



**ROCKFORD BOARD OF EDUCATION
REQUEST FOR PROPOSAL ON SUPPLIES, MATERIALS, EQUIPMENT OR
SERVICES FOR SCHOOL DISTRICT NO. 205
ROCKFORD, ILLINOIS**

RFP No. **19-16 Student Transportation Services - Rebid**

DATE: **January 25, 2019**

RE: **ADDENDUM NO. 2**

To All Bidders:

Included are modifications, clarifications and/or corrections for the Project Manual and are hereby made a part of the contract documents. Please attach this addendum to the Project Manual(s) in your possession. Please note the receipt of this addendum on the bid form. Bidders shall review changes to all portions of this work as changes to one portion may affect the work of another.

If you plan to hand deliver your RFP submission on the due date, please note you must check in on the 2nd floor prior to coming to the bid opening. Please allow time for this as late submission will not be accepted.

Refer all questions relative to the business aspect, Instructions to Bidders, Special Conditions, and questions concerning the technical aspect of the documents to the Director of Purchasing by email at purchasingdeptstaff@rps205.com.

This addendum includes Minutes from the Pre-Bid Meeting, the Pre-Bid Meeting Sign-In Sheet, a revised Bid Offer Form, 2019/2020 Start Times, information regarding our current bus drivers, and any more RFI to date.

****Due to the the timing of this addendum the due date for this RFP is being extended until 2:00 PM on Thursday, February 14, 2019.****

ROCKFORD BOARD OF EDUCATION

By: Dane Youngblood
Director of Purchasing

MINUTES

Mandatory Pre-Bid Meeting
RFP 19-16 Student Transportation Services - Rebid
January 10, 2019 at 10:00 AM
Sterling Holley Center
2000 Christina St
Rockford, IL 61104

1. Meeting began at 10:00 AM and Dane Youngblood, Director of Purchasing, read the Pre-Bid Opening Statement and circulated the Pre-Bid Sign-In Sheet.
2. Michael Slife, Executive Director of Transportation, announced that the Board of Education had passed the three-tier bus schedule for School Year 2019-2020 on January 8, 2019. Mr. Slife also clarified that the three-tier schedule would require approximately 165 routes and six corner buses.
 - a. Discussion ensued regarding the Bid Offer Form. A new Bid Offer Form will be provided via addendum that has the correct number of three-tier schedule routes, includes corner buses, and has the two-tier schedule information removed.
3. At this point in the meeting questions regarding the RFP were addressed:
 - a. Will there be any change to activities or midday routes?
 - i. No changes are anticipated.
 - b. Are the number of hours pertaining to field trips on Page 10 of the specifications correct?
 - i. No, field trip hours should be 14,566.53.
 - c. Is Special Education included?
 - i. No.
 - d. Are there trips that require wheelchairs?
 - i. Occasionally, RPS has five (5) buses that are equipped for wheelchairs.
 - e. Will RPS consider alternates?
 - i. The District may consider alternates, but any proposed alternate must be submitted to the District at least ten (10) days prior to the RFP response deadline to allow the District time to review the alternate and to issue an addendum as necessary.
 - f. Can we get a list of drivers, including seniority, routes, pay and health care information?
 - i. A redacted list will be provided via addendum.
 - g. Are drivers paid while fueling?
 - i. Yes.
 - h. Are routes gate to gate or live?
 - i. Routes start and stop at the Sterling Holley Center.

- i. Will contractor be able to negotiate pricing for extension years?
 - i. There is an error in Section 9, Pricing and Economic Adjustment. The pricing should be firm through June 30, 2022. Section 9 of the RFP is hereby restated to read:
The prices submitted on the solicitation for the base contract year will remain firm through June 30, 2022. Beginning July 1, 2022 renewal date, the Contractor may request an annual price adjustment, in writing no less than 60 days prior to the renewal date. Price adjustments will be made in accordance with lesser of two percent or the percentage change in the U.S. Department of Labor Consumer Price Index (CPI-U) for All Urban Consumers, All Items.

