

**Hartland Board
Draft Minutes
June 15, 2020**

Present: Scott Richardson, Nicki, Buck, Beth Roy, Sarah Stewart Taylor, Colleen Spence, Christine Bourne, Brittany Preston, Katie Ahern, Angie Ladeau, Ed Connors, Patti Gray

Meeting called to order 6:05 PM

Minutes - May 18, 2020

Nicki Buck asked for a motion to approve the minutes. Beth Roy moved; seconded by Scott Richardson; motion passed.

Additions/Corrections: Resignation/Hire; Support Understanding committee; Resource Officer

Public Participation: None

Discussion Items:

Financial: Ed Connors

There needs to be a motion to approve the tax anticipation note for 2020-2021 in the amount of \$1,306,900.28. Three times a year have cash flow problems just before receiving tax money from the town and state. Nicki Buck asked for a motion to approve the tax anticipation note for 2020-2021 in the amount of \$1,306,900.28 allowing Ed Connors and Gail McCoy to request the funds. Scott Richardson moved; seconded by Beth Roy. Scott Richardson asked what at the last meeting there was discussion about the capital fund and if it could be for temporary use and did you figure anything out. Ed Connors mentioned no one at the town can track it. Motion passed.

Ed Connors mentioned you are in the red by about \$65,000. Most big spending is done now.

COVID Update:

Christine Bourne mentioned the plan is to open in the fall but there is a lot of work to do. The CDC and state will give us guidelines to follow. The Task Force will begin planning for next year after July 4. What we know now is masks, temp checks at school and bus stops. We will receive guidelines for busing, how many in the classroom, keeping kids in classrooms with a core group, one way hallways, how kids come in safely, hybrid model, or staggered start times. Nicole Buck asked about the unused portion of the school building. Is there different code for Kindergarten or middle schooler. Colleen Spence is wondering if need more space. Christine Bourne mentioned some schools are dividing up gym space, as will not have Physical Education as know it. Art is another potential classroom space. Sarah Stewart Taylor mentioned there is evidence that indoors is bad, outdoors good, how can we utilize the outdoor space until very cold.

Hires/Resignations: Deb Joslin, Retiring; Amanda Hull, Resignation

Nicki Buck asked for a motion to approve the resignations with regret and best of luck Beth Roy moved; seconded by Colleen Spence; motion passed.

Appointment: Emily Fuguet- Kindergarten.

Nicki Buck asked for a motion to approve the appointment. Sarah Stewart Taylor moved; seconded by Beth Roy; motion passed.

Christine Bourne mentioned still interviewing for grade 7/8 math.

Special Education: Katie Ahern

Have a slide of the structure of special education next year. Hired two new people for K-3. Zana - 4th grade; Chloe Balch 5/6; Donna Hatch 7/8 plus some high school students. Previous case managers will follow high school students as are only LEA's. Trying to find another special educator for .5 reading and .5 speech pathologist. Tentatively Susan Chelton will be doing Albert Bridge and Hartland for reading. We have a need for another speech teacher between Weathersfield and Hartland. Nicki Buck asked where are you seeing cost savings and where not. Katie Ahern mentioned replacing one contracted service with hiring our own speech pathologist full time and three special education para positions not filled. Carefully looking at how rehire and see how classrooms are configured in the fall. Put in for a half time evaluator as Leota is not able to do interventions. Found school psychologist and hiring full time. They are split between the four schools to do evaluations and help more in buildings with students and families. Sandy will not be doing evaluations but we found a full time person that will. None of our requirements will change according to the federal government. We figure caseloads will rise but to a manageable number. Brittany Preston mentioned talking to MTSS teams, adding supports at lower grades, and targeted supports in the classroom. Katie Ahern mentioned all students are to benefit according to research with an adult providing intervention in the classroom. We are doing remote ESY, as not opening buildings. None of the day cares are open to strangers coming in.

Early Release Days - FY 21:

Christine Bourne mentioned putting suggestion out about having school end early on Friday and making up time on both ends. Patti Gray talked to the teachers, who are not happy, but open if well planned. Early release is to design interdisciplinary units and the goal is staff collaboration. Do not want to wait too late in summer to plan. Patti Gray mentioned the thought was if planned well as do not know what fall will look like, but new disciplinary teams collaboration time would be great. Christine Bourne mentioned working hard to figure how to best plan together. We have identified a Unit to start with and is a good progression from K-1 to 7-8. Patti Gray mentioned part of the discussion was how to shuffle around minutes. Teachers would like all information gathered before moving forward. Nicki Buck asked what do you need from the board. Christine Bourne mentioned awaiting more direction on what school will look like before can plan. Nicki Buck mentioned discussing 2:00 dismissal. Scott Richardson asked how arrived at that time? Christine Bourne mentioned it came from me as Windsor gets out at 12:30

every week and has been able to move forward on planning. Scott Richardson asked why Friday afternoon? Christine Bourne stated when Windsor released could have some collaboration and a time when schedule allowed for it.

