

FISHER COLLEGE

Course Catalog 2017-2018

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General Information

Mission

Fisher College improves lives by providing students with the knowledge and skills necessary for a lifetime of intellectual and professional pursuits.

Motto

Ubique Fidelis: “Everywhere Faithful”

Purposes

- Fisher College enables students to earn a degree and seek a job upon graduation.
- Fisher College provides access to an education to students seeking the tools they need to achieve their goals.
- Dedicated, experienced, and caring educators allow Fisher College to accomplish its mission.
- Campus life enriches the Fisher community by offering students social and educational opportunities.
- The Fisher experience activates students to take ownership of their learning by preparing them to overcome challenges and pursue opportunities.
- Fisher’s small-school setting allows students to form enduring and influential bonds with each other and with their professors.
- The Fisher community brings cultures and perspectives together in a dynamic arena.
- Fisher views ethical and moral development and public service as imperatives.
- Alumni hold an honored place in the life of the College and support their alma mater.

Historical Background

For more than a century, Fisher College has met its founders’ call to move lives forward through education. Firmly established in the great collegiate center of Boston, Massachusetts, Fisher College provides opportunities for students of all ages and experiences. The hallmark

of the Fisher story is its embrace of change. The College is keenly aware of developments in instruction and technology as well as the evolving role of higher education institutions. Fisher has continually responded by delivering pragmatic and focused programs. Reinforced by a unique student-centered philosophy, Fisher endures, and serves this and future generations.

College-Wide Learning Outcomes

Because of its commitment to academic excellence, the College requires that its graduates have demonstrated competencies in written and oral communication; computational skills; critical thinking and research skills; technological literacy; civic responsibility; and racial, ethnic, and cross-cultural understanding. Toward this end, each student is provided the opportunity to demonstrate the following competencies, abilities, and interests:

- Effective communication skills, including the abilities to speak and write cogently, and to conduct research demonstrating information literacy.
- The ability to understand and apply basic analytic-mathematical operations and to make logical inferences from quantitative data.
- Critical-thinking skills to organize and process information and to formulate effectively reasoned conclusions.
- Self-awareness and confidence, and the recognition of one's role and responsibility in an individual, social, civic, and moral context.
- An understanding of the multicultural values within a diverse American and global society sufficient to enable the student to interact collaboratively with others of a different culture.
- Learning skills necessary for lifelong personal and professional development.

Accreditation Status

Fisher College is accredited by the New England Association of Schools and Colleges. In the Division of Accelerated and Professional Studies, the Health Information Technology program and the Health Information Management program are both accredited by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM). The college is in candidacy status with the International Assembly for Collegiate Business Education (IACBE).

Nonprofit Status

Founded in 1903, Fisher College is a nonprofit educational institution approved by The Department of Higher Education of the Commonwealth of Massachusetts and authorized to grant the degrees of Bachelor of Arts, Bachelor of Science, Associate in Arts, Associate in Science, and various certificates.

Division of Accelerated and Professional Studies

Fisher's Division of Accelerated and Professional Studies (DAPS) was established in January 1975 to help men and women improve their occupational skills and prepare for positions of increased responsibility and stature. Today, Fisher offers programs at various locations in Massachusetts as well as online.

Fisher College actively recruits instructors who are practicing in their area of expertise. This allows them to bring real life challenges to the classroom.

DAPS students may enroll either full-time or part-time in a program. Qualified individuals receive an Associate in Science degree or an Associate in Arts degree within two years, or a bachelor's degree in four years, by attending full time. A certificate may be earned in one year by attending full time.

Online education is offered to meet the needs of busy adults either unable to attend classroom courses due to distance, or by those who choose to use our highest level of convenience to meet their personal choices, busy lives, and time constraints. Online courses require no classroom-based meetings to complete and are delivered on the Internet using the widely accepted and user-friendly academic learning system, Blackboard®, and the synchronous learning tool Collaborate.

Alumni Relations

Current students are the next generation of alumni leaders. The Office of Alumni Relations supports the Alumni Association, which maintains connections with 13,000 Fisher graduates who live in nearly every state and several countries – and work in virtually every field and industry. As alumni-in-training, students find many opportunities to be engaged with the College and with Fisher alumni. Students show their loyalty to and appreciation for Fisher at the Phone-a-thon and through their Class Gift, attending alumni panels, and participating on the Alumni Board. This alumni community ensures that graduates maintain a lifelong relationship with each other and with the College.

Alumni are welcome to use the library and our Office of Career Services at any time. Other facilities are limited to current student use.

Day and DAPS Contact Information

Day Division:

118 Beacon Street, Boston, MA 02116
617-236-8800

Division of Accelerated and Professional Studies:

Boston

617-670-4403 infoboston@fisher.edu

Brockton

774-296-7650 infobrockton@fisher.edu

New Bedford

508-998-3254 infonewbedford@fisher.edu

North Attleboro

508-699-6200 infoattleboro@fisher.edu

Online

866-309-6539 admissionsonline@fisher.edu

College Policies

1. Student Conduct

Fisher College holds its students to a high standard and requires that students comply with all federal and state laws on- and off-campus. Students who violate these laws and/or College policies will be subject to disciplinary action. Additionally, students might also be subject to criminal or civil prosecution. All students are responsible for complying with the Student Code of Conduct. Please refer to the College website for a full version of the Code of Conduct.

2. Anti-Harassment Policy

It is the College's policy to prohibit harassment of one student by another student, College employee, and/or a contractual worker contracted by the College, or vice-versa. This policy is consistent with state and federal law, which is enforced by the Federal Equal Employment Opportunity Commission, One Congress Street, Room 1001, Boston, MA 02114, 617-565-3200 and the Massachusetts Commission Against Discrimination, One Ashburton Place, Boston, MA 02108, 617-727-3990. The purpose of this policy is not to regulate our students' or employees' morality, speech or conduct. Rather it is to ensure that, in our academic setting, no one harasses another individual or otherwise interferes with his or her pursuit of knowledge, job duties and responsibilities. Violation of our anti-harassment policy may result in discipline up to and including dismissal from the College.

Per Massachusetts General Law, Chapter 258E, Section 1, "Harassment" is defined as three or more acts of willful and malicious conduct aimed at a specific person with the intent to cause fear, intimidation, abuse or damage to property; or an act by force, threat or duress causes another to involuntarily engage in sexual relations or constitutes a violation of the following: assault and battery, rape, rape and abuse of a child, assault with intent to commit rape, enticing a child under the age of 16, stalking, criminal harassment, and drugging an individual for the purpose of sexual intercourse.

Harassment includes graphic comments about someone's dress or body, color, religion, sex, origin, age, disability or sexual preference, sexually or otherwise degrading words describing people, the display or distribution of sexually explicit or otherwise offensive material including posters letters, poems, graffiti, cartoons or drawings, physical harassment, or racial, ethnic or

religious slurs.

All incidents that involve students exclusively will be handled by the Student Conduct Coordinator. Incidents that involve a student and an employee will be handled jointly by the Student Conduct Coordinator and the Director of Human Resources. The College will not tolerate verbal or physical conduct by any employee or student that harasses, disrupts, or interferes with another's academic and/or work performance or which creates an intimidating, offensive, or hostile environment.

Any infractions of this policy should be brought to the attention of the Dean of Students and/or the Director of Human Resources, depending on the nature of the parties involved. The College's open-door policy allows for complaints to be brought to any level of management, but the complaint will be processed in accordance with the procedures described in greater detail in our policy for the Elimination of Harassment and Discrimination in the Workplace. Complaints will be processed as expeditiously and confidentially as possible.

No student, employee, supervisor or manager who either files a complaint or cooperates in an investigation under this policy will be retaliated or discriminated against in any way. If you have any questions about this policy, please speak with the Dean of Students at 617-670-4421.

Victims of sexual harassment should refer to "Reporting Procedures," under "Sexual Misconduct and/or Title IX Policies" in the Code of Conduct for further information on sexual harassment.

3. Equal Educational Opportunity

Fisher College is committed to an educational and working environment that provides equal opportunity to all members of the College community. In accordance with federal and state law, the College prohibits unlawful discrimination on the basis of race, color, religion, national origin, gender, gender preference, age, disability, citizenship, veteran status, and sexual orientation.

4. Title IX/ADA/504 Coordinators

Federal Law prohibits discrimination on the basis of gender (Title IX of the Education Amendments of 1972). The Title IX Coordinator will monitor compliance and resolve complaints of discrimination based on gender. The Title IX Coordinator can be reached via email at Npithis@fisher.edu or 617-236-5409. Additionally, Fed-

eral law prohibits discrimination on the basis of disability (Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990). The College has designated the Dean of Students to monitor compliance with these statues and to resolve complaints of discrimination based on disability. The Dean of Students may be reached via email at deanofstudents@fisher.edu or 617-670-4421.

5. Diversity Policy

A diverse and inclusive community is critical to the mission of Fisher College. The College will continue to create a community that represents the diversity of our region, nation, and world as we prepare our students for an increasingly interconnected society. In support of that goal the College actively promotes a welcoming environment in order to recruit, hire, retain, and support a culturally diverse staff and faculty. Likewise, the College strives to recruit, retain, and support a diverse student body. We actively promote a welcoming environment for all regardless of race, gender, sexual orientation, gender expression and identity, socioeconomic status, religion, ideological and political views.

The college is also committed to creating and maintaining an educational curricula that incorporates the values of a multicultural and diverse community.

6. Campus Safety Report

In compliance with the “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act,” 20 U.S.C. § 1092(f) [formerly known as the “Campus Security Act”], Fisher College publishes the Campus Safety Report, which contains its basic security policies as well as campus crime statistics for three years. This report is available for review in the College Library, and copies are available from the Fisher College Police Department, upon request. The report is also posted on the College website.

7. Student Right-to-Know Act

Under the provisions of the Student Right-to-Know Act (34 CFR§668.41,668.45,668.48), Fisher College, upon request to the Office of the Registrar, will make available to current and prospective students the institutional graduation rate and transfer-out rate.

8. Immigration

Fisher College is authorized under the United States Department of Homeland Security-Citizenship and Immigration Services to

enroll nonimmigrant alien students.

9. Computer Policy

No student is allowed to use another user's password, ID, or account. Nor should any student attempt to capture or guess another user's password. Students should not access restricted files to which they have not been given official access, should not use e-mail to "spam" others, and should not release worms or viruses or other destructive code into the system. Students must obey local, state, and federal laws (copyright and other intellectual property laws), and must not use the College information system to pursue any personal business or use the name of Fisher College to suggest a College endorsement. Most importantly, the College information system may not be used to harass anyone or make repeated unwelcome contacts with others. Students must not display material that is explicitly sexual or offensive, which is inconsistent with the College Policies on Non-Discrimination and Anti-Harassment.

By using the College's computers, students acknowledge agreement with the Computer Policy. For further details on the Computer Policy, please contact the Department of Information Services.

Advisory regarding Internet sites and other blogs:

Fisher College does not as a matter of policy routinely monitor internet sites (eg, Facebook, Snapchat, Twitter, Tumblr, etc.). However, if a student uses such sites and blogs to express sentiments or activities that are unlawful and/or violate the policies of the College, and such practice is brought to an administrator's attention, then the College will review the sites and the material posted therein. After reviewing the material, the administrator will then address that practice with the student. For a student, the incident will be addressed by the student conduct process. Please be advised that posting personal and/or questionable material on sites and blogs might jeopardize personal safety and/or future career prospects.

10. Family Educational Rights and Privacy

Fisher College complies with the Family Educational Rights and Privacy Act (FERPA) regarding the access and release of student records and information. FERPA affords students certain rights with respect to their education records:

A) The right to inspect and review the student's education records within 45 days of the day the College receives a request for access. Students should submit to the Registrar, Vice President for

Academic Affairs, Site Coordinator, or other appropriate official written requests that identify the record(s) they wish to inspect. The College official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the College official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.

B) The right to request the amendment of the student's education records that the student believes are inaccurate or misleading. Students may ask the College to amend a record that they believe is inaccurate or misleading. They should write the College official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the College decides not to amend the record as requested by the student, the College will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

C) The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception that permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the College in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the College has contracted (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record to fulfill his or her professional responsibility.

D) The right to file a complaint with the U.S. Department of Education concerning alleged failures by Fisher College to comply with the requirements of FERPA.

Office Address:

Family Policy Compliance Office
U.S. Department of Education

600 Independence Avenue, SW
Washington, DC 20202-4605

E) For the purpose of this Act, Fisher College defines all students as independent. A parent may be awarded the same rights as the student with regard to educational records and other confidential information only if the student signs a written consent to this effect, or if the parent supplies proof of dependency, as defined in section 152 of the Internal Revenue Code of 1954, which requires receipt of a certified copy of the parent's most recent federal income tax form.

The College does not release confidential information to outside parties without the student's written authorization except as required or permitted by law. Students must provide the College with a signed letter before any confidential information will be released. The following information should be included in the request:

- Name
- Address
- Date of birth
- Student ID or SSN
- Attendance dates
- Academic major
- Address to which information should be sent
- Signature

The following items, however, are considered "directory information" and may be released at the discretion of the College upon request.

- Name
- Address
- Telephone number
- E-mail address
- Dates of enrollment
- Academic major
- Full- or part-time status
- Year of study
- Date of graduation or withdrawal
- Degrees, certificates, or awards earned
- Participation in officially recognized sports or activities
- Most recent educational institution attended by the student
- Weight and height of members of the athletic teams

Under the provisions of FERPA, currently enrolled students have the right to withhold disclosure of directory information, except as authorized by law. To withhold disclosure, students should submit written notification to the College Registrar or DAPS Site Coordinator within 30 days of the student's initial semester or term at Fisher, and thereafter by September 30 of each subsequent academic year.

Forms for this purpose are available in the Office of the Registrar and at each DAPS location. A new form for non-disclosure must be completed each academic year. Fisher College assumes that failure by any student to request the withholding of directory information indicates approval for disclosure.

11. Fire Safety (Boston Campus)

Fisher College properties are equipped with a modern, sophisticated fire and smoke alarm system. Fire drills are held regularly in the Residence Halls and classrooms to ensure the safety of students in case of emergency. All students must evacuate the premises each time the alarm sounds. Any student who does not is subject to a fine and/or dismissal from the College. Students are disciplined immediately if they activate an alarm or use the fire extinguisher unnecessarily. Anyone found to have intentionally set off a false alarm will be fined \$500 (the cost of resetting the alarm), and may be suspended and/or dismissed from the College. This act might also lead to criminal prosecution. (See the Student Code of Conduct for details.)

12. College Property

Fisher College takes pride in the fine buildings and equipment provided for its students at all locations and asks student cooperation in keeping the classrooms and equipment in excellent condition. Please report any noticed waste, damage, destruction, or theft to College personnel. Additionally, anyone responsible for damage may be subject to disciplinary action and restitution.

13. Alcohol and Drug Policy

Attending class or a college event under the influence of alcohol or drugs is forbidden. Massachusetts state law prohibits the possession and consumption of alcoholic beverages by anyone under 21 years of age. At Fisher College, no students regardless of age may possess, consume, or transport alcohol onto the Fisher College campus. Students, as adults, are expected to obey the law and take personal responsibility for their conduct. Any student who uses alcohol will be held accountable for his or her behavior, in-

cluding such acts as disorderly conduct, public disturbance, exposure of himself or herself or others to personal injury, and damage to property. Under federal laws, possession of dangerous drugs and narcotics, including marijuana, is regarded as a misdemeanor or felony. If a student has a problem with alcohol or drugs, the College will try to help, but will not interfere with the legal prosecution of any member of the community who is apprehended for possessing or using drugs.

Each student must be aware of his/her responsibility for upholding these laws. Infractions should be reported to the College administration. The College takes drug/alcohol abuse very seriously; therefore, any infraction makes a student liable to immediate dismissal from Fisher College. The College reserves the right to examine any student's residence hall room, locker, or belongings if it has a reasonable belief that illegal or illicit activity is taking place. The College also reserves the right to immediately dismiss a student from housing or from the College if he or she is found in violation of the Alcohol and Drug Policy.

14. Smoking & Tobacco

Fisher College has established a no-smoking policy throughout the College. No smoking is allowed in the common areas, which include: corridors, classrooms, auditoriums, or residence halls. There is a smoking area located behind building 116 Beacon Street. This policy results from the College's compliance with the Massachusetts Clear Air Act. If a student is smoking on the Beacon Street side and a student or employee complains about smoke entering via a window, etc., the student will be required to move to the designated smoking area. Smoking is not allowed on the stairways to any buildings. Chewing tobacco is also not to be consumed in any College building. Failure to abide by the Smoking & Tobacco Policy will result in disciplinary action. The College also offers educational programs regarding the hazards of smoking and tobacco use. Students seeking to learn more about these hazards or interested in quitting smoking or tobacco use may contact the Health Services Office and/or Counseling Services.

Academic Information

Evaluation of Student Performance

The Day Division academic year is divided into two semesters, approximately 15 weeks. Grades are issued at the end of each semester and become a part of the student's permanent record. Final grades are available to students online through the "MyFisher" site. At mid-semester, students and their academic advisors are notified of their course grade (to that point).

The Division of Accelerated and Professional Studies is divided into six terms of approximately eight weeks. At the end of each term, grades are available to students online through the "MyFisher" site and become a permanent part of the student's academic record.

Students should refer to their individual course syllabi for exam requirements. The weight of the final exam grade to the student's overall average differs among departments. In no instance, however, may it count for more than one-third of the final grade.

Final exams and papers are retained by the instructors for a period of six weeks for student review and re-evaluation.

All credits awarded are semester hours of credit. Regardless of the length of the term, a standard number of instructional hours is maintained. Final examinations or evaluations are required in each academic subject. Every student is required to complete successfully all course requirements including final examinations. Students late for exams are admitted at the discretion of the instructor; however, no extra time is allowed. Fisher College adheres to the federal definition of a credit hour.

Fisher College Policy on Credit Hours

Fisher College adheres to the United States Department of Education definition of the credit hour. As such, each credit hour reasonably approximates one hour of class time or faculty instruction and two hours out-of-class student work each week, for approximately 15 weeks.

Students are informed via their syllabus of the classroom and out-of-class requirements for each class.

Credit hour chart for 15-week semester:

Credits	Hours of Instruction	Out-of-Class
1	15	30
3	45	90
4	60	120

Online and blended courses will meet the faculty instruction requirement in the Day or DAPS model by matching the direct instructional time via live or recorded collaborate sessions, video tutorials, podcasts, tests and exams, written lectures, Power Point presentations, and other pedagogical approaches of the instructor.

Grading System

Grade	Numerical Value	Grade Points
A	93-100	4.0
A-	90 -92	3.7
B+	87 -89	3.3
B	83 -86	3.0
B-	80 -82	2.7
C+	77 -79	2.3
C	73 -76	2.0
C-	70 -72	1.7
D+	67 -69	1.3
D	63 -66	1.0
D-	60 -62	0.7
F	0 -59	0

P/F= Pass/Fail

See Page 27

W= Withdrawal

Student withdrawal from course with permission before the last day of the withdrawal period (No credit)

WX= Administrative Withdrawal

Withdrawal by administration (No credit)

AU= Audit

Student fulfills course requirements except for examination. No credit equivalent and is not computed in the grade-point average

INC= Incomplete

Given when a course requirement has not been met, must be resolved within 30 days (see policy on incomplete grades)

Academic Degree Requirements

Bachelor Degree Requirements

1. Earn the number of credit hours required for the degree program.
2. Earn at least 25 percent of the required credit hours in course work at Fisher College. This allows for the transfer acceptance of no more than 90 credits. No transfer credit is accepted for a grade below C-. Some specialized courses may require a higher minimum grade.
3. Take at least one-half of the program's required upper-level (300/400) courses at Fisher College. The program's designated capstone course must be taken at Fisher.
4. Take at least one-half of concentration-specific courses at Fisher.
5. Meet the College's general or liberal arts distribution requirement outlined below:

Bachelor of Arts

- a) EN101, EN102, and EN201
- b) 12 credits in Humanities
- c) 9 credits in Social Sciences
- d) 3 credits in Math/Science/
Computer Science
- e) 3 credits in Quantitative
Reasoning (QR)*
- f) 3 credits in Science
- g) 3 credits in Global Awareness (G)^b
- h) 3 credits in Computer Science^z

Bachelor of Science

- a) EN101 and EN102
- b) 9 credits in Humanities
- c) 15 credits in Social Sciences
- d) 3 credits in Math/Science/
Computer Science
- e) 3 credits in Quantitative
Reasoning (QR)*
- f) 3 credits in Science
- g) 3 credits in Global Awareness (G)^b
- h) 3 credits in Computer Science^z

6. Achieve a minimum GPA of 2.0.
7. Meet all program course requirements.
8. Day Division students are required to take The Common Experience (students who transfer in 9 or more credits will not take this course).
9. Complete 6 credits of experiential learning (DAPS students may waive based on experience)
10. Complete the final 30 credits for the degree at Fisher College.

* One course must meet the Quantitative Reasoning requirement. In courses designated Quantitative Reasoning, students will learn methods to describe, organize, display, summarize, and make statistical inferences from numerical data derived from real-world problems.

^b One course must meet the Global Awareness requirement. The Global Awareness requirement promotes the understanding of concepts that impact the world by enhancing knowledge of the world's people, cultures, environments, regions, or nations. In some programs, this will be fulfilled by a degree requirement.

^c Fisher College's Computer Literacy requirement may be fulfilled by completing CS101 or by passing the computer literacy test with a grade of 70 percent or higher. If the test is successfully passed, a free elective will be substituted.

Note: A student who, after completing all of the requirements for a bachelor's degree, wishes to subsequently earn an additional bachelor's degree in a different program may do so by completing a minimum of 30 additional credits beyond the awarding of the first degree, as well as meeting all program requirements for the additional major.

Double Concentration

Students may opt to earn two concentrations within the same major. To do so they must meet all concentration specific requirements for each concentration.

Degree Completion Program

The Degree Completion Program provides undergraduate education to students enrolled in a bachelor's degree program. Students are able to apply college credits previously earned from an accredited institution as well as credits earned for life experience through the College's Prior Learning Assessment Program. The Degree Completion Program provides a solid foundation in academic coursework in conjunction with interdisciplinary courses that focus on the humanities, the social sciences, and the natural sciences. Upon successful completion of the program, the student will earn a Bachelor of Science or a Bachelor of Arts degree offered at the College in their chosen academic discipline. Interested students may contact the Dean of International Academic Operations and Curriculum Development or their Site Coordinator for complete program information.

Associate Degree Requirements

1. Earn the number of credit hours required for the degree program.
2. Earn at least 50 percent of the required credit hours in course work at Fisher College (30 credit minimum) including the final 24 credits. This allows for the transfer of no more than 30 credits*. No transfer credit is accepted for a grade below C-. Some specialized courses may require a higher minimum grade.
3. Meet the College's general or liberal arts distribution requirement as outlined below:
 - a) EN101 and EN102
 - b) 6 credits in Humanities
 - c) 6 credits in Social Sciences
 - d) 3 credits in Quantitative Reasoning
 - e) 3 credits in Math/ Science/ Computer Science
4. Achieve a minimum cumulative GPA of 2.0.
5. Meet all program course requirements.

Note: A student who, after completing all of the requirements for the associate's or bachelor's degree, wishes to subsequently earn an additional associate's degree in a different program may do so by completing a minimum of 15 additional credits beyond the awarding of the first degree as well as meeting all program requirements for the additional major.

**The Health Information Technology program may accept up to 34 credits.*

Certificate Requirements

1. Earn the number of credit hours required for the certificate.
2. Earn at least 50 percent of the required credit hours in course work at Fisher College for certificates of 24 credit hours or more.
3. Earn at least 75 percent of the required credit hours in course work at Fisher College for certificates of fewer than 24 credit hours.
4. Achieve a minimum GPA of 2.0.

5. Meet all program requirements.
6. Complete 12 of the final 15 credits for the certificate at Fisher College for certificates of 24 credit hours or more.

Concentrations

A concentration within a baccalaureate major is a prescribed group of courses that provides emphasis on an area related to the major.

Concentrations may be interdepartmental and follow these guidelines:

1. The concentration is made up of five to six courses (15-18 credits).
2. Two courses within the concentration must be 300- or 400-level.
3. At least two of the courses must replace requirements in the major.
4. Internships and Senior Projects focusing on the area of the concentration may be counted as "replacement" courses noted above.
5. Students may opt to earn two concentrations by meeting the requirements for each.

Minors

Minors are available to bachelor's degree-seeking students. A minor will consist of 5-6 courses (15-18 credits). For more information and list of available minors, please refer to page 133.

Elective Distributions

Each degree student must, within his or her program, meet minimum liberal arts distributions as outlined in the requirements for graduation either through course work at Fisher College or through transfer credit.

The following list is provided so that students may clearly understand which courses may be used to satisfy the required elective types.

Computer Science:	Any CS
Humanities:	Any CM, EN (except EN001, EN101, and EN102), FA, FL, HU, PH, or WS102
Math and Science:	CS205, any MA (except MA003), or any SC
Social Sciences:	Any AN, CJ, EC, GE, GV, HI, HS, PS, or

SO

Liberal Arts: Any humanities, social sciences, mathematics, or science elective

Please consult the Registrar or a Student Service Representative (DAPS) as to which electives are required for each program and which electives may be offered in a given term or semester.

Internships

The primary purpose of an internship is to provide a student with practical experience in a work setting that relates to and enhances the theoretical experience of the classroom. The internship is a learning experience; therefore, it is directed by a qualified faculty member and the student receives academic credit (3, 6, 9 or 12 credits), as well as a grade for completing the experience. Eligibility requirements for internships are program specific. For details, please review the internship course description for the particular program of interest. The three-credit internship requires 120 hours of work, six-credit internship requires 240 hours of work, nine-credit internship requires 360 hours of work and the twelve-credit internships require 480 hours of work. In each case, there are additional academic requirements, including class meetings and assignments.

Academic Honors

Golden Key International Honor Society

The Golden Key International Honor Society was established at Fisher College in 2012. Students are eligible for invitation if they meet the following requirements:

1. Must be in the top 15 percent of their expected graduating class.
2. Have earned 30 or more credits while attending Fisher

Psi Chi International Honor Society in Psychology

The Psi Chi International Honor Society in Psychology was established at Fisher College in 2015. Students are eligible for invitation if they meet the following requirements:

1. Must be enrolled as a major in the psychology program.
2. Have completed at least 3 semester or equivalent of full-time college course work.
3. Have completed at least 9 semester hours or equivalent of psychology courses.
4. Have earned a cumulative GPA that is in the top 35 percent

of their class (sophomore, junior, senior) compared to their classmates across the entire college that houses psychology (minimum GPA of 3.0 on a 4-point scale).

5. Have a minimum 3.0 GPA average for psychology courses.

Alpha Phi Sigma Honor Society in Criminal Justice

The Alpha Phi Sigma Honor Society in Criminal Justice was established at Fisher College in 2016. Students are eligible for invitation if they meet the following requirements:

1. Be enrolled as a Criminal Justice major or minor
2. Have completed at least 3 full semesters or its equivalent
3. Have completed a minimum of 4 courses in Criminal Justice
4. Have attained a minimum GPA of 3.2 on a 4.0 scale in their cumulative and criminal justice courses.
5. Rank in the top 35 percent of their class.

Dean's List

The Dean's List is the official recognition by the College of a student's excellent academic performance. Only degree students are eligible for this recognition.

To be named to the Dean's List in the Day Division, students must earn at least 12 college-level, grade-point-bearing credits in that semester through course work at Fisher within the Day Division; achieve a minimum semester grade-point average of 3.3; and also have no failing grades within that semester.

On June 1 of each year the Dean's List for DAPS students will be awarded to students who have taken five or more classes with no failures over the previous six terms, and have a cumulative GPA of 3.3.

Graduation Honors

Only degree students are eligible to graduate with honors. To qualify for honors at graduation, a student must achieve a final cumulative grade-point average at the time of program completion in the following ranges:

<u>GPA</u>	<u>Associate</u>	<u>Bachelor</u>
3.75-4.0	Highest Honors	Summa Cum Laude
3.5-3.74	High Honors	Magna Cum Laude
3.3-3.49	Honors	Cum Laude

Valedictorian

The criteria for selection of valedictorian are as follows:

Academic Information

- Student must have completed at least 60 credits at Fisher.
- Only bachelor's degree-seeking students are eligible (degree completion program excluded).
- Last classes must be completed at Fisher and concluded prior to commencement.
- Student's disciplinary record will be reviewed up until the date of commencement. Serious violations including level 1 and level 2 violations may prevent a student from holding the honor of valedictorian.
- Student who has the highest GPA.

Honors Program (Day only)

The Fisher College Honors Program invites a select community of students on a journey of excellence. These students will be provided opportunities to explore the interfaces among their area of professional study and the social sciences and humanities; to gain the sensitivity to project and to test the moral and social implications of their future professional judgments and activities; and to foster respect for self and others in preparation for full and productive lives.

The philosophy of the Honors Program is that well-educated individuals should seize the opportunity to take the knowledge they have gained in their educational settings and experiences and apply it to the betterment of the communities from which they come and to those in which they plan to serve.

Students will:

- Demonstrate personal growth in their thinking, values, development, knowledge, and interactions with others.
- Articulate the value of social and civic involvement and actively participate in community service.
- Gather, analyze, interpret, and express ideas and information.
- Build and refine decision-making skills within a context of moral and social responsibility.

Honors Program Admission Requirements for Freshmen

- High school GPA of 3.3 or better in academic course work
- Minimum ACT composite of 22 or SAT of 1030 and a 500 in critical reading
- Two letters of reference from high school teachers, officials, or non-related individuals (Principal, Assistant Principal, Counselor, or someone who can speak to the applicant's academic abilities)
- Submit one entrance essay

- An interview with representatives of the Honors Committee or a member of the Honors Committee is recommended

Honors Program Admission Requirements for Second-Semester Freshmen

- Submit an application
- Have a cumulative GPA of at least 3.3
- Provide two letters of recommendation from faculty members
- Submit one entrance essay
- Complete a minimum of 12 college-level credits (This is the last point of entry for associate degree students.)

Sophomore Admission (First Semester Only)

- Submit an application
- Have a cumulative GPA of at least 3.3
- Provide two letters of recommendation from faculty members
- Submit one entrance essay
- Complete a minimum of 24 college-level credits (Students who begin in January may apply for admission at the end of their sophomore year.)

Other Criteria

Only full-time Day Division students are eligible to apply to the Four-Year Honors Experience.

Applications Process for Students Currently Enrolled

- Candidates who seek fall admission should submit their application materials no later than May 15
- Candidates who seek spring admission should submit their application materials no later than December 15
- All materials should be submitted to the director of the Honors Program

Applicant Essay Questions

1. Describe an experience with an organization or community group of which you have been a member and explain how you contributed to that entity.
2. Members of your Fisher College class will be faced with many challenges on a local, national, and international level in the years ahead. In your opinion, what is the greatest challenge that your generation will face, and what ideas do you have for dealing with this concern?
3. Identify one of your career goals, examine how or why you came to decide on this goal, and discuss how you believe that your work at Fisher College will prepare you to achieve this

purpose.

Curriculum

First Year (Fall): Honors EN101

First Year (Spring): Honors EN102

(Students beginning the program at this point must take an additional course for Honors Designation)

Second Year (Fall): Minimum of one course for Honors Designation (Students can elect to take two)

Second Year (Spring): HN200 Honors Colloquium

Third-Year (Fall): Community Service

A 20-hour community service component, approved by and under the direction of the Honors Program Director. Also, a paper in which students reflect on their community service, detailing what they have learned, will be required.

Third-Year (Spring): HN350 Honors Colloquium

Fourth-Year (Fall): IS450 Honors Thesis I

Fourth-Year (Spring): IS460 Honors Thesis II

Students must earn a B or higher in EN101, EN102, and the two Honor Colloquium to remain in the program.

Definition of Full-Time Status

Day Division and RN to BSN students are considered full-time when enrolled in 12 or more semester hours of credit in any given semester. For students enrolled in the Division of Accelerated and Professional Studies (DAPS), full-time status is defined as enrollment in two courses (six credits) per eight-week term.

Completion of English and Mathematics

1. *Completing English and Math in a Timely Manner*
Students must pass EN101, EN102, and MA106 (or a higher level of math) before completing 45 college credits toward their degrees. If a student fails to do so, he/she may be subject to academic dismissal.
2. *Completing Developmental Courses in a Timely Manner*
Students who are enrolled in a developmental course will be able to repeat the course only once. They need to complete developmental work before completing 30 college credits. Failure to do so may result in academic dismissal.

Satisfactory Academic Progress

Fisher College students must be making satisfactory academic progress to maintain good academic standing. Satisfactory progress is evaluated by the College's Academic Review Committee: twice annually for Day School and RNtoBSN students—once at the end of

each academic semester; and for DAPS students three times annually—once after the completion of the September/November terms, once after the January/March terms, and once after the May/July terms. Academic progress is evaluated using both qualitative and quantitative standards.

A student's qualitative progress will be measured by his or her cumulative and semester/term grade-point average according to the following table. In addition to maintaining satisfactory progress qualitatively as measured by cumulative grade-point averages, the student is evaluated quantitatively, and he or she is required to successfully complete at least 67 percent of the credits attempted by the end of one day school semester or two DAPS terms.

Standard for Baccalaureate Degree Candidates

<u>Qualitative</u>		<u>Quantitative</u>
Total Attempted Credits	Minimum GPA*	Percentage Completed**
1-59	1.8	67%
60+	2.0	67%

Standard for Associate Degree Candidates

<u>Qualitative</u>		<u>Quantitative</u>
Total Attempted Credits	Minimum GPA*	Percentage Completed**
1-29	1.8	67%
30+	2.0	67%

**A student who earns less than a 1.0 grade-point average after the first semester/term is subject to academic dismissal or suspension without a probationary period.*

***Percentage of completed credits compared to attempted credits.*

— INC, W, and WX grades will be included in the determination of completion rate. Courses in which grades of INC, W, or WX are received will be counted as not successfully completed. When a student is given a final grade for a course that was previously considered incomplete, GPA and rate of completion will be recalculated. An incomplete grade, upon conversion to a letter grade in accordance with the College's policy for Incomplete Grades, will be credited toward the semester or term in which it originated.

— P/F Grades. A pass grade (P) will count toward graduation requirements but will not impact the student grade point average. A failing grade (F) will count negatively toward a student grade point average. Students on academic probation are not eligible for this option. A grade of D- or better will constitute passing. A student must declare his/her intention to

Academic Information

take a course on a pass/fail basis by the end of the eighth week of the day semester or the fourth week of the DAPS term. Some courses may not be available on a pass/fail basis. Students are eligible for Dean's List and other academic honors while taking a pass/fail course as long as they obtain the required GPA with a minimum of 15 academic credits per term (12 GPA credits minimum).

— For the purpose of establishing Satisfactory Academic Progress, transferred credits from another institution will be calculated as both credits attempted and credits earned.

— Audited courses are not considered in determining a student's academic progress.

— Repeated courses, subject to Fisher College policy, will be counted as attempted, but not earned, credits.

— A course may be taken a maximum of 3 times. Students who do not successfully complete the required course after the third attempt may be academically dismissed.

Academic Sanctions

A student whose semester or cumulative GPA falls below a 2.0, but not below the standard for the degree or whose completion rate for his or her degree falls below a 67 percent (with an acceptable GPA), will be placed on academic warning. Students who do not meet the minimum Satisfactory Academic Progress requirements for their degree or do not improve after being placed on warning may be placed on academic probation for a period not to exceed two Day Division semesters or four DAPS terms. At the completion of each probationary semester/term, the student's progress will be reviewed. If the student is still not meeting the minimum satisfactory academic progress requirements by the end of the maximum allowed probationary period, he or she will be subject to academic dismissal. Any student earning below a 1.0 cumulative GPA will be subject to academic dismissal without a probationary period.

A student on academic probation must adhere to specific terms and conditions outlined in an individual probation contract or Academic Success Plan. Terms include, but are not limited to, a 12-credit hour load (Day Division), a 3-credit hour load (DAPS), weekly monitoring meetings, attendance in the Academic Center for Enrichment, limited ability to take online or DAPS courses, and strict monitoring of attendance. A student on academic probation may be dismissed at any time during the semester/term should he or she not meet the

terms of the probation agreement. In unusual cases, exceptions to the satisfactory academic progress standards may be waived if mitigating circumstances prevented the student from meeting the standards. Examples of such circumstances would include illness of the student, death or illness of a family member, or other special circumstances. Day students may submit requests for exceptions to the Satisfactory Academic Progress standards, in writing, to the Assistant Dean of Academic Affairs. DAPS students may submit requests for exceptions to the Satisfactory Academic Progress standards, in writing, to either their Site Director and/or the Dean of the Division of Accelerated and Professional Studies.

The request must outline the specific reason for the appeal and should include any supporting documentation. Determination of whether the appeal will be approved will be made by the Assistant Dean of Academic Affairs. Appeals, when granted, are good for a single semester/term only.

Dismissed and probationary students should refer to the Financial Aid section for the policy on financial aid eligibility.

The Common Experience

Freshmen entering Fisher College with fewer than 9 transfer credits are required to take Fisher's college success seminar, The Common Experience. The course prepares students for the rigors of academic life in college, exploring topics such as academic planning, developing learning strategies, and connecting to the Fisher College community. Each course is taught by a full-time Fisher faculty.

The Common Experience is a graduation requirement for day students in all degree programs. This course is offered exclusively for new students, and students are not permitted to drop or withdraw from the course except in the case of withdrawal from the College, including medical and personal leaves of absence. Students are expected to regularly communicate with their instructors about their progress to prevent course failure. If a student earns a failing grade in the course, he or she will not have the option of retaking the course.

Class Attendance

Fisher College expects students to attend regularly and promptly all lectures, laboratories, and other sessions of courses for which they are registered. It is the student's responsibility to add and drop classes from his or her academic schedule. Attendance and tardiness policies are clearly stated in the instructor's course outlines. Students are required to observe the attendance policy announced for the

course.

Instructors may request that students provide documentation for any absence before the student is allowed to make up missed work. Students should be aware that poor attendance does have a significant effect on the quality of their work and their success in the course. Faculty members have the option of developing a policy concerning grade reduction. Any policy of this nature will be announced to the students during the first week of class and will be made available in writing.

Students who intend to drop a course should do so during the drop/add period. Students who do not drop or withdraw from a course through normal procedures may receive a grade of F for the course. In the event of an excused absence, arrangements shall be made with the instructor in advance for the make-up. The student is responsible for all material covered in the class(es) missed, all assignments due and new assignments issued, and all announcements made during the class(es).

Students who are unable, because of their religious beliefs, to attend classes or to take examinations on a particular day, will be afforded the opportunity to make-up work, provided it will not create an unreasonable burden upon the College. No fees of any kind will be charged by the College for this accommodation, and no adverse or prejudicial effects will result for students availing themselves of this policy.

Students who stop attending classes may be administratively withdrawn from the College.

Class Regulations

1. Instructors may exclude latecomers from their classes at their discretion. An exclusion is an absence.
2. Visitors are permitted in the classroom at the discretion of the instructor. Children are not permitted in the classroom.
3. After the drop/add period, students are not permitted to transfer from one section to another without permission. "Split" attendance is not allowed.
4. Any student who misses a final exam because of illness must receive approval from the Vice President for Academic Affairs or Site Director to take a make-up exam at a time designated by the

instructor. A student who misses the make-up exam will not be given further opportunity for a make-up exam. A fee of \$25 may be charged for a make-up exam

5. Any student who gives or receives help on a quiz or exam or is involved in unethical practices in fulfilling the required assignments of a course will receive an "F" for that exam or assignment. In accordance with specific circumstances as determined by the Vice President for Academic Affairs or the Site Director, further penalties may be imposed.

Class Cancellations

Cancellations are posted in the Mall by 8a.m. If an instructor is absent, but no cancellation has been posted, students are to remain in class for 10 minutes. During inclement weather, announcements will be made on television and local radio stations by 6:30 a.m.

For DAPS, a notice will be posted by 5p.m. If an instructor is absent but no class notice has been posted, students are to remain in class for 20 minutes. When classes are suspended due to inclement weather, announcements will be made on local radio stations by 3p.m. for the evening classes.

Grade Point Average

The grade point average is calculated by dividing the total number of points earned at Fisher College by the total number of credits completed at Fisher.

Registration

In order to be eligible for registration, students must have met their previous financial obligation to the College, must have a complete immunization record on file with the Health Center, and all Library obligations must be met. A late registration fee of \$25 may be charged to anyone who does not officially register at the scheduled times. Pre-registration days are scheduled in the fall and spring of each year for returning students to select courses. Students may be blocked from pre-registration if there are any outstanding obligations to the College. DAPS students are encouraged to pre-register for classes.

Student Enrollment in Additional Courses in Day or DAPS

Fisher College Day students are entitled to take one additional course per semester through DAY or DAPS, for a maximum of six course (typically 18 total credits). Students who have earned 30 or more credits, who meet eligibility requirements, may be able to further split their

course load between Day and DAPS. Any courses beyond six per semester will result in additional costs. This one course per semester (sixth course) entitlement is not cumulative and must be exercised during the semester in which he or she is a full-time student. All students must seek approval from the Registrar. DAPS students wishing to take more than two courses per term must receive permission from their Site Director. In some cases students enrolled in the Division of Accelerated and Professional Studies may need to take a Day Division course. Approval from the Site Director and Registrar is required.

Add/Drop Period

After a student has registered for courses for any given semester or term, course changes may be made up to the close of the Add/Drop Period as specified in the Academic Calendar for each Division of the College.

All changes must be made officially in writing to the College Registrar or to the Student Service Representative (DAPS).

Transfer Credit

Once a student has matriculated at Fisher College, any course taken at another institution for transfer to Fisher College must be approved in advance through the Office of the Registrar. Evaluation of transfer credit is done only after receipt of an official transcript from the college at which the credit was earned. It is the student's responsibility to make sure that an official transcript is sent to Fisher College for evaluation. Transfer credits are considered for acceptance from regionally accredited institutions or are ACE-credit approved. Upon a change of major, a student may request a re-evaluation of transfer credit. Transfer credit cannot exceed 30 credits for an associate's degree and 90 credits for a bachelor's degree, and no transfer credit is accepted for any grade below C-.

Some specialized courses or programs may require a higher grade. In general, undergraduate credits do not expire; however, science courses taken seven or more years ago will not be accepted for students in health-related degrees. Technology courses taken seven or more years ago will not be accepted. CS245 will only be accepted if taken within five years. Credit earned outside of Fisher College may be used to meet graduation requirements, but will not affect the cumulative grade-point average. Advanced Placement (AP) tests and College Level Examination Program (CLEP) tests are also accepted for credit based on the minimum score recommended by the American Council on Education (ACE). The Office of the Registrar has more detailed information regarding credit by examination.

For the Associate in Science in Health Information Technology and the Bachelor of Science in Management, Health Information Management concentration, and Medical Coding Certificate, all transfer courses must have been completed within the past seven years with a grade of C or better.

For VA-eligible students, a transfer credit evaluation will be conducted prior to attending the first class session. Credit will be granted for prior education, if applicable, with the program shortened proportionately and the U.S. Department of Veterans Affairs notified accordingly.

