

MINUTES OF THE REGULAR BOARD MEETING  
OF THE  
BOARD OF SCHOOL DIRECTORS  
MT. LEBANON SCHOOL DISTRICT

May 18, 2020

A Regular Meeting of the Board of School Directors was held at 7:30 p.m. on Monday, May 18, 2020, via a Zoom Web meeting.

Ms. Olbrich called the meeting to order and the Pledge of Allegiance was led by Howe 4<sup>th</sup> grade student, Sam Fleisher.

ROLL CALL:

Present: Mr. Hugh Beal, Mrs. Elaine Cappucci, Dr. Aviva Diamond, Ms. Valerie Fleisher, Dr. Justin Hackett, Mr. Michael Riemer, Dr. Stephen Strotmeyer, Mr. Jacob Wyland, Ms. Sarah Olbrich  
Absent: None

ATTENDING:

Dr. Timothy Steinhauer, Superintendent  
Mr. Thomas Peterson, Solicitor  
Administrative Staff: Ms. Cissy Bowman, Dr. Ronald Davis, Ms. Katie Devine, Dr. Heather Doyle, Mr. Robert Geletko, Dr. Marybeth Irvin, Mr. Richard Marciniak, Mr. Christopher Stengel

MINUTES

It was moved by Strotmeyer and seconded by Riemer that the Board approves the minutes of the Joint Discussion/Regular Meeting held on April 14, 2020.

MOTION APPROVED UNANIMOUSLY BY VOICE VOTE

BOARD PRESIDENT'S REPORT

Ms. Olbrich reported that the Board will vote this evening on the Proposed Final Budget for the 2020-2021 school year. Due to the unprecedented circumstances the District finds themselves in due to the Covid-19 pandemic, the Board will vote on a budget with a zero mill increase and will bring forward a budget without a millage increase because we did not want to place an undue burden on our community during this historic public health and economic crisis. The Proposed Final Budget for the 2020-2021 school year is in the amount of \$105,724,915 setting the millage rate at 24.79, utilizing \$2,775,000 of the Fund Balance revenues. The Proposed Final Budget maintains programs, current staffing levels, and current capital projects.

At the beginning of this month, Dr. Steinhauer convened the first meeting of the very important District Recovery Steering Committee. The committee, representing all facets of our school community, will lead the efforts in planning for the safe return of staff and students for the 2020-2021 school year. Ms. Olbrich and Dr. Strotmeyer are on the committee so they can attest to the careful and thoughtful way the framework has been developed to guide the decision making. The board president wants to assure the Mt. Lebanon community that all facets of the planning will keep the safety and health of students and staff at the forefront. The steering committee will rely on the expert guidance of the Pennsylvania Department of Health, the Allegheny County Health Department, the Pennsylvania Department of Education, and the CDC. Ms. Olbrich thanked Dr. Steinhauer, Dr. Irvin, and Dr. Davis and every member of the steering committee for the

extensive research and organizational work they have done to launch the task force. You can visit the District's website for more information about the committee.

SUPERINTENDENT'S REPORT

Dr. Steinhauer reminded the Mt. Lebanon community that the Food Service Department is providing free lunches and breakfasts to all children in Mt. Lebanon at the high school from 11:00 a.m. to 1:00 p.m. every day. Food Service Director Nolen Fetchko and his staff have prepared a new daily menu that features a different warm meal selection each day that include items such as popcorn chicken, hamburgers, and corn dogs. The menu is posted on our website. We hope you drive through on Horsman Drive and pick up lunch.

The superintendent thanked the school board, administrators, teachers, staff, students, and parents for their resilience, patience, and hard work at this unusual close to a year. Faculty members who volunteered to make PPE for hospitals and first responders, students who made signs of encouragement in their windows and chalked their walks, and parents who balance work at home with school at home. Dr. Steinhauer also thanked Dr. Davis and Dr. Irvin who have worked 24/7 since March 13. There has not been a text, email, or phone call which has gone unanswered - they are leaders - the leaders we should all take great comfort in

Dr. Steinhauer commented that he has no doubt we are going to get through this. There are a lot of smart, energetic, and thoughtful people guiding us through this difficult time. Working together, we will get through this.

