>Students respond to the Spiral Review prompt</li> </ul>	<ul> <li>Students complete the Conventions Lesson (simple and perfect tenses)</li> <li>Students write a news report (informative /explanatory</li> </ul>

Part 1	Rules of the Game	p. 64
Text Analysis		

#### Missouri Learning Standards / I Can . . .

MO.ELA-Literacy.RL.9-10.3 Analyze how complex characters (e.g., those with multiple or conflicting motivations) develop over the course of a text, interact with other characters, and advance the plot or develop the theme.

I can analyze how complex characters develop through the text, interact with other characters, advance the plot, or develop the theme.

MO.ELA-Literacy. W.9-10.4 Produce clear and coherent writing in which the development, organization, and style are appropriate to task, purpose, and audience. (Grade-specific expectations for writing types are defined in standards 1–3 above.)

I can produce clear, coherent writing in which the development, organization, and style are appropriate for ninth grade tasks, purposes, and audiences.

MO.ELA-Literacy. SL9-10.2 Integrate multiple sources of information presented in diverse media or formats (e.g., visually, quantitatively, orally) evaluating the credibility and accuracy of each source.

I can integrate multiple sources of information while evaluating the credibility and accuracy of each source.

MO.ELA-Literacy. L.9-10.1 Demonstrate command of the conventions of standard English grammar and usage when writing or speaking.

I can use parallel structure.

I can use various types of phrases and clauses to convey meaning and add variety and interest to my writing.

	Interact with New Knowledge	Practice and Deepen New Knowledge	Generate and Test Hypothesis About New Knowledge
Strategies	Administer the Reading and Vocabulary Warm-ups Introduce the Key Ideas and Details skill: Analyze Cause and Effect Introduce the Craft and Structure skill: Characterization Use the Close Reading Model to demonstrate the application of the skills Review the selection vocabulary, as necessary, with students who need additional support Prepare students to read the selection by reviewing with them the Multidraft Reading Strategies	Informally monitor comprehension while students read  Use the Comprehension questions to confirm understanding  Develop students' ability to analyze cause and effect and characterization using the sidenote questions  Reinforce vocabulary with the Vocabulary notes  Reinforce unit focus standards using the Spiral Review prompts  Assess students' comprehension and mastery of the skills  Develop students' understanding of roots and affixes	Build students' ability to master grammar concepts and conventions     Written presentation     Extend learning with the Research and Technology activity
Activities	Reading and Vocabulary Warm-ups (online)     Background video (online)	<ul> <li>Students answer Comprehension questions</li> <li>Students answer sidenote questions</li> <li>Students record Vocabulary notes</li> <li>Students respond to the Spiral Review prompt</li> <li>Students answer Literary Analysis questions</li> <li>Students complete the Word Study activities (Latin root -bene-)</li> </ul>	<ul> <li>Students complete the Conventions Lesson (subjects and predicates)</li> <li>Students create a written presentation (informative /explanatory writing)</li> <li>Students create an informational brochure (topic-</li> </ul>

#### Activities

#### The Scarlet Ibis

- Students engage in whole group or small group discussion of the quotation and the Critical Viewing question
- Students read the text independently
   My English / The Case for Fitting In / from
   The Geeks Shall Inherit the Earth / from Blue
   Nines and Red Words
- Students participate in a review of the topic of the text set
- Students read the text independently Much Madness is divinest Sense--/ from The New Yorker
- Students read the text or view the image independently

#### The Scarlet Ibis

- Students answer Comprehension questions
- Students complete the Language Study activities
- Students answer the Literary Analysis questions
- Students participate in a Group Discussion
- Students complete the Take Notes worksheet

#### My English / The Case for Fitting In / from The Geeks Shall Inherit the Earth / from Blue Nines and Red Words

- Students complete the Language Study activities
- Students answer the Literary Analysis questions

#### Much Madness is divinest Sense-/from The New Yorker

 Students answer the Literary Analysis or Critical Analysis questions

#### The Scarlet Ibis

- Students use the Take Notes worksheet to plan their notetaking strategy.
- Students complete Research activity as homework

#### My English / The Case for Fitting In / from The Geeks Shall Inherit the Earth / from Blue Nines and Red Words

 Students participate in the Discuss, Research, and Write activities

#### Much Madness is divinest Sense--/ From The New Yorker

 Students participate in the Discuss or Write activities

#### **Unit Resources**

- Pearson Literature Grade 9
- Prentice Hall Writing Coach
- 3. Pearsonrealize.com