Credit by Examination

Any student accepted by Fisher College may be awarded credits toward his or her degree or certificate by demonstrating his or her knowledge and competency through the nationally recognized College Level Examination Program (CLEP) or Advanced Placement (AP) examinations. Credit will not be awarded if equivalent coursework has been completed either prior to, or later than the examination. It is the student's responsibility to arrange to take the examination at any of the national testing centers and to provide Fisher College official documentation of their scores. Credit by examination will be awarded based on the recommendations from the American Council on Education (ACE). Please note that credits awarded through examination are categorized as "transfer" and are, therefore, subject to transfer credit policies outlined in this catalog.

The College recognizes there are many different credit-by-examination programs available throughout the country. Credit may be awarded for other programs if the exam is recognized by ACE, and the Council has published recommendations for the awarding of credit. The College Registrar and Student Service Representatives (DAPS) maintain a list of available examinations and their Fisher College equivalencies.

Fisher College awards credit for EN101 and EN102 (a total of six credits) for a score of 50 or higher (the score recommended by ACE on CLEP's College Composition test. The College awards credit for EN101 (a total of three credits) for a score of 50 or higher on the multiple-choice module of the College Composition Modular version.

Prior Learning Assessment

Fisher College recognizes life and work experiences are a valuable component to one's education. Prior Learning Assessment (PLA)

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evaluates training and learning that occurs outside the traditional classroom and assesses how that knowledge relates to specific course content for college credit. Students gain college-level knowledge from a variety of sources.

Common ways students may be eligible to earn credit through the PLA program are full- or part-time employment, non-credit courses, volunteer work, military service, organizational membership, hobbies or recreational pursuits, and travel study.

To be eligible, students must be admitted to and fully matriculated in a degree program. Interested students may submit an application for Prior Learning Credit to the Dean of International Academic Operations and Curriculum Development or to their Site Director. Students who have received approval will complete the Portfolio Development Studies class in which they will receive knowledge in how to complete the required portfolio that must be submitted in consideration of college credit.

Placement Testing

To enable the College to offer instruction appropriate to students' entry-level abilities, placement testing in English and mathematics is conducted for entering students. Test scores are kept confidential and are only used by the College to recommend suitable courses to students.

Waivers/Substitutions

In certain courses, students are eligible to take an exam which, if passed, can result in waiver of the course. No course credit is awarded for a waived course. Waiver exams are given at the beginning of each semester/term. Students interested in having a required course waived should contact the College Registrar, Program Director, or Site Director for information regarding the petition to waive. Other courses may be eligible for a waiver in limited circumstances such as professional experience in place of an internship.

Any petition to waive an academic requirement or regulation must be made in writing and submitted to the Faculty Advisor or Site Director along with the Petition for Academic Waiver of Requirements. The petition needs to be signed by the student, Faculty Advisor or Site Director, and Program Director. When a waiver is granted, a course at an equal or higher level in the same or a related discipline will be required in its place.

Auditing Courses

Auditing is allowed on a space-available basis and only with the

permission of the Vice President for Academic Affairs or Site Director, and the instructor. Students who audit a course register in the usual manner for the course, pay the specified charges, and are expected to fulfill all course requirements with the exception of exams. Students may receive a grade of AU and will not receive credit. No change from audit to credit, or credit to audit, is allowed after the Drop/Add Period.

Course Withdrawal

All students are expected to remain in, and complete, all courses in which they are enrolled once the Drop/Add Period has ended.

Day Division students may withdraw from a 15-week semester course after the Drop/Add Period ends through approximately 11 weeks, and the withdrawal grade will not affect their grade-point average. Division of Accelerated and Professional Studies students may withdraw from a 7- or 8-week term approximately one-and-a-half weeks before the term ends and the withdrawal grade will not affect their grade-point average.

The last day to withdraw from a course is published each year in the academic calendar.

No voluntary “W” will be issued after the dates mentioned above. Students registered in courses on those dates will have to remain in the course until the conclusion of the exam period and receive an earned grade from the instructor. A student is not officially withdrawn from a course until the Office of the Registrar has received and processed an official course withdrawal form signed by the student and the student’s advisor or Site Director. It is the student’s responsibility to secure these signatures and to submit the course withdrawal form to the Office of the Registrar.

Independent Study

Independent Study refers to a course developed for an individual student to advance his or her study in a specific area of interest for which no approved course exists. The course would require curriculum committee approval.

Eligibility: Day Division – Bachelor’s Degree students

- Students in a bachelor’s degree program must have completed a minimum of 90 college-level credit hours
- Student must have a minimum cumulative GPA of 3.3

Directed Study

Directed Study refers to an existing, faculty-approved course that is administered on an individual basis to a student under rare and specific circumstances. The instructor will provide the same support system as provided in the traditional formats.

Eligibility: Day Division – Bachelor’s or Associate’s Degree students

- Student may have no more than seven remaining courses
- The course is not being offered in the remaining full-time semester, or the next two Boston DAPS terms
- Applicable to required courses only
- Course waiver is not an option
- Minimum GPA of 2.3 required
- A student’s eligibility to take a directed study may be influenced by previous unsuccessful attempts to complete that course

DAPS – Bachelor’s or Associate’s Degree students

- Student may have no more than two remaining courses
- The course is not being offered in the remaining two DAPS terms
- Applicable to required courses only
- Course waiver is not an option
- Minimum GPA of 2.3 required
- A student’s eligibility to take a directed study may be influenced by previous unsuccessful attempts to complete that course

Study Abroad

To enhance the student experience and to encourage students to expand their global awareness, Fisher College offers a variety of summer, short-term, and semester-long study abroad programs. Students work with the Director of Study Abroad who serves as their Study Abroad Advisor in selecting classes that transfer back to their degree. Financial aid is available for semester-long programs. Study abroad opportunities are offered in a number of countries, including, but not limited to: Austria, Australia, China, England, France, Ireland, Italy, Scotland, Spain and Semester At Sea. Programs are offered in English. In order to participate, students must be in good standing at the College academically and conduct wise.

Incomplete Grades

Rarely, for extenuating circumstances such as illness or accident, a student cannot complete all course work on time. In such cases, the student can request from the Vice President for Academic Affairs or Site Director that an Incomplete (INC) be granted. If the request is approved, the student, the faculty member, and the Registrar will be notified of that decision in writing.

It is the student's responsibility to make arrangements with the faculty member to complete all course work and to submit it to him or her within the approved period of time, which may be between 7-30 days of the end of the term in which it was granted. At the end of the period, if the course work has been submitted, the instructor will submit to the Registrar or Site Director a Grade Change report with the received grade. If not, the Incomplete is converted to an "F" grade and recorded on the student's transcript.

Grade Changes

In some circumstances, a faculty member may need to process a grade change. All grade changes must be made in writing by the faculty member to the Registrar's office. Students wishing to request a grade review should follow the procedures below.

Grade Review and Appeal Policy

A student may request a review of their final grade if they believe there is an error in the mechanical calculation of the grade or the grade was not compliant with the stated policy on the course syllabus. The evaluation of student work is the responsibility of the instructor and is not subject to review. The process for review is as follows:

1. The student must contact the faculty member within 15 calendar days of the grade posting in MyFisher and request a full review of their grade based on stated criteria in the syllabus.
2. If this does not resolve the student issue, they may send a written appeal for a grade review to the Vice President of Academic Affairs within 30 calendar days of the grade posting in MyFisher. The written appeal must include:
 - a copy of the syllabus
 - the faculty member's response and grade calculation
 - an explanation of the alleged calculation error
 - copies or documentation of student grades that do not match the faculty interpretation
3. The Vice President for Academic Affairs will review the materials and request any additional documentation from the faculty member.

After reviewing the information from the student and the faculty member, the Vice President for Academic Affairs will notify each of the review decision. This decision will be final.

Repeating a Course

Any student who fails a required course must repeat and pass the course before a degree or certificate can be awarded. If an elective

course is failed, the credits must be made up either by retaking that course or by taking a substitute elective course.

Courses in which a C+ or lower grade has been earned can be repeated at the normal tuition rate. The following conditions apply:

1. The repeated course must be identical to the original and must be taken at a Fisher College location.
2. Both the original and repeated grades will appear on the transcript. The repeated grade, whether higher or lower, is used to determine the cumulative grade-point average.
3. A course may be taken a maximum of three times. Students who do not successfully complete the required course after the third attempt may be dismissed.
4. Veterans Administration educational benefits are not available for students repeating a course previously passed with a grade of "D" or better. Students receiving other types of financial aid should contact the Office of Financial Aid or Site Director for entitlement.

Declaration of Major

All students must declare a major upon admissions.

Change of Major

An eligible student may change his or her major only after submitting the Change of Major form and consulting with his or her Faculty Advisor or Site Director.

Change of Degree

A change of degree occurs when a student desires to change from an associate degree program to a bachelor's degree program or from a bachelor's degree to an associate's degree program. Because admissions requirements are specific to each degree type, students must apply to change their degree. An eligible student may change his or her degree only after submitting the Change of Degree form and consulting with his or her Faculty Advisor or Site Director. In general, to switch from an associate's degree to a bachelor's degree, students must have completed 15 credits, have a minimum cumulative GPA of 2.0, and a C- or better in EN101. Biology program requires the successful completion of EN101, SC103 or SC133 with a grade of C- or higher and a minimum GPA of 2.1.

Transcript Requests

The Office of the Registrar maintains a transcript for each student. This document is a cumulative academic record of all course work taken

at, and accepted by, Fisher College. Official copies of the transcript may be obtained from the Office of the Registrar, provided a written request is submitted containing the student's signature. A fee of \$10 is charged for each official copy of a student's official transcript. A fee of \$25 is charged for official transcripts processed and mailed out through FedEx.

Graduation

The College has established three degree conferral dates per year at the end of each semester. Both Day and DAPS students must submit to the Office of the Registrar a Petition to Graduate form during their final semester. The Registrar publishes the specific deadlines during the months of September, February, and June. In order to graduate, students must fulfill the following requirements.

- Achieve a minimum cumulative GPA of 2.0;
- Complete all program course requirements; and
- Meet all requirements of the College, including specific degree requirements and payment of outstanding financial obligations

Diploma Request

Graduates will receive a diploma and Fisher College diploma cover upon graduation. Additional diploma requests can be made to the Office of the Registrar. A fee of \$50 will be charged for the duplicate copy.

Posthumous Degree

A request to award a student's degree posthumously may be made to the Vice President for Academic Affairs (VPAA) by a member of the deceased student's family, College administration, or College faculty members. The VPAA will review the request and make a recommendation to the President. In order for a student to be eligible for the posthumous degree, the following conditions must have been met:

- Associate degree students should be within 16 credits of completion, Bachelor degree students should be within 31 credits of completion, and Master degree students should be within 75% completion of their program.
- The student must have been enrolled in good overall standing at the College at the time of death.

If the student's family desires, the student's name will appear in the College's graduation program, and the student will be recognized during the College's graduation ceremony.

Commencement

Fisher holds its commencement exercises for all students once a year in May. Students who graduated during the previous August and December as well as the May graduating seniors are invited to the commencement exercises. A graduation fee is charged to all eligible students to cover the cost of the diploma, degree audit, and cap and gown (whether or not a student attends the ceremony). Graduation fees are not included in the Comprehensive Fee submitted with tuition.

Petition to “March Only” at Commencement

Students who do not meet all degree requirements at the time of commencement may petition the Registrar to “March Only.” Petition to March Only forms must be submitted to the Registrar by the published deadline. To qualify to march at commencement, bachelor’s and associate’s degree-seeking students must have a minimum GPA of 2.0 and must have only two courses and up to a maximum of 6 credits left to complete their degree requirements. Certificate-seeking students must have a minimum GPA of 2.0 and must be within one course requirement of completion. In addition, both degree- and certificate-seeking students must complete their program requirements for the August degree conferral and must show proof of registration for the summer term(s).

Withdrawal from the College

Students wishing to withdraw from the College must submit a written notice of withdrawal to the Registrar or to their Student Service Representative or Site Director.

As part of the withdrawal process, students will complete a survey and conduct an exit interview with the Registrar’s Office. This is an important part of the withdrawal process and should be completed by all Day school students.

Students who stop attending classes may be administratively withdrawn from the College.

Re-Enrollment Following Voluntary Withdrawal from the College

In general, students may re-enroll after a voluntary withdrawal as long as they are in good academic and financial standing with the College. Day Division students should contact the Office of the Registrar several weeks before the beginning of the semester in which they wish to re-enroll. DAPS students should contact their Admissions Counselor or Site Director. Students are subject to the College policies and program requirements in effect at the time of their re-enrollment. The

College reserves the right to deny re-enrollment at its discretion.

Re-Enrollment Following Academic Dismissal

A student academically dismissed cannot enroll in courses at any location of Fisher College. Under certain circumstances, a student who has been academically dismissed may petition for re-enrollment to the Assistant Dean for Academic Affairs no sooner than six months following dismissal. Students petitioning for re-enrollment into an academic program must present evidence of ability and willingness to meet the College's standards of academic performance. All requests for re-admission will be given careful consideration. Re-admitted students may not be eligible for financial aid. Students re-enrolled are subject to the College policies and program requirements in effect at the time of their re-enrollment. The College reserves the right to deny re-enrollment at its discretion.

Non-Degree Seeking Students

Individuals may take classes at Fisher College in a non-degree seeking status. Full tuition payment is required to enroll in a course, and no financial aid is available. High school students who wish to enroll as non-degree seeking must be in their junior or senior year and have a GPA of 3.0 or higher. Non-degree seeking students can take up to 10 classes; however, students will be asked to provide high school transcripts after taking their fifth class. Students who wish to transfer into a degree or certificate program must complete the full admissions process and be accepted into the College. Any credits earned prior to acceptance may or may not transfer into a certificate or degree program.

Leave of Absence

During their time at Fisher, students may have a medical, psychological, or personal situation that impacts their ability to successfully complete their studies. In these situations, students may apply for a leave of absence. A leave of absence will result in withdrawal from current semester classes but not withdrawal from the College. Students may remain in this status for up to two years (four consecutive day semesters or eight consecutive DAPS terms). To apply for a leave of absence, contact the Dean of International Academic Operations and Curriculum Development to obtain complete instructions. When ready to return, students must once again contact the Dean of International Academic Operations and Curriculum Development to file the return request form and provide appropriate documentation to establish an ability to return to the College.

Short-Term Medical Leave

If a student exceeds the number of permissible absences due to a documented medical condition, the student is required to contact each faculty member to discuss his or her status in the course. The student's status and ability to complete the course will be determined by each instructor. If the student is not able to complete the semester, he or she can apply for a leave of absence.

The College reserves the right to:

- cancel a course for inadequate enrollment;
- remove a required course from any degree program or substitute another its place;
- dismiss at any time students whose health, behavior, or academic performance indicates they are unable or unwilling to conduct themselves in a manner acceptable to the College. Neither the College nor any of its officers shall be under any liability whatsoever for such dismissal.

Academic Integrity

All students are responsible for maintaining high standards of honesty and integrity when completing assignments for their courses. Any student found to have committed academic dishonesty, including plagiarism or cheating, will face academic penalties.

Plagiarism consists of passing off the words or ideas of another as one's own and is a serious form of academic dishonesty. The College expects that every assignment, such as essays, research papers, lab reports, oral presentations, and examinations, be the product of the student whose name appears on the work. Every assignment must credit the sources from which information is obtained. A student can and should consult his/her faculty when particular questions arise as to when and how to properly acknowledge the work of others within his/her own oral or written expression.

Cheating is defined as the use of notes, slips, copying or other illegal means to give or receive answers during examinations or on assignments. As with plagiarism, students found guilty of this form of academic dishonesty subject themselves to severe academic sanctions up to and including expulsion from the College. Additionally, re-using research papers for different courses is another form of cheating and will be subject to appropriate academic sanction.

If a student is found to have violated the Fisher College Academic Integrity Policy, the following penalties, at a minimum, will be imposed.

1. The student will receive a penalty based on the severity of the

violation. Violations are categorized as follows:

- Type 1 Violations involve submitting the same assignment in more than one class without prior approval, or unauthorized copying, sharing or collaboration on assignments (assignments include discussion board postings, homework, essays and other types of class requirements)
- Type 2 Violations involve cheating on a quiz/exam, plagiarizing a substantial portion of a paper (recommended guideline 20 percent* or more), or purchasing or submitting work completed by someone else on any type of assignment

At a minimum, all violations will result in a zero for the assignment/assessment in question.

2. For any academic integrity violation, a violation report will be completed by the instructor. The student will be informed in person or via email by the faculty member of the sanction that is being imposed. The report will be sent to the Vice President for Academic Affairs where the notification will be kept in the student's permanent record in the Registrar's office.
3. After the second Type 2 violation, the student will receive the faculty imposed sanction and will be required to meet with the Vice President for Academic Affairs. The student will be placed on Academic Warning for the remainder of their tenure at Fisher College. In addition, the Vice President for Academic Affairs will determine any additional sanctions for this second Type 2 violation.
4. Subsequent Type 2 violations during the student's enrollment at Fisher College will require a meeting with the Vice President for Academic Affairs and will result in additional sanctions including failure of the course or suspension from the College for the remainder of that semester or term. Suspended students will be able to petition to return to the College no sooner than six months after dismissal.
5. If a student wishes to appeal a violation, they must do so within 14 days of the notification of their sanction. The appeal will be considered by an ad-hoc committee comprised of three (3) full-time faculty members who are not directly involved in the case. The decision of the appeals committee is final. Appeals can be made by contacting the Vice President for Academic Affairs.

Library

The vision of the Fisher College Library is to serve as a gateway to information resources, creating an environment in which members of the Fisher College community can learn to access and use information in a constantly changing, technologically driven world. For more information, please visit www.fisher.edu/library. Any student who does not return library items that he or she has checked out, who owes excessive fines, or who willfully damages or destroys library materials, may not be permitted to register for classes, have transcripts sent, or receive grades or a degree.

All students, faculty, and staff are issued library barcodes which can be used to access online resources available through the Fisher College Library website. As members of the Metro-Boston Library Network, they can also borrow materials and utilize electronic resources available through the Boston Public Library.

Librarians may be contacted at library@fisher.edu.

ESL Courses

English as a Second Language courses are available at Fisher College through a partner ESL program. Course level is determined by examining both TOEFL scores and Fisher College placement tests.

Admissions, Financial Information, and Aid

Admissions

Telephone: 617-236-8818; Fax: 617-236-5473

E-mail: admissions@fisher.edu

The College is open for tours Monday through Friday, and Saturdays by appointment.

Application Procedures

Fisher College actively seeks students from diverse backgrounds who have demonstrated the potential to graduate from Fisher College. Each application file is reviewed on an individual basis, and all submitted materials are taken into consideration.

Application review for the fall semester begins in November of the previous year, and application review for the spring semester begins in September of the previous year.

Application credentials are reviewed regularly. Accepted students will be notified on a rolling basis. Students who may not meet admissions requirements will be notified after Fisher College has received all relevant information necessary to make a sound admissions decision.

Requirements

1. A completed application form (available online)
2. A \$50 application fee (there is no application fee for domestic students who apply online)
3. Official transcripts from all the high schools and colleges attended (copies cannot be accepted)
4. Official test scores from students who completed the GED in lieu of high school
5. Home-schooled students should contact the Office of Admissions to discuss admissions requirements
6. The Office of Admissions reserves the right to request additional information to determine admissions eligibility
7. Please contact the Office of Student Accessibility Services to inquire about specific accommodation upon enrollment

Prior to initial matriculation, a final official high school transcript indicating a date of graduation must be sent to the College. Mail all materials to: Vice President of Enrollment Management, Fisher College, 118 Beacon Street, Boston, MA 02116.

Enrollment Procedures

Massachusetts law requires that students submit the following records prior to course enrollment. Fisher College requires that all students fulfill their financial obligations prior to the start of classes.

1. Final official high school transcript confirming date of graduation
2. Complete health and immunization records
3. Proof of health insurance

International Application Procedures

It is recommended that international students apply via the online application found in the International Student section of the College website. International students intending to enroll in the spring semester must complete their applications by December 1. Applicants for the fall semester must have their applications complete by July 1.

Once the application has been forwarded to Fisher College, the following documents must be submitted as soon as possible:

1. A final official transcript must be sent directly from a student's high school. Photocopies of transcripts are not acceptable. Transcripts must be translated into English. For students unable to provide an official, translated transcript, it is recommended that the services of the Center for Educational Documentation are utilized to provide Fisher College with appropriate documentation. The website for the Center for Educational Documentation is www.cedevaluations.com.
2. Official results from the Test Of English as a Foreign Language (TOEFL) must be sent to the College. Students scoring between 450-499 on the paper-based TOEFL or its equivalent may be required to take English as a Second Language classes. Students who score at or above 500 on the paper-based TOEFL or its equivalent may be able to take college-level courses at the discretion of the English as a Second Language Program advisor—based upon Placement Exam scores. (The school code for Fisher College is 3391.) International students whose primary language of instruction is English are not required to submit TOEFL scores.
3. A notarized, current bank statement verifying that the student has a minimum of \$50,000 U.S. dollars for I-20s/International Students, in a cash account available for his or her use. If the bank account is not in the student's name, then a notarized letter of support should accompany the notarized bank statement

from the holder of the account. Most consulates around the world require the applicant to prove that he or she is able to pay for his or her entire program of study.

4. **Official college transcripts and release form:** Students who intend to transfer from another college/university will need to forward official transcripts from that college as well as written course descriptions. In addition, transfer students must submit a transfer release form and a copy of their I-20 from each American college or university previously attended.
5. **Maintaining F-1 Student Status:** International students are responsible for maintaining their legal immigration status. It is ultimately the responsibility of the student to remain “in status” throughout their time at Fisher College and in the U.S.

To remain in status, an F-1 student must:

- Be enrolled in a full course of study
- Maintain good academic standing at all times
- Maintain a valid passport
- Contact the Vice President of Enrollment Management if there are any significant changes in his or her program, address, graduation date, or source of financial support.

Students who fall out of status by violating the terms of the F-1 visa must apply to the Bureau of Citizenship and Immigration Services (BCIS) for re-instatement.

Division of Accelerated and Professional Studies Admissions Procedures

A student may apply for admission into any program by completing an application form, either by mail, in person, or online. The student must also provide the College with proof of graduation with an official high school transcript or its recognized equivalent (GED).

After these documents have been reviewed by an admissions counselor, the student will be informed of his or her acceptance status. Students are encouraged to meet with their site admissions counselor to discuss program requirements, to plan courses, and to discuss financial aid needs if applicable. Fisher Online students may call the online office for academic and student service questions. There are no application fees.

Pre-enrollment/Non-Degree Seeking Students

Anyone may take DAPS courses for self improvement or for transfer reasons without completing an application for admission. Up to four courses may be taken. Prior to the fifth course, the admissions

process must be completed. However, courses taken prior to acceptance into a program may not be accepted at a later date. Contact a Site Coordinator for details. See page 39 for further details.

Financial Information

Financial Information (Day)

The charges for tuition, room and board, and the comprehensive fee are due in payments on August 1 for the fall semester and January 1 for the spring semester. The comprehensive fee is for all students. It includes laboratory fees, computer fees, course overload, and student activities subsidies. It does not include graduation fees, the cost of books and supplies, or health insurance.

Financial aid awards will be disbursed in two equal payments and will be applied to the September and January bills. College Work Study earnings will be disbursed directly to the student through payroll. The Board of Trustees reserves the right to adjust charges in accordance with changing costs of operation. Payment must be made by established deadlines. A student whose payments are in arrears may not be allowed to attend classes, to remain in residence halls, to use any College services, to take examinations, to participate in graduation, to have transcripts sent, or to receive grades or a degree. In addition, the College may assess late fees for payments not received on time to the extent allowable by law and place student accounts with a third-party collections agency or attorney if the balance remains delinquent and unpaid. The most up-to-date information on required expenses and payment schedules may be found on the College website (www.fisher.edu).

Financial Information (DAPS)

For the most up-to-date information regarding required fees and associated fees, please visit www.fisher.edu/daps. All financial obligations must be met prior to registration for classes. Payment may be made by cash, check, money order, wire transfer, or credit card (MasterCard, American Express, Visa, or Discover). Tuition charges are payable in advance for the entire term, and may be made online through the Fisher College web page, unless alternative arrangements are made. The Board of Trustees reserves the right to adjust charges in accordance with changing costs of operation. Payment must be made before registration for classes.

The student is responsible for a full term of education's charges. The only exception will be if a monthly payment plan was set up online with our outside agency prior to the beginning of each term. Please refer to the Fisher College website for details. A student whose pay-

ments have not been made may not be allowed to attend classes, to use any College services, to take examinations, to participate in graduation, to have transcripts sent, or to receive grades or a degree. If the College refers a delinquent account to a collection agency or attorney, these costs, plus all expenses associated with the collection effort, will be due and payable.

Family Discount Policy

1. Families with two or more dependent children in attendance at the College during the same semester, as full-time day school undergraduate students are eligible for a \$500 per semester family scholarship for each enrolled sibling. Appropriate form must be completed with the Bursar's Office each semester to be eligible.
2. Any parent, spouse or child (dependent or non-dependent), full-time or part-time, of a currently enrolled DAY or DAPS student, will be eligible for a \$100 discount on any DAPS or Graduate School classes during any term in which both are enrolled. This cannot be combined with any other discount. The discount can be requested via the Bursar's Office. Documentation may be required.
3. Any dependent of a Fisher College alumni, attending the Day school as a full-time undergraduate is eligible for a \$500 per semester family scholarship for each enrolled dependent. Appropriate application form must be completed with the Bursar's Office each semester to be eligible.

In order to maintain any of these scholarships or discounts, the student must remain in good academic standing. Students who are placed on academic probation or student life sanction will no longer be eligible. Application for each of the above program must be completed before every academic semester or term.

Lab/ Math/ Art Fees

Please note that students enrolled in certain courses will be responsible for a lab or user's fee.

Tuition Refund Plan

Fisher College takes the cost of higher education seriously. There are specific concerns for the student who suffers a serious injury, accident, or illness that forces withdrawal from the institution prior to the completion of the semester. In many instances, this translates to a significant financial loss.

As a result, Fisher offers a Tuition Refund Plan, developed specifi-

cally to meet the needs of Fisher College students in helping to minimize the financial hardship of such an occurrence. This elective insurance plan provides coverage to full-time Day Division students for tuition, room and board charges, and the comprehensive fee.

To facilitate enrollment in the program, eligible students will be automatically billed for the premium cost. If a student elects to waive this coverage, they must complete the tuition-insurance waiver and return it to the Fisher College Bursar's Office. This waiver must be received by the Bursar's Office prior to the first day of classes.

Refund Schedule

Students who terminate enrollment, including voluntary withdrawal, illness, suspension, or dismissal, may be eligible for a refund. Students with financial aid awards, however, may owe a balance repayment of federal and state grants and loans (see Financial Aid Refund Policy hereafter).

If a student is entitled to a refund, refunds will be determined based on the refund schedule below. Financial Aid may be applied to all or part of the charges depending upon the date of withdrawal during the semester.

Percentage of semester charges excludes the initial deposit of acceptance, resident hall damage deposit, resident hall activity fee, and additional double or single room charge.

Day Division Refund Schedule

Withdrawal from College prior to the first day of class	100%
Withdrawal within the first week, until that Sunday	80%
Withdrawal within the second week, until that Sunday	60%
Withdrawal within the third week, until that Sunday	40%
Withdrawal within the fourth week, until that Sunday	20%
Withdrawal beginning the fifth week	0%

Division of Accelerated and Professional Studies Refund Schedule

Prior to Add/Drop	100%
After Add/Drop	0%
Class canceled	100%

Online Withdrawal Tuition Refund Schedule*

Prior to Add/Drop	100%
After Add/Drop	0%
Class canceled	100%

**The withdrawal date is the date the written notice is received by the Site Director or Registrar or postmarked if mailed. Refunds will be processed via Refund Request Forms or in the appropriate Refund section on the website. The student must submit his or her notice of withdrawal in writing to the Site Director or Registrar's Office.*

Refund Requests

For students who have received federal or state financial aid, including, but not limited to, Stafford Loans, PLUS Loans, Pell Grants, Perkins Loans, Supplemental Educational Opportunity Grants, a refund request cannot be processed until the student has completed at least 60 percent of the semester for which this aid was granted, and the aid has been received by the College. Please refer to the section entitled Financial Aid Refund Policy.

The Office of the Bursar works with a third party vendor, Bank Mobile, in the processing of student refunds. For students who have received Federal Title IV aid on their accounts, when the Title IV monies exceed student charges a refund will be processed through the Bank Mobile system per Federal guidelines. Students may elect to hold credits on their account by completing a refund waiver authorization form. Students who do not receive Title IV aid but have credits on their account may request a refund at any time. Refund request forms may be obtained through the College Bursar's office or online at <http://www.fisher.edu/student-life/student-services/college-bursar/refunds>.

1. Students must have a credit on their account before a refund can be issued. All aid (i.e. scholarships, grants, and loans) for the semester or term must be applied to the account.
2. Various departments will review the request along with the account history before it is submitted. The review process may take up to two weeks to be reviewed after it is received by the Bursar's Office.

Student Accounts Placed with a Collections Agency

It is the policy of the College to work with the student and his or her parents to resolve an outstanding balance on a student account. If a student account remains delinquent, the College Bursar may place the student account with a third-party collections agency or attorney. The outstanding balance of the student account and all costs and fees associated with the collections effort will be due and payable by the student. Students placed with a third-party collections agency or attorney may not be allowed to enroll in College courses,

attend classes, take examinations, receive grades or transcripts, attend graduation exercises, live in campus housing, or participate in College activities or sports.

Financial Aid

Fisher College provides financial aid from a variety of federal, state, and institutional sources. Financial aid consists of grants, loans, scholarships, and employment that is awarded based on financial need. Financial need is determined through the Free Application for Federal Student Aid (FAFSA), which must be filed each year. To be eligible, a student must meet all of the following criteria:

1. Be accepted and enrolled in an eligible degree or certificate program
2. Be a U.S. Citizen or eligible non-citizen
3. a) Have a high school diploma or its recognized equivalent;
b) Massachusetts residents must pass the MCAS or a federally approved Ability to Benefit Test to qualify for federal or state financial aid
4. Maintain satisfactory academic progress
5. Have a valid social security number
6. Be enrolled on at least a half-time basis if applying for a student loan, and in at least 3 credits for a Federal Pell Grant, depending on financial need
7. Satisfy the Selective Service registration requirements

Financial Aid Application Process

To receive federal, state, or institutional aid, students must complete and submit the Free Application for Federal Student Aid (FAFSA). The College recommends that students file their FAFSA before March 15 each year. To qualify for campus-based federal aid and state-based aid, students need to file their FAFSA before May 1. Institutional aid is available at the discretion of the Board of Trustees.

New students must be formally accepted to the College before a financial aid award is created. Student eligibility to receive federal and state financial aid is determined based upon information provided from the FAFSA. Institutional aid is determined based upon need, academic credentials, and place of residence. If selected, students must submit verification documents prior to matriculation. Returning students must update their FAFSA information annually, and submit required verification documents prior to being awarded.

Student eligibility to receive federal and state financial aid is determined based upon the FAFSA, the program of study, Fisher College

academic information, and place of residence.

How Need is Determined

Eligibility for financial aid is based upon the cost of attendance for the student enrolled at Fisher College minus the Expected Family Contribution (EFC) as determined by the FAFSA calculation. The total cost of attendance is an estimate of all expenses the student normally incurs during the academic year. Tuition, room and board or living expenses, books and supplies, meal plans, transportation expenses, and personal expenses are all factored into the cost of attendance budget.

The family contribution portion consists of the total resources that can be reasonably expected from parents and students. The family contribution is determined through a needs analysis of the information provided on the FAFSA and calculated using the US Department of Education's formula:

Cost of Attendance - Family Contribution = Need

The types and amounts of aid vary depending on the resources available through the College, eligibility requirements of individual federal programs, and resources available in relation to receipt of the FAFSA. Awards are determined based on the EFC (Expected Family Contribution) as documented on the Student Aid Report (SAR).

An award package may be a combination of aid sources based on need, state of residence, and credits earned. Aid is distributed once each term to the student's institutional account upon completion of the verification process.

Students are required to participate in loan-entrance and loan-exit interview counseling. Students will receive notification of counseling requirements from the Office of Financial Aid.

Federal Financial Aid Sources

For a listing of types of available financial aid, please visit www.fisher.edu/financialaid.

Division Adjustments per Enrollment Status

Any student within the RN to BSN program who enrolls solely in an 8-week DAPS course(s) within a term will be switched to the associated DAPS division during that term. This change in division will impact your enrollment status and may impact your eligibility for Fi-

financial Aid. For further details on how this may impact your status, please connect with your Academic Advisor, the Registrar and/or the Office of Financial Aid.

Satisfactory Academic Progress- Financial Aid

Federal regulations require the College to establish and apply reasonable standards of satisfactory academic progress (SAP) for the purpose of the receipt of financial assistance under the programs authorized by Title IV of the Higher Education Act. The law requires institutions to develop policies regarding SAP. Matriculated students at Fisher College who wish to be considered for financial aid must maintain SAP in their selected course of study as set forth in this policy.

Please note that Satisfactory Academic Progress for financial aid purposes is distinct from the College's Academic Progress Guidelines.

Remedial Courses- Fisher College has two remedial courses required for new students who fail initial testing (MA003 and EN001) and are required as pre-college courses. These courses will not be applied towards earned credits but are considered attempted credits. Strictly, for SAP purposes, remedial courses MA003 and EN001 are added to the earned credits to properly gauge the quantitative completion rate.

Institutional Policy

The Office of Financial Aid evaluates student satisfactory academic progress at the end of each semester for students in the Day Division. Students in the Division of Accelerated and Professional Studies (DAPS) are evaluated at the end of every two terms. Students are evaluated on the basis of grade point average (GPA), credit hour completion (incremental progress), and maximum time frame limitation (degree completion).

Degree-Granting Programs

1. Quantitative Review

Measures the pace that the student progresses through their degree program to ensure progression that leads to degree completion within the maximum time frame. Withdrawals, failures, incompletes, and repeat courses do affect the completion rate. A minimum of 67 percent of courses attempted must be completed each academic year. To determinate a student's progression, calculate the total number of successfully completed credits by the total number of attempted credits.

The maximum time frame allowed to complete a program will be no more than 150 percent of the published length of the program. To determine 150 percent maximum time frame the reviewer will take the total credits attempted (including transfer credits) and compare it to the total number of credits required plus an additional 50 percent to determine the maximum time frame allowed.

2. Qualitative

The student must maintain a certain GPA to continue financial aid eligibility. Fisher College will review GPA progress as follows:

Bachelor Programs

1-59 Attempted Credits

Minimum GPA 1.8

60 + - Attempted Credits

Minimum GPA- 2.0

Associate Programs

1-29 Attempted Credits

Minimum GPA 1.8

30 + - Attempted Credits

Minimum GPA- 2.0

Certificate Programs

1. Quantitative Review

Measures the pace that the student progresses through their degree program to ensure progression that leads to degree completion within the maximum time frame. Withdrawals, failures, incompletes, and repeat courses do affect the completion rate. A minimum of 67 percent of courses attempted must be completed each academic year. To determinate a student's progression, calculate the total number of successfully completed credits by the total number of attempted credits.

The maximum time frame allowed to complete a program will be no more than 150 percent of the published length of the program. To determine 150 percent maximum time frame the reviewer will take the total credits attempted (including transfer credits) and compare it to the total number of credits required plus an additional 50 percent to determine the maximum time frame allowed.

2. Qualitative Review

a) The student must maintain a certain GPA to continue financial aid eligibility. A Fisher College student attempting a certification must have a GPA of 2.0 for each academic term.

Institutional Procedures

1. Financial Aid Warning

The first time a student fails to meet the SAP standards, they will receive a notice from the Office of Financial Aid that they are on *Financial Aid Warning* for one academic semester. The student will not lose their financial aid eligibility during the period of warning, and will have one semester to bring their progress up to standards.

2. Financial Aid Probation

When a student fails to meet SAP after the Financial Aid Warning period, the financial aid office will review the students file once again.

- If the student completes a *Financial Aid Warning* period and receives a letter grade (F) for every class they attempted the student will receive notice of *Financial Aid Suspension* with no option to appeal.
- If the student completes the semester of Financial Aid Warning and still is not making SAP but has letter grades other than (F) for the Warning period, they will have the opportunity to write a financial aid appeal. The student must write a letter of appeal explaining the extenuating circumstance that has led to their poor performance in academics. They will also need to provide an academic plan and any other supporting documents that helps clarify their situation. The student will advance to a Financial Aid Probation period, only if the Financial Aid Office approves a successful appeal. Depending on the situation, a student's probation period might require more than one semester to meet progress but the probation period should not extend past two semesters or terms at any time.

Financial Aid Suspension

If a student fails to meet the SAP standards at the end of Financial Aid Probation, the student will no longer be eligible for Institutional or Title IV financial aid at Fisher College. The student would be responsible for any balance found on the student account. Financial assistance cannot retroactively apply for the term during the period the student regains eligibility.

Appeal Process

When the SAP appeal is complete it will be presented to the SAP appeal committee of the financial aid office. The decision that is rendered is final and if approved will be presented to the student along with the terms and conditions outlined in a SAP appeal contract. Fisher College reserves the right to consult any authorized individuals within the College who may be in a position to provide further

information or who can otherwise corroborate the student's circumstances. The appeal process will result in one of two decisions: Appeal Approved or Appeal Denied.

Appeal Approved

When the appeal is approved, financial aid will be reinstated and the student will have one additional probationary semester (or two terms for DAPS) in which to meet all SAP standards. If at the end of the additional probationary period the student has still not met all SAP requirements, but is showing improvement, they will be reviewed for another probationary period. This means that the student is keeping with the academic plan per the student's academic advisor and has met with the Director of Financial Aid to determine further eligibility. This will be on a case-by-case basis.

Appeal Denied

If the appeal is denied, financial assistance will be suspended until the student meets all SAP progress requirements as stated.

Notification of SAP

All SAP notices will be mailed to students.

1. *Financial Aid Warning Letter:* Notifies the student they have fallen below the Fisher College SAP standards and are now on *Financial Aid Warning* for the next academic semester or term.
2. *Financial Aid Probation Letter:* This letter informs the student that they have not improved and will be required to submit an appeal letter, academic plan, and any other supporting documents if they expect financial aid to continue. Failure to submit the appeal letter in a timely basis will result in the cancellation of all financial aid.
3. *Loss of Eligibility Suspension Letter:* This letter notifies the student that he or she has not regained eligibility during the *Probationary Period* and will no longer receive any financial aid beginning with the next academic semester or term.
4. *Removal of Probationary or Suspension Status:* This letter notifies the student that they have regained eligibility for financial aid, either after a period of probation or suspension.
5. *Appeal Approved or Appeal Denied:* Students who file a SAP Appeal will be notified by letter of the results.

Financial Aid Refund Policy

The College is required to return financial aid funds to the federal and state governments for financial aid recipients enrolled in eligible programs who withdraw before completion of at least 60 percent of the semester or term. After the 60-percent point, a student

has earned 100 percent of the program funds and those funds will be applied in full to the student's account.

Order of Return of Student Financial Aid Program Funds

Funds credited to outstanding loan balances for the payment period or period of enrollment for which a return of funds is required must be returned in the following order:

- Unsubsidized Federal Direct loans
- Subsidized Federal Direct loans
- Federal Perkins loans
- Federal PLUS loans
- Federal Pell Grants
- Federal SEOG Grants

Students who withdraw before the 60-percent point in the semester or term are responsible for the balance created by the return of funds to the Department of Education. The balance must be settled prior to leaving the College.

Institutional aid is refunded based upon the student's withdrawal date, and it is based upon the refund schedule.

Student Services

Academic Advising and Career Counseling

There is a range of resources at Fisher College available for making decisions about the future. An advisor will be assigned to work with each student.

Advisors are faculty and staff members who are prepared to assist in making academic and career decisions. For example, a student may need to:

- Navigate the transition to college
- Participate in self-assessment to ensure proper major and degree
- Learn about job and internship opportunities
- Begin the career-readiness journey
- Explore and clarify his or her career goals
- Confirm his or her choice of a major
- Monitor his or her academic progress
- Decide how many courses to take given other commitments
- Map out a schedule of courses for a semester or the entire degree program

Students need to play an active role in their own academic experience. The College encourages all students to:

- Know the requirements for their academic program
- Seek advice on a regular basis
- Monitor academic progress and participate in enrichment experiences
- Begin career discussions early with an advisor and the Director of Career Services

Academic Center for Enrichment (ACE)

In ACE, students may access many services to enrich their academic experience at Fisher College. The professional tutoring program is designed to assist students in assessing their strengths and weaknesses and to develop the study skills necessary to be successful in their classes. If combined with effective and independent studying, practice with math problems, reading, and writing, tutoring can increase both learning and academic performance.

Tutoring

ACE is staffed with 6-10 tutors who have master's or doctoral degrees.

Student Services

They assist students with all aspects of the learning process, including organizational and study skills. They are also experienced with identifying the root of students' academic difficulties and giving students the tools they need to become independent learners. Students are encouraged to make appointments with tutors, and some take advantage of the service by making weekly appointments with the same tutor, developing a sound relationship throughout the semester. Tutoring services are available from September to May.

Career Services

The Office of Career Services works with students in their career planning and job search efforts. A wide range of services, resources, and educational opportunities exist to support students during this process.

Fisher College's Office of Career Services works with students to:

- Help discover strengths, abilities, and new passions
- Set proactive goals
- Prepare students for the world of work, including: resume writing, cover letter writing, and interviewing skills
- Determine what kind of work would be most satisfying and design a plan to achieve goals
- Understand the relationship between academic experiences, internships, and career choice
- Assist in the transition from college to professional life

The Office of Career Services offers:

- Assistance with finding part-time and full-time job opportunities and internships
- Instructions on how to use Fisher College's electronic recruiting tool
- Help with drafting resumes, cover letters, and other career tools
- Workshops on career-readiness topics
- Mock interviews
- Advice on how to dress for success
- Opportunities to meet industry experts to further explore career goals/areas of interest

Office of Student Accessibility Services

Fisher College complies with federal legislation for individuals with disabilities (Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 and the ADA of 2009) and offers reasonable accommodations to qualified students with dis-

abilities. It is the student's responsibility to notify the Office of Student Accessibility Services (OSAS) and of classroom and housing accommodation needs. Accommodations are arranged through the OSAS, which will issue a confidential Disability Services Accommodation Form to qualified students. This should be accomplished during the first two weeks of class each semester. For questions about the process, please contact OSAS at 617-670-4429 or osas@fisher.edu

Computer Labs

The College has four computer labs and classrooms located throughout the campus. One lab is located in the library and is often used for library instruction. All machines have Internet access, Windows Operating Systems, and printing capabilities. Students are required to have a valid Fisher College ID number to be able to log on to the computers and to practice ethical use of the equipment. Current hardware and software configurations allow students to take advantage of the technology that will be useful in their studies and future work environments. Labs are used for formal teaching and individual learning assignments.

Personal and Mental Health Counseling

A mental health counselor is on campus approximately 50 hours per week to meet with students. The counselor offers free, limited, individual, and group counseling to all full-time Day students.

Appointments are made through Counseling Services. Cases that require long-term therapy, medication, or serious intervention are typically referred out to mental health specialists. The student must pay for all referred services. Therefore, it is strongly recommend that all students have appropriate mental health and substance abuse coverage through their insurance. Emergency services are available 24 hours a day through local hospitals. In case of an emergency, students should contact Campus Security at 617-236-8880.

