

I. CALL TO ORDER/FLAG SALUTE

The November 25, 2019 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Jingwei (Jerry) Shi, at 7:00 P.M. at John P. Stevens High School, 855 Grove Avenue, Edison, NJ 08820.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Jingwei (Jerry) Shi, President, Mr. Ralph Errico, Vice-President, Mrs. Theresa E. Ward, Mrs. Shannon Peng, Mr. Richard Brescher, Mrs. Falguni Patel, Mrs. Elizabeth Conway and Dr. Yunxia (Yuna) Chen. Mrs. Beth Moroney was absent.

Also in attendance were Mrs. Margaret Contaldi, Acting Superintendent, Mr. Daniel P. Michaud, Business Administrator/ Board Secretary, and Mr. Ramon Rivera, Board Attorney.

III. OPENING STATEMENT

Mr. Shi read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 3, 2019.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,

BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:

- Superintendent's Contract

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Shi asked for a motion to approve the privileged session resolution at 7:07 P.M. Mr. Errico made the motion, seconded by Mrs. Peng. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher,  
Mrs. Peng, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None

The motion was carried.

V. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to reconvene this November 25, 2019 Public Meeting of the Edison Board of Education to open session at 7:21 P.M. Mr. Errico made the motion, seconded by Mrs. Peng. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher,  
Mrs. Peng, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None

The motion was carried.

VI. APPROVAL OF MINUTES -- OCTOBER 7<sup>TH</sup>, 15<sup>TH</sup> & 16<sup>TH</sup>, 2019

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the October 7, 2019 Special Public Meeting, the October 15, 2019 Special Public Meeting and the October 16, 2019 Public Meeting.

VII. BOARD SECRETARY'S REPORT (Exhibit A)

BE IT

RESOLVED: that the following reports as of September 30, 2019 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

~~BE IT FURTHER~~

~~RESOLVED:~~ that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2019-2020 school year.

Mr. Shi asked for a motion to approve the October 7, 2019 Special Public Meeting, the October 15, 2019 Special Public Meeting, the October 16, 2019 Public Meeting and the Board Secretary's Report. Mr. Errico made the motion, seconded by Dr. Chen. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher,  
Mrs. Peng, Mrs. Ward (Except Abstained on the  
October 7, 15 & 16, 2019 Minutes Only),  
Mr. Errico (Except Abstained on the October 16, 2019  
Minutes Only), Mr. Shi

ABSTAINED: Mr. Ward – October 7, 15 & 16, 2019 Minutes Only;  
Mr. Errico – October 16, 2019 Minutes Only

NAYS: None

The motion was carried.

#### VIII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

There were no public comments at this time.

#### IX. RESOLUTIONS - VOTE

##### A. PERSONNEL – LABOR RELATIONS

Prior to a vote, Mrs. Peng made a motion to table Personnel Item No. 8 (Stipend for Head High School Security Guards), seconded by Dr. Chen. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Patel, Mr. Brescher,  
Mrs. Peng, Mr. Shi

NAYS: Mrs. Conway, Mrs. Ward, Mr. Errico

The motion was carried.

#### PERSONNEL – LABOR RELATIONS RESOLUTIONS

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below (with the exception of Personnel Item No. 8 – Stipend for Head High School Security Guards):

##### 1. RESIGNATIONS/TERMINATIONS

Brzozowski, Dario – Assistant Football Coach, Assistant  
Basketball, and Assistant Baseball Coach  
John P. Stevens High School

Effective: 10/11/19  
Reason: Personal

Clunis, Jennifer – Lunch Aide  
Washington School

Effective: 11/22/19  
Reason: Personal

Cucco, Darlene – Lunch Aide  
James Monroe School

Effective: 10/30/19  
Reason: Personal

Griffiths, John – Transportation Specialist  
Education Center

Effective: 10/18/19  
Reason: Personal

Irudhayasamy, Anasthasia – Paraprofessional James Monroe School	Effective: 12/01/19 Reason: Personal
Long, Daniel – Assistant Track Coach – Winter Edison High School	Effective: 11/18/19 Reason: Personal
Mahoney, Megan – Teacher – Special Education Thomas Jefferson Middle School	Effective: 12/23/19 Reason: Personal
Modzelewski, Amy – Assistant Softball Coach John P. Stevens High School	Effective: 10/29/19 Reason: Personal
Nieves, Maritza – Lunch Aide James Madison Intermediate School	Effective: 10/25/19 Reason: Personal
Pepe, Kathryn – Choir Club Benjamin Franklin School	Effective: 12/06/19 Reason: Personal
Pepe, Richard – Assistant Business Administrator Education Center	Effective: 11/01/19 Reason: Personal
Perry, Heifa – School Secretary IIIB Menlo Park School	Effective: 10/23/19 Reason: Probationary Period
Roxlau, Cheryl – Supervisor of Transportation Education Center	Effective: 10/17/19 Reason: Personal
Shamim, Salma – Lunch Aide James Madison Intermediate School	Effective: 10/23/19 Reason: Personal
Sones, Megan – Grade 5 Teacher Menlo Park School	Effective: 11/22/19 Reason: Personal
Walker, Calmar – Facility Manager Woodrow Wilson Middle School	Effective: 12/13/19 Reason: Personal

## 2. RETIREMENTS

Hesse, Linda – School Secretary III Edison High School	Effective: 12/31/19 22 years, 2 months of service
Jensen, William – Paraprofessional John P. Stevens High School	Effective: 11/30/19 14 years, 3 months of service
Leight, John – Teacher-Health & Physical Education John P. Stevens High School	Effective: 12/31/19 23 years, 4 months of service
Masturzo, Patricia – Registered Nurse Edison High School	Effective: 12/31/19 14 years, 4 months of service

Miller, Michael – Security Guard  
John P. Stevens High School

Effective: 12/31/19  
26 years, 11 months of service

Patel, Kailash – Lunch Aide  
Lindeneau School

Effective: 11/30/19  
13 years of service

Solomon, Jill – Lunch Aide/Breakfast Aide  
Lindeneau School

Effective: 12/31/19  
16 years, 4 months of service

3. APPOINTMENTS-employment verification pending (N.J.S.A. 18A:6-7.6, et. Seq)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Barbitta, Viviana Effective 12/18/19-06/30/20	Step 1/MA \$53,605 Montclair State	Resignation	Teacher – English John P. Stevens High School (for R. Pawar)
Freeman, Rachel Effective 11/01/19-06/30/20	\$40,000 (pro-rated) University of Maryland	Leave of Absence	Long Term Substitute Teacher – Grade 2 Woodbrook School (for L. LaForge)
Gansler, Tabitha Effective 10/21/19-01/31/20	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute Teacher-Grade 4 James Madison Intermediate School (for E. Diamant)
McGowan, Kristian Effective 11/25/19-06/30/20	Step 5/BA \$54,000 (pro-rated) Montclair State	Resignation	Teacher – Grade 5 Menlo Park School (for M. Sones)
Patel, Abha Effective 11/22/19-03/02/20	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Teacher – Math Woodrow Wilson Middle School (for K. Marocco)
Ramirez-Echeverri, Natalia Effective 12/09/19-06/30/20	Step 4/BA \$52,000 (pro-rated) NJCU	19-20 Budget	Teacher – Spanish Woodrow Wilson Middle School (new position)
Woodward, Samantha Effective 11/18/19-04/03/20	\$40,000 (pro-rated) Monmouth University	Leave of Absence	Long Term Substitute Teacher – Special Education Washington School (for N. Ribaudo)

<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Baksys, Vito Effective 11/11/19-06/30/20	Step 6 \$32,942 (pro-rated)	19-20 Budget	Bus Driver Education Center (new position)
Barocas, Rachel Effective 10/29/19-06/30/20	\$4,625 (pro-rated)	Retirement	Lunch Aide Woodbrook School (for J. Giles)
Bova, Carmen Effective 11/25/19-06/30/20	Step 1 \$32,806 (pro-rated)	Resignation	School Secretary IIIB Menlo Park School (for H. Perry)
Desai, Kajal Effective 11/01/19-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate School (for N. Nadimpalli)
Farkade, Yogini Effective 10/14/19-06/30/20	Step 1/BA \$19,005 (pro-rated)	19-20 Budget	Paraprofessional John Marshall School (new position)
Jen, Chihchi Effective 10/18/19-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate School (for L. Lim)
Juluri, Sridevi Effective 10/18/19-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate School (for N. Singh)
Kapinos, Christopher Effective 01/02/20-06/30/20	Step 1 \$39,128 (pro-rated)	19-20 Budget	Armed Security Officer Location TBD (New Position)
Khera, Anshu Effective 12/02/19-06/30/20	Step 1/BA \$19,005	Retirement	Paraprofessional John P. Stevens High School (for W. Jensen)
Martinez, Emilia Effective 10/30/19-06/30/20	\$4,625	Resignation	Lunch Aide James Monroe School (for S. Shimko)
Merker, Donald Effective 12/16/19-06/30/20	Step 1 \$39,128	19-20 Budget	Armed Security Officer Location TBD (New Position)