The price adjustment rate will be determined by comparing the lesser of two percent or the percentage difference between the CPI as of December 31, 2018 to the CPI as of the most recent December 31st report.

That language discusses the price adjustments during any renewal period.

- j. Is the 15% spare goal on top of the route, corner and trip drivers?
 - i. Yes.
- k. Document says the percentage of spare drivers may change, why?
 - i. This number may change in the event 15% does not routinely cover absences.
- l. Will material changes to the scope of work be negotiated?
 - i. The scope of work is clearly set forth in Section II of the RFP. The District does not anticipate material changes to the scope of work.
- m. What is the estimated annual cost of vandalism?
 - i. \$15,000 to \$18,000.
- n. Do all buses have GPS that contractor can access?
 - i. Yes.
- o. Does the 50% performance bond apply to 1 year or 3 years?
 - i. The performance bond shall be 50% of the initial three (3) year term.
- p. Will the contractor be allowed electronic inspection equipment?
 - i. The District does not object to electronic inspection equipment, but the issue is between the successful bidder, its employees and any union representative, if any, its employees may have.
- q. Are drivers paid weekly or every other week?
 - i. Drivers are currently paid bi-weekly (26 paydays).

ADDITIONAL REQUESTS FOR INFORMATION

The following Requests for Information have been submitted between the Pre-Bid Meeting and the issuance of this Addendum.

1. Could you please send the sign in sheet from the Pre-Bid meeting along with a confirmed list of eligible companies to bid?
 - a. The Pre-Bid Sign-In sheet is included in this addendum. All companies who were in attendance at the Pre-Bid are eligible to submit proposals.
2. Could you please provide the 3 tier routing information, including route hours and mileage assumptions for this new structure?
 - a. We do not have a full working model of what routes will look like at this time. All routes should be completed by 5pm.
3. Could you please include the 3 tier bell time schedule?
 - a. The 2019-2020 start/stop times are included in this addendum.
4. Can we get detailed information on current benefits cost the District is paying and how many drivers take the health benefits?
 - a. This information is include in the addendum.
5. Would the District be interested in an alternate bid where the Contractor replaces buses that age out instead of the District?
 - a. No.
6. Contract Scope: 1, B: Will the use of the facility have a charge and is there a lease agreement? If so, can we get a copy of the lease agreement and any costs the Contractor will be responsible for?
 - a. There will be no charge for the lot, which is owned by the District for the storage of buses owned by the District. The contract provides the District will provide Contractor with adequate space in the District's facility (See par 6(i) of draft contract attached to the RFP). To the extent there is need for clarification, it will be covered in the Contract, not a separate lease agreement.
7. The link provided on page 12 of Scope of Work section, page 43 of RFP is the old AFSCME CBA that expired in 2016. Could we get a copy of the current contract?
 - a. The correct link is:
<https://www3.rps205.com/District/Documents/CollectiveBargainingAgreements/Local%201275%20%20Contract%202016-2018%20-%20Final.pdf>
8. Scope of Work Section S: Is the Contractor responsible for the cost of the photo ID badges or the District?
 - a. District.
9. Scope of Work 6 states that a lease for a terminal must be secured prior to award. Is this referring to the District lease? It also states that if a terminal is needed a lease must be secured 15 days following District's approval of a Transition Plan. Does the proposer need to find an alternative facility for this RFP other than the District-owned facility?
 - a. It is anticipated that the successful bidder will utilize the District-owned facility. Therefore, the proposer does not need to find an alternative facility.