The atmosphere of Counseling Services is one that is welcoming and comfortable for all students regardless of race, gender, ethnic background, age, sexual orientation, religion, citizenship, or ability. Counseling Services may be reached at counselingservices@fisher.edu or 617-236-8894. The office is located in the Mall area.

Health Services

The Health Center provides care for all full-time Day Division students. The staff is prepared to answer questions, offer advice, provide treatment, and make referrals when necessary. The Nurse is available weekdays during posted hours. The Health Office is open for services

September - May and by appointment during the summer months.

The Health Center requires a physical examination and documentation of immunizations for all full-time day students prior to entry. In order to comply with Massachusetts state law, documentation must be complete for: Tetanus/Diphtheria & Acellular Pertussis booster (unless contraindicated); completion of the Hepatitis B series, MMR (two doses), Varicella (Chicken Pox) (two doses), a titre or medical providers report of disease. All residential students must also have a Meningitis vaccination within the past five years. The health form, completed by a professional, must be returned to the Health Office by August 1 or January 2 prior to the first term of enrollment. Any changes or updates (e.g., immunizations, physical exams, injuries, etc.) to a student's medical record should be submitted to the Fisher Health Office to update the student's record. Before graduating, students may request a copy of their records to take with them upon departure. Such requests take approximately one week, so please plan ahead. Immunization records are kept for ten years and then destroyed so all students should obtain copies of their immunizations prior to leaving.

Health Insurance

All Day Division students enrolled in nine or more credits and working toward a degree or certificate program are required to participate in a health insurance policy that meets the Qualifying Student Health Insurance Program (QSHIP). The College is required by the state to offer a health insurance policy that meets the QSHIP standards. All Day Division students must purchase the plan through the College unless they have a comparable health insurance plan. Your current plan must provide coverage in Massachusetts beyond emergency care. Any student who wishes to waive participation in the student health insurance plan and the associated fees must submit a Waiver Request Form by August 1 of each year (or upon re-enrollment in a full-time program). Proof of insurance requires filling out all parts of the Waiver Request Form. Submitting a waiver form does not guarantee acceptance of insurance as comparable or waiver from participation in the student health insurance plan through the College. Please visit www.fisher.edu/healthinsurance for specific insurance coverage details.

The student health insurance plan offered through the College provides 12-month coverage beginning at the end of August each year. Specific plan information can be found at www.fisher.edu/healthinsurance. This policy does not give unlimited coverage; some limits do apply. Please review the policy carefully and contact the insurance company's customer service department with

questions. Students may wish to carry additional coverage.

DAPS students are not considered full-time students unless they enroll in 9 or more credits from September through December or from January through May. Students are therefore exempt from the health insurance waiver process. Full-time DAPS students are, however, eligible to enroll in the student health insurance plan, offered through the College at the beginning of any academic semester (September and January) by completing a student health insurance enrollment form. Enrollment forms are available through the Fisher College Health Center website.

College Bookstore

Books and supplies are not included in the College tuition or comprehensive fee. Textbooks may be purchased through the online bookstore at www.fisher.edu/bookstore. College apparel can be purchased at the Falcon Shop, located on the Lower Level of 133 Beacon St.

Dining Services

Campus dining services are provided by Aramark, and the Dining Room is located off the Mall at 116 Beacon Street. The Dining Room is available to all students, faculty, and staff. Residential students are required to purchase a meal plan as part of their room and board. The meal plan runs on a declining balance, which allows the student to control what food items he or she wants to purchase. Residential meal plan dollars roll over fall semester to spring semester, but not to the next academic year. Residential meal plans are not offered during summer months. However, students can place money onto their Fisher ID.

Student Life

Residential Life

Fisher College has eight Residence Halls — 102, 104/106, 112/114/116, and 131/133. The off-campus residence hall is located at 19 Stuart St.

The College reserves the right to deny residence privileges to any student who has been convicted of a felony or misdemeanor, who has failed to pay his or her bill, who has failed to provide an appropriate health record, or who has been found responsible in an official Student Conduct Hearing.

Resident Directors and Resident Assistants

Every residence hall has a Resident Director (live-in professional staff member) whose function is to help the students develop and maintain a positive environment. He or she is aided in this task by Resident Assistants (student staff), who coordinate the activities of the residence hall and work with the Resident Director in achieving the collective goals of the hall.

Commuting

Students living off campus must file a local home address and telephone number with the Office of the Registrar upon arrival at the College and should notify the Office of the Registrar if this information changes during the course of their stay at Fisher College.

Commuting students are an integral part of Fisher College's student life. All student activities, events, services, organizations, and clubs are open to commuters. The Division of Student Life strongly encourages commuters to actively participate in College activities and to make good use of all the services provided (e.g., counseling, health services, etc.). For assistance, please contact the Commuter Liaison at commuterservices@fisher.edu.

Student Code of Conduct

The Student Code of Conduct is distributed to all students upon arrival. It provides detailed information regarding the residence halls, and additional information about College policies. Students are responsible for the information in the Student Code of Conduct. Ignorance of this information does not excuse a student from being held accountable for violations of policies contained therein.

Transportation

Fisher College is easily accessible by public transportation. Arlington Street MBTA stop is the closest line to the Boston campus. Student parking is not available on College property. However, Beacon Street and the surrounding areas do have metered parking on the street, and two large parking garages are within walking distance.

Mailboxes

All Residential students are issued a campus mailbox. At his or her request, each commuter student can be issued a campus mailbox located in the Mall area. Announcements, updates, and official correspondence from the College are put in the mailboxes and e-mailed to all students at their Fisher College e-mail addresses. Combinations for mailboxes are available at the Office of Housing and Residential Life.

Lockers

Lockers are obtained from the Office of Housing and Residential Life in the Mall. There is a fee to rent a locker for the academic year. Lockers are rented beginning the first day of classes on a first-come/first-served basis. Please contact the Office of Housing and Residential Life for current rental rates. Lockers are located in the Student Center, located on the Lower Level of 131 Beacon St.

Department of Public Safety

The Department of Public Safety is committed to enhancing the quality of life of the College community. The Department operates 24 hours a day, seven days a week, and provides security and protection to students, employees, and visitors in and around campus.

Identification Cards

Day students are issued a Fisher College photo ID card upon enrolling at Fisher College. This ID should be carried with the student at all times. The ID allows a student to gain access to the College and to use its facilities, including the Fisher Dining Hall and the Library. All students must provide identification when asked by any College personnel. Failure to do so may result in denial of entry to the College and its facilities, and might result in disciplinary action for the student. ID cards also function as meal cards for students who have purchased a meal plan. ID cards are non-transferable. If a student loses his or her ID card, he or she should inform Public Safety immediately and ask for a replacement card. Students on the dining plan who lose their ID card should inform both Public Safety and the Food Service Director so that the lost card can be de-activated. If it occurs after business hours, he or she should contact the Food Service Director during the

next business day. There is a \$25 replacement charge for lost IDs.

Athletics

Fisher College is a member of the National Athletics Intercollegiate Association (NAIA). Six varsity sports are offered: men's and women's soccer, men's and women's basketball, and men's baseball and women's softball. Cheerleading is offered as a club sport, as is golf. All students are welcome and encouraged to try out for any sport.

Veterans/Military

Servicemembers Opportunity Colleges

Fisher College has been designated as an institutional member of Servicemembers Opportunity Colleges (SOC), a group of more than 1800 colleges and universities providing voluntary postsecondary education to members of the military throughout the world. As an SOC member, Fisher College recognizes the unique nature of the military lifestyle and is committed to easing the transfer of relevant course credits, while crediting learning from appropriate military training and experiences. SOC has been developed jointly by educational representatives of each of the armed services, the Office of the Secretary of Defense, and a consortium of 12 leading national higher education associations.

Veterans Educational Assistance Program (VEAP)

Veterans and active duty military who qualify for Educational Assistance for Veterans (new GI bill), Chapters 106 and 30, or for the Educational Rehabilitation Program, Chapter 31, or for the VEAP Program, Chapter 32, may obtain information from the Office of the Registrar or Division of Accelerated and Professional Studies.

Reserve Officers' Training Corps (ROTC)

While at Fisher College, students wishing to participate in the U.S. Army ROTC may join students from at least six other colleges already enrolled at Boston University. The program is open to full-time students enrolled at the College. The Military Science courses are required of those students enrolled in the ROTC program, but may be taken by any student of the College. U.S. Army ROTC offers a program designed to train future junior officers for leadership with instruction that complements a baccalaureate degree. Students interested in taking Army ROTC classes should contact the Office of the Registrar. For information about ROTC scholarships, contact the Recruiting Officer in the Department of Military Science at Boston University at 617-353-4025 or 617-353-4026 or by visiting 128 Bay State Road. For information regarding ROTC at Fisher College, please contact the Office of Admissions at 617-236-8818.

Program Requirements

The academic programs offered at Fisher College combine the study of liberal arts and sciences with the professional skills demanded by a modern work environment. Technology and library research are an integral component of programs leading to degrees and certificates. The academic programs are designed with a degree of flexibility so that, generally, a student may change his or her major without difficulty or adverse consequences.

Academic advisors are assigned to each student to assist in selecting the appropriate courses necessary to meet his or her educational objectives.

Credits earned at Fisher are generally transferable to similar associate and baccalaureate programs of other colleges and universities. Because specific program requirements vary among institutions, students wishing to transfer should work closely with their advisor to ensure the maximum transfer of credit.

Please note: Length of time needed to complete a program may vary based on transfer credit, English and mathematics placement, and number of college-level courses successfully completed each term.

BIOLOGY

Bachelor of Arts in Biology (Day)

The Bachelor of Arts degree in Biology at Fisher College has been developed to provide students with a broad and thorough foundation in the biological sciences. Students gain exposure to diverse fields of biology, from cellular levels—including microbiology, cell biology, and genetics—to organismal levels, such as ecology, evolution, and animal behavior. Fisher College’s Bachelor of Arts degree in Biology serves as a strong fundamental scientific base from which many career options are available, including employment across fields that intersect with biology. Graduates of the Biology degree can obtain traditional laboratory technician jobs in clinical, academic, or industrial research laboratories.

		Credit Hours	
		Fall	Spring
First Year			
CS101	Computer Concepts & Applications		3
EN101	English I	3	
EN102	English II		3
IS 105	Common Experience	1	
MA107	College Algebra or MA117 Finite Math*	3	
MA121	Basic Statistics		3
SC133	Principles of Chemistry I	4	
SC134	Principles of Chemistry II		4
SC 210	Public Health & Epidemiology ^(G)		3
	Humanities Elective	3	
	Free Elective**	3	
	Total Credits	17	16
Second Year			
EN201	Intermediate Writing	3	
IS210	Preparation for Internship and Career ⁽²⁾		3
MA221	Statistical Data Analysis ^(QR)	3	
SC120	General Biology I	4	
SC214	General Biology II		4
SC225	Introduction to Biotechnology		3
	Biology Program Elective	3	
	Free Elective	3	3
	Social Sciences Elective		3
	Total Credits	16	16

Program Requirements

	Credit Hours	
	Fall	Spring
Third Year		
SC213 Microbiology		4
SC312 Cell and Molecular Biology	4	
SC314 Genetics		4
Biology Program Elective	3	
Biology Program Elective (300/400 level)	3	4
Humanities Elective	3	
Social Sciences Elective	3	
Free Elective		3
Total Credits	16	15
Fourth Year		
SC313 Fundamentals of Biochemistry		4
SC402 Evolutionary Biology		3
SC450 Senior Seminar	3	
SC460 Internship (Biology Focus)	3	
Experiential Learning [^]		3
Biology Program Elective	4	
Free Elective	3	3
Humanities Elective (300/400 level)		3
Social Sciences Elective	3	
Total Credits	16	16

Up to three Biology program electives may be fulfilled by 3-credit courses.

* MA191 or MA192 may be substituted.

** If student did not have adequate Biology in high school, student will take SC103 as free elective.

[∞] Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective

[^] May be fulfilled by SC461 or IS315 or Program Director approved research project

Minimum credits for graduation: 128

COMMUNICATION & MEDIA STUDIES

**Bachelor of Arts in Communication & Media Studies Degree
(Day & DAPS)**

The Bachelor of Arts degree in Communication & Media Studies is an interdisciplinary program that combines courses in communication, advertising, public relations, and journalism. The program considers media industries and their relationship to culture and society, and the understanding of how communication works. The program emphasizes the development of critical thinking, professional writing skills, and effective oral communication. The Communication & Media Studies major prepares students for a wide variety of careers in business and industry, advertising, public relations, and journalism, or advanced study.

	Credit Hours	
	Fall	Spring
First Year		
CM100 Introduction to Human Communication	3	
CM101 Introduction to Mass Communication		3
CS101 Computer Concepts and Applications	3	
EN101 English I	3	
EN102 English II		3
IS105 Common Experience ¹	1	
PS101 Introduction to Psychology		3
Humanities Elective		3
Free Elective	3	3
Math/ Science/ Computer Science Elective*	3	
Total Credits	16	15
Second Year		
CM105 Public Speaking		3
CM203 Media Writing	3	
CM220/ CS234 Introduction to Digital Video Production/ Website Programming and Development	3	
EN201 Intermediate Writing		3
IS210 Preparation for Internship and Career ²		3
MA121 Basic Statistics	3	
Program Elective**	3	
Science Elective		3/4
Social Sciences Elective		3
Free Elective	3	
Total Credits	15	15/16

Program Requirements

	Credit Hours	
	Fall	Spring
Third Year		
CM300 Communication Theory	3	
CM400 Media Criticism		3
CM460 Internship	3	
Program Elective**	3	3
Humanities Elective		3
Free Elective	6	6
Total Credits	15	15
Fourth Year		
CM450 Senior Seminar		3
Experiential Learning [^]	3	
Program Elective**	3	3
Free Elective	3	6
Global Awareness Elective ^(G)	3	
English Elective		3
Social Science Elective	3	
Total Credits	15	15

* Must take math if placed into MA003 or MA106

** At least three program electives must be taken at the 300- or 400- level. Program Electives may be fulfilled by taking additional CM courses, MG201, MG303, MK201, MK303, MK340, SO210.

^Q Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

[^] May be fulfilled by CM461, IS315, or a program-director-approved research project.

¹ IS105 is required of Day Students.

Minimum credits required for graduation: 120

COMMUNICATION & MEDIA STUDIES: Advertising Concentration
Bachelor of Arts in Communication & Media Studies Degree (Day)

The Advertising Concentration of the Bachelor of Arts in Communication and Media Studies provides students with an overview of all phases of the business including account planning, creative, media planning and buying, management, and market research. Students are introduced to all operational aspects of the business, and acquire first-hand experience developing multi-media advertising campaigns. Career positions open to graduates include account executive, account planner, multimedia copywriter, market researcher, media buyer, media planner, and project manager, to name but a few.

	Credit Hours	
	Fall	Spring
First Year		
CM100 Introduction to Human Communication	3	
CM101 Introduction to Mass Communication		3
CS101 Computer Concepts and Applications	3	
EN101 English I	3	
EN102 English II		3
IS105 Common Experience ¹	1	
PS101 Introduction to Psychology		3
MK201 Principles of Marketing		3
Free Elective	3	
Humanities Elective		3
Math/ Science/ Computer Science*	3	
Total Credits	15	15
Second Year		
CM105 Public Speaking		3
CM203 Media Writing	3	
CM215 Introduction to Advertising	3	
CM220/ CS234 Introduction to Digital Video Production/ Website Programming and Development		3
EN201 Intermediate Writing		3
IS210 Preparation for Internship and Career ²		3
MA121 Basic Statistics	3	
Science Elective		3/4
Social Sciences Elective	3	
Free Elective	3	
Total Credits	15	15/16

Program Requirements

	Credit Hours	
	Fall	Spring
Third Year		
CM300 Communication Theory	3	
CM316 Advertising Campaigns	3	
CM335 Writing for Social Media		3
CM400 Media Criticism		3
CM460 Comm & Media Studies Internship	3	
Humanities Elective		3
Social Sciences Elective		3
Free Elective	6	3
Total Credits	15	15
Fourth Year		
CM415/CM425 Communication and Gender/Media Ethics	3	
CM450 Senior Seminar		3
Experiential Learning [^]	3	
Global Awareness Elective ^(G)	3	
English Elective		3
Free Elective	6	9
Total Credits	15	15

* Must take math if placed into MA003 or MA106

^Q Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

[^] May be fulfilled by CM 461, IS 315, or a program-director-approved research project.

¹ IS105 is required of Day Students.

Minimum credits required for graduation: 120

COMMUNICATION & MEDIA STUDIES: Journalism Concentration
Bachelor of Arts in Communication & Media Studies Degree (Day)

The Journalism Concentration of the Bachelor of Arts in Communication and Media Studies is designed to give students a solid foundation in news writing and reporting for a variety of mediums: newspaper, radio, television, and the Internet. Instruction emphasizes reporting in today's 24-7 media news cycle. Students will acquire advanced skills in Internet research, verifying sources for accuracy, conducting effective interviews, blogging, and repurposing the same news story for different audiences and mediums. Completing the program prepares students for a career in journalism, writing for business or non-profits, or to advance to a graduate program of study.

	Credit Hours	
	Fall	Spring
First Year		
CM100 Introduction to Human Communication	3	
CM101 Introduction to Mass Communication		3
CS101 Computer Concepts and Applications	3	
EN101 English I	3	
EN102 English II		3
IS105 Common Experience ¹	1	
PS101 Introduction to Psychology		3
Free Elective	3	
Government Elective		3
Humanities Elective		3
Math/ Science/ Computer Science*	3	
Total Credits	16	15
Second Year		
CM105 Public Speaking		3
CM203 Media Writing	3	
CM210 Introduction to Journalism		3
CM220/ CS234 Introduction to Digital Video Production/ Website Programming and Development	3	
EN201 Intermediate Writing		3
IS210 Preparation for Internship and Career ²		3
MA121 Basic Statistics	3	
Science Elective		3/4
Social Sciences Elective	3	
Free Elective	3	
Total Credits	15	15/16

	Credit Hours	
	Fall	Spring
Third Year		
CM300 Communication Theory	3	
CM315 Advanced Reporting		3
CM330/CM331 Sports Journalism/Broadcast Journalism	3	
CM400 Media Criticism		3
CM460 Comm & Media Studies Internship	3	
Humanities Elective	3	
Social Sciences Elective		3
Free Elective	3	6
Total Credits	15	15
Fourth Year		
CM415/CM425 Communication and Gender/Media Ethics	3	
CM450 Senior Seminar		3
Experiential Learning [^]	3	
Global Awareness Elective ^(G)	3	
English Elective		3
Free Elective	6	9
Total Credits	15	15

* Must take math if placed into MA003 or MA106

^Q Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

[^] May be fulfilled by CM461, IS315, or a program-director-approved research project.

^IIS105 is required of Day Students.

Minimum credits required for graduation: 120

COMMUNICATION & MEDIA STUDIES: Public Relations Concentration

Bachelor of Arts in Communication & Media Studies Degree (Day)

The Public Relations Concentration of the Bachelor of Arts in Communication and Media Studies helps students to acquire the strategic communication and relationship-building skills needed to succeed in this industry. Public relations is best thought of as a communication process, one that helps organizations maintain mutually beneficial relationships with key stakeholders. Strong writing and oral communication skills are a must, as is the ability to research information efficiently and communicate effectively using the latest social media tools. Jobs in public relations include: publicist, lobbyist, media liaison, copywriter, scriptwriter, corporate spokesperson, and public relations manager.

	Credit Hours	
	Fall	Spring
First Year		
CM100 Introduction to Human Communication	3	
CM101 Introduction to Mass Communication		3
CS101 Computer Concepts and Applications	3	
EN101 English I	3	
EN102 English II		3
IS105 Common Experience ¹	1	
MG201 Principles of Management		3
PS101 Introduction to Psychology		3
Free Elective	3	
Humanities Elective		3
Math/ Science/ Computer Science*	3	
Total Credits	16	15
Second Year		
CM105 Public Speaking		3
CM203 Media Writing	3	
CM225 Introduction to Public Relations		3
CM220/ CS234 Introduction to Digital Video Production/ Website Programming and Development	3	
EN201 Intermediate Writing		3
IS210 Preparation for Internship and Career ²		3
MA121 Basic Statistics	3	
Science Elective		3/4
Social Sciences Elective	3	
Free Elective	3	
Total Credits	15	15/16

Program Requirements

	Credit Hours	
	Fall	Spring
Third Year		
CM300 Communication Theory	3	
CM325 Public Relations Campaigns		3
CM335 Writing for Social Media		3
CM400 Media Criticism		3
CM460 Comm & Media Studies Internship	3	
Humanities Elective	3	
Social Sciences Elective		3
Free Elective	6	3
Total Credits	15	15
Fourth Year		
CM415/CM425 Communication and Gender/Media Ethics	3	
CM450 Senior Seminar		3
Experiential Learning [^]	3	
Global Awareness Elective ^(G)	3	
English Elective		3
Free Elective	6	9
Total Credits	15	15

* Must take math if placed into MA003 or MA106

^Q Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

[^] May be fulfilled by CM 461, IS 315, or a program-director-approved research project.

¹ IS105 is required of Day students.

Minimum credits required for graduation: 120

COMMUNICATION & MEDIA STUDIES: Video Production Concentration

Bachelor of Arts in Communication & Media Studies Degree (Day)

The Video Production Concentration of the Bachelor of Arts in Communication and Media Studies instructs students on the art and craft of digital video production. Emphasizing field production and non-linear editing, students are taught to use the medium for effective storytelling. Acquiring skills in pre-production planning, camera composition and shooting, and post-production editing, students use Final Cut Pro to complete individual and group projects. In addition to television and video production, production skills are desired in a number of industries including sports marketing, corporate media, higher education, and non-profit social advocacy organizations.

	Credit Hours	
	Fall	Spring
First Year		
CM100 Introduction to Human Communication	3	
CM101 Introduction to Mass Communication		3
CM220 Introduction to Digital Video Production		3
CS101 Computer Concepts and Applications	3	
EN101 English I	3	
EN102 English II		3
IS105 Common Experience ¹	1	
PS101 Introduction to Psychology		3
Free Elective	3	
Humanities Elective		3
Math/ Science/ Computer Science*	3	
Total Credits	16	15
Second Year		
CM105 Public Speaking		3
CM203 Media Writing	3	
CM230 Introduction to Film Studies		3
CS115 Introduction to Adobe Photoshop		3
EN201 Intermediate Writing	3	
IS210 Preparation for Internship and Career ²		3
MA121 Basic Statistics	3	
Science Elective		3/4
Social Sciences Elective	3	
Free Elective	3	
Total Credits	16	15/16

Program Requirements

	Credit Hours	
	Fall	Spring
Third Year		
CM300 Communication Theory	3	
CM320 Advanced Digital Video Production	3	
CM400 Media Criticism		3
CM420/CM435 Documentary Production/ Independent Projects		3
CM460 Comm & Media Studies Internship	3	
Humanities Elective	3	
Social Sciences Elective		3
Free Elective	3	6
Total Credits	15	15
Fourth Year		
CM415/CM425 Communication and Gender/Media Ethics	3	
CM450 Senior Seminar		3
Experiential Learning [^]	3	
Global Awareness Elective ^(G)	3	
English Elective		3
Free Elective	6	9
Total Credits	15	15

* Must take math if placed into MA003 or MA106

^Q Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

[^] May be fulfilled by CM461, IS315, or a program-director-approved research project.

¹ IS105 is required of Day Students.

Minimum credits required for graduation: 120

LIBERAL ARTS

Bachelor of Arts in Liberal Arts Degree (Day)

The Bachelor of Arts degree in Liberal Arts is designed to prepare graduates for an ever-changing world. By completing coursework in various disciplines, the liberal arts graduate develops a skill set that enables her/him to continue to even higher levels of education as well as to enter numerous career fields. Study in liberal arts helps create a graduate with a flexible mind and an appreciation of diversity. The requirement that each liberal arts student complete a minor in an area of particular interest to her/him further assists the student in developing a knowledge base and skills for continued study in that discipline or for starting a career. Additionally, the required internship with mentoring allows the liberal arts student to gain valuable experience and to clarify career goals.

		Credit Hours	
		Fall	Spring
First Year			
CS101	Computer Concepts and Applications		3
EN101	English I	3	
EN102	English II		3
IS105	Common Experience ¹	1	
	Math/Science/Computer Science Elective*	3	3
	Fine Arts Elective	3	
	History Elective	3	3
	Liberal Arts Elective		3
	Free Elective or minor [†]	3	
	Total Credits	16	15
Second Year			
CM105	Public Speaking	3	
EN201	Intermediate Writing		3
PS101	Introduction to Psychology		3
	Humanities Elective	3	
	Lab Science Elective	4	
	Quantitative Reasoning Elective ^(QR)	3	
	Literature Elective		3
	Social Sciences Elective		3
	Free Elective or minor	3	3
	Total Credits	16	15

Program Requirements

		Credit Hours	
		Fall	Spring
Third Year			
CM100/CM101	Introduction to Human Communication/ Introduction to Mass Communication		3
IS210	Preparation for Internship and Career ^Q	3	
LB460	Liberal Arts Internship		3
	Free Elective or minor		3
	Humanities Elective	3	
	Global Awareness Elective ^(G)	3	
	Liberal Arts Elective	3	
	Literature Elective (300-400 Level)		3
	Science Elective		3/4
	Social Sciences Elective	3	
	Total Credits	15	15/16
Fourth Year			
LB440	Liberal Arts and Science Seminar **	3	
LB450	Senior Project		3
	Liberal Arts Elective	3	
	Experiential Learning [^]		3
	Free Elective or minor	6	6
	Humanities Elective	3	
	Liberal Arts Elective		3
	Total Credits	15	15

In addition to the upper-level courses required for the Bachelor of Arts in Liberal Arts, nine more upper-level courses are required, and at least four must be at the 300-400 level.

* Must take math if placed in MA003 or MA106.

[^] May be fulfilled by LB461, IS315, or a program-director-approved research project.

** Students in the Honors Program may substitute IS450 Senior Honor Thesis I for this course.

[¥] A beginning course toward your required minor is recommended. If you are undecided about your minor, CS101 or a liberal arts elective is recommended.

¹ IS105 is required of Day Students.

^Q Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

Minimum credits required for graduation: 121

PSYCHOLOGY**Bachelor of Arts in Psychology Degree (Day & DAPS)**

The Bachelor of Arts in Psychology degree at Fisher College has been developed to give students a solid background in the scientific study of human behavior, both individually and within society. The degree provides students with a broad background in psychology, helping students understand themselves and others. In addition, students acquire a wide range of interpersonal skills, as well as develop their expertise in reading, writing, conducting research, and critical thinking. This gives students an advantage in a competitive job market, as these versatile skills are highly valued by employers. Graduates of the Psychology degree can obtain jobs in a wide range of settings, including research, child care, social service agencies, drug treatment centers, youth and adult residential care centers, crisis centers, senior citizen centers, state and local agencies serving families and children, or can pursue advanced degrees in psychology or related fields.

		Credit Hours	
		Fall	Spring
First Year			
CS101	Computer Concepts and Applications		3
EN101	English I	3	
EN102	English II		3
IS105	Common Experience ¹	1	
PS101	Introduction to Psychology	3	
PS222	Psychology of Personality		3
PS105	Human Development		3
	Global Awareness Elective ^(G)	3	
	Humanities Elective	3	3
	Math/Science/Computer Science Elective*	3	
	Total Credits	16	15
Second Year			
CM105	Public Speaking	3	
EN201	Intermediate Writing	3	
PS208	Abnormal Psychology		3
PS210	Statistics for Psychology ^(QR)	3	
PS211	Research Methods in Psychology		3
PS212	Psychology of Learning		3
SC129	Human Biology (Lab Science)		4
SO121	Social Justice, Race, and Gender Issues in American Society	3	
	Free Elective	3	3
	Total Credits	15	16

Program Requirements

		Credit Hours	
		Fall	Spring
Third Year			
IS210	Preparation for Internship and Career [∅]	3	
PS315	Social Psychology	3	
PS322	Cognitive Psychology		3
PS325	Physiological Basis of Behavior	3	
PS415	Psychology: History and Systems		3
	Program Elective (300/400 level)*	3	3
	Social Sciences Elective	3	3
	Free Elective		3
	Total Credits	15	15
Fourth Year			
PS450	Senior Seminar		3
PS460	Internship	3	
	Experiential Learning [^]		3
	Humanities Elective (300/400 level)		3
	Program Elective (300/400 level)*	3	
	Social Sciences Elective	3	
	Free Elective	6	6
	Total Credits	15	15

* Must take math if placed in MA003 or MA106.

[∅] Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

¹ IS105 is required of Day Students.

*All PS upper level courses (300-400) and all Sociology and Human Services (300-400) level courses other than those required already.

[^] May be fulfilled by PS461, IS315, or a program-director-approved research project.

Minimum credits required for graduation: 120

CRIMINAL JUSTICE

Bachelor of Science in Criminal Justice (Day & DAPS)

The Criminal Justice major prepares students for both careers and advanced studies through a combination of courses in criminal justice, psychology, and sociology, providing an understanding of the nature of crime as well as the processes that prevent and respond to crime. Additionally, the program considers justice principles and methods of social control and their applications to various areas within the criminal justice system. Through the analysis of crime, justice, and social control, students will develop a personal definition of justice, a fuller understanding of the world in which they live, and the ability to identify careers and strategies for action. The program emphasizes the development of critical thinking skills as students examine crime, criminal behavior, social control, and theories of justice.

		Credit Hours	
		Fall	Spring
First Year			
CJ101	Introduction to Criminal Justice	3	
CM105	Public Speaking	3	
CS101	Computer Applications	3	
EN101	English I	3	
EN102	English II		3
IS105	Common Experience ¹	1	
LA107	Criminal Law		3
PS101	Introduction to Psychology		3
SO101	Introduction to Sociology		3
SO105	Introduction to Criminology		3
	Math/Science/Computer Science Elective*	3	
	Total Credits	16	15
Second Year			
CJ201	Corrections in America		3
CJ210	Law Enforcement	3	
CJ215	Principles of Investigations	3	
CJ225	Criminal Court Process		3
CJ240	Deviance and Social Control	3	
IS210	Preparation for Internship and Career ²		3
SO121	Social Justice, Race, & Gender Issues in American Society	3	
	Humanities Elective		3
	Free Elective	3	3
	Total Credits	15	15

Program Requirements

		Credit Hours	
		Fall	Spring
Third Year			
CJ316	Criminal Justice Research Methods	3	
CJ317	Criminal Justice Statistics ^(QR)		3
CJ410	Ethics and the Criminal Justice System	3	
CJ460	Criminal Justice Internship		3
	Program Elective	3	
	Science Elective		3/4
	Global Awareness Elective ^(G)		3
	Free Elective	6	3
	Total Credits	15	15/16
Fourth Year			
CJ420	Advanced Crime Theory and Policy	3	
CJ450	Senior Seminar		3
	Experiential Learning [^]	3	
	Program Elective [*]	3	3
	Humanities Elective		3
	Free Elective	6	6
	Total Credits	15	15

* Must take math if placed in MA003 or MA106.

^Q Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

^{*} Program electives should be any CJ course that is not already required.

¹ IS105 is required of Day Students.

[^] May be fulfilled by CJ461, IS315, or a program-director-approved research project.

Minimum credits required for graduation: 120

HUMAN SERVICES

Bachelor of Science in Human Services Degree (Day and DAPS)

The Bachelor of Science degree in Human Services combines many disciplines to offer a program that will provide students with the theoretical and practical knowledge needed to secure employment in the field of Human Services. This broad area includes jobs in the health care sector (hospitals, mental health clinics); community organizations (homeless shelters, centers for victims of abuse and assault), working with adults and children with developmental delays and substance abuse problems; Department of Social Services; and a wide range of other social agencies.

		Credit Hours	
		Fall	Spring
First Year			
CS101	Computer Concepts and Applications		3
EN101	English I	3	
EN102	English II		3
HS101	Introduction to Human Services	3	
IS105	Common Experience ¹	1	
PS101	Introduction to Psychology	3	
PS208	Abnormal Psychology		3
	Free Elective	3	
	Humanities Elective		3
	Math/Science/Computer Science*	3	
	Program Elective (CJ, HS, PS, SO, or ECE) ^{**}		3
	Total Credits	16	15
Second Year			
HS202	Practice of Counseling and Interviewing		3
PS222	Psychology of Personality	3	
MA121/PS210	Basic Statistics/Statistics for Psychology ^(QR)	3	
SO121	Social Justice, Race, Gender Issues in American Society	3	
	Communication Elective		3
	Free Elective		3
	Humanities Elective		3
	Program Elective (CJ, HS, PS, SO or ECE) ^Ω	3	3
	Science Elective	3/4	
	Total Credits	15/16	15

Program Requirements

		Credit Hours	
		Fall	Spring
Third Year			
HS207	Ethical Issues	3	
HS301	Crisis Intervention	3	
HS460	Human Services Internship		3
IS210	Preparation for Internship and Career ^Q	3	
PS211	Research Methods in Psychology		3
	Free Elective		6
	Program Elective (CJ, HS, PS, SO, or ECE) [®]	3	
	Social Sciences Elective		3
	Humanities Elective (300/400 level)	3	
	Total Credits	15	15
Fourth Year			
HS402	Systems and Policies		3
HS450	Senior Project		3
	Experiential Learning [^]	3	
	Global Awareness Elective ^(G)	3	
	Free Electives	6	6
	Humanities Elective (300/400 level)	3	
	Social Sciences Elective (300/400 level)		3
	Total Credits	15	15

* Must take math if placed in MA003 or MA106.

[®]Up to 6 credits of ECE may be used.

^QNot required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

¹IS105 is required of Day students.

[^] May be fulfilled by HS461, IS315, or a program-director- approved research project.

Minimum credits required for graduation: 120

HUMAN SERVICES: Early Childhood Education and Early Intervention Concentration

Bachelor of Science in Human Services Degree (DAPS)

The Bachelor of Science degree in Human Services, with a concentration in Early Childhood Education and Early Intervention, will allow students to advance their skills and knowledge in education and affiliated areas of human services. Graduates will be prepared to work with adults as well as children in community organizations, social services, and early childhood educational settings. Students will be eligible to petition for the Associate in Arts Degree in Early Childhood Education after completing the first 60 credits toward this degree.

	Credit Hours	
	Fall	Spring
First Year		
ED103 Introduction to Early Childhood Education	3	
ED115 Introduction to Early Intervention		3
ED116 Health, Safety, and Nutrition for Young Children		3
ED120 Infant/Toddler Curricula	3	
ED121 Preschool Curricula		3
EN101 English I	3	
EN102 English II		3
PS103 Child Development		3
Math/Science/Computer Science Elective*	3	
Free Elective	3	
Total Credits	15	15
Second Year		
CM105 Public Speaking	3	
ED200 Infant/Toddler Practicum*	4	
ED201 Preschool Practicum*		4
ED204 Strategies for Children's Behavior	3	
ED205 Children with Special Needs		3
HS101 Introduction to Human Services & Social Welfare	3	
PS101 Introduction to Psychology	3	
PS208 Abnormal Psychology		3
Humanities Elective		3
Science Elective		3/4
Total Credits	16	16/17

Program Requirements

Credit Hours

		Fall	Spring
Third Year			
CS101	Computer Applications and Concepts	3	
PS222	Psychology of Personality	3	
HS202	Practice of Counseling and Interviewing		3
HS350	Social Science Research and Evaluation		3
MA121/PS210	Basic Statistics/Statistics for Psychology ^(QR)	3	
PS107	Infant Development		3
PS211	Research Methods in Psychology		3
SO121	Social Justice, Race, and Gender Issues in American Society	3	
	Global Awareness Elective ^(G)		3
	Humanities Elective	3	
	Total Credits	15	15
Fourth Year			
ED300	Math and Science Curricula for Young Children	3	
ED310	Assessment of Young Children		3
HS207	Ethical Issues	3	
HS301	Crisis Intervention	3	
HS402	Systems and Policies		3
HS450	Senior Project		3
HS460	Human Services Internship	3	
	Experiential Learning [^]		3
	Free Elective	3	
	Social Sciences Elective		3
	Total Credits	15	15

* Must take math if placed in MA003 or MA106.

✧ Students may take ED200 and ED201 in any sequence; DAPS students may take ED209 Early Childhood Advanced Internship as a substitute for either course; Day Division students must get permission from their program director.

^ May be fulfilled by HS461, IS315, or a program director approved research project.

Minimum credits required for graduation: 123

HUMAN SERVICES: Early Intervention Concentration
Bachelor of Science in Human Services Degree (Day and DAPS)

The Human Services concentration in Early Intervention focus will provide an introduction to the rapidly expanding program currently available to all children who are at risk for developmental delays in a wide range of areas (speech, fine motor, gross motor, cognitive).

		Credit Hours	
First Year		Fall	Spring
CS101	Computer Concepts and Applications	3	
ED115	Introduction to Early Intervention		3
EN101	English I	3	
EN102	English II		3
HS101	Introduction to Human Services	3	
IS105	Common Experience ¹	1	
PS101	Introduction to Psychology	3	
PS208	Abnormal Psychology		3
	Free Elective		3
	Humanities Elective		3
	Math/Science/Computer Science*	3	
	Total Credits	16	15
Second Year			
ED205	Children with Special Needs		3
HS202	Practice of Counseling/Interviewing		3
MA121/PS210	Basic Statistics/Statistics for Psychology ^(QR)	3	
PS107	Infant Development	3	
PS222	Psychology of Personality	3	
SO121	Social Justice, Race, and Gender Issues in American Society	3	
	Communication Elective	3	
	Free Elective		3
	Humanities Elective		3
	Science Elective		3
	Total Credits	15	15

Program Requirements

		Credit Hours	
		Fall	Spring
Third Year			
HS207	Ethical Issues	3	
HS301	Crisis Intervention	3	
HS460	Internship I (EI Focus)		3
IS210	Preparation for Internship and Career ^Q	3	
PS211	Research Methods in Psychology	3	
	Free Elective		9
	Social Science Elective	3	3
	Total Credits	15	15
Fourth Year			
ED310	Assessment of Young Children		3
HS402	Systems and Policies		3
HS450	Senior Seminar		3
	Experiential Learning [^]	3	
	Free Elective	6	3
	Global Awareness Elective ^G	3	
	Humanities Elective	3	
	Social Sciences Elective (300/400 level)		3
	Total Credits	15	15

* Must take math if placed in MA003 or MA106.

^QNot required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

[^] May be fulfilled by HS461, IS315, or a program-director-approved research project.

¹ IS105 is required of Day Division students. Students matriculated in DAPS take ED250.

Minimum credits required for graduation: 120

MANAGEMENT

Bachelor of Science in Management Degree (Day and DAPS)

The Bachelor of Science in Management (BSM) is designed to give future managers an understanding of the various aspects of administrative practice and to develop judgment and skills necessary to perform more efficiently and effectively in the workforce. Career options in business, government, health care, education, fashion, hospitality, and other professions are available upon completion of the program. The BSM includes courses that develop skills in both the integrative and strategic roles of management. The study of management includes broad-based courses dealing with the economic and business environment as well as functional management courses with a specific discipline focus. Through extensive use of case studies, management simulation, and group research projects, students develop the leadership skills necessary in the management field. Faculty pay significant attention to current issues and related topics to prepare students with the knowledge necessary to enter the workforce and to continue further study.

	Credit Hours	
	Fall	Spring
First Year		
CM105 Public Speaking	3	
CS101 Computer Concepts and Applications	3	
CS245 Management Application and Information Systems		3
EC101 Macroeconomics	3	
EC102 Microeconomics		3
EN101 English I	3	
EN102 English II		3
IS105 Common Experience ¹	1	
MA107/117 College Algebra/Finite Math*	3	
MA121 Basic Statistics ^(QR)		3
PS101 Introduction to Psychology		3
Total Credits	16	15
Second Year		
AC121 Financial Accounting	3	
AC122 Managerial Accounting		3
FI201 Principles of Business Finance		3
IS210 Preparation for Internship and Career ²		3
LA204 Business Law	3	
MG201 Principles of Management	3	
MG202 Human Resource Management		3
MK201 Principles of Marketing		3
Science Elective	3/4	
Program Elective ³	3	
Total Credits	15/16	15

Program Requirements

	Credit Hours	
	Fall	Spring
Third Year		
MG303 Managerial Communications	3	
MG304 Leadership and Ethics		3
MG315 International Management ^(G)		3
MG321 Organizational Behavior	3	
MG390 Management Internship	3	
PS315 Social Psychology	3	
Free Elective		3
Humanities Elective		3
Program Elective [¶]	3	
Social Science Elective		3
Total Credits	15	15
Fourth Year		
MG391 Management Internship II	3	
MG435 Operations Management	3	
MG441 Business Policy and Strategic Management		3
MG450 Senior Project		3
English Elective		3
Free Elective	6	6
Program Elective [¶]	3	
Total Credits	15	15

* MA191 or MA192 may be substituted.

¶ Any AC, CS, FI, MG, MK, SM or TH course; or CM100, CM201, CM215, CM225, CM300, CM316, CM325, or CM415.

^QNot required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

¹ IS105 is required of Day Division students.

Minimum credits required for graduation: 120

MANAGEMENT: 12-CREDIT INTERNSHIP**Bachelor of Science in Management Degree with 12-Credit Internship (Day Only)**

This program duplicates the curriculum of the Bachelor of Science in Management but incorporates a full-semester internship to complement the academic course work. Internships provide valuable experience and enhance the students' skills and marketability. This is an excellent option for students who wish to ensure their resume has significant work experience prior to graduation. Internships are non-paid. During the full-semester (12 credit) internship, students will take one additional class on campus or online to complete their credit hours for the semester.

	Credit Hours	
	Fall	Spring
First Year		
CM105 Public Speaking	3	
CS101 Computer Concepts and Applications	3	
CS245 Management Application and Information Systems		3
EC101 Macroeconomics	3	
EC102 Microeconomics		3
EN101 English I	3	
EN102 English II		3
IS105 Common Experience ¹	1	
MA107/117 College Algebra/Finite Math*	3	
MA121 Basic Statistics ^(QR)		3
PS101 Introduction to Psychology		3
Total Credits	16	15
Second Year		
AC121 Financial Accounting	3	
AC122 Managerial Accounting		3
FI201 Principles of Business Finance		3
LA204 Business Law	3	
MG201 Principles of Management	3	
MG202 Human Resource Management		3
MK201 Principles of Marketing		3
Science Elective	3/4	
Free Elective	3	3
Total Credits	15/16	15

Program Requirements

	Credit Hours	
	Fall	Spring
Third Year		
MG303 Managerial Communications	3	
MG304 Leadership and Ethics		3
MG315 International Management ^(G)		3
MG321 Organizational Behavior	3	
IS210 Preparation for Internship and Career		3
PS315 Social Psychology	3	
Humanities Elective		3
Free Elective	3	
Program Elective [¶]	3	
Social Science Elective		3
Total Credits	15	15
Fourth Year		
IN412 12-Credit Internship	12	
MG435 Operations Management		3
MG441 Business Policy and Strategic Management		3
MG450 Senior Project		3
English Elective		3
Free Elective	3	3
Total Credits	15	15

* MA191 or MA192 may be substituted.

¶ Any AC, CS, FI, MG, MK, SM or TH course or CM100, CM201, CM215, CM225, CM300, CM316, CM325, or CM415.

¹ IS105 is required of Day Students.