Patel, Mitul Effective 10/24/19-06/30/20	\$4,625	Resignation	Lunch Aide Woodbrook School (for K. Suratka)
Shah, Dimple Effective 11/11/19-06/30/20	\$4,625	Resignation	Lunch Aide James Madison Intermediate School (for D. Grant)
Soni, Rekha Effective 11/14/19-06/30/20	\$4,625	Resignation	Lunch Aide James Monroe School (for D. Dzama)
Suto, Rosemary Effective 11/11/19-06/30/20	\$4,625	Resignation	Lunch Aide Benjamin Franklin School (for G. Fetchin)
Tiwari, Archana Effective 10/29/19-06/30/20	Step 1 \$18,005	Retirement	Paraprofessional FDR Building (for J. Cuccolo)
Williams, Gregory Effective 12/16/19-06/30/20	Step 1 \$39,128	19-20 Budget	Armed Security Officer Location TBD (New Position)

#### 4. LEAVES OF ABSENCE

Almanzar, Eloisa –Teacher-Spanish Woodrow Wilson Middle School	NJ FMLA- Intermittent	Without Pay	09/18/19-06/30/20
Banos, Nancy – Paraprofessional Thomas Jefferson Middle School	Medical	With Pay	11/14/19-12/08/19
Bauer, Kristen –Teacher-Art Woodbrook School	Fed/FMLA- Intermittent	Without Pay	10/15/19-06/30/20
Bertha, Marcia – Teacher – Social Studies Herbert Hoover Middle School	Fed/FMLA Medical	Without Pay Without Pay	11/04/19-01/26/20 01/27/20-02/29/20
Brady, Sara – Grade 1 Teacher Menlo Park School	Medical-Revised Maternity-Revised Fed/FMLA- Revised NJ FMLA-Revised Child Care-Revised	With Pay With Pay Without Pay Without Pay Without Pay & Benefits	10/10/19-10/31/19 11/01/19-11/20/19 11/21/19-12/12/19 12/13/19-03/05/20 03/06/20-06/30/20

Capone, Vincent – Facility Manager Benjamin Franklin School	Medical-Revised	Without Pay & Benefits	09/01/19-01/10/20
Cervini, Nina – Teacher -Special Education Lindeneau School	NJ/FMLA-Revised	Without Pay	09/01/19-11/14/19
Chrapuch, Casey – Teacher -Social Studies Thomas Jefferson Middle School	Medical Medical	With Pay Without pay & Benefits	10/07/19-10/11/19 10/12/19-10/18/19
Cohen, Diane – Grade 3 Teacher Martin Luther King School	Medical	With Pay	12/13/19-01/05/20
Cox, Susan – Paraprofessional James Madison Primary School	Medical	With Pay	12/03/19-02/11/20
Danik, Leo – Teacher -Special Education John P. Stevens High School	Medical	With Pay	01/02/20-03/01/20
DeBaker, Agnes – Lunch Aide Menlo Park School	Medical-Revised	Without Pay	09/23/19-11/10/19
Diorio, Jennifer- Teacher -English Edison High School	Medical	With Pay	10/25/19-12/15/19
Doherty, Cynthia – Administrative Secretary/Payroll	Medical	With Pay	11/12/19-11/24/19
Field, Amy – Physical Education & Health Teacher John P. Stevens High School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	03/16/20-03/23/20 03/24/20-05/04/20 05/05/20-06/30/20
Fischer Dawn – Grade 3 Teacher John Marshall School	Child Care-Revised	Without Pay & Benefits	09/01/19-06/30/20
Gavric, Karen – Math Interventionist Herbert Hoover Middle School	NJ FMLA- Intermittent	Without Pay	11/18/19-06/30/20
Jenkins, Vicki – Teacher- Dance Edison High School	Fed/FMLA- Intermittent	Without Pay	09/01/19-06/30/20
Kregeloh, Donovan – Teacher - Health & Physical Education Edison High School	Medical	With Pay	09/26/19-10/20/19



La Forge, Lindsay – Grade 2 Teacher Woodbrook School	Medical-Revised	With Pay	11/01/19-11/08/19
	Maternity-Revised	With Pay	11/09/19-11/21/19
	Fed/FMLA-Revised	Without Pay	11/22/19-12/20/19
	NJ FMLA-Revised	Without Pay	12/21/19-03/14/20
	Child Care – Revised	Without Pay & Benefits	03/15/20-06/30/20
Lamont, Taryn – Grade 2 Teacher James Monroe School	Child Care	Without Pay & Benefits	12/02/19-04/03/20
Leight, John -Teacher-Health & Physical Education John P. Stevens High School	Medical	With Pay	10/29/19-12/31/19
Madara, Erin – Supervisor/Pupil Special Services Education Center	Medical-Revised	With Pay	12/23/19-01/17/20
	Maternity	With Pay	01/18/20-02/28/20
	NJ FMLA	With Pay	02/29/20-03/13/20(.5)
	NJ FMLA	Without Pay	03/13/20(.5)-05/22/20
	Child Care	Without Pay & Benefits	05/23/20-06/30/20
Madison, Laurie – Bus Driver Education Center	Medical-Revised	With Pay	09/24/19-11/17/19
Malloy, Cara – Grade 2 Teacher John Marshall School	Medical	With Pay	11/27/19-01/01/20
McAdam, Danielle – Grade 4 Teacher John Marshall School	Medical	With Pay	02/04/20-02/09/20
	Maternity	With Pay	02/10/20-03/01/20
	Fed/FMLA	Without Pay	03/02/20-03/22/20
	NJ FMLA	Without Pay	03/23/20-05/17/20
McCoy, Kimberly –School Counselor Thomas Jefferson Middle School	NJ FMLA-Intermittent	Without Pay	09/01/19-06/30/20
McKnight, LeeAnne – Mathematics Teacher Edison High School	Medical	With Pay	02/20/20-03/10/20
	Maternity	With Pay	03/11/20-04/21/20
	NJ FMLA	Without Pay	04/22/20-05/27/20
Mellaci, Colleen – Grade 1 Teacher James Madison Primary School	Child Care	Without Pay & Benefits	01/28/20-06/30/20
Modzelewski, Amy – Teacher - Health & Physical Education John P. Stevens High School	Child Care-Revised	Without Pay & Benefits	01/06/20-04/03/20
Mondano, Vincent – Paraprofessional John P. Stevens High School	NJ FMLA	Without Pay	10/23/19-10/29/19

Northup, Melissa – Grade 1 Teacher Martin Luther King School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	02/18/20-02/24/20 02/25/20-04/06/20 04/07/20-05/19/20
Page, Todd – Teacher - Social Studies John Adams Middle School	Military	With Pay	11/04/19-01/03/20
Patalano, Christine – Teacher - English Herbert Hoover Middle School	Medical Maternity NJ FMLA NJ FMLA	With Pay With Pay With Pay Without Pay	12/16/19-01/19/20 01/20/20-03/15/20 03/16/20-03/20/20 03/21/20-05/03/20
Riccobono, Mary – Teacher - Special Education Thomas Jefferson Middle School	Medical Maternity Fed/FMLA NJ FMLA	With Pay With Pay Without Pay Without Pay	12/24/19-01/20/20 01/21/20-01/26/20 01/27/20-03/02/20 03/03/20-03/31/20
Rizzi, Concetta – Lunch Aide Menlo Park School	Medical-Revised	Without Pay	09/26/19-12/01/19
Rosario, Megan – Teacher - Special Education Herbert Hoover Middle School	Maternity-Revised Fed/FMLA- Revised NJ FMLA-Revised	With Pay Without Pay Without Pay	10/09/19-11/11/19 11/12/19-11/19/19 11/20/19-02/11/20
Sanchez, Jessica – Grade 1 Teacher James Madison Primary School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	11/22/19-12/20/19 12/21/19-01/31/20 02/01/20-04/01/20
Seago, Susan – Teacher - Family & Consumer Science John Adams Middle School	Medical-Revised	With Pay	09/01/19-12/01/19
Stellakis, Stanley – Teacher - Science Edison High School	NJ FMLA	Without Pay	05/07/20-06/30/20
Szabo, Elizabeth – School Secretary III John P. Stevens High School	Fed/FMLA	Without Pay	11/27/19-01/12/20
Tomasella, Marisa – Teacher- Vocal Music Woodbrook School	Child Care	Without Pay & Benefits	01/17/20-04/03/20

5. CHANGE OF STATUS

<u>Administrative Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Hines, Alison	LDTC John Marshall School Salary \$114,458 Effective 09/01/19-06/30/20	Leave of Absence	Long Term Substitute Supervisor-Special Education Education Center Salary \$113,327 Effective 01/02/20-06/30/20 (for E. Madara)
Patterson, Tia	Purchasing Agent Education Center Salary \$70,000 Effective 07/01/19-06/30/20	Resignation	Acting Assistant Business Administrator Education Center Salary \$80,000 Effective 11/01/19-TBD (for R. Pepe)
<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Aker, Bobbi	Teacher-Health & Physical Education John Marshall School Effective 11/23/19-06/30/20	Revised Start Date	Teacher-Health & Physical Education John Marshall School Effective 11/25/19-06/30/20
Brennan, Taylor	Teacher-Special Education Edison High School Effective TBD-06/30/20	Revised Start Date	Teacher-Special Education Edison High School Effective 12/16/19-06/30/20
Cacoilo, Nicole	Long Term Substitute Teacher-English Woodrow Wilson Middle School Salary \$40,000 Effective 09/01/19-12/31/19	Approved MOA	Long Term Substitute Teacher-English Woodrow Wilson Middle School Salary \$43,605 Effective 09/01/19-12/15/19 (for J. Redmond) And Long Term Substitute Teacher-English Herbert Hoover Middle School Effective 12/16/19-05/01/20 (for C. Patalano)
Cafro, Kimber	Long Term Substitute Teacher – Grade 2 James Monroe School Effective 09/01/19-12/04/19	Revised End Date	Long Term Substitute Teacher – Grade 2 James Monroe School Effective 09/01/19-04/03/20 (for T. Lamont)