10. As mentioned in the pre-bid meeting, Illinois School Code Section 29-6.1 states that extension years are by mutual agreement of the parties. Can this be changed in the RFP?
 - a. Yes, please substitute the language in the RFP with the following:
 - i. Sec. 29-6.1. Contracts for transportation. Subject to Section 6-106.11 of the Illinois Vehicle Code, school boards may enter into contracts for up to 3 years for transportation of pupils to and from school. Such contracts may be extended for up to 2 additional years by mutual agreement of the parties, and thereafter may be extended on a year-to-year basis by mutual agreement of the parties, however no such contract may be extended on a year-to-year basis if a school board receives a timely request from another interested contractor that a contract be let by bid.
11. What does your anticipated route look like? How many hours should we assume for our bid if you don't have actual routes?
 - a. We do not have a full working model of what routes will look like at this time. All routes should be completed by 5pm.
12. How are noon routes and summer routes impacted by the new 3 tier system?
 - a. Noon and summer routes will not need to change.
13. Please confirm which staffing positions will be Contractor provided which positions stay with the District?
 - a. The positions include all drivers, dispatch, training, field supervisors, and management. Dispatch, field supervisors, and trainers are in the RBMA collective bargaining unit and will work for the Contractor while being employed by the District. There are also two clerical positions that are in the EOPA collective bargaining unit that will work for the contractor while being employed by the District.
14. What, if any, costs are the Contractor responsible for as it pertains to the District Transportation Facility? Is there a lease that need to be signed?
 - a. There will be no charge for the lot, which is owned by the District for the storage of buses owned by the District. The contract provides the District will provide Contractor with adequate space in the District's facility (See par 6(i) of draft contract attached to the RFP). To the extent there is need for clarification, it will be covered in the Contract, not a separate lease agreement.



PRE-BID MEETING SIGN-IN SHEET
RFP 19-16 Student Transportation Services - Rebid

PLEASE WRITE EMAIL ADDRESS SO THAT IT IS LEGIBLE IN ORDER TO RECEIVE ADDENDUM INFORMATION

	Printed Name	Company Name	Company Address	Telephone	E-mail
1	Ladel Cass	First Student	1111 McKinley Ave Belvidere, IL 61008	815-980-9801	ladel.cass@firstgroup.com
2	Michael Emsign	FIRST STUDENT	1717 PARK ST. NAPERVILLE, IL	515-504-6010	Michael.Emsign@firstgroup.com
3	Gregory Fitzgerald	DURHAM SCHOOL SERVICE	2601 NAVISTAR DRIVE LISLE, IL 60532	224-239-5990	Gregory.Fitzgerald@Dell.com
4	Rich Klaus	National Express	2401 Navistar Dr Lisle, IL 60532	630-335-6884	rich.klaus@nelli.com
5	Christopher Hooser	AFSCME Council 31	212 Sandst Rockford	217-971-0254	chooser@afscme.org
6	Ashley Smith	AFSCME Local 1215	212 S. 1st Street Rockford IL 61101	815-721-2159	ashley.c.smith@afscme.com
7	Sue Berogan	Sunrise Bus	5035 26th Ave Rockford IL 61109	815-860-0025	sberogan@sunrisebus.com
8	David Ambrecht	Cook IL Corp	2100 Clemmerton Ethelbark	708-612-3283	dambrecht@cookillinois.com

Company Name

BID OFFER FORM - REVISED

BID SUBMITTED BY:

Company Name _____ Company Officer Typed Name & Title _____

Address _____ City, State & Zip Code _____

Phone No. _____ Fax No. _____

E-mail _____ FEIN _____

Company Officer Signature (required) _____ Date _____

BUSES ON ROUTES							
ITEM No.	DESCRIPTION	# OF BUSES	AM	PM	2019 - 2020 UNIT COST \$ Per Bus Per Day	2020 - 2021 UNIT COST \$ Per Bus Per Day	2021 - 2022 UNIT COST \$ Per Bus Per Day
Estimated 3 tier Bus System							
10	Daily Buses on Routes	168	3	3			
11	Daily Buses on Routes	58	2	2			
12	Daily Buses on Routes	10	1	1			
2A - NOON ROUTES - Daily 6 sites w for 175 days							
13	Noon Daily Buses on Route	21		1			
14	Noon Daily Buses on Route	2		2			
3A - ACTIVITY RUNS - Daily activity runs for 150 days.							
15	Daily Activity Bus Routes	67		1			
4A - SUMMER SCHOOL BUSES ON ROUTE - 20 days to 9 locations							
16	Summer School buses on route	38	1	1			

