

VAUGHN NEXT CENTURY LEARNING CENTER
 Certificated Salary Schedule for Teachers - Clear Credentials
 SY 2021-2022

BASE SALARY																
UNITS	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12+	YEAR 15+			
Postgraduate			\$ 65,304	\$ 65,477	\$ 66,564	\$ 68,195	\$ 69,824	\$ 71,455	\$ 73,085	\$ 75,450	\$ 77,099	\$ 78,711	\$ 80,884			
30+			\$ 67,404	\$ 67,577	\$ 68,664	\$ 70,295	\$ 71,924	\$ 73,555	\$ 75,185	\$ 77,550	\$ 79,199	\$ 80,811	\$ 83,509			
45+			\$ 69,504	\$ 69,677	\$ 70,764	\$ 72,395	\$ 74,024	\$ 75,655	\$ 77,285	\$ 79,650	\$ 81,299	\$ 82,911	\$ 86,134			
60+			\$ 71,604	\$ 71,777	\$ 72,864	\$ 74,495	\$ 76,124	\$ 77,755	\$ 79,385	\$ 82,275	\$ 83,738	\$ 85,313	\$ 88,759			
BONUS PAY																
B. CONTINGENCY-BASED					C. OUTCOME-BASED					D. EXPERTISE- BASED						
STUDENT ATTENDANCE					Grad Rate @ 90%>					COMMITTEE CHAIR				\$ 600.00		
97% >			\$ 500.00							CLAN LEADER				\$ 750.00		
98%>			\$ 1,000.00							FACULTY CHAIR				\$ 600.00		
CONTINGENCY-BASED TOTAL					\$ 1,000.00					SBAC - maintained or improved DF3 measure on California Schools Dashboard					PEER REVIEWER	\$ 1,500.00
					Language Arts				\$ 500.00	GATE COORD				\$ 1,000.00		
					Math				\$ 500.00	EMERGENCY COORD				\$ 1,000.00		
					ELPI Targets Reached				\$ 1,000.00	HS S' LEADERSHIP				\$ 1,000.00		
					OUTCOME-BASED TOTAL					\$ 3,000.00				MS LEADERSHIP		\$ 750.00
														MS/4/5 S' COUNCIL		\$ 600.00
														HS/MS DEPT CHAIR		\$ 500.00
														AP RESPONSIBILITY		\$ 500.00
														BAND DIRECTOR		\$ 1,500.00
														DRAMA COACH		\$ 750.00
														B TSA MENTOR		\$ 1,500.00
														ASSESSMENT COORD		\$ 1,000.00
														ATHLETICS COACH		per policy
														INTERSESSION		per policy
														CURRIC TEACHER LEAD		\$ 2,500.00
														WRITING EXAMINER		\$ 200/session
														MS/HS YRBK		\$ 500.00
														TUTORING		per policy
*CONTINGENCY-BASED BONUSES ARE ISSUED ONE TIME ANNUALLY. ATTENDANCE BONUSES ARE PAID IN JULY. *OUTCOME-BASED BONUSES ARE PAID AFTER RESULTS ARE REPORTED BY CDE. MUST BE A YEAR 2 VAUGHN EMPLOYEE TO QUALIFY																

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Salary Units									
A salary unit is used by Vaughn to determine placement/advancement on the salary schedule. A salary unit is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation. All salary units directly related to curriculum and instruction will be accepted.									
Career Increment-Longevity Pay									
Employees paid on this table can earn a career increment for longevity of service to Vaughn Next Century Learning Center. The appropriate amount will be compensated annually above the regular salary schedule.									
LONGEVITY: Will not be cumulative.	2021-2022 YR 15	\$ 80,884	Amount	\$ 83,509	Amount	\$ 86,134	Amount	\$ 88,759	Amount
Reaching the 18th-19th year of Vaughn service	1% of YR 15	\$ 81,693	\$809	\$ 84,345	\$836	\$ 86,996	\$862	\$ 89,647	\$888
Reaching the 20th-23rd year of Vaughn service	2% of YR 15	\$ 82,502	\$1,618	\$ 85,180	\$1,671	\$ 87,857	\$1,723	\$ 90,535	\$1,776
Reaching the 24th year of Vaughn service	3% of YR 15	\$ 83,311	\$2,427	\$ 86,015	\$2,506	\$ 88,719	\$2,585	\$ 91,422	\$2,663
Reaching the 25th-27th year of Vaughn service	4% of YR 15	\$ 84,120	\$3,236	\$ 86,850	\$3,341	\$ 89,580	\$3,446	\$ 92,310	\$3,551
Reaching the 28th-29th year of Vaughn service	5% of YR 15	\$ 84,929	\$4,045	\$ 87,685	\$4,176	\$ 90,441	\$4,307	\$ 93,197	\$4,438
Reaching the 30th year of Vaughn service	6% of YR 15	\$ 85,738	\$4,854	\$ 88,520	\$5,011	\$ 91,303	\$5,169	\$ 94,085	\$5,326