Collado, Soranly	Teacher – Spanish Edison High School Effective TBD-06/30/20	Revised Start Date	Teacher – Spanish Edison High School Effective 12/09/19-06/30/20 (for J. Santos-Stagliano)
Curcio, Michelle	Teacher – English (1.0) Edison High School Salary \$55,000 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – English (1.2) Edison High School Salary \$63,200 Effective 11/06/19-12/13/19 (for J. DiOrio)
Frick, Shannon	Long Term Substitute Teacher-Music Woodbrook School Effective 10/02/19-01/16/20	Revised End Date	Long Term Substitute Teacher – Music Woodbrook School Effective 10/02/19-04/03/20 (for M. Tomasella)
Garcia, Christopher	Teacher – Health & Physical Education (1.0) John P. Stevens High School Salary \$60,000 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Health & Physical Education (1.2) John P. Stevens High School Salary \$68,200 Effective 11/15/19-12/23/19 (for J. Leight)
Gavor, Kelley	Teacher-Visual Arts (1.0) Edison High School Salary \$95,054 Effective 09/01/19-06/30/20	Increased Enrollment	Teacher-Visual Arts (1.2) Edison High School Salary \$103,254 Effective 09/01/19-06/30/20
Gupta, Shalini	Long Term Substitute Teacher-Grade 1 James Madison Primary School Effective 09/09/19-01/27/20	Revised End Date	Long Term Substitute Teacher-Grade 1 James Madison Primary School Effective 09/09/19-06/30/20 (for C. Mellaci)
Jones, Robert	Teacher – Health & Physical Education (1.0) John P. Stevens High School Salary \$97,454 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Health & Physical Education (1.2) John P. Stevens High School Salary \$105,654 Effective 11/15/19-12/23/19 (for J. Leight)
Knott, Rebecca	Long Term Substitute Teacher – Science James Madison Primary School Effective 09/01/19-12/02/19	Revised Location	Long Term Substitute Teacher – Science John P. Stevens High School Effective 09/01/19-12/02/19

Murtagh, Brian	Teacher – Science (1.0) Edison High School Salary \$77,055 Effective 09/01/19-06/30/20	Increase Enrollment	Teacher – Science (1.08) Edison High School Salary \$80,335 Effective 09/01/19-06/30/20
Nixon, Christine	Teacher – Health & Physical Education (1.0) John P. Stevens High School Salary \$108,330 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Health & Physical Education (1.2) John P. Stevens High School Salary \$116,530 Effective 09/01/19-06/30/20 (for J. Leight)
Ortiz, Katie	Teacher – Special Education (1.0) Edison High School Salary \$65,200 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Special Education (1.2) Edison High School Salary \$73,400 Effective 11/06/19-12/13/19 (for J. DiOrio)
Paull, Megan	Long Term Substitute Teacher – Grade 3 John Marshall School Effective 09/01/19-01/30/20	Revised End Date	Long Term Substitute Teacher – Grade 3 John Marshall School Effective 09/01/19-06/30/20 (for D. Fischer)
Pelliccio, Jacqueline	Teacher – English (1.0) Edison High School Salary \$56,605 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – English (1.0) Edison High School Salary \$64,805 Effective 11/06/19-12/13/19 (for J. DiOrio)
Pollex, Fred	Teacher – Science (1.0) Edison High School Salary \$66,855 Effective 09/01/19-06/30/20		Teacher – Science (1.2) Edison High School Salary \$75,055 Effective 09/01/19-06/30/20
Ronco, Patrick	Teacher – Health & Physical Education (1.0) John P. Stevens High School Salary \$104,926 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Health & Physical Education (1.2) John P. Stevens High School Salary \$113,126 Effective 11/15/19-06/30/20 (for J. Leight)
Schwarz, Roni	Teacher – Science (1.0) Edison High School Salary \$104,926 Effective 09/01/19-06/30/20		Teacher – Science (1.04) Edison High School Salary \$106,566 Effective 09/01/19-06/30/20

Siter, Michael	Teacher – Health & Physical Education (1.0) John P. Stevens High School Salary \$96,402 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Health & Physical Education (1.2) John P. Stevens High School Salary \$104,602 Effective 11/15/19-12/23/19 (for J. Leight)
Smith, Corrinne	Teacher – English (1.0) Edison High School Salary \$59,605 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – English (1.2) Edison High School Salary \$67,805 Effective 11/06/19-12/13/19 (for J. DiOrio)
Spiess, Kari	Teacher – English (1.0) Edison High School Salary \$54,000 Effective 09/01/19-06/30/20	Leave of Absence	Teacher – English (1.2) Edison High School Salary \$62,200 Effective 11/06/19-12/15/19 (for J. DiOrio)
Springsteen, Faith	Teacher-PSD Special Education FDR Building Effective TBD-06/30/20	Revised Start Date	Teacher-PSD Special Education FDR Building Effective 10/29/19-06/30/20
Urbaniak, Natalie	Teacher-Special Education James Madison Intermediate School Effective TBD-06/30/20	Revised Start Date	Teacher-Special Education James Madison Intermediate School Effective 11/04/19-06/30/20 (for J. Mardini)
Vesuvio, Anthony	Long Term Substitute Teacher-Social Studies Herbert Hoover Middle School Effective 09/01/19-11/01/19	Revised Start Date	Long Term Substitute Teacher-Social Studies Herbert Hoover Middle School Effective 09/01/19-02/28/20 (for M. Bertha)
<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Batista, Jose	Transportation Supervisor Education Center Effective 12/17/19-06/30/20	Revised Start Date	Transportation Supervisor Education Center Effective 12/03/19-06/30/20 (for J. Griffiths)
Cabrales-Ramirez, Gustavo	Custodian Woodbrook School Effective 07/01/19-06/30/20	Transfer	Custodian/Flex John P. Stevens High School Effective 11/13/19-06/30/20 (J. Stueck)

Campbell, Sally	Custodian/Flex John Adams Middle School Effective 07/01/19-06/30/20	Transfer	Custodian/Flex Thomas Jefferson Middle School Effective 11/13/19-06/30/20 (for M. Krupa)
Choudhary, Navneet	Paraprofessional Martin Luther King School Salary \$20,157 Effective 09/01/19-06/30/20	Transfer	Paraprofessional FDR Building Salary \$19,907 Effective 12/02/19-06/30/20
Dimeo, Gregory	Custodian Lindeneau School Effective 07/01/19-06/30/20	Transfer	Custodian Woodbrook School Effective 11/13/19-06/30/20 (for G. Cabrales-Ramirez)
Farooqui, Sabia	Paraprofessional Herbert Hoover Middle School Salary \$22,545 Effective 09/01/19-06/30/20	Braille Stipend	Paraprofessional Herbert Hoover Middle School Salary \$23,045 Effective 09/01/19-06/30/20
Hand, Jared	Custodian James Madison Intermediate School/ FDR Building 3:00pm to 11:30pm Effective 07/01/19-06/30/20	19-20 Budget	Custodian FDR Building 3:00pm to 11:30pm Effective 10/28/19-06/30/20 (New Position)
Kent, Bruce	Security Guard FDR Building Salary \$36,638/Step 1 Effective 09/16/19-06/30/20	19-20 Budget	Armed Security Officer FDR Building Salary \$39,128/Step 1 Effective 12/16/19-06/30/20 (New Position)
Krupa, Matthew	Custodian/Flex Thomas Jefferson Middle School 3:00pm to 11:30pm Effective 07/01/19-06/30/20	Transfer	Custodian James Madison Intermediate School 11:00am to 7:30pm Effective 10/28/19-06/30/20 (for S. Tagliareni)
Nuzzo, John	Custodian Benjamin Franklin School Effective 07/01/19-06/30/20	Transfer	Custodian Lindeneau School Effective 11/13/19-06/30/20 (G. Dimeo)
Meli, Nicholas	Facility Manager Lincoln School Effective 07/01/19-06/30/20	Transfer	Facility Manager John Adams Middle School Effective 11/12/19-06/30/20 (for W. Tanajaukas)