BID OFFER FORM - REVISED

5A - FIELD TRIPS - Per Mile and Per Hour, 3549 field trips in 2017 - 2018									
				2019 - 2020		2020 - 2021		2021 - 2022	
ITEM No.	DESCRIPTION	PER YEAR	HOURS PER YEAR	COST PER MILE	COST PER HOUR	COST PER MILE	COST PER HOUR	PER MILE	COST PER HOUR
17	71/72 Passenger Buses	165,460	14,566						
18	Wheel Chair Buses	4,765	341						

6A - BUS SAFETY & STUDENT TRAINING AND STUDENT REGISTRATION									
				2019 - 2020		2020 - 2021		2021 - 2022	
ITEM No.	DESCRIPTION	# OF DRIVERS	TOTAL HOURS	COST PER DRIVER	COST PER HOUR	COST PER DRIVER	COST PER HOUR	COST PER DRIVER	COST PER HOUR
19	Bus Safety & Student Training	25	1,250						

7A - SATURDAY SAFETY PRESENTATIONS									
				2019 - 2020		2020 - 2021		2021 - 2022	
ITEM No.	DESCRIPTION	# OF PRESENTATIONS		COST PER PRESENTATION		COST PER PRESENTATION		COST PER PRESENTATION	
20	2 Hour Saturday Safety Presentations	18							

8A - SPECIAL RUNS & SHUTTLES- Per mile and Per Hour for 176 days									
				2019 - 2020		2020 - 2021		2021 - 2022	
ITEM No.	DESCRIPTION	MILES PER DAY	HOURS PER DAY	COST PER MILE	COST PER HOUR	COST PER MILE	COST PER HOUR	PER MILE	COST PER HOUR
21	Special Runs - 6 buses on route daily	72.40	16.72						
22	Shuttles - 5 buses on route daily	43.14	6.24						

	SCHOOL	ZERO HR	SCHOOL HOURS	AM DROP	Proposed Zero HR	Proposed	Proposed
10	Auburn	7:30	8:30 - 3:45	8:15	7:15	8:15 - 3:30	8:00
11	East		8:30 - 3:45	8:10		8:15 - 3:30	7:55
13	Guilford	7:10	8:30 - 3:45	8:10	7:00	8:15 - 3:30	7:55
18	Jefferson		8:30 - 3:45	8:15		8:15 - 3:30	8:00
7	Eisenhower		8:45 - 3:45	8:25		9:00 - 4:00	8:40
8	Flinn		8:45 - 3:45	8:35		9:00 - 4:00	8:50
6	Kennedy		8:45 - 3:45	8:00		9:00 - 4:00	8:15
2	Lincoln		8:45 - 3:45	8:20		9:00 - 4:00	8:35
4	Marshall Middle		8:45 - 3:45	8:25		9:00 - 4:00	8:40
3	RESA		8:45 - 3:45	8:30		9:00 - 4:00	8:45
9	West	7:25	8:45 - 3:45	8:25	7:45	9:00 - 4:00	8:40
30	Dennis Early Education Center	9:00 - 3:20	11:45	12:45			
65	Nashold	8:00 - 2:15	10:45	11:45			
80	Summerdale Early Education Center	9:00 - 3:20	11:45	12:45			
35	Fairview Early Education Center	7:50 - 2:20	10:25	11:40			
19	Roosevelt H.S.	8:00 - 2:20	10:55	10:55			
5	Wilson Aspire	8:20 - 3:20					
22	Barbour		7:45 - 2:10	7:20		7:35 - 2:00	7:10
23	Beyer		7:45 - 2:10	7:15		7:35 - 2:00	7:05
24	Bloom		7:45 - 2:10	7:15		7:35 - 2:00	7:05
25	Brookview		7:45 - 2:10	7:20		7:35 - 2:00	7:10
26	Carlson		7:45 - 2:10	7:15		7:35 - 2:00	7:05
27	Cherry Valley		7:45 - 2:10	7:15		7:35 - 2:00	7:05
28	Conklin		7:45 - 2:10	7:20		7:35 - 2:00	7:10
32	Ellis		8:30 - 2:55	8:05		8:30 - 2:55	8:05
38	Froberg		7:45 - 2:10	7:30		7:35 - 2:00	7:20
40	Gregory		7:45 - 2:10	7:15		7:35 - 2:00	7:05
46	Haskell		7:45 - 2:10	7:20		7:35 - 2:00	7:10
50	Hillman		7:45 - 2:10	7:15		7:35 - 2:00	7:05
53	Johnson		7:45 - 2:10	7:25		7:35 - 2:00	7:15
54	Washington		7:45 - 2:10	7:15		7:35 - 2:00	7:05
55	Kishwaukee		7:45 - 2:10	7:15		7:35 - 2:00	7:05
58	Lathrop		7:45 - 2:10	7:15		7:35 - 2:00	7:05
59	Lewis Lemon		7:45 - 2:10	7:15		7:35 - 2:00	7:05
61	McIntosh		7:45 - 2:10	7:05		7:35 - 2:00	6:55
64	Montessori		7:45 - 2:10	7:25		9:00 - 3:25	8:40
66	Nelson		7:45 - 2:10	7:25		7:35 - 2:00	7:10
73	Riverdahl		7:45 - 2:10	7:10 - 7:20		7:35 - 2:00	7:00 - 7:10
76	Rolling Green		9:00 - 3:25	8:40		9:00 - 3:25	8:40
81	Spring Creek		7:45 - 2:10	7:10		7:35 - 2:00	7:00
86	Marshall Elementary		9:05 - 3:30	8:30		8:40 - 3:05	8:25
88	Welsh		7:45 - 2:10	7:25		7:35 - 2:00	7:15
89	West View		7:45 - 2:10	7:25		7:35 - 2:00	7:15
91	Whitehead		7:45 - 2:10	7:15		7:35 - 2:00	7:05
601	Legacy		8:30 - 3:30	7:50		9:00 - 4:00	8:20
603	Jackson Charter		7:30 - 2:20	7:20		8:00 - 4:00	7:50
602	Galapagos Elementary		8:00 - 3:45	7:30		8:15 - 4:00	7:45
602	Galapagos Middle		8:00 - 3:45	7:30		8:15 - 4:00	7:45

