



Tulsa Model Growth and Reflection Form

This form is to be completed collaboratively by the teacher and evaluator to address any Tulsa Model Indicators in need of development. An evaluator may use this form in lieu of a PDP when a teacher receives a 2-Needs Improvement ON NO MORE THAN FOUR INDICATORS of an evaluation.

Evaluators MUST consult their ILDs AND Talent Management to determine if a PDP is most appropriate in this circumstance. The Growth and Reflection Form may also be used after an observation at the option of the Evaluator.

Date:

School:

Please Select the First Indicator Addressed by this Growth and Reflection Form.

Please Select the Second Indicator Addressed by this Growth and Reflection Form.

Please Select the Third Indicator Addressed by this Growth and Reflection Form.

Please Select the Fourth Indicator Addressed by this Growth and Reflection Form.

Reason for Growth and Reflection Form

Identified Indicators and Intended Outcomes

Teacher Resources and Supports for Accomplishing Goals

Resources and Supports (if not specified in drop-down menu above)

Evidence that will Demonstrate Success in Reaching Goal

Specification of Evidence that will Demonstrate Success

The review date must not be more than 2 months from the start date of the Growth and Reflection Form. Follow-Up Conference Must Occur within 5 days of the review date.

Review Date: 

Artifacts 

Name	Upload Date	Upload User	File			
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