**NOT  
TRANSFERRED**

Minch, Arthur	Security Guard Lincoln School Salary \$39,218/Step 2 Effective 07/01/19-06/30/20	19-20 Budget	Armed Security Officer Lincoln School Salary \$42,929/Step 2 Effective 12/16/19-06/30/20 (New Position)
Rinaldo, James	Security Guard James Madison Intermediate School Salary \$39,218/Step 2 Effective 07/01/19-06/30/20	19-20 Budget	Armed Security Officer James Madison Intermediate School Salary \$42,929/Step 2 Effective 12/16/19-06/30/20 (New Position)
Somes, Erin	Library Aide James Monroe School Salary \$18,872 Step 1 Effective TBD-06/30/20	Revised Start Date	Library Aide James Monroe School Salary \$18,872 Step 1 Effective 10/18/19-06/30/20 (for A. Donner)
Tanajaukas, William	Facility Manager John Adams Middle School Effective 07/01/19-06/30/20	Transfer	Facility Manager James Monroe School Effective 11/12/19-06/30/20 (for T. Varga)
<b>NOT TRANSFERRED</b>			
Varga, Thomas	Facility Manager James Monroe School Effective 07/01/19-06/30/20	Transfer	Facility Manager Lincoln School Effective 11/12/19-06/30/20 (for N. Meli)
<b>NOT TRANSFERRED</b>			

6. LONGEVITY

<u>Teacher</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Adornetto, Angela	JMI	12/21/19	21	\$104,550	\$105,013
Amabile, Kelly	MAR	12/08/19	17	\$105,453	\$105,943
Appelman, Nicole	EDH	12/01/19	19	\$100,389	\$100,843
Barry, Anthony	EDH	12/01/19	22	\$110,794	\$111,284
Boland, Elizabeth	LIN	12/15/19	21	\$110,304	\$110,794
Brown, Lylloth	LNC	12/01/19	20	\$109,764	\$110,754
Burke, Amy	EDH	12/16/19	19	\$101,389	\$101,843
Catanho, Kara	WWM	12/07/19	17	\$97,861	\$98,315
Conte, Melissa	BEN	12/01/19	16	\$95,508	\$95,961
Daly, Jaclyn	WWM	12/01/19	15	\$98,427	\$98,899
D'amico, Laurette	MLK	12/01/19	16	\$95,508	\$95,961
DeMercurio, CarrieAnne	TJM	12/01/19	18	\$102,892	\$103,364



Enriquez, Kelly	JMP	12/15/19	15	\$96,115	\$96,578
Fulham, Matthew	EDH	12/22/19	21	\$106,443	\$106,915
Gappa, Carolyn	MAR	12/01/19	14	\$93,350	\$93,804
Holloway, Amy	WBR	12/01/19	24	\$104,019	\$104,473
Leuin, Jennifer	WWMS	11/17/19	23	\$107,386	\$107,858
Marmion, Karen	MAR	11/24/19	18	\$99,935	\$100,389
Marques, Angela	JMP	11/11/19	18	\$103,612	\$104,084
Marzano, David	JPS	11/20/19	24	\$107,858	\$108,330
Mattos, John	HHMS	11/24/19	25	\$108,330	\$108,802
McCann, Stephanie	MON	12/30/19	21	\$105,999	\$106,943
McQuillan, Judy	EELC	10/03/19	25	\$106,401	\$106,864
Misko, Jennifer	JMI	10/03/19	14	\$100,632	\$101,122
Mohr, Charles	EHS	10/27/19	16	\$103,806	\$104,287
Molnar, Christine	JAMS	10/11/19	17	\$103,640	\$104,112
Mooney, Christine	JPS	11/28/19	19	\$104,084	\$104,556
Murphy, Corie	MON	10/03/19	15	\$94,804	\$95,258
Nangia, Neeru	JAMS	10/01/19	15	\$98,927	\$99,399
Nepote, Gina	TJMS	11/05/19	21	\$111,249	\$111,743
Newton-Neal, Kimberly	TJMS	11/10/19	23	\$104,512	\$104,975
Nilooban, Rina	WWMS	10/01/19	19	\$100,389	\$100,843
Nipps, Susan Ray	WWMS	12/11/19	23	\$111,794	\$112,284
Nuzzo, Susan	BEN	11/01/19	19	\$98,061	\$98,515
Occimio, Cindy	FDR	10/22/19	23	\$103,565	\$104,019
Oshinski, Jennifer	MEN	12/11/19	15	\$99,775	\$100,256
Pacilio, Annette	MAR	12/19/19	15	\$97,927	\$98,399
Paolello, Alison	JPS	10/03/19	24	\$104,473	\$104,926
Parcells, Denise	HHMS	12/31/19	22	\$107,915	\$108,386
Parillo-Anthony, Michel	JAMS	11/03/19	15	\$94,304	\$94,758
Patalano, Christine	HHMS	11/02/19	19	\$109,775	\$110,270
Pavolko, Michael	WBR	12/01/19	17	\$98,361	\$98,815
Pellicane, Catherine	MAR	11/16/19	16	\$108,291	\$108,786
Penny, Stacey	WAS	10/24/19	16	\$97,608	\$98,061
Persson, Jennifer	JPS	11/29/19	18	\$105,488	\$105,969

Pittenger, Rosemarie	JPS	11/09/19	19	\$108,353	\$108,843
Retik, Jill	HHMS	11/23/19	23	\$112,733	\$113,227
Romeo, Brian	WWMS	11/01/19	19	\$102,236	\$102,699
Rommel, Jennifer	MON	10/27/19	19	\$102,236	\$102,699
Rudnick, Amy	LIN	11/22/19	17	\$102,420	\$102,892
Russell, Joy	MON	11/01/19	20	\$104,084	\$104,556
Ryan, Scott	BEN	11/21/19	19	\$100,389	\$100,843
Sabuna, Tina	JAMS	10/01/19	23	\$109,336	\$109,817
Schaefer, Mary	MAR	12/12/19	18	\$107,643	\$108,133
Schnitzer, Robyn	JPS	11/29/19	14	\$100,044	\$100,525
Schreiner, Todd	TJMS	11/01/19	23	\$112,238	\$112,733
Schulz, Natalie	JMP	11/15/19	23	\$101,750	\$102,658
Shaw, Cathy	EC	10/29/19	18	\$107,023	\$107,513
Sinagra, Michelle	FDR	11/15/19	23	\$111,784	\$112,274
Sliwinski, Christine	HHMS	12/30/19	24	\$107,858	\$108,330
Smith, Jennifer A	LNC	11/01/19	16	\$101,506	\$101,987
Soto, Jennifer B	MAR	12/20/19	17	\$107,166	\$107,661
Stanislaski, Gena	HHMS	12/27/19	21	\$102,658	\$103,111
Sweeney, Megan	EHS	10/01/19	19	\$100,389	\$100,843
Tanzi, Amanda	JAMS	12/20/19	18	\$99,112	\$99,584
Theophilakos, Elizabeth	HHMS	12/09/19	19	\$100,389	\$100,843
Thorp, Sonia	HHMS	11/22/19	23	\$108,855	\$109,336
Truppa, Jennifer	JPS	11/29/19	19	\$100,389	\$100,843
Vanpell, Melanie	EHS	10/22/19	18	\$113,688	\$114,169
Wallace, Jennifer	EHS	10/22/19	23	\$111,284	\$111,774
Weber, Maria	TJMS	11/09/19	19	\$107,853	\$108,343
Wojcik, Kelly	EC	11/30/19	19	\$108,853	\$109,343
Wright, Jennifer	MAR	12/21/19	16	\$101,049	\$101,520
Zaremba, Michelle	TJMS	10/12/19	23	\$103,565	\$104,019
Zeh, Cynthia	MLK	12/24/19	17	\$106,873	\$107,363

<u>Guidance/CST</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
O'Reilly, Karen	EC	11/25/19	16	\$107,905	\$108,421
Randazza, Maria	JPS	12/08/19	19	\$112,970	\$113,484
Rhodes, Janice	EDH	10/01/19	20	\$113,900	\$114,419
Scharf, Caroline	MLK	10/25/19	20	\$110,498	\$111,490
Scurry-Mouzon, April	EC	11/29/19	23	\$112,479	\$113,035

<u>Nurses</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Calloway, Bonita	FDR	12/01/19	22	\$110,794	\$111,284
Julian, Karen	BEN	12/01/19	18	\$107,561	\$108,055

7. STIPEND FOR PARAPROFESSIONALS in MD, LLD & AUT PROGRAMS for 2019-20 - \$250

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Farkade, Yogini	SC/LLD	10/14/19
Palivoda, Steven	SC/LLD	10/02/19
Talke, Elizabeth	SC/LLD	10/07/19
Wilkins, Sima	SC/LLD	09/01/19

8. ~~STIPEND FOR HEAD HIGH SCHOOL SECURITY GUARDS - \$2,750 Effective 12/01/19-06/30/20~~

THIS ITEM (NO. 8) WAS TABLED

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>
Adams	Rich	JPS
Ramos	Jimmy	EDH

9. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF - ADDITIONAL GRADUATE CREDITS EARNED, EFFECTIVE 09/01/19 - 06/30/20

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Ales, Jennifer	Step 13 MA \$96,455	Step 13 MA+15 \$98,294
Barros, Vanessa	Step 13 BA \$93,304	Step 13 MA \$96,909
Elsamna, Susan	Step 8 BA \$63,000	Step 8 MA \$66,605
Fulham, Maria	Step OG2 MA+15 \$104,287	Step OG2 MA+30 \$106,153
Gupta, Brenda	Step 5 MA \$60,485	Step 5 MA+15 \$62,416