<u>Job Code</u>	<u>PCN</u>	<u>Calc Begin</u>	<u>Calc End</u>	<u>Actual Hourly</u>
500	6505006513	7/1/2018	12/17/2018	\$ 22.13 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 22.76 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 15.14 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 15.51 / hour
500	6505006513	10/15/2018	6/30/2019	\$ 14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 16.33 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 14.75 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 17.68 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 14.37 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 19.02 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 19.02 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 15.51 / hour
500	6505006513	7/1/2018	1/23/2019	\$ 16.33 / hour
500	6505006513	7/23/2018	8/19/2018	\$ 21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 16.77 / hour
500	6505006513	12/11/2018	6/30/2019	\$ 14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 14.37 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 22.13 / hour
500	6505006513	7/1/2018	8/17/2018	\$ 18.16 / hour
500	6505006513	7/1/2018	1/8/2019	\$ 21.30 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 19.02 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 16.77 / hour
500	6505006513	9/10/2018	6/30/2019	\$ 16.77 / hour
500	6505006513	9/11/2018	6/30/2019	\$ 18.52 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 21.30 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 15.14 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 16.77 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 17.22 / hour
500	6505006513	7/1/2018	11/27/2018	\$ 14.00 / hour
500	6505006513	10/19/2018	6/30/2019	\$ 14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 16.77 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 19.02 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 17.68 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 15.51 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 19.85 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 16.33 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 14.00 / hour
500	6505006513	12/3/2018	6/30/2019	\$ 14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 14.75 / hour
500	6505006513	7/1/2018	10/9/2018	\$ 14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$ 16.77 / hour