Minimum credits required for graduation: 120

MANAGEMENT: ACCOUNTING CONCENTRATION

Bachelor of Science in Management Degree (Day and DAPS)

The Bachelor of Science in Management degree, with a concentration in Accounting, is designed to focus on accounting theory and practice. Throughout the program, students will gain the necessary skills to identify, measure, communicate, and interpret economic information. The field of accounting offers a variety of career choices that include, but are not limited to: positions in public accounting, tax preparation, management accounting and financial consulting.

	Credit Hours	
	Fall	Spring
First Year		
AC121 Financial Accounting		3
CM105 Public Speaking	3	
CS101 Computer Concepts and Applications	3	
CS245 Management Application and Information Systems		3
EC101 Macroeconomics	3	
EC102 Microeconomics		3
EN101 English I	3	
EN102 English II		3
IS105 Common Experience ¹	1	
MA107/117 College Algebra/Finite Math*	3	
MA121 Basic Statistics ^(QR)		3
Total Credits	16	15
Second Year		
AC122 Managerial Accounting	3	
AC204 Income Tax		3
FI201 Principles of Business Finance		3
IS210 Preparation for Internship and Career ²		3
LA204 Business Law	3	
MG201 Principles of Management	3	
MG202 Human Resource Management		3
MK201 Principles of Marketing		3
PS101 Introduction to Psychology	3	
Science Elective	3/4	
Total Credits	15/16	15

Program Requirements

	Credit Hours	
	Fall	Spring
Third Year		
AC201 Intermediate Accounting I	3	
AC202 Intermediate Accounting II		3
MG303 Managerial Communications		3
MG315 International Management ^(G)		3
MG321 Organizational Behavior	3	
MG390 Management Internship [^]	3	
PS315 Social Psychology	3	
Humanities Elective		3
Free Elective	3	3
Total Credits	15	15
Fourth Year		
AC301 Accounting Information Systems	3	
AC304 Business Entity Taxation	3	
AC401 Auditing		3
MG304 Leadership and Ethics	3	
MG391 Management Internship II [^]	3	
MG435 Operations Management	3	
MG441 Business Policy and Strategic Management		3
English Elective		3
Free Elective		3
Social Science Elective		3
Total Credits	15	15

* MA191 or MA192 may be substituted.

^Q Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective .

¹ IS105 is required of Day Division students.

[^] Accounting focus.

Accounting concentration is also available with a 12-credit internship.

Minimum credits required for graduation: 120

MANAGEMENT: COMPUTER INFORMATION SYSTEMS CONCENTRATION
Bachelor of Science in Management Degree (Day and DAPS)

The Computer Information Systems Concentration of the Bachelor of Science in Management program is designed to give students an understanding of business functions, management principles, and the critical role of technology in any modern business or other organization. Students will gain a solid foundation in computer information systems, while also studying management fundamentals. This program enables students who have an aptitude for technology to pursue their own areas of interest within the field and to be competent administrators within a technology-based organization.

	Credit Hours	
	Fall	Spring
First Year		
CM105 Public Speaking	3	
CS101 Computer Concepts and Applications	3	
CS245 Management Application and Information Systems		3
EC101 Macroeconomics	3	
EC102 Microeconomics		3
EN101 English I	3	
EN102 English II		3
IS105 Common Experience ¹	1	
MA107 College Algebra*	3	
MA121 Basic Statistics ^(QR)		3
PS101 Introduction to Psychology		3
Total Credits	16	15
Second Year		
AC121 Financial Accounting	3	
AC122 Managerial Accounting		3
CS205/CS234 Computer and Systems Programming I/ Website Programming & Development	3	
CS210 Database Design and Management		3
IS210 Preparation for Internship and Career ²		3
LA204 Business Law	3	
MG201 Principles of Management	3	
MK201 Principles of Marketing		3
Science Elective	3/4	
Free Elective		3
Total Credits	15/16	16

		Credit Hours	
		Fall	Spring
Third Year			
CS301/CS310	Advanced Web and Application Programming/Mobile App Development		3
FI201	Principles of Business Finance	3	
MG304	Leadership and Ethics		3
MG315	International Management ^(G)		3
MG321	Organizational Behavior	3	
MG390	Management Internship [¶]	3	
PS315	Social Psychology	3	
	Humanities Elective		3
	Social Sciences Elective	3	
	Free Elective		3
	Total Credits	15	15
Fourth Year			
CS233	System and Network Fundamentals	3	
CS400	Project Management		3
CS443	System Analysis and Design		3
MG303	Managerial Communications	3	
MG391	Management Internship II [¶]	3	
MG435	Operations Management	3	
MG441	Business Policy and Strategic Management		3
	English Elective		3
	Free Elective	3	3
	Total Credits	15	15

* MA191 or MA192 may be substituted.

^Q Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

[¶] Computer Information Services focus.

¹ IS105 is required of Day Division students.

Minimum credits required for graduation: 120

MANAGEMENT: FASHION MERCHANDISING CONCENTRATION

Bachelor of Science in Management Degree (Day)

The Fashion Merchandising concentration of the Bachelor of Science in Management degree provides students with a comprehensive knowledge of the background, methods, and requirements of merchandising and promoting fashion. The fundamentals of fashion development, fashion presentations, and trend analyses are combined with advanced courses in marketing, consumer behavior, finance, international business, and electronic commerce to prepare the student for careers in fashion buying, fashion retail management, product research and development, styling for the media, promotion, public relations, and event planning.

	Credit Hours	
	Fall	Spring
First Year		
CM105 Public Speaking	3	
CS101 Computer Concepts and Applications	3	
EC101 Macroeconomics		3
EN101 English I	3	
EN102 English II		3
FA103 Line, Color & Design		3
FM102 Fashion Merchandising	3	
FM220 Retail Management		3
IS105 Common Experience ¹	1	
MA107/117 College Algebra/Finite Math*	3	
PS101 Introduction to Psychology		3
Total Credits	16	15
Second Year		
AC121 Financial Accounting	3	
AC122 Managerial Accounting		3
FM209 Retail Buying		3
FM210 Fashion Marketing		3
FM215 History of Fashion	3	
FM225 Textile Science	3	
IS210 Preparation for Internship and Career ²		3
MA121 Basic Statistics ^(QR)	3	
MG202 Human Resource Management	3	
Free Elective		3
Total Credits	15	15

		Credit Hours	
		Fall	Spring
Third Year			
CS245	Management Applications and Information Systems	3	
FI201	Principles of Business Finance	3	
FM315	Global Retail Markets ^(G)	3	
FM320	Retail Product Development		3
LA204	Business Law	3	
MG304	Leadership and Ethics		3
MG390	Management Internship [Ⓜ]	3	
PS315	Social Psychology		3
	English Elective		3
	Free Elective		3
	Total Credits	15	15
Fourth Year			
FM450	Fashion Merchandising Senior Seminar		3
MG303	Managerial Communications	3	
MG321	Organizational Behavior	3	
MG441	Business Policy and Strategic Management		3
	Experiential Learning [^]	3	
	Science Elective	3	
	Social Sciences Elective		6
	Free Elective	3	3
	Total Credits	15	15

* MA191 or MA192 may be substituted.

^Q Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

[Ⓜ] Fashion Merchandising focus.

¹ IS105 is required of Day Division students.

[^] May be fulfilled by MG391, IS315, or a program-director-approved research project.

Minimum credits required for graduation: 120

Program Requirements

MANAGEMENT: FINANCE CONCENTRATION
Bachelor of Science in Management Degree (Day)

The Bachelor of Science degree in Management, with a concentration in Finance, is designed to focus on finance theory and practice. Throughout the program, students will gain the necessary skills to identify, analyze, communicate, and interpret economic information. The field of finance offers a variety of career choices that include, but are not limited to: positions in corporate finance, financial services, investments and financial consulting.

	Credit Hours	
	Fall	Spring
First Year		
AC121 Financial Accounting		3
CM105 Public Speaking	3	
CS101 Computer Concepts and Applications	3	
CS245 Management Applications and Information Systems		3
EC101 Macroeconomics	3	
EC102 Microeconomics		3
EN101 English I	3	
EN102 English II		3
IS105 Common Experience ¹	1	
MA107/117 College Algebra/Finite Math*	3	
PS101 Introduction to Psychology		3
Total Credits	16	15
Second Year		
AC122 Managerial Accounting	3	
FI201 Principles of Business Finance	3	
FI230 Corporate Finance		3
IS210 Preparation for Internship and Career		3
LA204 Business Law	3	
MA121 Basic Statistics ^(QR)		3
MG201 Principles of Management	3	
MG202 Human Resource Management		3
MK201 Principles of Marketing	3	
Science Elective		3/4
Total Credits	15	15/16

Program Requirements

Credit Hours

	Fall	Spring
Third Year		
FI301 Investments	3	
FI315 International Finance		3
MG303 Managerial Communications	3	
MG304 Leadership and Ethics		3
MG315 International Management		3
MG321 Organizational Behavior	3	
MG390 Management Internship	3	
PS315 Social Psychology	3	
Humanities Elective		3
Free Elective		3
Total Credits	15	15
Fourth Year		
FI420 Risk Management		3
MG391 Management Internship II [¶]	3	
MG435 Operations Management	3	
MG441 Business Policy and Strategic Management		3
English Elective	3	
Program Elective	3	
Free Elective	3	6
Social Science Elective		3
Total Credits	15	15

* MA191 or MA192 may be substituted.

[¶] Finance focus.

[†] IS105 is required of Day Division students.

Minimum credits required for graduation: 120

MANAGEMENT: HEALTH CARE MANAGEMENT CONCENTRATION
Bachelor of Science in Management Degree (Day and DAPS)

The Bachelor of Science in Management degree, with a concentration in Health Care Management, develops solid functional management knowledge and skills combined with a broad overview of issues and challenges specific to the complex field of health care delivery. Emphasis of instruction will be on developing the managerial skills required to work in today's regulated, complex health care field. Graduates will have a solid foundation of knowledge in legal issues, marketing, financial accounting, health care reimbursement systems, and performance-improvement methods required to meet the challenges of increasing quality while decreasing cost in health care delivery. Completing the program will prepare graduates for marketing, supervisory or middle management positions in hospitals, managed care organizations, community health centers, physical group practices, pharmaceutical companies and other types of facilities, or to advance to a graduate program of study.

	Credit Hours	
	Fall	Spring
First Year		
CM105 Public Speaking		3
CS101 Computer Concepts and Applications	3	
CS245 Management Application and Information Systems		3
EC101 Macroeconomics	3	
EC102 Microeconomics		3
EN101 English I	3	
EN102 English II		3
IS105 Common Experience ¹	1	
MA107/117 College Algebra/Finite Math*	3	
MA121 Basic Statistics ^(QR)		3
PS101 Introduction to Psychology	3	
Total Credits	16	15
Second Year		
AC121 Financial Accounting	3	
AC122 Managerial Accounting		3
FI201 Principles of Business Finance		3
LA204 Business Law	3	
MG201 Principles of Management	3	
MG202 Human Resource Management		3
MK201 Principles of Marketing	3	
SC129 Human Biology	4	
SC210 Public Health and Epidemiology ^(G)		3
Free Elective		3
Total Credits	16	15

Program Requirements

	Credit Hours	
	Fall	Spring
Third Year		
HM300 Health Care Delivery Systems	3	
HM310 Health Care Law and Government Regulations		3
IS210 Preparation for Internship and Career [∅]	3	
MG303 Managerial Communications	3	
MG304 Leadership and Ethics		3
MG315 International Management ^(G)		3
MG321 Organizational Behavior	3	
MG390 Management Internship [∗]		3
PS315 Social Psychology	3	
Free Elective		3
Total Credits	15	15
Fourth Year		
HM410 Topics in Health Care		3
MG391 Management Internship II [∗]	3	
MG435 Operations Management	3	
MG441 Business Policy and Strategic Management		3
English Elective		3
Social Sciences Elective		3
Free Elective	6	3
Humanities Elective	3	
Total Credits	15	15

* MA191 or MA192 may be substituted.

[∅] Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

[∗] Health Care focus.

¹ IS105 is required of Day Division students.

Minimum credits required for graduation: 121

**MANAGEMENT: HEALTH INFORMATION MANAGEMENT
CONCENTRATION**

Bachelor of Science in Management Degree (DAPS Online)

The first two years of this program are comprised of the Associate in Science in Health Information Technology. Students who completed their associate degree in HIT at Fisher College or another CAHIIM accredited institution can apply to this program. The Health Information Management degree program is accredited by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM). Graduates who meet requirements of the accredited program are eligible to take the examination for certification as a Registered Health Management Administrator (RHIA).

	Credit Hours
Third Year	
AC121 Financial Accounting	3
EC101 Macroeconomics	3
EC102 Microeconomics	3
HM315 Legal Aspects of Health Information Management	3
HM320 Health Data Structure, Content, and Standards	3
HM325 Health Information Communication Technology	3
HM330 Health Information Systems	3
HM350 Classification and Reimbursement Methodologies	3
MG202 Human Resource Management	3
Humanities Elective	3
Total Credits	30
Fourth Year	
AC122 Managerial Accounting	3
CS400 Project Management	3
HM425 Quality Management and Performance Improvement in Healthcare	3
HM430 Strategic Planning and Organizational Management in Healthcare	3
HM440 Healthcare Statistics	3
HM435 Senior Professional Practice	3
MG303 Managerial Communications	3
MG322 Leadership Development	3
PS315 Social Psychology	3
Global Awareness Elective ^(G)	3
Total Credits	30

Students in this program must earn a C or higher in all courses taken for the degree.

An RHIA preparation class is available for all program graduates.

Minimum credits required for graduation: 120

MANAGEMENT: HOSPITALITY AND EVENT PLANNING CONCENTRATION

Bachelor of Science in Management Degree (Day and DAPS)

The Hospitality and Event Planning concentration of the Bachelor of Science in Management prepares students for industry employment through a career-oriented curriculum. This program is designed to familiarize students with the hospitality industry as well as the field of event planning and management. Students will develop their research, communication, decision-making, interpersonal, critical, and analytical thinking skills throughout this curriculum and obtain valuable skills to begin their career.

	Credit Hours	
	Fall	Spring
First Year		
CM105 Public Speaking		3
CS101 Computer Concepts and Applications	3	
EC101 Macroeconomics	3	
EN101 English I	3	
EN102 English II		3
IS105 Common Experience ¹	1	
MA107/117 College Algebra/Finite Math*		3
PS101 Introduction to Psychology		3
TH101 Principles of Hospitality Management	3	
TH106 Principles and Practices of Event Management		3
Free Elective	3	
Total Credits	16	15
Second Year		
AC121 Financial Accounting	3	
AC122 Managerial Accounting		3
CS245 Management Application and Information Systems		3
FI201 Principles of Business Finance		3
IS210 Preparation for Internship and Career ²		3
LA204 Business Law	3	
MA121 Basic Statistics ^(QR)	3	
TH201 Hospitality Sales and Marketing	3	
TH300 Food and Beverage Management		3
Humanities Elective	3	
Total Credits	15	15

Program Requirements

	Credit Hours	
	Fall	Spring
Third Year		
MG303 Managerial Communications	3	
MG315 International Management ^(G)		3
MG321 Organizational Behavior	3	
MG390 Management Internship [Ⓜ]	3	
TH310 Rooms Division Management	3	
TH325 Revenue Management		3
Science Elective		3/4
Social Sciences Elective		3
Free Elective	3	3
Total Credits	15	15/16
Fourth Year		
MG304 Leadership and Ethics	3	
MG391 Management Internship II [Ⓜ]	3	
MG441 Business Policy and Strategic Management		3
PS315 Social Psychology	3	
TH406 Special Events	3	
TH410 Contemporary Issues in Hospitality		3
English Elective		3
Social Sciences Elective		3
Free Elective	3	3
Total Credits	15	15

* MA191 or MA192 may be substituted.

^(G) Not required for Division of Accelerated and Professional Studies Students, will be replaced with a free elective.

[Ⓜ] Hospitality focus.

¹ IS105 is required of Day students.

Minimum credits required for graduation: 120

MANAGEMENT: HUMAN RESOURCE MANAGEMENT CONCENTRATION

Bachelor of Science in Management Degree (Day and DAPS)

The Bachelor of Science in Management degree, with a concentration in Human Resource Management provides students with knowledge of the issues, topics, methods, and requirements they will encounter in the field of human resource management. The fundamentals of management, psychology, ethics, and organization behavior are combined with advanced courses in employment law and labor relations. An internship and capstone project will prepare students for careers in the growing field of Human Resource Management.

	Credit Hours	
	Fall	Spring
First Year		
CM105 Public Speaking		3
CS101 Computer Concepts and Applications	3	
CS245 Management Application and Information Systems		3
EC101 Macroeconomics	3	
EC102 Microeconomics		3
EN101 English I	3	
EN102 English II		3
IS105 Common Experience ¹	1	
MA107/117 College Algebra/Finite Math*	3	
MG202 Human Resource Management		3
PS101 Introduction to Psychology	3	
Total Credits	16	15
Second Year		
AC121 Financial Accounting	3	
AC122 Managerial Accounting		3
IS210 Preparation for Internship and Career ²		3
MA121 Basic Statistics ^(QR)		3
MG201 Principles of Management	3	
MK201 Principles of Marketing		3
Program Elective	3	
Science Elective	3/4	
Social Sciences Elective	3	
Free Elective		3
Total Credits	15 /16	15

Program Requirements

		Credit Hours	
		Fall	Spring
Third Year			
FI201	Principles of Business Finance		3
HR315	Training and Development		3
HR460	Human Resources Internship I		3
MG303	Managerial Communications	3	
MG360	Compensation and Benefits	3	
PS315	Social Psychology	3	
	Program Elective	3	3
	Free Elective	3	3
	Total Credits	15	15
Fourth Year			
HR461	Human Resources Internship II		3
LA401	Employment Law and Labor Relations	3	
MG304	Leadership & Ethics		3
MG321	Organizational Behavior	3	
MG410	Strategic Human Resource Management and Emerging Issues		3
	English Elective	3	
	Humanities Elective	3	
	Program Elective [¶]		3
	Free Elective	3	3
	Total Credits	15	15

* MA191 or MA192 may be substituted.

[∞] Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

¹ IS105 is required of Day Division students.

[¶] Any AC, CS, FI, MG, MK, SM, or TH course or CM100, CM201, CM215, CM225, CM300, CM316, CM325, or CM415.

Minimum credits required for graduation: 120

MANAGEMENT: LEADERSHIP CONCENTRATION**Bachelor of Science in Management Degree (Day and DAPS)**

The Bachelor of Science in Management degree, with a concentration in Leadership, provides students with a comprehensive analysis of leadership principles and theory. Students will assess and develop their own leadership skills and learn to recognize the elements of successful leadership from both a modern and historical perspective. Leadership is a critical element in the successful operation of all public and private sector organizations and yet is often seen as lacking. Thoughtful study in this area can help to guide future managers and leaders to effectively and ethically take on these roles. Students will gain a core understanding of the requirements for ethical leadership, which will guide them as their careers progress and they continue to take on more responsible leadership roles.

	Credit Hours	
	Fall	Spring
First Year		
CM105 Public Speaking	3	
CS101 Computer Concepts and Applications	3	
CS245 Management Application and Information Systems		3
EC101 Macroeconomics	3	
EC102 Microeconomics		3
EN101 English I	3	
EN102 English II		3
IS105 Common Experience ¹	1	
MA107/117 College Algebra/Finite Math*	3	
MA121 Basic Statistics ^(QR)		3
PS101 Introduction to Psychology		3
Total Credits	16	15
Second Year		
AC121 Financial Accounting	3	
AC122 Managerial Accounting		3
FI201 Principles of Business Finance		3
IS210 Preparation for Internship and Career ²		3
LA204 Business Law	3	
MG201 Principles of Management	3	
MG202 Human Resource Management		3
MK201 Principles of Marketing		3
Science Elective	3/4	
Free Elective	3	
Total Credits	15/16	15

Program Requirements

	Credit Hours	
	Fall	Spring
Third Year		
MG303 Managerial Communications	3	
MG304 Leadership and Ethics	3	
MG315 International Management ^(G)		3
MG321 Organizational Behavior	3	
MG322 Leadership Development		3
MG390 Management Internship [¶]	3	
PS315 Social Psychology	3	
Humanities Elective		3
Free Elective		3
Program Elective [♦]		3
Total Credits	15	15
Fourth Year		
MG391 Management Internship II [¶]	3	
MG425 Topics in Leadership		3
MG435 Operations Management	3	
MG441 Business Policy and Strategic Management		3
Program Elective [♦]	3	
English Elective		3
Free Elective	6	3
Social Science Elective		3
Total Credits	15	15

* MA191 or MA192 may be substituted.

^(G) Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

[¶] Leadership focus.

[♦] Any AC, CS, FI, MG, MK, SM or TH course; or CM100, CM201, CM215, CM225, CM300, CM316, CM325, or CM415.

¹ IS105 is required of Day Division students.

Minimum credits required for graduation: 120

MARKETING**Bachelor of Science in Marketing Degree (Day and DAPS)**

The Bachelor of Science in Marketing degree is grounded in the core essentials of a general management education, but it also provides students with a deeper understanding of various marketing disciplines such as marketing strategy, consumer behavior, marketing research and analysis, brand management, social media and digital marketing, and integrated marketing communications. By focusing in greater depth in such marketing areas, through a mix of theory, case studies, and practice, students will gain the knowledge and skills necessary to take on a critical role in any marketing environment.

		Credit Hours	
		Fall	Spring
First Year			
CM105	Public Speaking		3
CS101	Computer Concepts and Applications	3	
EC101	Macroeconomics	3	
EC102	Microeconomics		3
EN101	English I	3	
EN102	English II		3
IS105	Common Experience ¹	1	
MK201	Principles of Marketing		3
PS101	Introduction to Psychology	3	
	Math/Science/Computer Science Elective*	3	
	Free Elective		3
	Total Credits	16	15
Second Year			
AC121	Financial Accounting	3	
LA204	Business Law		3
MA121	Basic Statistics ^(QR)		3
MG201	Principles of Management	3	
MK220	Consumer Behavior	3	
	English Elective		3
	Marketing Elective ^{**}	3	
	Science Elective	3/4	
	Social Sciences Elective		3
	Free Elective		3
	Total Credits	15/16	15

Program Requirements

		Credit Hours	
		Fall	Spring
Third Year			
FI201	Principles of Business Finance	3	
IS210	Preparation for Internship and Career [∂]	3	
MG315	International Management ^(G)	3	
MK301	Marketing Research and Analysis		3
MK302	Brand Strategy	3	
MK310	Integrated Marketing Communications		3
MK460	Marketing Internship		3
	Free Elective	3	6
	Total Credits	15	15
Fourth Year			
MK420	Marketing Management	3	
MK450	Senior Project		3
PS315	Social Psychology		3
	Experiential Learning [^]	3	
	Humanities Elective		3
	Marketing Elective ^{*∞}	3	
	Free Elective	6	6
	Total Credits	15	15

*Must take math if placed in MA003 or MA106.

^{*∞}Any MK course or CM215, CM225, CM316, CM325, CM335, CS115, CS234, CS310.

[∂]Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

¹IS105 is required of Day Division students.

[^] May be fulfilled by MK461, IS315, or a program director approved research project.

Minimum credits required for graduation: 120

NURSING**Registered Nurse to Bachelor of Science Degree (Online)**

The RN to BSN Program is developed to recognize the RN's existing knowledge and skills while simultaneously providing a foundation for new knowledge in informatics and information literacy, healthcare economics, research, population-based practice, and leadership. With this foundation, graduates will be ready to contribute to improved clinical practice outcomes, new care-delivery methodologies, and/or further study in graduate school. This program is a member of the American Association of Colleges of Nursing and is accredited by the Commission of Collegiate Nursing Education (CCNE). *Incoming students must actively be working in the role of an RN.*

	Credit Hours
EC360 Healthcare Economics and Policy	3
MA221 Statistical Data Analysis	3
NU300 Concepts of Professional Nursing Practice*	3
NU310 Nursing Informatics*	3
NU320 Physical Assessment and Health Promotion Across the Lifespan**	4
NU335 Pathophysiology and Applied Pharmacology**	5
NU340 Nursing Research for Evidence-Based Practice**	3
NU420 Seminar in Nursing Leadership**	4
NU440 Population Health in the Community**	4
NU450 RN to BSN Capstone**	4
SO121 Social Justice, Race, and Gender Issues in American Society	3
SO300 Introduction to Gerontology	3
Social Sciences Elective	3
Global Awareness Elective ^(G)	3
Prerequisite Coursework (36 license and 36 general education)	72
Total Credits	120

* 8 week nursing courses

**16 week nursing courses

Minimum credits required for graduation: 120

SPORT MANAGEMENT

Bachelor of Science in Sport Management (Day)

As the sport industry has experienced tremendous growth over the past few decades, sport operations and activities have become more complex and sophisticated and this has led to the demand for well-prepared sport management professionals. Fisher College’s Sport Management degree integrates the liberal arts, business administration, and sport sciences to prepare students with the conceptual knowledge and practical skills necessary to becoming successful sport management professionals in the sport industry. The degree examines the disciplinary foundations of sport management and engages students in the learning process with experiential learning activities and real world applications in case studies and assignments. The degree offers students the opportunity to gain critical professional knowledge and lifelong skills that are required to successfully compete in today’s job market. Graduating with a sport management degree leads to jobs in a wide variety of private, public, and non-profit settings.

		Credit Hours	
		Fall	Spring
First Year			
CS101	Computer Concepts and Applications	3	
CS245	Management Application and Information Systems		3
EC101	Macroeconomics		3
EN101	English I	3	
EN102	English II		3
IS105	Common Experience ¹	1	
PS101	Introduction to Psychology		3
SM101	Introduction to the Sport Industry	3	
SM105	History of Sport in American History		3
	Math/Science/Computer Science Elective*	3	
	Free Elective	3	
	Total Credits	16	15
Second Year			
AC121	Financial Accounting		3
CM105	Public Speaking		3
EC102	Microeconomics	3	
IS210	Preparation for Internship and Career ²		3
MA121	Basic Statistics ^(QR)	3	
SM201	Principles of Sport Management	3	

Program Requirements

	Credit Hours	
	Fall	Spring
Second Year (con't)		
SM202 Sport Marketing		3
SM240 Sport Media and Public Relations		3
Science Elective	3	
Free Elective	3	
Total Credits	15	15
Third Year		
SM302 Sport Sales	3	
SM304 Sport Law		3
SM320 Principles of Ethics and Leadership in Sport Management	3	
SM415 Sport Facility and Event Management		3
SM460 Sport Management Internship I	3	
Social Science Elective	3	3
Program Elective ^		3
Free Elective	3	3
Total Credits	15	15
Fourth Year		
SM420 Sport in the Global Market	3	
SM450 Senior Seminar in Sport Management		3
Experiential Learning*		3
English Elective		3
Humanities Elective	3	
Program Elective (300/400 level)	3	3
Free Elective	6	3
Total Credits	15	15

* MA191 or MA192 may be substituted.

²Not required for Division of Accelerated and Professional Studies students, will be replaced with a free elective.

¹ IS105 is required for Day Division students.

⁶May be fulfilled with SM461, IS315 or a program-director-approved research project.

[^] Specific AC, CM, CS, FI, LA, MG, MK, PS and SO courses.

Minimum credits required for graduation: 120 credits

Program Requirements

BUSINESS ADMINISTRATION

Associate in Science Degree (DAPS)

This two-year program combines a foundation in general management theory with skill development in human resources, management, and accounting. Upon attainment of the Associate Degree in Business Administration, the student will be ready to enter the Bachelor of Science in Management program at Fisher College, transfer to another baccalaureate institution, or begin a career.

Credit Hours

	Credit Hours
First Year	
CM105 Public Speaking	3
CS101 Computer Concepts and Applications	3
CS245 Management Application and Information Systems	3
EC101 Macroeconomics	3
EC102 Microeconomics	3
EN101 English I	3
EN102 English II	3
MA106 Elementary Algebra*	3
MA121 Basic Statistics	3
PS101 Introduction to Psychology	3
Free Elective	3
Total Credits	30
Second Year	
AC121 Financial Accounting	3
AC122 Managerial Accounting	3
LA204 Business Law	3
MG201 Principles of Management	3
MG202 Human Resource Management	3
MK201 Principles of Marketing	3
Humanities Elective	3
Math/Science Elective	3/4
Free Elective	6
Total Credits	30/31

* MA107, MA117, MA191, or MA192 may be substituted.

Minimum credits required for graduation: 60

CRIMINAL JUSTICE**Associate in Science Degree (DAPS)**

Graduates receive a broad academic foundation for entry-level careers in law enforcement, corrections, and juvenile justice in either the public or private sector. Because these careers require working closely with a diverse public and experiencing a variety of social difficulties, the curriculum combines professional courses with appropriate social and behavioral science courses.

Credit Hours

First Year

CJ101	Introduction to Criminal Justice	3
CS101	Computer Concepts and Applications	3
EN101	English I	3
EN102	English II	3
LA107	Criminal Law	3
PS101	Introduction to Psychology	3
SO101	Introduction to Sociology	3
SO105	Introduction to Criminology	3
	Free Elective	3
	Math/Science/Computer Science Elective*	3/4
	Total Credits	30/31

Second Year

CJ201	Corrections in America	3
CJ210	Law Enforcement	3
CJ215	Principles of Investigations	3
CJ225	Criminal Court Process	3
CJ240	Deviance and Social Control	3
CM105	Public Speaking	3
	Humanities Elective	3
	Free Elective	3
	Quantitative Reasoning ^(QR)	3
	Total Credits	27

*Must take math if placed in MA003 or MA106.

Minimum credits required for graduation: 60

Program Requirements

EARLY CHILDHOOD EDUCATION

Associate in Arts Degree (DAPS)

This program offers excellent preparation for a career in any child-care profession through a program with a broad base of theoretical and practical knowledge. Courses in this program follow the development of the child from birth through the preschool years. The intellectual, emotional, social, and physical development of the child is explored, as are the needs experienced by children as they progress through these ages.

This degree program is comprised of courses and practicum experiences that provide not only a solid academic background for the student but also a thorough preparation for a career as a child care professional. Students entering the Early Childhood Education Program are required, by the Massachusetts Department of Early Education and Care, to pass the CORI, SORI, and finger print screening before beginning their practicums.

Credit Hours

First Year

CS101	Computer Concepts and Applications	3
ED103	Introduction to Early Childhood Education	3
ED116	Health, Safety, and Nutrition for Young Children	3
ED120	Infant/Toddler Curricula	3
ED121	Preschool Curricula	3
EN101	English I	3
EN102	English II	3
MA106	Elementary Algebra*	3
PS103	Child Development	3
	Free Elective	3
	Total Credits	30

Second Year		
CM105	Public Speaking	3
ED200	Infant/Toddler Practicum [⊗]	4
ED201	Preschool Practicum [⊗]	4
ED204	Strategies for Children's Behavior	3
ED205	Children with Special Needs	3
ED223	Administering Programs for Children	3
ED250	Early Childhood Education Capstone	3
PS101	Introduction to Psychology	3
	Humanities Elective	3
	Math/Science Elective	3/4
	Total Credits	32/33

*MA107, MA117, MA191 or MA192 may be substituted

⊗ DAPS students may take any combination of two practicums (ED200/201, ED200/220, or ED201/222)

Minimum credits required for graduation: 63

EARLY CHILDHOOD EDUCATION: DIRECTOR CONCENTRATION

Associate in Arts Degree (DAPS)

This program offers excellent preparation for a career in any child-care profession through a program with a broad base of theoretical and practical knowledge. Courses in this program follow the development of the child from birth through the preschool years. The intellectual, emotional, social, and physical development of the child is explored, as are the needs experienced by children as they progress through these ages.

This degree program is comprised of supervised practicum experiences and a capstone course that provide not only a solid academic background for the student, but also a thorough preparation for a career as a child care professional. Graduates in the Director concentration meet Massachusetts Department of Early Education and Care (EEC) education requirements for Director I and II with the required job-related experience. Students entering the Early Childhood Education Program are required, by the Massachusetts Department of Early Education and Care, to pass the CORI, SORI, and finger print screening before beginning their practicums.

Credit Hours

First Year

CS101	Computer Concepts and Applications	3
ED103	Introduction to Early Childhood Education	3
ED116	Health, Safety, and Nutrition for Young Children	3
ED120	Infant/Toddler Curricula	3
ED121	Preschool Curricula	3
EN101	English I	3
EN102	English II	3
MA106	Elementary Algebra*	3
PS103	Child Development	3
	Humanities Elective	3
	Total Credits	30

 Second Year

CM105	Public Speaking	3
ED200	Infant/Toddler Practicum [∅]	4
ED201	Preschool Practicum [∅]	4
ED204	Strategies for Children's Behavior	3
ED205	Children with Special Needs	3
PS101	Introduction to Psychology	3
ED223	Administering Programs for Children	3
ED224	Supervision and Personnel Management in Programs for Children	3
ED250	Early Childhood Education Capstone	3
	Humanities Electives	3
	Math/Science Elective	3/4
	Total Credits	35/36

*MA107, MA117, MA191 or MA192 may be substituted

[∅] DAPS students may take any combination of two practicums (ED200/201, ED200/220, or ED201/222)

Minimum credits required for graduation: 65

GENERAL STUDIES

Associate in Science Degree (Day and DAPS)

The Associate in Science in General Studies program is for students whose career, transfer, or personal needs are not met by other programs of study at the College. While fulfilling the general education core required of all graduates, this program, through its elective choices, allows maximum flexibility for students to discover and pursue career, transfer, and personal goals. In completing the College's core curriculum, students in this program will acquire general background in communications, social sciences, humanities, and mathematics/science. Working with academic advisors, the General Studies students will determine a program of liberal arts and non-liberal arts courses that meets individual interests and aptitudes as well as attends to career and transfer potential. Graduates receive the degree of Associate in Science in General Studies.

	Credit Hours
CM105 Public Speaking	3
CS101 Computer Concepts and Applications	3
EN101 English I	3
EN102 English II	3
IS105 Common Experience ¹	1
Humanities Elective	6
Liberal Arts Elective	3
Math/Science/ Computer Science Elective*	3/4
Quantitative Reasoning Elective ^(QR)	3
Social Sciences Elective	6
Free Elective	27
Total Credits	60/61

*Must take math if placed in MA003 or MA106.

¹ IS105 is required of Day students.

Minimum credits required for graduation: 60

HEALTH INFORMATION TECHNOLOGY**Associate in Science Degree (DAPS Online)**

The Health Information Technology (HIT) program places students where the expanding arena of health care meets the cutting edge of technology. HIT-related job opportunities are excellent, with options to work in hospitals, outpatient clinics, health centers, medical research organizations, consulting firms, long-term care and rehabilitation facilities, insurance companies, software companies, and government health agencies. Graduates learn to organize, analyze, evaluate, compile, compute and code health data, and receive hands-on training with state-of-the-art software applications. A strong foundation is provided in filing systems and record indexes, storage and retrieval of manual and computerized data, and legal issues governing release of information.

The Fisher College HIT program is accredited by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM). Graduates who meet requirements of the accredited program are eligible to take the national qualifying examination for certification as a Registered Health Information Technician (RHIT) through the American Health Information Management Association (AHIMA). Program requirements must be completed within five years to be eligible to take the RHIT exam.

Credit Hours

CM105	Public Speaking	3
CS101	Computer Concepts and Applications*	3
EN101	English I	3
EN102	English II	3
HT101	Introduction to Health Information Technology	3
HT102	Health Care Statistics, Data Analysis, and Quality Improvement	3
HT190	Supervised Professional Practice I	3
HT203	Computer Applications in Health Information Management	3
HT208	Coding and Classification Systems I	3
HT210	Coding and Classification Systems II	3
HT212	Coding and Classification Systems III	3
HT214	Coding and Classification Systems IV	3
HT231	Management of Health Information Departments	3

Program Requirements

Credit Hours

(con't)

HT251	Health Care Reimbursement Methodologies	3
HT290	Supervised Professional Practice II	3
LA121	Law and Ethics of Health Care	3
MA106	Elementary Algebra ^Q	3
ME201	Medical Terminology	3
PS101	Introduction to Psychology	3
SC130	Essentials of Anatomy and Physiology	4
SC141	Introduction to the Study of Disease	3
SC220	Essentials of Pharmacology	1
	Humanities Elective	3
	Social Sciences Elective	3
	Total Credits	71

^Q MA107, MA117, MA121, MA191, or MA192 may be substituted. MA121 is recommended.

Students in this degree program must earn a C or higher in all courses taken for the degree.

An RHIT preparation class is available for all program graduates.

HIT students may transfer in up to 34 credits.

Minimum credits required for graduation: 71

HEALTH SCIENCES**Associate in Science Degree (Day)**

This program will provide students who are interested in the Health Sciences with a strong curriculum based in the biological sciences, humanities, and social sciences. The curriculum is designed for students whose goal is to transfer to a baccalaureate degree program in nursing or another health science-related program.

Credit Hours

First Year

CS101	Computer Concepts and Applications	3
EN101	English I	3
EN102	English II	3
IS105	Common Experience ¹	1
MA107	College Algebra ^Q	3
PS101	Introduction to Psychology	3
SC103	Introduction to Biology	4
SC213	Microbiology	4
	Humanities Elective	3
	Free Elective	6
	Total Credits	33

Second Year

AN101	Cultural Anthropology	3
MA121	Basic Statistics ^(QR)	3
PS105	Human Development	3
SC211	Anatomy and Physiology I	4
SC212	Anatomy and Physiology II	4
SC110	Nutrition	3
SC133	Principles of Chemistry I	4
SC134	Principles of Chemistry II	4
SO101	Introduction to Sociology	3
	Humanities Elective	3
	Total Credits	34

^Q MA191 or MA192 may be substituted. MA117 may be taken as an elective course only.

¹ IS105 is required of Day students.

Minimum credits required for graduation: 67

Program Requirements

MEDICAL ASSISTANT

Associate in Science Degree (DAPS-Brockton, New Bedford, & North Attleboro)

The Medical Assistant program prepares students with the administrative and clinical knowledge and skills necessary to assume responsibilities in the modern hospital and medical office. Students participate in an internship during their last year, thus gaining valuable first-hand experience.

Credit Hours

First Year

CM105	Public Speaking	3
CS101	Computer Concepts and Applications	3
EN101	English I	3
EN102	English II	3
MA106	Elementary Algebra*	3
ME205	Clinical Assisting I	3
PS101	Introduction to Psychology	3
SC130	Essentials of Anatomy and Physiology	4
	Social Sciences Elective	3
	Free Elective	3
	Total Credits	31

Second Year

LA121	Law and Ethics of Health Care	3
ME190	Medical Assistant Internship	4
ME201	Medical Terminology	3
ME206	Clinical Assisting II	3
ME215	Medical Administration with Billing	3
ME230	Electronic Health Records	3
SC141	Introduction to the Study of Disease	3
SC210	Public Health and Epidemiology	3
SC221	Introduction to Pharmacology	3
	Humanities Elective	3
	Total Credits	31

* MA107, MA117, MA121, MA191, or MA192 may be substituted.

Minimum credits required for graduation: 62

PSYCHOLOGY**Associate in Arts Degree (DAPS)**

The Associate in Arts degree in Psychology provides the student with a solid background for pursuit of a baccalaureate degree in psychology. Core psychology courses, psychology electives, and a statistics course prepare the student to enter the upper-level baccalaureate courses. This degree also provides an adequate base for the student entering other majors, particularly in the social sciences.

Credit Hours

First Year

CS101	Computer Concepts and Applications	3
EN101	English I	3
EN102	English II	3
PS101	Introduction to Psychology	3
PS222	Psychology of Personality	3
PS105	Human Development	3
	Humanities Elective	6
	Math/Science Elective*	3/4
	Free Elective	3
	Total Credits	30/31

Second Year

CM105	Public Speaking	3
EN201	Intermediate Writing	3
PS208	Abnormal Psychology	3
PS210	Statistics of Psychology ^(QR)	3
PS211	Research Method	3
PS212	Psychology of Learning	3
	English Elective	3
	Math/Science/Computer Science Elective	3/4
	Social Sciences Elective	3
	Free Elective	3/4
	Total Credits	31/32

* Must take math if placed in MA003 or MA106.

Minimum credits required for graduation: 60

Program Requirements

MEDICAL ASSISTANT

Certificate Program (DAPS-Brockton, New Bedford, & North Attleboro)

This certificate program provides a strong foundation in the career of medical assisting, preparing students with the administrative and clinical knowledge and skills necessary to assume responsibilities in the medical profession.

	Credit Hours
CS101 Computer Concepts and Applications	3
EN101 English I	3
ME190 Medical Assistant Internship	4
ME201 Medical Terminology	3
ME205 Clinical Assisting I	3
ME206 Clinical Assisting II	3
ME215 Medical Administration with Billing	3
ME230 Electronic Health Records	3
SC130 Essentials of Anatomy and Physiology	4
SC221 Introduction to Pharmacology	3
Total Credits	32

The program can be completed in 12 months of continuous study.

Minimum credits required for graduation: 32

MEDICAL CODING**Certificate Program (DAPS Online)**

The Medical Coding certificate program prepares students for challenging coding positions in hospitals, clinics, ambulatory surgery centers, insurance companies, and other settings within which diagnostic and procedural data are coded in the International Classification of Diseases (ICD) and current procedural terminology (CPT) for reimbursement research and administrative purposes. Credits in this program are fully applicable to the Associate in Science degree in Health Information Technology program.

	Credit Hours
CS101 Computer Concepts and Applications	3
EN101 English I	3
HT101 Introduction to Health Information Technology	3
HT208 Coding and Classification Systems I	3
HT210 Coding and Classification Systems II	3
HT212 Coding and Classification Systems III	3
HT214 Coding and Classification Systems IV	3
HT251 Health Care Reimbursement Methodologies	3
HT282 Medical Coding Professional Practice	2
ME201 Medical Terminology	3
SC130 Essentials of Anatomy and Physiology	4
SC141 Introduction to the Study of Disease	3
SC220/221 Essentials of Pharmacology/Introduction to Pharmacology	1/3
Total Credits	37/39

Students in this certificate program must earn a grade of C or higher in all courses taken.

The program can be completed in 18 months of continuous study.

Minimum credits required for graduation: 37

Minors

Minors allow a student to gain knowledge and experience in a field outside of his or her major. This can be done to complement his or her major by choosing a minor in a related but separate field that expands his or her specialization or it can be used to explore an unrelated area of interest. Minors are available to bachelor degree seeking students. A minor will consist of 15-18 credits. In addition, courses taken to fulfill general education requirements in social sciences, math, computer science, or humanities may also be used to fulfill minor requirements. Students are limited to one minor.

15-credit minor: A maximum of two courses required for a major can be used toward the minor.

18-credit minor: A maximum of three courses required for a major can be used toward the minor.