Hantsoulis, Ilias	Step 8 MA \$67,355	Step 8 MA+15 \$69,194
Johnson, Christine	Step 11 BA+15 \$80,232	Step 11 MA \$82,035
Harris, Lynn Ann	Step OG1 BA \$104,111	Step OG1 MA \$107,915
Jones, Ellen	Step 13 MA \$96,455	Step 13 MA+15 \$98,294
Kirkpatrick, Karen	Step 12 MA \$87,855	Step 12 MA+15 \$89,694
Madara, Erin	1st MA \$138,841	2nd MA \$145,459
Marcus, Jack	Step 4 MA \$55,605	Step 4 MA+15 \$57,444
Mattia, Dana	Step 3 BA \$51,000	Step 3 MA \$54,605
Mayes, Jonathan	Step 8 MA \$66,855	Step 8 MA+15 \$68,694
Milton, Jessica	Step 8 BA \$71,450	Step 8 MA \$75,055
Molloy, Eugene	Step 8 BA \$63,000	Step 8 MA \$66,605
Papernik, James	Step OG3 MA \$101,992	Step OG3 MA+15 \$103,387
Phil, Kathleen	Step 12 MA \$88,355	Step MA+15 \$90,194
Rudnick, Amy	Step OG2 MA \$102,420	Step OG2 MA+15 \$104,287
Sack, Adam	Step 10 BA \$72,950	Step 10 MA \$76,555
Sanchez, Jessica	Step 8 MA \$66,855	Step 8 MA+15 \$68,694
Speckin, Maureen	Step OG5 MA+15 \$101,525	Step OG5 MA+30 \$103,372

Tenebruso, Gerald	Step 12 MA \$88,855	Step 12 MA+15 \$90,694
Zia, Imran	Step 4 BA \$52,000	Step 4 MA \$55,605

10. JOHN ADAMS MIDDLE SCHOOL LEARNING ACADEMY - CEIS FUNDED - EFFECTIVE-11/13/19-01/15/20(as needed contingent upon enrollment)TEACHERS \$35/45 MINUTE SESSION

Math

Christopher, Catherine      Dougherty, Megan      Silva Dias, Andre

ELA

Gibbons, Theresa      Ramsey, Jessica      Richards, Heather

11. HERBERT HOOVER MIDDLE SCHOOL-WILSON READING SUPPORT – TITLE I FUNDED EFFECTIVE-11/26/19-06/16/20 (AS NEEDED CONTINGENT UPON ENROLLMENT) TEACHERS \$30/PER PERIOD (1) STUDENT, \$37/PER PERIOD (2) STUDENTS, \$40/PER PERIOD (3) STUDENTS, NOT TO EXCEED \$2520

Felumero, Nerina      Maccaro, Karen

12. SUBSTITUTE STAFF – AS NEEDED FOR THE 2019-2020 SCHOOL YEAR

Teachers – State Certified \$100/Day – County Certified \$80/Day

Campione, Marisa	Freeman, Rachel	Granelli, John
Marshall, Samuel	Payese, Gabriella	Povalac, William

Lunch Aide - \$11.58/hr

Landge, Sandhya

13. 2019-2020 COACHING APPOINTMENTS

<u>Middle School – FALL</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Girls' Soccer – Head Coach – WWMS	Cash, Briana (split)	\$1,498.00	3
<u>Middle School - WINTER</u>			
Boys' Basketball-Head Coach-HHMS	Zanfordino, Vincent	\$2,844.00	1
Wrestling – Head Coach – HHMS	Rivella, Russell (split)	\$1,422.00	1
Wrestling – Head Coach – HHMS	Marshall, Sam (split)	\$1,422.00	1
<u>High School – WINTER</u>			
Swim Team-Paraprofessional-EDH	Jammal, Charles- Effective 11/11/19	\$20.00/Hr	N/A
Swim Team-Paraprofessional-EDH	Schwartz, Russell-Effective 11/11/19	\$20.00/Hr	N/A
Wrestling – Asst. Coach – EDH	Povalack, William	\$4,484.00	1
Wrestling – Asst. Coach – JPH	Raymond, Shane (SPLIT)	\$2,242.00	2
Wrestling – Asst. Coach – JPH	Jeffries, Jarrett (SPLIT)	\$2,242.00	2
Girls' Basketball – Asst. Coach – JPH	Connell, Haley	\$4,484.00	1
Boys' Basketball – Asst. Coach – JPH	Corrigan, Alex	\$4,484.00	1
Strength & Conditioning –Coach-EDH	Long, Daniel	\$1,712.66	1

14. JOB DESCRIPTIONS - REVISED (Exhibit B)

Supervisor – School Counselor  
 Executive Secretary – Human Resources  
 Administrative Secretary - Health Benefits  
 Administrative Secretary – Human Resources (B)  
 Supervisor – Health & Wellness  
 Assistant Director of Facilities

15. AUTHORIZATION TO APPROVE REQUEST FOR EXTENDED HEALTH BENEFITS

The following resolution is to address the need for an extension of an employee's medical benefits due to financial hardship.

WHEREAS, an employee, Employee No. 105217, has submitted a request to the Board pursuant to the Collective Bargaining Agreement to extend health benefits for 4 months beginning on November 1, 2019; and

WHEREAS, the Collective Bargaining Agreement with the Edison Township Education Association permits an employee to make a request to the Board for an extension of health coverage due to hardship issues; and

WHEREAS, Employee No. 105217 has made a hardship request pursuant to Article XX, Paragraph E – Disability Leave to the Superintendent and has provided the required documentation to justify this request; and

NOW, THEREFORE,  
 BE IT RESOLVED:

that the Board resolves to grant an extension to health benefits request by Employee No. 105217 for Board approved paid health benefits for an additional 4 months.

Mr. Shi asked for a motion to approve the Personnel Report as amended with the exception of Item No. 8. Mr. Errico made the motion, seconded by Dr. Chen. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen (Except voted no on the transfer of Nicholas Meli, William Tanajaukas & Thomas Varga), Mrs. Conway (Except voted no on the transfer of Nicholas Meli, William Tanajaukas & Thomas Varga), Mrs. Patel (Except voted no on the transfer of Nicholas Meli, William Tanajaukas & Thomas Varga), Mr. Brescher (Except voted no on the transfer of Nicholas Meli, William Tanajaukas & Thomas Varga), Mrs. Peng (Except voted no on the transfer of Nicholas Meli, William Tanajaukas & Thomas Varga), Mrs. Ward (Except voted no on the transfer of Nicholas Meli, William Tanajaukas & Thomas Varga), Mr. Errico (Except voted no on the transfer of Nicholas Meli, William Tanajaukas & Thomas Varga), Mr. Shi (Except voted no on the transfer of Nicholas Meli, William Tanajaukas & Thomas Varga)

NAYS: Dr. Chen - Transfer of Nicholas Meli, William Tanajaukas & Thomas Varga Only, Mrs. Conway - Transfer of Nicholas Meli, William Tanajaukas & Thomas Varga Only, Mrs. Patel - Transfer of Nicholas Meli, William Tanajaukas & Thomas Varga Only, Mrs. Brescher - Transfer of Nicholas Meli, William Tanajaukas & Thomas Varga Only, Mrs. Peng - Transfer of Nicholas Meli, William Tanajaukas & Thomas Varga Only, Mrs. Ward - Transfer of Nicholas Meli, William Tanajaukas & Thomas Varga Only, Mrs. Errico - Transfer of Nicholas Meli, William Tanajaukas & Thomas Varga Only, Mr. Shi - Transfer of Nicholas Meli, William Tanajaukas & Thomas Varga Only

The motion was carried

B. ADMINISTRATION

1. Resolution Approving the Employment Contract for Dr. Bernard F. Bragen, Jr. as Superintendent of Schools (Exhibit C)

WHEREAS, the Edison Township Board of Education ("Board") has submitted the proposed contract to the Middlesex County Executive Superintendent determining that the terms and conditions of "those provisions of the contract" between the Board and Dr. Bernard F. Bragen, Jr. as Superintendent of Schools that are "subject to [his] review are in compliance with applicable laws and regulations" by letter dated November 25, 2019;

NOW, THEREFORE,  
BE IT RESOLVED: that the Board hereby approves the contract for Dr. Bernard F. Bragen, Jr. as Superintendent of Schools for the period commencing on December 9, 2019 through June 30, 2023.

2. Approval of Settlement Agreement – E.C. (Exhibit D)

WHEREAS, a Petition captioned D.C. and K.C. o/b/o E.C., Agency Reference No. 2020-30591 was instituted; and

WHEREAS, the Petition sought services for student E.C.; and

WHEREAS, the Board has considered the terms presented and determined it to be in the best interests of the District to enter into a Settlement Agreement.

NOW, THEREFORE,  
BE IT RESOLVED: that the Board authorizes the president to execute the Settlement Agreement in the above-captioned case.

3. Approval of Settlement Agreement - Edison Township Transportation Association (Exhibit E)

WHEREAS, the Edison Township Transportation Association (the "Association") has filed an Unfair Practice Charge, Docket No. CO-2019-142, generally alleging a supervisor was performing unit work; and

WHEREAS, the Board has denied, and continues to deny, any and all liability for all the claims alleged and denies that the Board violated any laws or engaged in any unlawful or wrongful conduct; and

WHEREAS, the Board and the Association desire to resolve all issues raised in the charges; and

WHEREAS, the Board has determined it to be in the best interests of the District to enter into a settlement agreement with the Association, the terms of which have been negotiated between the Board's counsel, Scarinci Hollenbeck LLC and the Association and/or its authorized representative.