500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.37 / hour
500	6505006513	7/1/2018	2/28/2019	\$	18.16 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	11/13/2018	6/30/2019	\$	22.76 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	9/27/2018	6/30/2019	\$	17.68 / hour
500	6505006513	9/11/2018	6/30/2019	\$	18.52 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.51 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.37 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.75 / hour
500	6505006513	7/1/2018	6/30/2019	\$	19.02 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.37 / hour
500	6505006513	7/1/2018	7/29/2018	\$	16.33 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.14 / hour
500	6505006513	7/1/2018	10/17/2018	\$	22.13 / hour
500	6505006513	9/28/2018	6/30/2019	\$	18.52 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.75 / hour
500	6505006513	7/1/2018	1/27/2019	\$	21.30 / hour
500	6505006513	7/1/2018	6/30/2019	\$	16.77 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	20.88 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	10/17/2018	\$	15.14 / hour
500	6505006513	7/1/2018	6/30/2019	\$	19.85 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	9/16/2018	6/30/2019	\$	22.76 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	8/6/2018	2/27/2019	\$	19.55 / hour
500	6505006513	10/16/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.14 / hour
500	6505006513	12/3/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.14 / hour
500	6505006513	11/27/2018	6/30/2019	\$	15.51 / hour
500	6505006513	10/15/2018	12/17/2018	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	16.77 / hour
500	6505006513	8/8/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.37 / hour
500	6505006513	8/24/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.92 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	12/17/2018	6/30/2019	\$	14.37 / hour
500	6505006513	7/1/2018	6/30/2019	\$	19.02 / hour
500	6505006513	7/1/2018	6/30/2019	\$	19.17 / hour

500	6505006513	7/1/2018	6/30/2019	\$	21.30 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	19.02 / hour
500	6505006513	7/1/2018	6/30/2019	\$	17.68 / hour
500	6505006513	7/1/2018	6/30/2019	\$	20.88 / hour
500	6505006513	7/19/2018	6/30/2019	\$	15.51 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.37 / hour
500	6505006513	7/1/2018	6/30/2019	\$	19.02 / hour
500	6505006513	7/1/2018	9/20/2018	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.92 / hour
500	6505006513	8/1/2018	8/1/2018	\$	14.37 / hour
500	6505006513	10/26/2018	6/30/2019	\$	14.00 / hour
500	6505006513	8/20/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.92 / hour
500	6505006513	11/5/2018	6/30/2019	\$	14.00 / hour
500	6505006513	9/5/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	22.76 / hour
500	6505006513	7/1/2018	11/7/2018	\$	16.77 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.30 / hour
500	6505006513	11/5/2018	6/30/2019	\$	20.88 / hour
500	6505006513	12/11/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/26/2018	8/6/2018	\$	14.37 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	3/4/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.14 / hour
500	6505006513	7/1/2018	6/30/2019	\$	16.77 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.75 / hour
500	6505006513	11/6/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	22.13 / hour
500	6505006513	7/1/2018	6/30/2019	\$	20.25 / hour
500	6505006513	8/6/2018	6/30/2019	\$	15.14 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.51 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	11/19/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	8/3/2018	\$	14.00 / hour
500	6505006513	7/1/2018	11/15/2018	\$	22.13 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.51 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	1/7/2019	\$	21.30 / hour
500	6505006513	7/1/2018	6/30/2019	\$	17.68 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.92 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.51 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	20.25 / hour

500	6505006513	7/1/2018	6/30/2019	\$	14.75 / hour
500	6505006513	9/20/2018	6/30/2019	\$	21.30 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	8/8/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	22.13 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.37 / hour
500	6505006513	7/1/2018	6/30/2019	\$	17.22 / hour
500	6505006513	10/3/2018	6/30/2019	\$	14.00 / hour
500	6505006513	11/5/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.75 / hour
500	6505006513	9/24/2018	6/30/2019	\$	14.75 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.51 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.75 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	22.13 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	17.68 / hour
500	6505006513	7/1/2018	6/30/2019	\$	22.13 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.30 / hour
500	6505006513	7/1/2018	6/30/2019	\$	17.68 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	19.55 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.75 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	17.22 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.37 / hour
500	6505006513	7/1/2018	11/1/2018	\$	16.33 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	3/23/2019	\$	18.16 / hour
500	6505006513	7/1/2018	6/30/2019	\$	22.13 / hour
500	6505006513	7/1/2018	6/30/2019	\$	19.02 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.75 / hour
500	6505006513	7/1/2018	6/30/2019	\$	22.76 / hour
500	6505006513	7/1/2018	9/12/2018	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	17.22 / hour
500	6505006513	7/1/2018	6/30/2019	\$	18.16 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	1/8/2019	\$	14.00 / hour
500	6505006513	9/19/2018	6/30/2019	\$	14.75 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	16.77 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.51 / hour
500	6505006513	7/1/2018	6/30/2019	\$	19.17 / hour
500	6505006513	11/13/2018	6/30/2019	\$	14.00 / hour
500	6505006513	12/10/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	21.72 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	8/10/2018	6/30/2019	\$	14.00 / hour

