

BELLEVUE CHRISTIAN

WITH PURPOSE

BELLEVUE CHRISTIAN SCHOOL EMPLOYEE EXPECTATIONS

1. Heart Commitment

Employees must have a genuine commitment to Jesus Christ. All employees are servants of the Lord in ministry to Bellevue Christian School (BCS) families. They are expected to model Christ-like behavior and to exhibit spiritual fruit consistent with their age and maturity. All employees voluntarily abstain from sexual intimacy that violates the sacredness of marriage between a man and a woman.

2. Doctrine

Employees must understand that BCS is a Christian school and agree that their work will properly reflect the Word of God, particularly as expressed in the BCS "Doctrine and Principles". Employees are encouraged to express their own beliefs, provided they allow for differing viewpoints. The basic doctrinal and educational viewpoints of the school are not considered to be within the area of controversial doctrinal issues.

3. Cooperation

Employees agree to cooperate with the school board and the administration in carrying out the program and policies of the school and will attempt to be constructive and positive in all matters affecting the school. In building community at BCS, it is important to establish lines of communication that operate in a Biblical fashion. Employees are expected to use the Matthew 18 principle for resolving conflict. Simply put, this means to speak first to the person most directly involved, and do not make the circle of knowledge any larger than is necessary to deal with the situation.

Additional Administrator/Teacher Expectations

1. Since the student body represents homes adhering to different evangelical denominations and when controversial doctrinal issues arise, administrators/teachers agree to refer students to their parents and/or pastors.
2. Teachers and Administrators are expected to attend orientation meetings, prayer meetings, and scheduled teachers' and administrators' meetings.
3. Administrators/Teachers are expected to attend professional growth programs such as those provided during in-service days. During the first or second year of employment, they are required by the Board to take the course, entitled "Christian Perspectives on Teaching and Learning" or its equivalent.
4. In keeping with the BCS philosophy that Christian education is a covenantal relationship between the family and the school, and because the administrators and teachers are expected to model the school's principles, elementary and secondary age children of teachers are expected to attend BCS. Any exceptions to this policy must be approved by the Head of School and documented in writing.