NOW, THEREFORE,  
BE IT RESOLVED: that the Board authorizes the president to execute the resultant aforementioned Settlement Agreement in the above-captioned case.

4. Resolution Authorizing Termination of the Shared Services Agreement with the Township of Edison for Police Security Through Special Law Enforcement Officer III Services

WHEREAS, the Edison Township Board of Education and the Township of Edison entered into a shared services agreement for the provision of police security to the Board of Education through the utilization of Class III Special Law Enforcement Officers; and

WHEREAS, the Edison Township Board of Education has convened a Security Committee to review the provision of security in the Edison Township Public Schools; and

WHEREAS, the Security Committee has reviewed various mechanisms for providing security services and has recommended that the Board of Education no longer provide the supplemental services through the use of the Class III Special Law Enforcement Officers;

NOW, THEREFORE,  
BE IT RESOLVED:

that the Edison Board of Education ("Board") hereby terminates the Shared Services Agreement with the Township of Edison for Police Security Through Special Law Enforcement Officer III Services ("Shared Services Agreement") pursuant to paragraph 23 of the Agreement; and

BE IT FURTHER  
RESOLVED:

that the Board hereby directs the Superintendent to provide thirty (30) days written notice to Edison Township, to take any and all additional steps to effectuate the termination, and implement the Security Plan.

5. Policies – New and Revised – Second Reading (Exhibit F)

BE IT  
RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the new and revised policies, as annexed hereto.

<u>Policy No.</u>	<u>Description</u>
0177	Professional Services (Revised)
1240	Evaluation of Superintendent (M) (Revised)
1550	Equal Employment/Anti/Discrimination Practices (M) (Revised)
1632	Residency Policy for Edison Township Board of Education (New)
1642	Earned Sick Leave Law (M) (New)
2415.06	Unsafe School Choice Option (M) (Revised)
2431	Athletic Competition (M) (Revised)
2700	Services to Nonpublic Schools (M) (Revised)
3159	Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)
3160	Physical Examination (M) (Revised)
3218	Use, Possession, or Distribution of Substances (M) (Revised)



4160	Physical Examination (M) (Revised)
4218	Use, Possession, or Distribution of Substances (M) (Revised)
5300	Automated External Defibrillators (M) (Revised)
5330	Administration of Medication (M) (Revised)
5350	Student Suicide Prevention (M) (Revised)
5533	Student Smoking (M) (Revised)
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
7100	Long-Range Facilities Planning (M) (Revised)
7440	School District Security (M) (Revised)
8462	Reporting Potentially Missing or Abused Children (M) (Revised)
8630	Bus Driver/Bus Aide Responsibility (M) (Revised)
8670	Transportation of Special Needs Students (M) (Revised)

6. Superintendent's Merit Goals

WHEREAS, the employment contract between the Edison Township Board of Education ("Board") and Paul J. Saxton, Superintendent of Schools, provides for the payment of a merit bonus to Mr. Saxton upon the achievement of specific quantitative and qualitative merit criteria; and

WHEREAS, the aforementioned employment contract and merit bonus provision have previously been approved by the Executive County Superintendent pursuant to N.J.A.C. 6A:23A-3.1; and

WHEREAS, the Board has determined that Mr. Saxton has satisfied merit criteria for his work during the 2018-2019 school year, warranting the payment of a merit bonus; and

WHEREAS, N.J.A.C. 6A:23A-3.1(e)10iv requires the Board to submit a resolution to the Executive County Superintendent certifying that specific merit criteria have been met prior to payment of any merit bonus.

NOW, THEREFORE,  
BE IT RESOLVED:

as follows:

1. The Board hereby certifies that Mr. Saxton has satisfied and achieved merit criteria set forth in his employment contract with the Board and shall be paid in merit bonus in a total amount of \$4,914.60 upon the approval of the Executive County Superintendent, as follows:

- i. District Referendum Plan: By June 2019 to develop and submit a district referendum plan to the Department of Education, in alignment with its Long Range Facilities Plan.

2. The Board hereby directs that a copy of this resolution be submitted to the Executive County Superintendent for confirmation that the aforementioned merit criteria have been met.

7. Resolution Approving the Long-Term Suspension of Student K.C. (Student Number ID #3027089

BE IT

RESOLVED,

that the Edison Township Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby adopts the Hearing Officer's Report and Recommendations in the matter of K.C. (Attachment in Executive Session -- Report on file with the Board Secretary).

C. CURRICULUM & INSTRUCTION1. Field Trips

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Forty-five students and four advisors (one instructional day) from John P. Stevens High School's Model UN will be attending the College of William & Mary HS Model UN Conference in Williamsburg, Virginia from November 22<sup>nd</sup> through November 24<sup>th</sup>, 2019. There will be no cost to the Board of Education, except for the cost of substitute teachers. This item was previously approved by the Acting Superintendent.
2. One-hundred eighty students and two advisors (two and a half instructional days) from John P. Stevens High School's Band will be attending the Instrumental Program in Orlando, Florida from March 11<sup>th</sup> through March 15<sup>th</sup>, 2020. There will be no cost to the Board of Education, except for the cost of substitute teachers.
3. Eighty students and three advisors (two and a half instructional days) from John P. Stevens High School's Orchestra will be attending the Choral & Orchestral Programs in Orlando, Florida from March 11<sup>th</sup> through March 15<sup>th</sup>, 2020. There will be no cost to the Board of Education, except for the cost of substitute teachers.
4. Thirty-six students and three advisors (no instructional days) from John P. Stevens High School's US History II will be attending the WWII & The Western Front in Western Europe from July 15<sup>th</sup> through August 1<sup>st</sup>, 2020. There will be no cost to the Board of Education.

2. Professional Development Documentation --November 2019

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following professional development documentation for November 2019, as annexed hereto.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>CONFERENCE</u>	<u>LOCATION</u>	<u>REGISTRATION FEE</u>	<u>HOTEL EXPENSES **</u>	<u>OTHER EXPENSES **</u>	<u>FUND</u>
Martinez, Carol Ann (RESCIND)	HHMS	10/16/19	School Health Conference	Somerset, NJ	\$175.00	N/A	N/A	Professional Development
Stein, Shari	JPS	12/09/19	NJASL Fall Conference: Better Together	East Brunswick, NJ	\$160.00	N/A	N/A	Professional Development
Richman, Tamara	WWMS	12/09/19 - 12/10/19	NJASL 2019 Fall Conference	East Brunswick, NJ	\$300.00	N/A	N/A	Professional Development
Cashin, Joseph	JPS	12/11/19	Center for Literacy Development	Piscataway, NJ	\$155.00	N/A	N/A	Professional Development
Braungard-Galayda, Diane	EHS	12/11/19-12/12/19	Transgender & Non-Binary	Monroe, NJ	\$270.00	N/A	N/A	Professional Development
Schaffter, Kristen	Washington	12/16/19	Dyslexia, Dyscalculia & Dysgraphia	Eatontown, NJ	\$219.99	N/A	N/A	Professional Development
Ring, Michelle	Washington	12/16/19	Dyslexia, Dyscalculia & Dysgraphia	Eatontown, NJ	\$219.99	N/A	N/A	Professional Development
Griffin, Edward	TJMS	12/19/19-12/20/19	The Midwest Clinic – International Bond Conference	Chicago, IL	\$160.00	N/A	N/A	Professional Development
Narvaez-Ruiz, Randy	Woodbrook	01/10/20	Amin Day at RCA	Atlantic, GA	\$425.00	\$399.28	\$432.02	EPSA & Professional Development
Agmana, Eleanor	EHS	01/15/20–01/17/20	Southeastern University Preview for Educational Professionals	Lakeland, FL	N/A	\$150.00	\$30.00	Professional Development
Agmana, Eleanor (RESCIND)	EHS	01/16/20–01/17/20	Southeastern University Preview for Educational Professionals	Lakeland, FL	N/A	\$150.00	\$30.00	Professional Development
Brandeis, Melissa	FDR	01/27/20	Legal One Bullying Law Update	Monroe, NJ	\$150.00	N/A	N/A	Professional Development
Carrino, Tina	EELC	01/27/20	Legal One Bullying Law Update	Monroe, NJ	\$150.00	N/A	N/A	Professional Development
Lombardo, Katie	Monroe	01/29/20	Center for Literacy Development	Piscataway, NJ	\$155.00	N/A	N/A	Professional Development
Recine, Elizabeth	Monroe	01/29/20	Center for Literacy Development	Piscataway, NJ	\$155.00	N/A	N/A	Professional Development
Mahabir, Baninder	Ed Center	02/04/20	NJASA The Power of Legal Information: Practical Issues to Keep School Administrators Current & Compliant	Trenton, NJ	\$150.00	N/A	N/A	Professional Development

