

VAUGHN NEXT CENTURY LEARNING CENTER
 Certificated Salary Schedule for Teachers with Preliminary Credentials

2020-2021

BASE SALARY																
UNITS	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5											
Postgraduate	\$ 58,207	\$ 58,896	\$ 61,574	\$ 61,748	\$ 62,835											
30+	\$ 59,886	\$ 60,996	\$ 63,674	\$ 63,848	\$ 64,935											
45+			\$ 65,774	\$ 65,948	\$ 67,035											
60+			\$ 67,874	\$ 68,048	\$ 69,135											
BONUS PAY																
B. CONTINGENCY-BASED					C. OUTCOME-BASED					D. EXPERTISE- BASED						
STUDENT ATTENDANCE					Grad Rate @ 90%>					COMMITTEE CHAIR			\$ 600.00			
97% >			\$ 500.00							\$ 1,000.00			CLAN LEADER			\$ 750.00
98%>			\$ 1,000.00							SBAC - maintained or improved DF3 measure on California Schools Dashboard			FACULTY CHAIR			\$ 600.00
CONTINGENCY-BASED TOTAL					\$ 1,000.00					GATE COORD			\$ 1,000.00			
					Language Arts					\$ 500.00	EMERGENCY COORD		\$ 1,000.00			
					Math					\$ 500.00	HS S' LEADERSHIP		\$ 1,000.00			
					ELPI Targets Reached					\$ 1,000.00	MS LEADERSHIP		\$ 750.00			
					OUTCOME-BASED TOTAL					\$ 3,000.00			MS/4/5 S' COUNCIL		\$ 600.00	
													HS/MS DEPT CHAIR		\$ 500.00	
													AP RESPONSIBILITY		\$ 500.00	
													BAND DIRECTOR		\$ 1,500.00	
													DRAMA COACH		\$ 750.00	
													BTSA MENTOR		\$ 1,500.00	
													ASSESSMENT COORD		\$ 1,000.00	
													ATHLETICS COACH		per policy	
													INTERSESSION		per policy	
													CURRIC TEACHER LEAD		\$ 2,500.00	
													WRITING EXAMINER		\$ 200/session	
													MS/HS YRBK		\$ 500.00	
													TUTORING		per policy	

**CONTINGENCY-BASED BONUSSES ARE ISSUED ONE TIME ANNUALLY. ATTENDANCE BONUSSES ARE PAID IN JULY.
 OUTCOME-BASED BONUSSES ARE PAID AFTER RESULTS ARE REPORTED BY CDE. MUST BE A YEAR 2 VAUGHN EMPLOYEE TO QUALIFY