#### Intervention Strategies

- 1. Use differentiated suggested in Pearson Literature
- Use graphic organizers for note taking
- 3. Language journal for vocabulary
- 4. Cooperative learning strategies
- Modification of assignments and homework
- After school tutoring

# The Role of the Instructional & Technology Integration Coach



Work side-by-side with teachers to facilitate seamless delivery of the curriculum

Ensure teachers understand the 3 district focus areas for SY15

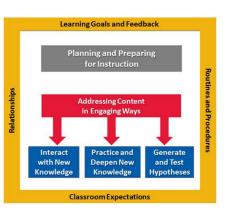


### Role of the Coach



Coach teachers in planning & delivering technology-rich teaching & learning

Roll out district instructional expectations in conjunction with principals



#### Principal/Instructional Coach Professional Development

#### Topic and Date

#### Objectives:



How will this information be disbursed throughout your building in order for all teachers to know the topic, objectives, and expectations?

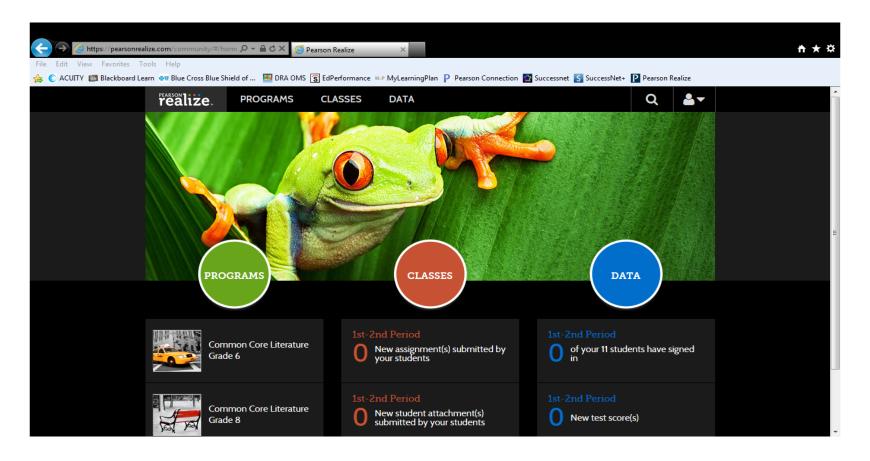
As the principal, instructional leader, I will monitor this instructional expectation in the following ways:

As the instructional coach, I will coach the teachers listed below to meet the instructional expectation by doing the following:

## 1:1 Initiative

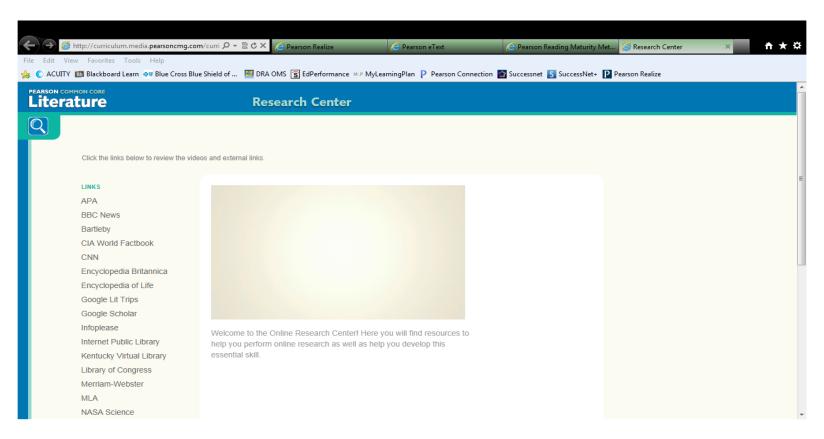
**Digital Resources** 

### PearsonRealize.com

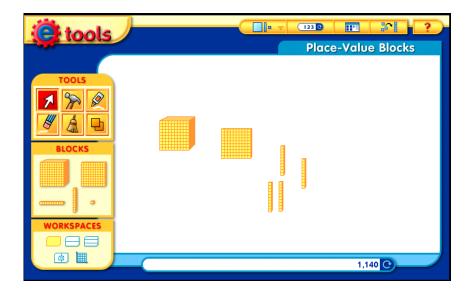


#### The Research Center

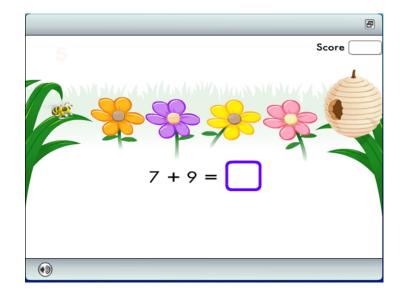
#### Access to New Digital Tools



### **eTools**

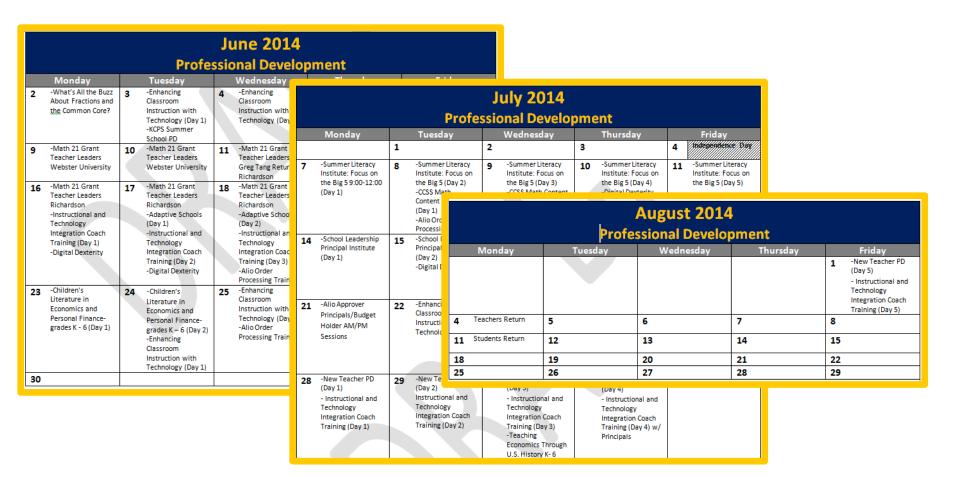


### **Interactive Games**



# Job Embedded Professional Development

#### Summer PD



Enhancing
Student
Learning &
School
Culture
with
Technology

## **Overview of the KCPS Framework** Planning and Preparing **Routines and Procedures** Interacting with New Knowledge with Technology Classroom Environment and Organization Practicing and Deepening New Knowledge with Technology Provide Active and Cognitively Engaging Questions Generating and Testing Hypotheses of New Knowledge with Technology Data Review, Fluency, Mid-Year Reflection **Building Relationships** Interacting with New Knowledge with Technology Practicing and Deepening New Knowledge with Technology Generating and Testing Hypotheses with Technology

Topic

# Questions



# **KCPS** Initiatives

2014-15

### Middle School

- Administration—1 Principal; 1 Assistant Principal
- Enrollment—Central Middle—294; Northeast Middle—320
- Curriculum—Advisory, ELA, Math, Science, Social Studies
- Unique Features
  - Pathway to Success
  - SNAP (Students Needing Additional Practice)
  - Mouse Squad

## Middle School Master Schedule Sample

**B** Day

Blocks 5-8

Team Plan

Indiv. Plan

**A** Day

Exceptional

Education

Advisory

Daily

TBD

Team Plan

Indiv. Plan

**TBD** 

Blocks 1-4

		A Day	DIOCKS 1-4			БЪау	DIOCKS 3-0		
Teacher	Advisory Daily	Block 1	Block 2  PE/Health  Select: Band or Choir	Block 3 -Lunch-	Block 4	Block 5	Block 6	Block 7 -Lunch-	Block 8 Exploratory Wheel 9 weeks each Art, FACS, Computers  Select: GTT or World
English Language Arts	Advisory Daily	ELA	Team Plan Indiv. Plan	ELA	Pathways to Success	SNAP: Intervention and Enrichment	ELA	ELA	Languages  Team Plan Indiv. Plan
Mathematics	Advisory Daily	Math	Team Plan Indiv. Plan	Math	Pathways to Success	SNAP: Intervention and Enrichment	Math	Math	Team Plan Indiv. Plan
Science	Advisory Daily	Science	Team Plan Indiv. Plan	Science	Pathways to Success	SNAP: Intervention and Enrichment	Science	Science	Team Plan Indiv. Plan
Social Studies	Advisory Daily	Social Studies	Team Plan Indiv. Plan	Social Studies	Pathways to Success	SNAP: Intervention and Enrichment	Social Studies	Social Studies	Team Plan Indiv. Plan

Pathways to

Success

SNAP:

Intervention

And Enrichment

TBD

TBD

## **Middle School**

#### **Extensions Continued**

- Gateway to Technology
- FACS
- Art
- Computer

### Middle School

#### **Co-Curricular Activities (Sports and Clubs)**

Football, Volleyball, Basketball, Cross Country, Track, Baseball, Cheer, Dance, Swimming, and Soccer.

