

MT. LEBANON SCHOOL DISTRICT  
7 HORSMAN DRIVE  
PITTSBURGH PA 15228

REGULAR MEETING  
OF THE  
BOARD OF SCHOOL DIRECTORS

MONDAY, JUNE 15, 2020  
ON-LINE, VIA TELEPHONE OR COMPUTER  
7:30 P.M.

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**AGENDA**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of the Minutes: RESOLVED, That the Board approves the minutes of the Discussion Meeting held on May 11, 2020, and the Regular Meeting held on May 18, 2020.
5. Board President's Report
6. Superintendent's Report
7. Board Reports
8. Comments from Residents and Taxpayers Concerning Action Items for This Meeting Who Have Previously Requested to Speak – Presentations or comments are limited to four (4) minutes.
9. Comments from Residents and Taxpayers Concerning Action Items for This Meeting – Presentations or comments are limited to four (4) minutes.
10. Unfinished Business for Board Consideration or Action
11. New Business for Board Consideration and Action. All matters of new business were considered and discussed by the Board at its Discussion Meeting on June 8, 2020, except as noted (\*).
  - A. Financial Items
    - (1) Financial Reports: RESOLVED, That the Board approves, ratifies, and accepts the following financial reports:
      - a. Treasurer's Report dated May 31, 2020,
      - b. List of Bills dated June 1, 2020, and June 10, 2020,
      - c. June 30, 2020, List of Bills
      - d. Budgetary Transfers to close the 2019-2020 fiscal year, and
      - e. List of Donations to the Schools dated June 11, 2020.

- (2) School District Insurance Policies: RESOLVED, That the Board approves CM Regent as the District's insurance company for Property, Liability Coverage at the quoted rate of \$273,705, Brickstreet for Workers' Compensation at the quoted price of \$309,079, and National Union Fire Insurance of Pittsburgh for Student Athletic Accident Insurance at the quoted price of \$13,643, pending final payroll amounts as per the list of Insurance Quotes.
- (3) Approval of Food Service Budget and Lunch Rates: RESOLVED, That the Board approves a food service budget for 2020-2021 in the amount of \$2,044,339 with lunch prices set at \$2.50 for elementary and secondary prices are to be \$2.65 for Tier One lunches, \$3.00 for Tier Two lunches, \$3.55 for Tier Three lunches, and \$1.60 for breakfast.
- (4) Contract with Mockenhaupt Group for Actuarial Valuation Report: RESOLVED. That the Board approves a contract with Mockenhaupt Benefits Group for an OPEB actuarial study at their quoted rate of \$7,500.

B. Personnel Items

- \* (1) Monthly Personnel Report: RESOLVED, That the Board approves the June 4, 2020 list of personnel changes, as revised June 11, 2020, and June 15, 2020.
- (2) Approval of List of Annual Salaries for 12-Month Secretaries: RESOLVED, That the Board approves the 2020-2021 list of contracted salaries for 12-month secretaries effective July 1, 2020, reflecting an average increase as negotiated of 3.35% over the duration of the contract.
- (3) Approval of List of Annual Salaries for Custodial/Maintenance Employees: RESOLVED, That the Board approves the 2020-2021 list of contracted salaries for custodial/maintenance employees effective July 1, 2020, reflecting an average increase as negotiated of 2.9% over the duration of the contract.
- (4) Approval of Annual Salaries for Administrative Assistants/Supervisors: RESOLVED, That the Board approves the 2020-2021 list of salary adjustments for administrative assistants/supervisors effective July 1, 2020, reflecting an average increase of 3.0%.
- (5) Approval of Annual Salaries for Specialists: RESOLVED, That the Board approves the 2020-2021 list of salary adjustments for specialists effective July 1, 2020, reflecting an average increase of 3.0%.
- (6) Approval of Annual Salaries for Head Custodians: RESOLVED, That the Board approves the 2020-2021 list of salary adjustments for head custodians effective July 1, 2020, reflecting an average increase of 3.0%.
- (7) Approval of Administrative Salaries: RESOLVED, That the Board approves the list of salary adjustment for administrators effective July 1, 2020, reflecting the Act 1 index of 2.6% for a proficient rating with additional merit pool funds.
- (8) Salary Increase for Assistant Superintendents: RESOLVED, That the Board rates the performance of the Assistant Superintendents as satisfactory and approves the salary of \$166,791 for Dr. Ronald Davis and \$152,695 for Dr. Marybeth Irvin effective July 1, 2020.

C. Other

- (1) Revisions to Policy JIDC, Bullying: RESOLVED, That the Board approves revisions to Policy JIDC, Bullying, in the form presented.
- (2) Revisions to Policy, KC, Title 1, Parent & Family Engagement: RESOLVED, That the Board approves revisions to Policy KC, Title 1, Parent and Family Engagement in the form presented.