The following minors and their requirements are offered at Fisher College:

Biology Minor (Day Only)

SC120 General Biology I

SC214 General Biology II

Three SC courses at the 300- or 400-level, one of which must be a 4 credit lab science

Communication and Media Studies Minor

CM105 Public Speaking

One CM course at the 200-level

Three CM courses at the 300- or 400-level

Computer Information Systems Minor

CS101 Computer Concepts and Applications OR Proficiency Exam Passing Score

CS234 Website Programming and Development

One course at the 200-level

Three CS courses at the 300- or 400-level

Computer Forensics Minor

CJ314 Crime Mapping and Analysis

CJ330 Cybercrime

CS210 Database Design and Management

CS233 System and Network Fundamentals

CS430 Special Topics in Computer Forensics

SO105 Introduction to Criminology

Criminal Justice Minor

CJ101/SO105 Introduction to Criminal Justice/ Criminology

One CJ course at the 200-level

Three CJ courses at the 300- or 400-level

Diversity Minor

(Five courses from the below list; Three must be at the 300-400 level)

AN101 Cultural Anthropology

CM235 International Film Studies

CM415 Communication and Gender

EN185 Images of Women in Literature

EN187 Women Writers

EN305 Multicultural American Literature

HI132 Women in History

HI210 African American History

HI211 History of Latin America

HI300 Colonial Latin America

PH123 Introduction to World Religions

PS133 Psychology of Women

PS320 Human Sexuality

SO121 Social Justice, Race, and Gender Issues in American Society

SO131 Sociology of Gender

SO315 Diversity Seminar

English Minor

EN201 Intermediate Writing

Three EN courses at the 300- or 400-level

One EN elective at any level (EN101 and EN102 may not be used to fulfill this requirement)

Event Planning Minor

TH101 Principles of Hospitality

TH106 Principles and Practices of Event Management

TH300 Food and Beverage Operations

TH406 Special Events

SM415 Sport Facility and Event Management

Human Resources Management Minor

HR315 Training and Development

MG202 Human Resource Management

MG360 Compensation Management

LA401 Employment Law and Labor Relations

MG410 Strategic Human Resource Management and Emerging Issues

Minors

Human Services Minor

HS101 Introduction to Human Services

HS202 Practice of Counseling

HS301 Crisis Intervention

HS402 Systems and Policies

Any 300- or 400-level HS/PS/SO course

Management Minor

AC121 Financial Accounting

MG201 Principles of Management

MG321 Organizational Behavior

MG435 Operations Management

MG441 Business Policy and Strategic Management

Marketing Minor

MK201 Principles of Marketing

CM215/225 Introduction to Advertising Introduction to Public Relations

Three MK courses at the 300- or 400-level

Psychology Minor

PS101 Introduction to Psychology

Choose one of the following:

PS133 Psychology of Women

SO121 Social Justice, Race, and Gender Issues in American Society

SO131 Sociology of Gender

PS208 Abnormal Psychology

PS315 Social Psychology

PS322/325 Cognitive Psychology/Physiological Basis of Behavior

One PS course at the 300- or 400-level

Social Media Minor

CM335 Writing for Social Media

CS234 Website Programming and Development

CS310 Mobile Application Development

MK201 Principles of Marketing

MK220 Consumer Behavior

MK303/330 Social Media and Digital Strategies/E-Marketing

Sport Management Minor (Day Only)

SM101 Introduction to Sport Management

SM201 Principles of Sport Management

Three SM courses at the 300- or 400-level

Course Descriptions

Not all courses are available in both divisions or at all locations.

ACCOUNTING

AC121 Financial Accounting (3 credits)

Prerequisite: MA003 with a grade of C- or better, or higher math placement.

This course is an introduction to accounting with an emphasis on preparing financial statements such as the balance sheet, income statement, and the statement of retained earnings. The course will focus on the conceptual framework involved in processing accounting transactions, applying accrual and adjusting entries, processing end-of-period accounting entries, and an introduction to financial statement analysis. Other topics are included in the course: accounting for merchandise operations, inventories, long-term assets, and contributed capital.

AC122 Managerial Accounting (3 credits)

Prerequisites: AC121 and CS101, with C- or better.

This course is a continuation of Financial Accounting (AC121), with primary emphasis on the planning, control, and decision-making functions of management. The course will focus on the purposes and uses of the statement of cash flows, determining the costs of a product through job order and process costing systems, analyzing a product's cost-volume-profit and variable costing to determine its break-even point, preparing a budget, and analyzing variances to evaluate management performance. Capital expenditure decision making will also be discussed and analyzed.

AC201 Intermediate Accounting I (3 credits)

Prerequisite: AC122 with a grade of C or better.

This course examines the conceptual framework for accounting as the theoretical basis for addressing financial statement reporting issues. It constitutes the principal foundation course for accountants. An in-depth analysis of the application of generally accepted accounting principles are reviewed, with emphasis on the preparation of financial statements and their use in the decision-making process. Particular focus will be placed on the nature of assets, their recognition, measurement, and financial statement disclosure.

AC202 Intermediate Accounting II (3 credits)

Prerequisite: AC201 with a grade of C or better.

This course is the second in the Intermediate Accounting sequence. It continues to develop accounting theory, using principles, concepts, and accounting pronouncements to analyze and resolve accounting issues. The nature, recognition, measurement, and disclosure requirements of liabilities will be examined. Additionally, students acquire an understanding of issues unique to corporations and will complete the study of the balance sheet by examining debt and equity issues. Preparation and use of the statement of cash flow will also be considered.

AC203 Computer Based Accounting (3 credits)

Prerequisite/Corequisite: AC121.

This course is designed to provide the student with a knowledge of and appreciation for integrated accounting software used by small businesses. Emphasis is placed on the set-up, maintenance, closing of the books, and the analysis of the financial statements. The course uses problem simulations to ensure the total understanding of the software.

AC204 Income Taxes (3 credits)

Prerequisite/Corequisite: AC121.

This course presents a comprehensive explanation of the federal structure and the accepted practice used in applying tax principles in specific areas as they relate to the preparation of federal income tax returns for individuals.

AC301 Accounting Information Systems (3 credits)

Prerequisite: AC202 with a grade of C or better.

This course examines the role of accounting information systems (AIS) in achieving organizational objectives. The course addresses concepts and applications relating to the design, implementation, and operation of contemporary computer based accounting systems. The role of e-commerce, Internet-based technologies, internal controls, and security issues are examined throughout the course.

AC304 Business Entity Taxation (3 credits)

Prerequisites: AC204 with a grade of C or better, and LA204.

This course is designed to build on the knowledge acquired in AC204. Emphasis will be placed on the federal tax code of the United States, as it relates to corporations, partnerships and limited liability companies. The course will also include an introduction to trusts, estates and gift tax, multinational tax transactions, as well as state and local taxes. Topics will include: the implications of the choice of a business entity as it relates to the taxation of the organization, tax

preparation, tax planning, and research.

AC401 Auditing (3 credits)

Prerequisite: AC301 with a grade of C or better.

This course will examine auditing and assurance from economic, informational, and regulatory perspectives. The primary objective of the course is to introduce and develop a broad theoretical understanding of fundamental auditing concepts (including such concepts as assertions, audit risks, materiality, risk assessment, client acceptance, planning, internal control, evidence, reporting, audit quality, etc.). The code of professional conduct, the responsibility of the auditor, and preparation of the auditor's report will also be explored.

ANTHROPOLOGY

AN101 Cultural Anthropology (3 credits) (G)

This course is designed to introduce the student to the discipline of anthropology and to the concept of culture. While most attention is paid to cultural anthropology, other subfields in the discipline, such as physical anthropology, linguistics, and archeology, are examined.

COMMUNICATION

CM100 Introduction to Human Communication (3 credits)

This course will focus on the fundamental concepts needed to better understand human communication in everyday life. Students investigate the role communication plays in a variety of contexts, including interpersonal, group, intercultural, organizational, public, media, and computer-mediated communication. The course is designed to improve your skills as a communicator and to enhance your understanding of the human communication process.

CM101 Introduction to Mass Communication (3 credits)

This course surveys the dynamics of mass communication and media in the computer age. All aspects of the media — history, ethics, organization, and career opportunities in print and electronic media are covered through reading and class work. After gaining perspective through reading and class discussion of the nature and history of mass communication, students proceed to class work involving print media — including newspapers, magazines, and book publishing; and electronic/digital media — including radio, sound recording, motion pictures, television, and the Internet.

CM105 Public Speaking (3 credits)

An introductory course in communication and oral presentation skills; students will explore the theory and process of human communication. Emphasis is placed on oral and written communication, organization of thoughts and materials, and techniques of public presentation.

CM201 Persuading and Influencing (3 credits)

Prerequisite/Corequisite: EN102.

This course focuses on developing effective arguments. Topics include inductive and deductive reasoning, recognizing errors in reasoning and evaluating evidence, verifying facts and determining assumptions, problem solving, the “motivated sequence” salesmanship, and interviewing techniques.

CM203 Media Writing (3 credits)

Prerequisite: EN101.

This course introduces students to the fundamental skills of information gathering, writing, and copy editing for the mass media. It covers AP and other writing styles that students will eventually be expected to master to gain recognition as competent communicators. This course includes news stories, press releases, web content, and opinion articles.

CM210 Introduction to Journalism (3 credits)

Prerequisite: EN101.

This course introduces the skills and knowledge relevant to the practice of professional journalism. It introduces students to the fundamentals of news writing, explaining the variations in format between writing for print, radio, television, and online publications. It describes basic reporting skills, including research for journalism, interviewing, and text preparation. It outlines the professional function of journalists and describes the range of professional contexts in the journalism industry.

CM215 Introduction to Advertising (3 credits)

Prerequisite: MK201.

This course provides an introduction to the principles and background of the field of advertising. All major forms of media will be studied, including TV, radio, print, and Internet. Target market selection, advertising objectives, message development, and media planning will be explored.

CM220 Introduction to Digital Video Production (3 credits)

Course introduces students to the practices, procedures, and techniques of digital video production and editing. Students will learn camera operations and the fundamentals of shot composition before moving onto the principles and techniques of video editing. Students complete short video projects and gain hands-on experience in all three phases of program creation: pre-production, production, and post-production. Course available at the Boston campus only.

CM225 Introduction to Public Relations (3 credits)

Prerequisite: MK201 or MG201

This course provides an introduction to the concepts and principles of public relations. The strategy and techniques used to develop an effective public relations campaign, including message development and distribution tactics will be explored. Organizational communications including press releases, brochures, websites, and annual reports will be reviewed.

CM230 Introduction to Film Studies (3 credits)

Prerequisite: EN101.

This course is designed to introduce students to the fundamental language of film production, history, and analysis, as well as provide students with the skills needed to appreciate and critically analyze films in many different genres.

CM235 International Film Studies (3 credits) (G)

Prerequisite: EN101.

This course is a survey of international film. Students will gain an understanding and appreciation of the history, industry, and content of film from a variety of regions around the world. This course is designed to improve global awareness by introducing students to a range of international social, cultural, and political experiences through film.

CM300 Communication Theory (3 credits)

Prerequisite: EN102 and PS101.

This course will provide an overview and critique of the major theoretical perspectives and models that are vital to understanding communication and interpersonal human behavior. The course will cover not only major ideas, such as Aristotle's rhetoric or Roland Barthes' semiotics, but also will examine the more specific, contemporary concepts of the 20th and 21st centuries.

CM315 Advanced Reporting (3 credits)

Prerequisite: CM203 or CM210.

This course explores the principles and techniques of developing and creating enterprising, heavily researched journalistic work for the mass media. Students produce in-depth work for newspapers, magazines, and the Internet. Extensive group work is required.

CM316 Advertising Campaigns (3 Credits)

Prerequisites: MK201.

This course provides an in-depth analysis and practice in strategies and tactics employed in creating advertising programs. The development of advertising objectives, target market selection, advertising platform, budget, and media planning will be completed. This course provides students with the opportunity to become familiar with major advertising agencies. The principle focus of the course is the completion of a group project preparing an agency-style presentation for a hypothetical client.

CM320 Advanced Digital Video Production (3 credits)

Prerequisite: CM220.

This course will expand upon the media production skills developed in CM220 by providing students a strong aesthetic and technical foundation for telling digital stories. Students will study composition and design, while acquiring more advanced knowledge of camera functions and digital video editing. Students complete a series of short video projects that will allow them to gain mastery of Final Cut, while developing their own creative voice. Course available at the Boston campus only.

CM325 Public Relations Campaigns (3 credits)

Prerequisites: MK201 or MG201.

This course provides an in-depth analysis and practice in strategies and tactics employed in creating a public relations campaign. The process of determining audience, establishing objectives, and developing tactics will be completed. Publicity, sponsorships, corporate philanthropy, and all forms of corporate communications will be considered. The principle focus of the course is the completion of a public relations campaign for a hypothetical company.

CM330 Sports Journalism (3 credits)

Prerequisite/Corequisite: CM203 or SM240

This course acquaints students with the writing skills a novice sports reporter or media relations' person requires. Students learn how to cover games and individual sports, and also gain practice writing a variety of story formats for both print and online media.

CM331 Broadcast Journalism (3 credits)

Prerequisite/Corequisite: CM203 or CM210

This course teaches students how to write and produce stories for radio and television newscasts. Students acquire advanced skills in interviewing, attributing sources, avoiding defamatory statements, and using images to tell stories. Special attention is paid to writing “for the ear” and adopting a writing style that is both concise and accurate.

CM 332/333/334 Special Topics in Communication and Media Studies I, II, III (3 credits)

This course will expose students to a specialized topic or trend in communication and media studies. Topics such as: screenwriting, great directors, interpersonal communication, the rhetoric of social movements, crisis management in communication, entertainment reporting, creating music videos, intercultural communication, advertising trends, the music industry, magazine writing, producing for social media, film genres, children and media, political communication, health communication, and directing short films, will be offered based on student demand. This course may be repeated two times for additional credit. Each experience must be distinctly different.

CM335 Writing for Social Media (3 Credits)

Prerequisites: CM203 or MK201.

Working with a variety of social media platforms, students will learn how to write effective marketing-communication content for Facebook, Twitter, YouTube, Blogger and other existing and emerging technologies. Moving beyond traditional writing style, students learn elements unique to social media writing including: search engine optimization, graphic design, site architecture, interactive content, and audience engagement analytics. Drawing on businesses large and small, students will critique and analyze best social media practices.

CM350 Analysis of Documentary Media (3 credits)

Prerequisite: EN102.

A historical survey of documentary practices in film and a discussion of the ethical and ideological issues raised by the genre. Sub-genres considered will also include ethnographic approaches and reality TV. By critiquing a wide range of documentary motion pictures, students will gain new tools for media analysis, historical reference, and production methodology.

CM400 Media Criticism (3 credits)

Prerequisite: EN201 or CM230 or CM235 or CM350

This course provides an introduction to different contemporary approaches to the study of media and examines a wide spectrum of

traditions, theories, and debates such as: Marxism, political economy, semiotics, psychoanalysis, and feminism in relation to a range of media texts (radio, film, television, popular music, print, advertising, public relations, journalism, sports, and the Internet). The focus will be on the insights and limitations these approaches offer in understanding media culture—the meanings we take from the media, our everyday interactions with it, and its global impact.

CM415 Communication and Gender (3 credits)

Prerequisite: EN102 and PS101.

This course examines how gender pervades the communication process in a variety of contexts by exploring the complexities of gender communication in interpersonal relationships, the educational environment, the media, and the workplace. Students will also discover strategies that they can use to examine their own communication behavior and to more fully understand the communication of others.

CM420 Digital Documentary Production (3 credits)

Prerequisite: CM220.

This course allows students to plan, script, shoot, and edit a short documentary using HD digital cameras and digital editing software. The course covers all aspects of documentary filmmaking from form and visual content to narrative structure and point-of-view. Students are introduced to best practices and trends in documentary filmmaking. Special emphasis is placed on pre-production planning, conducting quality interviews, utilizing archival media and research, and developing ethical guidelines to serve students during the entire creative process. Course available at the Boston campus only.

CM425 Media Ethics (3 credits)

Prerequisite: EN102.

This course provides a series of lectures and topic-driven discussions focusing on ethical and moral dilemmas in the field of communication. It surveys the major legal and ethical problems in news, advertising, and entertainment media; includes case studies and moral reasoning on confidentiality, privacy, conflicts of interest, deception, violence, and pornography.

CM435 Independent Projects in Media Studies (3 credits)

Prerequisite: CM220

Independent study in media studies topics under faculty supervision.

CM450 Senior Seminar: Communication & Media Studies (3 credits)

Prerequisite/Corequisite: CM300, CM400, and senior standing.

Students will explore the process of examining a question about communication and media studies by developing their own unique research or creative project designed to answer the question. The intent of this course is to apply the skills and understanding of communication that students have acquired in the Communication and Media Studies program to the process of exploration, discovery, and creativity. The skills students apply in this course have applicability to a wide range of professional activities that students will be called upon to perform in their careers. The course will be conducted in a seminar format, which means each student is expected to participate as a speaker and listener. Students will have the responsibility of presenting information to each other, and in actively exploring the information presented by others.

CM460 Communication and Media Studies Internship (3 credits)

Prerequisite: IS210 (Day Students) and completion of 60 credits toward Communication and Media Studies degree or permission of the Program Director.

Supervised field experience at professional media outlets.

CM461 Communication and Media Studies Internship II (3 credits) *Prerequisite: CM460.*

Supervised field experience at a company, organization, or professional media outlet. This course provides students who wish to obtain additional pre-professional experience the opportunity to complete a second communication internship. Students must show progressive experience and increased job responsibilities if they wish to remain at the same site used for their CM460 Internship.

COMPUTER INFORMATION SYSTEMS

CS101 Computer Concepts and Applications (3 credits)

This course provides an overview of the capabilities, use, and limitations of computers and their applications. All facets of information systems are discussed: hardware, software, networks, communication, security, and the Internet. Applications of technology in the areas of management, communications, information systems, and education are discussed. Students will perform extensive labs to develop competencies in file management, Word, Power Point, and Excel. Course technology access fee will be applied.

CS115 Introduction to Adobe Photoshop (3 credits)

Prerequisite: CS101.

This course will introduce students to the fundamentals of Adobe Photoshop. Students will explore the usage of the software to manipulate and expand photographic expression. Students will develop technical skills relative to pixel-based software usage and image editing and will be required to produce high-quality prints for projects and assignments.

CS190 Computer Technology Internship (3 credits)

Prerequisite: CS101.

The primary purpose of an internship is to provide practical experience in a work setting that relates to and enhances the theoretical experience of the classroom. The internship is a learning experience; it is directed by a qualified faculty member and the student receives academic credit and a grade for the experience. The experience entails a minimum of 120 hours and is limited to Computer Information Systems majors.

CS205 Computer and Systems Programming I (3 credits)

Prerequisite: CS101.

Concepts of object oriented programming, methods, variables and functions, list and arrays, and events. A 3-D storytelling preprogramming software such as Alice will be used to provide students a visual method of learning programming. Students will progress into Microsoft Visual Studio using Visual Basic as the first step of object-oriented programming language.

CS210 Database Design and Management (3 credits)

Prerequisite: CS101.

This is a comprehensive database management course using Microsoft Access as the novice software and Microsoft SQL as the professional database software. Topics will include data normalization, logical and physical schemas, entity relationship diagrams, and development of user and technical specifications for a database. Students will develop a professional database project as the culminating activity. As part of the project, students will develop physical and logical schemas, data rules, a graphical user interface, and implement them in Microsoft Access or SQL Server.

CS220 Service Desk Essentials (3 credits)

This course covers the topics of service desk functions and operations and discusses ethical issues that arise in an IT department. By debating IT ethical issues, such as information security and privacy, students will expand their knowledge beyond technical skills, better prepar-

ing them for work in today's organizations. Course will cover incident management, teamwork, customer service, communication skills, and computing ethics.

CS233 System and Network Fundamentals (3 credits)

Prerequisite: CS101.

This course explores both operating systems and computer networks. Students will be able to differentiate between network topologies, network protocols, and operating systems.

CS234 Website Programming and Development (3 credits)

Prerequisite: CS101.

This course covers topics on XHTML, HTML, Web forms, scripting, graphic-user interface design, and various file graphic formats for the web. Students will develop a professional website using Macromedia Dreamweaver and publish their project on the Internet. Website security, site analysis, version control, document validation, and page analysis are also covered.

CS245 Management Application and Information Systems (3 credits)

Prerequisite: CS101 with a C- or better.

This course teaches advanced computer concepts and application skills. In addition, this course offers students an overview of the role computer technology plays in resolving common business problems. Students will explore methods of analyzing problems and developing solutions that take advantage of the strengths of automated information systems. Students will gain advanced proficiency in Microsoft Excel and learn Access fundamentals.

CS301 Advanced Web and Application Programming (3 credits)

Prerequisite: CS234.

This course expands on the concepts of object-oriented programming. Computer programs will be created by the student to work both on web browsers and as stand-alone applications. This course emphasizes the essentials of procedural programming, problem solving, and algorithmic reasoning. Students must possess knowledge of HTML and the basics of object-oriented programming.

CS310 Mobile App Development (3 credits)

Prerequisites: CS205 or CS234.

Students will create mobile apps for use on Android-based smartphones. Utilizing the latest development environments, students will build various applications, write Java code, and publish the apps to a public marketplace for other users to enjoy.

CS400 Project Management (3 credits)

Prerequisite: HT203 or CS245.

Future managers will need the skill of project management, which encompasses time management, budget management, resource allocation, and personnel deployment. The course covers the five traditional phases of project management: Initiation, Planning, Execution, Control and Closeout. The purpose of the course is to develop skills in team dynamics and apply real-world-based problem scenarios. Students will research and apply modern management principles, practices, and theory to simulated management issues and scenarios.

CS430 Special Topics in Computer Forensics (3 credits)

Prerequisites: CS101 and 60 college credits.

This seminar-style course focuses on contemporary issues in the field of computer forensics, addressing topics that impact the fields of computer information systems and criminal justice. Topics such as big data, data mining, packet tracking, hacking, and data recovery are addressed. The legal implications of these technologies are addressed through the investigation of laws that govern these systems, as well as privacy and due-process issues. The intent of this course is to remain relevant and to address computer information issues and the legal implications of these technologies. This course has the option to be co-taught by faculty in each field.

CS443 Systems Analysis and Design (3 credits)

Prerequisite: CS245. Corequisite: CS210.

This course requires students to use knowledge from prior coursework to properly analyze and design new computer-based systems for organizations. Coursework will include writing proposals, designing databases, creating customer presentations, managing the project deliverables, and properly communicating with their project team. Using the systems development lifecycle, students will analyze and design new systems through case studies and, when possible, real-world system analysis.

CRIMINAL JUSTICE

CJ101 Introduction to Criminal Justice (3 credits)

This course provides an overview of the history and present day operation of the criminal justice process in the United States. Students will analyze the role, responsibility, and authority of each of the components of the system: police, courts, corrections, and the underlying principles and values of justice. Additionally, students will learn various methods of writing as they pertain to the discipline of

criminal justice, such as article critiques; annotated bibliographies; reaction papers; police, probation, and parole reports; agency case studies; and policy analysis papers.

CJ190 Criminal Justice Internship (3 credits)

Prerequisite: Minimum of 30 credits

This course provides a structured and supervised work experience (minimum of 120 hours) in a criminal justice setting. Students have the opportunity to apply the learning outcomes of prior course work and to gain first-hand knowledge in their professional area of interest. A 2.0 overall cumulative grade-point average is needed.

CJ201 Corrections in America (3 credits)

This course provides a historical perspective of punishment and traces its evolution to current correctional practices in the United States. Students will analyze the function and operation of correctional facilities, with particular emphasis on the Massachusetts correctional system.

CJ210 Law Enforcement in America (3 credits)

This course examines the historical development of policing in the United States and its relationship to the changing roles and strategies of modern policing. The course will address emerging policing practices with a focus on police discretion, police culture, and policies such as community and problem-oriented policing. By examining controversial issues such as less lethal weapons, use of force, and racial profiling, students will gain an understanding of the issues facing law enforcement today. While the course will focus primarily on state and local law enforcement, it will also address the various federal law enforcement agencies and their roles.

CJ215 Principles of Investigations (3 credits)

This course provides students with a solid foundation of criminal investigations techniques with special attention paid to: crime scene searches, witness interviews, suspect interrogations, and surveillance methods. This course will address how evidence is prepared for court and presented in court, including how this process may differ based on the particular criminal offense. The course will address various types of evidence, sources of information, crime scene reconstruction, eye witness identification, and specialized investigations.

CJ225 Criminal Court Process (3 credits)

Prerequisite: Minimum of 30 credits

This course provides a comprehensive look at the criminal process from arrest to sentencing. Students will analyze the responsibilities of

prosecutors, defense attorneys, bail bondsmen, judges and the role that each plays in the process. Topics will include plea-bargaining, victim-witness assistance, jury selection, diversion, and other sentencing options.

CJ240 Deviance and Social Control (3 credits)

Prerequisite: SO101 or SO105 or PS101.

This course examines deviant acts with the aim of understanding how society comes to define some behavior as deviant and how in turn society attempts to control such behavior. Topics covered include the types and theories of deviance, the social conditions and elements of deviant acts, and society's mechanisms for preventing, controlling, and reforming deviant behavior.

CJ250 Law Enforcement Management (3 credits)

Prerequisite: CJ210.

This course begins with a history of policing and discusses the various law enforcement agencies and their specific roles in law enforcement in the United States. Additionally, the course focuses on police supervision and the problems and processes of police administration as an integral component of the criminal justice system. Students examine and evaluate elements of effective management policies within law enforcement organizations, including the recruitment, testing, and training of men and women police personnel. Police organization and bureaucracy are examined in light of effective law enforcement.

CJ290 Contemporary Topics in Criminal Justice (3 credits)

This course is an overview of different topic areas in the field of criminal justice and criminology. The topic of this course varies each year to reflect the current student interests and emerging trends in the field. Each seminar focuses on contemporary issues in the field of criminal justice and criminology and provides students with an opportunity to pursue individual projects related to the subject of the course. Additionally, the course provides students with an opportunity for critical thinking, research, and writing on a very specific topic within their chosen field.

CJ310 Juvenile Justice System (3 credits)

Prerequisite: SO105.

This course traces the historical development of the juvenile justice system and examines how and why youthful offenders and children designated "in need of services" are treated differently from adults. The course also examines criminological theory as it applies to juveniles and the corresponding methods of intervention and prevention for youthful offenders.

CJ312 Society and Crime Victims (3 credits)

Prerequisite: SO105, PS101 or HS101.

This course provides an overview of current theory and research regarding victims of crime and the treatment of victims within the criminal justice system. The course focuses on a variety of special victim groups, such as children, the elderly, victims of family violence, and survivors of sexual assault. The course will examine social programs designed to aid victims of crime as they navigate the criminal justice system as well as programs such as restorative justice, restitution, and crime victims' compensation.

CJ314 Crime Analysis and Mapping (3 credits) (Q)

Prerequisites: CS101 and CJ101.

This course will examine the historical and theoretical foundation of crime analysis as well as the types of crime analysis. The course will cover various methods of data collection and the processes and statistical methods used to analyze police data for patterns in crime and disorder. Students will learn how to use crime mapping as a tool to display, query, and analyze police information.

CJ315 Criminal Evidence and Procedure (3 credits)

Prerequisites: CJ101 and CJ225.

This course provides a comprehensive look at both pre- and post-arrest criminal procedures, specifically focusing on the rules of evidence followed by law enforcement personnel in both the exercise of their daily duties as well as when testifying in court. Students will analyze appellate cases dealing with constitutional issues of search and seizure, custodial interrogation, identification, legal representation for fair/speedy trials, and due process for the criminally accused.

CJ316 Criminal Justice Research Methods (3 credits)

Prerequisites: CJ101 and SO105.

This course provides students with an understanding of methods of research used in the fields of criminal justice administration and criminology. Students will explore scientific methods necessary for analysis of crime trends, offender behavior, program and policy efficacy, and public attitudes about crime. Students will learn to develop a hypothesis, research it, assess and critique the research, and administer and implement methods of research in the field of criminal justice and criminology.

CJ317 Criminal Justice Statistics (3 credits) (Q)

Prerequisites: CJ101 and SO105.

This course will provide students with a basic understanding of statistical analysis as it applies to the field of criminal justice. Students will

learn about both descriptive and inferential statistics and develop the knowledge necessary to comprehend and interpret basic statistics as they apply to criminal justice, with particular attention paid to statistics in criminal justice research and reports. Students will learn to use non-parametric measures of association in addition to parametric tests of significance, be introduced to correlation and regression, and become knowledgeable about the use of SPSS.

CJ325 International Corrections (3 credits) (G)

Prerequisite: Minimum of 30 credits.

The course examines international correctional systems and evaluates their perspectives on current trends, issues, and problems such as prison overcrowding, lack of alternatives to incarceration, victims' rights, restorative justice, and special inmate populations. Additionally, the course will examine how the cultural, political, and economic climates of various nations impact their correctional systems.

CJ330 Cybercrime (3 credits)

Prerequisite: SO105 or Permission of the Program Director.

This course examines technological changes and their corresponding criminal offenses. Various forms of cyber crime, methods of detection, prevention, and apprehension, as well as the legal and policy issues surrounding cybercrime will be explored. The course will address the ways in which cybercrime is evolving and the corresponding policy implications for trends on the horizon, including but not limited to: the identification and/or prevention of online bullying, harassment, stalking, and adult sexual predators.

CJ332 Homicide (3 credits)

Prerequisite: SO105 or Permission of the Program Director.

This course explores current theory and research as it pertains to homicide, focusing on the United States at both the national and international level. The course explores various legal categories of homicide (justifiable, excusable, and criminal homicide), degrees of criminal homicide (murder, manslaughter), and types of homicide (intimate partner homicide; hate murder; gang murder; terrorism; and serial, mass, and spree murders). The course examines the characteristics of both offenders and victims. The course concludes by addressing the various criminal justice system responses to homicide.

CJ333 Sex Crimes (3 credits)

Prerequisite: SO105 or Permission of the Program Director.

This course provides an in-depth study of sexual offending, including the definitions of sexual offenses, typologies of sexual offending, motivations for such offenses, and criminal justice system

and public health system responses to sexual offending behavior. The course will examine the evolution of sexual offense policy including the failures of such policies. In particular, the course will examine registration and community notification, residency restrictions, GPS monitoring, chemical castration, Internet stings, civil commitment, and restorative justice. Finally, the course will address the development of empirically based policies.

CJ410 Ethics and the Criminal Justice System (3 credits)

Prerequisites: CJ101 and SO105.

This course examines a wide range of ethical issues in the field of criminal justice through a discussion of the various philosophical approaches to ethical decision making. Topics covered include the use of harm to prevent harm; the use of discretionary decision making; prediction problems; and ethical dilemmas faced by front police, prosecutors, defense attorneys, corrections officers, etc., in the course of their daily duties.

CJ420 Advanced Criminological Theory (3 credits)

Prerequisite/Corequisite: CJ316.

This course examines how the criminal justice system responds to crime and criminals and the explicit and implicit theories underlying these responses. Students will explore the major theoretical schools of thought regarding crime causation and their underlying assumptions and critically assess their strengths and weaknesses. This course will pay particular attention to empirically based policies.

CJ430 Advanced Research (3 credits)

Prerequisite: CJ316 and CJ317

Under the close supervision of a faculty mentor, students enrolled in this course will work on new or established research projects in the field of Criminal Justice. Attention is given to the process of conducting ethical research, interacting with research participants, gathering data and information, analyzing data, and/or preparing findings for presentation or publication.

CJ450 Senior Seminar (3 credits)

Prerequisite: Completion of 90 credits in the Criminal Justice major or permission of Program Director.

This capstone course is a culminating experience for Criminal Justice majors with emphasis on group discussion. Under the direction of faculty, students will be able to integrate and synthesize all coursework in criminal justice and related areas so they will develop a broad conceptual and practical understanding of the careers in the criminal justice field. In addition, this course is designed to ensure that the student

has a practical understanding of all critical and current issues in the criminal justice field as they relate to the law, law enforcement agencies, criminal courts, corrections, and juvenile justice. Students will conduct research in an area of interest and produce a final project or paper integrating the knowledge gained through prior coursework.

CJ460 Criminal Justice Internship (3 credits)

Prerequisites: IS210 (Day students) and completion of 60 credits in the Criminal Justice major or permission of Program Director.

This supervised work experience provides students with educational experiences in the workplace and furnishes practical, work-related skill in a criminology and criminal justice-related field. The student will be expected to compare classroom theory with the day-to-day operation of the criminal justice agency to which they are assigned and the roles and responsibilities of the professional in the field.

CJ461 Criminal Justice Internship II (3 credits)

Prerequisite: CJ460

This supervised work experience provides students with educational experiences in the workplace and furnishes practical, work-related skill in a criminology and criminal justice-related field. The student will be expected to compare classroom theory with the day-to-day operation of the criminal justice agency to which they are assigned and the roles and responsibilities of the professional in the field.

ECONOMICS

EC101 Macroeconomics (3 credits)

An examination of the macroeconomic factors that influence the activities of consumers, businesses, and government. By analyzing national income, supply and demand, investment and savings, consumption patterns, and monetary and fiscal policy, the student will gain insight into the economic issues of the day. Among these are the causes of inflation, unemployment, recession, and the effects of government policies on the economy.

EC102 Microeconomics (3 credits)

A study of the basic institutions and principles essential to an understanding of an economic system. In microeconomic terms, such concepts as a firm's basic costs, revenues, and potential profit and loss are considered. Each of the four market conditions — perfect competition, monopoly, oligopoly, and monopolistic competition — is analyzed, and its influence on a firm's prices and production level is explained.

EC203 International Economics (3 credits) (G)*Prerequisite: EC101.*

This course presents the theoretical foundations of international trade and economics, links concepts of economic development to “real world” economic situations, and examines international finance topics such as the balance of payments and the foreign exchange market. The course examines what nations trade, why they trade, and what advantages they seek to accrue. It explores important historical episodes in international economics, different national strategies for economic development, and international trade agreements. It also presents an introduction to the problems faced by transition economies and the economies of developing nations as well as the challenges confronting transnational enterprises. Economic variables discussed include financial and currency issues in emerging markets, GNP, inflation, interest rates, income distribution, protectionism, immigration, foreign investment, and the economics of exchange rates.

EC360 Health Care Economics (3 credits)

In this course the structure and function of the U.S. health care delivery system are explored through an examination of the basic theories of economics. Topics include support for public health policy intervention in health determinants, the relationship between government regulation and market competition, the demand for healthcare and the supply of services. This course will enable students to apply economic reasoning to the health care challenges facing society.

EARLY CHILDHOOD EDUCATION**ED102 Child Development Associate Credential Portfolio Preparation Course (3 credits)**

This course is designed for child care providers who are preparing for their Child Development Associate Credential (CDAC), through the Council of Early Childhood Professional Recognition, under its current requirements. This course will focus on the CDA Competency Skills and the CDA Functional areas. The course only addresses those seeking their CDA for Infant/Toddler or Preschool. Fisher College does not administer the CDA credential.

ED103 Introduction to Early Childhood Education (3 credits)

An introduction to the field of early childhood education and program planning. The course will study the historical influences and current issues in planning early childhood programs. The specifics of planning quality infant/toddler and preschool programs will be studied, including curriculum goals, teacher roles, design of environments, and parent involvement. Observations in child care centers are an

integral part of the course. Replaces ED211. Only one of these two courses may be applied to a degree program.

ED104 Early Childhood Education Practicum Seminar (1 credit)

Prerequisite: ED103. Corequisite: ED120 or ED121.

Students will be provided an opportunity to work toward preparation for their first practicum experience and future educational and career goals. Students will spend time in a variety of child care settings before their internship experiences begin. A brief review of methods and approaches to teaching and growth and development will be included. The students will work on job interview skills, resume writing, and other aspects related to the needs of early childhood educators.

ED110 Multi-Age Curriculum in Family Child Care Settings (3 credits)

Pre-requisites: ED 103, PS 103

This course presents a developmentally appropriate curriculum framework for children from birth through age eight. Standards and developmentally effective approaches for supporting diverse children and families will be emphasized. Topics include standards for quality, curriculum for multiple age groups, authentic assessment methods, relationships, and professionalism.

ED115 Introduction to Early Intervention

This course will provide an introduction to the Early Intervention (EI) program currently available to all children who meet criteria between the ages 0-3. Students will learn about the history of the EI in the United States, the components of the Individualized Family Service Plan (IFSP), and the interdisciplinary approach to assessment and treatment. The importance of understanding and working within the family system from a culturally competent context will be emphasized.

ED116 Health, Safety, and Nutrition for Young Children (3 credits)

This course is intended for students working in an educational setting; for child care providers; and for adults and parents who desire additional information about current concepts in the field of health, safety, and nutrition, and their relationship to the young child.

ED120 Infant and Toddler Curricula (3 credits)

This course presents a developmentally appropriate curriculum framework for the cognitive/language, physical, and social-emotional development of infants and toddlers. Children's interactions with their environment through exploration, problem-solving, and discov-

ery will be stressed. The role of the adult in creating a safe physical and psychological learning environment with stimulating materials will be studied. Presentations, projects, and observations will provide first-hand experience.

ED121 Preschool Curricula (3 credits)

Pre-requisite: ED 103

This course presents a developmentally appropriate curriculum framework for the cognitive/language, physical, and social-emotional development of preschoolers. Students prepare to utilize evidence-based, developmentally appropriate practices in the context of children's family, culture, language and abilities. Emphasis is on understanding children's developmental stages and developing appropriate learning opportunities, interactions and environments to support each child in the following areas: dramatic play, art, music, fine and gross motor play.

ED200/220 Infant/Toddler Practicum (4 credits)

Prerequisites: PS 103, ED 120. Pre or Co-Requisite: ED 103. Completion of one-half of the credits required for the degree.

This 150 hour practicum provides students with opportunities to integrate theories of child development with infants/toddlers in group settings. The practicum provides experiences consistent with state and national guidelines, including supervision and ongoing group seminars. In accordance with MA Department of EEC, students will be observed by their College faculty supervisor a minimum of three times over the semester. This course may be repeated one time only for additional credit. The second experience must be distinct and differ from the first experience. ED200 is a pre-requisite to take ED220

ED201/222 Preschool Practicum (4 credits)

Prerequisites: PS 103, ED 121. Pre or Co-Requisite: ED 103. Completion of one-half of the credits required for the degree.

This 150 hour practicum provides students with opportunities to integrate theories of child development with preschool age children in group settings. The internship provides experiences consistent with state and national guidelines, including supervision and ongoing group seminars. Students will develop an awareness of appropriate adult/child interaction while developing positive employee skills. Basic skills in planning and implementing a daily routine and curriculum activities for children from 3-5 years of age are also presented. In accordance with MA Department of EEC, students will be observed by their College faculty supervisor a minimum of three times over the semester. This course may be repeated one time only for additional credit. The second experience must be distinct and differ from the

first experience. ED201 is a pre-requisite for ED222.

ED204 Strategies for Children’s Behavior (3 credits)

Prerequisite: PS101 or PS103.

This course will examine instructional strategies and developmental theory of how children’s self image and self control are developed through individual and small-group interactions. Course material is drawn from developmental and learning theories for infancy, toddlerhood, and the preschool years. Observations are an important learning tool for this course.

ED205 Children with Special Needs (3 credits)

Pre-requisite: PS 103

This course includes an overview of special needs children and their families. Emphasis is on prevalence of disorders, treatment modalities, community resources serving exceptional children, the teacher’s role in mainstreaming and early identification, and federal legislation affecting exceptional children. Focus will be on inclusion in classroom settings.

ED212 Language and Literacy Development in Young Children (3 credits)

Pre-requisites: ED 103 or PS 103

This course will examine the young child’s emergent use of language and will gain an understanding of literacy in children from birth to five years of age. Students will explore specific strategies to meet the needs of non-English and English language learners and language development for exceptional learners. The course will introduce students to the developmental stages and theories of language, will promote an understanding of individual and cultural differences in language, and will address methods to assess progress.

ED223 Program Administration for Early Childhood (3 credits)

Prerequisites: ED 103 or ED 120, and ED 121.

This course is designed to acquaint students with practical matters involved in establishing and maintaining an early childhood facility. It includes topics such as determining the need for and structure of an early childhood facility, legal requirements for child care centers and staff, child selection and grouping, staff recruitment, development, and evaluation, funding and budget management.

ED224 Supervision and Personnel Management in Programs for Children (3 credits)

Prerequisites: PS103, ED103, and one additional ED course, or EEC Lead Teacher Qualified.

A course designed for students who have had experience in children's programs. The course will emphasize the role of the supervisor or mentor in human resource management. Leadership theories and skills will be explored as they relate to working with diverse populations. The principles of staff supervision and performance appraisals as well as staff training and development will be studied. Collaboration with outside resources, including parents, social service, and health care professionals in the context of children's programs will be examined.

ED250 Early Childhood Education Capstone (3 credits)

Prerequisites: ED204

This course will provide students with the opportunity to integrate theories of child development, and principles of effective practice as a culmination of their learning. An analysis and evaluation of the students' educational experiences across the curriculum will be reviewed and the comprehensive portfolio of the students' work examples and reflections will demonstrate competence and achievement of program learning outcomes. This course will serve as a capstone course and meets NAEYC (National Association for the Education of Young Children) standards.

ED300 Math and Science Curricula for Young Children (3 credits)

Prerequisites: ED120 and ED121.

This course will provide appropriate opportunities for prospective teachers to acquire the knowledge and skill necessary to explore, experiment with, and create developmentally appropriate activities and materials centered on science and math for the first eight years of life.

ED310 Assessment of Young Children (3 credits)

Prerequisites: PS103 or PS107. Pre-/Corequisite: ED205.

This course takes a relationship-based developmental approach to observation, screening, and assessment of young children, ages birth through eight. Students will focus on family-centered practice in assessing young children from diverse cultures and with diverse abilities. Students in this class learn assessment practices that lead to plans for supporting development in ways that are individually and culturally relevant for families and caregivers and that are consistent with current recommended practices. The Individualized Family Service Plan (IFSP) will be presented as providing the philosophical basis for structuring family-centered assessment and intervention and as a strategy required for work with infants and toddlers with disabilities

under Part C of the Individuals with Disabilities Education Act (IDEA). They will learn how to systematically observe, document, and use effective assessment strategies in responsible ways-in partnership with families and other professionals- to positively influence children's development and learning.

ENGLISH

EN001 Preparatory English (6 credits)

This course is designed to develop the reading and writing skills required to succeed in English 101. In this course, students learn to use the writing process, to understand and apply grammatical principles, to express ideas in concise sentences and well-developed paragraphs and essays, and to read critically. A library component is included. Credits for this course may not be applied to a degree or certificate program.

EN101 English I (3 credits)

This first-year course is a skills-based introduction to critical reading, writing, and critical thinking. Through interdisciplinary reading assignments, in-class work, and a series of papers, students will develop an approach to analyzing and responding to ideas presented in class in writing and orally. In addition, students will develop their research techniques and their ability to understand the mechanics of writing, including punctuation, grammar, and spelling.

EN102 English II (3 credits)

Prerequisite: EN101 with a C- or better.

In this first-year course, students apply critical reading, writing, and thinking skills to analyze and develop ideas in written and oral forms. Through interdisciplinary reading assignments, a series of papers, a research paper, and an oral presentation, students will evaluate and formulate their own arguments in response to ideas presented in class. In addition, students will continue to develop their research techniques and their abilities to understand the mechanics of good writing.

EN105 Creative Writing (3 credits)

Prerequisite/Corequisite: EN101.

This course is designed for students seeking to develop their abilities to engage in imaginative writing, including poetry, fiction, and drama. Students will examine the creative methodologies of both traditional and contemporary writers and will learn to apply those methodologies to their own writing.

EN106 Critical Interpretations of Popular Culture (3 credits)

Prerequisite/Corequisite: EN101.