Pawlikowski, Gail	Ed Center	02/04/20	NJASA The Power of Legal Information: Practical Issues to Keep School Administrators Current & Compliant	Trenton, NJ	\$150.00	N/A	N/A	Professional Development
Maier, Laurie DiFlippo, Gary Stellakis, Stanley	EHS/JPS JPS EHS	02/04/20	ADI Training for Secondary Teachers	Kearny, NJ	\$312.00 (\$104.00 per person)	N/A	N/A	Professional Development
Braungard-Galayda, Diane	EHS	02/04/20- 02/05/20	Student Mental Health	Monroe, NJ	\$300.00	N/A	N/A	Professional Development
Arnold, Regina (Date Change- Previously approved on the 10/16/19 agenda for 12/6/19)	MLK	02/07/20	Responsive Classroom Leadership Seminar	New York, NY	\$199.00	N/A	N/A	Professional Development
Khot, Heather (Date Change- Previously approved on the 10/16/19 agenda for 12/06/19)	Menlo/ District	02/07/20	Responsive Classroom Leadership Seminar	New York, NY	\$199.00	N/A	N/A	Professional Development
Stires, Ellen	EHS	02/13/20	Northeast Conference on the Teaching of Foreign Language	New York, NY	\$175.00	N/A	N/A	Professional Development
Maliszewski, Elizabeth	HHMS	03/05/20 – 03/06/20	2020 ASTA National Conference	Orlando, FL	\$335.00	N/A	N/A	Professional Development
Lee, Matthew	JPS	03/05/20– 03/06/20	2020 ACDA Eastern Region Conference	Rochester, NY	\$265.00	N/A	N/A	Professional Development
Walker, Roseann	Ed Center	03/13/20	HIB Law Update – Legal One	Brick, NJ	\$150.00	N/A	N/A	Professional Development
Buonomo, Carol	JPS	03/27/20	FLENG Conference	Iselin, NJ	\$195.00	N/A	N/A	Professional Development
Nepote, Gina	TJMS	06/03/20	Moving Readers & Writers From Compliance to Engagement	Piscataway, NJ	\$155.00	N/A	N/A	Professional Development

\*\*Pursuant to N.J.S.A.1 A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular 12-14 OMB and Board Policy No. 6471

\*As per previously approved by the Superintendent of Schools

### C. Pupil/Special Services Reports

#### 1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education):

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>	
2014176	10/11/19	Center for Lifelong Learning-ESCNJ	N/A	(41,877)	Terminated Placement ( <i>Transferred-out</i> )	
3015115	10/11/19	New Road of Parlin	N/A	(55,641)	Terminated Placement ( <i>Transferred-out</i> )	
3027934	10/15/19	Neptune Township School-DEAF	N/A	-0-	Re-admission ( <i>Medically Cleared</i> )	
3006272	10/28/19	Woodrow Wilson Middle School	The Center School	67,187 Pro-rated	New Placement ( <i>Mediated Agreement</i> )	
3029550	10/24/19	Clayton Township School District	New Laurie Haven Group Home Student @ CPC High Point	<u>New Placement</u>	<u>District of Origin</u>	IEP Team Decision New Laurie Haven Group Home Student ( <i>Transfer-In Student</i> )
				N/A	NJ State Responsible ( <i>Bill Directly</i> )	
3029030	10/24/19	Jersey City Township School District	New Laurie Haven Group Home Student @ CPC High Point	<u>New Placement</u>	<u>District of Origin</u>	IEP Team Decision New Laurie Haven Group Home Student ( <i>Transfer-In Student</i> )
				N/A	NJ State Responsible ( <i>Bill Directly</i> )	

2. Approval of the Establishment of New Programs (Exhibit G)

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the establishment of new programs at the following location:

- FDR Preschool – 2 Preschool Disabilities Programs
  - Full-Day Programs – 3 Full-Day Classes
  - Half-Day Programs – 6 Half-Day Classes

E. FINANCE1. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective September 30, 2019:

To:		
11-000-100-561	Tuition – Other LEA's	15,000
11-190-100-610	Educational Supplies	275,000
11-190-216-330	Special Education Related Services	100,000
11-190-219-591	Residential Costs	200,000
11-190-240-590	School Purchased Services	2,000
11-190-251-580	Central Services Meetings/Conferences	1,500
11-190-251-890	Central Services Professional Organizations	500
11-190-252-340	Purchased Technology Services	50,000
11-190-266-610	Security Supplies	15,000
11-190-270-511	Transportation Between Home & School - General Education	300,000
11-190-270-514	Transportation Between Home & School - Special Education	250,000
11-214-100-610	Autism Supplies	5,000
12-190-260-730	Capital Maintenance & Grounds Equipment	80,000
	Total	1,294,000
From:		
11-120-100-101	Elementary School Teachers Salaries	235,000
11-190-216-100	Speech Teachers Salaries	60,000
11-190-262-621	Energy – Natural Gas	280,000
11-190-266-300	Purchased Security Services	100,000
11-190-270-160	Transportation Salaries	35,000
11-190-291-270	Health Benefits	389,000
11-213-100-101	Resource Center Teachers Salaries	195,000
	Total	1,294,000

2. Amendment to 2020 IDEA Grant (Include Carry-Over Funds)

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the submission of the amendment to the 2020 IDEA Grant, to include carryover funds from 2019 IDEA Grant, in the amount of \$155,848 (The carry-over allocation is divided into \$86,717 non-public IDEA proportionate share, which can only be used for Pre-K thru 12<sup>th</sup> grade non-public students attending school within Edison Township; \$69,131 for Basic IDEA funds [in-district Pre-K thru 12<sup>th</sup> grade students]) and; in the amount of \$496 for Preschool Only IDEA funds [in-district Pre-K].

3. Non-Public School Security Aid Program (Exhibit H)

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
RJJS081419	Rabbi Jacob Joseph School	Bai Lar Interior Services	6,788.29

4. Non-Public Technology Initiative Program (Exhibit I)

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public Technology Initiative Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
2205803776	Discovery Christian Montessori	Apple Inc.	597.00
1676377-1119	St. Matthew School	IXL Learning	399.00
KZGQ512	St. Helena School	CDWG	855.00

5. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
W Wilson MS	6 Monitors
	3 All in One Desktops
	23 Desktop Computers
	1 Overhead Projector
	1 Chromebook
	1 Promethean Projector
	1 Color Printer
	2 Printers
	1 Cooler

6. Bill List

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated October 31, 2019 payable by Cycle Checks No. 154373 through No. 155236 inclusive, totaling \$30,505,255.21 from the Board of Education General Account in Investors Bank.

7. Transportation Report – November 2019

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the November 2019 Transportation Report as follows:

Route	Carrier	School	Effective	Per Diem/Aide
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Regular Education Jointure Runs – 2019-2020 School Year

PAVT	ESC	Perth Amboy VoTech	10/10/19-06/30/20	149.99
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Displaced Student Jointure Runs – 2019-2020 School Year

DGHM	ESC	Douglas Developmental	10/10/19-06/30/20	198.00 Aide - 40.00
EHH3	ESC	Edison HS	10/10/19-06/30/20	145.00
EHH5	ESC	Edison HS	11/01/19-06/30/20	149.00
WBHM	ESC	Woodbrook ES	11/01/19-06/30/20	149.00

Rescinded Displaced Student Jointure Runs – 2019-2020 School Year

EHH3	ESC	B Franklin	10/10/19-10/31/19	168.00 Aide - 40.00
LNHM	ESC	Lincoln ES	10/10/19-10/31/19	129.00
BENH	ESC	Edison HS	10/10/19-10/31/19	145.00

Mr. Shi asked for a motion to approve the Administration, the Curriculum & Instruction and the Pupil/Special Services and Finance Resolutions. Mr. Errico made the motion, seconded by Mr. Brescher. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Dr. Chen, Mrs. Conway (Except Abstained on the Resolution on the Approval of the Superintendent's Contract and Abstained on Finance Resolution Bill List Check No. 154935 Only), Mrs. Patel, Mr. Brescher, Mrs. Peng, Mrs. Ward (Except Voted No on Policy No. 1632 and Superintendent's Contract Only), Mr. Errico, Mr. Shi

ABSTAINED:

Mrs. Conway – Resolution on the Approval of the Superintendent's Contract and Finance Resolution-Bill List - Check No. 154935 Only

NAYS:

Mrs. Ward – Approval of the Superintendent's Contract and Policy No. 1632 Only

The motion was carried



X. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Shi reported the following upcoming meetings:

Event – Public Meeting

Date – Monday, December 16, 2019

Location – Education Center (Caucus Room)

Time - 6:00 P.M.

Event – Reorganization Meeting

Date – Monday, January 6, 2020

Location – Education Center (Caucus Room)

Time – 7:00 P.M.

XI. COMMITTEES1. Food Service Committee

Mrs. Conway reported that the Food Service Committee met at 5:00 P.M. on November 20, 2019 at the Education Center, 312 Pierson Avenue, Edison, NJ.

In attendance were: Elizabeth Conway, Ralph Errico, Dr. Yunxia (Yuna) Chen and Daniel P. Michaud. Also in attendance were Chartwells Representatives Gene Santos, Regional Vice President; Patricia Allegretto, District Manager; Marcy Blatt Walker, Regional Director of Marketing; Wendi Cassidy, Dietician; Felicia Tarantino, Director of Dining Services; Mindy Repke, Assistant Director of Dining Services; Carla Hemmingway, Assistant Director of Dining Services; Al Timmons, District Chef; Anne Sullivan, Lead Server at John P. Stevens High School, and 16 representatives from all the district schools.