Chess Club, Art Club, Theatre Club, Speech/Debate Club, Fitness Club, and Service Learning Club.

### **Hale Cook**

Administration—1 Principal & 6 Teachers

Enrollment—Pre-K; Kindergarten; Grade 1; Grade 2—120-150

Curriculum—Core, Art, PE, Music, Computer

Activities & Recruitment—Yoga on the Lawn, Bike Week, Come

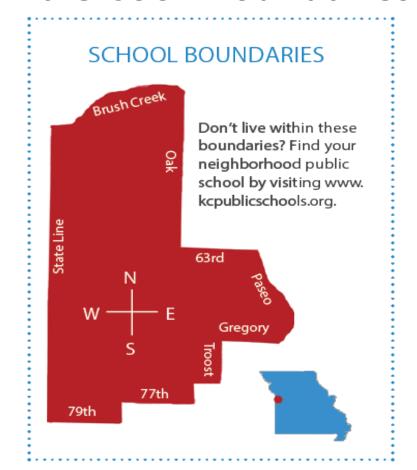
Fly a Kite

### **Hale Cook**

Before School & After School Care

- Boundaries to Ensure Diversity
  - Brush Creek on North
  - South-79<sup>th</sup> Street
  - East of Paseo & Troost
  - West—State Line

### **Hale Cook Boundaries**



## **Early Childhood**

Head Start: 706 children

Woodland (302) & Richardson (404)

Early Childhood: 140 children

Woodland (46), Richardson (20), AC Prep (54), Hartman (20)

Missouri Preschool Project (MPP): 100 children

Pitcher (40), Paige (40), Troost (20)

#### **Total 946 Children served**

(DESE RFP for Additional MPP classrooms available summer 2014.

1-3 additional classrooms possible)

#### Computer and accessories

- Remaining units on order (Lenovo X140 Laptops)
- Computer Bags (w/KCPS Logo)
- Computer Carts (can hold up to 36 computers)
  - We size the computer count to class count + 1.







#### **Software**

- Microsoft Windows 8.1
- Microsoft Office 2013
- Microsoft 365
- Pearson e-books
- Adobe Reader
- Absolute Software
- Netsweeper Filtering Software

















#### **Infrastructure Preparedness**

- Expanded Network Link Capacity to Schools (nearly 10x)
- Expanded Wireless Services
- Installed Classroom Technologies
- Increased Internet Capacity (from 300 Mbits/Sec to 1000 Mbits/Sec)
- Network Monitoring
- New Firewalls
- Working with Morenet to reduce proxy server access to students.









#### **Support**

- Mouse Squad Program from Microsoft
  - Partnering with Dr. Cynthia Johnson KCPS Middle Schools Lead Principal
- Software Monitoring Tools
- Warranty Extension (coverage up to 4 years)
- Insurance (for computers in grades 5-12)
- Break/Fix Agreements with local Lenovo Repair Centers



### **Facilities Master Plan**

- Planning for today & the future (stability & sustainability)
- Prioritize capital improvements to ensure KCPS facilities support and promote academic achievement
- Establish neighborhood school boundaries & a feeder pattern
- Community-driven process
  - Community Advisory Committee
  - Public meetings
  - School based and on-line means to share feedback

# Questions



### Feedback

#### Questions from feedback cards – (March 27, 2014 meeting)

- What are strategies to recruit new students to the district as numbers drop?
- 2. If legislators do away with Common Core, what is the plan B?
- 3. Who backs up the building attendance clerk in his/her absence?
- 4. Concerning mobility: Has the district considered, for students who move within district, but outside of school boundaries, offering busing to the student to keep them in their current school even though they now live outside the schools' boundaries. An attempt to reducing mobility.

## **RSIT Breakout Discussion**



# Feedback/Requests



## **Monthly Meeting Date**