This course uses the study of sign and symbol (semiotics) to develop critical distancing and analytical skills related to topics and issues from popular culture. Students will examine various media (such as print, television, film, and video) and investigate such topics and issues as consumerism, gender, ethnicity, AIDS, fashion, and activism. Semiotics provides an interpretative approach to examine popular cultural phenomena, while stimulating development of critical thinking and writing skills.

EN120 Introduction to Theater (3 credits)

Prerequisite/Corequisite: EN101.

The drama is studied as art, literature, and intellectual entertainment. A survey is made of the great periods of theater from Ancient Greece to the present, studying great playwrights and their masterpieces. The theater is examined in its reflection of socio-cultural ideas. Students are required to attend professional plays. (Formerly FA121).

EN131 Shakespeare: Comedies (3 credits)

Prerequisite/Corequisite: EN101.

This course analyzes representative comedies of William Shakespeare, often considered the greatest writer in the English language. Biographical detail and background about Elizabethan England will be included where appropriate. Plays likely to be studied include *The Taming of the Shrew*, *The Comedy of Errors*, *The Tempest*, *A Midsummer Night's Dream*, *Troilus and Cressida*, *Measure for Measure*, and *Twelfth Night*.

EN132 Shakespeare: Tragedies and Histories (3 credits)

Prerequisite/Corequisite: EN101.

This course analyzes representative tragedies and histories of William Shakespeare, often considered the greatest writer in the English language. Biographical detail and background about Elizabethan England will be included where appropriate. Plays likely to be studied include *Romeo and Juliet*; *King Lear*; *Macbeth*; *Othello*; *Hamlet*; *Richard III*; and *Henry IV, Part I*.

EN146 The American Short Story (3 credits)

Prerequisite/Corequisite: EN101.

Many critics argue that the short story is the most successfully developed form of American literature. This course will examine the American short story from its beginnings to the present. Attention will be paid to the romantic, realistic, and experimental in American short fiction, as well as to relevant historical background.

EN180 Masterpieces of Short Fiction (3 credits)

Pre-/Corequisite: EN101.

This course will focus on short fiction by writers from outside the United States. Through close analysis of superior short fiction, students will become aware of the nature of this form and of the ways that writers around the world have grappled with it successfully. Authors likely to be studied include Chekhov, Conan Doyle, Conrad, de Maupassant, Dostoevsky, Flaubert, Joyce, Lessing, Garcia Marquez, Mishima, Munro, Pirandello, and Woolf.

EN181 Folklore and Fantasy (3 credits)

Prerequisite/Corequisite: EN101.

This course will examine folklore and fantasy from around the world with attention paid to relevant sociological, historical, and literary-historical background. Modern authors who draw upon elements of folklore and fantasy will be included. Authors likely to be studied include J. R. R. Tolkien, C. S. Lewis, Lewis Carroll, Bram Stoker, Jonathan Swift, Anne Rice, Stephen King, H. P. Lovecraft, and Madeleine L'Engle.

EN185 Images of Women in Literature (3 credits)

Prerequisite/Corequisite: EN101.

This course studies recurring and changing images of women in literature, considering the ways in which such representations either do or do not correspond to our understanding of gender differentiation in the world. The validity of these images and archetypes will be examined, as will the categories and roles occupied by — and symbolic of — women. Authors studied in this course have included Angelou, Brooks, Browning, Jong, Kumin, Rich, Sexton, and Shange.

EN192 Children's Literature (3 credits)

Prerequisite/Corequisite: EN101.

This course will introduce students to masterpieces of children's literature. Emphasis will be placed on thematic expression, on historical perspective, and on developing a framework for evaluating picture books. Authors likely to be studied include Potter, Milne, and White.

EN195 Literature on Film (3 credits)

Prerequisite/Corequisite: EN101.

An examination of works of literature and the films based on them. Through careful analysis of both, such aspects of literature as characterization, plot, theme, intentional ambiguity, setting, and symbolism are examined. Works studied in this course have included Emily Bronte's *Wuthering Heights*; Charlotte Bronte's *Jane Eyre*; Crane's *The Red Badge of Courage*; Dickens' *A Christmas Carol*; Fitzgerald's *The Great Gatsby*; Roth's *Goodbye, Columbus*; Lee's *To Kill a Mockingbird*;

Guest's *Ordinary People*; Irving's *The World According to Garp*; Ibsen's *A Doll's House*; Hansberry's *A Raisin in the Sun*; Cather's "Paul's Case"; Twain's "The Man That Corrupted Hadleyburg"; and Gaines's "The Sky is Gray."

EN201 Intermediate Writing: Literature and Research (3 credits)

Prerequisite: EN102.

This course will expand skills developed in EN101 and EN102 by introducing students to literature and by requiring research and writing based on multicultural themes. Through challenging reading assignments that put literary works in critical contexts and longer expository and argumentative papers, students will refine their critical-thinking and research skills (such as reading comprehension, summary, critique, and synthesis). Library research will be an integral part of written work and classroom discussion.

EN301 The Art of the Essay (3 credits)

Prerequisite: EN102.

To understand more fully the craft of essay writing, students will learn about the history of this genre and will read nonfiction works by contemporary and traditional essay writers. Through a series of writing assignments, students will produce personal essays that will help them find and develop their own writer's voice. The course will examine essays by such historical and contemporary writers as Lamb, Hazlitt, Addison and Steele, Montaigne, Emerson, Orwell, White, Hoagland, Didion, Welty, and Dillard.

EN303 Selected Themes in Modern World Literature (3 credits) (G)

Prerequisite: EN102. Recommended Pre-/Corequisites: Any 100- or 200-level literature course and HI204.

Using representative works in English or English translation, this course will examine one specific theme as presented in fiction, poetry, drama, and non-fiction prose from various countries around the world since 1900. Although a myriad of themes are available, some examples include nationalism, love, quest for freedom, exploration, existentialism, religion, human rights, the concept of a "Third World," colonialism, business and technology, empowerment, enfranchisement, tourism, global cooperation, the role of art in society, family, gender, and popular culture. The course may not be repeated for credit but may be repeated once for a higher grade.

EN305 Multicultural American Literature (3 credits)

Prerequisite: EN102. In addition, completion of at least one 100- or 200-level literature course is recommended.

In this course, students will explore and analyze 20th-century American literature written from the perspective of authors from different ethnicities, including those of African, Asian, Muslim, Native American, and Latino backgrounds. By reading non-fiction and fiction of those from diverse backgrounds and learning about important historical events, students will understand how ethnicity and history affect themes in literature. Historical events that may be discussed include the birth of the American Dream, the effects of the Great Depression, the influence of the Civil Rights Movement, the development of reservations and internment camps, and 9/11.

EN345 Major American Novels and Novelists of the 20th Century (3 credits)

Prerequisite: EN102. In addition, completion of at least one 100- or 200-level literature course is recommended.

This course will study major American novelists of the 20th century and their responses to major themes and events of the century. Through reading and analyzing selected major novels, students will gain an understanding of the novel, of the novelist, and of the 20th century, both historically and socially. The course examines such themes as the American Dream, the minority experience, women's rights, and the individual in the business world. It also examines such major events as World War I, prohibition and the "Roaring Twenties," the Great Depression, World War II, the Vietnam War, and the Civil Rights Movement of the 1960s. In addition, students will become aware of the major novelists and literary trends in 20th-century America.

EN355 Selected Themes in American Literature (3 credits)

Prerequisite: EN102. In addition, completion of at least one 100- or 200-level literature course is recommended.

This course will examine one specific theme as presented in American fiction, poetry, drama, and non-fiction prose. Themes such as the following may be selected: the search for an American identity; technology and American society; the rebel in American society; the outcast in America; American utopias; American individualism; the American Dream; the American business world; the minority in America; the "American Adam"; the West/East contrast in America; or pioneer women and men in America. The course may not be repeated for credit but may be repeated once for a higher grade.

EN 356 American Women Writers (3 credits)

Prerequisite: EN102.

In this course, students will study major women writers from the United States. Students will analyze the literary merit of short stories, poetry, plays, and essays. They will conduct research, so they can frame the literature in historical and cultural contexts, with particular attention to diversity and the female perspective. Writers that may be covered include Alvarez, Chopin, Dickinson, Hurston, Morrison, Plath, and Walker.

Topics in Literature

Based on student interest, topics such as Science Fiction (EN135), 20th-Century American Drama (EN143), The Voices of Ancient Greece and Rome (EN151), and Detective Fiction (EN182) will be offered.

FASHION MERCHANDISING**FM102 Fashion Merchandising (3 credits)**

This course is an introduction to the basic principles of the fashion industry through designing and merchandising apparel. By learning the fundamental elements of production, students discover the critical process from designer to consumer. Utilization of historical and contemporary cultural events are addressed as they provide inspirational factors in trend development and consumerism within the field. Insight into the various aspects of the business such as accomplishments of iconic retailers, seasonal couture collections, home fashions and significant developments in retail operations are developed and conveyed through creative projects.

FM105 History of Fashion (3 credits)

This course is an overview of the development of fashion from the Renaissance through the 20th century. The sociological implications of fashion are studied through the use of historic events, the mores of the culture, as well as political influences on costume. Emphasis is placed on the importance of values, customs, and timing in the recurrence of style.

FM106 Visual Merchandising (3 credits)

Prerequisite: FM102.

This course joins the principles of design and color with display techniques. Interior retail spaces, atmospherics, priority walls, and table and window displays are evaluated, and elements of design, such as line, proportion, and balance, are emphasized. The course combines lectures with demonstrations, display installations, and field experience to provide a well-rounded understanding of visual

merchandising.

FM200 Fashion Merchandising Internship (3 credits)

Prerequisites: A 2.3 GPA and completion of 30 credits in the Fashion Merchandising program or permission of the Program Director.

An elective work experience (minimum of 120 hours) for second-year Fashion Merchandising students in a retail/fashion-related establishment. Each student is required to formulate a resume, write an introductory cover letter, participate in professional interviews, and set objectives for the work experience. In addition to self-evaluation through a journal, the intern is assessed by the site supervisor and the faculty advisor.

FM209 Retail Buying (3 credits)

Prerequisites: FM102 and FM220.

In this course, the student is introduced to retail buying techniques through basic formulas and principles utilized for managing, selling and operating various retail platforms. Examining role of the buyer, analyzing the significance of market weeks, maximizing product opportunities, and interpreting results of the data are applied to a variety of retailers. These aspects are studied in relation to sales and percent change, stock to sales analysis, markups and markdowns, assortment planning, and projected profit margins. Solving Profit and Loss statements, understanding purchase order terminology, and identifying the significance of time and diligent planning are addressed.

FM210 Fashion Marketing (3 credits)

Prerequisites: FM102, FM220

This course explores the function of marketing through channels of traditional and digital media and activities that stimulate consumer purchasing and retailer effectiveness. The student will focus on the importance of visual merchandising in three dimensional displays and print layouts. The effect of fashion promotion on the target consumer, the message in ad copy, and the power of social media will also be examined in the process of selling.

FM215 History of Fashion (3 credits)

This course is an overview of the development of fashion from its origin to the twenty-first century. Emphasis is placed on the importance of values, customs, and timing in the recurrence of style. By examining fashion from socio-economic, religious, political, and aesthetic influences, students will learn how fashion can be viewed as a cultural marker of societies and how garments and accessories reflect the changing world in which we live in.

FM220 Retail Management (3 credits)

The strategic approach to retailing and planning to meet objectives is the basis of sound retail management. This course examines the management strategies within the retail industry. The key topics include market research, target customer identification, store location analysis, merchandise management, the impact of retailing on the economy, promotional strategies, and human resource and financial management. A detailed plan including website and online channels of distribution for a prospective retail operation is required.

FM225 Textile Science (3 credits)

A comprehensive study of textiles with emphasis placed on consumer information. The student is introduced to all of the stages of textile production from the development of fibers through the finished consumer product. The student also examines the effects of fabric finishes, uses, care, and treatment, and becomes aware of related laws governing manufacture and labeling. An extensive laboratory component includes physical, chemical, and optical procedures to evaluate the properties of a wide range of fabrics.

FM301 Fashion Advertising and Sales Promotion (3 credits)

Prerequisite: FM209 or MK201.

This course explores the function of promotional and in-house advertising through the channels of traditional media and marketing activities that stimulate consumer purchasing and retailer effectiveness. The student will focus on the importance of visual merchandising in three dimensional display and print layout. The effect of direct mail on the target customer, the message in ad copy, and the power of online advertising will also be examined in the process of selling. As a culminating experience, the student will develop an ad campaign that incorporates a variety of promotional tools and techniques.

FM310 Special Topics in Fashion (3 credits)

Prerequisite: EN102.

The topic of this course varies each year to reflect the current student interests and industry changes. Each seminar focuses on contemporary issues in the field of fashion and provides students with an opportunity to pursue individual projects related to the subject of the course.

FM315 Global Retail Markets (3 credits) (G)

Prerequisites: FM209, FM225.

This course will provide students with a global perspective and the framework for managing in different legal, social, and economic environments for the distribution of consumer goods worldwide. Stu-

dents develop knowledge in managing across borders where higher levels of sophistication are needed in marketing operations, human resources, and financial management disciplines. Comparison among political, economic, and technological environments is examined as is the impact of culture on communicating, motivating, and leading in international settings.

FM320 Retail Product Development (3 credits)

Prerequisite: FM225, FM220

This course introduces the elements and procedures used for the development of apparel products from conception to end-use. Students research proposed consumer markets and utilize trend forecasting tools to develop successful product launches. Profitable merchandise enhancements are understood through garment details and technical design techniques. Students will evaluate sourcing options and production variables that coincide with trading, pricing and distribution channels for finished products.

FM450 Fashion Merchandising Senior Seminar (3 credits)

Prerequisites: FM315, FM320.

This capstone course is a culminating experience for Fashion Merchandising concentration students with an emphasis on developing, merchandising, and promoting a fashion product, collection, or retailer. Under the direction of faculty, students will integrate and synthesize all coursework in fashion merchandising and management and conduct research specific to the fashion industry. Students will produce a final visual project and research paper integrating the knowledge gained through prior coursework.

FINANCE

FI201 Principles of Business Finance (3 credits)

Prerequisite: AC121.

This course surveys major concepts and principles of business finance and focuses on basic financial principles such as: time value of money, risk and return, tradeoffs, valuation of assets, and financial securities. Other topics include financial statement analysis, working capital management, cost of capital, and international finance.

FI220 Personal Finance (3 credits)

Prerequisite: MA106 or higher.

This course is an investigation of the major elements of personal finance that each individual must effectively deal with in his or her daily life. Students will develop a thorough understanding of the many different personal financial products, situations, and transactions they will likely

encounter during their lifetimes as well as an analytical perspective from which to manage them effectively. Personal finance elements to be covered include: auto insurance, life insurance, health insurance, homeowner's insurance, budgets, mortgages, rentals, investments, personal credit, credit cards, consumer loans, taxes, bank accounts, estate planning, retirement plans, 401(k) plans, mutual funds, vehicle purchase/leases, and healthcare expense management.

FI230 Corporate Finance (3 credits)

Prerequisite: FI201 with a C- or better grade.

This course covers the theories, methods, and concerns of corporate finance. The primary goal of corporate finance is to maximize shareholder value. Students will explore the operating environment, and the manner in which corporate boards and management evaluate investment opportunities and arrangements for financing investments. Topics include: financial statements and taxes; valuation models and the cost of capital; cash flow estimation and risk analysis; financial planning and corporate governance; optimal capital structure; capital budgeting techniques; dividend and distribution policy and management of global operations.

FI290 Finance Internship (3 credits)

Prerequisite: FI201.

A supervised work experience with a minimum of 120 hours for a second year finance major. The internship will provide the opportunity to apply the knowledge of finance gained in prior courses. A grade of C+ is required in all prior finance courses.

FI301 Investments (3 credits)

Prerequisites: FI230.

This course covers the investment of funds by individuals and institutions. The primary focus is on the analysis of investments and financial markets, and the mechanics of trading and investing. Students will develop a thorough understanding of the various investment vehicles in the marketplace including common stock, preferred stock, corporate bonds, convertible bonds, government bonds, municipal bonds, mutual funds, closed-end investment companies, real estate investment trusts, options, futures and swaps.

FI315 International Finance (3 credits)

Prerequisite: FI230.

This course builds on the fundamental principles of corporate finance to provide timely information and contemporary insights needed to prosper in today's global business environment. The course introduces international finance with a focus on the important role of modern

multinational corporations in global commerce. Students will explore a wide range of managerial topics using a strong corporate perspective including: international flow of funds, exchange rate determination, international arbitrage and interest rate parity, direct foreign investment, international corporate governance and control, and financing international trade.

FI420 Risk Management (3 credits)

Prerequisites: FI301 and FI315.

This course focuses on managing return and risk in modern financial institutions. Students will learn that the risks faced by financial institution managers and the methods and markets through which these risks are managed are becoming increasingly similar whether an institution is chartered as a commercial bank, a savings bank, an investment bank, or an insurance company. Tools and techniques to be covered include: measurement of interest rate risk, the term structure of interest rates, deposit insurance and other liability guarantees, evaluation of credit risk, loan portfolio and concentration risk analysis, measurement of sovereign risk, liability and liquidity management, capital adequacy analysis, micro-hedging and securitization.

FINE ARTS

FA101 Drawing, Painting, and Visual Fundamentals (3 credits)

This course explores elementary disciplines in drawing and painting from life, with emphasis on personal creative development. Basic problems in color and composition are presented and explored. No previous art experience is necessary. An art supply fee is required.

FA102 Introduction to Painting (3 credits)

An introduction to the fundamentals of acrylic painting, this course covers color mixing, application techniques, and composition principles. Students will paint still-life and design problems and will also work from the imagination. No previous art experience is necessary. An art supply fee is required.

FA103 Line, Color, and Design (3 credits)

This course explores the principles underlying effective design. Students are introduced to the dynamics of line, arrangement, and the development of form through color. No previous art experience is necessary. An art supply fee is required.

FA111 History of Art: Beginnings to the Early Renaissance (3 credits)

A chronological survey of the visual arts (painting, sculpture, and

architecture) from prehistory through the Renaissance, with emphasis on major artists and works of each period. Forms, styles, and themes will be viewed in the context of contemporaneous social, political, and economic influences.

FA112 History of Art: Early Renaissance to the Present (3 credits)

A chronological survey of the visual arts (painting, sculpture, and architecture) from the early Renaissance to the present, with emphasis on major artists and works of each period. Forms, styles, and themes will be viewed in the context of contemporaneous social, political, and economic influences.

FA125 Introduction to Acting (3 credits)

This course is an exploration into the basic methods of the craft of acting. The student will develop skills in creative self-expression and performance discipline. Sensory awareness, relaxation techniques, improvisation, character and script analysis, monologue and scene study, and evaluation are some of the areas addressed in the course.

FA221 Musical Theater (3 credits)

Prerequisite/Corequisite: EN102

This course is an introductory class for students interested in theater, music, theatrical dance, and musical theater. The course gives students the chance to study and compare musicals from the nineteenth century to present-day Broadway musicals to examine how the musical was at the center of American culture and stood as a commentary on the country's dynamic cultural and political identity. The course will look at such (primarily American) musical theater forms and influences as Minstrel Shows, Vaudeville, Musical Comedy, Operetta and Light Opera, Dance Theater, and Rock Opera (among others). The course will also explore various styles of musical theater songs, theater terminology, and basic stagecraft and performance issues.

Topics in Fine Arts

Based on student interest, topics such as Introduction to Portraiture (FA105) and Introduction to Music Listening (FA131) will be offered.

Students may opt to purchase own supplies by request to the Bursar's Office. All supplies must be obtained by the first week of class or fee will be applied.

FOREIGN LANGUAGE

FL110 Spanish for Healthcare Professionals (3 credits) (G)

This course will help students in nursing and the health care professions develop their ability to communicate with members of the Spanish-speaking community through spoken and written modes. The long-term goal is to help students attain a level of Spanish fluency that enables them to provide accurate and effective health care services to their Spanish-speaking clients. Students will practice the skill areas of listening, speaking, reading, and writing through participation in simulation scenarios. In addition, the role culture plays in shaping patients' perception and understanding of health care will be explored.

FL121 Elementary Spanish I (3 credits) (G)

An introduction to the Spanish language. Representative readings in geography, history, and culture broaden students' awareness of the country and its language. Conversation, pronunciation, reading, writing, and grammatical construction are stressed in classroom discussions, outside readings, and language review materials. May not be taken for credit if an upper-level Spanish course is completed.

Topics in Foreign Language

Based on student interest, Elementary French I (FL101), Elementary French II (FL102), Intermediate French I (FL201), Intermediate French II (FL202), Elementary Spanish II (FL122), Intermediate Spanish I (FL221), and Intermediate Spanish II (FL222) may be offered.

GEOGRAPHY

GE103 World Geography (3 credits) (G)

An introduction to the discipline of geography as the study of the relation of people to their environment, both physical and cultural. Special attention is paid to the relationship of climate, topography, and natural resources to regional differences in political and economic activities.

GOVERNMENT

GV101 American Government (3 credits)

An analysis of American democratic institutions and the process of American government with emphasis on the decision-making process, including political parties and pressure groups, Congress, the Presidency, the Supreme Court, and voting patterns and behaviors.

GV104 American Foreign Policy (3 credits)

This course examines American foreign policy with a focus on the cultural, political, and economic forces that have shaped it. The course traces the evolution of American foreign policy to establish a context for exploration of contemporary issues and looks at U.S. foreign policy from the perspective of other states in the international community.

GV105 The American Legal System (3 credits)

This course analyzes the American court system, including state, federal, trial, and appellate courts. A text-case method is used to examine the judicial process from the institution of a lawsuit to the appeal of a judgment. This course examines civil, criminal, and constitutional law.

GV301 Selected Topics in Law, Policy, and Society (3 credits)

Prerequisite: EN102 or permission of the Program Director.

This course involves an in-depth exploration of the laws and policies that govern many important and controversial issues in the United States. Students will research, explore, and analyze current policy topics such as health care, education, taxation, and criminal law.

GV311 The American Constitution (3 credits)

Prerequisite: any GV or HI course.

This course will provide an historical overview of the United States Constitution, including its development and evolution through judicial review and interpretation. This course will analyze both federal and state appellate court decisions in light of the Constitution as well as the impact of these decisions on public policy. The course will also analyze the role of political institutions in the development of policy issues that are constitutional in nature. Topics include a historical overview, the Bill of Rights, judicial review, federalism, separation of powers, the electoral process and an examination of civil rights. Students will read, discuss, and analyze case law and will provide written case briefs for evaluation.

Topics in Government

Based on student interest, topics such as American Political Parties and Elections (GV102), Introduction to International Relations (GV 103), and State and Local Government (GV107) will be offered.

HEALTH CARE MANAGEMENT

HM300 Health Care Delivery Systems (3 credits)

Prerequisite: MG201.

This course provides the student with a background of the U.S. health care system, including administration, history and philosophy of public health, health policy and planning, finance, evaluation and assessment of medical care and delivery of services. Social, environmental, and political factors that impact the current health care environment will be explored.

HM315 Legal Aspects of Health Information Management (3 credits)

Prerequisite: HM 330 with a grade of C or better.

This course provides a study of the legal and ethical issues in health care with a focus on health information management. Topics include legal requirements regarding health records, managing access and disclosure of personal health information, promoting ethical standards of practice, and the principles of health care privacy and security compliance. Students must earn a grade of C or higher to pass the course.

HM320 Health Data Structure, Content, and Standards (3 credits)

Prerequisites: AS degree in HIT from a CAHIIM Accredited Program

This course focuses on advanced study of methods and techniques used to manage health care data across the continuum of health care, including paper, hybrid, and electronic health records. Emphasis will be placed on documentation guidelines and evaluation of compliance with regulations and health information standards.

HM325 Health Information Communication Technology (3 credits)

Prerequisites: HM320 with a grade of C or better.

This course provides a comprehensive study of the use of information technology in healthcare. Students will compare and contrast the various methods of communication technology and data security measures in healthcare organizations. Topics covered include data, information, and file structures; data interchange technologies; data security; and data security protection methods.

HM330 Health Information Systems (3 credits)

Prerequisite: HM325 with a grade of C or better.

The course will compare and contrast various clinical, administrative, and specialty service applications commonly used in health care or-

ganizations. Students will explore the concepts of database architecture and design to perform database queries and apply data mining techniques. Topics covered also include project management, the system development life cycle, and human factors and user interface design.

HM350 Classification and Reimbursement Systems (3 credits)

Prerequisite: HM330 with a grade of C or better.

This course will focus on classification systems, terminologies and reimbursement systems, and their use in an Electronic Health Record. Reimbursement systems cover topics from the evolution of health care reimbursement in the U.S. to current methods, forms, and procedures for various payers. This course reviews prospective payment systems, fee schedules, charge masters, and auditing procedures.

HM410 Topics in Health Care Management (3 credits)

Prerequisites: HM300 and HM310 with a grade of C or better.

The purpose of this course is to expose students in more depth to important and current topics in today's health care environment. Topics covered include, but are not limited to: health care information systems and electronic health records, basics of reimbursement systems used in acute care, ambulatory care, home health and long-term care and their impact on providers, principles of performance improvement, and health care marketing strategies.

HM425 Quality Management and Performance Improvement in Healthcare (3 credits)

Prerequisite: HM440 with a grade of C or better.

This course includes advanced study and application of quality improvement tools, evaluation of documentation standards, quality improvement, risk management, and the disease management process. Students will analyze data and create reports to support facility-wide quality initiatives as well as gain an understanding of the importance of case management and critical paths in achieving optimal patient care.

HM430 Strategic Planning and Organizational Management in Healthcare (3 credits)

Prerequisites: HM425 with a grade of C or better, and 60 credits.

This course focuses on developing strategic and operational plans in health care. Students will apply general principles in the administration of health information services. In addition, students will use project management tools to redesign work processes.

HM435 Senior Professional Practice (3 credits)

Prerequisite: Completed all coursework in HIM BS curriculum.

This capstone professional practice experience provides students the opportunity to integrate knowledge, skills, and behaviors, and professional attributes acquired throughout the curriculum. Students will develop and implement a training program and participate in the project management process.

HM440 Healthcare Statistics and Research Methods (3 credits) (QR)

Prerequisite: HM350 with a grade of C or better.

Students will calculate, analyze, and present data for health care initiatives (eg, quality management, utilization, and risk management). This course will teach students inferential statistics (such as t-test, ANOVAs, regression analysis, statistical process control, reliability and validity). The course also provides an introduction to research methods and processes.

HEALTH INFORMATION TECHNOLOGY

HT101 Introduction to Health Information Technology (3 credits)

This introductory course focuses on fundamental theories and principles of Health Information Management and technological trends in the field. Topics include an overview of the profession; healthcare delivery systems; function, content and structure of health records; data sets; and secondary healthcare data sources. Ethical and legal issues related to health records are also discussed.

HT102 Health Care Statistics, Data Analysis, and Quality Improvement (3 credits) (QR)

Prerequisites: HT101, and MA106, with a grade of C or better in each.

This course introduces health care statistics and the application of Performance Improvement tools and techniques, with an emphasis on statistical computation, analysis, and display of data. Students gain a working knowledge of definitions, formulas, data collection and computation methods to determine standard rates, percentages, and averages for health care data. Other topics include Utilization Management, The Joint Commission, and quality and appropriateness of patient care as determined by chart review and analysis.

HT190 Supervised Professional Practice I (3 credits)

Prerequisite: HT102 with a grade of C or better.

Supervised Professional Practice I is a course designed to familiarize the student with professional applications of health information technology theories and practices. In this 120-hour virtual internship, students will

have the opportunity to demonstrate and apply knowledge and skill learned in class in a virtual work environment through functions such as management of medical record content; admission procedures; discharge analysis and abstracting; record control and file maintenance and tumor registry process, use of quality improvement tools, and health care statistics compilation.

HT203 Computer Applications in Health Information Management (3 credits)

Prerequisites: HT101 and CS101 with a grade of C or better in each.

This course provides knowledge of how the evolution of computers has impacted the health care field, with focus on electronic processing methods in the Health Information Management Department. Students will gain knowledge of the impact of the evolution of computer systems in health care and gain hands-on database skills. Topics and project work include concepts and evolution of information systems in health care, system development life cycle, information technology, network fundamentals, security, access, and other current issues surrounding development and use of computerized patient records and electronic data.

HT208 Coding and Classification Systems I (3 credits)

Prerequisite: ME201, SC130, SC141, and SC220 with a grade of C or better in each course.

This course will focus on the basic assignment of disease and injury codes from the International Classification of Diseases (ICD), Clinical Modification coding system. Emphasis is placed on accurate code selection and following approved guidelines and coding conventions, and correct sequencing of principal and secondary diagnoses for medical documentation.

HT210 Coding and Classification Systems II (3 credits)

Prerequisite: HT208 with a grade of C or better.

This course will focus on the basic assignment of procedure codes from the International Classification of Diseases (ICD), Clinical Modification coding system. Emphasis is placed on accurate code selection and following Official Coding Guidelines and coding conventions for medical documentation and reimbursement.

HT212 Coding and Classification Systems III (3 credits)

Prerequisite: HT210 with a grade of C or better.

This course provides instruction in the classification and coding of ambulatory care encounters using Current Procedural Terminology (CPT) and HCPCS Level II (National) codes. Using workbook exercises and medical reports, students learn to accurately assign CPT codes for

all occasions of service and encounters in a physician practice or outpatient care setting.

HT214 Coding and Classification IV (3 credits)

Prerequisite: HT212 with a grade of C or better.

This course integrates and builds on basic knowledge and skills acquired in HT208, HT210 and HT212, enhancing skill level through use of clinical case studies. Reimbursement topics include DRG's, APC's RBRVS', Chargemasters and Coding Compliance. Students will gain foundation knowledge of coding for reimbursement through review of claim forms and exposure to encoding and grouping software.

HT231 Management of Health Information Departments (3 credits)

Prerequisites: HT102, CS101.

Theories, principles and techniques of managing health information departments are presented in this class. Students gain a thorough understanding of problem solving strategies through participation in a variety of case studies and hands-on exercises. Training with both spreadsheet and HIM specific software is provided including management applications. Health records in alternative settings are explored, as are current topics such as HIPAA, legal issues and performance improvement initiatives.

HT251 Health Care Reimbursement Methodologies (3 credits)

Prerequisite: HT214 with a grade of C or better.

The focus of this course is to provide the student with a solid understanding of the relationship and/or uses of coded and health information data to reimbursement in all health care settings and managed care. The course is designed to explore a variety of topics including, but not limited to, current prospective payment systems (PPS), key health care insurance plans, chargemaster data elements and maintenance requirements, regulatory health care compliance, billing practices, and revenue cycle management considerations.

HT282 Medical Coding Professional Practice (2 credits)

Prerequisite: HT251 with a grade of C or better.

This capstone course requires students to demonstrate knowledge and application of coding principles, and provides exposure to automated encoding software and billing systems. Students code physician, inpatient and outpatient cases, and acquire hands-on experience with DRG's and APC's.

HT290 Supervised Professional Practice II (3 credits)

Prerequisites: LA121, HT190, HT203, HT214, and HT231 with a grade of C or better in each.

Supervised Professional Practice II is a competency-based learning experience. This capstone course is designed to assess outcomes of HIT learning objectives through 120 hours of practicum experience. The practicum will include various modes of delivery, but must include a portion of hours completed in a supervised work environment in connection with a health care facility, or agency. Students demonstrate knowledge and skills in legal aspects of health information processing, coding and classification systems, Tumor Registry, integration and use of computer technology in the Health Information Department, and application of principles of management and supervision.

HEALTH SCIENCE

In 1990 Fisher College began an affiliation with Signature Healthcare Brockton Hospital School of Nursing (BHSN) The nursing program awards all students a diploma in nursing. In addition, Fisher College awards an Associate in Science degree to eligible students. BHSN is the only hospital-based nursing school of its kind in Massachusetts. Established in 1897, BHSN has a prestigious reputation in nursing education. The nursing school is an esteemed asset to both hospital and community. Graduates are able to apply for the National Council Licensure Examination (NCLEX) for registered nurses. For more information, please see the BHSN academic catalog at www.bhson.org.

HE101 Human Anatomy and Physiology I (Lab Science) (4 credits)

The focus of this course is to provide a strong foundation for students preparing for a career in nursing. It is an intensive course designed to stress correlations between the structures and functions of the various body systems. Each system discussed is treated from microscopic to macroscopic levels of organization. Topics include: organic molecules, the cell, cellular metabolism, tissues, skin, bones, muscles, the nervous system, special senses, and endocrine system. Homeostatic imbalances that result in disease will be discussed. Laboratory work includes the microscopic examination of tissues, dissections of preserved organ specimens and the cat, and the investigation of various human physiological processes. 3 hours lecture/2 hours lab. Minimum passing grade is a C+.

HE102 Human Anatomy and Physiology II (Lab Science) (4 credits)

Prerequisite: HE101 with a grade of C+ or better.

The study of human organism relating structure and function is intensified in this course. Topics include: blood, cardiovascular system, lymphatic system, respiratory system, digestive system, urinary system, water and electrolyte balance, and reproductive systems. Because this course is designed for nursing students, common health problems will be introduced to explore the underlying concepts of normal function as they apply to the basic processes of pathogenesis. Specimen dissection continues to be an integral part of the course. 3 hours lecture/2 hours lab. Minimum passing grade is a C+.

HE 213 Microbiology (4 credits)

Prerequisite: HE 102 with a grade of C+ or better

This course is designed for nursing students and emphasis is placed on the role of the healthcare professional in the prevention of disease. Class lectures correlate the structure, function, growth, and development of microorganisms to the modes of action of various antimicrobials and physical and chemical methods of microbial control. The student will survey causative agents, methods of transmission, mechanisms of pathogenicity, signs and symptoms, diagnoses, and treatments for common and emerging infectious diseases. The innate and adaptive defense mechanisms of the host will be explored. Laboratory deals with the use of the microscope, aseptic techniques, antibiotic resistance, antibiotic susceptibility, and the physiological, nutritional, and environmental needs of microbes. In addition, peer-reviewed journals will be used to prepare presentations on current topics in microbiology. 3 hours lecture/2 hours lab. Minimum passing grade is a C+.

HE221 Pharmacology (3 credits)

Prerequisite: HE102 with a grade of C+ or better.

This course will expand the student's knowledge of pharmacological concepts and their significance in the promotion, maintenance, and restoration of health. Emphasis is placed on pharmacokinetic, pharmacodynamic, and pharmacotherapeutic information about the specific drug classes used in providing patient care throughout the lifespan. Pharmacological nursing implications and interventions will be explored. Special areas of study include: the integration of teaching and learning principles into the nursing care plan, the roles of the members of the health care team in the safe delivery of medications, and the legal and ethical nursing considerations of drug therapy and drug administration. 3 hours lecture/1 hour review. Minimum passing grade is a C+.

HISTORY

HI101 History of Western Civilization: Beginnings to the Renaissance (3 credits)

This course is designed to give the student a sense of the flow and continuity of history from the dawn of civilization to the Renaissance. Emphasis is placed upon the contributions of philosophy, religion, politics, science, art, and culture through reading, discussion, and media presentations.

HI102 History of Western Civilization: Renaissance to the Present (3 credits)

This course examines the development of European and Third World history from the Renaissance to the present. Emphasis is placed on the intellectual, social, economic, political, and scientific revolutions that contribute to contemporary culture.

HI103 The American Experience (3 credits)

This course surveys various aspects of American civilization from its Native American, European, and African origins to the present. The socio-cultural, political, and economic development of the American experience will be traced, integrating the history of community, family, gender roles, race, and ethnicity. Topics may include the Constitution, democracy, nationalism, sectionalism, slavery, industrialization, immigration, territorial expansion, the idea of the Confederacy, and the politics of Reconstruction. The growing significance of industrial capitalism and wage labor for the American economy, social relations, foreign policy, popular culture, and intellectual life since Reconstruction will be investigated.

HI115 U.S. History Since 1877 (3 credits)

Prerequisite/Corequisite: EN101.

This course examines the social, political, and economic development of the U.S. from Reconstruction to the present. The lives and values of the nation's populations representing different socio-economic and political classes will be investigated utilizing an approach that integrates community, family, gender roles, race, and ethnicity. Major topics include the growing significance of industrial capitalism and wage labor for the American economy, social relations, domestic politics, foreign policy, popular culture, and intellectual life since Reconstruction.

HI121 Early New England History (3 credits)

The first 200 years of the New England experience are examined, beginning with early European contact and ending with the Ameri-

can Revolution. The course places special emphasis on developing an appreciation for and understanding of the techniques of modern social history. Students will focus on the nature and development of the early New England community and the stresses placed upon such communities by outward migration; warfare; religious controversy; and economic, social, and political change.

HI123 History of Boston (3 credits)

The political, economic, and cultural development of Boston from its origin to the present. Topics such as Yankee mercantilism, the anti-slavery movement, ethnic neighborhoods, Victorian lifestyle, the bus-ing crisis, the arts, and recent revitalization will be examined through lectures and, whenever possible, field trips to local sites.

HI125 America in the 20th Century (3 credits)

This course is designed for students who desire to know more about the United States today and how it became what it is. It analyzes political and diplomatic events that have current application. It will devote attention to areas of special interest to many students today: women's history, African-American history, urbanization, the role of ethnic groups, the rise of presidential power and of the federal bureaucracy, the power of corporations, the conflict of economic groups, changing sexual mores, and trends in national values.

HI132 Women in History: The United States (3 credits)

This course will focus on the general condition and accomplishments of women in the United States in selected periods from 1620 to the present. Attention will be given to the lives of ordinary women as well as major women's movements. Current trends in the status of women will be considered.

HI203 World Civilizations to 1500 (3 credits)

This course is a survey of world civilizations from the earliest ones to the principal cultures of the world as an approach to understanding the human condition. A broad range of issues will be considered, including the origins of civilizations; social, political, and economic structures and interactions among different early societies; art, architecture, and cultural production; religion; politics; warfare; education; family life and the role of women and children; and principal legacies to successor societies. Topics may include the first civilizations, including Stone Age developments, ancient African kingdoms, the development of civilizations in the Indus Valley, the Olmecs in Latin America, the Shang Dynasty in China, the Minoans in Greece, the rise of the Mayans, Alexander the Great and Hellenistic civilization, the rise and fall of the Roman Empire, Christianity, the Qin and

Han Dynasties in China, the Golden Age of India, the rise of individual Native American cultures, the birth of Islam and the spread of the Muslim empire, the Byzantine empire, Russia, China and the Mongol empire, early Japan, and the Middle Ages in Europe.

HI204 World Civilizations Since 1500 (3 credits)

This course continues the survey of civilizations begun with HI203 World Civilizations Since 1500, examining the development of societies and their interactions over past centuries as an approach to understanding the human condition. It examines both Western and non-Western civilizations prior to the age of European exploration and colonization and then reviews the impact of European expansion on other societies. Topics may include the creation of nation-states in Europe; the spread of the Muslim empire and the development of divisions within it; interactions between the West and Asian, African, Native American, and Latin American societies; the rise of nationalism and imperialism; the nature of political and social revolution; liberalism, industrialism, and the rise of individual rights and democratic forms of government; socialism and Communism; World War I; the period between the two world wars, including the rise of fascism and dictatorships; World War II; the Holocaust; issues of human rights, genocide, and crimes against humanity; the role of the United Nations; the emergence of independent nations in Africa; the Cold War, the Iron Curtain, nuclear proliferation, and the dissolution of the Soviet Union; societies in the modern Middle East and Western intervention in the region; energy, oil, and the environment; American power in the contemporary age and challenges to it; and the rise of international terrorism.

HI210 African American History (3 credits)

Prerequisite/Corequisite: EN101.

This course surveys the history of African Americans in the U.S. from beginnings in pre-colonial Africa to the present. Topics examining the socio-economic, political, and cultural experience of African Americans in the U.S. include the Transatlantic Slave Trade, slavery, resistance and accommodation, abolitionism, the Civil War, emancipation, Reconstruction, the Great Migration, the Harlem Renaissance, the Civil Rights era, and the status of African Americans in the New Millennium.

HI211 History of Latin America (3 credits)

Prerequisite: EN101.

This survey of major themes in Latin-American history covers the cultural, socio-political, and economic systems of pre-Columbian empires, Spanish and Portuguese conquest and colonization, the struggle for independence and integration in the world economy in

Course Descriptions

the 19th century, and industrial and agricultural development to the present. Topics include the nature of encounters between indigenous populations, Europeans, and Africans; wars of conquest; colonial socio-political structures; labor systems; revolutions; neocolonialism; and the role of the military in Latin-American politics.

HI300 Colonial Latin America (3 credits)

Prerequisite: EN102.

This course analyzes in detail Latin America under Spanish and Portuguese colonial rule from early conquest through the independence movements in the 19th century. Focus will be on the socio-economic, political, and cultural forces that shaped Latin America's colonial period and the historical and theoretical issues that arose from the trans-Atlantic encounter and exchange between indigenous, African, mestizo, and European populations. Some topics include the Inca and Aztec worlds, Indian-European confrontations, the Catholic Church and popular religion, patriarchy, racial dynamics and slavery, the development of capitalism, anticolonial struggles, imperial rivalry, reform, and decline.

Topics in History

Based on student interest, topics such as Women and the Law in United States History (HI133) and Current Issues from a Historical Perspective (HI153) will be offered.

HONORS

HN200 Second-Year Honors Colloquium (3 credits)

Honors Program Designation, Honors English 101, or Honors English 102.

An in-depth course based upon thematic area of inquiry. Emphasis is placed upon critical thinking, reading, speaking, and writing skills across the curriculum. Students will be asked to synthesize readings that approach the area of inquiry from disciplinary perspectives that will be offered on a rotating basis in the social sciences, natural sciences, humanities, and professional studies. Students will be asked to work with primary as well as secondary research sources. The colloquium will include classroom sessions led by guest speakers and/or Fisher College faculty from diverse disciplines, as well as engage students in outside experiences in Boston when appropriate. Enrollment is limited to members of the Honors Program.

HN350 Third-Year Honors Colloquium (3 credits)

Prerequisite: IS200.

Like the second-year Honors Colloquium, the HN350 course is an

in-depth course based upon a thematic area of inquiry. Emphasis is placed upon critical thinking, reading, speaking, and writing skills across the curriculum. Students will be asked to synthesize readings that approach the area of inquiry from disciplinary perspectives on a rotating basis in the social sciences, natural sciences, humanities, and professional studies. Students will also be asked to work with primary as well as secondary research sources. The colloquium will include classroom sessions led by guest speakers and/or Fisher College faculty from diverse disciplines, as well as engage students in outside experiences in Boston when appropriate. (Enrollment is limited to members of the Honors Program.) The students in this course will work toward a final formal presentation to be delivered to the Fisher Community at the end of the semester.

HOSPITALITY

TH101 Principles of Hospitality Management (3 credits)

Students will be acquainted with the wide range of companies and services that comprise the field of hospitality by exploring travel and tourism, recreation, amusements, attractions, restaurants, and food and beverage with a focus on lodging and resorts. This course will provide students with a thorough overview of the hospitality industry along with the critical management principles that underlie the efficient operation of these companies. Students will be introduced to the principles, concepts and functions of management and how they are incorporated in hospitality industries. Importance is placed on how hospitality company departments function

TH106 Principles and Practices of Event Management (3 credits)

In this introductory course, students will become familiar with the key principles of event management. A conceptual framework will be developed through definitions and models as students learn how to formulate event strategies for multiple types of events. Attention is paid to the process and ingredients employed in planning an event; such as a meeting, exposition, social event, convention, festival, or sporting event. Specific topics include site inspection, budgets, food and beverage operations, legal issues, technology, request for proposal, return on investment, and after the event debriefing.