Summer Meals:

Christine Bourne mentioned Dave Baker is working with Wendy Moody. Asked about locations and gave them three location ideas, but not heard if finalized. One definitely is the rec center. Another could possibly be Kelly Meacham's House, North Hartland; 4 Corners at Children's Center. Beth Roy mentioned all kids who are at the rec center and Children's Center are eligible for meals. We have a waiver from the USDA for sight eligibility so we can offer summer meals. Farm to School and Hunger Free advocating for transportation to schools. There will be a sign up for summer meals. Christine Bourne mentioned we have to find a volunteer to man sight if no one is there. If the board has ideas for summer meal drop off to either e-mail her or Dave Baker.

Retreat:

Nicki Buck feels the board should have one. Would like to do something in person. Sarah Stewart Taylor mentioned she would be happy to host. Nicki Buck mentioned the Rec Center is also a possibility as it has a tent. Tentative dates are July 14,15,16, starting around 4:00 PM.

Acceptance and Understanding Committee:

Nicki Buck mentioned going through a national movement, Black Lives Matter, and collided with comments from administrative member at different school. We are showing our support for the Mount Ascutney District School Board, as it was a hard decision, and support their decision. Sarah Stewart Taylor mentioned thinking about the last couple of weeks and having the power to make a difference. Glad that our administration accepted the committee and grateful for their work. How can we better support the committee and what might the committee ask of us? Christine Bourne mentioned being a member of the equity team has earned so much. We are committing staff meeting time to do some of this work. What books out there represent this unit. We all have bias and need to pay attention to this. Brittany Preston mentioned during the 7/8 meeting discussing global issues. Would like students to do audit of library making sure have books on culture and race. Christine Bourne feels we have inequities in other things and do not always discuss. Beth Roy mentioned Tina is working hard in finding age appropriate materials as people asking how to talk to children. We should be teaching our children to be allies.

Scott Richardson mentioned the Ascutney decision is a large decision and community hurt in the process. We all have implicit biases and hold them and encumbered if male or female and occupation. Upsetting that a community has so much entitlement. Beth Roy feels there is a lot of learning that has to be done. Sarah Stewart Taylor mentioned the principal has the responsibility that kids feel safe and secure.

SRO:

Sarah Stewart Taylor mentioned a lot of schools are getting rid of SRO's and feel our reason is different. Is it appropriate to revisit as was added into the budget. Would like an update on what doing. Christine Bourne mentioned tracking times used Paul and was pretty regular and was a valuable resource. Paul was In the school about an hour a day. Since COVID he drives to the school every day and makes sure school is secure. I have talked to him a few times and at this time Not talking to children daily. Sarah Stewart Taylor mentioned not knowing about the fall, if in the same situation, the contract should more closely reflect what need. Christine Bourne will talk to Dave Baker about the SRO contract. It is reassuring to have him at our fingertips. Beth Roy asked about additional training around these issues. Christine Bourne mentioned Paul did a bias training last summer.

Principal Report:

Christine Bourne mentioned she learned to do graduation virtually. Parade was very good. End of year teachers doing special things with students. Non stop planning professional development and delivering it. Overall staff is exhausted but did an incredible job. Meeting virtually has helped staff bond. We have our last staff appreciation for staff virtually on Friday. Angie Ladeau mentioned moving forward people want to talk about what will happen when in the building and what will that look like. Planning in process to share out with a common drive for resources. We had problem solving refresher today. Christine Bourne mentioned it is hard not being able to go into the building and then given a day or two to pack up your stuff was a large ask. We need to figure out when can get in and set up new room.

Agenda: Retreat

COVID Update

Hiring

Portrait of a Graduate

Executive Session:

Nicki Buck asked for a motion to enter executive session for the purpose of Title 1, Section j313 Personnel. Beth Roy moved; seconded by Colleen Spence; motion passed. Entered into executive session at 8:06 PM.

Adjournment:

Nicki Buck asked for a motion to exit executive session and adjourn the meeting. Colleen Spence moved; seconded by Beth Roy; motion passed.

Meeting adjourned at 8:58 PM.

Respectfully submitted,

Diane Tessier, Board Secretary