500	6505006513	8/27/2018	6/30/2019	\$	22.76 / hour
500	6505006513	8/20/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.75 / hour
500	6505006513	7/1/2018	6/30/2019	\$	16.77 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
500	6505006513	7/1/2018	6/30/2019	\$	16.77 / hour
500	6505006513	7/1/2018	6/30/2019	\$	18.16 / hour
500	6505006513	7/1/2018	6/30/2019	\$	15.51 / hour
500	6505006513	7/1/2018	6/30/2019	\$	14.00 / hour
502	6505026514	7/1/2018	6/30/2019	\$	14.75 / hour
502	6505026514	7/1/2018	6/30/2019	\$	15.14 / hour
502	6505026514	7/1/2018	6/30/2019	\$	19.02 / hour
502	6505026514	10/18/2018	6/30/2019	\$	15.14 / hour
502	6505026514	7/1/2018	6/30/2019	\$	17.68 / hour
502	6505026514	11/14/2018	6/30/2019	\$	21.72 / hour
502	6505026514	7/1/2018	6/30/2019	\$	14.00 / hour
995	6509959925	10/25/2018	6/30/2019	\$	15.14 / hour
995	6509959925	11/2/2018	6/30/2019	\$	14.37 / hour
995	6509959925	10/25/2019	6/30/2019	\$	14.00 / hour
995	6509959925	9/21/2018	6/30/2019	\$	14.00 / hour
995	6509959925	8/20/2018	6/30/2019	\$	16.77 / hour
410	6504106508	7/30/2018	6/4/2019	\$	26.56 / hour
410	6504106508	7/30/2018	6/4/2019	\$	25.13 / hour
410	6504106508	8/14/2018	6/4/2019	\$	24.42 / hour
410	6504106509	7/30/2018	6/4/2018	\$	25.13 / hour
412	6504126502	7/29/2018	6/30/2019	\$	22.79 / hour
412	6504126502	7/1/2018	2/20/2019	\$	26.21 / hour
412	6504126502	5/12/2018	6/30/2019	\$	27.27 / hour
N12	650N126503	7/1/2018	6/30/2019	\$	2,364.51 Bi-Weekly
412	6504126504	8/20/2018	2/19/2019	\$	24.30 / hour
N12	650N120032	7/1/2018	6/30/2019	\$	2,295.00 Bi-Weekly
210	6502107641	9/21/2018	6/5/2019	\$	15.91 / hour
212	6502127643	7/1/2018	6/30/2019	\$	22.08 / hour

510	6502107641	7/26/2018	6/5/2019	\$	13.64 / hour
212	6502127642	7/1/2018	4/16/2019	\$	18.36 / hour



Matt Zediker

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January 16, 2019

RPS 205 Bus Driver Benefits FY'19

1000 Deductible				
Rate Tier	Estimated Average Monthly Enrollment	Premium Equivalent	Employee Contrib.	District Cost
Employee Only	68	\$666.94	\$35.37	\$631.57
Employee + Spouse	38	\$1,429.02	\$94.58	\$1,334.44
Employee + Child(ren)	44	\$1,343.67	\$100.57	\$1,243.10
Employee + Family	25	\$2,066.32	\$163.65	\$1,902.67
Totals	175			\$2,351,023.56

1 Employee HDHP/HSA

\$0.00 monthly premium

District Contribution- \$650.00