TH201 Hospitality Sales and Marketing (3 credits)

Prerequisite: TH101

Examine the processes and activities required to market and sell the hospitality products and services. Concepts such as the psychology of the traveler, marketing mix, communication, advertising, sales

function, and the sales interview are addressed thoroughly.

TH225 Hotel and Lodging Management (3 credits)

Prerequisites: TH101 and EN102, or MG201

Gain insight into the skills needed to successfully manage a limited-service facility to a full-service resort hotel. Students focus on the internal operations of a lodging facility. Importance is placed on how hotel departments function and interface with each other, the concept of total quality management, marketing, communications, sales, personnel, security, and managing the guest's experience.

TH300 Food and Beverage Operations (3 credits)

Prerequisite: TH101

Attention is focused on providing managerial oversight of food and beverage operations. Market research, location selection, financial statements, menu design, pricing, purchasing, layout, staffing, advertising, and menu engineering are explored through the utilization of an online simulation program. Food safety is examined at length and includes an opportunity to earn a Servesafe certificate.

TH305 Housekeeping Operations

Prerequisite: TH225

Examine the important role, tasks, and responsibilities associated with the largest labor-intensive department within a hotel. Topics covered include staffing, planning, and organizing the housekeeping department, controlling expenses, managing inventories, guest room and public area cleaning, guest safety and security, linen control, and off- or on-site laundry room.

TH310 Rooms Division Management (3 credits)

Prerequisite: TH101

This course provides an introduction to the operations of the rooms division within hotel properties. Students will explore theoretical principles and operational tactics for management of front-of-the-house operations, concentrating on the management of guest expectations, selling guest rooms and services, concierge services, rooms forecasting, basic revenue management, teamwork, and inter-departmental relationships. Students will also be introduced to the back-of-the-house operations of housekeeping and engineering, and how all areas interact to meet or exceed guest expectations. Students will have the opportunity to earn a guest service certification from the American Hotel and Lodging Association.

TH320 Casino Management (3 credits)

Prerequisite: TH201 or MK201

This course provides an overview of the casino and gaming industry in its relation to hotels and other organizations. Students will examine the practices and problems associated with casino management which includes government and industry regulations, financial and legal risks, staffing, security, and entertainment. Students will study principles related to marketing the destination, its attractions, and casino management as part of the broader study of hospitality management.

TH325 Revenue Management (3 credits)

Prerequisites: TH101, MA106 or higher, EC101 or EC102

This course presents strategies and techniques for maximizing revenue in different segments of the hospitality industry. The course will demonstrate how both inventory and price management are employed in the formulation of strategy. Applications include hotels, airlines, cruise operators, rail transportation, rental car providers, and event planners. Students will also explore strategies for shoulder and off dates as well as the impact of the sales mix, target markets, and product positioning.

TH350 Front Office Operations (3 credits)

Prerequisite: TH225

Accommodations are the hotel industry's largest income producer. Students focus on understanding the operations of this critical department. Topics covered include the reservation process, guest services, overbooking, room rates, preparing the guest's folio, and the night audit. Issues relating to communications, staffing, housekeeping, maintenance, security, and managing the guest's experience will also be covered.

TH406 Special Events (3 credits)

Prerequisite: TH106

This course prepares students to conceive, plan, manage, and evaluate a wide range of events, including weddings, concerts, festivals, fundraisers, sporting contests, political rallies and conferences. Students will develop an understanding of issues of logistics, venue selection, promotion, catering, security, and risk management as they relate to special events. Global and multicultural considerations will be examined.

TH410 Contemporary Issues in Hospitality (3 credits)

Prerequisites: TH201.

Students focus on present-day issues and trends impacting the hospitality industry. This course requires research, analysis, presenting, writing, and discussion of current topics pertaining to the industry and its future.

Topics in Hospitality

Based on student interest, topics such as Group Tour Planning (TH203) and Professional Travel Agency Management (TH204) will be offered.

HUMANITIES

HU102 Introduction to the Humanities: Early Renaissance to the Present (3 credits)

This interdisciplinary course explores the interrelationships of art, music, and literature of Western civilization and the impact of historical events on them. The course covers the Renaissance through the present. Class presentations and discussions will consist of multimedia and assigned readings.

HU 210 Culture and Diversity in Healthcare (3 credits)

Prerequisite: EN102

This course explores the concepts of cultural diversity, cultural competency, cultural heritage, and history as they relate to health from a global perspective. Students will gain an appreciation of the human experience of various cultures in order to develop a deeper understanding of the challenges these populations face when navigating a healthcare system that is foreign to them. The dimensions and complexities of providing healthcare for people from around the world, with many ethnicities and various cultural, religious, and social practices, are discussed. Selected populations are explored to illustrate a panorama of traditional health and illness beliefs and practices.

Topics in Humanities

Based on student interest, topics such as Introduction to the Humanities: Beginnings to the Early Renaissance (HU101) and Topics in World Cultures, Past, and Present (HU109) will be offered.

HUMAN RESOURCES

HR315 Training and Development (3 credits)

Prerequisite: MG202

This course examines the role of training and development to improve individual and organizational effectiveness. Students will analyze and develop learning strategies and techniques to produce training modules that will enhance the skills of individual employees, and they will implement organizational policies. Topics will include adult learning behavior, methodologies for conducting needs analysis, evaluation of training activities, design of instructional modules, and the role of training professionals in the overall human resources function.

HR460 Human Resources Internship I (3 credits)

Prerequisite: IS210

This course provides students the opportunity to explore the complexities of managing people in organizations through an approved internship. The practical work experience gained in a Human Resource setting will allow students to apply the knowledge gained in the classroom. This course provides work experience in appropriate business environments, under the supervision of a work-place supervisor. Emphasis is placed on the application of human resource management skills to real world practical problems and situations.

HR461 Human Resource Internship II (3 credits)

Prerequisite: HR460

This course provides students a second opportunity to explore the complexities of managing people in organizations through an approved internship. The practical work experience gained in a Human Resource setting will allow students to apply the knowledge gained in the classroom. This course provides work experience in appropriate business environments, under the supervision of a work-place supervisor. Emphasis is placed on the application of human resource management skills to real world, practical problems, and situations.

HUMAN SERVICES

HS101 Introduction to Human Services and the Social Welfare Professions (3 credits)

Provides an introduction and orientation to the various human services, such as individual, family, and community needs; intervention; and roles and professions. Introduces the concepts of at-risk populations; assessment of individual, family, and community needs; intervention; and the roles and career options of human services professionals and the various social settings in which they practice.

Examines the history and development of human services and the social welfare system in American society. Introduces ethical issues and standards, and discusses the role of the human services professions in promoting social reform and justice.

HS202 Practice of Counseling and Interviewing (3 credits)

Prerequisite: HS101 or PS222

Students will develop a repertoire of basic counseling skills through exposure to counseling theories and practice including experiential exercises, role-playing, and/or actual counseling sessions. Skills taught include: empathy; active listening; reflecting; identifying emotions; open-ended questioning; non-verbal communication; providing supportive, constructive feedback; encouraging self-disclosure; the challenging of discrepancies; helping clients develop problem-solving skills; and identifying core assumptions and beliefs that impact client decision-making and functioning.

HS207 Legal and Ethical Issues in Counseling and Human Services (3 credits)

Prerequisite: HS101 or PS222

Examines the moral, legal, and ethical issues encountered by counselors and other human services professionals working in different delivery settings, such as social welfare agencies, child and youthcare facilities, schools, health care organizations, criminal justices systems, and other venues. Presents ethical theories, case studies, and past and recent legal decisions impacting the human services professions. Addresses subjects such as the goals, objectives, and standards formulated by professional organizations; certification and licensing; issues of referral, informed consent, due process, and the right to treatment; civil commitment and appropriate treatment in least-restrictive settings; privacy, confidentiality, and privileged communication; client advocacy; the duty to warn and the duty to protect; malpractice; and governmental standards and regulation.

HS301 Crisis Intervention (3 credits)

Prerequisite: HS101 or PS222.

Examines the history, theory, and methods for dealing with individuals in distress, including intervention in both situational and maturational crises. The course will include lectures, readings, presentations by practicing crises services professionals, group exercises, and supervised practicum experiences in a crisis intervention venue, such as a call-in center. Students learn essential techniques for assessing, intervening, and referring individuals

who are experiencing a variety of crises. Students will become adept at identifying the client's state, moving the client away from crisis, and stabilizing his or her functioning. Crises considered include academic matters, suicide concerns, depression, relationship problems, eating disorders, grieving, sexual identity issues, sexual assault, and disasters. Ethical concerns relating to the use of authority in crisis situations are also reviewed. The knowledge and skills acquired in this course are essential to human services professionals and volunteers in social welfare agencies, mental health centers, disaster relief organizations, hospital emergency rooms, criminal justice settings, psychiatric centers, and other organizations providing services to individuals experiencing acute psychological and emotional distress.

HS303 Substance Abuse (3 credits)

Prerequisites: HS101 or PS222

Provides an introduction to the study of the use and abuse of alcohol and controlled drugs, addiction to them, and rehabilitation counseling. Examines the sociological, psychological, and biological bases of abuse and addiction, and the effects of drugs on the brain and normal human functioning. Reviews the most commonly abused drugs and the characteristics of persons most likely at risk for abuse or addiction. Reviews different theories of addiction, including the biological, psychodynamic, social learning, and socio-cultural. Develops skills in intervention, assessment and the administration of screening tests, diagnosis, treatment selection, and referral. Reviews relapse-prevention and community-based education programs. Explores substance abuse policy in the United States in its social, cultural, historical, economic, and political contexts. Examines contemporary debates regarding drug control and legalization.

HS350 Social Science Research and Evaluation (3 credits)

Prerequisites: MA121 or PS210.

An introduction to the principal types of research performed by social and behavioral scientists, and especially human services professionals, in discharging their responsibilities. Applied research is emphasized more than pure research. Methods studied include survey techniques, field research, use of descriptive and inferential statistics, simulation modeling, the development of social science hypotheses based on literature reviews, experiments, participant observation, comparative studies, historical analyses, and the measurement and evaluation of programs' effects and outcomes. Ethical issues regarding behavioral research with human subjects will also be reviewed. Each student will design and carry out a research project.

HS402 Systems and Policies (3 credits)

Prerequisite: HS101 or PS222.

This course explores the historical, political, and intellectual paradigms that have formed the current social systems in the United States. It critiques how these systems impact the well being and quality of life for people within the social service delivery system. The nature, complexities and structures of the policies that shape and determine how direct practice is carried within various populations is presented. In order to become effective and wide ranging practitioners in the field of human services, students will acquire knowledge in policy content and will develop the skills necessary to influence human services public policy.

HS410 Contemporary Issues in Human Service (3 credits)

Prerequisites: HS101 or PS222 and 60 credits or permission of Program Director.

This course is an overview of several different topic areas in the field of Human Services. It is meant to expose students to different populations typically served by Human Services professionals, which will broaden the student' perspectives and help them to develop competence and confidence when dealing with diverse client issues. Guest speakers will be invited to speak on different topics throughout the semester.

HS450 Senior Project (3 credits)

Prerequisites: HS350/PS211 and HS460.

The Senior Project is the capstone experience for Human Services majors. Working under faculty direction, students will examine significant areas of research interest and produce final projects, either integrating learning across a broad spectrum of human services needs and concerns, or examining a particular human services issue in great depth. Senior projects typically include identifying major human services problems or issues affecting an individual, family, or community; designing an original research or intervention approaches; implementing solutions; and monitoring and evaluating results. The Senior Project will be a culminating experience, building upon coursework and the internship experience.

HS460 Internship in Human Services (3 credits)

Prerequisites: HS202, HS207, HS301, and IS210 (Day students).

The internship experience is intended to provide Human Services majors with practical experience in human services setting, allowing students to apply the conceptual and theoretical knowledge they have gained in the classroom. Faculty directors must approve in advance both the organization or agency in which an internship takes place

and a written description, signed by the student's workplace supervisor, of the duties and responsibilities the student will perform. The faculty director will also confer periodically with the workplace supervisor about the student's performance and progress. The experience of the internship should provide the student with a comprehensive understanding of the mission and functioning of the organization or agency at which the internship takes place, and also furnish ongoing opportunities for student interns to interact with client individuals, families, or communities. Note: Prior to participating in an internship, students will be required to have a background check done. Based on the results of the background check, the College reserves the right to preclude students from participating in the internship.

HS461 Internship in Human Services II (3 credits)

Prerequisite: HS460.

This optional internship experience is intended to provide Human Services majors with practical experience beyond the initial Internship (HS460). This additional experience will allow students to explore a different area of Human Services with the intention of exploring their career opportunities. This internship, which must be qualitatively different from the initial internship, must be approved by the Program Director in advance. Similarly to HS460, this additional internship experience should provide the student with a comprehensive understanding of the mission and functioning of the organization or agency at which the internship takes place, and also furnish ongoing opportunities for student interns to interact with client individuals, families, or communities. A weekly supervision-style seminar with student participation is a required component of this course.

Note: Prior to participating in an internship, students may be required to have a background check done. Based on the results of the background check, the College reserves the right to preclude students from participating in the internship.

INTERDISCIPLINARY STUDIES

IS001 Academic Skills (0 credits)

This course will assist students in their transition into the college community. Students will be challenged with intellectual and creative work that promotes high level student achievement. Primary focus will be on academic expectations, study skills, time management, and communication.

IS 105 The Common Experience (1 credit)

This course will assist new students in their transition into the college

community. Students will engage in curricular and co-curricular learning activities designed to stimulate intellectual and creative thinking. Core objectives of this course include: forming academic plans, developing learning strategies, and connecting with the Fisher College community.

IS106 Horizons (3 credits)

This course prepares students to be active and knowledgeable participants in a community, through a combination of experiential and traditional class work. Students connect with their academic discipline by exploring a destination, domestic or international, encountering a new culture and exploring the unique attributes of the destination, such as, history, customs, commerce, food, literature, art, and attractions through thoughtfully planned and structured activities at the destination. This experiential learning opportunity will be complemented by lectures, readings, and discussions.

IS110 Survey of United States Government, Law, and Justice (3 credits)

This course provides an overview of the evolution of government, law, and justice in the United States and will lead the student to an understanding of American democratic institutions and the process of American government. Specific emphasis will be placed on the legal environment of business in the U.S.

IS115 and IS116 Leadership and Service (1.5 credits)

Prerequisite: Permission of Service Learning Coordinator.

Leadership and Service is a course that combines the development of leadership skills with the delivery of a community-based service activity. Students will identify a service need in an area of personal interest, in which skills can be practiced and enhanced while impacting positive societal change. This will be a supervised practicum that will integrate organizational skills and leadership development with a service-based activity. This experience will result in an analytical reflection on the experience, an assessment of the skills used and enhanced, and a critical analysis of the social issue and its context within society. Final presentation of results will be required. This course may be repeated one time only for additional credit. The second experience must be distinct and differ from the first experience.

IS205 Mathematical Connections (3 credits)

Prerequisite: MA106.

This course represents an interdisciplinary approach to mathematics, focusing on basic mathematical models in contexts of general interest. Students will learn about and apply historical and modern

methods across a variety of fields by solving non-routine problems. Specific applications will include the mathematics of voting, sharing, apportionment, networking, and scheduling.

IS210 Preparation for Internship and Career (1 credit)

Prerequisite: 60 earned credits

This is a required course for Baccalaureate candidates (day division) before they register for their required internship. This course will prepare students for the internship experience and future employment by having them complete self-assessment tools to direct their career and internship exploration and objectives. Resources and techniques for finding and evaluating potential internships and well as future employment will be reviewed. Professional resume writing, interview techniques and resume enhancing strategies will be explored. This course will develop professional communication skills and professional business behaviors. Internship policies and requirements will be carefully reviewed.

IS220 Preparation for Careers and Life after College (3 credits)

Prerequisite: 45 earned College-level credits

This course will introduce students to the career-planning process, including self-exploration, occupational exploration, internship planning, and job search, so they are better prepared to make informed career decisions and to secure an appropriate internship and position after graduation. Additionally, this course will prepare students for a smooth transition from college to postgraduate life by exploring the basic principles of financial planning and budgeting.

IS310 Intellectual Journey (3 credits)

Prerequisite: EN102.

This course is an introduction to the broad major philosophical questions raised and theories asserted about human nature and destiny, society, and the universe, specifically in the areas of ontology, epistemology, and ethics. Students will become familiar with the specialized knowledge, skills, and attitudes needed to engage in philosophical discourse through the study of philosophy, literature, and science and apply these understandings to their lives. The class will also be divided into "learning communities": small groups that will be formed early in the course to help students learn to engage in philosophical dialog, discuss readings, and share their own understandings, and write a Credo (a statement of beliefs.)

IS315/IS316 Service Learning and Community Leadership (3 credits)

Service Learning and Community Leadership is an experiential learn-

ing course that combines the development of community leadership skills with the delivery of a community based service activity. Students will identify a service need in an area of personal interest, in which skills can be practiced and enhanced while impacting positive societal change. This supervised experience will result in an analytical reflection on the experience, an assessment of the skills used and enhanced, and a critical analysis of the social issue and its context within society. Final presentation of results will be required. This course may be repeated one time only for additional credit. The second experience must be distinct and differ from the first experience.

IS410 History Through Film and Literature (3 credits)

Prerequisite: EN102. In addition, completion of at least one 100- or 200-level literature course is recommended.

This course uses film and relevant literature as a way to study historical topics. Students will identify which historical facts are accurately represented in the film and in what way the filmmaker took liberties. In cases where a film is based on a historical novel, students will determine the historical accuracies of the novel and in what way, if any, the film used creativity to tell its story. Students will also explore the extent to which a film or novel is affected by events and conditions contemporary to when it was made.

IS450 Senior Honors Thesis I (3 credits)

Prerequisites: HN350 and Honors Program Director permission.

The Senior Honors Thesis course is a two-semester capstone experience for all baccalaureate seniors in the Honors Program. Students taking this course examine a substantial amount of research within their chosen topic area, and by the end of the second semester, produce a final written thesis that integrates their research, peer-study reviews, and knowledge of thesis-level writing. Senior Honors Thesis I will focus on research, specifically thesis-focused.

IS460 Senior Honors Thesis II (3 credits)

The Senior Honors Thesis course is a two-semester capstone experience for all baccalaureate seniors in the Honors Program. Students taking this course examine a substantial amount of research within their chosen topic area, and by the end of the second semester, produce a final written thesis that integrates their research, peer-study reviews, and knowledge of thesis-level writing. Senior Honors Thesis II will focus on the writing of the thesis. This second half of the course will, like the Senior Honors Thesis I, incorporate peer-review. This course will also provide training in thesis writing.

INTERNSHIPS (not required – may be taken as free electives)**IN203 Internship (120 hours) (3 credits)**

The 120-hour internship allows students to combine academic study with on-the-job experience in the workplace before receiving their degree. Students are provided with supervised training in their field of study or a related academic area at an approved location. The primary purpose of the student's position must be substantive work based on sound academic principles that support the student's goals and the learning outcomes stated in the student's degree program or a related academic area. An on-campus seminar is required. This internship is offered as a free elective and may not be taken in place of a degree program's required internship. This course may not be repeated for credit but may be repeated once for a higher grade.

IN212 Internship 240 Hours (6 credits)

Prerequisites: IS 210, completion of 30 college-level credits, GPA 2.0 or higher, and may not be on Academic Probation.

The 240 hour internship allows students to combine academic study with on-the-job experience in the workplace before receiving their degree. Students are provided with supervised training in their field of study or a related academic area at an approved location. The primary purpose of the student's position must be substantive work based on sound academic principles that support the student's goals and the learning outcomes stated in the student's degree program or a related academic area. An on-campus seminar is required. This internship is offered as a free elective and may not be taken in place of a degree program's required internship. This course may not be repeated for credit but may be repeated once for a higher grade.

IN303 Internship 360 Hours (9 credits)

Prerequisites: IS 210, Completion of 30 college-level credits, GPA 2.0 or higher, and may not be on Academic Probation.

The 360 hour internship allows students to combine academic study with on-the-job experience in the workplace before receiving their degree. Students are provided with supervised training in their field of study or a related academic area at an approved location. The primary purpose of the student's position must be substantive work based on sound academic principles that support the student's goals and the learning outcomes stated in the student's degree program or a related academic area. An on-campus seminar is required. This internship is offered as a free elective and may not be taken in place of a degree program's required internship. This course may not be repeated for credit but may be repeated once for a higher grade.

IN412 Internship (480 hours) (12 credits)

The semester internship is specifically designed to enhance the learning experience through in-depth application of classroom knowledge and skills through job-related experiences. Students are actively employed in an area related to academic training and career objectives in their chosen career field. Students will engage in substantive work based on sound academic principles that support students' goals and the learning outcomes of their degree program. Students who intend to complete a semester internship may petition their Program Director to waive the required program internship. An on-campus seminar component is required. Students who secure an internship or reside at a location that would prevent them from attending on-campus seminars may apply for a Distance Internship. This course may be taken one time only and may not be repeated for a higher grade.

LAW

LA107 Criminal Law (3 credits)

This course introduces students to the nature and classification of crimes, defenses, and special doctrines controlling the disposition of criminal matters within the judicial system. In addition to text materials, students use edited cases to analyze and define specific criminal offenses.

LA121 Law and Ethics of Health Care (3 credits)

This course analyzes the legal and ethical concepts in health care administration. Topics include the physician/patient relationship, privacy, confidentiality, medical malpractice, and informed consent to treatment. Students are assigned case studies and specific readings.

LA204 Business Law (3 credits)

Prerequisite: EN101.

This course is an introduction to the fundamental concepts, principles, and rules of law that apply to business activities. The course presents the legal concepts governing the conduct of business from a managerial perspective, including the two legal foundations of business: contract and tort law, sales, agency, partnerships, and corporations. Specific focus is also given to employment law, equal opportunity in employment, and dispute resolution.

LA401 Employment Law and Labor Relations (3 credits)

Prerequisites: MG202 and LA204.

This course is designed to increase the students' awareness of legal issues they will encounter in the extensive and growing body of law regulating the employment relationship and influencing virtually

every area of the field of Human Resource Management. Students will explore, analyze and interpret various aspects of laws surrounding current employment issues. Topics to be discussed include: employment contracts, wrongful discharge, Title VII of the Civil Rights Act, Employment Retirement Income Security Act, workplace safety and security, the function of the National Labor Relations Board, and human resource practice.

Topics in Law

Based on student interest, topics such as Introduction to Wills, Estates, and Trusts (LA105) will be offered.

LIBERAL ARTS

LB440 Liberal Arts and Sciences Seminar (3 credits)

Prerequisites: EN201 and 90 credits toward Bachelor's Degree or Permission of Program Director.

The Liberal Arts and Sciences Seminar provides students the opportunity to synthesize their studies in the humanities; the sciences, including mathematics; and the social sciences. Students read and critique various texts in these primary domains of knowledge and explore topics from an interdisciplinary perspective. Topics in the seminar will integrate textual analysis, references to socialization studies, and quantitative data.

LB450 Senior Project: Liberal Arts (3 credits)

Prerequisites: EN201, Completion of at least four courses toward a selected minor, 90 credits toward Bachelor's Degree or Permission of Program Director. Pre-/Corequisite: LB440.

The Senior Project capstone experience offers the Liberal Arts student the opportunity to research a significant topic related to her/his studies in a selected minor. Working with the instructor of record and a faculty member from the discipline of the minor, the student will complete a major paper reflecting her/his knowledge of the minor and, as applicable, of the humanities; the sciences, including mathematics; and the social sciences. In addition, each student will present the results of this scholarship in a public forum.

LB460 Liberal Arts Internship (3 credits)

Prerequisites: IS210 Professional Development for Internship (day division students only), Completion of 60 credits toward the Bachelor's Degree or Permission of Program Director.

This supervised practicum is designed to provide the liberal arts student with an experiential learning opportunity. Students will apply knowledge and concepts through an approved internship under the

guidance of the workplace supervisor. The integration of professional and academic experience provides a unique opportunity to apply knowledge gained in the classroom with practical work experience. This course offers students an individualized educational experience through the study of a structured employment situation.

LB461 Liberal Arts Internship II (3 credits)

Prerequisites: LB460

This supervised practicum is designed to provide the liberal arts student with an experiential learning opportunity. Students will apply knowledge and concepts through an approved internship under the guidance of the workplace supervisor. The integration of professional and academic experience provides a unique opportunity to apply knowledge gained in the classroom with practical work experience. This course offers students an individualized educational experience through the study of a structured employment situation.

MANAGEMENT

MG120 American Business in the Global Economy (3 credits)

This course will survey the opportunities, challenges, social responsibility and ethics of American business in a global economy. The student will acquire a broad overview of American and international business, with an emphasis on management, marketing, accounting, finance, human resources, advertising, operations, production, information systems, and the international interdependence of business in the global village.

MG201 Principles of Management (3 credits)

This course will introduce students to the principles, concepts and techniques involved in the four basic functions of management: planning, organizing, leading, and controlling. A historical review of management theories and philosophies will be included. Special emphasis will be placed on individual and group behavior, communications, leadership, motivation, culture, and ethics as they relate to management practices and the decision making process.

MG202 Human Resource Management (3 credits)

This course explores the human resource management function in an organization and focuses on the development of knowledge and skills that all managers and leaders need. The course will focus on such subjects as the human resources planning process, selection and hiring, equal employment opportunity law, labor relations, compensation, training, performance development, and evaluation. The emphasis is placed upon developing and maintaining an effective environment of

the mutual benefit of the employees and the organization.

MG207 Customer Service (3 credits)

This course examines excellence in service as the competitive edge in today's business environment. Emphasis is placed on learning how to respond to complex customer expectations, identifying the challenges of customer service, formulating a plan for success, and exceeding customer expectations. Practical techniques for achieving customer satisfaction are integrated throughout the course.

MG220 Introduction to Sports Management (3 credits)

Students will gain information and understanding of the various practices associated with sports administration and management. The scope, principles, issues, and trends within the multi-billion dollar sports industry will be explored. The job responsibilities and competencies required of managers in sports-related industries and careers will be introduced and developed. An overview of the different aspects and careers that are available within the field of sports administration and management will be identified.

MG301 Public Administration (3 credits)

Prerequisite/Corequisite: GV101.

The purpose of this course is to develop a thorough knowledge of the issues, topics, methods, and requirements students will encounter managing and administering in the field of public administration in the 21st century. The fundamentals of public administration will apply to students and practitioners who are interested in becoming department managers and supervisors in various areas of government and not-for-profit service. It also provides background and history about the public sector for line managers to appreciate why the field functions as it does.

MG303 Managerial Communications (3 credits)

Prerequisite: MG201, MG220, FM220, or HT231, or TH101.

This course focuses on communications for managers and the activities they perform. The student is presented the opportunity to develop clear and concise written and oral responses to a variety of situations in a business setting. The management topics of communications strategy, business writing, listening, nonverbal communications, conflict resolution, negotiating, cross-cultural communications, and oral presentations will be emphasized. Additional study will focus on each student creating and maintaining an e-portfolio of his or her educational experience and progress.

MG304 Leadership and Ethics (3 credits)

Prerequisite: MG201, MG220, FM220, or HT231, or TH101

In this course, students will learn the theories, qualities, and characteristics that define leadership. They will learn how to distinguish between management and leadership and understand the value and significance of leadership within an organization. Students will understand the influence of significant others, particularly leaders, on ethics in the business environment. A foundation in the classic theories, principles, and concepts of ethics will be provided. A comprehensive consideration of ethics in the business world and the moral and ethical implications for professionals will be examined. Diverse views on leadership, ethics and the connection between them will be explored.

MG315 International Management (3 credits) (G)

Prerequisite: MG201, MG220, FM220, or HT231 or TH101.

International Management introduces the student to the unique challenges of working for a multinational corporation. Students develop knowledge in managing across borders where higher levels of sophistication are needed in the marketing, operations, human resources, and financial management disciplines. Comparisons among political, economic, and technological environments are examined. Students examine the impact of culture on communicating, motivating, and leading in international settings.

MG321 Organizational Behavior (3 credits)

Prerequisites: MG201, MG220, FM220, or HT231, or TH101; and PS101.

This course examines individual, group, and organizational behavior within various business settings in a culturally diverse workplace. This course provides future managers with the basic information about people and their behavior within the context of an organization. Topics covered include management and leadership theory, motivation, employee coaching, counseling and evaluation, conflict and stress management, working with teams, communication theory and strategies, and organizational structure and development. Throughout this course, students will work individually and in teams on cases and business simulations.

MG322 Leadership Development (3 credits)

Prerequisite: MG201, MG220, FM220, or HT231, or TH101

Students work in a multi-approached environment to develop leadership skills and capabilities. Readings and assignments emphasize the characteristics of great leadership. Lectures and discussions explore leadership development. Leadership theory from an individual, team, and organizational perspective are explored in detail. Developing

team leadership and conflict resolution skills will be accomplished through team exercises. Students will develop through self-assessments, change agent skills, and visionary leadership skills. The learning experience culminates in a six-week leadership portfolio project.

MG350 Entrepreneurship (3 credits)

Prerequisites: MG201, MG220, FM220, or HT231, TH101; and AC122, MG202, and MK201

Students will explore entrepreneurship and small business management with a focus on achieving and maintaining a sustainable competitive advantage as a small business. Topics covered include: global opportunities; service, quality, and technology in the planning and managing a small business; financial and legal management; and marketing the new product or service as well as the impact of the financial crisis on small business management. The process of developing a business plan will be discussed; emphasis will be placed on the importance of a well-written executive summary.

MG360 Compensation and Benefits (3 credits)

Prerequisite: MG202.

This course examines the development, implementation, and administration of compensation and benefit programs. Emphasis will be placed on a total rewards approach, including basic wages, incentives, special programs, and the role of employee benefits. Consideration will be given to hourly, salaried, sales, professional, and executive compensation plans. Also included is practical application in how to analyze jobs, write job descriptions, develop a hierarchy of jobs, and determine the relative worth of each job by using job evaluation techniques. Benefit programs studied will include health and welfare, retirement, capital accumulation, and statutory benefits such as disability, unemployment insurance, and workers' compensation.

MG390 Management Internship (3 credits)

Prerequisite: IS210 (Day students), and minimum 60 credits or permission of Program Director.

This supervised practicum will allow students to integrate academic theories into a business setting. The internship will provide students with practical work experience to complement their academic experience. They will be introduced to an industry or setting and a functional area of an established business. They will develop an understanding of their department's position within the organization and how the various business units are integrated to meet organizational objectives. They will also learn practical and marketable business skills associated with an entry-level business position that will prepare them for future employment. This will include hands-on experience

with current business software, tools, processes, and responsibilities.

MG391 Management Internship II (3 credits)

Prerequisite: MG390

This supervised practicum will allow students to integrate academic theories into a business setting. The internship will provide students with practical work experience to complement their academic experience. They will be introduced to an industry or setting and a functional area of an established business. They will develop an understanding of their department's position within the organization and how the various business units are integrated to meet organizational objectives. They will also learn practical and marketable business skills associated with an entry-level business position that will prepare them for future employment. This will include hands-on experience with current business software, tools, processes, and responsibilities.

MG410 Strategic Human Resource Management and Emerging Issues (3 credits)

Prerequisites: MG202 and completion of 90 credits

This course is designed to further explore the ever-changing demands of human resource professionals. By identifying, analyzing, and discussing topics that impact the field, students will be prepared to face the diverse challenges facing human resources today. Topics to be discussed include the major functions of human resource management: recruitment and employment, employee relations, government compliance, compensation and benefits, training and development, the aging workforce and strategic planning.

MG415 Sport Facility and Event Management (3 credits)

Prerequisite: MG220.

This course takes a comprehensive look at the discipline of facility management and event planning/operations within the field of sport management. Focus is placed on the applications of facility operations and event management principles and concepts to organizations in youth, collegiate, and professional sports. Students will become familiar with management techniques and strategies required for successful planning, promotion, implementation, and evaluation of special events within a sport context.

MG421 Leading Public Organizations (3 credits)

Prerequisites: MG301.

The purpose of this course is to develop a thorough knowledge and understanding of the many characteristics in public sector management relative to the role of leadership in a political context. Leadership balances theory with real-world applications using a

practical, skill-building approach. The focus will be on the difference between administration and leadership with emphasis placed on the distinction between executive and leadership roles.

MG425 Topics in Leadership (3 credits)

Prerequisite: MG201, MG220, FM220, or HT231.

The Topics in Leadership course will present students with a review and analysis of historical as well as modern leadership theories and case studies. Readings will consist of current academic and popular writings from respected experts and leaders as well as a study of some of the most significant leaders and leadership writings from the past. Through reading and analyzing these leaders and leadership writings, students will gain an understanding of them and their contribution to the study of leadership.

MG435 Operations Management (3 credits)

Prerequisite: MG321.

This course introduces students to the process of transforming human, physical, technological and financial resources into finished products and services. Course topics will include inventory management, capacity planning, forecasting, scheduling and supply chain management. The efficient and effective use of resources for productivity and profitability will be discussed and evaluated. Students will explore the relationship between operations and other business functions as well as overall organizational strategy and profitability. An emphasis will be placed on the techniques to evaluate operational situations and develop effective decision making skills.

MG441 Business Policy and Strategic Management (3 credits)

Prerequisite: MG321.

In this course students learn strategy analysis. Through case studies, students analyze problems in formulating, implementing, measuring, and adjusting strategy to ensure profitability and/or effectiveness in organizations. The course incorporates team-based projects, which are intended to provide a practice-oriented emphasis, enabling students to build knowledge and skills to better understand how organizations function and succeed.

MG450 Senior Project (3 credits)

Prerequisites/Corequisites: MG435, MG441, and senior standing.

The Senior Project is the capstone experience for the Bachelor of Science in Management degree. Students taking this course examine a significant area of research interest and by the end of the term produce a final project that integrates learning across the management curriculum. Field studies, consulting projects, business plan-

ning projects, and traditional research studies are potential projects developed by students with faculty advisors. The components of this process include: formulating the problem, developing an implementation plan, selecting and using the appropriate methods for gathering data, analyzing and interpreting the data, and reporting the findings and their significance.

Topics in Management

Based on student interest, topics such as small business and international business relations will be offered.

MARKETING

MK201 Principles of Marketing (3 credits)

The objective of this course is to familiarize the student with the scope, terminology, and procedures of marketing in a modern firm. The various elements of marketing — pricing, promotion, distribution, and product planning — are carefully analyzed. Consumer motivation and the diffusion and adoption of new goods and services are studied.

MK220 Consumer Behavior (3 credits)

Prerequisite: MK201.

This course provides a framework for understanding individuals as consumers—the core of all marketing strategy. Through an understanding of consumer psychology, students will examine how consumer behavior can be influenced or changed by marketing activities. Students will apply relevant theories from psychology, sociology, and other behavioral sciences and examine how these predict consumer behavior. This course will provide students with the frameworks to better understand consumers and develop marketing strategies.

MK301 Marketing Research and Analysis (3 credits)

Prerequisite: MK201.

This course focuses on and examines the critical need for customer and market information and the tools and methods available to collect and analyze that information. Topics include identification of information needs, market and consumer analysis, methodology for collection of information, and analysis of data relative to marketing issues. Students will review data and key marketing concepts to learn more about marketing research tools and uses. Use of the Internet will also help demonstrate how to gather market research data more quickly and efficiently.

MK302 Brand Strategy (3 credits)

Prerequisite: MK201.

This course will provide a thorough understanding of branding principles and strategies. The role of brands and branding will be examined both from a managerial and a consumer perspective. The course will examine how consumers make use of brands and develop brand meaning through everyday consumption practices. This course also examines how to build brand equity, measure brand equity, formulate brand strategy, as well as other marketing issues.

MK303 Social Media and Digital Strategies (3 credits)

Prerequisite: MK201.

This course offers a comprehensive look at, and understanding of, social media marketing (SMM). Students will focus on some of the largest social media platforms (Facebook, YouTube, and Twitter) as well as emerging platforms such as Instagram and Pinterest. Emphasis is placed on an examination of how SMM is increasingly used in developing successful brand and marketing communications strategies. Class time will be used for analytical and critical discussion of current social media concepts and best-practice applications. In addition, students will tap into important branding and consumer behavior fundamentals that are central to the success of social media strategy.

MK310 Integrated Marketing Communications (3 credits)

Prerequisite: MK201.

This course will explore the components of an integrated marketing communications plan. Integrated marketing communications refers to the coordination and integration of all marketing communications to ensure a consistent message and maximize impact on customers. Students will study the primary marketing communications and promotional tools of advertising, sales promotions, direct marketing, Internet marketing, and public relations. Students will develop skills in each of these areas through the creation of an integrated marketing campaign utilizing these promotional tools.

MK330 E-Marketing (3 credits)

Prerequisite: MK201.

Students develop a conceptual and practical understanding of how information technology enables new forms of marketing to radically reshape the marketing function. Students gain exposure to the theoretical concepts of marketing in a global, e-commerce marketplace. This course analyzes and creates an understanding of the various technological factors that are likely to impact marketing in the future, as well as the implications of technology.

MK340 Sports Marketing, Media, and Public Relations (3 credits)

Prerequisite: EN102.

This course is designed to provide an in-depth examination of marketing communication principles. Marketing techniques and their unique application to the sport industry will be explored. Emphasis is placed on the integrative nature of sport promotional campaigns as well as on building and maintaining effective media relations. The complex and diverse nature of marketing and public relations will be examined from a strategic sport marketing perspective. This course includes writing for the media, public relations, and business communications as they apply to professional, amateur, and youth sporting events.

MK420 Marketing Management (3 credits)

Prerequisites: MK201 and MK301.

This advanced marketing course focuses on the application of the marketing process and the development of marketing strategy. Through the use of case studies and exercises simulating actual business settings and marketing challenges, the course will develop skills in marketing decision-making, critical analysis, and communication. The course covers topics such as techniques for understanding market analysis, marketing strategy, and marketing implementation.

MK450 Senior Project (3 credits)

Prerequisite: Completion of 90 credits toward the Marketing degree or permission from the Program Director.

Senior Project is the capstone experience for the Bachelor of Science in Marketing degree. With the guidance of a faculty member, students will develop a research or experiential project that will demonstrate the knowledge and skills expected upon completion of the major. Satisfactory completion of this project, including a written and oral presentation, will demonstrate a solid understanding of the major. Students will gain confidence and skills to work with existing and emerging topics from the professional field, to do independent research and complex problem solving, and to communicate effectively.

MK460 Marketing Internship (3 credits)

Prerequisites: IS210, and completion of 60 credits in the Marketing degree or permission from the Program Director.

This supervised practicum is designed to provide students with an opportunity to apply marketing concepts through an approved internship. The integration of professional and academic experience provides a unique opportunity to apply knowledge gained in the classroom with practical work experience. This course offers students an individualized educational experience through the study of a structured employment situation. Under the guidance of the workplace

supervisor, students will engage in specific, solvable, marketing problems that face the corporation or organization.

MK461 Marketing Internship II (3 credits)

Prerequisites: MK460

This supervised practicum is designed to provide students with an opportunity to apply marketing concepts through an approved internship. The integration of professional and academic experience provides a unique opportunity to apply knowledge gained in the classroom with practical work experience. This course offers students an individualized educational experience through the study of a structured employment situation. Under the guidance of the workplace supervisor, students will engage in specific, solvable, marketing problems that face the corporation or organization.

MATHEMATICS

MA003 Fundamentals of Algebra (3 credits)

Prerequisite: Placement Test.

This course is designed to prepare students for college-level mathematics by strengthening number sense, basic algebra skills, and introductory problem-solving techniques. Topics will include a detailed review of the properties and arithmetic of real numbers; converting between fractions, decimals, and percents; variable expressions; linear equations; and basic applications. This course may not be applied to a certificate or degree program. Math technology and textbook fee will be applied.

MA106 Elementary Algebra (3 credits)

Prerequisite: MA003 with a C- or better or Placement Test.

This course is a continuation of MA003. Topics include a review of introductory algebra concepts, polynomials and their properties, factoring methods, rational expressions, radical expressions, and an introduction to quadratic equations. May not be taken for credit if MA107, MA117, MA191, or MA192 has been completed. Math technology and textbook fee will be applied.

MA107 College Algebra (3 credits)

Prerequisite: MA106 with a C- or better or Placement Test.

This course is a continuation of MA106. Topics include a review of elementary algebra concepts, applications of linear and quadratic equations and inequalities, properties of functions, polynomial functions, the Fundamental Theorem of Algebra, and exponential and logarithmic functions. May not be taken for credit if MA191 or MA192 has been completed. Math technology and textbook

fee will be applied.

MA117 Finite Math (3 credits)

Prerequisite: MA106 with a C- or better or Placement Test.

This course is designed for students pursuing degrees in the managerial, life, and social sciences. Topics include applications of systems of linear equations, matrix algebra, linear programming, basic finance, set theory, and probability. This course provides an alternative to the traditional pre-calculus curriculum and is not a preparation for calculus.

MA121 Basic Statistics (3 credits) (QR)

Prerequisite: MA106 with a C- or better or Placement Test.

This course is an introduction to the basic elements of pre-calculus statistics. Topics include descriptive statistics, basic probability, probability distributions, the Central Limit Theorem, and an introduction to statistical inference. Math technology and textbook fee will be applied.

MA130 Mathematics for the Health Sciences (3 credits)

This course provides a review and understanding of basic college level mathematics concepts for nurses and others in health science careers who do not intend to progress to college algebra or other conceptual courses in mathematics. The emphasis in the course is on developing practical skills using basic mathematics to solve practical problems in the context of the health sciences.

MA191 Applied Calculus I (3 credits)

Prerequisite: MA107 with a C- or better or Placement Test.

This course is an introduction to the techniques and applications of differential calculus. Topics include a review of functions and their properties, limits, continuity, the definition of the derivative, differentiation techniques, related rates, curve sketching, optimization, and derivatives of exponential and logarithmic functions. May not be taken for credit if MA192 has been completed. Math technology and textbook fee will be applied.

MA192 Applied Calculus II (3 credits)

Prerequisite: MA191 with a C- or better.

This course is an introduction to the techniques and applications of integral calculus. Topics include a review of differentiation, indefinite and definite integrals, the Fundamental Theorem of Calculus, integration techniques, and applications. Additional topics will be selected from differential equations, multivariable calculus, sequences and series, and tests of convergence. Math technology and textbook fee will be applied.

MA221 Statistical Data Analysis (3 credits)

Prerequisite: MA121 with a grade of C- or better, or MA130, or Placement Test score of MA106 or better.

This course is an in-depth examination of statistical testing methods as they apply to data analysis. Topics include a review of descriptive statistics, probability distributions, confidence intervals, hypothesis tests, correlation and regression, parametric tests, and analysis of variance. Students will apply techniques frequently used in quantitative research and data analysis. Statistical software will complement the use of computational formulas. Math technology and textbook fee will be applied.

MEDICAL ASSISTANT**ME190 Medical Assistant Internship (4 credits)**

Prerequisites: ME205 and ME206 with a C or better, and ME102.

Prerequisite/Corequisite: ME215.

A practicum experience (minimum of 160 hours) in physician offices, clinics, accredited hospitals, and health maintenance organizations (HMOs) for seniors in the Medical Assistant program.