- (3) Approval of 2020 List of Graduates: RESOLVED, That the Board approves the 2020 List of Graduates as presented.
- (4) Standardized Testing Schedule for 2020-2021: RESOLVED, That for the purpose of providing appropriate educational programs and services for all District children, the Board approves the proposed standardized testing schedule for the 2020-2021 school year:

<b>DATES</b>	<b>GRADES(s)</b>	<b>ASSESSMENT INSTRUMENT</b>
August 24 - September 30, 2020	1-5 K-3	Measures of Academic Progress; Reading and Math AIMSweb Reading and Math
August 24 - December 18, 2020	6-11	Classroom Diagnostic Tool (CDT- English, Math, Science
September 28 - October 2, 2020	6-11	2019-2020 Cohort Keystone Exams - Algebra 1, Biology, English Literature
October 14, 2020	10-11	PSAT
December 1-15, 2020	8 -11 10-11 10 -11	Keystone – Algebra 1 Keystone – Biology Keystone - English Literature
January 4 – February 5, 2021	K -5 K-3	Measures of Academic Progress- Reading and Math AIMSweb Reading and Math
January 4 – March 31, 2021	6 -11	Classroom Diagnostic Tool (CDT) – English, Math, Science
April 19 -23, 2021	3 - 8	Achievement Test – English Language Arts (Pennsylvania System of School Assessment)
April 26- 30, 2021	3 - 8	Achievement Test – Math (Pennsylvania System of School Assessment)
April 26- 30, 2021	4 and 8	Achievement Test – Science (Pennsylvania System of School Assessment)
April 26- May 7, 2021	3-8	Achievement Test - Make Up (Pennsylvania System of School Assessment)
April 26-May 28, 2021	K-5 K-3	Measures of Academic Progress Reading and Math AIMSweb Reading and Math
April 6 - June 4, 2021	6-11	Classroom Diagnostic Tool (CDT) - English, Math, Science
May 17-28, 2021	8-11 10-11 10-11	Keystone - Algebra 1 Keystone - Biology Keystone - English Literature
May 2021	1	Speech and Language Screening

- (5) Educational Services Provided by St. Anthony School; RESOLVED, That the Board approves an agreement with St. Anthony School Program for the provision of special education services for Mt. Lebanon exceptional students for the 2020-2021 school year at a cost not to exceed \$18,000 per student for no more than three (3) students.
- (6) Project Succeed Agreement: RESOLVED, That the Board approves an agreement with the Keystone Oaks Project Succeed Program as an alternative education option for Mt. Lebanon students for the 2020-2021 school year at a cost of \$17,000 for no more than 15 students.
- (7) AIU Transition Memorandum of Understanding: RESOLVED, That the Board approves the AIU Transition Memorandum of Understanding in the form presented.
- (8) Dairy Bid: RESOLVED, That the Board awards the 2019-2020 Dairy Bid to Turner's Dairy in the amount of \$15,482.50 as the lowest responsible bidder meeting specifications.
- (9) Quadient Lease: RESOLVED, That the Board approves the lease with Quadient for a mailing machine at the State Contract price of \$445.55 per month for 60 months and authorizes the Superintendent to sign the forms necessary to implement this lease.
- (10) First Student Payment: RESOLVED, That the Board approves the 50% payment compromise to First Student for missed runs for the period March 16, 2020 through June 9, 2020 for the reasons presented at the discussion meeting held June 8, 2020.
- (11) Aqua Club Lease: RESOLVED, That the Board approves the Aqua Club Lease in the form presented.
- (12) High School Crosswalk and Lighting: RESOLVED, That the Board awards contract #20-002, Mt. Lebanon High School Crosswalk Project, to Bronder Technical Services, Inc. at their bid price of \$29,957.03, for flashing crosswalk signs and overhead light fixtures, as the lowest responsible bidder meeting specifications.
- \* (13) Athletic Training and Medical Services Agreement with UPMC: RESOLVED, That the Board approves an agreement with UPMC for athletic trainer and medical services for a five year term beginning July 1, 2020, at an initial annual fee of \$ 30,500 and increasing to a final annual fee of \$ 34,250, in substantially the form presented, subject to approval by the Superintendent and the Solicitor of a final agreement.

11. Questions or comments from Residents – Presentations or comments are limited to five (5) minutes.

12. Upcoming Public Meetings

*No Meetings in July*

August 10, 2020 - 7:30 p.m.	Board Discussion Meeting <i>On-line, via telephone or computer <b>OR</b> Room D205, Mt. Lebanon High School</i>
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August 17, 2020 - 7:30 p.m.	Board Regular Meeting <i>On-line, via telephone or computer <b>OR</b> Room D205, Mt. Lebanon High School</i>
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13. Adjournment

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