BOARD REPORTS

Pathfinder – Ms. Fleisher reported that the Pathfinder board met virtually in March and April and their next meeting will be held on May 20. The school has been closed since March 16 and they began remote learning on March 30. An ESY program is being offered at Pathfinder this summer. More information can be found on their website. The Board is conducting business as usual such as 2018-2019 audit and passage of the 2020-2021 budget.

Parkway West CTC – Mr. Riemer reported that a virtual meeting was held at Parkway last week. He noted that Parkway West is one of the leaders in the Commonwealth with online teaching for career and technical education and congratulated them on their work.

NEW BUSINESS

It was moved by Cappucci and seconded by Riemer that the Board approves a final budget for the 2020-2021 school year in the amount of \$105,724,915 setting the millage rate at 24.79, a zero mill increase, utilizing \$2,775,000 of the Fund Balance revenues with expenditures and continuing in force all other taxes levied for school purposes as per the formal budget resolution. (Formal Resolution to be appended to the minutes.) (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Diamond, Fleisher, Hackett, Riemer, Strotmeyer, Wyland, Olbrich  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Beal and seconded by Riemer that the Board approves, ratifies, and accepts the following financial reports: (Copy in official minutes)

- a. Treasurer's Report dated April 30, 2020, and
- b. List of Bills dated April 30, 2020 and May 13, 2020.

ROLL CALL: For: Beal, Cappucci, Diamond, Fleisher, Hackett, Riemer,  
Strotmeyer, Wyland, Olbrich  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Hackett and seconded by Fleisher that the Board appoints Joseph T. Senko as the Real Estate Tax Collector for the 2020-2021 school year at a salary of \$10,000.

ROLL CALL: For: Beal, Cappucci, Diamond, Fleisher, Hackett, Riemer,  
Strotmeyer, Wyland, Olbrich  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Fleisher and seconded by Diamond that the Board appoints Joseph T. Senko as the Delinquent Real Estate Tax Collector for the 2020-2021 school year at no remuneration.

ROLL CALL: For: Beal, Cappucci, Diamond, Fleisher, Hackett, Riemer,  
Strotmeyer, Wyland, Olbrich  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Strotmeyer and seconded by Diamond that the Board appoints Robert F. Geletko as the School District Treasurer for the 2020-2021 school year at no remuneration.

ROLL CALL: For: Beal, Cappucci, Diamond, Fleisher, Hackett, Riemer,  
Strotmeyer, Wyland, Olbrich  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Beal and Seconded by Riemer the Board exonerates the Real Estate Tax Collector from collecting taxes on the list of properties dated May 1, 2020. (Copy in official minutes)

MOTION APPROVED UNANIMOUSLY BY VOICE VOTE

It was moved by Hackett and seconded by Diamond that the Board accepts the audit of the Municipal Real Estate Tax Office for the year ending December 31, 2019. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Diamond, Fleisher, Hackett, Riemer,  
Strotmeyer, Wyland, Olbrich  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Fleisher and seconded by Strotmeyer that the Board approves the bids for the supplies and equipment for the 2020-2021 school year at the lowest responsible bidders meeting specifications as per the Vendor Name Summary dated May 6, 2020. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Diamond, Fleisher, Hackett, Riemer,  
Strotmeyer, Wyland, Olbrich  
Against: None  
MOTION UNANIMOUSLY APPROVED

It was moved by Riemer and seconded by Diamond that the Board approves the May 7, 2020 list of personnel changes, as revised May 14, 2020 and May 18, 2020. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Diamond, Fleisher, Hackett, Riemer, Strotmeyer, Wyland, Olbrich  
 Against: None  
 MOTION UNANIMOUSLY APPROVED