Items Discussed:

- Chartwells showed a power point presentation that illustrated the following:
  - (a) Chartwells program development vision: (1) Employees – “How we live it”; (2) Students – “How students experience it”; and (3) Districts – “How we talk about it”.
  - (b) Introduction of the district’s new dietician – Wendi Cassidy.
  - (c) Discovery Kitchen – which invites students to try different foods (i.e. butternut squash).
  - (d) Chartwells will be providing Edison with a Mobile Kitchen Teaching Cart which can be transported between schools. The students would be able to learn and interact with the chef as he/she prepares the meals.
  - (e) Chartwells has implemented “Student Choice” which provides the students with several different meal choices and the students take part in deciding which meal choice will be offered on the next month’s menu.
  - (f) Chartwells will be implementing “Mood Boost” which is based on the notion that what you eat affects your mood and how you feel. Each week, Chartwells will feature foods that will make the students feel strong, alert, happy, calm, smart and confident.
  - (g) Chartwells has implemented “Food Truck Fridays” at John P. Stevens High School which gives the students quick access to a grab-and-go lunch, which includes three panini sandwich options, 2 soup options and a vegetarian option. They are going to provide Food Truck Fridays at Edison High School shortly.

- (h) Chartwells is piloting online ordering at Lincoln School, in which parents/students can order their lunch choice in advance and then it would be delivered to them the next day.
- (i) Food Network star, "Jet Tila" will be coming to Edison in April or May 2020. He will be preparing food and interacting with the students at various schools.
- The committee was invited to sample a variety of the "Mood Boost" foods.

The meeting adjourned at 6:20 P.M.

2. Township Liaison Committee

Mr. Errico reported that the Township Liaison Committee met at 6:00 P.M. on November 14, 2019 at the Education Center, 312 Pierson Avenue, Edison, NJ.

In attendance were: Jingwei (Jerry) Shi, Richard Brescher, Ralph Errico, Daniel Michaud, Margaret Contaldi and Town Council Members: Ajay Patil and Len Sendelsky

Items Discussed (Nothing has been finalized; however, the discussion items included the following):

- Assessing a fine on parents of illegal students attending Edison's schools.
- Adopting an ordinance setting limits on the number of occupants per housing unit.
- The method and frequency of the Township transfer of local tax levy funds to the Board of Education.
- The status of the Stelton School building and the possibility of having the Board of Education acquire it.
- Can the Township assist the Board of Education summer paving projects?
- Township moratorium on residential building development.
- Sidewalk installations on Talmadge Road and Kilmer Road.

The meeting adjourned at 6:50 P.M.

3. Curriculum & Technology Committee

Mrs. Peng reported that the Curriculum and Technology Committee met at 12:00 P.M. on November 14, 2019 at the Education Center, 312 Pierson Avenue, Edison, NJ.

In attendance were: Dr. Yunxia (Yuna) Chen, Shannon Peng, Elizabeth Conway, Gail Pawlikowski and Baninder Mahabir

Items Discussed:

- Special Days – District-wide
  - Character Day – September 27 – All teachers (K-12) planned activities and lessons to encourage and discuss strong character traits and digital citizenship.
  - Unplugged Day – October 7 – All teachers (K-12) were asked to design lessons so that students did not use technology for the day. Feedback from students and staff was positive. Another Unplugged Day will be planned for late winter/early spring.
- Social and Emotional Learning (SEL)
  - Elementary – Responsive Classroom – *Responsive Classroom* is a student-centered, social and emotional learning approach to teaching and discipline. It is comprised of a set of research and evidence-based practices designed to create safe, joyful and engaging classroom and school communities for both students and teachers. So far, 120 teachers and administrators have been trained.

- Middle and High School – A committee consisting of administrators, school counselors, teachers and P.A.T.H. counselors is developing a plan to implement SEL in the middle and high schools.
- Edison Mindful – An in-district resource for students, teachers and parents focused on mindfulness and stress reduction. Edison Mindful is a separate tab on the district website. It will be updated regularly with input from teachers and staff. The website was designed by Ojas Ray, John P. Stevens High School Assistant Principal.
- Amistad Committee – By law (Amistad Bill), each New Jersey school district is required to revise their curriculum to recognize the integral part African-Americans have played at every turn in the nation's history. A committee of supervisors and teachers has been updating the Social Studies curriculum. Other departments will begin the work soon.
- 7<sup>th</sup>/8<sup>th</sup> Grade Math – Foundations of algebra will be offered for the 2020-21 school year.
- Dual Enrollment
  - Middlesex County College High School Scholars Program – High School students are eligible to earn Middlesex County College college credit for the following courses: Integrated Math A, Statistics I, AP Statistics, Precalculus, Calculus 1, AP Calculus BC, Physics, AP Physics, AP Biology, AP Chemistry, AP US Government, Sociology, Psychology.
  - Each course is \$125.
  - The college credit is transferable to all in-state and most out-of-state colleges and universities.
  - Edison will have a contract with Seton Hall University for dual enrollment for 2020-21.
- Science textbooks are being piloted in middle schools. New textbooks will be purchased for 2020-21. Science programs also are being piloted at the elementary level.

## XII. BOARD MEMBERS – OPEN DISCUSSION

Mr. Shi congratulated Dr. Bernard F. Bragen, Jr. for his appointment as the new Superintendent. He thanked Mr. Paul Saxton and Mrs. Margaret Contaldi for their positions as Interim and Acting Superintendents during the hiring process.

Dr. Bragen thanked his Mom, who was present at the meeting, for insisting that all five of her children attend college and thanked the Board of Education for recommending him for the position of Superintendent. He stated that he is grateful and humbled to stand in the footsteps of former Superintendents, such as Charles Boyle, Dr. Joseph Kreskey and Dr. Vincent Capraro. Dr. Bragen is looking forward to moving the District forward in the future, to see that each child meets their maximum potential and is able to graduate from Edison High School or John P. Stevens High School, and is looking forward to begin his new position on December 9<sup>th</sup>.

Mr. Brescher thanked the students for their Thanksgiving artwork and wished everyone a Happy Thanksgiving.

Mrs. Conway reported that she recently attended the FCCLA Fall Leadership Conference and had the opportunity to be a judge. She thanked Patricia DiGioia-Liard for her continuing support of this program and thanked the students of Edison High School and John P. Stevens High School for their participation.

Mr. Errico stated that he looks forward in working with Dr. Bragen. He reported that he met with a Freeholder and Assemblyman to discuss transportation tracking and announced that Edison ranked 531 in bullying and harassments in the State. This is a great accomplishment and credited the teachers and staff for their programs and assemblies to educate the students. Mr. Errico also thanked the student for giving him the Thanksgiving artwork and wished everyone a Happy Thanksgiving.

Mrs. Ward discussed Policy No. 1632 – Residency. She felt that it is next to impossible to enforce this policy, to hire only Edison residents, if the District is to have “Nothing Less Than Excellence” in all schools. Mrs. Ward also thanked Mr. Patrick Kissane for putting the security plan in place, which should be up and running by January 1<sup>st</sup>. She also thanked the students of Lindeneau School for the Thanksgiving artwork.

Mr. Shi thanked the students for their artwork projects and wished everyone a happy and healthy Thanksgiving.

XIII. PUBLIC COMMENTS

Bill Brunner, resident, questioned if there is a procedure in place in case the Board of Education computer system is hacked and frozen. He stated that he knows of a district which implemented a warning system before the hackers could attack their computers. Mr. Brunner also discussed his concerns about the Bond Referendum, i.e. redistricting and the “threat” of half-day sessions.

A resident discussed her concerns about the way the District is promoting the bond in various schools.

Kevin Foley, resident, spoke about student residency issues and his opposition of the upcoming Referendum.

Charles Ross, Edison High School Principal, thanked the Board and welcomed Dr. Bragen back into the District.

Joseph Johnson, resident, congratulated Dr. Bragen on his new appointment as Superintendent. He spoke about Senate Bill A4238 which will create a task force to improve discipline practices in schools. Mr. Johnson thanked Ms. Kathy McKean for acknowledging his former wrestling coach, Mr. Christopher Mia, and spoke about the second year of the Lena Harris Foundation.

Anthony DeAmorin, resident, congratulated Dr. Bragen on his new appointment and felt that it is important for the Mayor of Edison and the Superintendent of Schools to meet weekly, if not a few times each month. Mr. DeAmorin also felt that the forum for the Bond, which he attended last night, was very informative.

Tony DiPasquale, resident, discussed a Woodbrook candidates’ night issue.

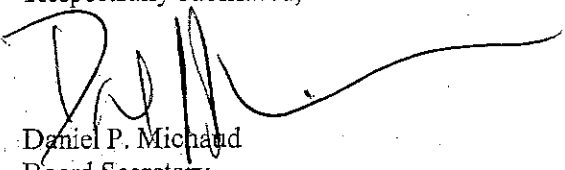
A resident thanked the Board for the new math program and discussed the referendum video.

Carol Bodofsky, resident, spoke about the Residency Policy.

XIV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to adjourn this November 25, 2019 public meeting of the Edison Board of Education at 8:25 P.M. Mr. Errico made the motion, seconded by Mr. Brescher and approved by all members present.

Respectfully submitted,



Daniel P. Michaud  
Board Secretary  
DPM:jmc