ME201 Medical Terminology (3 credits)

A course designed to instruct the student in the most common roots, prefixes, and suffixes in medical terminology, thus enabling the student to combine these forms with insight and understanding. Emphasis is placed on definition, pronunciation, and spelling of medical terms relating to each body system. Medical terminology for surgical procedures, abbreviations and their meaning, and drug therapies are also included in the course.

ME205 Clinical Assisting I (3 credits)

Prerequisite: SC130 with a grade of C or better

This course is focused on the clinical aspects of the medical office setting. Topics of instructions include basic laboratory procedures in hematology, serology, urinalysis, venipuncture, medical microbiology, collection and handling of specimens, sterilization and disinfection techniques. Application of medical asepsis and infection control in the medical office is highly emphasized.

ME206 Clinical Assisting II (3 credits)

Prerequisites: ME205 with a grade of C or better.

Students receive instruction in vital signs, patient examinations, specialty examining and procedures, minor surgery, radiology, pharmacology, electrocardiology, and emergency medical procedures. Students become certified in CPR.

ME213 Medical Insurance Billing (3 credits)

Prerequisite: SC212 or SC129/Corequisite: ME201.

This course introduces the student to the major medical insurance programs and guidelines for submitting health insurance claim forms. It also gives the student a foundation of knowledge in diagnostic coding and procedural coding. Additional instruction is received in hospital insurance billing and electronic claims transmission. Legal issues relating to medical insurance claims are also discussed. This course has a hands-on approach based on student practice software.

ME215 Administrative Procedures with Medical Billing (3 credits)

Prerequisite: ME201; Pre-/Corequisite: SC190.

This course explores administrative aspects and medical office billing for the Medical Assistant. Students learn office procedures such as collecting patient demographics, filing, handling copayments, and generating a health insurance claim. Students also learn to input patient information, schedule appointments, and handle billing. The development of basic skills needed for accurate coding for medical billing purposes is emphasized using the latest edition of International Classification of Disease (ICD) and Current Procedural Terminology (CPT) coding books. Students will produce various reports and learn to handle insurance claims, both on paper forms and electronically.

ME230 Electronic Health Records (EHR)

Prerequisites: ME201 and SC130.

This course will provide students with a foundation in electronic health records (EHR). Students will learn the fundamental principles for creating and maintaining an EHR using training software. Special emphasis will be placed on learning how to document all medical office procedures accurately in simulated electronic health records.

NURSING

NU300 Concepts of Professional Nursing Practice (3 credits)

This course facilitates the transition of the Registered Nurse to baccalaureate education and practice through an exploration of the responsibilities, ethics, and values of the profession. The mandates of professional nursing organizations and their influence on practice will be explored. Students' skills in critical thinking, communication, and ways of knowing will be enhanced. This course is conceptualized as a shared responsibility in the learning process with class, individual, and group participation, leading to personal and professional development (8 weeks).

NU310 Nursing Informatics (3 credits)

The purpose of this course is to enable RN students to access information from a variety of sources to support decision-making in practice as well as acquire technological skills to implement quality improvement initiatives. Through active learning, this course guides students through a number of commonly used technologies and information systems and enables evaluation of those systems. Ethical issues related to data security, regulatory requirements, confidentiality, and clients' rights to privacy will be explored (8 weeks).

NU320 Physical Assessment and Health Promotion Across the Lifespan (4 credits, 3 credit class, 1 credit online lab)

This course focuses on formalizing and expanding the existing health assessment skills of the practicing RN. In addition to concepts and theories of health and health promotion, influences of heredity, culture, environment, genetics, and other risk factors will be explored. Communication/interviewing as the cornerstone of assessing patients from birth to senescence will be addressed. Practice lab is a required component of this course (16 weeks).

NU335 Pathophysiology and Applied Pharmacology (5 credits)

This course builds on prerequisite biologic science courses and the RN's knowledge of pathophysiological and pharmacologic principles. Etiology, pathogenesis, and clinical manifestations of selected health problems across the lifespan in diverse populations will be studied. The efficacious use of pharmaceutical agents is discussed in context with nurse and patient roles in administration and adherence. The complexities of pharmacotherapy and interactions between food, environment, and the physical and mental states of the patient will be considered along with social, economic, and genetic factors that influence treatment and symptom management (16 weeks).

NU340 Nursing Research for Evidence Based Practice (3 credits)

Prerequisite/Corequisite: NU310 and MA221

This course introduces the student to principles, methods, and processes of inquiry for evidence-based practice. Content includes how research contributes to the development of nursing knowledge, improves nursing practice, supports design of nursing systems, and enhances education and professional accountability. Successful students integrate reliable evidence from multiple ways of knowing into practice to achieve improved patient outcomes (16 weeks).

NU420 Seminar in Nursing Leadership (4 credits, 3 credits class and 1 credit practice experience)

Prerequisite: NU300 and NU310

In this seminar course, selected interdisciplinary theories and concepts of leadership and organization will be analyzed and applied from various nursing perspectives. Since effective leadership is based on awareness of self and others and skillful communication, students will explore the dynamics of quality improvement and safety in the health-care delivery system while simultaneously building on existing communication skills to master those required for leadership (16 weeks).

NU440 Population Health in the Community (4 credits, 3 credits class and 1 credit practice experience)

Prerequisite/Corequisite: NU420

This course presents the RN student with insight into population-focused care emphasizing community assessments, interventions, and culturally sensitive care for families, groups, and communities. Epidemiology, public health principles, and community nursing roles are also explored. In practicum, students work collaboratively within agencies to address population-focused health issues. To successfully complete NU440, students must receive a passing grade in their practicum and a grade of C+ or higher in the lecture component. (16 weeks)

NU450 RN to BSN Capstone (4 credits, 3 credits class and 1 credit practice experience)

Prerequisite: NU420 and NU440

The capstone course is conceptualized as a practicum experience that requires clinical integration of previous learning. The student will select one of three areas (management, practice, or education) for concentrated study and complete a project that will demonstrate the Essentials of Baccalaureate Nursing Practice. The practicum will be designed in collaboration with a faculty member and clinical preceptor for execution in an appropriate clinical setting (16 weeks).

PHILOSOPHY

PH101 Introduction to Philosophy (3 credits)

This course is designed as a “topics-based” introduction to philosophy. It focuses on important philosophical questions and examines what historical and contemporary philosophers and other writers have said about them. The course will address such topics as the uses of logic, the relation between the mind and the body, questions of human freedom and justice, the nature and existence of the divine, and the foundations of morality.

PH103 Ethics (3 credits)

This course examines major theorists and theories in the field of applied ethics. Students will explore how these theories apply to contemporary moral issues, both societal and individual, such as gene altering, abortion, capital punishment, euthanasia, sexual relations, cheating, animal testing, and business conduct.

PH123 Introduction to World Religions (3 credits) (G)

This course examines the history, beliefs, doctrines, and contemporary practices of the world's most influential religions. Religions studied include Hinduism, Buddhism, Daoism, Confucianism, Judaism, Islam, and Christianity.

Topics in Philosophy (3 credits)

Based on student interest, topics such as Philosophy of Religion (PH121) will be offered.

PSYCHOLOGY**PS101 Introduction to Psychology (3 credits)**

An introduction to the scientific study of behavior. The introductory readings and lectures demonstrate how psychology emerged as a distinct social science. The following areas are studied: research methods, the nervous system and its relationship to behavior, the sensory processes, learning, cognition, testing, and individual differences. This course will also introduce more complex areas such as personality development, psychopathology and social influence.

PS103 Child Development (3 credits)

This survey course examines the cognitive, emotional, social, and physical development of children from birth to 8 years of age. Child development theories, as well as empirical research relating to each area of development, will be discussed. Emphasis will be placed on the characteristics of healthy environments that promote optimal child development.

PS105 Human Development (3 credits)

This course will introduce the student to the life cycle study of human development from conception to death. This course will examine the major theories and the research that integrates the physical, cognitive, social and personality influences at each significant developmental stage.

PS107 Prenatal, Infant, and Toddler Development (3 credits)

This course focuses on human growth and development from con-

ception through the third year of life. Theories relating to the first three years as well as the milestones in physical, cognitive, social, and emotional development will be discussed. Characteristics of environments that promote optimal development, as well as risk factors for atypical development will be discussed.

PS133 Psychology of Women (3 credits)

This course will focus on recent theories proposed to help explain the psychological development of women, including dominant vs. subordinate group, reproduction of mothering, moral development, self-in-relation, and epistemological development. Students will learn the basic tenets of each theory to determine the validity of these development theories in their own lives.

PS203 Psychology of Sport (3 credits)

Prerequisite: PS101.

This course provides students with an opportunity to learn and apply practical and theoretical information to the psychology of sport. Some dimensions of sport psychology, such as anxiety; aggression arousal; motivation; and leadership; and the effects of these upon such groups as the elite athlete, the female athlete, the youthful athlete, and the recreational athlete will be addressed. Other topics such as performance enhancement, the healthy lifestyle, and clinical and professional issues, are likely to be investigated.

PS208 Abnormal Psychology (3 credits)

Prerequisite: PS101.

Beginning with an effort to define normal and abnormal behavior, this course will trace the historical efforts to understand the deviations from normal behavior and the causes of mental illness. The course will conclude with a description of diagnostic and therapeutic procedures used to treat mental illness.

PS210 Statistics for Psychology (QR)

Prerequisites: MA106 with a C- or higher and PS101.

This course is an introduction to basic concepts of measurement and statistical analysis, with special emphasis on statistical techniques used in psychology and other behavioral and social science research. Specific procedures that will be covered include descriptive statistics, probability and inferential statistics, correlation and regression, parametric and non-parametric tests, and analysis of variance. Statistical analysis software complements the use of computational formula.

PS211 Research Methods in Psychology

Prerequisites: PS210 and EN102.

This course will focus on research methods in psychology. Students will learn how to identify, conduct, and critically evaluate qualitative and quantitative studies used throughout the psychological sciences. There will be an emphasis on evaluating how studies test hypotheses and theories, and determine how to resolve conflicting findings. Students will learn how to conduct literature reviews and write scientific research reports in APA style.

PS 212 Psychology of Learning (3 credits)

Prerequisite: PS 101.

This course will provide students with grounding in both traditional and current principles of learning. Students will be introduced to a broad range of learning theories, including behaviorist, social cognitive, and developmental. The work of Skinner, Thorndike, Watson, Hull, Piaget, Vygotsky and other learning theorists will be discussed and examined. Social Learning, Modeling, Self-efficacy and Self-worth, Memory, Motivation and Emotion in Learning will also be addressed. There will also be a discussion on constructivist and contextual views of learning.

PS220 The Psychology of Motivation (3 credits)

Prerequisites: PS101 and EN101.

This course examines the theory of and research in motivation. Motivation will be examined from biological, learned, cognitive, and multiple perspectives by reviewing the major theorists, their theories, and research from these theories. Some basic motivational systems will be examined, including hunger, sexual response, attraction, and performance and aggression. The role of emotion and how it may sustain or undermine motives and goal-directed behaviors will be discussed. Theories of self-motivation and self-regulation will be covered, including the need to seek thrills, the need to achieve, and the need to set goals.

PS222 Psychology of Personality (3 credits)

Prerequisite: PS101.

This course explores the major paradigms of personality theory from an interdisciplinary perspective. Perspectives will include biological and trait, psychoanalysis, along with other Neo-Freudian perspectives; feminist; social-behavioral; and humanistic/holistic. Students will explore issues of culture, race, class, gender, sexual orientation, and disability in the context of theory development.

PS310 Health Psychology

Prerequisite: PS101.

Through an interdisciplinary approach, students will examine how multiple factors interact with and affect health, recovery, and adjustment of patients with serious health problems (e.g., cancer and heart disease), the efforts people make in promoting good health and preventing illness (weight control, smoking cessation, etc.), and the treatments received and the strategies used to cope with medical problems and their stress/pain.

PS315 Social Psychology (3 credits)

Prerequisite: PS101 (Completion of one additional Psychology elective recommended.)

Social psychology is an exploration of important social psychological principles and research as they have developed as theories and as they may apply to contemporary issues in social and organizational settings. Four major areas of social psychology and some of the topics within those areas are social perception (the social self, self-esteem, attributions, biases, self-fulfilling prophecy, stereotypes, social groups); social interaction (interpersonal attraction, the role of rewards, goodness of fit, situational influences, altruism, aggression); social influence (obedience, conformity, compliance, persuasion, group processes); and application (interpersonal, business, health, leadership, motivation).

PS320 Human Sexuality (3 credits)

Prerequisite: PS101.

This course focuses on the exploration of human sexuality from psychological and social perspectives. Historical perspectives of sexuality research will be introduced. Cultural and psychological dimensions that have impacted sexual attitudes and practices in society will be discussed.

PS322 Cognitive Psychology (3 credits)

Prerequisites: PS101 and one other Psychology course.

This course serves as an overview of cognitive psychology, the scientific study of mental processes. The course begins with the history of cognitive psychology, followed by an exploration of a variety of mental processes, including areas such as perception, imagery, language, problem solving, reasoning, and decision-making.

PS325 The Physiological Basis of Behavior (3 credits)

Prerequisites: PS101 and one other Psychology course.

In this course the student will be introduced to the neurological foundation of behavior. The student will examine the neuron, its structure

and function, the role of neurotransmitters in communication among the neurons and their specific effects on human behavior. Structures such as the central nervous system and the peripheral nervous system and their functions will also be examined. The student will also explore how this “hardware” relates to many topics discussed in PS101. These topics include the following: emotions, motivation, intelligence, psychological disorders, perception, stress, sleep, consciousness, etc.

PS330 Forensic Psychology (3 credits)

Prerequisites: EN102 and PS101.

Forensic psychology deals with the application of psychological knowledge, methods, and tasks faced by the legal system. These tasks include criminal investigation; assessing the defendant for insanity or competency; assessing people for risk of violence, sexual offense or other dangerous behaviors; trial consultation; child-custody evaluations; understanding interrogations, confessions and eyewitness identification; and the selection and training of law enforcement officers. In this course the student will explore the field of forensic psychology and undertake research in a forensic psychology topic of their choice by drawing on empirical and theoretical journal articles.

PS410 Psychology of the Criminal Mind (3 credits)

Prerequisites: PS208 or CJ240

This course examines the mind of the criminal. The emotions and behaviors that lead to various criminal acts, both violent and nonviolent, will be investigated. Students will gain a more in-depth understanding of the evidence and origins of violence and will be challenged to determine, using scientific evidence, whether these individuals are more often evil, mad, or bad. Students will come to understand who criminals are, and how to reduce or respond to their behavior.

PS415 Psychology: History and Systems (3 credits)

Prerequisites: PS101 and one other Psychology course.

This course examines the history of psychology from its ancient philosophical roots to today’s theoretical perspectives and theoretical applications. Emphasis will be placed on the Greek, Roman, Early Christian, and other ancient and modern philosophers and their contributions as well as the contributions of the physical and medical sciences. The course will demonstrate how the great schools that emerged in the 20th century (psychoanalysis, behaviorism, gestalt psychology, humanistic psychology, and the cognitive school) owe their rise, at least in part, to advances in other social sciences, to changes in culture, and to events in history. The course will also focus on more contemporary theories and their influence, such as feminist psychology, positive and critical psychology, systems,

narrative, and constructivism.

PS420 Group Dynamics (3 credits)

Prerequisites: PS101, PS222.

This course will introduce the current theories and models of Group Dynamics and its relationship to leadership. Students will explore various aspects of group dynamics such as power, perception, motivation, leadership, and decision-making. Additionally, students will examine the ethical and multicultural issues that apply to groups.

PS425 Psychological Assessment (3 credits)

Prerequisites: PS322.

This course provides an overview of psychological testing and is recommended for psychology majors, especially students interested in pursuing advanced degrees in psychology. The major tests of interest, aptitude, and personality currently used in clinical and educational assessment, will be emphasized. Measurement concepts essential to test interpretation and evaluation of strengths, weaknesses, and biases of various testing instruments will be covered as well.

PS 430 Advanced Research (3 credits)

Prerequisites: PS 211, EN 201.

Under the close supervision of a faculty mentor, students enrolled in this course will work on new or established research projects in the field of Psychology. Attention is given to the process of conducting ethical research, interacting with research participants, gathering information, analyzing data, and/or preparing findings for presentation or publication.

PS450 Senior Seminar (3 credits)

Prerequisite: PS211 and completion of 90 credits for the Psychology degree, or permission of Program Director.

This course is designed as a capstone experience for the Psychology major. Its purpose is to unify and provide a broader context for knowledge about the field of psychology gained through prior coursework. Under the direction of faculty, students will explore the connections between both oneself and the field of psychology and the rest of the world and psychology. Students will conduct research and produce a final project or paper to demonstrate their depth and breadth of knowledge. The Senior Seminar is a culminating experience drawing upon coursework and the internship experience.

PS460 Psychology Internship (3 credits)

Prerequisites: IS210 (Day students) and completion of 60 credits for the Psychology degree or permission of Program Director.

Students enrolled in the Psychology Internship engage in a real-world learning experience. They will have an opportunity to apply learning in an approved agency or organization. The opportunity to work in a professional setting helps students develop appropriate professional work standards, explore career options, and build mentor and other network relationships in the workplace.

PS461 Internship II (3 credits)

Prerequisite: PS 460

This second internship experience is intended to provide Psychology majors with practical experience beyond the initial Internship (PS460). This additional experience will allow students to explore a new area in Psychology, or continue at the same internship with added responsibilities. Similar to PS460, this additional internship experience should provide students with an opportunity to apply learning in an approved agency or organization, develop appropriate professional work standards.

Topics in Psychology

Based on student interest, topics such as Preschool through Adolescent Development (PS108) will be offered.

SCIENCE**SC103 Introduction to Biology (4 credits)**

The course begins with a general introduction into the nature of biological science and its significance in our everyday lives. It continues with the organization of matter, inorganic and organic molecules, followed by the study of basic concepts of cellular structure and function, cellular metabolism, cellular reproduction, genetics, ecology and evolutionary theory. It concludes with the study of prokaryotes, protists, fungi and the study of viruses as separate entities.

SC110 Nutrition (3 credits)

This course will help students become aware of the role that essential nutrients play in maintaining overall health. Course content will focus on how the components of the digestive system carry out their life-supporting functions to maintain homeostasis and how metabolic processes involving nutrients maintain life. The role of nutrient supplements and phytochemicals is explored. Diets for athletes, fad diets, weight and body composition, eating disorders, and food safety are covered extensively. Students will analyze their personal nutrient

intakes by using diet analysis software.

SC 120 General Biology I (4 credits)

Prerequisite: SC 103 with a grade of C or better or biology placement exam. Pre or Co-requisite: SC133

This is a thorough and integrated course stressing the biochemical bases of life. Relying on basic chemistry concepts, this course covers the structure and function of macromolecules, as well as principles of proteins and enzymes. Life processes are examined at the cellular and molecular levels, and include an introduction to genetic principles. A hands-on and project-based laboratory approach that emphasizes scientific writing, and which utilizes the scientific method, complements lecture material.

SC121 Human Reproductive Biology (3 credits)

A non-lab science course for students with no biology background. Main subject areas to be discussed are inheritance, human reproduction, and birth defects. Included also will be a survey of such current issues as laboratory reproduction, genetic engineering, and recombinant DNA research.

SC123 Health Concepts and Applications (3 credits)

This course is designed to provide the student with the knowledge necessary to make intelligent decisions regarding the maintenance and improvement of personal health. Topics shall include the study of emotional health; food and nutrition; drug, alcohol, and tobacco use and abuse; prevention and treatment of communicable and non-communicable disease; sexuality and birth control; and safety and accident prevention.

SC125 Human Physiology (3 credits)

A study of the structure and function of the major organ systems of the human body. Discussions will include normal and abnormal physiology with emphasis on the interaction of these systems in health and disease. In addition, the effects of the environment, nutrition, and exercise will be examined.

SC129 Human Biology (Lab Science) (4 credits)

This course introduces students to the key biological and chemical principles that apply to all living things. It continues with the description and function of the components of the cell leading into the structure and function of the human organ systems. Diseases pertaining to each system and their prevention are discussed. Emphasis is also placed on human genetics, human behavior and learning, human evolution, and human population increase and its impact on the

dynamic balance of the biosphere.

SC130 Essentials of Anatomy and Physiology (Non-Lab Course) (4 credits)

This is an introductory, one-semester, non-laboratory course that will provide students with a strong understanding of anatomical and physiological concepts pertaining to the human body. Emphasis is placed not only on the study of all body systems, but also on the application of knowledge to clinical situations.

SC131 Environmental Science (3 credits)

A science course designed to promote student investigation of current environmental issues and crises such as global warming, energy production, endangered species, and the destruction of tropical rain forests. Discussion will also focus on the impact of population growth and the preservation of natural resources for future generations.

SC133 Principles of Chemistry I (Lab Science) (4 credits)

Prerequisite/Corequisite: MA107.

This course will provide the basic principles of inorganic chemistry and its application to health-related issues and the environment. Topics will include: measurements and unit conversions, energy and matter, atoms and elements, nuclear radiation, compounds and their bonds, chemical kinetics and equilibrium, chemical reactions and quantities, solutions, acids and bases.

SC134 Principles of Chemistry II (4 credits)

Prerequisite: SC133.

This course provides the basic principles of organic and biological chemistry and an understanding of structure, physical/chemical properties, nomenclature, and the application of main groups of organic and biochemical compounds. Topics include study and use of chemical and physical properties of hydrocarbons such as alkanes, alkenes, alkynes, aromatic compounds; oxygen, nitrogen, sulfur, and halogen-containing compounds such as alcohols, phenols, ethers, aldehydes, ketones, carboxylic acids, esters, amines, and amides; biochemical compounds carbohydrates, lipids, proteins, enzymes, nucleic acids, and their metabolic pathways.

SC135 Introduction to Astronomy (3 credits)

This course provides an introduction to the major topics of astronomy. Beginning with the Earth and moving outward, the course explores the solar system, the nearby stars, Earth's galaxy, and distant galaxies and the origin of the universe.

SC141 Introduction to the Study of Disease (3 credits)

Prerequisites: SC130 with a grade of C or better.

This course provides a solid foundation in the basic structural and functional changes caused by disease processes in the human body. Students will survey basic process of pathology including causes of disease, disease processes, signs and symptoms and the prevention and treatment, including pharmacological intervention of representative diseases by major body systems.

SC154 Energy and the Environment (3 credits)

This course will survey the forms of energy available for use in our modern society. The environmental impacts as well as the continued availability of each form of energy will be studied. Students will study ways we use energy and how this impacts the environment. Different forms of energy will be studied, including fossil fuels, solar energy, wind energy, geothermal energy, alternatives to fossil fuels, and other renewable sources. Students will learn about their own energy use as well as that of the United States and other countries.

SC182 Physics for the Life Sciences: Mechanics (4 credits)

Prerequisites: MA107 with a grade of C or better.

This course provides an overview of physics principles related to the life sciences. Topics covering mechanics include: motion, force, work, equilibrium, kinetics, and waves. Biological context and examples will be provided for each physics concept. The principles of motion will be explored through laboratory experiments and demonstrations relating physics to everyday life. This course relies on algebraic and trigonometric concepts

SC183 Physics for the Life Sciences: Electricity & Magnetism (4 credits)

Prerequisite: SC182 with a grade of C or better.

This course continues a survey of physics principles related to the life sciences. Topics covering electricity and magnetism include: electric potentials, fields, magnetism, and optics. The fundamentals of how electric circuits function, as well as the nature of how light interacts with various materials will be covered. Biological context and examples will be provided for each physics concept. The principles of electricity and magnetism will be explored through laboratory experiments and demonstrations relating physics to everyday life. This course relies on algebraic and trigonometric concepts.

SC210 Public Health & Epidemiology (3 credits) (G)

This course introduces students to the foundations of epidemiology, the study of health at the population-level, and provides an overview of

public health concepts from a global perspective. Students will be exposed to factors influencing public health approaches including analyzing public health data. Students will develop the skills needed to form educated opinions and to evaluate public health research. The history, accomplishments, and limitations of public health agencies, institutions, and professions, as well as social, behavioral, and environmental impacts on the public health field, will be explored. Global health, health disparities amongst communities, and causes will be examined. Finally, health policy and management will be discussed and explored.

SC211 Anatomy and Physiology I (4 credits)

Prerequisites: SC 103 or SC 120 with a grade of C- or better.

This course introduces the structure and function of the human body. It begins by focusing on the major tissue types and their function, and expands into the structure and function of the integumentary system, muscular system, and skeletal system, joints of the skeletal system, nervous system and senses.

SC212 Anatomy and Physiology II (4 credits)

Prerequisite SC211 with a grade of C- or better.

This course focuses on the study of the structure and function of the human body with emphasis placed on the endocrine system, cardiovascular system, blood, lymphatic and immune systems, respiratory system, digestive system, urinary system and reproductive systems.

SC213 Microbiology (4 credits)

Prerequisites: SC103 or SC120 with a C- or better

A course designed to introduce the principles of microbiology. Emphasis will be placed on the characterization and cultivation of bacteria, reproduction, growth and metabolism. Microorganisms other than bacteria that will be studied are protozoa, algae, fungi and viruses. Control of microorganisms and disease will also be emphasized.

SC214 General Biology II (4 credits)

Prerequisites: SC 133 with a grade of C or better and SC 103 with a grade of C or better or Biology Placement Exam.

In this course, students will become familiar with organismal levels of biological organization: mechanisms of evolution and evolutionary history; plant diversity, form, and function; animal form and function; and ecology. Using these biological themes, applications of biology to everyday life and biotechnology will be emphasized, both theoretically in the lecture course and in a hands-on manner in the laboratory component.

SC220 Essentials of Pharmacology (1 credit)

Prerequisites: SC 130 with a grade of C or better.

This course gives students basic pharmacology terminology with a major emphasis on the common drug classification. Emphasis will be placed on mechanism of drug action, uses and side effects as well as identification and administration of medications prescribed for specific major diseases.

SC221 Introduction to Pharmacology (3 credits)

Prerequisite: SC130 with a C or better.

This course is designed to introduce the student to the fundamentals of drug action, their origins, and applications in medicine. Particular emphasis will be placed on classification, mechanisms of action, and therapeutic applications. In addition, application of drugs on people of all ages will be examined. Side effects and nutritional care will add to the overall objectives of this course.

SC225 Introduction to Biotechnology (3 credits)

Prerequisite: SC120 with a grade of C or better.

This course provides an introduction to the principles of biotechnology and its history. Molecular biotechnology techniques, including those required for recombinant DNA and gene cloning, and recombinant protein design and analysis, are emphasized and covered extensively. These techniques will be studied within the context of appropriate uses, limitations, and experiments that utilize specific techniques. The applications and ethical considerations of biotechnology are also covered including medical, microbial, plant, and forensic biotechnology applications. This course will provide real-world context and application-based learning for scientific principles, as well as highlight potential biotechnology-related career options in the biotechnological field.

SC301 Science, Technology, and Society (3 credits)

Prerequisite: EN102.

This course is designed specifically to engage the non-scientist. Real-life examples in the form of newsworthy stories are used to teach the material in context and demonstrate the interrelationship between scientific inquiry, technological changes, and society. This interdisciplinary approach will promote critical thinking and enable the student to integrate scientific knowledge acquired in the fields of cellular biology, molecular biology, biotechnology, stem cell research, nutrition, evolution, microbiology, and environmental science, along with the social implications of scientific discoveries. Students will explore the benefits and the risks of advances in scientific knowledge and technology.

SC310 Animal Behavior (3 credits)

Prerequisite: SC120 and SC214 both with a grade of C or better.

This course provides a survey of theories and methods for studying the evolution of animal behavior based on genetics and biological mechanisms. Diverse behaviors will be explored, including altruism and social behaviors; foraging, habitat selection, territoriality, and migration behaviors; and reproductive, mating, and parental behaviors. Proximate causes of behavior such as genetic, hormonal, neuronal, environmental influences, and ultimate causes of behavior, including impacts of evolutionary history, will be addressed. Finally, the evolution of human behavior will be discussed. Throughout the course, students will be presented with scientific studies on animal behavior and introduced to primary literature.

SC311 Forensic Science (4 credits)

Prerequisite: SC120 with a grade of C or better.

This course provides a survey of scientific techniques used in forensic science, beginning with an overview of the justice system and protocols for crime scene and death investigation, analysis, and documentation. Diverse forensic science techniques across scientific fields are explored including biology, chemistry, engineering, and computing. Relevance of techniques to various case studies and the limitations of current techniques will be discussed. Finally, the future of forensic science, ethical implications, and challenges will be addressed. Emphasis will be placed on the relevance and application of covered scientific topics and laboratory research to forensic crime scene contexts. Career options and requirements within the forensic science field will also be discussed.

SC312 Cell & Molecular Biology (4 credits)

Prerequisites: SC134 with a grade of C- or better, SC 120 with a grade of C or better, and SC214 may be taken as a pre- or corequisite.

This course is an in-depth study of the cell as a fundamental structural and functional unit of living systems. Topics will include the biological chemistry of the cell, cell-cell communication, and cellular division and metabolism. In addition, the central dogma of biology, the flow of information from DNA to RNA to protein; the regulation of these events; and their application to recombinant technology will be explored. The lab component will supplement lecture material and introduce students to essential molecular biology skills used for cellular and DNA manipulation across biological disciplines and professions.

SC313 Fundamentals of Biochemistry (3 credits)

Prerequisite: SC120 with a grade of C or better.

This course delves into biochemistry foundations and focuses on the

molecular aspects of biology. Course topics include: the structure, function, transport and signaling of molecules, macromolecules, proteins, and enzymes, as well as the synthesis of biological macromolecules, metabolism, and metabolic pathways. Finally, the course concludes with the genetic metabolic pathways and regulation of gene expression. The course assumes general and organic chemistry knowledge, as well as biological foundations, and reaffirms all of these concepts. Applications to the medical, pharmaceutical, and agricultural industries will be emphasized.

SC314 Genetics (4 credits)

Prerequisites: SC214 and SC312, each with a grade of C or better.

This course provides an introduction to the genetic principles of heritability in an individual organism, and the patterns that govern heritability from parent to offspring on individual, population, and evolutionary levels. Landmark historical genetics experiments relevant to various principles will be interspersed throughout the course, while modern techniques and applications will be emphasized. Relevance to genetic disease and the development of modern genetics fields, including genomics and proteomics, will also be covered. Problem-sets will be used to reinforce and apply key genetics principles. The laboratory component will complement lecture material, while highlighting clinically relevant genetic analysis and testing, experimental techniques, and model systems utilized in research genetics.

SC401 Frontiers in Bioethics (3 credits)

Prerequisite: SC120 with a grade of C or better. Pre-/Corequisite SC214.

This course examines many facets of contemporary bioethical issues. Building on a prior knowledge of biology, the historical context and scope of bioethics are presented, and the cultural, religious, and legal influences of bioethics are explored. Key bioethical topics relevant to biomedical research will be applied to current articles addressing bioethical issues from scientific primary literature, with an emphasis on active ethical issues in medicine. Finally, the ethics of global health-care issues and the ways in which ethics are practiced, including current policies, standards, committees, and protective measures are covered.

SC 402 Evolutionary Biology (3 credits)

Prerequisites: SC 120 with a grade of C or better and SC214 with a grade of C or better.

This course provides an extensive and in-depth study of the history of evolutionary theory, evolutionary principles, and the application of evolutionary concepts to the field of biology and society. Geological,

Paleontological, and historical breakthrough principles by Darwin are explored. Evolution is then explored on an individual basis, including the study of how traits are tracked and quantified and have evolved, quantified, and how they occur on a molecular basis to produce phenotypes. Key evolutionary concepts are covered, including: Drift, Selection, and Adaptation. Finally, the relevance of evolutionary concepts to society is studied, in the context of individual and societal behaviors, species, human evolution, and medicine that applies to evolutionary concepts.

SC403 Principles of Human Diseases (3 credits)

Pre-/Corequisite: SC314 with a grade of C or better.

This course explores our current understanding of human disease, basic disease processes, major diseases that affect multiple organ systems, and treatment courses available. Recent disease discoveries will also be explored by studying select articles from primary scientific literature. First, an overview of human disease is provided, followed by basic disease processes including inflammation, neoplasm, genetic, and developmental processes that contribute to disease. An emphasis is placed on cancer, covering the cellular and genetic mechanisms underlying cancer progression, the differences between cancer of various tissue types, and cancer therapies. Other major diseases are discussed, including protein-folding diseases of the nervous system, diseases of the cardiovascular system, as well as diseases affecting multiple organ systems. Classifications, causes, and treatments of diseases are described. Finally, future disease treatment and therapy options are explored, including drug development and gene therapy.

SC450 Senior Seminar (3 credits)

Prerequisite: Completion of 90 credits for the Biology degree, or permission of Program Director.

This course is designed as a capstone experience for the Biology major. Students will gain an appreciation of the history, context, and relevance of the field of biology and knowledge learned in prior coursework. Students will also apply coursework, laboratory skills, knowledge and related program experiences to an in-depth and current study of a new biological theme. Contemporary issues in biology will be explored, as well as career opportunities in biology and other intersecting fields. Students will produce a final paper and presentation on a topic of their choice within the biological sciences. Course may include seminar and conference attendance, when possible.

SC460 Internship for Biology I (3 credits)

Prerequisites: IS210, Completion of 90 credits for the Biology degree or permission of the Program Director.

This course provides students a supervised, structured, hands-on

learning opportunity. Students will participate in a biological sciences-related internship under the guidance of a workplace supervisor, selecting from a number of biology-related career options. These unique experiences will develop students' understanding of the broad applications of biology in different workplace contexts, and provide a unique opportunity to practice biology from various perspectives. Students will apply concepts, principles, and theories learned in class to real-world contexts. Students will engage in discussions with students from other internships and broaden their scope and understanding. A culminating presentation at the end of the internship will expose students of the Biology Program and other members of the Fisher College community to the diverse opportunities available.

SC461 Internship for Biology II (3 credits)

Prerequisite: SC460

This course provides students a supervised, structured, hands-on learning opportunity, in addition to, or continued from, their first internship experience. Students will participate in a biological sciences-related internship under the guidance of a workplace supervisor, selecting from a number of biology-related career options. These unique experiences will develop students' understanding of the broad applications of biology in different workplace contexts, and provide a unique opportunity to practice biology from various perspectives. Students will apply concepts, principles, and theories learned in class to real-world contexts. Students will engage in discussions with students from other internships and broaden their scope and understanding. A culminating presentation at the end of the internship will expose students of the Biology Program and other members of the Fisher College community to the diverse opportunities available.

SOCIOLOGY

SO101 Introduction to Sociology (3 credits)

Explores the basic concepts, research methods, and theories concerning the relationship between individuals and society. This course will emphasize the influence of culture, social structure, and institutions in explaining human activity. The topics of deviance, collective behavior, and social change will also be examined and discussed.

SO103 The Family (3 credits)

This course presents an interdisciplinary and cross-cultural view of the family. Readings from history, anthropology, human growth and development, and sociology will be studied. A number of popular

beliefs and myths will be examined for validity.

SO105 Introduction to Criminology (3 credits)

After an analysis of current statistical data on crime and its distribution within the United States, students will examine criminological theories and how these theories relate to crime data, patterns of deviance, and the public's response to criminal behavior.

SO121 Social Justice, Race, and Gender Issues in American Society (3 credits)

A sociological introduction to the historical and current influence of race, ethnicity, gender, and class on individuals and families, regarding inequality of social status, political power, access to education, health care, housing, other human services, career opportunity, and economic well-being. Examines both theoretical approaches and empirical evidence regarding the ways inequality is created, maintained, and overcome in society, and the harmful effects on individuals, families, and society as a whole. Topics addressed include: the social causes of racial, ethnic, gender, and class discrimination in American society; the nature of oppression and historical and current social justice and liberation movements seeking to combat it; individual and institutional forms of social injustice; social conditions promoting prejudice, racism, discrimination, segregation, and inequality of opportunity; social constructions of race and gender roles; and the responsibilities of the human services professional in combating injustice.

SO131 Sociology of Gender (3 credits)

This course focuses on the significance of gender in society from both historical and contemporary perspectives. Specific areas of investigation include the social construction of gender and its impact on work, the state, patriarchy, and the role of women in society and in the family. Further attention will be paid to factors such as race, ethnicity, and class to understand more fully women's roles across culture.

SO210 Sports and Media (3 credits)

Prerequisite: Any PS, SO, or CM course.

This course is designed to help students more critically view the role of sports media in American culture. The influence of and relationship between sports media and issues such as nationalism, capitalism/consumerism, violence, and civic life will be examined, as well as the relationship to sexism and racism. Issues in relation to journalism ethics and the production of sports media also will be examined.

SO300 Gerontology

This course is an introduction to gerontology. Using a multidisciplinary approach, it focuses on the process and the experience of ag-

ing. The physical, cognitive, social, and emotional processes of aging will be discussed. The course will focus on major theories of aging, demographic trends, ageism, and global and cultural diversity issues.

SO315 Diversity Seminar (3 credits)

This seminar will focus on the many aspects of diversity, including (but not limited to) race, ethnicity, gender, class, sexual orientation, religion and ability. Students will be encouraged to explore these topics in depth and develop critical thought and analytical approaches. Students will be required to read and discuss a wide range of topics intended to raise awareness, challenge preconceived notions, and explore oppression in the United States and internationally.

SPORT MANAGEMENT

SM101 Introduction to the Sport Industry (3 credits)

This course offers students an introduction to the general principles, practice, current issues, and future trends of the sport industry. Students will have the opportunity to learn about the diverse segments of the sport industry and the job responsibilities of sport management professionals who work in a variety of settings. This course aims to provide students with a general understanding of the career opportunities that they will be prepared for after they complete the requirements of the sport management degree.

SM105 History of Sport in American Society (3 credits)

Major movements, issues, and cultural developments that have influenced modern sport on a national and international level will be examined in this course. Students will learn about the factors that have had an impact on the development of sport such as politics, economics, urbanization, commercialization, discrimination, and ideology. Students will gain insight into the historical development of major issues in contemporary sports and will learn about American sport and its relationship to American society. Additionally, this course will introduce students to tools and resources for conducting research in the field of sport management.

SM201 Principles of Sport Management (3 credits)

Prerequisite: SM101.

This course studies management theory as it relates to sport delivery systems. Students will examine the fundamental components of sport management: the study of organizational structure, strategic management and decision-making, power and politics, and organizational change. Students will understand and be able to apply business management theory to managerial functions and strategies utilized in

the delivery of sports products and services.

SM202 Sport Marketing (3 credit)

This course will provide an overview of marketing as it applies to the sport industry. Course content focuses on developing basic knowledge of sport marketing principles and practices in campus, community and corporate sport settings. Students will learn about the principles and practices of marketing. Emphasis will be placed on application of the research methodologies and tools used to inform product development and advertising to create demand for sport products and services.

SM220 Principles of Coaching (3 credits)

This course is an introduction to athletic coaching for modern day athletes. This course introduces the role of the coach and the application of select concepts and principles from management, psychology, sociology, and physiology toward the development of the individual athlete and team for athletic competition. Emphasis is placed on the development of coaching goals and styles, equipment, budgeting, communication, teaching sport skills, skill progression, and recruiting. An awareness and understanding of the challenges with motivation in sport; legal liability; the development of motor skills; daily, weekly, and seasonal planning and programming methods; and the process of integration of the individual and team in preparation for competition will also be emphasized.

SM240 Sport Media and Public Relations (3 credits)

Prerequisites: SM202, or MK 201

This course is designed to equip students with an understanding of the applicable skills and knowledge required to effectively manage entry-level communication functions in campus, community and corporate sport organizations. This course provides an overview of the role of media and public relations in the sport industry. Students will learn about strategies to effectively promote sport and communicate across various communication platforms, the steps involved in building a sport media relations campaign, and techniques for generating sport media coverage.

SM302 Sport Sales (3 credits)

Prerequisites: SM202 or MK201.

This course is designed to prepare students with the knowledge and tools to effectively sell and promote sport products and services. This course extends students' knowledge of marketing and examines a critical function of marketing: to provide products that satisfy the needs of the sport marketplace. Students will examine key factors

that influence buyer behavior, customer service, customer relationship management (CRM) and the sales strategies, structures, and processes utilized to satisfy the needs of sport consumers in the 21st century marketplace.

SM304 Sport Law (3 credits)

Prerequisite: SM 201 or MG 201.

This course reviews the legal and regularity aspects, elements, and relationships for all constituents participating in sport: administrators, coaches, athletes, facility and event managers, and spectators. Students will explore fundamental legal concepts relevant to tort law, contract law, labor law and constitutional law; identify and manage potential liabilities in the delivery of sport in various forms to participants and spectators in campus, corporate, and community settings, as well as address the fundamental principles of risk management.

SM320 Principles of Ethics and Leadership in Sport Management (3 credits)

Prerequisites: SM101.

This course is designed to provide students with a theoretical and application-based perspective of ethics and leadership of modern sport organizations. Analyses of case studies, industry trends, and current events provide practical insight into theories and perspectives of ethics and leadership. Students will develop a personal life philosophy to guide their future decision making as sport administrators and managers leading individuals to achieve strategic goals.

SM415 Sport Facility and Event Management (3 credits)

Prerequisite: SM101 or TH106.

This course takes a comprehensive look at the discipline of facility management and event planning/operations within the field of sport management. Focus is placed on the applications of facility operations and event management principles to community, corporate, and campus sport venues and events. Students will become familiar with management techniques and strategies required for successful planning, organization, implementation, and evaluation of events and venues within the sport context.

SM420 Sport in the Global Marketplace (3 credits)

Prerequisites: SM201, or MG201

This course studies the purpose and practices of sport governing bodies overseeing sport in community, corporate, and collegiate settings. Students will investigate national and international governing bodies, the importance of board structure, composition, and leadership in overseeing the strategic development of sport and competi-

tion in sports. The course explores the current trends in international sport governance and competition. It examines social, political, economic, cultural, and technological issues that have influenced the management of international sport competitions. Additionally, this course compares and contrasts how sports are perceived, organized, and played in many countries.

SM 450 Senior Seminar in Sport Management (3 credits)

Prerequisite: Completion of 90 credits or permission of Program Director.

Students will engage in the process of exploration, discovery, and creativity as they apply the skills and knowledge of sport management that they have acquired in the Sport Management program. Through the application of theories, concepts, and practices associated with the sport industry, students will examine a research question or design a creative, professional project to address a wide range of needs in the sport and business industries. The course will be conducted in seminar format to place student learning at the center of the classroom by requiring students to present information and actively engage in the scholarly exploration of the sport management field.

SM 460 Internship in Sport Management (3 credits)

Prerequisites: IS 210 (day division) and completion of 60 credits

This supervised work experience is designed to provide students with an opportunity to apply sport management concepts through an approved internship. Students will work directly in an outside business, agency, or organization, so that they may experience a meaningful relationship between the classroom-course material and the work environment. Under the guidance of a work-place supervisor, students integrate traditional, academic learning with real-world learning, while assessing the learning outcomes via academic assignments that directly relate to the content of the discipline and the internship. Through this experience, students will have an opportunity to experience the working world, to solidify career goals, and to test possible career choices.

SM461 Internship in Sport Management (3 credits)

Prerequisite: SM460

This internship is intended to provide Sport Management students with practical experience beyond the first internship. This experience will allow students to explore a different area of the sport management field. The internship is expected to be qualitatively different from the first internship and must be approved by the Program Director. Students may work for the same organization, but they may not work in the same position.

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