It was moved Riemer and seconded by Cappucci that the Board approves the agreement with Kathryn A. Devine in the form presented. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Diamond, Fleisher, Hackett, Riemer, Strotmeyer, Wyland, Olbrich  
 Against: None  
 MOTION UNANIMOUSLY APPROVED

It was moved by Diamond and seconded by Cappucci that the Board approves the following recommendations for Act 80 used for the modifications of the student day:

| <u>DATE</u>        | <u>SCHOOL</u>  | <u>GRADE</u> | <u>TIME</u> | <u>ACTIVITY</u>         |
|--------------------|----------------|--------------|-------------|-------------------------|
| August 26, 2019    | All Elementary | Kindergarten | AM & PM     | Kindergarten Interviews |
| August 27, 2019    | All Elementary | Kindergarten | AM & PM     | Kindergarten Interviews |
| September 20, 2019 | All Elementary | K-12         | AM & PM     | Teacher In-service      |
|                    | All Middle     |              |             |                         |
|                    | High School    |              |             |                         |
| October 11, 2019   | All Elementary | 1-5          | PM          | Teacher In-service      |
| November 14, 2019  | All Elementary | Kindergarten | AM & PM     | Parent Conferences      |
| November 15, 2019  | All Elementary | K-5          | AM & PM     | Parent Conferences      |
| February 14, 2020  | All Elementary | 1-5          | PM          | Teacher In-service      |
| May 22, 2020       | All Elementary | 1-5          | PM          | Teacher In-service      |

ROLL CALL: For: Beal, Cappucci, Diamond, Fleisher, Hackett, Riemer, Strotmeyer, Wyland, Olbrich  
 Against: None  
 MOTION UNANIMOUSLY APPROVED

It was moved by Wyland and seconded by Cappucci that in accordance with Section 803 Pennsylvania School Laws, the Board approves the list of textbooks for the 2020-2021 school year as follows:

**High School Social Studies:**

| <b>Title</b>                                 | <b>Publisher</b> | <b>Copyright Date</b> | <b>Author(s)</b>             |
|--|------------------|-----------------------|------------------------------|
| World History and Geography (Custom Edition) | McGraw Hill      | 2019                  | Jackson J. Spielvogel, Ph.D. |

**High School Science:**

| <b>Title</b> | <b>Publisher</b> | <b>Copyright Date</b> | <b>Author(s)</b>               |
|--------------|------------------|-----------------------|--------------------------------|
| Biology      | Pearson          | 2019                  | Kenneth Miller & Joseph Levine |

Middle School Science:

| Title                              | Publisher   | Copyright Date | Author(s)   |
|------------------------------------|-------------|----------------|---|
| Inspire Science - Physical Science | McGraw Hill | 2020           | Alton Biggs, Ralph Feather, Jr., Ph.D., Doug Fisher, Ph.D., Page Keeley, Michael Manga, Ph.D., Edward Ortleb, & Dinah Zike. |

ROLL CALL: For: Beal, Cappucci, Diamond, Fleisher, Hackett, Riemer, Strotmeyer, Wyland, Olbrich  
Against: None  
MOTION UNANIMOUSLY APPROVED

COMMENTS FROM RESIDENTS

Five residents spoke before the Board about the following:

Thanked the Board for hearing plea for leadership to open schools  
No speakers at the discussion meeting were advocated breaking the law  
Doesn't understand the statement "when it is safe for students to return to school"  
Appreciates how the Board is considering all avenues and taking their time to make sure students are safe  
Appreciates the Board's work  
Can't go back to school until there is a vaccine  
Thanks the School Board, Dr. Steinhauer, teachers, and food service department  
Mission of the Recovery Team  
How were team members selected  
Questioned if there was a list names of team members

ADJOURNMENT

Ms. Olbrich announced that an Executive Session was held before this evening's meeting for the purpose of personnel matters.

There being no further business, it was moved by Cappucci and seconded by Beal to adjourn the meeting at 8:48 p.m. The motion was unanimously approved by voice vote.

Cecile D. Bowman, Secretary  
Board of School Director

/js